REPORTING PERIOD: 01/01/2026 to 06/30/2026

3M Company

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	For	For
1b	Elect Director Thomas "Tony" K. Brown	For	For
1c	Elect Director William M. Brown	For	For
1d	Elect Director Audrey Choi	For	For
1e	Elect Director Anne H. Chow	For	For
1f	Elect Director James R. Fitterling	For	For
1g	Elect Director Suzan Kereere	For	For
1h	Elect Director Neil G. Mitchill, Jr.	For	For
1i	Elect Director Pedro J. Pizarro	For	For
1j	Elect Director Thomas W. Sweet	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

A. O. Smith Corporation

Meeting Date: 04/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ilham Kadri	For	For
1.2	Elect Director Christopher L. Mapes	For	For
1.3	Elect Director Lois M. Martin	For	For
1.4	Elect Director Aaron W. Saak	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

AAON, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Caron A. Lawhorn	For	For
1b	Elect Director Stephen O. ("Steve") LeClair	For	For
1c	Elect Director David R. Stewart	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Increase in Size of Board from Nine to Eleven	Against	Against

Abacus Global Management, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Jackson	For	For
1.2	Elect Director Thomas W. Corbett, Jr.	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Abacus Global Management, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Abbott Laboratories

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nita Ahuja	For	For
1.2	Elect Director Claire Babineaux-Fontenot	For	For
1.3	Elect Director Sally E. Blount	For	For
1.4	Elect Director Robert B. Ford	For	For
1.5	Elect Director Paola Gonzalez	For	For
1.6	Elect Director Michelle A. Kumbier	For	For
1.7	Elect Director Darren W. McDew	For	For
1.8	Elect Director Nancy McKinstry	For	For
1.9	Elect Director Michael G. O'Grady	For	For
1.10	Elect Director Michael F. Roman	For	For
1.11	Elect Director Daniel J. Starks	For	For
1.12	Elect Director John G. Stratton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	For	For

AbbVie Inc.

Meeting Date: 05/08/2026

AbbVie Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	For	For
1b	Elect Director Melody B. Meyer	For	For
1c	Elect Director Robert A. Michael	For	For
1d	Elect Director Frederick H. Waddell	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Require Independent Board Chair	For	For

Abercrombie & Fitch Co.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Andrew Clarke	For	For
1c	Elect Director Susie Coulter	For	For
1d	Elect Director James A. Goldman	For	For
1e	Elect Director Fran Horowitz	For	For
1f	Elect Director Helen E. McCluskey	For	For
1g	Elect Director Arturo Nunez	For	For
1h	Elect Director Kenneth B. Robinson	For	For
1i	Elect Director Nigel Travis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ABM Industries Incorporated

Meeting Date: 03/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For
1b	Elect Director LeighAnne G. Baker	For	For
1c	Elect Director Carol A. Clements	For	For
1d	Elect Director Donald F. Colleran	For	For
1e	Elect Director James D. DeVries	For	For
1f	Elect Director Art A. Garcia	For	For
1g	Elect Director Thomas M. Gartland	For	For
1h	Elect Director Jill M. Golder	For	For
1i	Elect Director Barry A. Hytinen	For	For
1j	Elect Director Sudhakar Kesavan	For	For
1k	Elect Director Scott Salmirs	For	For
1l	Elect Director Winifred (Wendy) M. Webb	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ken C. Hicks	For	For
1b	Elect Director Beryl C. Raff	For	For
1c	Elect Director Jeff C. Tweedy	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Fucci	For	For
1b	Elect Director Patrice A. Harris	For	For
1c	Elect Director Daniel J. Cancelmi	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Acadia Pharmaceuticals Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Daly	Withhold	Withhold
1.2	Elect Director Edmund P. Harrigan	Withhold	Withhold
1.3	Elect Director Adora Ndu	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Acadian Asset Management Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	For	For
1.2	Elect Director Andrew Kim	For	For
1.3	Elect Director John A. Paulson	For	For
1.4	Elect Director Barbara Trebbi	For	For
1.5	Elect Director Kelly Young	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Accel Entertainment, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karl Peterson	For	For
1b	Elect Director Kathleen Philips	For	For
1c	Elect Director Doris M. Robinson	For	For
1d	Elect Director Kenneth B. Rotman	For	For
1e	Elect Director Andrew Rubenstein	For	For
1f	Elect Director Bruce D. Wardinski	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Accelerant Holdings

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Meriwether	For	For
1.2	Elect Director Simon Wainwright	For	For
1.3	Elect Director David Talach	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Accendra Health, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	For	For
1.2	Elect Director Gwendolyn M. Bingham	For	For
1.3	Elect Director Kenneth Gardner-Smith	For	For
1.4	Elect Director Stephen W. Klemash	For	For
1.5	Elect Director Teresa L. Kline	For	For
1.6	Elect Director Edward A. Pesicka	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Accenture Plc

Meeting Date: 01/28/2026

Accenture Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	For	For
1b	Elect Director Alan Jope	For	For
1c	Elect Director Nancy McKinstry	For	For
1d	Elect Director Jennifer Nason	For	For
1e	Elect Director Paula A. Price	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	For	For
1g	Elect Director Arun Sarin	For	For
1h	Elect Director Julie Sweet	For	For
1i	Elect Director Tracey T. Travis	For	For
1j	Elect Director Masahiko Uotani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	For
5	Authorize Board to Issue Shares under Irish Law	Against	Against
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against	Against
7	Determine Price Range for Reissuance of Treasury Shares	Against	Against

ACI Worldwide, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	For	For
1.2	Elect Director Juan A. Benitez	For	For
1.3	Elect Director Kimberly deBeers	For	For
1.4	Elect Director Todd Ford	For	For

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mary P. Harman	For	For
1.6	Elect Director Didier Lamouche	For	For
1.7	Elect Director Katrinka B. McCallum	For	For
1.8	Elect Director Thomas W. Warsop, III	For	For
1.9	Elect Director Samir M. Zabaneh	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Acuity Inc.

Meeting Date: 01/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	For	For
1b	Elect Director Marcia J. Avedon	For	For
1c	Elect Director W. Patrick Battle	For	For
1d	Elect Director Michael J. Bender	For	For
1e	Elect Director G. Douglas Dillard, Jr.	For	For
1f	Elect Director James H. Hance, Jr.	For	For
1g	Elect Director Maya Leibman	For	For
1h	Elect Director Laura G. O'Shaughnessy	For	For
1i	Elect Director Mark J. Sachleben	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Acushnet Holdings Corp.

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David E. Maher	For	For
1.2	Elect Director Yoon Soo (Gene) Yoon	For	For
1.3	Elect Director Leanne Cunningham	For	For
1.4	Elect Director Gregory Hewett	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	For	For
1.6	Elect Director Jan Singer	For	For
1.7	Elect Director Steven Tishman	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Adamas Trust, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	For	For
1b	Elect Director Michael B. Clement	For	For
1c	Elect Director Audrey E. Greenberg	For	For
1d	Elect Director Steven R. Mumma	For	For
1e	Elect Director Steven G. Norcutt	For	For
1f	Elect Director Lisa A. Pendergast	For	For
1g	Elect Director Jason T. Serrano	For	For

Adamas Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

AdaptHealth Corp.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Belinfanti	Withhold	Withhold
1.2	Elect Director Terence Connors	Withhold	Withhold
1.3	Elect Director Brad Coppens	Withhold	Withhold
1.4	Elect Director Suzanne Foster	Withhold	Withhold
1.5	Elect Director Theodore (Ted) Lundberg	Withhold	Withhold
1.6	Elect Director Kenneth A. Samet	Withhold	Withhold
1.7	Elect Director Susan Weaver	Withhold	Withhold
1.8	Elect Director David S. Williams, III	Withhold	Withhold
1.9	Elect Director Dale Wolf	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Adaptive Biotechnologies Corporation

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Hershberg	For	For

Adaptive Biotechnologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Katey Owen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Addus HomeCare Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Earley	For	For
1.2	Elect Director Veronica Hill-Milbourne	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Adeia Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul E. Davis	For	For
1b	Elect Director V. Sue Molina	For	For
1c	Elect Director Daniel Moloney	For	For
1d	Elect Director Tonia O'Connor	For	For
1e	Elect Director Adam Rymer	For	For
1f	Elect Director Phyllis Turner-Brim	For	For
1g	Elect Director Sandeep Vij	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Adeia Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Adient plc

Meeting Date: 03/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	For	For
1b	Elect Director Peter H. Carlin	For	For
1c	Elect Director Jerome J. Dorlack	For	For
1d	Elect Director Jodi E. Eddy	For	For
1e	Elect Director Richard Goodman	For	For
1f	Elect Director Jose M. Gutierrez	For	For
1g	Elect Director Frederick A. "Fritz" Henderson	For	For
1h	Elect Director Barb J. Samardzich	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

ADMA Biologics, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alison C. Finger	For	For

ADMA Biologics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Eduardo Rene Salas	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Adobe Inc.

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Against	Against
1b	Elect Director Amy Banse	Against	Against
1c	Elect Director Melanie Boulden	Against	Against
1d	Elect Director Frank Calderoni	Against	Against
1e	Elect Director Laura Desmond	Against	Against
1f	Elect Director Shantanu Narayen	Against	Against
1g	Elect Director Spencer Neumann	Against	Against
1h	Elect Director Kathleen Oberg	Against	Against
1i	Elect Director Dheeraj Pandey	Against	Against
1j	Elect Director David A. Ricks	Against	Against
1k	Elect Director Daniel Rosensweig	Against	Against
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Submit Severance Agreement to Shareholder Vote	Against	Against
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	Against	Against
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	For	For
8	Report on Climate Risk in Retirement Plan Options	Against	Against

ADT Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole Bonsignore *Withdrawn Resolution*		
1b	Elect Director Thomas Gartland	For	For
1c	Elect Director Reed B. Rayman *Withdrawn Resolution*		
1d	Elect Director Danielle Tiedt	For	For
1e	Elect Director Sigal Zarmi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Advanced Energy Industries, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	For	For
1.2	Elect Director Frederick A. Ball	For	For
1.3	Elect Director Anne T. DelSanto	For	For
1.4	Elect Director Tina M. Donikowski	For	For
1.5	Elect Director Ronald C. Foster	For	For
1.6	Elect Director Stephen D. Kelley	For	For
1.7	Elect Director Lanesha T. Minnix	For	For
1.8	Elect Director David W. Reed	For	For
1.9	Elect Director John A. Roush	For	For
1.10	Elect Director Brian M. Shirley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Omnibus Stock Plan	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	For	For
1b	Elect Director Michael P. Gregoire	For	For
1c	Elect Director Joseph A. Householder	For	For
1d	Elect Director John W. Marren	For	For
1e	Elect Director KC McClure	For	For
1f	Elect Director Lisa T. Su	For	For
1g	Elect Director Abhi Y. Talwalkar	For	For
1h	Elect Director Elizabeth W. Vanderslice	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

AdvanSix Inc.

Meeting Date: 06/22/2026

AdvanSix Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey J. Bird	For	For
1b	Elect Director Erin N. Kane	For	For
1c	Elect Director Todd D. Karran	For	For
1d	Elect Director Gena C. Lovett	For	For
1e	Elect Director Donald P. Newman	For	For
1f	Elect Director Dana O'Brien	For	For
1g	Elect Director Daryl Roberts	For	For
1h	Elect Director Sharon S. Spurlin	For	For
1i	Elect Director Patrick S. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AECOM

Meeting Date: 03/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	For	For
1.2	Elect Director Derek J. Kerr	For	For
1.3	Elect Director Kristy Pipes	For	For
1.4	Elect Director Troy Rudd	For	For
1.5	Elect Director Douglas W. Stotlar	For	For
1.6	Elect Director Daniel R. Tishman	For	For
1.7	Elect Director Sander van't Noordende	For	For
1.8	Elect Director Janet C. Wolfenbarger	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

AECOM

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Aeluma, Inc.

Meeting Date: 01/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven P. DenBaars	For	For
1.2	Elect Director John Paglia	For	For
2	Approve Rose, Snyder & Jacobs LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

AerCap Holdings NV

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		
2.	Approve Report of the Nomination and Compensation Committee	For	For
3.	Receive Board Report (Non-Voting)		
4.	Adopt Financial Statements	For	For
5.	Receive Explanation on Company's Reserves and Dividend Policy		
6.	Approve Discharge of Directors	For	For
7a	Reelect Stacey Cartwright as Non-Executive Director	For	For
7b	Reelect Rita Forst as Non-Executive Director	For	For

AerCap Holdings NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7c	Reelect Robert Warden as Non-Executive Director	For	For
7d	Elect William Douglas as Non-Executive Director	For	For
8.	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For
9.	Ratify KPMG Accountants N.V. as Auditors	For	For
10a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	For	For
11a	Authorize Repurchase Shares	For	For
11b	Conditional Authorization to Repurchase Additional Shares	For	For
12.	Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	For	For
13.	Approve Reduction in Share Capital through Cancellation of Shares	For	For
14.	Allow Questions		
15	Close Meeting		

Affiliated Managers Group, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Staley Cates	For	For
1b	Elect Director Marcy Engel	For	For
1c	Elect Director Annette Franqui	For	For
1d	Elect Director Jay C. Horgen	For	For
1e	Elect Director Felix V. Matos Rodriguez	For	For
1f	Elect Director Tracy P. Palandjian	For	For
1g	Elect Director Loren M. Starr	For	For

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Aflac Incorporated

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	For	For
1b	Elect Director W. Paul Bowers	For	For
1c	Elect Director Arthur R. Collins	For	For
1d	Elect Director Miwako Hosoda	For	For
1e	Elect Director Michael A. Forrester	For	For
1f	Elect Director Thomas J. Kenny	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Karole F. Lloyd	For	For
1i	Elect Director Nobuchika Mori	For	For
1j	Elect Director Joseph L. Moskowitz	For	For
1k	Elect Director Katherine T. Rohrer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

AGCO Corporation

Meeting Date: 04/23/2026

AGCO Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Arnold	For	For
1b	Elect Director Sondra L. Barbour	For	For
1c	Elect Director Suzanne P. Clark	For	For
1d	Elect Director James C. Collins, Jr.	For	For
1e	Elect Director Bob De Lange	For	For
1f	Elect Director Zhanna Golodryga	For	For
1g	Elect Director Eric P. Hansotia	For	For
1h	Elect Director Niels Porksen	For	For
1i	Elect Director David Sagehorn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Gawlik Brown	For	For
1.2	Elect Director Sue H. Rataj	For	For
1.3	Elect Director George A. Scangos	For	For
1.4	Elect Director Dow R. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For

agilon health, inc.

Meeting Date: 03/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	For	For
2	Adjourn Meeting	For	For

agilon health, inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana McKenzie	For	For
1b	Elect Director Karen McLoughlin	For	For
1c	Elect Director Ronald Williams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Agnico Eagle Mines Limited

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	For	For
1.2	Elect Director Ammar Al-Joundi	For	For
1.3	Elect Director Sean Boyd	For	For
1.4	Elect Director Martine A. Celej	For	For
1.5	Elect Director Jonathan Gill	For	For
1.6	Elect Director Peter Grosskopf	For	For
1.7	Elect Director Elizabeth Lewis-Gray	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Deborah McCombe	For	For
1.9	Elect Director Jeffrey Parr	For	For
1.10	Elect Director J. Merfyn Roberts	For	For
1.11	Elect Director Jamie C. Sokalsky	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Air France-KLM SA

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Absence of Dividends	For	For
4	Approve Transaction with Delta Air Lines Inc. and Virgin Atlantic Airways Ltd. Re: Amendment to the Commercial Cooperation Agreement	For	For
5	Reelect Florence Parly as Director	For	For
6	Reelect Michel Delli-Zotti as Representative of Employee Shareholders to the Board	For	For
7	Reelect Nicolas Foretz as Representative of Employee Shareholders to the Board	For	For
8	Appoint Deloitte & Associés as Auditor	For	For
9	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For	For

Air France-KLM SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	For	For
11	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board until June 4, 2025	For	For
12	Approve Compensation of Florence Parly, Chairwoman of the Board from June 4, 2025	For	For
13	Approve Compensation of Benjamin Smith, CEO	For	For
14	Approve Remuneration Policy of Non-Executive Corporate Officers	For	For
15	Approve Remuneration Policy of Chairwoman of the Board	For	For
16	Approve Remuneration Policy of CEO	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
21	Ratify Amendment of Article 30 of Bylaws to Incorporate Legal Changes Re: Record Date	For	For
22	Authorize Filing of Required Documents/Other Formalities	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Andrew ("Drew") W. Evans	For	For
1c	Elect Director Jessica Trocchi Graziano	For	For
1d	Elect Director Paul C. Hilal	For	For
1e	Elect Director Eduardo Menezes	For	For
1f	Elect Director Bhavesh V. ("Bob") Patel	For	For
1g	Elect Director Dennis H. Reilley	For	For
1h	Elect Director Wayne T. Smith	For	For
1i	Elect Director Alfred Stern	For	For
1j	Elect Director Howard Ungerleider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Airbnb, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	For	For
1.2	Elect Director Alfred Lin	For	For
1.3	Elect Director James Manyika	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For

Airbnb, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Report on Oversight of Risks Related to Politicized Divestments	For	For

Akamai Technologies, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janaki Akella	Against	Against
1.2	Elect Director Sharon Bowen	Against	Against
1.3	Elect Director Marianne Brown	Against	Against
1.4	Elect Director Bas Burger	Against	Against
1.5	Elect Director Dan Hesse	Against	Against
1.6	Elect Director Tom Killalea	Against	Against
1.7	Elect Director Tom Leighton	Against	Against
1.8	Elect Director Jonathan Miller	Against	Against
1.9	Elect Director Madhu Ranganathan	Against	Against
2	Amend Omnibus Stock Plan	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Provide Right to Call Special Meeting	For	For
6	Adjourn Meeting	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
8	Report on Political Contributions	Against	Against

Akebia Therapeutics, Inc.

Meeting Date: 06/17/2026

Akebia Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adrian Adams	For	For
1.2	Elect Director Michael Rogers	For	For
1.3	Elect Director LeAnne M. Zumwalt	For	For
2	Increase Authorized Common Stock	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	For	For

Alamo Group Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	For	For
1b	Elect Director Eric P. Etchart	For	For
1c	Elect Director Nina C. Grooms	For	For
1d	Elect Director Colleen C. Haley	For	For
1e	Elect Director Paul D. Householder	For	For
1f	Elect Director Robert P. Hureau	For	For
1g	Elect Director Tracy C. Jokinen	For	For
1h	Elect Director Richard W. Parod	For	For
1i	Elect Director Lorie L. Tekorius	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Alamos Gold Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	For	For
1.2	Elect Director Alexander Christopher	For	For
1.3	Elect Director Elaine Ellingham	For	For
1.4	Elect Director David Fleck	For	For
1.5	Elect Director Serafino Tony Giardini	For	For
1.6	Elect Director Claire Kennedy	For	For
1.7	Elect Director Chana Martineau	For	For
1.8	Elect Director John A. McCluskey	For	For
1.9	Elect Director Richard McCreary	For	For
1.10	Elect Director Monique Mercier	For	For
1.11	Elect Director Shaun Usmar	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clarke	For	For
1.2	Elect Director Stephen Evans	For	For
1.3	Elect Director Cecile B. Harper	For	For
1.4	Elect Director Timothy McAdam	For	For
1.5	Elect Director Darius G. Nevin	For	For
1.6	Elect Director Stephen Trundle	For	For
1.7	Elect Director Timothy J. Whall	For	For

Alarm.com Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Simone Wu	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Alaska Air Group, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	For	For
1b	Elect Director James A. Beer	For	For
1c	Elect Director Raymond L. Conner	For	For
1d	Elect Director Daniel K. Elwell	For	For
1e	Elect Director Kathleen T. Hogan	For	For
1f	Elect Director Adrienne R. Lofton	For	For
1g	Elect Director Ben Minicucci	For	For
1h	Elect Director Helvi K. Sandvik	For	For
1i	Elect Director Peter A. Shimer	For	For
1j	Elect Director Eric K. Yeaman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Albemarle Corporation

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Michelle T. Collins	For	For
1c	Elect Director Ralf H. Cramer	For	For
1d	Elect Director J. Kent Masters, Jr.	For	For
1e	Elect Director Glenda J. Minor	For	For
1f	Elect Director Diarmuid B. O'Connell	For	For
1g	Elect Director Gerald A. Steiner	For	For
1h	Elect Director Holly A. Van Deursen	For	For
1i	Elect Director Mark R. Widmar	For	For
1j	Elect Director Alejandro D. Wolff	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Approve Omnibus Stock Plan	For	For
6	Provide Right to Call a Special Meeting	Against	Against

Alcoa Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Gorman	For	For
1b	Elect Director John A. Bevan	For	For
1c	Elect Director Mary Anne Citrino	For	For
1d	Elect Director Alistair Field	For	For
1e	Elect Director Pasquale (Pat) Fiore	For	For
1f	Elect Director Brian R. Galovich	For	For
1g	Elect Director James A. Hughes	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Roberto O. Marques	For	For
1i	Elect Director William F. Oplinger	For	For
1j	Elect Director Carol L. Roberts	For	For
1k	Elect Director Jackson (Jackie) P. Roberts	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Alcon Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	For
4	Approve Non-Financial Report (Non-Binding)	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	For	For
6.1	Reelect Michael Ball as Director and Board Chair	For	For
6.2	Reelect Lynn Bleil as Director	For	For
6.3	Reelect Arthur Cummings as Director	For	For
6.4	Reelect Deborah Di Sanzo as Director	For	For

Alcon Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6.5	Reelect David Endicott as Director	For	For
6.6	Reelect Thomas Glanzmann as Director	For	For
6.7	Reelect Keith Grossman as Director	For	For
6.8	Reelect Karen May as Director	For	For
6.9	Reelect Ines Poeschel as Director	For	For
6.10	Reelect Dieter Spaelti as Director	For	For
6.11	Elect Scott Herren as Director	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
7.2	Reappoint Karen May as Member of the Compensation Committee	For	For
7.3	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
8	Designate Hartmann Dreyer as Independent Proxy	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
10	Transact Other Business (Voting)	Against	Against

Alerus Financial Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel E. Coughlin	For	For
1.2	Elect Director Randy L. Newman	For	For
1.3	Elect Director Galen G. Vetter	For	For
1.4	Elect Director Katie A. Lorenson	For	For
1.5	Elect Director Janet O. Estep	For	For
1.6	Elect Director Mary E. Zimmer	For	For
1.7	Elect Director Nikki L. Sorum	For	For

Alerus Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director John Uribe	For	For
1.9	Elect Director Jeffrey W. Bolton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Against	Against
1b	Elect Director Steven R. Hash	Against	Against
1c	Elect Director Claire Aldridge	Against	Against
1d	Elect Director James P. Cain	Against	Against
1e	Elect Director Maria C. Freire	Against	Against
1f	Elect Director Richard H. Klein	Against	Against
1g	Elect Director Sheila K. McGrath	Against	Against
1h	Elect Director Michael A. Woronoff	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	For	For
2.1	Elect Director Brett C. Carter	For	For

Algonquin Power & Utilities Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.2	Elect Director Amee Chande	For	For
2.3	Elect Director D. Randall (Randy) Laney	For	For
2.4	Elect Director David Levenson	For	For
2.5	Elect Director Christopher F. Lopez	For	For
2.6	Elect Director Gavin Molinelli	For	For
2.7	Elect Director Dilek Samil	For	For
2.8	Elect Director DeAnn Walker	For	For
2.9	Elect Director Roderick West	For	For
3	Amend Share Unit Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Alight, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell P. Fradin	For	For
1b	Elect Director Robert A. Lopes, Jr.	For	For
1c	Elect Director Richard N. Massey	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Amend Articles of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Approve Reverse Stock Split	For	For

Align Technology, Inc.

Meeting Date: 05/20/2026

Align Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	For	For
1.2	Elect Director Kevin J. Dallas	For	For
1.3	Elect Director Joseph M. Hogan	For	For
1.4	Elect Director Joseph Lacob	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	For	For
1.6	Elect Director Anne M. Myong	For	For
1.7	Elect Director Mojdeh Poul	For	For
1.8	Elect Director Andrea L. Saia	For	For
1.9	Elect Director Susan E. Siegel	For	For
1.10	Elect Director Britt Vitalone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting	For	For

Alignment Healthcare, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jody Bilney	For	For
1.2	Elect Director David Hodgson	For	For
1.3	Elect Director Jacqueline Kosecoff	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Alkermes plc

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.01	Elect Director Shane M. Cooke	For	For
1.02	Elect Director Richard B. Gaynor	For	For
1.03	Elect Director Cato T. Laurencin	For	For
1.04	Elect Director Nancy S. Lurker	For	For
1.05	Elect Director Brian P. McKeon	For	For
1.06	Elect Director Richard F. Pops	For	For
1.07	Elect Director Nancy L. Snyderman	For	For
1.08	Elect Director Frank Anders "Andy" Wilson	For	For
1.09	Elect Director Christopher I. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For	For
4	Amend Omnibus Stock Plan	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against	Against

Allegiant Travel Company

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Allegiant Travel Company

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	For	For
1b	Elect Director Gregory C. Anderson	For	For
1c	Elect Director Montie Brewer	For	For
1d	Elect Director Jude Bricker	For	For
1e	Elect Director Gary Ellmer	For	For
1f	Elect Director M. Ponder Harrison	For	For
1g	Elect Director Thomas C. Kennedy	For	For
1h	Elect Director Linda A. Marvin	For	For
1i	Elect Director Sandra Douglass Morgan	For	For
1j	Elect Director Charles W. Pollard	For	For
1k	Elect Director Jennifer Vogel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Allegion Plc

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	For	For
1b	Elect Director Steven C. Mizell	For	For
1c	Elect Director Nicole Parent Haughey	For	For
1d	Elect Director Lauren B. Peters	For	For
1e	Elect Director Ellen Rubin	For	For
1f	Elect Director Gregg C. Sengstack	For	For

Allegion Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director John H. Stone	For	For
1h	Elect Director Dev Vardhan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against	Against

Allison Transmission Holdings, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	For	For
1b	Elect Director D. Scott Barbour	For	For
1c	Elect Director Philip J. Christman	For	For
1d	Elect Director David C. Everitt	For	For
1e	Elect Director David S. Graziosi	For	For
1f	Elect Director Carolann I. Haznedar	For	For
1g	Elect Director Sasha Ostojic	For	For
1h	Elect Director Gustave F. Perna	For	For
1i	Elect Director Krishna Shivram	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ally Financial Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gunther T. Bright	For	For
1b	Elect Director William H. Cary	For	For
1c	Elect Director Mayree C. Clark	For	For
1d	Elect Director Kim S. Fennebresque	For	For
1e	Elect Director Thomas P. Gibbons	For	For
1f	Elect Director Michelle J. Goldberg	For	For
1g	Elect Director Franklin W. Hobbs	For	For
1h	Elect Director Allan P. Merrill	For	For
1i	Elect Director David Reilly	For	For
1j	Elect Director Michael G. Rhodes	For	For
1k	Elect Director Brian H. Sharples	For	For
1l	Elect Director Tracey D. Weber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Almonty Industries Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	For	For

Almonty Industries Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.1	Elect Director Lewis Black	Against	Against
2.2	Elect Director Daniel D'Amato	Against	Against
2.3	Elect Director Mark Trachuk	For	For
2.4	Elect Director Andrew Frazer	Against	Against
2.5	Elect Director David Hanick	Against	Against
2.6	Elect Director Gustave F. Perna	For	For
2.7	Elect Director Alan Estevez	For	For
3	Approve Zeifmans LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	For	For
1b	Elect Director Kenneth S. Courtis	For	For
1c	Elect Director Charles Andrew Eidson	For	For
1d	Elect Director Michael Gorzynski	For	For
1e	Elect Director Shelly Lombard	For	For
1f	Elect Director Daniel D. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify RSM US LLP as Auditors	For	For

Alphabet Inc.

Meeting Date: 06/05/2026

Alphabet Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	For	For
1b	Elect Director Sergey Brin	For	For
1c	Elect Director Sundar Pichai	For	For
1d	Elect Director John L. Hennessy	For	For
1e	Elect Director Frances H. Arnold	For	For
1f	Elect Director R. Martin "Marty" Chavez	For	For
1g	Elect Director L. John Doerr	For	For
1h	Elect Director Roger W. Ferguson, Jr.	For	For
1i	Elect Director K. Ram Shriram	For	For
1j	Elect Director Robin L. Washington	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	Against	Against
6	Report on Alignment of Water Usage Policies and Practices With AI Development	For	For
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	For	For
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	For	For
10	Report on Impact of U.S. Immigration Policy on Company Operations	Against	Against
11	Report on Customer Data Privacy Risks	Against	Against
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	For	For
14	Report on Improper Usage of External Data to Develop AI Products	For	For

Alphatec Holdings, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mortimer Berkowitz, III	For	For
1.2	Elect Director Quentin Blackford	For	For
1.3	Elect Director David Demski	For	For
1.4	Elect Director Karen K. McGinnis	For	For
1.5	Elect Director Patrick S. Miles	For	For
1.6	Elect Director David R. Pelizzon	For	For
1.7	Elect Director Keith Valentine	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Alpine Income Property Trust, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	For	For

Alpine Income Property Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Rachel Elias Wein	For	For
1.3	Elect Director M. Carson Good	For	For
1.4	Elect Director Andrew C. Richardson	For	For
1.5	Elect Director Brenna A. Wadleigh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

ALT5 Sigma Corporation

Meeting Date: 02/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Zachary Witkoff	For	For
1b	Elect Director Tony Isaac	For	For
1c	Elect Director Zachary Folkman	For	For
1d	Elect Director Nael Hajjar	For	For
1e	Elect Director John Bitar	For	For
1f	Elect Director Adel ElMessiry	For	For
1g	Elect Director Tim Stanley	For	For
2	Ratify L J Soldinger Associates, LLC as Auditors	For	For
3	Adjourn Meeting	For	For

Alto Ingredients, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert E. Nathan	For	For

Alto Ingredients, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bryon T. McGregor	For	For
1.3	Elect Director Dianne S. Nury	For	For
1.4	Elect Director Maria G. Gray	For	For
1.5	Elect Director Alan R. Tank	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify RSM US LLP as Auditors	For	For

Altria Group, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	For	For
1b	Elect Director Marjorie M. Connelly	For	For
1c	Elect Director R. Matt Davis	For	For
1d	Elect Director Debra J. Kelly-Ennis	For	For
1e	Elect Director Salvatore Mancuso	For	For
1f	Elect Director Kathryn B. McQuade	For	For
1g	Elect Director Virginia E. Shanks	For	For
1h	Elect Director Richard S. Stoddart	For	For
1i	Elect Director Ellen R. Strahlman	For	For
1j	Elect Director M. Max Yzaguirre	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Alumis Inc.

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Tananbaum	For	For
1.2	Elect Director Lynn Tetrault	For	For
1.3	Elect Director Zhengbin (Bing) Yao	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Amazon.com, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Andrew R. Jassy	For	For
1c	Elect Director Edith W. Cooper	For	For
1d	Elect Director Jamie S. Gorelick	For	For
1e	Elect Director Daniel P. Huttenlocher	For	For
1f	Elect Director Andrew Y. Ng	For	For
1g	Elect Director Indra K. Nooyi	For	For
1h	Elect Director Jonathan J. Rubinstein	For	For
1i	Elect Director Brad D. Smith	For	For
1j	Elect Director Patricia Q. Stonesifer	For	For
1k	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Report on Impact of Data Centers on Climate Commitments	Against	Against
6	Report on Financial Impact of Renewable Energy and Climate Commitments	For	For
7	Require Independent Board Chair	For	For

Ambarella, Inc.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory M. Bryant	For	For
1.2	Elect Director D. Jeffrey Richardson	For	For
1.3	Elect Director Elizabeth M. Schwarting	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Ambev SA

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders Ordinary General Meeting Agenda		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For

Ambev SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	For	For
3	Fix Number of Directors at Nine	For	For
4.1	Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate (Not Linked to Any Specific Director)	Against	Against
4.2	Elect Victorio Carlos De Marchi as Director	Against	Against
4.3	Elect Lia Machado de Matos as Director	Against	Against
4.4	Elect Fernando Mommensohn Tennenbaum as Director	Against	Against
4.5	Elect Fabio Colletti Barbosa as Director	Against	Against
4.6	Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate (Not Linked to Any Specific Director)	Against	Against
4.7	Elect Ricardo Manuel Frangatos Pires Moreira as Director	Against	Against
4.8	Elect Luciana Pires Dias as Independent Director	For	For
4.9	Elect Fernanda Gemael Hoefel as Independent Director	For	For
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Abstain	Abstain
6	Fix Number of Fiscal Council Members at Three	For	For
	You are Required to Vote in Only One Option: 7a or 7b or 7c		
7a	Elect Fiscal Council Members	Abstain	Abstain
7b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For	For
7c	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	Abstain	Abstain

Ambev SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	Against
9	Approve Remuneration of Company's Management	For	For
10	Approve Remuneration of Fiscal Council Members	For	For
	Extraordinary General Meeting Agenda		
1	Amend Article 5 to Reflect Changes in Capital	For	For
2	Amend Articles	For	For
3	Amend Article 40	For	For
4	Consolidate Bylaws	For	For

AMC Global Media Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Blank	For	For
1.2	Elect Director Debra G. Perelman	For	For
1.3	Elect Director Carl E. Vogel	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	For	For

Amdocs Limited

Meeting Date: 01/30/2026

Amdocs Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	For	For
1.2	Elect Director Robert A. Minicucci	For	For
1.3	Elect Director Adrian Gardner	For	For
1.4	Elect Director Rafael de la Vega	For	For
1.5	Elect Director John A. MacDonald	For	For
1.6	Elect Director Yvette Kanouff	For	For
1.7	Elect Director Sarah Ruth Davis	For	For
1.8	Elect Director Amos Genish	For	For
1.9	Elect Director Véronique Morali	For	For
1.10	Elect Director Shuky Sheffer	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Amentum Holdings, Inc.

Meeting Date: 02/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven (Steve) J. Demetriou	For	For
1b	Elect Director John Heller	For	For
1c	Elect Director Benjamin Dickson	For	For
1d	Elect Director Vincent K. Brooks	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	For	For
1f	Elect Director Alan E. Goldberg	For	For

Amentum Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director S. Leslie Ireland	For	For
1h	Elect Director Barbara (Barb) L. Loughran	For	For
1i	Elect Director Sandra E. Rowland	For	For
1j	Elect Director Christopher M.T. Thompson	For	For
1k	Elect Director Russell Triedman	For	For
1l	Elect Director John Vollmer	For	For
1m	Elect Director Connor Wentzell	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Amer Sports, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruno Salzer	For	For
1.2	Elect Director Dennis J. (Chip) Wilson	For	For
1.3	Elect Director Kin Wah Stephen Yiu	For	For
1.4	Elect Director Jie (James) Zheng	For	For
2	Ratify KPMG LLP as Auditors	For	For

Amerant Bancorp Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Odilon Almeida	For	For
1b	Elect Director Carlos Iafigliola	For	For

Amerant Bancorp Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Erin D. Knight	For	For
1d	Elect Director Jack Kopnisky	For	For
1e	Elect Director Lisa Lutoff-Perlo	For	For
1f	Elect Director Gustavo Marturet Medina	For	For
1g	Elect Director Patricia ("Patty") Morrison	For	For
1h	Elect Director John W. Quill	For	For
1i	Elect Director Ashaki Rucker	For	For
1j	Elect Director Oscar Suarez	For	For
1k	Elect Director Millar Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Ameren Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For	For
1b	Elect Director Ward H. Dickson	For	For
1c	Elect Director Jamie L. Engstrom	For	For
1d	Elect Director Ellen M. Fitzsimmons	For	For
1e	Elect Director Rafael Flores	For	For
1f	Elect Director Richard J. Harshman	For	For
1g	Elect Director Craig S. Ivey	For	For
1h	Elect Director Steven H. Lipstein	For	For
1i	Elect Director Martin J. Lyons, Jr.	For	For
1j	Elect Director Leo S. Mackay, Jr.	For	For
1k	Elect Director Timothy S. Rausch	For	For

Ameren Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Steven O. Vondran	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

American Bitcoin Corp.

Meeting Date: 06/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Asher Genoot	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Reverse Stock Split	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Jay L. Schottenstein	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

American Electric Power Company, Inc.

Meeting Date: 04/28/2026

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	For	For
1.2	Elect Director Ben Fowke	For	For
1.3	Elect Director Art A. Garcia	For	For
1.4	Elect Director Sandra Beach Lin	For	For
1.5	Elect Director Margaret M. McCarthy	For	For
1.6	Elect Director Daryl Roberts	For	For
1.7	Elect Director Joseph G. Sauvage	For	For
1.8	Elect Director Daniel G. Stoddard	For	For
1.9	Elect Director Sara Martinez Tucker	For	For
1.10	Elect Director Lewis Von Thaer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Increase Authorized Common Stock	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

American Express Company

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	For	For
1b	Elect Director Thomas J. Baltimore	For	For
1c	Elect Director John J. Brennan	For	For
1d	Elect Director Theodore J. Leonsis	For	For
1e	Elect Director Deborah P. Majoras	For	For
1f	Elect Director Karen L. Parkhill	For	For

American Express Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles E. Phillips	For	For
1h	Elect Director Lynn A. Pike	For	For
1i	Elect Director Randal K. Quarles	For	For
1j	Elect Director Stephen J. Squeri	For	For
1k	Elect Director Noel Wallace	For	For
1l	Elect Director Lisa W. Wardell	For	For
1m	Elect Director Christopher D. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Coverage of Transgender Healthcare Treatments for Minors	For	For
5	Establish a Political Bias Committee	For	For

American Integrity Insurance Group, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Steven Smathers	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

American International Group, Inc.

Meeting Date: 05/13/2026

American International Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	For	For
1b	Elect Director John (Chris) Inglis	For	For
1c	Elect Director Courtney Leimkuhler	For	For
1d	Elect Director Linda A. Mills	For	For
1e	Elect Director Diana M. Murphy	For	For
1f	Elect Director Juan R. Perez	For	For
1g	Elect Director Peter R. Porrino	For	For
1h	Elect Director John G. Rice	For	For
1i	Elect Director Vanessa A. Wittman	For	For
1j	Elect Director Peter Zaffino	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

American Public Education, Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Granetta B. Blevins	For	For
1b	Elect Director Michael D. Braner	For	For
1c	Elect Director Anna M. Fabrega	For	For
1d	Elect Director Daniel S. Pianko	For	For
1e	Elect Director Angela K. Selden	For	For
1f	Elect Director Richard J. Statuto	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

American Resources Corporation

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Jensen	For	For
1.2	Elect Director Mark J. LaVerghetta	For	For
1.3	Elect Director Courtenay O. Taplin	For	For
1.4	Elect Director D. Joshua Hawes	For	For
1.5	Elect Director Gerardine G. Botte	For	For
2	Ratify GreenGrowth CPAs as Auditors	For	For

American States Water Company

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	Withhold	Withhold
1.2	Elect Director Roger M. Ervin	Withhold	Withhold
1.3	Elect Director C. James Levin	Withhold	Withhold
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

American Tower Corporation

Meeting Date: 05/20/2026

American Tower Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Against	Against
1b	Elect Director Kelly C. Chambliss	Against	Against
1c	Elect Director Teresa H. Clarke	Against	Against
1d	Elect Director Kenneth R. Frank	Against	Against
1e	Elect Director Rajesh Kalathur	Against	Against
1f	Elect Director Grace D. Lieblein	Against	Against
1g	Elect Director Craig Macnab	Against	Against
1h	Elect Director Neville R. Ray	Against	Against
1i	Elect Director Pamela D. A. Reeve	Against	Against
1j	Elect Director Eugene F. Reilly	Against	Against
1k	Elect Director Bruce L. Tanner	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

American Water Works Company, Inc.

Meeting Date: 02/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

American Water Works Company, Inc.

Meeting Date: 05/13/2026

American Water Works Company, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	For	For
1b	Elect Director John C. Griffith	For	For
1c	Elect Director Lisa A. Grow	For	For
1d	Elect Director Laurie P. Havanec	For	For
1e	Elect Director Julia L. Johnson	For	For
1f	Elect Director Patricia L. Kampling	For	For
1g	Elect Director Karl F. Kurz	For	For
1h	Elect Director Michael L. Marberry	For	For
1i	Elect Director Stuart M. McGuigan	For	For
ij	Elect Director Raffiq Nathoo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Against	Against

Americas Gold and Silver Corporation

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Andre Paul Huet	For	For
1.2	Elect Director Peter Goudie	For	For
1.3	Elect Director Tara Hassan	For	For
1.4	Elect Director Shirley In't Veld	For	For
1.5	Elect Director Bradley R. Kipp	For	For

Americas Gold and Silver Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gordon E. Pridham	For	For
1.7	Elect Director Meri Verli	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	For	For
1b	Elect Director Robert F. Sharpe, Jr.	For	For
1c	Elect Director Dianne Neal Blixt	For	For
1d	Elect Director Amy DiGeso	For	For
1e	Elect Director Christopher J. Williams	For	For
1f	Elect Director Glynis A. Bryan	For	For
1g	Elect Director Liane J. Pelletier	For	For
1h	Elect Director Brian T. Shea	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

AMETEK, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Anthony J. Conti	For	For
1c	Elect Director Gretchen W. McClain	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Amgen Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director Robert A. Bradway	For	For
1c	Elect Director Michael V. Drake	For	For
1d	Elect Director Brian J. Druker	For	For
1e	Elect Director Robert A. Eckert	For	For
1f	Elect Director Greg C. Garland	For	For
1g	Elect Director Charles M. Holley, Jr.	For	For
1h	Elect Director S. Omar Ishrak	For	For
1i	Elect Director Tyler Jacks	For	For
1j	Elect Director Mary E. Klotman	For	For
1k	Elect Director Ellen J. Kullman	For	For
1l	Elect Director Amy E. Miles	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

AMN Healthcare Services, Inc.

Meeting Date: 05/01/2026

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	For	For
1b	Elect Director Mark G. Foletta	For	For
1c	Elect Director Teri G. Fontenot	For	For
1d	Elect Director Cary Grace	For	For
1e	Elect Director James H. Hinton	For	For
1f	Elect Director Celia P. Huber	For	For
1g	Elect Director Daphne E. Jones	For	For
1h	Elect Director Eric Palmer	For	For
1i	Elect Director Sylvia Trent-Adams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah M. Autor	For	For
1b	Elect Director J. Kevin Buchi	For	For
1c	Elect Director Jeff George	For	For
1d	Elect Director John Kiely	For	For
1e	Elect Director Paul Meister	For	For
1f	Elect Director Ted Nark	For	For
1g	Elect Director Chintu Patel	For	For
1h	Elect Director Chirag K. Patel	For	For
1i	Elect Director Gautam Patel	For	For

Amneal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Shlomo Yanai	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Gaugh	For	For
1b	Elect Director William J. Peters	For	For
1c	Elect Director Jacob Liawatidewi	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Amphenol Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	For	For
1.2	Elect Director David P. Falck	For	For
1.3	Elect Director Sanjiv Lamba	For	For
1.4	Elect Director Rita S. Lane	For	For
1.5	Elect Director Robert A. Livingston	For	For
1.6	Elect Director R. Adam Norwitt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Prahlad Singh	For	For
1.8	Elect Director Anne Clarke Wolff	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Amplitude, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pat Grady	For	For
1.2	Elect Director Curtis Liu	For	For
1.3	Elect Director Catherine Wong	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Amrize Ltd.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Remuneration Report (Non-Binding)	Against	Against
5	Approve Non-Financial Report (Non-Binding)	For	For

Amrize Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Approve Treatment of Net Loss	For	For
7	Approve Special Dividends of USD 0.44 per Share From Legal Reserves through Capital Contribution Reserves	For	For
8	Approve Dividends of USD 0.44 per Share from Legal Reserves through Capital Contribution Reserves	For	For
9	Approve Discharge of Board and Senior Management	For	For
10A	Reelect Jan Jenisch as Director	For	For
10B	Reelect Nick Gangestad as Director	For	For
10C	Reelect Dwight Gibson as Director	For	For
10D	Reelect Holli Ladhani as Director	For	For
10E	Reelect Michael McKelvy as Director	For	For
10F	Reelect Juerg Oleas as Director	For	For
10G	Reelect Robert Rivkin as Director	For	For
10H	Reelect Katja Roth Pellanda as Director	For	For
10I	Reelect Maria Cristina Wilbur as Director	For	For
10J	Elect Don Newman as Director	For	For
10K	Elect Jacques Wolf Sanche as Director	For	For
11	Reelect Jan Jenisch as Board Chair	For	For
12A	Reappoint Nick Gangestad as Member of the Compensation Committee	For	For
12B	Reappoint Katja Pellanda as Member of the Compensation Committee	For	For
12C	Reappoint Maria Wilbur as Member of the Compensation Committee	For	For
13	Approve Remuneration of Directors in the Amount of USD 3.6 Million	For	For
14	Approve Remuneration of Executive Committee in the Amount of USD 59 Million	For	For

Amrize Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
15	Reelect Ernst & Young AG as Statutory Auditors and Ratify Ernst & Young LLP as Auditors for U.S. Securities Law	For	For
16	Designate Advoro Zurich Ltd as Independent Proxy	For	For
17	Transact Other Business (Voting)	Against	Against

Amylyx Pharmaceuticals, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Mclean Milne, Jr.	For	For
1.2	Elect Director Paul Fonteyne	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	For	For
1b	Elect Director Stephen M. Jennings	For	For
1c	Elect Director Andre Andonian	For	For
1d	Elect Director Edward H. Frank	For	For
1e	Elect Director Karen M. Golz	For	For
1f	Elect Director Peter B. Henry	For	For
1g	Elect Director Mercedes Johnson	For	For
1h	Elect Director Yoky Matsuoka	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Ray Stata	For	For
1j	Elect Director Andrea F. Wainer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Anglogold Ashanti plc

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	Against	Against
3	Elect Director Marcus Randolph	For	For
4	Elect Director Kojo Busia	For	For
5	Elect Director Alberto Calderon	For	For
6	Elect Director Bruce Cleaver	For	For
7	Elect Director Gillian Doran	For	For
8	Elect Director Alan Ferguson	For	For
9	Elect Director Albert Garner	For	For
10	Elect Director Jinhee Magie	For	For
11	Elect Director Nicky Newton-King	For	For
12	Elect Director Diana Sands	For	For
13	Elect Director Jochen Tilk	For	For
14	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	For	For
15	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	For	For

Anglogold Ashanti plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
16	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	For	For
17	Authorize UK Political Donations and Expenditure	For	For

Antero Midstream Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	For	For
1.2	Elect Director W. Howard Keenan, Jr.	For	For
1.3	Elect Director Janine J. McArdle	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Antero Resources Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brenda R. Schroer	For	For
1.2	Elect Director Thomas B. Tyree, Jr.	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Aon Plc

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lester B. Knight	For	For
1b	Elect Director Gregory C. Case	For	For
1c	Elect Director Jose Antonio Alvarez	For	For
1d	Elect Director Jin-Yong Cai	For	For
1e	Elect Director Jeffrey C. Campbell	For	For
1f	Elect Director Cheryl A. Francis	For	For
1g	Elect Director Jo Ann Jenkins	For	For
1h	Elect Director Adriana Karaboutis	For	For
1i	Elect Director Richard C. Notebaert	For	For
1j	Elect Director Gloria Santona	For	For
1k	Elect Director Sarah E. Smith	For	For
1l	Elect Director Byron O. Spruell	For	For
1m	Elect Director James G. Stavridis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	Against	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Against	Against

APA CORPORATION

Meeting Date: 05/21/2026

APA CORPORATION

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annell R. Bay	For	For
1.2	Elect Director John J. Christmann, IV	For	For
1.3	Elect Director Juliet S. Ellis	For	For
1.4	Elect Director Kenneth M. Fisher	For	For
1.5	Elect Director Charles W. Hooper	For	For
1.6	Elect Director Chansoo Joung	For	For
1.7	Elect Director H. Lamar McKay	For	For
1.8	Elect Director Peter A. Ragauss	For	For
1.9	Elect Director David L. Stover	For	For
1.10	Elect Director Anya Weaving	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Apartment Investment and Management Company

Meeting Date: 02/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Plan of Liquidation	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Apartment Investment and Management Company

Meeting Date: 06/10/2026

Apartment Investment and Management Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wes Powell	For	For
1.2	Elect Director Quincy Allen	For	For
1.3	Elect Director Patricia L. Gibson	For	For
1.4	Elect Director Jay Paul Leupp	For	For
1.5	Elect Director Sherry L. Rexroad	For	For
1.6	Elect Director Deborah Smith	For	For
1.7	Elect Director R. Dary Stone	For	For
1.8	Elect Director James Patrick Sullivan	For	For
1.9	Elect Director Kirk A. Sykes	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

APi Group Corporation

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	For	For
1b	Elect Director James E. Lillie	For	For
1c	Elect Director Ian G.H. Ashken	For	For
1d	Elect Director Russell A. Becker	For	For
1e	Elect Director Paula D. Loop	For	For
1f	Elect Director Anthony E. Malkin	For	For
1g	Elect Director Thomas V. Milroy	For	For
1h	Elect Director Cyrus D. Walker	For	For
1i	Elect Director Carrie A. Wheeler	For	For
2	Ratify KPMG LLP as Auditors	For	For

APi Group Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Apogee Enterprises, Inc.

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald A. Nolan	For	For
1b	Elect Director Patricia K. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	For	For
2	Approve Issuance of Shares Pursuant to the Amended and Restated Management Agreement	For	For
3	Adjourn Meeting	For	For

Apollo Global Management, Inc.

Meeting Date: 06/08/2026

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	For	For
1.2	Elect Director James Belardi	For	For
1.3	Elect Director Jessica Bibliowicz	For	For
1.4	Elect Director Gary Cohn	For	For
1.5	Elect Director Kerry Murphy Healey	For	For
1.6	Elect Director Mitra Hormozi	For	For
1.7	Elect Director Pamela Joyner	For	For
1.8	Elect Director Scott Kleinman	For	For
1.9	Elect Director Brian Leach	For	For
1.10	Elect Director Marc Rowan	For	For
1.11	Elect Director Lynn Swann	For	For
1.12	Elect Director Patrick Toomey	For	For
1.13	Elect Director James Zelter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

AppFolio, Inc.

Meeting Date: 06/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olivia Nottebohm	For	For
1.2	Elect Director Saori Casey	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Appian Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Beckley	For	For
1.2	Elect Director Matthew Calkins	For	For
1.3	Elect Director Carl "Boe" Hartman, II	For	For
1.4	Elect Director Robert C. Kramer	For	For
1.5	Elect Director Shirley A. Edwards	For	For
1.6	Elect Director Barbara "Bobbie" Kilberg	For	For
1.7	Elect Director David Link	For	For
1.8	Elect Director Mark Lynch	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	Against	Against

Apple Inc.

Meeting Date: 02/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	For	For
1b	Elect Director Tim Cook	For	For
1c	Elect Director Alex Gorsky	For	For
1d	Elect Director Andrea Jung	For	For
1e	Elect Director Art Levinson	For	For
1f	Elect Director Monica Lozano	For	For
1g	Elect Director Ron Sugar	For	For
1h	Elect Director Sue Wagner	For	For

Apple Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	For	For
5	Report on Risks Related to Operations in China	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	For	For
1b	Elect Director Rani Borkar	For	For
1c	Elect Director Judy Bruner	For	For
1d	Elect Director Xun (Eric) Chen	For	For
1e	Elect Director Aart J. de Geus	For	For
1f	Elect Director Gary E. Dickerson	For	For
1g	Elect Director Thomas J. Iannotti	For	For
1h	Elect Director Alexander A. Karsner	For	For
1i	Elect Director Kevin P. March	For	For
1j	Elect Director Scott A. McGregor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Applied Optoelectronics, Inc.

Meeting Date: 06/04/2026

Applied Optoelectronics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Che-Wei Lin	For	For
1.2	Elect Director Robert (Bob) Flanagan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Clarify Voting Standard Re: Future Changes to the Common Stock Authorized for Issuance and Reverse Stock Splits	For	For
5	Approve Omnibus Stock Plan	For	For
6	Adjourn Meeting	For	For

AppLovin Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	For	For
1b	Elect Director Craig Billings	For	For
1c	Elect Director Herald Chen	For	For
1d	Elect Director Margaret Georgiadis	For	For
1e	Elect Director Barbara Messing	For	For
1f	Elect Director Todd Morgenfeld	For	For
1g	Elect Director Victoria Valenzuela	For	For
1h	Elect Director Eduardo Vivas	For	For
1i	Elect Director Maynard Webb	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AppLovin Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Disclosure of Voting Results Based on Class of Shares	For	For

AptarGroup, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	For	For
1b	Elect Director Candace Matthews	For	For
1c	Elect Director B. Craig Owens	For	For
1d	Elect Director Julie Xing	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Aptiv Plc

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	For	For
1b	Elect Director Håkan Agnevall	For	For
1c	Elect Director Nancy E. Cooper	For	For
1d	Elect Director Joseph L. (Jay) Hooley	For	For
1e	Elect Director Vasumati P. (Vasu) Jakkal	For	For
1f	Elect Director Merit E. Janow	For	For
1g	Elect Director Sean O. Mahoney	For	For

Aptiv Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul M. Meister	For	For
1i	Elect Director Robert K. (Kelly) Ortberg	For	For
1j	Elect Director Colin J. Parris	For	For
1k	Elect Director Ana G. Pinczuk	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Aquestive Therapeutics, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Brown	For	For
1.2	Elect Director John S. Cochran	For	For
1.3	Elect Director Abigail L. Jenkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Aramark

Meeting Date: 02/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	For	For
1b	Elect Director Greg Creed	For	For
1c	Elect Director Brian M. DelGhiaccio	For	For
1d	Elect Director Richard W. Dreiling	For	For

Aramark

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Bridgette P. Heller	For	For
1f	Elect Director Kenneth M. Keverian	For	For
1g	Elect Director Karen M. King	For	For
1h	Elect Director Patricia E. Lopez	For	For
1i	Elect Director Stephen I. Sadove	For	For
1j	Elect Director Kevin G. Wills	For	For
1k	Elect Director John J. Zillmer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

ArcBest Corporation

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	For	For
1b	Elect Director Thom S. Albrecht	For	For
1c	Elect Director Ann G. Bordelon	For	For
1d	Elect Director Eduardo F. Conrado	For	For
1e	Elect Director Bobby K. George	For	For
1f	Elect Director Michael P. Hogan	For	For
1g	Elect Director Judy R. McReynolds	For	For
1h	Elect Director Seth K. Runser	For	For
1i	Elect Director Janice E. Stipp	For	For
1j	Elect Director Chris T. Sultemeier	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

ArcBest Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Change State of Incorporation from Delaware to Texas	For	For
5	Adopt and Report on GHG Emissions Reductions Targets	Against	Against

ArcelorMittal SA

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Annual Meeting Agenda		
I	Approve Consolidated Financial Statements	For	For
II	Approve Financial Statements	For	For
III	Approve Dividends	For	For
IV	Approve Allocation of Income	For	For
V	Approve Remuneration Policy	For	For
VI	Approve Remuneration Report	For	For
VII	Approve Remuneration of Directors	For	For
VIII	Approve Discharge of Directors	For	For
IX	Reelect Lakshmi Niwas Mittal as Director	For	For
X	Reelect Aditya Mittal as Director	For	For
XI	Reelect Etienne Schneider as Director	For	For
XII	Reelect Michel Wurth as Director	For	For
XIII	Reelect Patricia Barbizet as Director	For	For
XIV	Elect Roy Harvey as Director	For	For
XV	Reappoint Ernst & Young as Auditor	For	For
XVI	Approve Grants of Share-Based Incentives	For	For
	Extraordinary Meeting Agenda		

ArcelorMittal SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
I	Approve Reduction in Share Capital through Cancellation of Shares	For	For
II	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
III	Amend Articles	For	For

Arch Capital Group Ltd.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis Ebong	For	For
1b	Elect Director Eileen Mallesch	For	For
1c	Elect Director Brian S. Posner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	For	For
1b	Elect Director Theodore Colbert, III	For	For
1c	Elect Director James C. Collins, Jr.	For	For
1d	Elect Director Terrell K. Crews	For	For
1e	Elect Director Ellen de Brabander	For	For
1f	Elect Director Suzan F. Harrison	For	For
1g	Elect Director Juan R. Luciano	For	For
1h	Elect Director David R. McAtee, II	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael C. McMurray	For	For
1j	Elect Director Patrick J. Moore	For	For
1k	Elect Director Debra A. Sandler	For	For
1l	Elect Director Lei Z. Schlitz	For	For
1m	Elect Director Kelvin R. Westbrook	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report Pesticide Use Data in Regenerative Agriculture Program Disclosures	Against	Against

Arcos Dorados Holdings Inc.

Meeting Date: 04/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.A., member firm of Ernst & Young Global) as Auditors and Authorize Their Remuneration	Against	Against
3.1	Elect Director Alice Staton	For	For
3.2	Elect Director Mario Quintana	For	For
3.3	Elect Director Michael Chu	Withhold	Withhold
3.4	Elect Director José Alberto Vélez	Withhold	Withhold
3.5	Elect Director José Fernández	Withhold	Withhold
3.6	Elect Director Karla Berman	For	For

Arcosa, Inc.

Meeting Date: 05/13/2026

Arcosa, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For
1b	Elect Director Rhys J. Best	For	For
1c	Elect Director Antonio Carrillo	For	For
1d	Elect Director Jeffrey A. Craig	For	For
1e	Elect Director Steven J. Demetriou	For	For
1f	Elect Director John W. Lindsay	For	For
1g	Elect Director Kimberly S. Lubel	For	For
1h	Elect Director Julie A. Piggott	For	For
1i	Elect Director Melanie M. Trent	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Heron	Withhold	Withhold
1b	Elect Director Neha Krishnamohan	Withhold	Withhold
1c	Elect Director Todd Franklin Watanabe	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ardagh Metal Packaging SA

Meeting Date: 06/04/2026

Ardagh Metal Packaging SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Approve Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Interim Dividends	For	For
4	Elect Mark Porto as Class III Director to Fill Vacancy on the Board of Directors until the Annual General Meeting	Against	Against
5	Approve Discharge of Directors	For	For
6a	Reelect Oliver Graham as Class II Director	For	For
6b	Reelect Stefan Schellinger as Class II Director	For	For
6c	Elect Mark Porto as Class III Director	Against	Against
7	Approve Remuneration of Directors	For	For
8	Appoint PricewaterhouseCoopers Assurance as Auditor	For	For

Ardelyx, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Bazemore	For	For
1.2	Elect Director Muna Bhanji	For	For
1.3	Elect Director Richard Rodgers	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Amend Omnibus Stock Plan	Against	Against

Ardent Health, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Sotir	For	For
1.2	Elect Director Martin ("Marty") J. Bonick	For	For
1.3	Elect Director Peter Bulgarelli	For	For
1.4	Elect Director Peter Bynoe	For	For
1.5	Elect Director Suzanne Campion	For	For
1.6	Elect Director Robert A. DeMichiei	For	For
1.7	Elect Director William Goodyear	For	For
1.8	Elect Director Ellen Havdala	For	For
1.9	Elect Director Edmondo Robinson	For	For
1.10	Elect Director Rahul Sen	For	For
1.11	Elect Director Rob Webb	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Ardmore Shipping Corporation

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mats Berglund	For	For
1.2	Elect Director Kirsi Tikka	For	For
1.3	Elect Director Gernot Ruppelt	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/27/2026

Ares Commercial Real Estate Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William S. Benjamin	For	For
1.2	Elect Director Caroline E. Blakely	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ares Management Corporation

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	For	For
1b	Elect Director Ashish Bhutani	For	For
1c	Elect Director Antoinette Bush	For	For
1d	Elect Director R. Kipp deVeer	For	For
1e	Elect Director Paul G. Joubert	For	For
1f	Elect Director David B. Kaplan	For	For
1g	Elect Director Michael Lynton	For	For
1h	Elect Director Eileen Naughton	For	For
1i	Elect Director Judy D. Olian	For	For
1j	Elect Director Antony P. Ressler	For	For
1k	Elect Director Bennett Rosenthal	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Arhaus, Inc.

Meeting Date: 05/14/2026

Arhaus, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexis DePree	For	For
1.2	Elect Director Rick Doody	For	For
1.3	Elect Director Andrea Hyde	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Arista Networks, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	For	For
1.2	Elect Director Greg Lavender	For	For
1.3	Elect Director Mark B. Templeton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

ARKO Corp.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherman K. Edmiston, III	For	For
1.2	Elect Director Yona Fogel	For	For
1.3	Elect Director Avram (Avi) Friedman	For	For
1.4	Elect Director Andrew R. Heyer	For	For

ARKO Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Laura Shapira Karet	For	For
1.6	Elect Director Arie Kotler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Arlo Technologies, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grady K. Summers	For	For
1.2	Elect Director Prashant (Sean) Aggarwal	For	For
1.3	Elect Director Amy M. Rothstein	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	For	For
1.2	Elect Director Mark A. Hershey	For	For
1.3	Elect Director Richard D. Holder	For	For
1.4	Elect Director Kevin P. Holleran	For	For
1.5	Elect Director Barbara L. Loughran	For	For

Armstrong World Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director William H. Osborne	For	For
1.7	Elect Director Kathleen E. Pitre	For	For
1.8	Elect Director Wayne R. Shurts	For	For
1.9	Elect Director Roy W. Templin	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Non-Employee Director Restricted Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Array Technologies, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Forth	For	For
1.2	Elect Director Kevin Hostetler	For	For
1.3	Elect Director Gerrard Schmid	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For

Arrow Electronics, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Austen	Withhold	Withhold
1.2	Elect Director Lawrence (Liren) Chen	Withhold	Withhold

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Steven H. Gunby	Withhold	Withhold
1.4	Elect Director Michael D. Hayford	Withhold	Withhold
1.5	Elect Director Andrew C. Kerin	Withhold	Withhold
1.6	Elect Director Carol P. Lowe	Withhold	Withhold
1.7	Elect Director Mary T. McDowell	Withhold	Withhold
1.8	Elect Director Gerry P. Smith	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4a	Eliminate Supermajority Vote Requirements	For	For
4b	Eliminate Supermajority Vote Requirements for Certain Corporate Transactions	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Anzalone	For	For
1b	Elect Director Mauro Ferrari	For	For
1c	Elect Director Hongbo Lu	For	For
1d	Elect Director Adeoye Olukotun	For	For
1e	Elect Director Michael S. Perry	For	For
1f	Elect Director Victoria Vakiener	For	For
1g	Elect Director William Waddill	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Caplan	For	For
1b	Elect Director Teresa Clarke	For	For
1c	Elect Director John Coldman	For	For
1d	Elect Director Richard Harries	For	For
1e	Elect Director Pat Gallagher	For	For
1f	Elect Director David Johnson	For	For
1g	Elect Director Chris Miskel	For	For
1h	Elect Director Ralph Nicoletti	For	For
1i	Elect Director Norman Rosenthal	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Artivion, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	For	For
1.2	Elect Director Daniel J. Bevevino	For	For
1.3	Elect Director Marna P. Borgstrom	For	For

Artivion, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director James W. Bullock	For	For
1.5	Elect Director Jeffrey H. Burbank	For	For
1.6	Elect Director Elizabeth A. Hoff	For	For
1.7	Elect Director J. Patrick Mackin	For	For
1.8	Elect Director Jon W. Salveson	For	For
1.9	Elect Director Anthony B. Semedo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Ascendis Pharma A/S

Meeting Date: 03/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Chair of Meeting	For	For
2	Receive Company Activity Report		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
4	Approve Treatment of Net Loss	For	For
5.1	Reelect Albert Cha as Director	For	For
5.2	Reelect Lars Holtug as Director	For	For
5.3	Reelect Jan Moller Mikkelsen as Director	For	For
5.4	Reelect Lisa Jane Morrison as Director	For	For
5.5	Reelect William Carl Fairey Jr as Director	For	For
5.6	Reelect Siham Imani as Director	For	For
5.7	Elect Jean-Jacques Bienaime as New Director	For	For

Ascendis Pharma A/S

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte as Auditor	For	For
7.a	Authorize Share Repurchase Program	For	For

Ashland Inc.

Meeting Date: 01/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	For	For
1.2	Elect Director Sanat Chattopadhyay	For	For
1.3	Elect Director Suzan F. Harrison	For	For
1.4	Elect Director Ashish K. Kulkarni	For	For
1.5	Elect Director Susan L. Main	For	For
1.6	Elect Director Guillermo Novo	For	For
1.7	Elect Director Jerome A. Peribere	For	For
1.8	Elect Director Scott A. Tozier	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

ASML Holding NV

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Annual Meeting Agenda		
1	Open Meeting		

ASML Holding NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
3a	Approve Remuneration Report	For	For
3b	Adopt Financial Statements and Statutory Reports	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy		
3d	Approve Dividends	For	For
4a	Approve Discharge of Management Board	For	For
4b	Approve Discharge of Supervisory Board	For	For
5	Approve Number of Shares for Management Board	For	For
6	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer, R.J.M. Dassen to Management Board as Chief Financial Officer and F.J.M. Schneider-Maunoury to Management Board as Chief Operations Officer		
7a	Reelect T.L. Kelly to Supervisory Board	For	For
7b	Reelect A.L. Steegen to Supervisory Board	For	For
7c	Elect B. Loh to Supervisory Board	For	For
7d	Discuss Composition of the Supervisory Board		
8a	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
8b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For
9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	For	For

ASML Holding NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
11	Authorize Cancellation of Ordinary Shares	For	For
12	Other Business (non-voting)		
13	Close Meeting		

Associated Banc-Corp

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith P. Greffin	For	For
1.2	Elect Director Michael J. Haddad	For	For
1.3	Elect Director Andrew J. Harmening	For	For
1.4	Elect Director Rodney Jones-Tyson	For	For
1.5	Elect Director Eileen A. Kamerick	For	For
1.6	Elect Director Kristen M. Ludgate	For	For
1.7	Elect Director Cory L. Nettles	For	For
1.8	Elect Director Owen J. Sullivan	For	For
1.9	Elect Director Karen T. van Lith	For	For
1.10	Elect Director John (Jay) B. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Elect Director Wende Kotouc	For	For

Assurant, Inc.

Meeting Date: 05/21/2026

Assurant, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	For	For
1b	Elect Director Rajiv Basu	For	For
1c	Elect Director Lynn S. Blake	For	For
1d	Elect Director J. Braxton Carter	For	For
1e	Elect Director Keith W. Demmings	For	For
1f	Elect Director Harriet Edelman	For	For
1g	Elect Director Sari Granat	For	For
1h	Elect Director Ognjen (Ogi) Redzic	For	For
1i	Elect Director Paul J. Reilly	For	For
1j	Elect Director Kevin M. Warren	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	For	For

Assured Guaranty Ltd.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	For	For
1b	Elect Director Francisco L. Borges	For	For
1c	Elect Director Dominic J. Frederico	For	For
1d	Elect Director Bonnie L. Howard	For	For
1e	Elect Director Thomas W. Jones	For	For
1f	Elect Director Alan J. Kreczko	For	For
1g	Elect Director Yukiko Omura	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Lorin P.T. Radtke	For	For
1i	Elect Director Courtney C. Shea	For	For
1j	Elect Director Antonio Ursano, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	For	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	For	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For

Astec Industries, Inc.

Meeting Date: 04/24/2026

Astec Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nalin Jain	For	For
1.2	Elect Director Jaco G. van der Merwe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Astera Labs, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sanjay Gajendra	For	For
1.2	Elect Director Craig Barratt	For	For
1.3	Elect Director Michael Hurlston	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Astrana Health, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	For	For
1.2	Elect Director Thomas S. Lam	For	For
1.3	Elect Director John Chiang	For	For
1.4	Elect Director Weili Dai	For	For

Astrana Health, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Linda Dong	For	For
1.6	Elect Director J. Lorraine Estradas	For	For
1.7	Elect Director Mitchell W. Kitayama	For	For
1.8	Elect Director Matthew Mazdyasni	For	For
1.9	Elect Director David G. Schmidt	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Astronics Corporation

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert T. Brady	For	For
1.2	Elect Director Jeffry D. Frisby	For	For
1.3	Elect Director Peter J. Gundermann	For	For
1.4	Elect Director Warren C. Johnson	For	For
1.5	Elect Director Robert S. Keane	For	For
1.6	Elect Director Neil Y. Kim	For	For
1.7	Elect Director Mark Moran	For	For
1.8	Elect Director Linda G. O'Brien	For	For
1.9	Elect Director Fay West	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

AT&T Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	For	For
1.2	Elect Director William E. Kennard	For	For
1.3	Elect Director Stephen J. Luczo	For	For
1.4	Elect Director Marissa A. Mayer	For	For
1.5	Elect Director Michael B. McCallister	For	For
1.6	Elect Director Beth E. Mooney	For	For
1.7	Elect Director Matthew K. Rose	For	For
1.8	Elect Director John T. Stankey	For	For
1.9	Elect Director Cynthia B. Taylor	For	For
1.10	Elect Director Luis A. Ubiñas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against
5	Approve Omnibus Stock Plan	For	For
6	Amend Stock Purchase and Deferral Plan	For	For
7	Lower Ownership Threshold for Action by Written Consent	For	For
8	Adopt a Policy to Annually Disclose EEO-1 Report	Against	Against

Ategrity Specialty Insurance Company Holdings

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart J. Zimmer	For	For

Ategrity Specialty Insurance Company Holdings

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Justin Cohen	For	For
1c	Elect Director Tom Hulst	For	For
1d	Elect Director William Mercer	For	For
1e	Elect Director Robert C. Merton	For	For
1f	Elect Director Mitchell Pressman	For	For
1g	Elect Director John (Jack) L. Sennott, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

ATI Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly A. Fields	For	For
1.2	Elect Director Elizabeth H. Lund	For	For
1.3	Elect Director David J. Morehouse	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Atkore Inc.

Meeting Date: 01/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin S. Edmonds, Jr.	For	For
1b	Elect Director B. Joanne Edwards	For	For
1c	Elect Director Jeri L. Isbell	For	For

Atkore Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Wilbert W. James, Jr.	For	For
1e	Elect Director Justin A. Kershaw	For	For
1f	Elect Director Scott H. Muse	For	For
1g	Elect Director Michael V. Schrock	For	For
1h	Elect Director William E. Waltz, Jr.	For	For
1i	Elect Director Betty R. Wynn	For	For
1j	Elect Director A. Mark Zeffiro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Atlas Energy Solutions Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gayle Burleson	For	For
1.2	Elect Director Robb L. Voyles	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	For	For

Atmos Energy Corporation

Meeting Date: 02/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director John C. Ale	For	For
1c	Elect Director Kim R. Cocklin	For	For
1d	Elect Director Kelly H. Compton	For	For
1e	Elect Director Mitzi H. Coogler	For	For
1f	Elect Director Sean Donohue	For	For
1g	Elect Director Rafael G. Garza	For	For
1h	Elect Director Edward J. Geiser	For	For
1i	Elect Director Nancy K. Quinn	For	For
1j	Elect Director Telisa Toliver	For	For
1k	Elect Director William J. Ware	For	For
1l	Elect Director Frank Yoho	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Adopt Plurality Vote Requirement for Contested Election	For	For
6	Amend Articles of Incorporation to Limit the Liability of Certain Officers	Against	Against
7	Amend Articles of Incorporation to Clarify Indemnification Provisions	Against	Against
8	Amend Articles of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	For	For

Atmus Filtration Technologies Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephanie J. Disher	For	For
1b	Elect Director Diego Donoso	For	For

Atmus Filtration Technologies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Heath Sharp	For	For
1d	Elect Director Stuart A. Taylor, II	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

AtriCure, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	For	For
1b	Elect Director Regina E. Groves	For	For
1c	Elect Director B. Kristine Johnson	For	For
1d	Elect Director Shlomo Nachman	For	For
1e	Elect Director Karen N. Prange	For	For
1f	Elect Director Deborah H. Telman	For	For
1g	Elect Director Sven A. Wehrwein	For	For
1h	Elect Director Robert S. White	For	For
1i	Elect Director Maggie Yuen	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Aura Minerals Inc.

Meeting Date: 06/16/2026

Aura Minerals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Paulo de Brito	For	For
1B	Elect Director Bruno Mauad	For	For
1C	Elect Director Pedro Turqueto	For	For
1D	Elect Director Richmond Fenn	For	For
1E	Elect Director Stephen Keith	For	For
1F	Elect Director Paulo de Brito Filho	For	For
2	Approve KPMG LLP and KPMG Auditores Independentes Ltda. as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Memorandum and Articles of Association	For	For

Aurinia Pharmaceuticals Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Tang	For	For
1.2	Elect Director Jeffrey A. Bailey	For	For
1.3	Elect Director Kathy Goetz	For	For
1.4	Elect Director Craig Johnson	For	For
1.5	Elect Director Tina S. Nova	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Autodesk, Inc.

Meeting Date: 06/17/2026

Autodesk, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	For	For
1b	Elect Director Stacy J. Smith	For	For
1c	Elect Director Omar Abbosh	For	For
1d	Elect Director Karen Blasing	For	For
1e	Elect Director John T. Cahill	For	For
1f	Elect Director Jeff Epstein	For	For
1g	Elect Director Ayanna Howard	For	For
1h	Elect Director Blake Irving	For	For
1i	Elect Director Ram R. Krishnan	For	For
1j	Elect Director Rami Rahim	For	For
1k	Elect Director A. Christine (Christie) Simons	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Autoliv, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	For	For
1.2	Elect Director Laurie Brlas	For	For
1.3	Elect Director Jan Carlson	For	For
1.4	Elect Director Leif Johansson	For	For
1.5	Elect Director Adriana Karaboutis	For	For

Autoliv, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Frederic Lissalde	For	For
1.7	Elect Director Xiaozhi Liu	For	For
1.8	Elect Director Gustav Lundgren	For	For
1.9	Elect Director Thaddeus J. "Ted" Senko	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young AB as Auditors	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For
1b	Elect Director Terry S. Brown	For	For
1c	Elect Director Conor C. Flynn	For	For
1d	Elect Director Ronald L. Havner, Jr.	For	For
1e	Elect Director Stephen P. Hills	For	For
1f	Elect Director Christopher B. Howard	For	For
1g	Elect Director Richard J. Lieb	For	For
1h	Elect Director Nnenna Lynch	For	For
1i	Elect Director Charles E. Mueller, Jr.	For	For
1j	Elect Director Timothy J. Naughton	For	For
1k	Elect Director Benjamin W. Schall	For	For
1l	Elect Director Susan Swanezy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Avanos Medical, Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	For	For
1b	Elect Director William P. Burke	For	For
1c	Elect Director James L. Cunniff	For	For
1d	Elect Director Lisa Egbuonu-Davis	For	For
1e	Elect Director Indrani L. Franchini	For	For
1f	Elect Director Patrick J. O'Leary	For	For
1g	Elect Director David C. Pacitti	For	For
1h	Elect Director Julie Shimer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Avantor, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon Dingemans	For	For
1b	Elect Director Emmanuel Ligner	For	For
1c	Elect Director Gregory Lucier	For	For
1d	Elect Director Dame Louise Makin	For	For
1e	Elect Director Joseph Massaro	For	For
1f	Elect Director Sanjeev Mehra	For	For
1g	Elect Director Mala Murthy	For	For
1h	Elect Director Michael Severino	For	For

Avantor, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Gregory Summe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Aveanna Healthcare Holdings Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney D. Windley	For	For
1.2	Elect Director Sam Weil	For	For
1.3	Elect Director Steven E. Rodgers	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AvePoint, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Michael Brown	For	For
1.2	Elect Director Jeff Epstein	For	For
1.3	Elect Director John Ho	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Avery Dennison Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	For	For
1b	Elect Director Mitchell R. Butier	For	For
1c	Elect Director Ward H. Dickson	For	For
1d	Elect Director David E. Flitman	For	For
1e	Elect Director Andres A. Lopez	For	For
1f	Elect Director Maria Fernanda Mejia	For	For
1g	Elect Director Francesca Reverberi	For	For
1h	Elect Director Patrick T. Siewert	For	For
1i	Elect Director Deon M. Stander	For	For
1j	Elect Director William R. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Avient Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	For	For
1.2	Elect Director Richard H. Fearon	For	For
1.3	Elect Director Neil Green	For	For
1.4	Elect Director William R. Jellison	For	For
1.5	Elect Director Ashish K. Khandpur	For	For

Avient Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sandra Beach Lin	For	For
1.7	Elect Director Kim Ann Mink	For	For
1.8	Elect Director Ernest Nicolas	For	For
1.9	Elect Director Kerry J. Preete	For	For
1.10	Elect Director Patricia Verduin	For	For
1.11	Elect Director William A. Wulfsohn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Avino Silver & Gold Mines Ltd.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	For	For
2.1	Elect Director David Wolfin	For	For
2.2	Elect Director Ronald Andrews	For	For
2.3	Elect Director Carolina Ordonez	For	For
2.4	Elect Director Michael (Mike) Clark	For	For
2.5	Elect Director Linda Broughton	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Avista Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	For	For

Avista Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Donald C. Burke	For	For
1c	Elect Director Kevin B. Jacobsen	For	For
1d	Elect Director Rebecca A. Klein	For	For
1e	Elect Director Sena M. Kwawu	For	For
1f	Elect Director Scott H. Maw	For	For
1g	Elect Director Scott L. Morris	For	For
1h	Elect Director Jeffry L. Philipps	For	For
1i	Elect Director Heather L. Rosentrater	For	For
1j	Elect Director Heidi B. Stanley	For	For
1k	Elect Director Janet D. Widmann	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Supermajority Vote Requirement	For	For

Axcelis Technologies, Inc.

Meeting Date: 02/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For

Axcelis Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory B. Graves	For	For
1.3	Elect Director John T. Kurtzweil	For	For
1.4	Elect Director Russell J. Low	For	For
1.5	Elect Director Jeanne Quirk	For	For
1.6	Elect Director Necip Sayiner	For	For
1.7	Elect Director Thomas St. Dennis	For	For
1.8	Elect Director Jorge Titinger	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Axis Capital Holdings Limited

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Marston Becker	For	For
1.2	Elect Director Michael Millegan	For	For
1.3	Elect Director Lizabeth Zlatkus	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For	For

Axogen, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Dale	For	For

Axogen, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy Wendell	For	For
1.3	Elect Director William Burke	For	For
1.4	Elect Director John H. Johnson	For	For
1.5	Elect Director Alan M. Levine	For	For
1.6	Elect Director Paul Thomas	For	For
1.7	Elect Director Joseph Tyndall	For	For
1.8	Elect Director Kathy Weiler	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Axon Enterprise, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	For	For
1B	Elect Director Adriane Brown	For	For
1C	Elect Director Michael Garnreiter	For	For
1D	Elect Director Caitlin Kalinowski	For	For
1E	Elect Director Todd Morgenfeld	For	For
1F	Elect Director Hadi Partovi	For	For
1G	Elect Director Graham Smith	For	For
1H	Elect Director Patrick Smith	For	For
1I	Elect Director Jeri Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

B2Gold Corp.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelvin Dushnisky	For	For
1.2	Elect Director Gregory (Greg) Barnes	For	For
1.3	Elect Director Kevin Bullock	For	For
1.4	Elect Director Michael (Mike) Cinnamond	For	For
1.5	Elect Director Liane Kelly	For	For
1.6	Elect Director Jerry Korpan	For	For
1.7	Elect Director Thabile Makgala	For	For
1.8	Elect Director DCS (Basie) Maree	For	For
1.9	Elect Director Mary-Lynn Oke	For	For
1.10	Elect Director Robin Weisman	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Restricted Share Unit Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Babcock & Wilcox Enterprises, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
	If Proposal 1 is Approved, Elect Nominees Listed as Class I Directors for a Term of Two Years		
2a	Elect Director Alan B. Howe	For	For
2b	Elect Director Rebecca L. Stahl	For	For

Babcock & Wilcox Enterprises, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	If Proposal 1 is Not Approved, Elect Nominees Listed as Class II Directors for a Term of Three Years		
3a	Elect Director Alan B. Howe	For	For
3b	Elect Director Rebecca L. Stahl	For	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	For	For
5	Ratify BDO USA, P.C. as Auditors	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
7	Amend Omnibus Stock Plan	For	For

Backblaze, Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jocelyn Carter-Miller	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Badger Meter, Inc.

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	For	For
1.2	Elect Director Kenneth C. Bockhorst	For	For
1.3	Elect Director Henry F. Brooks	For	For
1.4	Elect Director Melanie K. Cook	For	For
1.5	Elect Director Xia Liu	For	For

Badger Meter, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director James W. McGill	For	For
1.7	Elect Director Tessa M. Myers	For	For
1.8	Elect Director James F. Stern	For	For
1.9	Elect Director Glen E. Tellock	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Baker Hughes Company

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lorenzo Simonelli	For	For
1.2	Elect Director John G. Rice	For	For
1.3	Elect Director Abdulaziz M. Al Gudaimi	For	For
1.4	Elect Director W. Geoffrey Beattie	For	For
1.5	Elect Director Gregory D. Brenneman	For	For
1.6	Elect Director Cynthia B. Carroll	For	For
1.7	Elect Director Michael R. Dumais	For	For
1.8	Elect Director Shirley A. Edwards	For	For
1.9	Elect Director Ilham Kadri	For	For
1.10	Elect Director Mohsen M. Sohi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	For	For

Balchem Corporation

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Fischer	For	For
1b	Elect Director Daniel Knutson	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ball Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Against	Against
1b	Elect Director Aaron M. Erter	Against	Against
1c	Elect Director Ronald J. Lewis	Against	Against
1d	Elect Director Cynthia A. Niekamp	Against	Against
1e	Elect Director John E. Panichella	Against	Against
1f	Elect Director Todd A. Penegor	Against	Against
1g	Elect Director Cathy D. Ross	Against	Against
1h	Elect Director Betty J. Sapp	Against	Against
1i	Elect Director Stuart A. Taylor, II	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Bally's Corporation

Meeting Date: 05/19/2026

Bally's Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey W. Rollins	For	For
1b	Elect Director George T. Papanier	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Banc of California, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	For	For
1b	Elect Director Paul R. Burke	For	For
1c	Elect Director Mary A. Curran	For	For
1d	Elect Director John M. Eggemeyer	For	For
1e	Elect Director Shannon F. Eusey	For	For
1f	Elect Director Susan E. Lester	For	For
1g	Elect Director Joseph J. Rice	For	For
1h	Elect Director Vania E. Schlogel	For	For
1i	Elect Director Andrew Thau	For	For
1j	Elect Director Jared M. Wolff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Bandwidth Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Morken	For	For
1.2	Elect Director Rebecca G. Bottorff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Bank of America Corporation

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	For	For
1b	Elect Director Jose (Joe) E. Almeida	For	For
1c	Elect Director Arnold W. Donald	For	For
1d	Elect Director Monica C. Lozano	For	For
1e	Elect Director Maria N. Martinez	For	For
1f	Elect Director Brian T. Moynihan	For	For
1g	Elect Director Lionel L. Nowell, III	For	For
1h	Elect Director Denise L. Ramos	For	For
1i	Elect Director Clayton S. Rose	For	For
1j	Elect Director Michael D. White	For	For
1k	Elect Director Thomas D. Woods	For	For
1l	Elect Director Maria T. Zuber	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	Against

Bank of Hawaii Corporation

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Erickson	For	For
1.2	Elect Director Joshua D. Feldman	For	For
1.3	Elect Director Michelle E. Hulst	For	For
1.4	Elect Director Kent T. Lucien	For	For
1.5	Elect Director Elliot K. Mills	For	For
1.6	Elect Director Alicia E. Moy	For	For
1.7	Elect Director Victor K. Nichols	For	For
1.8	Elect Director James C. Polk	For	For
1.9	Elect Director Dana M. Tokioka	For	For
1.10	Elect Director Raymond P. Vara, Jr.	For	For
1.11	Elect Director Suzanne P. Vares-Lum	For	For
1.12	Elect Director Robert W. Wo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Bank of Montreal

Meeting Date: 04/15/2026

Bank of Montreal

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	For	For
1.2	Elect Director Janice M. Babiak	For	For
1.3	Elect Director Craig W. Broderick	For	For
1.4	Elect Director Tammy L. Brown	For	For
1.5	Elect Director Hazel Claxton	For	For
1.6	Elect Director Diane L. Cooper	For	For
1.7	Elect Director Stephen Dent	For	For
1.8	Elect Director Martin S. Eichenbaum	For	For
1.9	Elect Director David E. Harquail	For	For
1.10	Elect Director Eric R. La Flèche	For	For
1.11	Elect Director Brian McManus	For	For
1.12	Elect Director Lorraine Mitchelmore	For	For
1.13	Elect Director Madhu Ranganathan	For	For
1.14	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against
4	SP 4: Adopt New Skill Diversification Policy	Against	Against
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against
6	SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	Against

Bank of Montreal

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
8	SP 8: Advisory Vote on Environmental Policies	Against	Against

Bank OZK

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	For	For
1b	Elect Director Paula Cholmondeley	For	For
1c	Elect Director Robert East	For	For
1d	Elect Director Anna Fabrega	For	For
1e	Elect Director Kathleen Franklin	For	For
1f	Elect Director Jeffrey Gearhart	For	For
1g	Elect Director George G. Gleason	For	For
1h	Elect Director Peter C. Kenny	For	For
1i	Elect Director William A. Koefoed, Jr.	For	For
1j	Elect Director Elizabeth Musico	For	For
1k	Elect Director Christopher Orndorff	For	For
1l	Elect Director Steven Sadoff	For	For
1m	Elect Director Ross Whipple	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

BankUnited, Inc.

Meeting Date: 05/21/2026

BankUnited, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	For	For
1.2	Elect Director Tere Blanca	For	For
1.3	Elect Director John N. DiGiacomo	For	For
1.4	Elect Director Michael J. Dowling	For	For
1.5	Elect Director Douglas J. Pauls	For	For
1.6	Elect Director William S. Rubenstein	For	For
1.7	Elect Director Germaine Smith Baugh	For	For
1.8	Elect Director Sanjiv Sobti	For	For
1.9	Elect Director Lynne Wines	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Barclays PLC

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Robert Berry as Director	For	For
4	Re-elect Anna Cross as Director	For	For
5	Re-elect Dawn Fitzpatrick as Director	For	For
6	Re-elect Brian Gilvary as Director	For	For
7	Re-elect Nigel Higgins as Director	For	For

Barclays PLC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	Re-elect Sir John Kingman as Director	For	For
9	Re-elect Diony Lebot as Director	For	For
10	Re-elect Mary Mack as Director	For	For
11	Re-elect Marc Moses as Director	For	For
12	Re-elect Brian Shea as Director	For	For
13	Re-elect Coimbatore Venkatakrishnan as Director	For	For
14	Re-elect Julia Wilson as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Barrett Business Services, Inc.

Meeting Date: 06/01/2026

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Carley	For	For
1b	Elect Director Joseph S. Clabby	For	For
1c	Elect Director Thomas B. Cusick	For	For
1d	Elect Director Mark S. Finn	For	For
1e	Elect Director Gary E. Kramer	For	For
1f	Elect Director Anthony Meeker	For	For
1g	Elect Director Carla A. Moradi	For	For
1h	Elect Director Alexandra Morehouse	For	For
1i	Elect Director Vincent P. Price	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Barrick Mining Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Cai	For	For
1.2	Elect Director Brian L. Greenspun	For	For
1.3	Elect Director J. Brett Harvey	For	For
1.4	Elect Director Mark F. Hill	For	For
1.5	Elect Director Anne N. Kabagambe	For	For
1.6	Elect Director Robert A.P. Samek	For	For
1.7	Elect Director Loreto Silva	For	For
1.8	Elect Director John L. Thornton	For	For
1.9	Elect Director Pekka J. Vauramo	For	For

Barrick Mining Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Bath & Body Works, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah E. Nash	For	For
1b	Elect Director Alessandro Bogliolo	For	For
1c	Elect Director Lucy O. Brady	For	For
1d	Elect Director Daniel J. Heaf	For	For
1e	Elect Director Francis A. Hondal	For	For
1f	Elect Director Danielle M. Lee	For	For
1g	Elect Director Juan Rajlin	For	For
1h	Elect Director Stephen D. Steinour	For	For
1i	Elect Director J.K. Symancyk	For	For
1j	Elect Director Steven E. Voskuil	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Bausch + Lomb Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eduardo Alfonso	For	For

Bausch + Lomb Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Nathalie Bernier	For	For
1c	Elect Director Steven H. Collis	For	For
1d	Elect Director Sarah B. Kavanagh	For	For
1e	Elect Director Karen L. Ling	For	For
1f	Elect Director John A. Paulson	For	For
1g	Elect Director Russel C. Robertson	For	For
1h	Elect Director Thomas W. Ross, Sr.	For	For
1i	Elect Director Brenton L. Saunders	For	For
1j	Elect Director Andrew C. von Eschenbach	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Bausch Health Companies Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	For	For
1b	Elect Director Christian A. Garcia	For	For
1c	Elect Director Michael Goettler	For	For
1d	Elect Director Sarah B. Kavanagh	For	For
1e	Elect Director Frank D. Lee	For	For
1f	Elect Director Sandra Leung	For	For
1g	Elect Director John A. Paulson	For	For
1h	Elect Director Robert N. Power	For	For
1i	Elect Director Eiry W. Roberts	For	For

Bausch Health Companies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Amy B. Wechsler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Baxter International Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	For	For
1b	Elect Director Jeffrey A. Craig	For	For
1c	Elect Director Andrew P. Hider	For	For
1d	Elect Director Michael R. McDonnell	For	For
1e	Elect Director Patricia B. Morrison	For	For
1f	Elect Director Nancy M. Schlichting	For	For
1g	Elect Director Brent Shafer	For	For
1h	Elect Director Amy A. Wendell	For	For
1i	Elect Director David S. Wilkes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation Re: Board Size	For	For

Baytex Energy Corp.

Meeting Date: 05/07/2026

Baytex Energy Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Bly	For	For
1b	Elect Director Trudy M. Curran	For	For
1c	Elect Director Don G. Hrap	For	For
1d	Elect Director Chad E. Lundberg	For	For
1e	Elect Director Jennifer A. Maki	For	For
1f	Elect Director David L. Pearce	For	For
1g	Elect Director Steve D. L. Reynish	For	For
1h	Elect Director Jeffrey E. Wojahn	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

BBB Foods Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director K. Anthony Hatoum	For	For
2	Elect Director Juan Pablo Cappello	For	For
3	Elect Director Halil Erdogmus	For	For
4	Ratify PricewaterhouseCoopers, S.C. as Auditors	For	For

BCE Inc.

Meeting Date: 05/07/2026

BCE Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Robert P. Dexter	For	For
1.3	Elect Director Katherine Lee	For	For
1.4	Elect Director Monique F. Leroux	For	For
1.5	Elect Director Sheila A. Murray	For	For
1.6	Elect Director Louis P. Pagnutti	For	For
1.7	Elect Director Calin Rovinescu	For	For
1.8	Elect Director Karen Sheriff	For	For
1.9	Elect Director Jennifer Tory	For	For
1.10	Elect Director Louis Vachon	For	For
1.11	Elect Director Steve Weed	For	For
1.12	Elect Director Johan Wibergh	For	For
1.13	Elect Director Cornell Wright	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	SP 1: Increase Shareholder Participation in Annual General Meetings (AGMs)	Against	Against

Beazer Homes USA, Inc.

Meeting Date: 02/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard C. Heckes	For	For
1b	Elect Director Lloyd E. Johnson	For	For
1c	Elect Director John J. Kelley, III	For	For
1d	Elect Director Allan P. Merrill	For	For
1e	Elect Director Peter M. Orser	For	For

Beazer Homes USA, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Norma A. Provencio	For	For
1g	Elect Director June Sauvaget	For	For
1h	Elect Director Alyssa P. Steele	For	For
1i	Elect Director C. Christian Winkle	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Securities Transfer Restrictions Related to NOL Protective Amendment	For	For
5	Adopt New NOL Rights Plan (NOL Pill)	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	For	For
1.2	Elect Director Carrie L. Byington	For	For
1.3	Elect Director R. Andrew Eckert	For	For
1.4	Elect Director Claire M. Fraser	For	For
1.5	Elect Director Gregory J. Hayes	For	For
1.6	Elect Director Jeffrey W. Henderson	For	For
1.7	Elect Director Robert L. Huffines	For	For
1.8	Elect Director Christopher Jones	For	For
1.9	Elect Director Thomas E. Polen	For	For
1.10	Elect Director Timothy M. Ring	For	For
1.11	Elect Director Bertram L. Scott	For	For
1.12	Elect Director Joanne Waldstreicher	For	For
1.13	Elect Director Jacqueline Wright	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Belden Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	For	For
1b	Elect Director Adel B. Al-Saleh	For	For
1c	Elect Director Lance C. Balk	For	For
1d	Elect Director Diane D. Brink	For	For
1e	Elect Director Judy L. Brown	For	For
1f	Elect Director Nancy Calderon	For	For
1g	Elect Director Ashish Chand	For	For
1h	Elect Director Jonathan C. Klein	For	For
1i	Elect Director Vivie "YY" Lee	For	For
1j	Elect Director Gregory J. McCray	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2026

BellRing Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert V. Vitale	For	For
1.2	Elect Director Darcy Horn Davenport	For	For
1.3	Elect Director David I. Finkelstein	For	For
1.4	Elect Director Chonda J. Nwamu	For	For
1.5	Elect Director Elliot H. Stein, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	For	For
1.2	Elect Director Douglas M. Britt	For	For
1.3	Elect Director Glynis A. Bryan	For	For
1.4	Elect Director Anne De Greef-Safft	For	For
1.5	Elect Director Kenneth T. Lamneck	For	For
1.6	Elect Director David A. Moezidis	For	For
1.7	Elect Director Michael D. Slessor	For	For
1.8	Elect Director Charles M. Swoboda	For	For
1.9	Elect Director Lynn A. Wentworth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Benchmark Electronics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory E. Abel	For	For
1.2	Elect Director Howard G. Buffett	For	For
1.3	Elect Director Susan A. Buffett	For	For
1.4	Elect Director Warren E. Buffett	For	For
1.5	Elect Director Stephen B. Burke	For	For
1.6	Elect Director Kenneth I. Chenault	For	For
1.7	Elect Director Christopher C. Davis	For	For
1.8	Elect Director Susan L. Decker	For	For
1.9	Elect Director Charlotte Guyman	For	For
1.10	Elect Director Ajit Jain	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	For	For
1.12	Elect Director Wallace R. Weitz	For	For
1.13	Elect Director Meryl B. Witmer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	Against	Against

Best Buy Co., Inc.

Meeting Date: 06/12/2026

Best Buy Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For
1b	Elect Director Lisa M. Caputo	For	For
1c	Elect Director Meghan C. Frank	For	For
1d	Elect Director A. Dylan Jadeja	For	For
1e	Elect Director David W. Kenny	For	For
1f	Elect Director David C. Kimbell	For	For
1g	Elect Director Mario J. Marte	For	For
1h	Elect Director Karen A. McLoughlin	For	For
1i	Elect Director Claudia F. Munce	For	For
1j	Elect Director Richelle P. Parham	For	For
1k	Elect Director Steven E. Rendle	For	For
1l	Elect Director Sima D. Sistani	For	For
1m	Elect Director Melinda D. Whittington	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For
5	Report on Expected Return on Investment of Company's Sustainability Investments	For	For

Better Home & Finance Holding Company

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Harit Talwar	For	For
1b	Elect Director Vishal Garg	For	For
1c	Elect Director David Barse	For	For

Better Home & Finance Holding Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Farello	For	For
1e	Elect Director Hugh R. Frater	For	For
1f	Elect Director Arnaud Massenet	For	For
1g	Elect Director Bhaskar Menon	For	For
1h	Elect Director Prabhu Narasimhan	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

Beyond Meat, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Seth Goldman	For	For
1b	Elect Director Kathy N. Waller	For	For
1c	Elect Director Alexandre Zyngier	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BigBear.ai Holdings, Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Against	Against
2	Adjourn Meeting	Against	Against

BioAge Labs, Inc.

Meeting Date: 06/10/2026

BioAge Labs, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Enright	For	For
1.2	Elect Director James I. Healy	For	For
1.3	Elect Director Rekha Hemrajani	For	For
2	Ratify KPMG LLP as Auditors	For	For

BioCryst Pharmaceuticals, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theresa M. Heggie	For	For
1.2	Elect Director Amy E. McKee	For	For
1.3	Elect Director Jon P. Stonehouse	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Biogen Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maria C. Freire	Against	Against
1b	Elect Director William A. Hawkins	Against	Against
1c	Elect Director Susan K. Langer	Against	Against
1d	Elect Director Jesus B. Mantas	Against	Against
1e	Elect Director Lloyd Minor	Against	Against

Biogen Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Menelas (Mene) Pangalos	Against	Against
1g	Elect Director Monish Patolawala	Against	Against
1h	Elect Director Eric K. Rowinsky	Against	Against
1i	Elect Director Stephen A. Sherwin	Against	Against
1j	Elect Director Christopher A. Viehbacher	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	For	For
1.2	Elect Director Arnold A. Pinkston	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For

Bioventus Inc.

Meeting Date: 06/03/2026

Bioventus Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Hawkins	For	For
1.2	Elect Director John A. Bartholdson	For	For
1.3	Elect Director Patrick J. Beyer	For	For
1.4	Elect Director Robert E. Claypoole	For	For
1.5	Elect Director Philip G. Cowdy	For	For
1.6	Elect Director Ajay Dhankhar	For	For
1.7	Elect Director Mary Kay Ladone	For	For
1.8	Elect Director Michelle McMurry-Heath	For	For
1.9	Elect Director Guido J. Neels	For	For
1.10	Elect Director Guy P. Nohra	For	For
1.11	Elect Director Susan M. Stalnecker	For	For
1.12	Elect Director Martin P. Sutter	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Birkenstock Holding Plc

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Director Alexandre Arnault	Against	Against
3	Elect Director Ruth Kennedy	Against	Against
4	Elect Director Oliver Reichert	Against	Against
5	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	For	For
6	Amend Articles of Association	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	For	For
1.3	Elect Director Noah A. Elbogen	For	For
1.4	Elect Director Lea Anne S. Ottinger	For	For
1.5	Elect Director C. Bradford Richmond	For	For
1.6	Elect Director Julius W. Robinson, Jr.	For	For
1.7	Elect Director Janet M. Sherlock	For	For
1.8	Elect Director Lyle D. Tick	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	For	For
1.2	Elect Director Dave Burwick	For	For
1.3	Elect Director Bob Eddy	For	For
1.4	Elect Director Michelle Gloeckler	For	For
1.5	Elect Director Maile Naylor	For	For
1.6	Elect Director Steve Ortega	For	For
1.7	Elect Director Ken Parent	For	For
1.8	Elect Director Chris Peterson	For	For
1.9	Elect Director Marie Robinson	For	For
1.10	Elect Director Rob Steele	For	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Adopt Simple Majority Vote	For	For
6	Report on Efforts to Reduce GHG Emissions	Against	Against
7	Report on Risks of Deforestation Associated with Private Label Brands	Against	Against

BK Technologies Corporation

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua S. Horowitz	For	For
1b	Elect Director R. Joseph Jackson	For	For
1c	Elect Director Charles T. Lanktree	For	For
1d	Elect Director E. Gray Payne	For	For
1e	Elect Director Lloyd R. Sams	For	For
1f	Elect Director Bradley A. Stoddard	For	For
1g	Elect Director John M. Suzuki	For	For
2	Ratify Cherry Bekaert LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BKV Corp.

Meeting Date: 06/11/2026

BKV Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akaraphong Dayananda	For	For
1.2	Elect Director Thiti Mekavichai	For	For
1.3	Elect Director Sunit S. Patel	For	For
1.4	Elect Director Carla S. Mashinski	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Black Hills Corporation

Meeting Date: 04/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Change Company Name to Bright Horizon Energy Corporation	For	For
4	Approve Increase in Authorized Indebtedness	For	For
5	Advisory Vote on Golden Parachutes	Against	Against
6	Adjourn Meeting	For	For

Black Hills Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott M. Prochazka	For	For
1.2	Elect Director Teresa A. Taylor	For	For

Black Hills Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anne G. Waleski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Black Stone Minerals, L.P.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Carter, Jr.	For	For
1b	Elect Director Fowler T. Carter	For	For
1c	Elect Director H. Taylor DeWalch	For	For
1d	Elect Director Carin M. Barth	For	For
1e	Elect Director D. Mark DeWalch	For	For
1f	Elect Director Anne L. Hamman	For	For
1g	Elect Director Jerry V. Kyle, Jr.	For	For
1h	Elect Director Michael C. Linn	For	For
1i	Elect Director Ashley J. Longmaid	For	For
1j	Elect Director William E. Randall	For	For
1k	Elect Director Alexander D. Stuart	For	For
1l	Elect Director James W. Whitehead	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Blackbaud, Inc.

Meeting Date: 06/10/2026

Blackbaud, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

BlackLine, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Davidson	For	For
1.2	Elect Director David Henshall	For	For
1.3	Elect Director Therese Tucker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For

BlackRock, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Against	Against
1b	Elect Director Laurence D. Fink	Against	Against
1c	Elect Director Gregory J. Fleming	Against	Against
1d	Elect Director William E. Ford	Against	Against
1e	Elect Director Fabrizio Freda	Against	Against

BlackRock, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Murry S. Gerber	Against	Against
1g	Elect Director Margaret "Peggy" L. Johnson	Against	Against
1h	Elect Director Robert S. Kapito	Against	Against
1i	Elect Director Gregg R. Lemkau	Against	Against
1j	Elect Director Cheryl D. Mills	Against	Against
1k	Elect Director Kathleen Murphy	Against	Against
1l	Elect Director Amin H. Nasser	Against	Against
1m	Elect Director Gordon M. Nixon	Against	Against
1n	Elect Director Adebayo Ogunlesi	Against	Against
1o	Elect Director Kristin C. Peck	Against	Against
1p	Elect Director Charles H. Robbins	Against	Against
1q	Elect Director Hans E. Vestberg	Against	Against
1r	Elect Director Susan L. Wagner	Against	Against
1s	Elect Director Mark Wilson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Charter of Subsidiary to Remove Pass-Through Voting Provision	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	For	For
1.2	Elect Director F. Austin Pena	For	For
1.3	Elect Director Leonard W. Cotton	For	For
1.4	Elect Director Jean Hsu	For	For
1.5	Elect Director Nnenna Lynch	For	For
1.6	Elect Director Michael B. Nash	For	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Henry N. Nassau	For	For
1.8	Elect Director Gilda Perez-Alvarado	For	For
1.9	Elect Director Lynne B. Sagalyn	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Block, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	For	For
1.2	Elect Director Amy Brooks	For	For
1.3	Elect Director Shawn Carter	For	For
1.4	Elect Director James McKelvey	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Establish Board-Level Technology Committee	Against	Against

Bloom Energy Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara Burger	For	For
1.2	Elect Director Jeffrey Immelt	For	For
1.3	Elect Director Jim Snabe	For	For
1.4	Elect Director Eddy Zervigon	For	For

Bloom Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Amend Certificate of Incorporation to Remove Outdated References to Class B Common Stock	For	For

Blue Bird Corporation

Meeting Date: 03/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Grimm	For	For
1.2	Elect Director Dan Thau	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Ratify BDO USA, P.C. as Auditors	For	For

Blue Owl Capital Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Claudia A. Holz	For	For
1b	Elect Director Marc S. Lipschultz	For	For

Blue Owl Capital Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael D. Rees	For	For
2	Ratify KPMG LLP as Auditors	For	For

Blue Ridge Bankshares, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather M. Cozart	For	For
1.2	Elect Director Harry Golliday	For	For
1.3	Elect Director Otis S. Jones	For	For
1.4	Elect Director Anthony R. Scavuzzo	For	For
1.5	Elect Director William W. Stokes	For	For
2	Ratify Elliott Davis, PLLC as Auditors	For	For

BlueLinx Holdings Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina M. Corley	For	For
1b	Elect Director Anuj Dhanda	For	For
1c	Elect Director Kim S. Fennebresque	For	For
1d	Elect Director Keith A. Haas	For	For
1e	Elect Director Mitchell B. Lewis	For	For
1f	Elect Director Shyam K. Reddy	For	For
1g	Elect Director J. David Smith	For	For
1h	Elect Director Carol B. Yancey	For	For
1i	Elect Director Marietta Edmunds Zakas	For	For

BlueLinx Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Boise Cascade Company

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven Cooper	For	For
1b	Elect Director Craig Dawson	For	For
1c	Elect Director Karen Gowland	For	For
1d	Elect Director Amy Humphreys	For	For
1e	Elect Director Nate Jorgensen	For	For
1f	Elect Director Kristopher Matula	For	For
1g	Elect Director Duane McDougall	For	For
1h	Elect Director Christopher McGowan	For	For
1i	Elect Director Jeff Strom	For	For
1j	Elect Director Sue Taylor	For	For
2	Advisory Vote on Say on Pay Frequency	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Booking Holdings Inc.

Meeting Date: 06/02/2026

Booking Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	For	For
1b	Elect Director Mirian M. Graddick-Weir	For	For
1c	Elect Director Kelly Grier	For	For
1d	Elect Director Robert J. Mylod, Jr.	For	For
1e	Elect Director Charles H. Noski	For	For
1f	Elect Director Larry Quinlan	For	For
1g	Elect Director Nicholas J. Read	For	For
1h	Elect Director Thomas E. Rothman	For	For
1i	Elect Director Kurt Sievers	For	For
1j	Elect Director Sumit Singh	For	For
1k	Elect Director Vanessa A. Wittman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Report on Political Contributions and Expenditures	Against	Against
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	Against	Against

BorgWarner Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Against	Against
1B	Elect Director Sara A. Greenstein	Against	Against
1C	Elect Director Michael S. Hanley	Against	Against

BorgWarner Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1D	Elect Director Shaun E. McAlmont	Against	Against
1E	Elect Director Deborah D. McWhinney	Against	Against
1F	Elect Director Alexis P. Michas	Against	Against
1G	Elect Director Sailaja K. Shankar	Against	Against
1H	Elect Director Hau N. Thai-Tang	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	For	For

Borr Drilling Limited

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2	Elect Director Patrick Schorn	For	For
3	Elect Director Daniel W. Rabun	For	For
4	Elect Director Tor Olav Troim	For	For
5	Elect Director Alexandra Kate Blankenship	For	For
6	Elect Director Neil J. Glass	For	For
7	Elect Director Mi Hong Yoon	For	For
8	Elect Director Jeffrey R. Currie	For	For
9	Elect Director Thiago Mordehachvili	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of USD 1.6 Million	For	For

Boston Scientific Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Habiger	For	For
1b	Elect Director Edward J. Ludwig	For	For
1c	Elect Director Michael F. Mahoney	For	For
1d	Elect Director Jessica L. Mega	For	For
1e	Elect Director Susan E. Morano	For	For
1f	Elect Director Cheryl Pegus	For	For
1g	Elect Director Cathy R. Smith	For	For
1h	Elect Director Christophe P. Weber	For	For
1i	Elect Director David S. Wichmann	For	For
1j	Elect Director Ellen M. Zane	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Eliminate Supermajority Vote Requirements	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Bowhead Specialty Holdings Inc.

Meeting Date: 04/30/2026

Bowhead Specialty Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zhak Cohen	For	For
1.2	Elect Director David Foy	For	For
1.3	Elect Director David Holman	For	For
1.4	Elect Director Price Lowenstein	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Box, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	For	For
1b	Elect Director Jack Lazar	For	For
1c	Elect Director Steve Murphy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Boyd Gaming Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bailey	For	For
1.2	Elect Director William R. Boyd	For	For
1.3	Elect Director Michael Hartmeier	For	For
1.4	Elect Director Marianne Boyd Johnson	For	For

Boyd Gaming Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Keith Smith	For	For
1.6	Elect Director Christine Spadafor	For	For
1.7	Elect Director A. Randall Thoman	For	For
1.8	Elect Director Paul Whetsell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BRC Group Holdings, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	For	For
1.2	Elect Director Tammy Brandt	For	For
1.3	Elect Director Thomas J. Kelleher	For	For
1.4	Elect Director Renee E. LaBran	For	For
1.5	Elect Director Randall E. Paulson	For	For
1.6	Elect Director Bryant R. Riley	For	For
1.7	Elect Director Mimi K. Walters	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2026

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	For	For
1b	Elect Director Joshua Bekenstein	For	For
1c	Elect Director Stephen H. Kramer	For	For
1d	Elect Director David H. Lissy	For	For
1e	Elect Director Laurel J. Richie	For	For
1f	Elect Director Jennifer Schulz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

BrightSpire Capital, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine D. Rice	For	For
1.2	Elect Director Kim S. Diamond	For	For
1.3	Elect Director Catherine Long	For	For
1.4	Elect Director Vernon B. Schwartz	For	For
1.5	Elect Director Michael J. Mazzei	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

BrightSpring Health Services, Inc.

Meeting Date: 05/21/2026

BrightSpring Health Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Olivia Kirtley	For	For
1.2	Elect Director Max Lin	For	For
1.3	Elect Director Steve Miller	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BrightView Holdings, Inc.

Meeting Date: 03/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	For	For
1.2	Elect Director Dale A. Asplund	For	For
1.3	Elect Director Jane Okun Bomba	For	For
1.4	Elect Director William Cornog	For	For
1.5	Elect Director Frank Lopez	For	For
1.6	Elect Director Paul E. Raether	For	For
1.7	Elect Director Mara Swan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For
1B	Elect Director Deepak L. Bhatt	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1C	Elect Director Christopher S. Boerner	For	For
1D	Elect Director Julia A. Haller	For	For
1E	Elect Director Manuel Hidalgo Medina	For	For
1F	Elect Director Michael R. McMullen	For	For
1G	Elect Director Paula A. Price	For	For
1H	Elect Director Derica W. Rice	For	For
1I	Elect Director Theodore R. Samuels	For	For
1J	Elect Director Karen H. Vousden	For	For
1K	Elect Director Phyllis R. Yale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Require Independent Board Chair	For	For

Bristow Group Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	For	For
1.2	Elect Director Lorin L. Brass	For	For
1.3	Elect Director Wesley E. Kern	For	For
1.4	Elect Director Robert J. Manzo	For	For
1.5	Elect Director G. Mark Mickelson	For	For
1.6	Elect Director Maryanne Miller	For	For
1.7	Elect Director Christopher A. Pucillo	For	For
1.8	Elect Director Shefali Shah	For	For
1.9	Elect Director Brian D. Truelove	For	For

Bristow Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Refer	For

British American Tobacco plc

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint KPMG LLP as Auditors	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Luc Jobin as Director	For	For
6	Re-elect Tadeu Marroco as Director	For	For
7	Re-elect Kandy Anand as Director	For	For
8	Re-elect Karen Guerra as Director	For	For
9	Re-elect Uta Kemmerich-Keil as Director	For	For
10	Re-elect Veronique Laury as Director	For	For
11	Re-elect Darrell Thomas as Director	For	For
12	Re-elect Serpil Timuray as Director	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
13	Elect Matthew Wright as Director	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Approve Amendments to the Sharesave Scheme	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Brixmor Property Group Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian T. Finnegan	For	For
1.2	Elect Director Sheryl M. Crosland	For	For
1.3	Elect Director Michael Berman	For	For
1.4	Elect Director Julie Bowerman	For	For
1.5	Elect Director Thomas W. Dickson	For	For
1.6	Elect Director Daniel B. Hurwitz	For	For
1.7	Elect Director Sandra A.J. Lawrence	For	For
1.8	Elect Director William D. Rahm	For	For
1.9	Elect Director JP Suarez	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Broadcom Inc.

Meeting Date: 04/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For
1b	Elect Director Gayla J. Delly	For	For
1c	Elect Director Kenneth Y. Hao	For	For
1d	Elect Director Check Kian Low	For	For
1e	Elect Director Justine F. Page	For	For
1f	Elect Director Henry Samueli	For	For
1g	Elect Director Hock E. Tan	For	For
1h	Elect Director Harry L. You	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Broadstone Net Lease, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	For	For
1.2	Elect Director John D. Moragne	For	For
1.3	Elect Director Michael A. Coke	For	For
1.4	Elect Director Jessica Duran	For	For
1.5	Elect Director Laura Felice	For	For
1.6	Elect Director Richard Imperiale	For	For
1.7	Elect Director David M. Jacobstein	For	For
1.8	Elect Director Joseph Saffire	For	For
1.9	Elect Director James H. Watters	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Brookdale Senior Living Inc.

Meeting Date: 06/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claudia N. Drayton	For	For
1.2	Elect Director Mark Fioravanti	For	For
1.3	Elect Director Victoria L. Freed	For	For
1.4	Elect Director Joshua Hausman	For	For
1.5	Elect Director Elizabeth B. Mace	For	For
1.6	Elect Director Nikolas W. Stengle	For	For
1.7	Elect Director Denise W. Warren	For	For
1.8	Elect Director Lee S. Wielansky	For	For
1.9	Elect Director C. Christian Winkle	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Brookfield Infrastructure Corporation

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Withhold	Withhold
1.2	Elect Director Malcolm Cockwell	For	For
1.3	Elect Director William Cox	For	For

Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Roslyn Kelly	For	For
1.5	Elect Director John Mullen	For	For
1.6	Elect Director Suzanne Nimocks	For	For
1.7	Elect Director Daniel Muniz Quintanilla	For	For
1.8	Elect Director Anne C. Schaumburg	For	For
1.9	Elect Director Rajeev Vasudeva	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

BRP Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares		
1.1	Elect Director Elaine Beaudoin	Against	Against
1.2	Elect Director Pierre Beaudoin	For	For
1.3	Elect Director Joshua Bekenstein	Against	Against
1.4	Elect Director Charles Bombardier	For	For
1.5	Elect Director Ernesto M. Hernandez	For	For
1.6	Elect Director Katherine Kountze	For	For
1.7	Elect Director Denis Le Vot	For	For
1.8	Elect Director Nicholas Nomicos	For	For
1.9	Elect Director Edward Philip	For	For
1.10	Elect Director Michael Ross	For	For
1.11	Elect Director Barbara Samardzich	For	For
1.12	Elect Director Hildegard Maria Wortmann	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

BRP Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	For	For

Brunswick Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	For	For
1b	Elect Director David C. Everitt	For	For
1c	Elect Director Reginald Fils-Aime	For	For
1d	Elect Director Lauren P. Flaherty	For	For
1e	Elect Director David M. Foulkes	For	For
1f	Elect Director Joseph W. McClanathan	For	For
1g	Elect Director David V. Singer	For	For
1h	Elect Director J. Steven Whisler	For	For
1i	Elect Director Roger J. Wood	For	For
1j	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Build-A-Bear Workshop, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Narayan Iyengar	For	For
1.2	Elect Director James A. Goldman	For	For
1.3	Elect Director Lesli Rotenberg	For	For

Build-A-Bear Workshop, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Other Business	Against	Against

Builders FirstSource, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul S. Levy	For	For
1.2	Elect Director Cheryl Ainoa	For	For
1.3	Elect Director Cory J. Boydston	For	For
1.4	Elect Director James O'Leary	For	For
1.5	Elect Director Maria Renz	For	For
1.6	Elect Director Craig A. Steinke	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

Bunge Global SA

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For

Bunge Global SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Dividends of USD 2.88 per Share from Capital Contribution Reserves	For	For
4	Approve Discharge of Board and Senior Management	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
5b	Elect Director Carol Browner	For	For
5c	Elect Director Gregory Heckman	For	For
5d	Elect Director Adrian Isman	For	For
5e	Elect Director Anne Jensen	For	For
5f	Elect Director Linda Jojo	For	For
5g	Elect Director Christopher Mahoney	For	For
5h	Elect Director Monica McGurk	For	For
5i	Elect Director Kenneth Simril	For	For
5j	Elect Director Markus Walt	For	For
5k	Elect Director Henry "Jay" Winship	For	For
5l	Elect Director Mark Zenuk	For	For
6a	Reelect Mark Zenuk as Board Chairman	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
9a	Approve Remuneration of Directors in the Amount of USD 6.1 million	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 49.5 million for Fiscal Year 2027	For	For

Bunge Global SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9c	Approve Remuneration Report	Against	Against
10	Approve Non-Financial Report	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For
A	Other Business	Against	Against

Butterfly Network, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph M. DeVivo	For	For
1b	Elect Director Jonathan M. Rothberg	For	For
1c	Elect Director Larry Robbins	For	For
1d	Elect Director Caroll H. Neubauer	For	For
1e	Elect Director Elazer Edelman	For	For
1f	Elect Director S. Louise Phanstiel	For	For
1g	Elect Director Erica Schwartz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BV Financial, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary T. Amereihn	For	For

BV Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director P. David Bramble	For	For
1.3	Elect Director Brian K. McHale	For	For
2	Ratify Crowe LLP as Auditors	For	For

BWX Technologies, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	For	For
1b	Elect Director Gerhard F. Burbach	For	For
1c	Elect Director Rex D. Geveden	For	For
1d	Elect Director Daniel L. Jablonsky	For	For
1e	Elect Director James M. Jaska	For	For
1f	Elect Director Kenneth J. Krieg	For	For
1g	Elect Director Leland D. Melvin	For	For
1h	Elect Director Barbara A. Niland	For	For
1i	Elect Director Nicole W. Piasecki	For	For
1j	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

BXP, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Against	Against

BXP, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Diane J. Hoskins	Against	Against
1c	Elect Director Mary E. Kipp	Against	Against
1d	Elect Director Joel I. Klein	Against	Against
1e	Elect Director Douglas T. Linde	Against	Against
1f	Elect Director Matthew J. Lustig	Against	Against
1g	Elect Director Timothy J. Naughton	Against	Against
1h	Elect Director Julie G. Richardson	Against	Against
1i	Elect Director Owen D. Thomas	Against	Against
1j	Elect Director William H. Walton, III	Against	Against
1k	Elect Director Derek Anthony (Tony) West	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Edward (Ed) G. Feitzinger	For	For
1d	Elect Director Timothy C. Gokey	For	For
1e	Elect Director Mark A. Goodburn	For	For
1f	Elect Director Mary J. Steele Guilfoile	For	For
1g	Elect Director Jodee A. Kozlak	For	For
1h	Elect Director Michael H. McGarry	For	For
1i	Elect Director Paige K. Robbins	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Paula C. Tolliver	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

C4 Therapeutics, Inc.

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Hirsch	For	For
1.2	Elect Director Stephen Fawell	For	For
1.3	Elect Director Utpal Koppikar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	Against	Against

Cabot Corporation

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sean D. Keohane	For	For
1.2	Elect Director Raffiq Nathoo	For	For
1.3	Elect Director Thierry Vanlancker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Cactus, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel Bender	For	For
1b	Elect Director Alan Semple	For	For
1c	Elect Director Tana Utley	For	For
1d	Elect Director Scott Bender	For	For
1e	Elect Director Gary L. Rosenthal	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For
1.2	Elect Director Ita Brennan	For	For
1.3	Elect Director Lewis Chew	For	For
1.4	Elect Director Anirudh Devgan	For	For
1.5	Elect Director Moshe Gavrielov	For	For
1.6	Elect Director ML Krakauer	For	For
1.7	Elect Director Julia Liuson	For	For
1.8	Elect Director James D. Plummer	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	For	For
1.10	Elect Director Young K. Sohn	For	For
1.11	Elect Director Luc Van den hove	For	For
2	Amend Omnibus Stock Plan	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Cadre Holdings, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	For	For
1.2	Elect Director William Quigley	For	For
1.3	Elect Director Hamish Norton	For	For
1.4	Elect Director Nicholas Sokolow	For	For
1.5	Elect Director Mary Kissel	For	For
2	Ratify KPMG LLP as Auditors	For	For

Caledonia Mining Corporation Plc

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Learmonth	For	For
1.2	Elect Director John Kelly	For	For
1.3	Elect Director Geralda Wildschutt	For	For
1.4	Elect Director Gordon Wylie	For	For
1.5	Elect Director Victor Gapare	For	For
1.6	Elect Director Tariro Gadzikwa	For	For
1.7	Elect Director Stefan Buys	For	For
1.8	Elect Director Lesley Goldwasser	For	For
1.9	Elect Director Judy Ndlovu	For	For

Caledonia Mining Corporation Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify BDO South Africa Inc as Auditors and Authorize Their Remuneration	For	For
3.1	Re-elect Gordon Wylie as Member of the Audit Committee	For	For
3.2	Re-elect Geralda Wildschutt as Member of the Audit Committee	For	For
3.3	Re-elect Tariro Gadzikwa as Member of the Audit Committee	For	For
3.4	Re-elect Lesley Goldwasser as Member of the Audit Committee	For	For

California Bancorp

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew J. Armanino, Jr.	For	For
1b	Elect Director Stephen A. Cortese	For	For
1c	Elect Director Kevin J. Cullen	For	For
1d	Elect Director Frank D. Di Tomaso	For	For
1e	Elect Director Rochelle G. Klein	For	For
1f	Elect Director Lester Machado	For	For
1g	Elect Director Frank L. Muller	For	For
1h	Elect Director David I. Rainer	For	For
1i	Elect Director David Volk	For	For
1j	Elect Director Anne Williams	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For

California Resources Corporation

Meeting Date: 04/30/2026

California Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For
1.3	Elect Director James N. Chapman	For	For
1.4	Elect Director James R. Jackson	For	For
1.5	Elect Director Christian S. Kendall	For	For
1.6	Elect Director Francisco J. Leon	For	For
1.7	Elect Director Mark A. (Mac) McFarland	For	For
1.8	Elect Director William B. Roby	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

California Water Service Group

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	For	For
1b	Elect Director Shelly M. Esque	For	For
1c	Elect Director Jeffrey Kightlinger	For	For
1d	Elect Director Martin A. Kropelnicki	For	For
1e	Elect Director Thomas M. Krummel	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	For	For
1g	Elect Director Scott L. Morris	For	For
1h	Elect Director Charles R. Patton	For	For

California Water Service Group

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Carol M. Pottenger	For	For
1j	Elect Director Lester A. Snow	For	For
1k	Elect Director Patricia K. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Calix, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Crusco	For	For
1.2	Elect Director Carl E. Russo	For	For
1.3	Elect Director Michael Weening	For	For
2	Amend Nonqualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Adopt Simple Majority Vote	For	For

Callaway Golf Company

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Against	Against
1.2	Elect Director John F. Lundgren	Against	Against
1.3	Elect Director Thomas G. Dundon	Against	Against

Callaway Golf Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Russell L. Fleischer	Against	Against
1.5	Elect Director Bavan M. Holloway	Against	Against
1.6	Elect Director Mark D. Mandel	Against	Against
1.7	Elect Director Adebayo O. Ogunlesi	Against	Against
1.8	Elect Director Linda B. Segre	Against	Against
1.9	Elect Director Anthony S. Thornley	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Calumet, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd Borgmann	For	For
1.2	Elect Director Daniel J. Sajkowski	For	For
1.3	Elect Director Bradford T. Sanders	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For

Camden National Corporation

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig N. Denekas	For	For

Camden National Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Simon R. Griffiths	For	For
1c	Elect Director Rebecca K. Hatfield	For	For
1d	Elect Director Larry K. Haynes	For	For
1e	Elect Director S. Catherine Longley	For	For
1f	Elect Director Raina L. Maxwell	For	For
1g	Elect Director Marie J. McCarthy	For	For
1h	Elect Director Robert D. Merrill	For	For
1i	Elect Director James H. Page	For	For
1j	Elect Director Robin A. Sawyer	For	For
1k	Elect Director Carl J. Soderberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Camden Property Trust

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	For	For
1b	Elect Director Javier E. Benito	For	For
1c	Elect Director Heather J. Brunner	For	For
1d	Elect Director Mark D. Gibson	For	For
1e	Elect Director Scott S. Ingraham	For	For
1f	Elect Director Alexander J. Jessett	For	For
1g	Elect Director Renu Khator	For	For
1h	Elect Director D. Keith Oden	For	For
1i	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
1j	Elect Director Steven A. Webster	For	For

Camden Property Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Kelvin R. Westbrook	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	For	For
1b	Elect Director Michelle L. Collins	For	For
1c	Elect Director Harry Culham	For	For
1d	Elect Director Marianne Harrison	For	For
1e	Elect Director Kevin J. Kelly	For	For
1f	Elect Director Christine E. Larsen	For	For
1g	Elect Director Mary Lou Maher	For	For
1h	Elect Director William F. Morneau	For	For
1i	Elect Director Mark W. Podlasly	For	For
1j	Elect Director François L. Poirier	For	For
1k	Elect Director Katharine B. Stevenson	For	For
1l	Elect Director Martine Turcotte	For	For
1m	Elect Director Barry L. Zubrow	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Stock Option Plan	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Approve Increase in Directors' Remuneration	For	For
	Shareholder Proposals		
6	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
7	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against
8	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against
9	SP 4: Adopt New Skill Diversification Policy	Against	Against
10	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
12	SP 7: Advisory Vote on Environmental Policies	Against	Against

Canadian National Railway Company

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	For	For
1.3	Elect Director David Freeman	For	For
1.4	Elect Director Denise Gray	For	For
1.5	Elect Director Justin M. Howell	For	For
1.6	Elect Director Susan C. Jones	For	For
1.7	Elect Director Robert Knight	For	For
1.8	Elect Director Michel Letellier	For	For
1.9	Elect Director Al Monaco	For	For
1.10	Elect Director Madeleine Paquin	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.11	Elect Director Tracy Robinson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Management Advisory Vote on Climate Change	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley A.M. Brown	For	For
1.2	Elect Director M. Elizabeth Cannon	For	For
1.3	Elect Director N. Murray Edwards	For	For
1.4	Elect Director Christopher L. Fong	For	For
1.5	Elect Director Gordon D. Giffin	For	For
1.6	Elect Director Christine M. Healy	For	For
1.7	Elect Director Grant E. Isaac	For	For
1.8	Elect Director Steve W. Laut	For	For
1.9	Elect Director Frank J. McKenna	For	For
1.10	Elect Director Scott G. Stauth	For	For
1.11	Elect Director David A. Tuer	For	For
1.12	Elect Director Annette M. Verschuren	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	For	For
1b	Elect Director Ime Archibong	For	For
1c	Elect Director Christine Detrick	For	For
1d	Elect Director Suni P. Harford	For	For
1e	Elect Director Peter Thomas Killalea	For	For
1f	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
1g	Elect Director François Locoh-Donou	For	For
1h	Elect Director Peter E. Raskind	For	For
1i	Elect Director Eileen Serra	For	For
1j	Elect Director Mayo A. Shattuck, III	For	For
1k	Elect Director J. Michael Shepherd	For	For
1l	Elect Director Craig Anthony Williams	For	For
1m	Elect Director Jennifer L. Wong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against

CareDx, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred E. Cohen	For	For

CareDx, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director R. Bryan Riggsbee	For	For
1.3	Elect Director Suresh Gunasekaran	For	For
1.4	Elect Director Michael D. Goldberg	For	For
1.5	Elect Director John W. Hanna	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

CarGurus, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manik Gupta	For	For
1.2	Elect Director Langley Steinert	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Carlisle Companies Incorporated

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheryl D. Palmer	For	For
1b	Elect Director Jesse G. Singh	For	For

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Carnival Corporation

Meeting Date: 04/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
4	Re-elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For

Carnival Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Against	Against
14	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For
15	Authorize Board to Fix Remuneration of Auditors	For	For
16	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2025	For	For
17	Approve Issuance of Equity	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Against
19	Authorize Share Repurchase Program	For	For

Carnival Corporation

Meeting Date: 04/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve DLC Unification and Redomiciliation Transactions	For	For
2	Approve Scheme of Arrangement	For	For
3	Adopt New Articles	For	For

Carnival Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Adopt New Articles	For	For
5	Change Jurisdiction of Incorporation from Panama to Bermuda	For	For
6	Adopt New By-Laws to Reflect DLC Unification and Redomiciliation Transactions	For	For
7	Adjourn Meeting	For	For

Carrier Global Corporation

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	For	For
1b	Elect Director David L. Gitlin	For	For
1c	Elect Director John J. Greisch	For	For
1d	Elect Director Charles M. Holley, Jr.	For	For
1e	Elect Director Michael M. McNamara	For	For
1f	Elect Director Amy E. Miles	For	For
1g	Elect Director Susan N. Story	For	For
1h	Elect Director Michael A. Todman	For	For
1i	Elect Director Max Viessmann	For	For
1j	Elect Director Virginia M. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Carter's, Inc.

Meeting Date: 05/13/2026

Carter's, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester Anderson, Jr.	Against	Against
1.2	Elect Director Jeffrey H. Black	Against	Against
1.3	Elect Director Luis Borgen	Against	Against
1.4	Elect Director Jevin S. Eagle	Against	Against
1.5	Elect Director Mark P. Hipp	Against	Against
1.6	Elect Director Douglas C. Palladini *Withdrawn Resolution*		
1.7	Elect Director Stacey S. Rauch	Against	Against
1.8	Elect Director Gretchen W. Schar	Against	Against
1.9	Elect Director Stephanie P. Stahl	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Carvana Co.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Maroone	For	For
1b	Elect Director Neha Parikh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	Against	Against
4	Approve Stock Split	For	For
5	Ratify Grant Thornton LLP as Auditors	For	For
6	Require Independent Board Chair	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	For	For
1.2	Elect Director Edmond R. Coletta	For	For
1.3	Elect Director Joseph G. Doody	For	For
1.4	Elect Director Emily Nagle Green	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify RSM US LLP as Auditors	For	For

Castle Biosciences, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen Goldberg	For	For
1.2	Elect Director Miles D. Harrison	For	For
1.3	Elect Director Tiffany P. Olson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Non-Employee Director Compensation Policy	For	For

Caterpillar, Inc.

Meeting Date: 06/10/2026

Caterpillar, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	For	For
1.2	Elect Director James C. Fish, Jr.	For	For
1.3	Elect Director Lynn J. Good	For	For
1.4	Elect Director Gerald Johnson	For	For
1.5	Elect Director Nazzic S. Keene	For	For
1.6	Elect Director David W. MacLennan	For	For
1.7	Elect Director Judith F. Marks	For	For
1.8	Elect Director Debra L. Reed-Klages	For	For
1.9	Elect Director Susan C. Schwab	For	For
1.10	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Act by Written Consent	For	For

CBL & Associates Properties, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	For	For
1.2	Elect Director David J. Contis	For	For
1.3	Elect Director David M. Fields	For	For
1.4	Elect Director Robert G. Gifford	For	For
1.5	Elect Director Jeffrey A. Kivitz	For	For
1.6	Elect Director Stephen D. Lebovitz	For	For
1.7	Elect Director Michael A. Torres	For	For

CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	For	For
1b	Elect Director Craig S. Donohue	For	For
1c	Elect Director Edward J. Fitzpatrick	For	For
1d	Elect Director Ivan K. Fong	For	For
1e	Elect Director Janet P. Froetscher	For	For
1f	Elect Director Jill R. Goodman	For	For
1g	Elect Director Erin A. Mansfield	For	For
1h	Elect Director Cecilia H. Mao	For	For
1i	Elect Director Jennifer J. McPeek	For	For
1j	Elect Director Roderick A. Palmore	For	For
1k	Elect Director James E. Parisi	For	For
1l	Elect Director Fredric J. Tomczyk	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

CBRE Group, Inc.

Meeting Date: 05/21/2026

CBRE Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	For	For
1b	Elect Director Vincent Clancy	For	For
1c	Elect Director Beth F. Cobert	For	For
1d	Elect Director Reginald H. Gilyard	For	For
1e	Elect Director Shira D. Goodman	For	For
1f	Elect Director Gerardo I. Lopez	For	For
1g	Elect Director Guy A. Metcalfe	For	For
1h	Elect Director Gunjan Soni	For	For
1i	Elect Director Robert E. Sulentic	For	For
1j	Elect Director Sanjiv Yajnik	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil de Crescenzo	For	For
1.2	Elect Director William Ingram	For	For
1.3	Elect Director John Schweitzer	For	For
2	Advisory Vote on Say on Pay Frequency	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

CDW Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	For	For
1b	Elect Director James A. Bell	For	For
1c	Elect Director Lynda M. Clarizio	For	For
1d	Elect Director Anthony R. Foxx	For	For
1e	Elect Director Kelly J. Grier	For	For
1f	Elect Director Marc E. Jones	For	For
1g	Elect Director Christine A. Leahy	For	For
1h	Elect Director David W. Nelms	For	For
1i	Elect Director Joseph R. Swedish	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For
5	Require Independent Board Chair	For	For

CECO Environmental Corp.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For
3a	Elect Director Jason DeZwirek	For	For
3b	Elect Director Todd Gleason	For	For
3c	Elect Director Robert E. Knowling, Jr.	For	For
3d	Elect Director Claudio A. Mannarino	For	For

CECO Environmental Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3e	Elect Director Munish Nanda	For	For
3f	Elect Director Valerie Gentile Sachs	For	For
3g	Elect Director Laurie A. Siegel	For	For
3h	Elect Director Richard F. Wallman	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Approve Omnibus Stock Plan	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For

Celestica Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	For	For
1.2	Elect Director Robert A. Cascella	For	For
1.3	Elect Director Christopher W. Colpitts	For	For
1.4	Elect Director Francoise Colpron	For	For
1.5	Elect Director Jill Kale	For	For
1.6	Elect Director Laurette T. Koellner	For	For
1.7	Elect Director Amar Maletira	For	For
1.8	Elect Director Robert A. Mionis	For	For
1.9	Elect Director David Reeder	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cencora, Inc.

Meeting Date: 03/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	For	For
1b	Elect Director Frank K. Clyburn	For	For
1c	Elect Director Ellen G. Cooper	For	For
1d	Elect Director D. Mark Durcan	For	For
1e	Elect Director Lon R. Greenberg	For	For
1f	Elect Director Lorence H. Kim	For	For
1g	Elect Director Robert P. Mauch	For	For
1h	Elect Director Redonda G. Miller	For	For
1i	Elect Director Dennis M. Nally	For	For
1j	Elect Director Lori J. Ryerkerk	For	For
1k	Elect Director Lauren M. Tyler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Cenovus Energy Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2.1	Elect Director Stephen E. Bradley	For	For
2.2	Elect Director Keith M. Casey	For	For
2.3	Elect Director Michael J. Crothers	For	For
2.4	Elect Director James D. Girgulis	For	For
2.5	Elect Director Jane E. Kinney	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.6	Elect Director Eva L. Kwok	For	For
2.7	Elect Director Melanie A. Little	For	For
2.8	Elect Director Richard J. Marcogliese	For	For
2.9	Elect Director Chana L. Martineau	For	For
2.10	Elect Director Jonathan M. McKenzie	For	For
2.11	Elect Director Claude Mongeau	For	For
2.12	Elect Director Alexander J. Pourbaix	For	For
2.13	Elect Director Frank J. Sixt	For	For
2.14	Elect Director Rhonda I. Zygocki	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Centene Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	For	For
1b	Elect Director Kenneth A. Burdick	For	For
1c	Elect Director Christopher J. Coughlin	For	For
1d	Elect Director H. James Dallas	For	For
1e	Elect Director Frederick H. Eppinger	For	For
1f	Elect Director Monte E. Ford	For	For
1g	Elect Director Sarah M. London	For	For
1h	Elect Director Theodore R. Samuels	For	For
1i	Elect Director Kenneth Y. Tanji	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Centene Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	For	For
1b	Elect Director Barbara J. Duganier	For	For
1c	Elect Director Laurie L. Fitch	For	For
1d	Elect Director Christopher H. Franklin	For	For
1e	Elect Director Michael A. "Casey" Herman	For	For
1f	Elect Director Raquelle W. Lewis	For	For
1g	Elect Director Thaddeus J. Malik	For	For
1h	Elect Director Manuel B. Miranda	For	For
1i	Elect Director Theodore F. Pound	For	For
1j	Elect Director Dean L. Seavers	For	For
1k	Elect Director Jason P. Wells	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Officers and Make Certain other Updates	Against	Against

Centerra Gold Inc.

Meeting Date: 05/05/2026

Centerra Gold Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen David-Green	For	For
1.2	Elect Director Wendy Kei	For	For
1.3	Elect Director John Kitlen	For	For
1.4	Elect Director Nancy Lipson	For	For
1.5	Elect Director Craig MacDougall	For	For
1.6	Elect Director Michael S. Parrett	For	For
1.7	Elect Director Paul Tomory	For	For
1.8	Elect Director Paul N. Wright	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Central Garden & Pet Company

Meeting Date: 02/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	For	For
1.2	Elect Director Courtnee Chun	For	For
1.3	Elect Director Brendan P. Dougher	For	For
1.4	Elect Director Nicholas Lahanas	For	For
1.5	Elect Director Randal D. Lewis	For	For
1.6	Elect Director Christopher T. Metz	For	For
1.7	Elect Director Brooks M. Pennington, III	For	For
1.8	Elect Director John R. Ranelli	For	For
1.9	Elect Director Mary Beth Springer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Central Garden & Pet Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Centuri Holdings, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian I. Brown	For	For
1.2	Elect Director Dustin DeMaria	For	For
1.3	Elect Director Julie A. Dill	For	For
1.4	Elect Director Andrew W. Evans	For	For
1.5	Elect Director Karen S. Haller	For	For
1.6	Elect Director Christopher A. Krummel	For	For
1.7	Elect Director Anne L. Mariucci	For	For
1.8	Elect Director Steven E. Nielsen	For	For
1.9	Elect Director Charles R. Patton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Century Aluminum Company

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	For	For
1.2	Elect Director Jennifer Bush	For	For
1.3	Elect Director Jesse Gary	For	For

Century Aluminum Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Errol Glasser	For	For
1.5	Elect Director Wilhelm van Jaarsveld	For	For
1.6	Elect Director Andrew Michelmore	For	For
1.7	Elect Director Tamla A. Olivier	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Century Communities, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	For	For
1b	Elect Director Robert J. Francescon	For	For
1c	Elect Director Patricia L. Arvielo	For	For
1d	Elect Director John P. Box	For	For
1e	Elect Director Keith R. Guericke	For	For
1f	Elect Director James M. Lippman	For	For
1g	Elect Director Elisa Zuniga Ramirez	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cerence Inc.

Meeting Date: 02/12/2026

Cerence Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristi Ann Matus	For	For
1b	Elect Director Brian Krzanich	For	For
1c	Elect Director Marianne Budnik	For	For
1d	Elect Director Douglas Davis	For	For
1e	Elect Director Marion Harris	For	For
1f	Elect Director Marcy Klevorn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA PC as Auditors	For	For

Cerus Corporation

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Greenman	For	For
1.2	Elect Director Ann Lucena	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

CEVA, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernadette Andrietti	For	For

CEVA, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Amir Faintuch	For	For
1c	Elect Director Jaclyn Liu	For	For
1d	Elect Director Maria Marced	For	For
1e	Elect Director Peter McManamon	For	For
1f	Elect Director Amir Panush	For	For
1g	Elect Director Louis Silver	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For

CF Industries Holdings, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	For	For
1b	Elect Director Robert C. Arzbaecher	For	For
1c	Elect Director Christopher D. Bohn	For	For
1d	Elect Director Deborah L. DeHaas	For	For
1e	Elect Director John W. Eaves	For	For
1f	Elect Director Susan A. Ellerbusch	For	For
1g	Elect Director Jesus Madrazo Yris	For	For
1h	Elect Director Anne P. Noonan	For	For
1i	Elect Director Michael J. Toelle	For	For
1j	Elect Director Theresa E. Wagler	For	For
1k	Elect Director Celso L. White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Andrews	For	For
1.2	Elect Director Steven Barg	For	For
1.3	Elect Director Abraham Ceesay	For	For
1.4	Elect Director Mark Enyedy	For	For
1.5	Elect Director James C. Foster	For	For
1.6	Elect Director Birgit Girshick	For	For
1.7	Elect Director Paul Graves	For	For
1.8	Elect Director Reshema Kemps-Polanco	For	For
1.9	Elect Director George Llado, Sr.	For	For
1.10	Elect Director Martin W. Mackay	For	For
1.11	Elect Director Craig B. Thompson	For	For
1.12	Elect Director Virginia M. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Charter Communications, Inc.

Meeting Date: 04/21/2026

Charter Communications, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	For	For
1b	Elect Director W. Lance Conn	For	For
1c	Elect Director Wade Davis	For	For
1d	Elect Director Kim C. Goodman	For	For
1e	Elect Director John D. Markley, Jr.	For	For
1f	Elect Director Steven A. Miron	For	For
1g	Elect Director Balan Nair	For	For
1h	Elect Director Michael A. Newhouse	For	For
1i	Elect Director Martin E. Patterson	For	For
1j	Elect Director Mauricio Ramos	For	For
1k	Elect Director Carolyn J. Slaski	For	For
1l	Elect Director J. David Wargo	For	For
1m	Elect Director Christopher L. Winfrey	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Report on Political Contributions	Against	Against

Chatham Lodging Trust

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	For	For
1.2	Elect Director Jeffrey H. Fisher	For	For
1.3	Elect Director David Grissen	For	For
1.4	Elect Director Mary Beth Higgins	For	For

Chatham Lodging Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Rolf E. Ruhfus	For	For
1.6	Elect Director Ethel Isaacs Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Chemed Corporation

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	For	For
1.2	Elect Director Ron DeLyons	For	For
1.3	Elect Director Patrick P. Grace	For	For
1.4	Elect Director Christopher J. Heaney	For	For
1.5	Elect Director Thomas C. Hutton	For	For
1.6	Elect Director Andrea R. Lindell	For	For
1.7	Elect Director Eileen P. McCarthy	For	For
1.8	Elect Director John M. Mount, Jr.	For	For
1.9	Elect Director George J. Walsh, III	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cheniere Energy, Inc.

Meeting Date: 05/14/2026

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jack A. Fusco	For	For
1b	Elect Director Patricia K. Collawn	For	For
1c	Elect Director Brian E. Edwards	For	For
1d	Elect Director Denise Gray	For	For
1e	Elect Director Lorraine Mitchelmore	For	For
1f	Elect Director W. Benjamin Moreland	For	For
1g	Elect Director Scott Peak	For	For
1h	Elect Director Donald F. Robillard, Jr.	For	For
1i	Elect Director Neal A. Shear	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Chevron Corporation

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director John B. Frank	For	For
1c	Elect Director Enrique Hernandez, Jr.	For	For
1d	Elect Director John B. Hess	For	For
1e	Elect Director Marillyn A. Hewson	For	For
1f	Elect Director Thomas W. Horton	For	For
1g	Elect Director Jon M. Huntsman, Jr.	For	For
1h	Elect Director Dambisa F. Moyo	For	For
1i	Elect Director Debra Reed-Klages	For	For

Chevron Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director D. James Umpleby, III	For	For
1k	Elect Director Cynthia J. Warner	For	For
1l	Elect Director Michael K. (Mike) Wirth	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For
5	Report on Respecting Indigenous Peoples' Rights	Against	Against
6	Commission Third Party Assessment and Report on Human Rights Due Diligence	Against	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert S. Baldocchi	For	For
1b	Elect Director Scott Boatwright	For	For
1c	Elect Director Matthew A. Carey	For	For
1d	Elect Director Patricia Fili-Krushel	For	For
1e	Elect Director Laura Fuentes	For	For
1f	Elect Director Mauricio Gutierrez	For	For
1g	Elect Director Robin Hickenlooper	For	For
1h	Elect Director Scott Maw	For	For
1i	Elect Director Josh Weinstein	For	For
1j	Elect Director Mary Winston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

ChoiceOne Financial Services, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith D. Brophy	For	For
1.2	Elect Director Michael (Mike) J. Burke, Jr.	For	For
1.3	Elect Director Bruce John Essex, Jr.	For	For
1.4	Elect Director Steven T. Krause	For	For
1.5	Elect Director Michelle M. Wendling	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Plante & Moran, PLLC as Auditors	For	For

Chubb Limited

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Allocate Disposable Profit	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
3	Approve Discharge of Board of Directors	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For

Chubb Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
5.1	Elect Director Evan G. Greenberg	For	For
5.2	Elect Director Michael P. Connors	For	For
5.3	Elect Director Michael G. Atieh	For	For
5.4	Elect Director Nancy K. Buese	For	For
5.5	Elect Director Nelson J. Chai	For	For
5.6	Elect Director Michael L. Corbat	For	For
5.7	Elect Director Fred Hu	For	For
5.8	Elect Director Robert J. Hugin	For	For
5.9	Elect Director Robert W. Scully	For	For
5.10	Elect Director Theodore E. Shasta	For	For
5.11	Elect Director David H. Sidwell	For	For
5.12	Elect Director Olivier Steimer	For	For
5.13	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Against	Against
10	Amend Omnibus Stock Plan	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For	For

Chubb Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	For	For
11.3	Approve Remuneration Report	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
13	Approve Sustainability Report	For	For
A	Transact Other Business	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	For	For
1b	Elect Director Richard A. Dierker	For	For
1c	Elect Director Bradley C. Irwin	For	For
1d	Elect Director Penry W. Price	For	For
1e	Elect Director Susan G. Saideman	For	For
1f	Elect Director Ravichandra K. Saligram	For	For
1g	Elect Director Robert K. Shearer	For	For
1h	Elect Director Michael R. Smith	For	For
1i	Elect Director Janet S. Vergis	For	For
1j	Elect Director Arthur B. Winkleblack	For	For
1k	Elect Director Laurie J. Yoler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Churchill Downs Incorporated

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Grissom	For	For
1.2	Elect Director Daniel P. Harrington	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ciena Corporation

Meeting Date: 03/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	For	For
1b	Elect Director Mary G. Puma	For	For
1c	Elect Director Gary B. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cincinnati Financial Corporation

Meeting Date: 05/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	For	For
1.2	Elect Director Linda W. Clement-Holmes	For	For
1.3	Elect Director Dirk J. Debbink	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Steven J. Johnston	For	For
1.5	Elect Director Jill P. Meyer	For	For
1.6	Elect Director David P. Osborn	For	For
1.7	Elect Director Gretchen W. Schar	For	For
1.8	Elect Director Charles O. Schiff	For	For
1.9	Elect Director Douglas S. Skidmore	For	For
1.10	Elect Director Stephen M. Spray	For	For
1.11	Elect Director John F. Steele, Jr.	For	For
1.12	Elect Director Larry R. Webb	For	For
1.13	Elect Director Edward S. Wilkins	For	For
1.14	Elect Director Cheng-sheng Peter Wu	For	For
2	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
3	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Loewe	For	For
1.2	Elect Director Steven Rosenberg	For	For
1.3	Elect Director Enrique Senior	For	For
1.4	Elect Director Nina Vaca	For	For

Cinemark Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Citi Trends, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Pamela Edwards	For	For
1B	Elect Director Benjamin Faw	For	For
1C	Elect Director David A. Heath	For	For
1D	Elect Director Margaret L. Jenkins	For	For
1E	Elect Director Michael Kvitko	For	For
1F	Elect Director Chaoyang (Charles) Liu	For	For
1G	Elect Director Cara Robinson	For	For
1H	Elect Director Kenneth D. Seipel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Citigroup Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	For	For
1b	Elect Director Ellen M. Costello	For	For
1c	Elect Director Grace E. Dailey	For	For
1d	Elect Director John C. Dugan	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Jane Fraser	For	For
1f	Elect Director Duncan P. Hennes	For	For
1g	Elect Director Peter B. Henry	For	For
1h	Elect Director Renee J. James	For	For
1i	Elect Director Jonathan P. Moulds	For	For
1j	Elect Director Gary M. Reiner	For	For
1k	Elect Director Diana L. Taylor	For	For
1l	Elect Director James S. Turley	For	For
1m	Elect Director Casper W. von Koskull	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Citizens Community Bancorp, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Conner	For	For
1.2	Elect Director Francis Felber	For	For
1.3	Elect Director Nicholas Amundsen	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Crowe LLP as Auditors	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/23/2026

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	For	For
1.2	Elect Director Lee Alexander	For	For
1.3	Elect Director Tracy A. Atkinson	For	For
1.4	Elect Director Christine M. Cumming	For	For
1.5	Elect Director Kevin J. Cummings	For	For
1.6	Elect Director Edward J. Kelly, III	For	For
1.7	Elect Director Robert G. Leary	For	For
1.8	Elect Director Terrance J. Lillis	For	For
1.9	Elect Director Michele N. Siekerka	For	For
1.10	Elect Director Christopher J. Swift	For	For
1.11	Elect Director Claude E. Wade	For	For
1.12	Elect Director Marita Zuraitis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

Civista Bancshares, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darci L. Congrove	For	For
1.2	Elect Director Mark J. Macioce	For	For
1.3	Elect Director Julie A. Mattlin	For	For
1.4	Elect Director Mary Patricia Oliver	For	For
1.5	Elect Director Charles A. Parcher	For	For

Civista Bancshares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Clyde A. "Chip" Perfect, Jr.	For	For
1.7	Elect Director Dennis G. Shaffer	For	For
1.8	Elect Director Harry Singer	For	For
1.9	Elect Director Nathan E. Weaks	For	For
1.10	Elect Director Lorina W. Wise	For	For
1.11	Elect Director Gerald B. Wurm	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Plante & Moran, PLLC as Auditors	For	For

Civitas Resources, Inc.

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against

Clarivate Plc

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	For	For
1b	Elect Director Jane Okun Bomba	For	For
1c	Elect Director Kenneth Cornick	For	For
1d	Elect Director Usama N. Cortas	For	For
1e	Elect Director Suzanne Heywood	For	For
1f	Elect Director Adam T. Levyn	For	For

Clarivate Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Anthony Munk	For	For
1h	Elect Director Wendell Pritchett	For	For
1i	Elect Director Saurabh Saha	For	For
1j	Elect Director Matitiahu (Matti) Shem Tov	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Clean Energy Fuels Corp.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barclay F. Corbus	For	For
1.2	Elect Director Stephen A. Scully	For	For
1.3	Elect Director Lizabeth A. Ardisana	For	For
1.4	Elect Director Patrick J. Ford	For	For
1.5	Elect Director Andrew J. Littlefair	For	For
1.6	Elect Director Vincent C. Taormina	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Clear Secure, Inc.

Meeting Date: 06/10/2026

Clear Secure, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	For	For
1.2	Elect Director Michael Z. Barkin	For	For
1.3	Elect Director Jeffery H. Boyd	For	For
1.4	Elect Director Tomago Collins	For	For
1.5	Elect Director Shawn Henry	For	For
1.6	Elect Director Kathryn A. Hollister	For	For
1.7	Elect Director Marne Levine	For	For
1.8	Elect Director Peter Scher	For	For
1.9	Elect Director Adam J. Wiener	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws and to Remove Directors	For	For
5	Amend Charter to Remove Definition of Officer for Purposes of Exculpation Under Delaware Law	For	For

Clearfield, Inc.

Meeting Date: 02/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	For	For
1b	Elect Director Walter L. Jones, Jr.	For	For
1c	Elect Director Catherine T. Kelly	For	For
1d	Elect Director Ronald G. Roth	For	For
1e	Elect Director Ademir Sarcevic	For	For
1f	Elect Director Rebecca B. Seidel	For	For

Clearfield, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Kathleen S. Skarvan	For	For
1h	Elect Director Carol A. Wirsbinski	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Withhold	Withhold
1.2	Elect Director Ralph S. Michael, III	Withhold	Withhold
1.3	Elect Director John T. Baldwin	Withhold	Withhold
1.4	Elect Director Ron A. Bloom	Withhold	Withhold
1.5	Elect Director Edilson T. Camara	Withhold	Withhold
1.6	Elect Director Jane M. Cronin	Withhold	Withhold
1.7	Elect Director Ben Oren	Withhold	Withhold
1.8	Elect Director Arlene M. Yocum	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Climb Global Solutions, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John McCarthy	For	For

Climb Global Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Andy Bryant	For	For
1.3	Elect Director Dale Foster	For	For
1.4	Elect Director Paul Giovacchini	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Clover Health Investments, Corp.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Demetrios L. Kouzoukas	For	For
1.2	Elect Director Andrew Toy	For	For
1.3	Elect Director Thomas L. Tran	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

CME Group Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Against	Against
1b	Elect Director Kathryn Benesh	Against	Against
1c	Elect Director Timothy S. Bitsberger	Against	Against
1d	Elect Director Charles P. Carey	Against	Against
1e	Elect Director Bryan T. Durkin	Against	Against

CME Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Harold Ford, Jr.	Against	Against
1g	Elect Director Martin J. Gepsman	Against	Against
1h	Elect Director Daniel G. Kaye	Against	Against
1i	Elect Director Phyllis M. Lockett	Against	Against
1j	Elect Director Deborah J. Lucas	Against	Against
1k	Elect Director Rahael Seifu	Against	Against
1l	Elect Director William R. Shepard	Against	Against
1m	Elect Director Howard J. Siegel	Against	Against
1n	Elect Director Dennis A. Suskind	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	For	For

CMS Energy Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	For	For
1b	Elect Director Ralph Izzo	For	For
1c	Elect Director Richard Keyes	For	For
1d	Elect Director Diane Leopold	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Garrick J. Rochow	For	For
1f	Elect Director John G. Russell	For	For
1g	Elect Director Suzanne F. Shank	For	For
1h	Elect Director Myrna M. Soto	For	For
1i	Elect Director John G. Sznewajs	For	For
1j	Elect Director Ronald J. Tanski	For	For
1k	Elect Director Laura H. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Increase Authorized Common Stock	Against	Against
5	Provide Right to Call Special Meeting	For	For
6	Provide Right to Act by Written Consent	For	For

CNH Industrial N.V.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.A.	Elect Director Suzanne Heywood	For	For
1.B.	Elect Director Gerrit Marx	For	For
1.C.	Elect Director Elizabeth Bastoni	For	For
1.D.	Elect Director Howard W. Buffett	For	For
1.E.	Elect Director Karen Linehan	For	For
1.F.	Elect Director Alessandro Nasi	For	For
1.G.	Elect Director Richard K. Palmer	For	For
1.H.	Elect Director Lorenzo Simonelli	For	For
1.I.	Elect Director Vagn Sørensen	For	For

CNH Industrial N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.A.	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
2.B.	Advisory Vote on Say on Pay Frequency	One Year	One Year
3.A.	Accept Financial Statements and Statutory Reports	For	For
3.B.	Ratify Deloitte Accountants B.V. as Auditors	For	For
3.C.	Ratify Deloitte & Touche LLP as Auditors	For	For
4.A.	Approve Dividends	For	For
5.	Approve Discharge of Directors	For	For
6.A.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Against	Against
6.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against	Against
6.C.	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For

CNO Financial Group, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	For	For
1b	Elect Director Archie M. Brown	For	For
1c	Elect Director David B. Foss	For	For
1d	Elect Director Linda T. Gibson	For	For
1e	Elect Director Adrianne B. Lee	For	For
1f	Elect Director Daniel R. Maurer	For	For
1g	Elect Director Chetlur S. Ragavan	For	For
1h	Elect Director Steven E. Shebik	For	For
1i	Elect Director Jessica A. Turner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	For	For
1.2	Elect Director Sharon A. Decker	For	For
1.3	Elect Director Morgan H. Everett	For	For
1.4	Elect Director Ellison C. Glenn	For	For
1.5	Elect Director James R. Helvey, III	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	For	For
1.7	Elect Director William H. Jones	For	For
1.8	Elect Director David M. Katz	For	For
1.9	Elect Director James H. Morgan	For	For
1.10	Elect Director Dennis A. Wicker	For	For
1.11	Elect Director Richard T. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Elect Laurence Debroux as Director	For	For
5	Elect Uvashni Raman as Director	For	For
6	Re-elect Robert Appleby as Director	For	For
7	Re-elect Manolo Arroyo as Director	Against	Against
8	Re-elect John Bryant as Director	For	For
9	Re-elect Jose Ignacio Comenge as Director	Against	Against
10	Re-elect Sol Daurella as Director	For	For
11	Re-elect Damian Gammell as Director	For	For
12	Re-elect Nathalie Gaveau as Director	For	For
13	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
14	Re-elect Mary Harris as Director	For	For
15	Re-elect Alfonso Libano Daurella as Director	For	For
16	Re-elect Nicolas Mirzayantz as Director	For	For
17	Re-elect Mark Price as Director	For	For
18	Re-elect Nancy Quan as Director	For	For
19	Re-elect Mario Rotllant Sola as Director	For	For
20	Re-elect Dessi Temperley as Director	For	For
21	Reappoint Ernst & Young LLP as Auditors	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
23	Authorise UK Political Donations and Expenditure	For	For
24	Authorise Issue of Equity	For	For
25	Approve Waiver of Rule 9 of the Takeover Code	Against	Against
26	Amend Long Term Incentive Plan	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
27	Authorise Issue of Equity without Pre-emptive Rights	For	For
28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
29	Authorise Market Purchase of Ordinary Shares	For	For
30	Authorise Off-Market Purchase of Ordinary Shares	For	For
31	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Coeur Mining, Inc.

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For
2	Issue Shares in Connection with Acquisition	For	For

Coeur Mining, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	For	For
1b	Elect Director Pierre Beaudoin	For	For
1c	Elect Director Paramita Das	For	For
1d	Elect Director Patrick Godin	For	For
1e	Elect Director Jeane L. Hull	For	For
1f	Elect Director Mitchell J. Krebs	For	For
1g	Elect Director Eduardo Luna	For	For

Coeur Mining, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Marilyn Schonberner	For	For
1i	Elect Director J. Kenneth Thompson	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cogent Biosciences, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chris Cain	For	For
1.2	Elect Director Arlene M. Morris	For	For
1.3	Elect Director Todd Shegog	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cognex Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Moschner	Against	Against
1.2	Elect Director Angelos Papadimitriou	Against	Against
1.3	Elect Director Christopher Donato	Against	Against
2	Amend Omnibus Stock Plan	For	For

Cognex Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For
1b	Elect Director Vinita Bali	For	For
1c	Elect Director Eric Branderiz	For	For
1d	Elect Director Archana Deskus	For	For
1e	Elect Director John M. Dineen	For	For
1f	Elect Director Ravi Kumar S	For	For
1g	Elect Director Leo S. Mackay, Jr.	For	For
1h	Elect Director Michael Patsalos-Fox	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	For	For
1j	Elect Director Abraham "Bram" Schot	For	For
1k	Elect Director Karima Silvent	For	For
1l	Elect Director Joseph M. Velli	For	For
1m	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Cohen & Steers, Inc.

Meeting Date: 04/30/2026

Cohen & Steers, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Cohen	For	For
1b	Elect Director Robert H. Steers	For	For
1c	Elect Director Joseph M. Harvey	For	For
1d	Elect Director Reena Aggarwal	For	For
1e	Elect Director Frank T. Connor	For	For
1f	Elect Director Lisa Dolly	For	For
1g	Elect Director Dasha Smith	For	For
1h	Elect Director Karen Wilson Thissen	For	For
1i	Elect Director Edmond D. Villani	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Coinbase Global, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	For	For
1.2	Elect Director Marc L. Andreessen	For	For
1.3	Elect Director Christa Davies	For	For
1.4	Elect Director Frederick Ernest Ehrsam, III	For	For
1.5	Elect Director Kelly A. Kramer	For	For
1.6	Elect Director Chris Lehane	For	For
1.7	Elect Director Tobias Lutke	For	For
1.8	Elect Director Gokul Rajaram	For	For
1.9	Elect Director Fred Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Colgate-Palmolive Company

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For
1b	Elect Director Christopher S. Boerner	For	For
1c	Elect Director John T. Cahill	For	For
1d	Elect Director Lisa M. Edwards	For	For
1e	Elect Director C. Martin Harris	For	For
1f	Elect Director Martina Hund-Mejean	For	For
1g	Elect Director Kimberly A. Nelson	For	For
1h	Elect Director Brian O. Newman	For	For
1i	Elect Director Lorrie M. Norrington	For	For
1j	Elect Director Noel Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Adopt a Policy to Remove DEI-Correlated Characteristics from Board Candidate Considerations	For	For
5	Require Independent Board Chair	For	For

Collegium Pharmaceutical, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	For	For
1.2	Elect Director Garen Bohlin	For	For
1.3	Elect Director Carlos Paya	For	For
1.4	Elect Director Michael Donovan	For	For

Collegium Pharmaceutical, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director John Freund	For	For
1.6	Elect Director Vikram Karnani	For	For
1.7	Elect Director Nancy Lurker	For	For
1.8	Elect Director Gino Santini	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Columbia Financial, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Conversion and Reorganization from Mutual Holding Company to Stock Holding Company	For	For
2	Approve Issuance of Shares in Connection with Merger and Related Transactions	For	For
3	Adopt Supermajority Vote Requirement to Approve Certain Amendments to the Articles of Incorporation	Against	Against
4	Amend Articles of Incorporation to Limit the Voting Rights	Against	Against
5a	Elect Director Dennis E. Gibney	For	For
5b	Elect Director Robert Van Dyk	For	For
5c	Elect Director James H. Wainwright	For	For
6	Ratify KPMG LLP as Auditors	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
8	Advisory Vote on Say on Pay Frequency	One Year	One Year
9	Adjourn Meeting	For	For

Columbia Sportswear Company

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	For	For
1.2	Elect Director Stephen E. Babson	For	For
1.3	Elect Director Andy D. Bryant	For	For
1.4	Elect Director John W. Culver	For	For
1.5	Elect Director Charles D. Denson	For	For
1.6	Elect Director Kevin Mansell	For	For
1.7	Elect Director Ronald E. Nelson	For	For
1.8	Elect Director Christiana Smith Shi	For	For
1.9	Elect Director Sabrina L. Simmons	For	For
1.10	Elect Director Malia H. Wasson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Adopt Proxy Access Right	Against	Against

Comcast Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
1.3	Elect Director Madeline S. Bell	For	For
1.4	Elect Director Louise F. Brady	For	For
1.5	Elect Director Edward D. Breen	For	For

Comcast Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael J. Cavanagh	For	For
1.7	Elect Director Jeffrey A. Honickman	For	For
1.8	Elect Director Wonya Y. Lucas	For	For
1.9	Elect Director Asuka Nakahara	For	For
1.10	Elect Director Brian L. Roberts	For	For
1.11	Elect Director Gordon Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	For	For
1.2	Elect Director Herman E. Bulls	For	For
1.3	Elect Director Rhoman J. Hardy	For	For
1.4	Elect Director Gaurav Kapoor	For	For
1.5	Elect Director Brian E. Lane	For	For
1.6	Elect Director Pablo G. Mercado	For	For
1.7	Elect Director Franklin Myers	For	For
1.8	Elect Director William J. Sandbrook	For	For
1.9	Elect Director Constance E. Skidmore	For	For
1.10	Elect Director Cindy L. Wallis-Lage	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Commerce.com, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald E. Clarke	For	For
1.2	Elect Director Ellen F. Siminoff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Commercial Bancgroup, Inc.

Meeting Date: 04/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sam A. Mars, III	For	For
1b	Elect Director Aaron A. Robertson	For	For
1c	Elect Director Martha S. Spurlock	For	For
2	Ratify Mauldin & Jenkins, LLC as Auditors	For	For

Commercial Metals Company

Meeting Date: 01/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dawne S. Hickton	For	For
1.2	Elect Director Peter R. Matt	For	For
1.3	Elect Director Robert S. Wetherbee	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Commercial Metals Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Community Health Systems, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	For	For
1b	Elect Director Ronald L. Burgess, Jr.	For	For
1c	Elect Director John A. Clerico	For	For
1d	Elect Director Michael Dinkins	For	For
1e	Elect Director James S. Ely, III	For	For
1f	Elect Director John A. Fry	For	For
1g	Elect Director Kevin J. Hammons	For	For
1h	Elect Director Joseph A. Hastings	For	For
1i	Elect Director Elizabeth T. Hirsch	For	For
1j	Elect Director William Norris Jennings	For	For
1k	Elect Director K. Ranga Krishnan	For	For
1l	Elect Director Fawn D. Lopez	For	For
1m	Elect Director Wayne T. Smith	For	For
1n	Elect Director H. James Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 03/30/2026

Compania de Minas Buenaventura SAA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Annual Report	For	For
2	Approve Financial Statements	For	For
3	Approve Remuneration of Directors	For	For
4	Appoint Auditors	For	For
5	Approve Distribution of Dividends	For	For
6	Amend Articles	For	For
7.1	Elect Roque Eduardo Benavides Ganoza as Director	For	For
7.2	Elect Raul Eduardo Pedro Benavides Ganoza as Director	For	For
7.3	Elect Ivan Dagoberto Arriagada Herrera as Director	For	For
7.4	Elect Nicole Edel Laure Marie Bernex Weiss De Fallen as Director	For	For
7.5	Elect Jorge Francisco Betzhold Henzi as Director	For	For
7.6	Elect Diego Eduardo de la Torre de la Piedra as Director	For	For
7.7	Elect Marco Antonio Zaldivar Garcia as Director	For	For
7.8	Elect Mauricio Ortiz Jara as Director	For	For
7.9	Elect Shezad Bharmal as Director	For	For

Compass Minerals International, Inc.

Meeting Date: 03/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	For	For
1b	Elect Director Richard P. Dealy	For	For
1c	Elect Director Gareth T. Joyce	For	For
1d	Elect Director Melissa M. Miller	For	For

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph E. Reece	For	For
1f	Elect Director Mark Roberts	For	For
1g	Elect Director David Safran	For	For
1h	Elect Director Russell Ball	For	For
1i	Elect Director Denise Merle	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Compass, Inc.

Meeting Date: 01/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Compass, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Allan Leinwand	For	For
1b	Elect Director Charles Phillips	For	For
1c	Elect Director Pamela Thomas-Graham	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Concentra Group Holdings Parent, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vipin Gopal	For	For
1.2	Elect Director William K. Newton	For	For
1.3	Elect Director Marc R. Watkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Concentrix Corporation

Meeting Date: 03/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	For	For
1b	Elect Director Chih-Kai Cheng	For	For
1c	Elect Director LaVerne H. Council	For	For
1d	Elect Director Jennifer Deason	For	For
1e	Elect Director Kathryn Hayley	For	For
1f	Elect Director Kathryn Marinello	For	For
1g	Elect Director Bilge Ogut	For	For
1h	Elect Director Dennis Polk	For	For
1i	Elect Director Ann Vezina	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Concrete Pumping Holdings, Inc.

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond Cheesman	For	For
1.2	Elect Director Brian Hodges	For	For
1.3	Elect Director Howard D. Morgan	For	For
1.4	Elect Director John M. Piecuch	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Confluent, Inc.

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

CONMED Corporation

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Beyer	For	For
1.2	Elect Director David Bronson	For	For
1.3	Elect Director LaVerne H. Council	For	For

CONMED Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Charles M. Farkas	For	For
1.5	Elect Director Mark Kaye	For	For
1.6	Elect Director Kim Kelderman	For	For
1.7	Elect Director Barbara J. Schwarzentraub	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ConocoPhillips

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	For	For
1b	Elect Director Nelda J. Connors	For	For
1c	Elect Director Gay Huey Evans	For	For
1d	Elect Director Jeffrey A. Joerres	For	For
1e	Elect Director Ryan M. Lance	For	For
1f	Elect Director Timothy A. Leach	For	For
1g	Elect Director Kathleen ("Katie") A. McGinty	For	For
1h	Elect Director William H. McRaven	For	For
1i	Elect Director Sharmila Mulligan	For	For
1j	Elect Director Arjun N. Murti	For	For
1k	Elect Director Robert A. Niblock	For	For
1l	Elect Director David T. Seaton	For	For
1m	Elect Director R.A. Walker	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

ConocoPhillips

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	For	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Y. Bech	For	For
1b	Elect Director Elaine Healy	For	For
1c	Elect Director Stephen Ross	For	For
1d	Elect Director Nathaniel (Nate) Simmons	For	For
1e	Elect Director Pamela Sutton-Wallace	For	For
1f	Elect Director Scott Turicchi	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Consolidated Edison, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	For	For
1b	Elect Director Brendan Cavanagh	For	For
1c	Elect Director John F. Killian	For	For
1d	Elect Director Karol V. Mason	For	For
1e	Elect Director Dwight A. McBride	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director William J. Mulrow	For	For
1g	Elect Director Michael W. Ranger	For	For
1h	Elect Director Linda S. Sanford	For	For
1i	Elect Director Deirdre Stanley	For	For
1j	Elect Director L. Frederick Sutherland	For	For
1k	Elect Director Catherine Zoi	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Consolidated Water Co. Ltd.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly Anne Adamson	For	For
1.2	Elect Director Linda Beidler-D'Aguilar	For	For
1.3	Elect Director Carson K. Ebanks	For	For
1.4	Elect Director Clarence B. Flowers, Jr.	For	For
1.5	Elect Director Maria Elena Giner	For	For
1.6	Elect Director Geronimo Gutierrez Fernandez	For	For
1.7	Elect Director Frederick W. McTaggart	For	For
1.8	Elect Director Leonard J. Sokolow	For	For
1.9	Elect Director Raymond Whittaker	For	For
2	Approve Omnibus Stock Plan	For	For
3	Approve Increase in Authorized Share Capital	Against	Against

Consolidated Water Co. Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Memorandum of Association to Reflect the Increase in Authorized Share Capital	For	For
5	Amend Articles of Association Regarding Share Repurchases and Treasury Shares	For	For
6	Amend Memorandum of Association and Articles of Association to Reflect Items 4 and 5	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
8	Approve CBIZ CPAs P.C. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Constellation Energy Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Armstrong *Withdrawn Resolution*		
1.2	Elect Director Yves C. de Balmann	For	For
1.3	Elect Director Joseph Dominguez	For	For
1.4	Elect Director Bradley M. Halverson	For	For
1.5	Elect Director Charles L. Harrington	For	For
1.6	Elect Director Julie Holzrichter	For	For
1.7	Elect Director Dhiaa M. Jamil	For	For
1.8	Elect Director Ashish Khandpur	For	For
1.9	Elect Director Robert J. Lawless	For	For
1.10	Elect Director Eileen Paterson	For	For
1.11	Elect Director John M. Richardson	For	For
1.12	Elect Director Nneka Rimmer	For	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Return on Investment of Company's Diversity and Inclusion Efforts	For	For

Constellium SE

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Ordinary Business		
1	Ratify Appointment of Ingrid Jörg as Director Following Resignation of Jean-Marc Germain	For	For
2	Elect Ingrid Jörg as Director	For	For
3	Reelect John Ormerod as Director	For	For
4	Advisory Vote to Approve Named Executive Officers' Compensation for 2025	Against	Against
5	Advisory Vote on Named Executive Officers' Compensation Frequency Every Year	For	For
6	Advisory Vote on Named Executive Officers' Compensation Frequency Every Two Years	Against	Against
7	Advisory Vote on Named Executive Officers' Compensation Frequency Every Three Years	Against	Against
8	Accept Financial Statements and Statutory Reports	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	For	For
10	Approve Discharge of Directors, CEO and Auditors	For	For
11	Approve Treatment of Losses	For	For

Constellium SE

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000 and USD 1,100,000	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
15	Approve Reduction in Share Capital Through Reduction of Par Value	For	For
16	Authorize Filing of Required Documents/Other Formalities	For	For

Construction Partners, Inc.

Meeting Date: 03/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Jennings	For	For
1b	Elect Director Mark R. Matteson	For	For
2	Ratify RSM US LLP as Auditors	For	For

Cooper-Standard Holdings Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John G. Boss	For	For
1b	Elect Director Jeffrey S. Edwards	For	For
1c	Elect Director Richard J. Freeland	For	For
1d	Elect Director Adriana E. Macouzet-Flores	For	For

Cooper-Standard Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Mastrocola	For	For
1f	Elect Director Christine M. Moore	For	For
1g	Elect Director Robert J. Remenar	For	For
1h	Elect Director Sonya F. Sepahban	For	For
1i	Elect Director Stephen A. Van Oss	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Corcept Therapeutics Incorporated

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg Alton	For	For
1.2	Elect Director G. Leonard Baker, Jr.	For	For
1.3	Elect Director Joseph K. Belanoff	For	For
1.4	Elect Director David L. Mahoney	For	For
1.5	Elect Director Joshua M. Murray	For	For
1.6	Elect Director Kimberly Park	For	For
1.7	Elect Director Daniel N. Swisher, Jr.	For	For
1.8	Elect Director James N. Wilson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Core & Main, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bhavani Amirthalingam	For	For
1.2	Elect Director Orvin T. Kimbrough	For	For
1.3	Elect Director Margaret M. Newman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Core Laboratories Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Harvey Klingensmith	For	For
1b	Elect Director Curtis Anastasio	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Core Natural Resources, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Brock	For	For
1b	Elect Director Edward L. Doheny, II	For	For

Core Natural Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Ronald C. Keating	For	For
1d	Elect Director Holly Keller Koeppel	For	For
1e	Elect Director Patrick A. Kriegshauser	For	For
1f	Elect Director Richard A. Navarre	For	For
1g	Elect Director Valli Perera	For	For
1h	Elect Director Joseph P. Platt	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CoreCivic, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emkes	For	For
1b	Elect Director Alexander R. Fischer	For	For
1c	Elect Director Catherine Hernandez-Blades	For	For
1d	Elect Director Stacia A. Hylton	For	For
1e	Elect Director Harley G. Lappin	For	For
1f	Elect Director Thurgood Marshall, Jr.	For	For
1g	Elect Director Devin I. Murphy	For	For
1h	Elect Director S. Dawn Smith	For	For
1i	Elect Director Patrick D. Swindle	For	For
1j	Elect Director Stacey M. Tank	For	For
1k	Elect Director Nina A. Tran	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Corning Incorporated

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ami Badani	For	For
1b	Elect Director Leslie A. Brun	For	For
1c	Elect Director Stephanie A. Burns	For	For
1d	Elect Director Pamela J. Craig	For	For
1e	Elect Director Robert F. Cummings, Jr.	For	For
1f	Elect Director Roger W. Ferguson, Jr.	For	For
1g	Elect Director Thomas D. French	For	For
1h	Elect Director Daniel P. Huttenlocher	For	For
1i	Elect Director Kevin J. Martin	For	For
1j	Elect Director Wendell P. Weeks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Corpay, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	For	For
1b	Elect Director David L. Bunch	For	For
1c	Elect Director Ronald F. Clarke	For	For
1d	Elect Director Joseph W. Farrelly	For	For
1e	Elect Director Rahul Gupta	For	For

Corpay, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas M. Hagerty	For	For
1g	Elect Director Archie L. Jones, Jr.	For	For
1h	Elect Director Richard Macchia	For	For
1i	Elect Director Hala G. Moddelmog	For	For
1j	Elect Director Jeffrey S. Sloan	For	For
1k	Elect Director Steven T. Stull	For	For
1l	Elect Director Gerald C. Throop	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Corporacion America Airports SA

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Approve Consolidated Financial Statements and Statutory Reports	For	For
2.	Approve Allocation of Income	For	For
3.	Approve Discharge of Directors	For	For
4.	Reelect Directors (Bundled)	Against	Against
5.	Approve Remuneration of Directors	For	For
6.	Approve Remuneration Policy	For	For
7.	Appoint PricewaterhouseCoopers Assurance as Auditor	For	For

Corteva, Inc.

Meeting Date: 04/28/2026

Corteva, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Klaus A. Engel	For	For
1b	Elect Director David C. Everitt	For	For
1c	Elect Director Janet P. Giesselman	For	For
1d	Elect Director Jean-Marc Gilson	For	For
1e	Elect Director Karen H. Grimes	For	For
1f	Elect Director Marcos M. Lutz	For	For
1g	Elect Director Charles V. Magro	For	For
1h	Elect Director Nayaki R. Nayyar	For	For
1i	Elect Director Gregory R. Page	For	For
1j	Elect Director Christopher J. Policinski	For	For
1k	Elect Director Kerry J. Preete	For	For
1l	Elect Director Patrick J. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

CoStar Group, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	For	For
1b	Elect Director Andrew C. Florance	For	For
1c	Elect Director John L. Berisford	For	For
1d	Elect Director Angelique G. Brunner	For	For
1e	Elect Director Rachel C. Glaser	For	For
1f	Elect Director John W. Hill	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Christine M. McCarthy	For	For
1h	Elect Director Robert W. Musslewhite	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

Costco Wholesale Corporation

Meeting Date: 01/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For
1b	Elect Director Kenneth D. Denman	For	For
1c	Elect Director Helena B. Foulkes	For	For
1d	Elect Director Hamilton E. James	For	For
1e	Elect Director Sally Jewell	For	For
1f	Elect Director Jeffrey S. Raikes	For	For
1g	Elect Director Gina M. Raimondo	For	For
1h	Elect Director John W. Stanton	For	For
1i	Elect Director Ron M. Vachris	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	For	For

Coterra Energy Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Coupang, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	For	For
1b	Elect Director Jason Child	For	For
1c	Elect Director Pedro Franceschi	For	For
1d	Elect Director Neil Mehta	For	For
1e	Elect Director Asha Sharma	For	For
1f	Elect Director Benjamin Sun	For	For
1g	Elect Director Ambereen Toubassy	For	For
1h	Elect Director Kevin Warsh - Withdrawn Resolution		
2	Ratify Samil PricewaterhouseCoopers as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Covenant Logistics Group, Inc.

Meeting Date: 05/13/2026

Covenant Logistics Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	For	For
1.2	Elect Director Benjamin S. Carson, Sr.	For	For
1.3	Elect Director Joey B. Hogan	For	For
1.4	Elect Director D. Michael Kramer	For	For
1.5	Elect Director Bradley A. Moline	For	For
1.6	Elect Director Rachel Parker-Hatchett	For	For
1.7	Elect Director Tracy L. Rosser	For	For
1.8	Elect Director Herbert J. Schmidt	For	For
1.9	Elect Director W. Miller Welborn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For

Coya Therapeutics, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wilbur L. Ross, Jr.	For	For
1.2	Elect Director Dieter Weinand	For	For
2	Ratify Weaver and Tidwell, L.L.P. as Auditors	For	For

Crane Company

Meeting Date: 04/27/2026

Crane Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	For	For
1.2	Elect Director Sanjay Kapoor	For	For
1.3	Elect Director Ronald C. Lindsay	For	For
1.4	Elect Director Susan D. Lynch	For	For
1.5	Elect Director Ellen McClain	For	For
1.6	Elect Director Charles G. McClure, Jr.	For	For
1.7	Elect Director Max H. Mitchell	For	For
1.8	Elect Director Jennifer M. Pollino	For	For
1.9	Elect Director James L. L. Tullis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Crane NXT, Co.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Benck	For	For
1b	Elect Director Michael Dinkins	For	For
1c	Elect Director William Grogan	For	For
1d	Elect Director Sandra Joyce	For	For
1e	Elect Director Cristen Kogl	For	For
1f	Elect Director Ellen McClain	For	For
1g	Elect Director David D. Petratis	For	For
1h	Elect Director Aaron W. Saak	For	For
1i	Elect Director John S. Stroup	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Crane NXT, Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Credicorp Ltd.

Meeting Date: 03/31/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report		
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2025, Including External Auditors' Report		
3.1	Elect Nuria Alino Perez as Director	For	For
3.2	Elect Maria Ines Alvarez Arnao as Director	For	For
3.3	Elect Maria Teresa Aranzabal Harreguy as Director	For	For
3.4	Elect Raimundo Morales Dasso as Director	For	For
3.5	Elect Juan Paredes Manrique as Director	For	For
3.6	Elect Leslie Pierce Diez-Canseco as Director	For	For
3.7	Elect Luis Romero Belismelis as Director	For	For
3.8	Elect Manuel Romero Valdez as Director	For	For
3.9	Elect Pedro Rubio Feijoo as Director	For	For
4	Approve Remuneration of Directors	For	For
5	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For

Credit Acceptance Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	For	For
1.2	Elect Director Glenda J. Flanagan	For	For
1.3	Elect Director Vinayak R. Hegde	For	For
1.4	Elect Director Sean E. Quinn	For	For
1.5	Elect Director Thomas N. Tryforos	For	For
1.6	Elect Director Scott J. Vassalluzzo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

CRH Plc

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	For	For
1b	Re-elect Caroline Dowling as Director	For	For
1c	Re-elect Richard Fearon as Director	For	For
1d	Re-elect Johan Karlstrom as Director	For	For
1e	Re-elect Shaun Kelly as Director	For	For
1f	Re-elect Badar Khan as Director	For	For
1g	Re-elect Lamar McKay as Director	For	For
1h	Re-elect Jim Mintern as Director	For	For
1i	Re-elect Gillian L. Platt as Director	For	For

CRH Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Re-elect Mary K. Rhinehart as Director	For	For
1k	Re-elect Siobhan Talbot as Director	For	For
1l	Re-elect Christina Verchere as Director	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3a	Ratify Deloitte & Touche LLP as Auditors	For	For
3b	Authorize Board to Fix Remuneration of Auditors	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Authorize Share Repurchase Program	For	For
7	Authorize Reissuance of Treasury Shares	Against	Against
8	Approve Scheme of Arrangement	For	For
9	Approve Reduction in Share Capital	For	For
10	Approve Variation to the Company's Authorized Share Capital by Removal of Cancelled Preference Shares	For	For
11	Amend Articles of Association	For	For
12	Amend Articles of Association	For	For

Criteo SA

Meeting Date: 02/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Change Jurisdiction of Incorporation from France to Luxembourg and Change Company Name to Lux Criteo	For	For
2	Amend Memorandum and Articles of Association	For	For

Criteo SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte Audit as Auditors	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For
5	Adjourn Meeting	For	For

Crocs, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Smach	For	For
1.2	Elect Director Beth J. Kaplan	For	For
1.3	Elect Director Neeraj S. Tolmare	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Cross Country Healthcare, Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	For	For
1b	Elect Director Dwayne Allen	For	For
1c	Elect Director Venkat Bhamidipati	For	For
1d	Elect Director W. Larry Cash	For	For
1e	Elect Director Gale Fitzgerald	For	For
1f	Elect Director Janice E. Nevin	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Cross Country Healthcare, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	For	For
1.2	Elect Director Denis J. O'Leary	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
4	Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Against	Against

Crown Castle Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Against	Against
1b	Elect Director Andrea J. Goldsmith	Against	Against
1c	Elect Director Christian H. Hillabrant	Against	Against
1d	Elect Director Tammy K. Jones	Against	Against
1e	Elect Director Kevin T. Kabat	Against	Against
1f	Elect Director Anthony J. Melone	Against	Against
1g	Elect Director Katherine Motlagh	Against	Against

Crown Castle Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin A. Stephens	Against	Against
1i	Elect Director Matthew Thornton, III	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Crown Holdings, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	For	For
1.2	Elect Director Michael P. Doss	For	For
1.3	Elect Director Richard H. Fearon	For	For
1.4	Elect Director Andrea J. Funk	For	For
1.5	Elect Director Stephen J. Hagge	For	For
1.6	Elect Director B. Craig Owens	For	For
1.7	Elect Director Angela M. Snyder	For	For
1.8	Elect Director Caesar F. Sweitzer	For	For
1.9	Elect Director Marsha C. Williams	For	For
1.10	Elect Director Dwayne A. Wilson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	For	For

CryoPort, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	For	For
1.2	Elect Director Daniel M. Hancock	For	For
1.3	Elect Director Robert Hariri	For	For
1.4	Elect Director Ram M. Jagannath	For	For
1.5	Elect Director Ramkumar Mandalam	For	For
1.6	Elect Director Jerrell W. Shelton	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

CSX Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	For	For
1b	Elect Director Ann D. Begeman	For	For
1c	Elect Director Thomas P. Bostick	For	For
1d	Elect Director Anne H. Chow	For	For
1e	Elect Director Steven T. Halverson	For	For
1f	Elect Director Paul C. Hilal	For	For
1g	Elect Director David M. Moffett	For	For
1h	Elect Director Linda H. Riefler	For	For
1i	Elect Director Suzanne M. Vautrinot	For	For
1j	Elect Director James L. Wainscott	For	For

CSX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director J. Steven Whisler	For	For
1l	Elect Director John J. Zillmer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

CTO Realty Growth, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	For	For
1.2	Elect Director George R. Brokaw	For	For
1.3	Elect Director Christopher J. Drew	For	For
1.4	Elect Director Laura M. Franklin	For	For
1.5	Elect Director R. Blakeslee Gable	For	For
1.6	Elect Director Christopher W. Haga	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

CTS Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Costello	For	For
1b	Elect Director Amy M. Dodrill	For	For

CTS Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director William S. Johnson	For	For
1d	Elect Director Kimberly Banks MacKay	For	For
1e	Elect Director Kieran M. O'Sullivan	For	For
1f	Elect Director Robert A. Profusek	For	For
1g	Elect Director Randy L. Stone	For	For
1h	Elect Director Alfonso G. Zulueta	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Cummins Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	For	For
2	Elect Director Gary L. Belske	For	For
3	Elect Director Bruno V. Di Leo Allen	For	For
4	Elect Director Daniel W. Fisher	For	For
5	Elect Director Carla A. Harris	For	For
6	Elect Director Thomas J. Lynch	For	For
7	Elect Director William I. Miller	For	For
8	Elect Director Kimberly A. Nelson	For	For
9	Elect Director Karen H. Quintos	For	For
10	Elect Director John H. Stone	For	For
11	Elect Director Matthew Tsien	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Cummins Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
14	Approve Omnibus Stock Plan	For	For
15	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	For
16	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For

Curbline Properties Corp.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane E. DeFlorio	For	For
1.2	Elect Director Barry A. Sholem	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Curtiss-Wright Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	For	For
1.2	Elect Director Bruce D. Hoechner	For	For
1.3	Elect Director Jeffrey J. Lyash	For	For
1.4	Elect Director Glenda J. Minor	For	For
1.5	Elect Director Anthony J. Moraco	For	For
1.6	Elect Director William F. Moran	For	For
1.7	Elect Director Robert J. Rivet	For	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Peter C. Wallace	For	For
1.9	Elect Director Larry D. Wyche	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cushman & Wakefield Ltd.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jodie W. Mclean	For	For
1b	Elect Director Timothy Wennes	For	For
1c	Elect Director Billie Williamson	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

CVS Health Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	For	For
1b	Elect Director Jeffrey R. Balser	For	For
1c	Elect Director C. David Brown, II	For	For
1d	Elect Director Alecia A. DeCoudreaux	For	For
1e	Elect Director Anne M. Finucane	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director John E. Gallina	For	For
1g	Elect Director J. David Joyner	For	For
1h	Elect Director J. Scott Kirby	For	For
1i	Elect Director Michael F. Mahoney	For	For
1j	Elect Director Leslie V. Norwalk	For	For
1k	Elect Director Larry M. Robbins	For	For
1l	Elect Director Guy P. Sansone	For	For
1m	Elect Director Douglas H. Shulman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For	For

Cytek Biosciences, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vera Imper	For	For
1.2	Elect Director Glenn P. Muir	For	For
1.3	Elect Director Ming Yan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

CytomX Therapeutics, Inc.

Meeting Date: 06/17/2026

CytomX Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew P. Young	For	For
1b	Elect Director Elaine V. Jones	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Increase Authorized Common Stock	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
7	Advisory Vote on Say on Pay Frequency	One Year	One Year

D.R. Horton, Inc.

Meeting Date: 01/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	For	For
1b	Elect Director Paul J. Romanowski	For	For
1c	Elect Director Brad S. Anderson	For	For
1d	Elect Director Benjamin S. Carson, Sr.	For	For
1e	Elect Director M. Chad Crow	For	For
1f	Elect Director Elaine D. Crowley	For	For
1g	Elect Director Maribess L. Miller	For	For
1h	Elect Director Barbara R. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Dakota Gold Corp.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Grafton	For	For
1b	Elect Director Brian G. Iverson	For	For
1c	Elect Director Todd J. Kenner	For	For
1d	Elect Director Stephen T. O'Rourke	For	For
1e	Elect Director Kevin Puil	For	For
1f	Elect Director Robert Quartermain	For	For
1g	Elect Director Alice D. Schroeder	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Dana Incorporated

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Byron S. Foster	For	For
1.2	Elect Director Ernesto M. Hernandez	For	For
1.3	Elect Director Bridget E. Karlin	For	For
1.4	Elect Director Nora E. LaFreniere	For	For
1.5	Elect Director Michael J. Mack, Jr.	For	For
1.6	Elect Director R. Bruce McDonald	For	For
1.7	Elect Director H. Olivia Nelligan	For	For
1.8	Elect Director Diarmuid B. O'Connell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dana Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	For

Danaher Corporation

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Against	Against
1b	Elect Director Feroz Dewan	Against	Against
1c	Elect Director Linda Filler	Against	Against
1d	Elect Director Charles W. Lamanna	Against	Against
1e	Elect Director Teri L. List	Against	Against
1f	Elect Director Mitchell P. Rales	Against	Against
1g	Elect Director Steven M. Rales	Against	Against
1h	Elect Director A. Shane Sanders	Against	Against
1i	Elect Director Alan G. Spoon	Against	Against
1j	Elect Director Raymond C. Stevens	Against	Against
1k	Elect Director Elias A. Zerhouni	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Datadog, Inc.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Pomel	For	For

Datadog, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Dev Ittycheria	For	For
1c	Elect Director Shardul Shah	For	For
1d	Elect Director Ami Vora	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Reduce Supermajority Vote Requirement	For	For

Dauch Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Grayson-Caprio	For	For
1.2	Elect Director James A. McCaslin	For	For
1.3	Elect Director Sandra E. Pierce	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Dave Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan Preston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dave Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

DaVita Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	For	For
1b	Elect Director Barbara J. Desoer	For	For
1c	Elect Director Jason M. Hollar	For	For
1d	Elect Director Gregory J. Moore	For	For
1e	Elect Director Dennis W. Pullin	For	For
1f	Elect Director Javier J. Rodriguez	For	For
1g	Elect Director Adam H. Schechter	For	For
1h	Elect Director Wendy L. Schoppert	For	For
1i	Elect Director Phyllis R. Yale	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Deere & Company

Meeting Date: 02/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For
1b	Elect Director Tamra A. Erwin	For	For
1c	Elect Director R. Preston Feight	For	For

Deere & Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Alan C. Heuberger	For	For
1e	Elect Director L. Neil Hunn	For	For
1f	Elect Director John C. May	For	For
1g	Elect Director Gregory R. Page	For	For
1h	Elect Director Brian Sikes	For	For
1i	Elect Director Dmitri L. Stockton	For	For
1j	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	For	For
5	Provide Right to Act by Written Consent	For	For
6	Report on Risks of Excluding Faith-Based Business Resource Groups	For	For

Dell Technologies Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	For	For
1.2	Elect Director David W. Dorman	For	For
1.3	Elect Director Egon Durban	For	For
1.4	Elect Director David Grain	For	For
1.5	Elect Director William D. Green	For	For
1.6	Elect Director Ellen J. Kullman	For	For
1.7	Elect Director Steven M. Mollenkopf	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Change State of Incorporation from Delaware to Texas	For	For

Delta Air Lines, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	For	For
1b	Elect Director Christophe Beck	For	For
1c	Elect Director Maria Black	For	For
1d	Elect Director Willie CW Chiang	For	For
1e	Elect Director Greg Creed	For	For
1f	Elect Director David G. DeWalt	For	For
1g	Elect Director Leslie D. Hale	For	For
1h	Elect Director Christopher A. Hazleton	For	For
1i	Elect Director Michael P. Huerta	For	For
1j	Elect Director Judith J. McKenna	For	For
1k	Elect Director Vasant M. Prabhu	For	For
1l	Elect Director Sergio A. L. Rial	For	For
1m	Elect Director David S. Taylor	For	For
1n	Elect Director Kathy N. Waller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For
5	Provide for Cumulative Voting	For	For

Deluxe Corporation

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela L. Brown	For	For
1.2	Elect Director Michelle T. Collins	For	For
1.3	Elect Director Hugh S. (Beau) Cummins, III	For	For
1.4	Elect Director Paul R. Garcia	For	For
1.5	Elect Director Barry C. McCarthy	For	For
1.6	Elect Director Thomas J. Reddin	For	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	For	For
1.8	Elect Director John L. Stauch	For	For
1.9	Elect Director Telisa L. Yancy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	For	For
1b	Elect Director James D. Forbes	For	For
1c	Elect Director Brian T. Gladden	For	For
1d	Elect Director Betsy D. Holden	For	For
1e	Elect Director Clyde R. Hosein	For	For
1f	Elect Director Gregory T. Lucier	For	For
1g	Elect Director Jonathan J. Mazelsky	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian P. McKeon	For	For
1i	Elect Director Daniel T. Scavilla	For	For
1j	Elect Director Leslie F. Varon	For	For
1k	Elect Director Janet S. Vergis	For	For
1l	Elect Director Donald J. Zurbay	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Designer Brands Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harvey L. Sonnenberg	For	For
1.2	Elect Director Allan J. Tanenbaum	For	For
1.3	Elect Director Peter S. Cobb	For	For
1.4	Elect Director Douglas M. Howe	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4a	Amend Advance Notice Provisions	For	For
4b	Amend Voting Requirements for All Matters for Approval	For	For
4c	Authorize Board to Issue Uncertificated Shares	For	For
4d	Amend Code of Regulations to Reflect Ohio Law Provisions Regarding Officer Indemnification	Against	Against
4e	Permit Board to Amend Bylaws Without Shareholder Consent	Against	Against

Designer Brands Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4f	Amend Code of Regulations to Reflect Certain Clarifying, Technical, and Conforming Changes	For	For

Devon Energy Corporation

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Adjourn Meeting	For	For

Devon Energy Corporation

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Jorden	For	For
1.2	Elect Director Amanda Brock	For	For
1.3	Elect Director Ann G. Fox	For	For
1.4	Elect Director Clay M. Gaspar	For	For
1.5	Elect Director Jacinto J. Hernandez	For	For
1.6	Elect Director Kelt Kindick	For	For
1.7	Elect Director Karl F. Kurz	For	For
1.8	Elect Director Jeffrey E. Shellebarger	For	For
1.9	Elect Director Brent Smolik	For	For
1.10	Elect Director Marcus A. Watts	For	For
1.11	Elect Director Valerie M. Williams	For	For
2	Ratify KPMG LLP as Auditors	For	For

Devon Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

DexCom, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Altman	For	For
1.2	Elect Director Euan Ashley	For	For
1.3	Elect Director Nicholas Augustinos	For	For
1.4	Elect Director Richard Collins	For	For
1.5	Elect Director Rimma Driscoll	For	For
1.6	Elect Director Mark Foletta	For	For
1.7	Elect Director Renee Gala	For	For
1.8	Elect Director Bridgette Heller	For	For
1.9	Elect Director Jacob Leach	For	For
1.10	Elect Director Kyle Malady	For	For
1.11	Elect Director Rick Osterloh	For	For
1.12	Elect Director Kevin Sayer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DHT Holdings, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Jeremy Kramer	For	For

DHT Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young AS as Auditors	For	For

Diamondback Energy, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	For	For
1.2	Elect Director Darin G. Holderness	For	For
1.3	Elect Director Rebecca A. Klein	For	For
1.4	Elect Director Stephanie K. Mains	For	For
1.5	Elect Director Charles A. Meloy	For	For
1.6	Elect Director Mark L. Plaumann	For	For
1.7	Elect Director Robert K. Reeves	For	For
1.8	Elect Director Lance W. Robertson	For	For
1.9	Elect Director Travis D. Stice	For	For
1.10	Elect Director Melanie M. Trent	For	For
1.11	Elect Director Frank D. Tsuru	For	For
1.12	Elect Director Kaes Van't Hof	For	For
1.13	Elect Director Steven E. West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

DiamondRock Hospitality Company

Meeting Date: 04/28/2026

DiamondRock Hospitality Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy R. Chi	For	For
1b	Elect Director Jeffrey J. Donnelly	For	For
1c	Elect Director Michael A. Hartmeier	For	For
1d	Elect Director Stephanie D. Lepori	For	For
1e	Elect Director Kathleen A. Merrill	For	For
1f	Elect Director William J. Shaw	For	For
1g	Elect Director Bruce D. Wardinski	For	For
1h	Elect Director Tabassum S. Zalotrawala	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	For	For
1b	Elect Director Emanuel Chirico	For	For
1c	Elect Director William J. Colombo	For	For
1d	Elect Director Robert W. Eddy	For	For
1e	Elect Director Anne Fink	For	For
1f	Elect Director Larry Fitzgerald, Jr.	For	For
1g	Elect Director Lauren R. Hobart	For	For
1h	Elect Director Sandeep Mathrani	For	For
1i	Elect Director Desiree Ralls-Morrison	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Lawrence J. Schorr	For	For
1k	Elect Director Edward W. Stack	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Business Decisions Involving Transgenderism	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur F. Anton	For	For
1b	Elect Director Patrick J. Byrne	For	For
1c	Elect Director Matthew J. Espe	For	For
1d	Elect Director Mark Gross	For	For
1e	Elect Director Maura A. Markus	For	For
1f	Elect Director Octavio Marquez	For	For
1g	Elect Director David H. Naemura	For	For
1h	Elect Director Colin J. Parris	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Digi International Inc.

Meeting Date: 01/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Satbir Khanuja	For	For

Digi International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Ronald E. Konezny	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Digital Realty Trust, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen R. Bolze	For	For
1b	Elect Director VeraLinn "Dash" Jamieson	For	For
1c	Elect Director Kevin J. Kennedy	For	For
1d	Elect Director William G. LaPerch	For	For
1e	Elect Director Jean F.H.P. Mandeville	For	For
1f	Elect Director Afshin Mohebbi	For	For
1g	Elect Director Mark R. Patterson	For	For
1h	Elect Director Andrew P. Power	For	For
1i	Elect Director Mary Hogan Preusse	For	For
1j	Elect Director Susan Swanezy	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Water-Related Risks	Against	Against

DigitalOcean Holdings, Inc.

Meeting Date: 06/15/2026

DigitalOcean Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren Adelman	For	For
1b	Elect Director Pueo Keffer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dime Community Bancshares, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	For	For
1.2	Elect Director Paul M. Aguggia	For	For
1.3	Elect Director Rosemarie Chen	For	For
1.4	Elect Director Judith H. Germano	For	For
1.5	Elect Director Matthew A. Lindenbaum	For	For
1.6	Elect Director Stuart H. Lubow	For	For
1.7	Elect Director Albert E. McCoy, Jr.	For	For
1.8	Elect Director Raymond A. Nielsen	For	For
1.9	Elect Director Joseph J. Perry	For	For
1.10	Elect Director Kevin Stein	For	For
1.11	Elect Director Dennis A. Suskind	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Change Company Name to Dime Commercial Bancshares, Inc.	For	For

DMC Global Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James O'Leary	For	For
1.2	Elect Director John R. Doubman	For	For
1.3	Elect Director Ruth I. Dreessen	For	For
1.4	Elect Director Michael A. Kelly	For	For
1.5	Elect Director Ouma Sananikone	For	For
1.6	Elect Director Sharon S. Spurlin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

DNOW Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	For	For
1b	Elect Director Terry Bonno	For	For
1c	Elect Director David Cherechinsky	For	For
1d	Elect Director Galen Cobb	For	For
1e	Elect Director Paul Coppinger	For	For
1f	Elect Director George Damiris	For	For
1g	Elect Director Karen David-Green	For	For
1h	Elect Director Ronald Jadin	For	For
1i	Elect Director Sonya Reed	For	For
2	Ratify KPMG LLP as Auditors	For	For

DNOW Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Docebo Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Jason Chapnik	For	For
1B	Elect Director Alessio Artuffo	For	For
1C	Elect Director James Merkur	For	For
1D	Elect Director Kristin Halpin Perry	For	For
1E	Elect Director Steven E. Spooner	For	For
1F	Elect Director William Anderson	For	For
1G	Elect Director Trisha Price	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

DocuSign, Inc.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Beer	For	For
1b	Elect Director Cain A. Hayes	For	For
1c	Elect Director Allan Thygesen	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

DocuSign, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For

Dole Plc

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacinta Devine	For	For
1.2	Elect Director Johan Linden	For	For
1.3	Elect Director Jimmy Tolan	For	For
1.4	Elect Director Kevin Toland	For	For
2	Ratify KPMG LLP as Auditors and Authorize Their Remuneration	For	For
3	Authorize Board to Issue of Shares under Irish Law	Against	Against
4	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against	Against

Dollar General Corporation

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael M. Calbert	Against	Against
1b	Elect Director Ana M. Chadwick	Against	Against
1c	Elect Director Gregory H. Hicks	Against	Against
1d	Elect Director Timothy I. McGuire	Against	Against
1e	Elect Director David P. Rowland	Against	Against
1f	Elect Director Debra A. Sandler	Against	Against
1g	Elect Director Ralph E. Santana	Against	Against

Dollar General Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Kathleen M. Scarlett	Against	Against
1i	Elect Director Todd J. Vasos	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
5	Report on Feasibility of Adopting Comprehensive Human Rights Policy	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	For	For
1b	Elect Director William W. Douglas, III	For	For
1c	Elect Director Cheryl W. Grise	For	For
1d	Elect Director Daniel J. Heinrich	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director Timothy A. Johnson	For	For
1g	Elect Director Edward J. Kelly, III	For	For
1h	Elect Director Diane E. Randolph	For	For
1i	Elect Director Bertram L. Scott	For	For
1j	Elect Director Stephanie P. Stahl	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Dominion Energy, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	For	For
1B	Elect Director Robert M. Blue	For	For
1C	Elect Director D. Maybank Hagood	For	For
1D	Elect Director Mark J. Kington	For	For
1E	Elect Director Kristin G. Lovejoy	For	For
1F	Elect Director Jeffrey J. Lyash	For	For
1G	Elect Director Joseph M. Rigby	For	For
1H	Elect Director Pamela J. Royal	For	For
1I	Elect Director Robert H. Spilman, Jr.	For	For
1J	Elect Director Susan N. Story	For	For
1K	Elect Director Vanessa Allen Sutherland	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For
6	Report on Additional Shareholder Engagement Opportunities	Against	Against

Domino's Pizza, Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	For	For
1.2	Elect Director Andrew B. Balson	For	For
1.3	Elect Director Corie S. Barry	For	For
1.4	Elect Director Diane L. Cafritz	For	For
1.5	Elect Director Richard L. Federico	For	For
1.6	Elect Director Stephen H. Kramer	For	For
1.7	Elect Director Patricia E. Lopez	For	For
1.8	Elect Director Russell J. Weiner	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against
5	Require Independent Board Chair	For	For

Donegal Group Inc.

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Burke	For	For
1.2	Elect Director David C. King	For	For
1.3	Elect Director Annette B. Szady	For	For
1.4	Elect Director Melissa A. Veenstra	For	For
1.5	Elect Director Michael K. Callahan	For	For

Donegal Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	For	For
1.2	Elect Director Joseph L. Binz	For	For
1.3	Elect Director Richard L. Crandall	For	For
1.4	Elect Director Juliet S. Ellis	For	For
1.5	Elect Director Gary G. Greenfield	For	For
1.6	Elect Director Daniel N. Leib	For	For
1.7	Elect Director Lois M. Martin	For	For
1.8	Elect Director Chandar Pattabhiram	For	For
1.9	Elect Director Ayman Sayed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

DoorDash, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	For	For
1b	Elect Director Milan Kovac	For	For
1c	Elect Director Alfred Lin	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Stanley Tang	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Davis Noell	For	For
1.2	Elect Director Lucy Stamell Dobrin	For	For
1.3	Elect Director Gary Swidler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Douglas Emmett, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jordan L. Kaplan	Withhold	Withhold
1.2	Elect Director Kenneth M. Panzer	Withhold	Withhold
1.3	Elect Director Andy Cohen	Withhold	Withhold
1.4	Elect Director Dorene C. Dominguez	Withhold	Withhold
1.5	Elect Director Virginia A. McFerran	Withhold	Withhold
1.6	Elect Director Thomas E. O'Hern	Withhold	Withhold
1.7	Elect Director William E. Simon, Jr.	Withhold	Withhold

Douglas Emmett, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Shirley Wang	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Dover Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For	For
1b	Elect Director H. John Gilbertson, Jr.	For	For
1c	Elect Director Kristiane C. Graham	For	For
1d	Elect Director Marc A. Howze	For	For
1e	Elect Director Michael Manley	For	For
1f	Elect Director Danita K. Ostling	For	For
1g	Elect Director Eric A. Spiegel	For	For
1h	Elect Director Richard J. Tobin	For	For
1i	Elect Director Keith E. Wandell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Dow Inc.

Meeting Date: 04/09/2026

Dow Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	For	For
1c	Elect Director Wesley G. Bush	For	For
1d	Elect Director Richard K. Davis	For	For
1e	Elect Director Jerri DeVard	For	For
1f	Elect Director Debra L. Dial	For	For
1g	Elect Director Jeff M. Fettig	For	For
1h	Elect Director Jim Fitterling	For	For
1i	Elect Director Jacqueline C. Hinman	For	For
1j	Elect Director Luis Alberto Moreno	For	For
1k	Elect Director Jill S. Wyant	For	For
1l	Elect Director Daniel W. Yohannes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

DraftKings Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	For	For
1.2	Elect Director Harry E. Sloan	For	For
1.3	Elect Director Matthew Kalish	For	For
1.4	Elect Director Paul Liberman	For	For
1.5	Elect Director Woodrow H. Levin	For	For

DraftKings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jocelyn Moore	For	For
1.7	Elect Director Ryan R. Moore	For	For
1.8	Elect Director Valerie Mosley	For	For
1.9	Elect Director Steven J. Murray	For	For
1.10	Elect Director Marni M. Walden	For	For
1.11	Elect Director Gregory W. Wendt	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dream Finders Homes, Inc.

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick O. Zalupski	For	For
1b	Elect Director Justin W. Udelhofen	For	For
1c	Elect Director Megha H. Parekh	For	For
1d	Elect Director Leonard M. Sturm	For	For
1e	Elect Director William W. Weatherford	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Change State of Incorporation from Delaware to Texas	For	For
5	Approve Conversion of Series A Convertible Preferred Stock into Class A Common Stock	For	For

Drilling Tools International Corporation

Meeting Date: 04/28/2026

Drilling Tools International Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis L. Crofford	For	For
1b	Elect Director John D. "Jack" Furst	For	For
1c	Elect Director Ira H. Green, Jr.	For	For
1d	Elect Director Daniel J. Kimes	For	For
1e	Elect Director Eric C. Neuman	For	For
1f	Elect Director R. Wayne Prejean	For	For
1g	Elect Director Jeremy D. Thigpen	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Dropbox, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Campbell	For	For
1.2	Elect Director Andrew W. Houston	For	For
1.3	Elect Director Warren Jenson	For	For
1.4	Elect Director Andrew Moore	For	For
1.5	Elect Director Abhay Parasnis	For	For
1.6	Elect Director Karen Peacock	For	For
1.7	Elect Director Michael Seibel	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Articles of Incorporation to Waive Jury Trials for Internal Actions	For	For

DT Midstream, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Slater	For	For
1.2	Elect Director Angela Archon	For	For
1.3	Elect Director Stephen Baker	For	For
1.4	Elect Director Elaine Pickle	For	For
1.5	Elect Director Robert Skaggs, Jr.	For	For
1.6	Elect Director Peter Tumminello	For	For
1.7	Elect Director Dwayne Wilson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Act by Written Consent	For	For

DTE Energy Company

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For	For
1.2	Elect Director David A. Brandon	For	For
1.3	Elect Director Deborah L. Byers	For	For
1.4	Elect Director Joi M. Harris	For	For
1.5	Elect Director Charles G. McClure, Jr.	For	For
1.6	Elect Director Gail J. McGovern	For	For
1.7	Elect Director Mark A. Murray	For	For
1.8	Elect Director Gerardo Norcia	For	For
1.9	Elect Director Cassandra Santos	For	For

DTE Energy Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert C. Skaggs, Jr.	For	For
1.11	Elect Director David A. Thomas	For	For
1.12	Elect Director Gary H. Torgow	For	For
1.13	Elect Director Valerie M. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Duke Energy Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	For	For
1b	Elect Director Annette K. Clayton	For	For
1c	Elect Director Theodore F. Craver, Jr.	For	For
1d	Elect Director Robert M. Davis	For	For
1e	Elect Director Caroline Dorsa	For	For
1f	Elect Director W. Roy Dunbar	For	For
1g	Elect Director Nicholas C. Fanandakis	For	For
1h	Elect Director Jeffrey B. Guldner	For	For
1i	Elect Director John T. Herron	For	For
1j	Elect Director Idalene F. Kesner	For	For
1k	Elect Director Michael J. Pacilio	For	For
1l	Elect Director Harry K. Sideris	For	For
1m	Elect Director Thomas E. Skains	For	For
1n	Elect Director William E. Webster, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For

Duolingo, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Bohutinsky	For	For
1.2	Elect Director Bonnie Ross	For	For
1.3	Elect Director Jim Shelton	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	For	For
1b	Elect Director Edward D. Breen	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director Alexander M. Cutler	For	For
1e	Elect Director Eleuthere I. du Pont	For	For
1f	Elect Director Luther C. Kissam, IV *Withdrawn Resolution*		
1g	Elect Director Lori D. Koch	For	For
1h	Elect Director James A. Lico	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Frederick M. Lowery	For	For
1j	Elect Director D. G. Macpherson	For	For
1k	Elect Director Kurt B. McMaken	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Reverse Stock Split	For	For

Dutch Bros Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Travis Boersma	For	For
1b	Elect Director Christine Barone	For	For
1c	Elect Director C. David Cone	For	For
1d	Elect Director Stephen Gillett	For	For
1e	Elect Director G.J. Hart	For	For
1f	Elect Director Kory Marchisotto	For	For
1g	Elect Director Scott Maw	For	For
1h	Elect Director Ann Miller	For	For
1i	Elect Director Todd Penegor	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DXP Enterprises, Inc.

Meeting Date: 06/12/2026

DXP Enterprises, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Little	For	For
1.2	Elect Director Kent Yee	For	For
1.3	Elect Director Joseph R. Mannes	For	For
1.4	Elect Director Timothy P. Halter	For	For
1.5	Elect Director David Patton	For	For
1.6	Elect Director Karen Hoffman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For

Dycom Industries Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip R. Gallagher	For	For
1b	Elect Director Stephen O. LeClair	For	For
1c	Elect Director Peter T. Pruitt, Jr.	For	For
1d	Elect Director Raejeanne Skillern	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Eagle Bancorp Montana, Inc.

Meeting Date: 04/23/2026

Eagle Bancorp Montana, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Waters	For	For
1.2	Elect Director Cynthia A. Utterback	For	For
1.3	Elect Director Corey I. Jensen	For	For
1.4	Elect Director Tanya J. Chemodurow	For	For
2	Ratify Plante & Moran, PLLC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

East West Bancorp, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	For	For
1.2	Elect Director Peter Babej	For	For
1.3	Elect Director Molly Campbell	For	For
1.4	Elect Director Archana Deskus	For	For
1.5	Elect Director Serge Dumont	For	For
1.6	Elect Director Mark Hutchins	For	For
1.7	Elect Director Paul H. Irving	For	For
1.8	Elect Director Sabrina Kay	For	For
1.9	Elect Director Jack C. Liu	For	For
1.10	Elect Director Dominic Ng	For	For
1.11	Elect Director Lester M. Sussman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

East West Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Ratify KPMG LLP as Auditors	For	For

Eastern Bankshares, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Borgen	For	For
1.2	Elect Director Diane S. Hessan	For	For
1.3	Elect Director Leon A. Palandjian	For	For
1.4	Elect Director Robert F. Rivers	For	For
1.5	Elect Director Cathleen A. Schmidt	For	For
1.6	Elect Director Michael J. Sullivan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

EastGroup Properties, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	For	For
1b	Elect Director H. Eric Bolton, Jr.	For	For
1c	Elect Director Donald F. Colleran	For	For
1d	Elect Director David M. Fields	For	For
1e	Elect Director Pamela J. Kessler	For	For
1f	Elect Director Marshall A. Loeb	For	For

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Mary E. McCormick	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Eastman Kodak Company

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James V. Continenza	For	For
1.2	Elect Director David P. Bovenzi	For	For
1.3	Elect Director Philippe D. Katz	For	For
1.4	Elect Director Kathleen B. Lynch	For	For
1.5	Elect Director Jason New	For	For
1.6	Elect Director Darren L. Richman	For	For
1.7	Elect Director Michael E. Sileck, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Eaton Corporation plc

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald Johnson	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Silvio Napoli	For	For
1c	Elect Director Gregory R. Page	For	For
1d	Elect Director Sandra Pianalto	For	For
1e	Elect Director Robert V. Pragada	For	For
1f	Elect Director Paulo Ruiz	For	For
1g	Elect Director Lori J. Ryerkerk	For	For
1h	Elect Director Andre Schulten	For	For
1i	Elect Director Karenann Terrell	For	For
1j	Elect Director Dorothy C. Thompson	For	For
1k	Elect Director Darryl L. Wilson	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Authorize Share Repurchase of Issued Share Capital	For	For

eBay Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	For	For
1b	Elect Director Aparna Chennapragada	For	For
1c	Elect Director E. Carol Hayles	For	For
1d	Elect Director Jamie Iannone	For	For
1e	Elect Director Shripriya Mahesh	For	For
1f	Elect Director William D. Nash	For	For
1g	Elect Director Paul S. Pressler	For	For

eBay Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Zane C. Rowe	For	For
1i	Elect Director Brian H. Sharples	For	For
1j	Elect Director Mohak Shroff	For	For
1k	Elect Director Perry M. Traquina	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Ecolab Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	For	For
1b	Elect Director Shari L. Ballard	For	For
1c	Elect Director Christophe Beck	For	For
1d	Elect Director Michel D. Doukeris	For	For
1e	Elect Director Eric M. Green	For	For
1f	Elect Director Marion K. Gross	For	For
1g	Elect Director Michael Larson	For	For
1h	Elect Director David W. MacLennan	For	For
1i	Elect Director Tracy B. McKibben	For	For
1j	Elect Director Lionel L. Nowell, III	For	For
1k	Elect Director Suzanne M. Vautrinot	For	For
1l	Elect Director Julie P. Whalen	For	For
1m	Elect Director John J. Zillmer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ecolab Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Edgewell Personal Care Company

Meeting Date: 02/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	For	For
1b	Elect Director George R. Corbin	For	For
1c	Elect Director Carla C. Hendra	For	For
1d	Elect Director John C. Hunter, III	For	For
1e	Elect Director Rod R. Little	For	For
1f	Elect Director Rakesh Sachdev	For	For
1g	Elect Director Swan Sit	For	For
1h	Elect Director Stephanie Stahl	For	For
1i	Elect Director Gary K. Waring	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Edison International

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For
1b	Elect Director Michael C. Camuñez	For	For

Edison International

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Jennifer M. Granholm	For	For
1d	Elect Director James T. Morris	For	For
1e	Elect Director Timothy T. O'Toole	For	For
1f	Elect Director Pedro J. Pizarro	For	For
1g	Elect Director Marcy L. Reed	For	For
1h	Elect Director Carey A. Smith	For	For
1i	Elect Director Linda G. Stuntz	For	For
1j	Elect Director Peter J. Taylor	For	For
1k	Elect Director Keith Trent	For	For
2	Ratify PwC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Adopt Share Retention Policy For Senior Executives	Against	Against

Editas Medicine, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette Connaughton	For	For
1.2	Elect Director Elliott Levy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2026

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	For	For
1.2	Elect Director David T. Feinberg	For	For
1.3	Elect Director Kieran T. Gallahue	For	For
1.4	Elect Director Leslie S. Heisz	For	For
1.5	Elect Director Paul A. LaViolette	For	For
1.6	Elect Director Steven R. Loranger	For	For
1.7	Elect Director Ramona Sequeira	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For
1.9	Elect Director Bernard Zovighian	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

El Pollo Loco Holdings, Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tana Davila	For	For
1.2	Elect Director Frank Garrido	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For
6	Require a Majority Vote for the Election of Directors	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Anand	For	For
1b	Elect Director Paul Herendeen	For	For
1c	Elect Director Michael Harrington	For	For
1d	Elect Director Lawrence Kurzius	For	For
1e	Elect Director Kirk McDonald	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Element Solutions Inc

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin H. Gliklich	For	For
1b	Elect Director Ian G.H. Ashken	For	For
1c	Elect Director Elyse Filon	For	For
1d	Elect Director Christopher T. Fraser	For	For
1e	Elect Director Michael F. Goss	For	For
1f	Elect Director E. Stanley O'Neal	For	For
1g	Elect Director Susan W. Sofronas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Elevance Health, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	For	For
1.2	Elect Director Robert L. Dixon, Jr.	For	For
1.3	Elect Director Deanna D. Strable	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	Against	Against

Eli Lilly and Company

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	For	For
1b	Elect Director William G. Kaelin, Jr.	For	For
1c	Elect Director Jon Moeller	For	For
1d	Elect Director David A. Ricks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirements	For	For
6	Require Independent Board Chair	For	For
7	Report on Lobbying Payments and Policy	Against	Against

Ellington Financial Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	For	For
1.2	Elect Director Lisa Mumford	For	For
1.3	Elect Director Laurence E. Penn	For	For
1.4	Elect Director Edward Resendez	For	For
1.5	Elect Director Ronald I. Simon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Embecta Corp.

Meeting Date: 02/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie L. Anderson	For	For
1b	Elect Director Robert (Bob) J. Hombach	For	For
1c	Elect Director Devdatt (Dev) Kurdikar	For	For
1d	Elect Director Milton M. Morris	For	For
1e	Elect Director Claire Pomeroy	For	For
1f	Elect Director Karen N. Prange	For	For
1g	Elect Director Christopher R. Reidy	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Embraer SA

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Fix Number of Fiscal Council Members at Three	For	For
4	Elect Fiscal Council Members	For	For
5	Approve Remuneration of Company's Management	For	For
6	Approve Remuneration of Fiscal Council Members	For	For

EMCOR Group, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	For	For
1b	Elect Director Amy E. Dahl	For	For
1c	Elect Director Anthony J. Guzzi	For	For
1d	Elect Director Ronald L. Johnson	For	For
1e	Elect Director Carol P. Lowe	For	For
1f	Elect Director M. Kevin McEvoy	For	For
1g	Elect Director Pat Roche	For	For
1h	Elect Director Steven B. Schwarzwaelder	For	For
1i	Elect Director Robin Walker-Lee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

EMCOR Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

Emergent BioSolutions Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sujata Dayal	For	For
1b	Elect Director John D. Fowler, Jr.	For	For
1c	Elect Director Zsolt Harsanyi	For	For
1d	Elect Director Joseph Papa	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	Against	Against

Emerson Electric Co.

Meeting Date: 02/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	For	For
1b	Elect Director Gloria A. Flach	For	For
1c	Elect Director Matthew S. Levatich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For

Enact Holdings, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dominic J. Addesso	For	For
1.2	Elect Director Michael A. Bless	For	For
1.3	Elect Director John D. Fisk	For	For
1.4	Elect Director Rohit Gupta	For	For
1.5	Elect Director Sheila Hooda	For	For
1.6	Elect Director Thomas J. McInerney	For	For
1.7	Elect Director H. Elizabeth Mitchell	For	For
1.8	Elect Director Robert P. Restrepo, Jr.	For	For
1.9	Elect Director Debra W. Still	For	For
1.10	Elect Director Westley V. Thompson	For	For
1.11	Elect Director Jerome T. Upton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce L.A. Carter	For	For
1.2	Elect Director Jay R. Luly	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Enbridge Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director M.M. (Mike) Ashar	For	For
1.2	Elect Director Gaurdie E. Banister	For	For
1.3	Elect Director Susan M. Cunningham	For	For
1.4	Elect Director Gregory L. Ebel	For	For
1.5	Elect Director Jason B. Few	For	For
1.6	Elect Director Douglas L. Foshee	For	For
1.7	Elect Director Theresa B.Y. Jang	For	For
1.8	Elect Director Teresa S. Madden	For	For
1.9	Elect Director Manjit Minhas	For	For
1.10	Elect Director Stephen S. Poloz	For	For
1.11	Elect Director S. Jane Rowe	For	For
1.12	Elect Director Steven W. Williams	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Shareholder Rights Plan	For	For

Encompass Health Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	For	For
1b	Elect Director Edward M. Christie, III	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Cain A. Hayes	For	For
1d	Elect Director Joan E. Herman	For	For
1e	Elect Director Leslye G. Katz	For	For
1f	Elect Director Kevin J. O'Connor	For	For
1g	Elect Director Christopher R. Reidy	For	For
1h	Elect Director Nancy M. Schlichting	For	For
1i	Elect Director Mark J. Tarr	For	For
1j	Elect Director Terrance Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Encore Capital Group, Inc.

Meeting Date: 06/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Monaco	For	For
1b	Elect Director William C. Goings	For	For
1c	Elect Director Ashwini (Ash) Gupta	For	For
1d	Elect Director Jeffrey A. Hilzinger	For	For
1e	Elect Director Angela A. Knight	For	For
1f	Elect Director Laura Newman Olle	For	For
1g	Elect Director Richard P. Stovsky	For	For
1h	Elect Director Ashish Masih	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify BDO USA, P.C. as Auditors	For	For

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
6	Advisory Vote on Say on Pay Frequency	One Year	One Year

Endeavour Silver Corp.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2.1	Elect Director Rex J. McLennan	For	For
2.2	Elect Director Margaret M. Beck	For	For
2.3	Elect Director Daniel (Dan) Dickson	For	For
2.4	Elect Director Amy Jacobsen	For	For
2.5	Elect Director Angela Johnson	For	For
2.6	Elect Director George N. Paspalas	For	For
2.7	Elect Director Kenneth (Ken) Pickering	For	For
2.8	Elect Director Mario D. Szotlender	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Enerflex Ltd.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	For	For
2.1	Elect Director Fernando R. Assing	For	For

Enerflex Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.2	Elect Director Benjamin Cherniavsky	For	For
2.3	Elect Director Joanne Cox	For	For
2.4	Elect Director Celine B. Gerson	For	For
2.5	Elect Director James C. Gouin	For	For
2.6	Elect Director Mona Hale	For	For
2.7	Elect Director Paul Mahoney	For	For
2.8	Elect Director Kevin J. Reinhart	For	For
2.9	Elect Director Thomas (Tom) B. Tyree, Jr.	For	For
2.10	Elect Director Juan Carlos Villegas	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Approve Omnibus Incentive Plan	For	For

Energy Recovery, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander J. Buehler	For	For
1.2	Elect Director Joan K. Chow	For	For
1.3	Elect Director Arve Hanstveit	For	For
1.4	Elect Director David W. Moon	For	For
1.5	Elect Director Colin R. Sabol	For	For
1.6	Elect Director Pamela L. Tondreau	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Energy Vault Holdings, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephanie Unwin	For	For
1.2	Elect Director Theresa Fariello	For	For
1.3	Elect Director Thomas Ertel	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

Enerpac Tool Group Corp.

Meeting Date: 02/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Palmer Clarkson	For	For
1.2	Elect Director Danny L. Cunningham	For	For
1.3	Elect Director E. James Ferland	For	For
1.4	Elect Director Colleen M. Healy	For	For
1.5	Elect Director Richard D. Holder	For	For
1.6	Elect Director Lynn C. Minella	For	For
1.7	Elect Director Sidney S. Simmons	For	For
1.8	Elect Director Paul E. Sternlieb	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Enova International, Inc.

Meeting Date: 05/13/2026

Enova International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	For	For
1b	Elect Director Lindsay Y. Corby	For	For
1c	Elect Director Steven E. Cunningham	For	For
1d	Elect Director Daniel R. Feehan	For	For
1e	Elect Director David Fisher	For	For
1f	Elect Director William M. Goodyear	For	For
1g	Elect Director James A. Gray	For	For
1h	Elect Director Gregg A. Kaplan	For	For
1i	Elect Director Mark P. McGowan	For	For
1j	Elect Director Linda Johnson Rice	For	For
1k	Elect Director Mark A. Tebbe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Enovis Corporation

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara W. Bodem	For	For
1b	Elect Director Liam J. Kelly	For	For
1c	Elect Director Angela S. Lalor	For	For
1d	Elect Director Damien McDonald	For	For
1e	Elect Director Philip A. Okala	For	For
1f	Elect Director Christine Ortiz	For	For
1g	Elect Director A. Clayton Perfall	For	For
1h	Elect Director Brady R. Shirley	For	For

Enovis Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Rajiv Vinnakota	For	For
1j	Elect Director Sharon Wienbar	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Enpro Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	For	For
1.2	Elect Director William Abbey	For	For
1.3	Elect Director Allison K. Aden	For	For
1.4	Elect Director Thomas M. Botts	For	For
1.5	Elect Director Felix M. Brueck	For	For
1.6	Elect Director Adele M. Gulfo	For	For
1.7	Elect Director John Humphrey	For	For
1.8	Elect Director Judith A. Reinsdorf	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Entergy Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	For	For

Entergy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director John H. Black	For	For
1c	Elect Director John R. Burbank	For	For
1d	Elect Director James F. (Frank) Caldwell, Jr.	For	For
1e	Elect Director Kirkland H. Donald	For	For
1f	Elect Director Brian W. Ellis	For	For
1g	Elect Director Philip L. Frederickson	For	For
1h	Elect Director M. Elise Hyland	For	For
1i	Elect Director Stuart L. Levenick	For	For
1j	Elect Director Andrew S. Marsh	For	For
1k	Elect Director Karen A. Puckett	For	For
1l	Elect Director R. Lewis Ropp	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Enviri Corporation

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Envista Holdings Corporation

Meeting Date: 05/19/2026

Envista Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Carruthers	For	For
1.2	Elect Director Kieran T. Gallahue	For	For
1.3	Elect Director Scott Huennekens	For	For
1.4	Elect Director Vivek Jain	For	For
1.5	Elect Director Paul Keel	For	For
1.6	Elect Director J. Andrew Pierce	For	For
1.7	Elect Director Daniel A. Raskas	For	For
1.8	Elect Director Christine Tsingos	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

EOG Resources, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Chandler	For	For
1b	Elect Director Janet F. Clark	For	For
1c	Elect Director Charles R. Crisp	For	For
1d	Elect Director Robert P. Daniels	For	For
1e	Elect Director Lynn A. Dugle	For	For
1f	Elect Director C. Christopher Gaut	For	For
1g	Elect Director Michael T. Kerr	For	For
1h	Elect Director Julie J. Robertson	For	For
1i	Elect Director Ezra Y. Yacob	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

EPAM Systems, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Balazs Fejes	For	For
1b	Elect Director Eugene Roman	For	For
1c	Elect Director Jill Smart	For	For
1d	Elect Director Ronald Vargo	For	For
2	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Amend Omnibus Stock Plan	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

EQT Corporation

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	For	For
1b	Elect Director Lee M. Canaan	For	For
1c	Elect Director Frank C. Hu	For	For
1d	Elect Director Kathryn J. Jackson	For	For

EQT Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas F. Karam	For	For
1f	Elect Director John F. McCartney	For	For
1g	Elect Director Daniel J. Rice, IV	For	For
1h	Elect Director Toby Z. Rice	For	For
1i	Elect Director Robert F. Vagt	For	For
1j	Elect Director Hallie A. Vanderhider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Equifax Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	For	For
1b	Elect Director Mark L. Feidler	For	For
1c	Elect Director Karen L. Fichuk	For	For
1d	Elect Director G. Thomas Hough	For	For
1e	Elect Director Barbara A. Larson	For	For
1f	Elect Director Robert D. Marcus	For	For
1g	Elect Director Scott A. McGregor	For	For
1h	Elect Director John A. McKinley	For	For
1i	Elect Director Melissa D. Smith	For	For
1j	Elect Director Audrey Boone Tillman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Equifax Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Equinix, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For
1b	Elect Director Adaire Fox-Martin	For	For
1c	Elect Director Gary Hromadko	For	For
1d	Elect Director Rebecca Kujawa	For	For
1e	Elect Director Yanbing Li	For	For
1f	Elect Director Charles Meyers	For	For
1g	Elect Director Thomas Olinger	For	For
1h	Elect Director Christopher Paisley	For	For
1i	Elect Director Sandra Rivera	For	For
1j	Elect Director Fidelma Russo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Equinor ASA

Meeting Date: 05/12/2026

Equinor ASA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Registration of Attending Shareholders and Proxies		
3	Elect Chair of Meeting	For	For
4	Approve Notice of Meeting and Agenda	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.39 Per Share	For	For
7	Authorize Board to Distribute Dividends	For	For
	Shareholder Proposal Submitted by Follow This, West Yorkshire Pension Fund, Mercy Investment Services and Ofi Invest Asset Management		
8	Request Equinor to Disclose Strategy for Creating Shareholder Value under Scenarios of Declining Demand for Oil and Gas	Against	Against
	Shareholder Proposal Submitted by WWF		
9	Report on Financial and Geopolitical Risks Associated with Activities in the Barents Sea	Against	Against
	Shareholder Proposal Submitted by Foreningen Greenpeace Norden		
10	Request Company to Set Paris-aligned Greenhouse Gas Emissions Reduction Targets	Against	Against
	Shareholder Proposals Submitted by Knut Jonas Espedal		
11	Approve Separation of Company's Oil and Gas and Renewable Energy Businesses	Against	Against
	Shareholder Proposal Submitted by Guttorm Grundt		
12	Approve Investment in Upgrading Ukraine's Energy System	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Gro Nylander and Even Bakke		
13	Approve Divestment of the Company's International Fossil Business	Against	Against
	Shareholder Proposals Submitted by Gro Nylander		
14	Approve Proposal that the Company Shall Bolster and Execute Its Energy Plan for a Green Transition and Familiarize Itself with the Health Impacts of Climate Change	Against	Against
	Management Proposals		
15	Approve Company's Corporate Governance Statement	For	For
16	Approve Remuneration Statement	For	For
17	Approve Remuneration of Auditors	For	For
18.1	Reelect Nils Morten Huseby as Member of Corporate Assembly	For	For
18.2	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For
18.3	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For
18.4	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For
18.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For
18.6	Reelect Mari Rege as Member of Corporate Assembly	For	For
18.7	Reelect Trond Straume as Member of Corporate Assembly	For	For
18.8	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For
18.9	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For
18.10	Reelect Berit L. Henriksen as Member of Corporate Assembly	For	For
18.11	Elect Per Axel Koch as Member of Corporate Assembly	For	For
18.12	Elect Kari Ekelund Thorud as Member of Corporate Assembly	For	For
18.A	Reelect Cathrine Kristiseter Marti as Deputy Member of Committee of Representatives	For	For

Equinor ASA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
18.B	Reelect Bjorn Tore Markussen as Deputy Member of Committee of Representatives	For	For
18.C	Reelect Elisabeth Marak Stole as Deputy Member of Committee of Representatives	For	For
18.D	Elect Ingrid Due-Gundersen as New Deputy Member of Committee of Representatives	For	For
19	Approve Remuneration of Corporate Assembly in the Amount of NOK 167,200 for Chair, NOK 88,100 for Deputy Chair and NOK 61,900 for Other Directors; Approve Remuneration for Deputy Directors	For	For
20.1	Reelect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For
20.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For
20.3	Reelect Karl C. W. Mathisen as Member of Nominating Committee	For	For
20.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For
21	Approve Remuneration of Nominating Committee	For	For
22	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
23	Approve NOK 415.1 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For
25	Adjust Marketing Instructions for Equinor ASA	For	For

Equity Residential

Meeting Date: 06/18/2026

Equity Residential

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	For	For
1b	Elect Director Chris Carr	For	For
1c	Elect Director Mary Kay Haben	For	For
1d	Elect Director Ann C. Hoff	For	For
1e	Elect Director Tahsinul Zia Huque	For	For
1f	Elect Director Nina P. Jones	For	For
1g	Elect Director David J. Neithercut	For	For
1h	Elect Director Mark J. Parrell	For	For
1i	Elect Director Mark S. Shapiro	For	For
1j	Elect Director Stephen E. Sterrett	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Erasca, Inc.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander W. Casdin	For	For
1.2	Elect Director Julie Hambleton	For	For
1.3	Elect Director Michael D. Varney	For	For
2	Ratify KPMG LLP as Auditors	For	For

Ermenegildo Zegna N.V.

Meeting Date: 06/26/2026

Ermenegildo Zegna N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		
2.a.	Receive Report of Board of Directors (Non-Voting)		
2.b.	Discussion on Main Items of Corporate Governance Structure and Compliance with Dutch Corporate Governance Code		
2.c.	Adopt Financial Statements and Statutory Reports	For	For
2.d.	Approve Allocation of Income and Dividends	For	For
3.a.	Approve Discharge of Executive Director	For	For
3.b.	Approve Discharge of Non-Executive Directors	For	For
4.	Approve Amended Remuneration Policy	For	For
5.a.	Reelect Ermenegildo Zegna di Monte Rubello as Executive Director	Against	Against
5.b.	Elect Gianluca A. Tagliabue as Executive Director	For	For
5.c.	Reelect Andrea C. Bonomi as Non-Executive Director	For	For
5.d.	Reelect Angelica Cheung as Non-Executive Director	For	For
5.e.	Reelect Domenico De Sole as Non-Executive Director	Against	Against
5.f.	Reelect Sergio P. Ermotti as Non-Executive Director	For	For
5.g.	Reelect Ronald B. Johnson as Non-Executive Director	For	For
5.h.	Reelect Valerie A. Mars as Non-Executive Director	For	For
5.i.	Elect Michele Norsa as Non-Executive Director	For	For
5.j.	Reelect Henry Peter as Non-Executive Director	Against	Against
5.k.	Reelect Anna Zegna di Monte Rubello as Non-Executive Director	Against	Against
5.l.	Reelect Paolo Zegna di Monte Rubello as Non-Executive Director	Against	Against

Ermenegildo Zegna N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5.m.	Elect Nagi A. Hamiyeh as Non-Executive Director	For	For
6.a.	Grant Board Authority to Issue Shares	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
7	Authorize Repurchase of Shares	For	For
8	Close Meeting		

ESAB Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	For	For
1b	Elect Director Shyam P. Kambeyanda	For	For
1c	Elect Director Melissa Cummings	For	For
1d	Elect Director Rhonda L. Jordan	For	For
1e	Elect Director Robert S. Lutz	For	For
1f	Elect Director Sebastien Martin	For	For
1g	Elect Director Stephanie M. Phillipps	For	For
1h	Elect Director Didier Teirlinck	For	For
1i	Elect Director Rajiv Vinnakota	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Esperion Therapeutics, Inc.

Meeting Date: 05/28/2026

Esperion Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Martin Carroll	For	For
1b	Elect Director Sheldon L. Koenig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Essent Group Ltd.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Casale	For	For
1.2	Elect Director Douglas J. Pauls	For	For
1.3	Elect Director William Spiegel	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	For	For
1.2	Elect Director Scott A. Estes	For	For
1.3	Elect Director Peter M. Mavoides	For	For
1.4	Elect Director Lawrence J. Minich	For	For

Essential Properties Realty Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Heather L. Neary	For	For
1.6	Elect Director Stephen D. Sautel	For	For
1.7	Elect Director Janaki Sivanesan	For	For
1.8	Elect Director Kristin L. Smallwood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

Essex Property Trust, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	For	For
1b	Elect Director Keith R. Guericke	For	For
1c	Elect Director Anne B. Gust	For	For
1d	Elect Director Maria R. Hawthorne	For	For
1e	Elect Director Amal M. Johnson	For	For
1f	Elect Director Mary Kasaris	For	For
1g	Elect Director Angela L. Kleiman	For	For
1h	Elect Director Irving F. Lyons, III	For	For
1i	Elect Director George M. Marcus	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Establishment Labs Holdings Inc.

Meeting Date: 05/22/2026

Establishment Labs Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Filippo "Peter" Caldini	For	For
1b	Elect Director Ann Custin	For	For
1c	Elect Director Leslie Gillin	For	For
1d	Elect Director Nicholas Lewin	For	For
1e	Elect Director Edward J. Schutter	For	For
1f	Elect Director Bryan Slotkin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify CBIZ CPAs P.C. as Auditors	For	For

Eton Pharmaceuticals, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jenn Adams	For	For
1.2	Elect Director Charles J. Casamento	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Etsy, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Josh Silverman	For	For
1c	Elect Director Fred Wilson	For	For

Etsy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Adopt Simple Majority Vote	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sara Baack	For	For
1.2	Elect Director Ligia Torres Fentanes	For	For
1.3	Elect Director Andrzej Olechowski *Withdrawn Resolution*		
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Evercore Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	For	For
1b	Elect Director Pamela G. Carlton	For	For
1c	Elect Director Ellen V. Futter	For	For
1d	Elect Director Gail B. Harris	For	For
1e	Elect Director Robert B. Millard	For	For

Evercore Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Willard J. Overlock, Jr.	For	For
1g	Elect Director Simon M. Robertson	For	For
1h	Elect Director Christine A. Varney	For	For
1i	Elect Director John S. Weinberg	For	For
1j	Elect Director William J. Wheeler	For	For
1k	Elect Director Sarah K. Williamson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	Against	Against

Everest Group, Ltd.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Amore	For	For
1.2	Elect Director William F. Galtney, Jr.	For	For
1.3	Elect Director John A. Graf	For	For
1.4	Elect Director Meryl Hartzband	For	For
1.5	Elect Director Laura Hay	For	For
1.6	Elect Director John Howard	For	For
1.7	Elect Director Allen Levine	For	For
1.8	Elect Director Hazel McNeilage	For	For
1.9	Elect Director Darryl Page	For	For
1.10	Elect Director Roger M. Singer	For	For
1.11	Elect Director Jim Williamson	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Everforth, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Frantz	For	For
1.2	Elect Director Carol J. Lindstrom	For	For
1.3	Elect Director Arshad Matin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Evergy, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	For	For
1b	Elect Director B. Anthony Isaac	For	For
1c	Elect Director Paul M. Keglevic	For	For
1d	Elect Director Mary L. Landrieu	For	For
1e	Elect Director Sandra A.J. Lawrence	For	For
1f	Elect Director Ann D. Murtlow	For	For
1g	Elect Director Dean A. Newton	For	For
1h	Elect Director Sandra J. Price	For	For
1i	Elect Director Jonathan D. Rolph	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director James Scarola	For	For
1k	Elect Director Neal A. Sharma	For	For
1l	Elect Director C. John Wilder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Everpure, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	For	For
1.2	Elect Director John "Coz" Colgrove	For	For
1.3	Elect Director Roxanne Taylor	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

EverQuote, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Blundin	For	For
1.2	Elect Director Sanju Bansal	For	For
1.3	Elect Director Paul Deninger	For	For
1.4	Elect Director Jayme Mendal	For	For
1.5	Elect Director George Neble	For	For
1.6	Elect Director John Shields	For	For

EverQuote, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mira Wilczek	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Eversource Energy

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	For	For
1.2	Elect Director Linda Dorcena Forry	For	For
1.3	Elect Director Gregory M. Jones	For	For
1.4	Elect Director Loretta D. Keane	For	For
1.5	Elect Director John Y. Kim	For	For
1.6	Elect Director David H. Long	For	For
1.7	Elect Director Warren Robert Mudge	For	For
1.8	Elect Director Joseph R. Nolan, Jr.	For	For
1.9	Elect Director Daniel J. Nova	For	For
1.10	Elect Director Frederica M. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Everspin Technologies, Inc.

Meeting Date: 05/21/2026

Everspin Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen Hawk	For	For
1.2	Elect Director Tara Long	For	For
1.3	Elect Director Lawrence G. Finch	For	For
1.4	Elect Director Geoffrey Ribar	For	For
1.5	Elect Director Darin G. Billerbeck	For	For
1.6	Elect Director Sanjeev Aggarwal	For	For
1.7	Elect Director Douglas Mitchell	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

EVERTEC, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	For	For
1c	Elect Director Kelly Barrett	For	For
1d	Elect Director Olga Botero	For	For
1e	Elect Director Virginia Gambale	For	For
1f	Elect Director Jorge A. Junquera	For	For
1g	Elect Director Ivan Pagan	For	For
1h	Elect Director Aldo J. Polak	For	For
1i	Elect Director Alan H. Schumacher	For	For
1j	Elect Director Brian J. Smith	For	For

EVERTEC, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

EVgo Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Darpan Kapadia	For	For
1b	Elect Director Jonathan Seelig	For	For
1c	Elect Director Paul Segal	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Evolent Health, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Toyin Ajayi	For	For
1b	Elect Director Craig Barbarosh	For	For
1c	Elect Director Seth Blackley	For	For
1d	Elect Director Russell Glass	For	For
1e	Elect Director Peter Grua	For	For
1f	Elect Director Shawn Guertin	For	For
1g	Elect Director Richard Jelinek	For	For
1h	Elect Director Kim Keck	For	For
1i	Elect Director Jill Smith	For	For

Evolent Health, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Brendan Springstubb	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Evolus, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brady Stewart	For	For
1.2	Elect Director Vikram Malik	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Evolv Technologies Holdings, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Glat	For	For
1.2	Elect Director Richard Shapiro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Exelixis, Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	For	For
1b	Elect Director S. Gail Eckhardt	For	For
1c	Elect Director Maria C. Freire	For	For
1d	Elect Director Tomas J. Heyman	For	For
1e	Elect Director David E. Johnson	For	For
1f	Elect Director Michael M. Morrissey	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	For	For
1h	Elect Director Stelios Papadopoulos	For	For
1i	Elect Director George Poste	For	For
1j	Elect Director Julie Anne Smith	For	For
1k	Elect Director Jack L. Wyszomierski	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Exelon Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	For	For
1b	Elect Director Calvin G. Butler, Jr.	For	For
1c	Elect Director Marjorie Rodgers Cheshire	For	For
1d	Elect Director David DeWalt	For	For
1e	Elect Director Linda Jojo	For	For

Exelon Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Charisse Lillie	For	For
1g	Elect Director Anna Richo	For	For
1h	Elect Director Matthew Rogers	For	For
1i	Elect Director Bryan Segedi	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

ExlService Holdings, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	For	For
1b	Elect Director Vikram S. Pandit	For	For
1c	Elect Director Thomas Bartlett	For	For
1d	Elect Director Andreas Fibig	For	For
1e	Elect Director Pat Geraghty	For	For
1f	Elect Director Kristy Pipes	For	For
1g	Elect Director Sarah K. Williamson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

eXp World Holdings, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn Sanford	For	For

eXp World Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Randall Miles	For	For
1c	Elect Director Dan Cahir	For	For
1d	Elect Director Monica Weakley	For	For
1e	Elect Director Peggie Pelosi	For	For
1f	Elect Director Fred Reichheld	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Change State of Incorporation from Delaware to Texas	For	For

Expand Energy Corporation

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Duncan	For	For
1b	Elect Director Benjamin C. Duster, IV	For	For
1c	Elect Director Sarah A. Emerson	For	For
1d	Elect Director Matthew M. Gallagher	For	For
1e	Elect Director S.P. "Chip" Johnson, IV	For	For
1f	Elect Director Catherine A. Kehr	For	For
1g	Elect Director Shameek Konar	For	For
1h	Elect Director Brian Steck	For	For
1i	Elect Director Michael A. Wichterich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Expedia Group, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	For	For
1b	Elect Director M. Moina Banerjee	For	For
1c	Elect Director Chelsea Clinton	For	For
1d	Elect Director Barry Diller	For	For
1e	Elect Director Henrique Dubugras	For	For
1f	Elect Director Ariane Gorin	For	For
1g	Elect Director Craig Jacobson	For	For
1h	Elect Director Dara Khosrowshahi	For	For
1i	Elect Director Patricia Menendez Cambo	For	For
1j	Elect Director Alex von Furstenberg	For	For
1k	Elect Director Alexandr Wang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	For	For
1.2	Elect Director Robert "Bob" P. Carlile	For	For
1.3	Elect Director James "Jim" M. DuBois	For	For
1.4	Elect Director Mark A. Emmert	For	For
1.5	Elect Director Diane H. Gulyas	For	For
1.6	Elect Director Brandon S. Pedersen	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Liane J. Pelletier	For	For
1.8	Elect Director Olivia D. Polius	For	For
1.9	Elect Director Daniel R. Wall	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Exponent, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George H. Brown	Against	Against
1.2	Elect Director Catherine Ford Corrigan	Against	Against
1.3	Elect Director Carol Lindstrom	Against	Against
1.4	Elect Director Karen A. Richardson	Against	Against
1.5	Elect Director Richard L. Schlenker, Jr.	Against	Against
1.6	Elect Director Debra L. Zumwalt	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Expro Group Holdings N.V.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.	Amend Articles of Association Re: Cash Compensation for Exercise of Withdrawal Rights in Connection with the Luxembourg Merger	For	For

Expro Group Holdings N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.	Amend Articles of Association Re: Share Conversion for Exercise of Withdrawal Rights in Connection with the Luxembourg Merger	For	For
3.	Approve Joint Transactions	For	For
4.a.	Elect Director Robert W. Drummond	For	For
4.b.	Elect Director Michael Jardon	For	For
4.c.	Elect Director Eitan Arbeter	For	For
4.d.	Elect Director Lisa L. Troe	For	For
4.e.	Elect Director Brian Truelove	For	For
4.f.	Elect Director Frances M. Vallejo	For	For
4.g.	Elect Director Eileen G. Whelley	For	For
5.	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
6.	Adopt Financial Statements and Statutory Reports	For	For
7.	Approve Discharge of Board Members	For	For
8.	Ratify Deloitte Accountants B.V. as Auditors	For	For
9.	Ratify Deloitte & Touche LLP as Auditors	For	For
10.	Authorize Share Repurchase Program	For	For
11.	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	For	For
1.2	Elect Director Joseph D. Margolis	For	For
1.3	Elect Director Mark G. Barberio	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph J. Bonner	For	For
1.5	Elect Director Gary L. Crittenden	For	For
1.6	Elect Director Susan Harnett	For	For
1.7	Elect Director Crystal Call Maggelet	For	For
1.8	Elect Director R.J. Pittman	For	For
1.9	Elect Director Joseph V. Saffire	For	For
1.10	Elect Director Julia Vander Ploeg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For	For
1.2	Elect Director Angela F. Braly	For	For
1.3	Elect Director Maria S. Dreyfus	For	For
1.4	Elect Director Gregory C. Garland	For	For
1.5	Elect Director John D. Harris, II	For	For
1.6	Elect Director Kaisa H. Hietala	For	For
1.7	Elect Director Joseph L. Hooley	For	For
1.8	Elect Director Steven A. Kandarian	For	For
1.9	Elect Director Alexander A. Karsner	For	For
1.10	Elect Director Lawrence W. Kellner	For	For
1.11	Elect Director Dina Powell McCormick	For	For
1.12	Elect Director Darren W. Woods	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Change State of Incorporation from New Jersey to Texas	For	For
5	Require Independent Board Chair	For	For
6	Adopt and Disclose Policies to Provide Multiple Options in Retail Voting Program	Against	Against

Exzeo Group, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paresh Patel	For	For
1.2	Elect Director Irene Hurst	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For

F5, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	For	For
1b	Elect Director Elizabeth L. Buse	For	For
1c	Elect Director Michel Combes	For	For
1d	Elect Director Tami Erwin	For	For
1e	Elect Director Julie M. Gonzalez	For	For
1f	Elect Director François Locoh-Donou	For	For
1g	Elect Director Maya McReynolds	For	For

F5, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Nikhil Mehta	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Fair Isaac Corporation

Meeting Date: 03/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	For	For
1b	Elect Director Fabiola R. Arredondo	For	For
1c	Elect Director William J. Lansing	For	For
1d	Elect Director Eva Manolis	For	For
1e	Elect Director Marc F. McMorris	For	For
1f	Elect Director Joanna Rees	For	For
1g	Elect Director David A. Rey	For	For
1h	Elect Director H. Tayloe Stansbury	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against	Against
5	Eliminate Supermajority Vote Requirement	For	For

Farmland Partners Inc.

Meeting Date: 04/28/2026

Farmland Partners Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	For	For
1.2	Elect Director John A. Good	For	For
1.3	Elect Director Danny D. Moore	For	For
1.4	Elect Director Paul A. Pittman	For	For
1.5	Elect Director Bruce J. Sherrick	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Fastenal Company

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	For	For
1b	Elect Director Michael J. Ancius	For	For
1c	Elect Director Stephen L. Eastman	For	For
1d	Elect Director Brady D. Ericson	For	For
1e	Elect Director Daniel L. Florness	For	For
1f	Elect Director Rita J. Heise	For	For
1g	Elect Director Hsenghung Sam Hsu	For	For
1h	Elect Director Daniel L. Johnson	For	For
1i	Elect Director Sarah N. Nielsen	For	For
1j	Elect Director Irene A. Quarshie	For	For
1k	Elect Director Reyne K. Wisecup	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Fastenal Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Restricted Stock Plan	For	For
5	Approve Non-Employee Director Restricted Stock Plan	For	For
6	Adopt a Policy to Disclose EEO-1 Report	Against	Against

Fastly, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Withhold	Withhold
1.2	Elect Director Charles ("Kip") Compton	Withhold	Withhold
1.3	Elect Director Richard Daniels	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

FB Financial Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Jonathan (Jon) Ayers	For	For
1.2	Elect Director William (Bill) F. Carpenter, III	For	For
1.3	Elect Director Agenia W. Clark	For	For
1.4	Elect Director James (Jim) W. Cross, IV	For	For
1.5	Elect Director James (Jimmy) L. Exum	For	For

FB Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher (Chris) T. Holmes	For	For
1.7	Elect Director Orrin H. Ingram	For	For
1.8	Elect Director R. Milton Johnson	For	For
1.9	Elect Director Raja J. Jubran	For	For
1.10	Elect Director C. Wright Pinson	For	For
1.11	Elect Director Emily J. Reynolds	For	For
1.12	Elect Director J. Henry (Hank) Smith, IV	For	For
1.13	Elect Director Melody J. Sullivan	For	For
2	Approve Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Eliminate Supermajority Vote Requirements	For	For
6	Ratify Crowe LLP as Auditors	For	For

Federal Realty Investment Trust

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	For	For
1.2	Elect Director Joseph D. Fisher	For	For
1.3	Elect Director Elizabeth I. Holland	For	For
1.4	Elect Director Nicole Y. Lamb-Hale	For	For
1.5	Elect Director Thomas A. McEachin	For	For
1.6	Elect Director Anthony P. Nader, III	For	For
1.7	Elect Director Gail P. Steinel	For	For
1.8	Elect Director Donald C. Wood	For	For

Federal Realty Investment Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton, LLP as Auditors	For	For

Federal Signal Corporation

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	For	For
1.2	Elect Director Eugene J. Lowe, III	For	For
1.3	Elect Director Richard A. Maue	For	For
1.4	Elect Director Shashank Patel	For	For
1.5	Elect Director Brenda L. Reichelderfer	For	For
1.6	Elect Director Jennifer L. Sherman	For	For
1.7	Elect Director Eric A. Vaillancourt	For	For
1.8	Elect Director John L. Workman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Fennec Pharmaceuticals Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Khalid Islam	For	For
1b	Elect Director Chris A. Rallis	For	For

Fennec Pharmaceuticals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Marco Brughera	For	For
1d	Elect Director Jodi Cook	For	For
1e	Elect Director Jeffrey (Jeff) Hackman	For	For
2	Approve Haskell & White LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	Against	Against
6	Approve Omnibus Stock Plan	Against	Against

Ferguson Enterprises Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	For	For
1b	Elect Director Kelly Baker	For	For
1c	Elect Director Rick Beckwitt	For	For
1d	Elect Director Bill Brundage	For	For
1e	Elect Director Geoff Drabble	For	For
1f	Elect Director Cathy Halligan	For	For
1g	Elect Director Brian May	For	For
1h	Elect Director James S. Metcalf	For	For
1i	Elect Director Kevin Murphy	For	For
1j	Elect Director Alan Murray	For	For
1k	Elect Director Suzanne Wood	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ferroglobe PLC

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Authorise UK Political Donations and Expenditure	For	For
4	Elect Director Javier Lopez Madrid	For	For
5	Elect Director Marco Levi	For	For
6	Elect Director Marta de Amusategui y Vergara	For	For
7	Elect Director Bruce L. Crockett	For	For
8	Elect Director Stuart E. Eizenstat	For	For
9	Elect Director Manuel Garrido y Ruano	For	For
10	Elect Director Juan Villar-Mir de Fuentes	For	For
11	Elect Director Belen Villalonga Morenes	For	For
12	Elect Director Silvia Villar-Mir de Fuentes	For	For
13	Elect Director Nicolas De Santis	For	For
14	Elect Director Rafael Barrilero Yarnoz	For	For
15	Ratify KPMG LLP as Auditors	For	For
16	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For

Ferrovial SE

Meeting Date: 04/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		

Ferrovial SE

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.a.	Receive Report of Management Board (Non-Voting)		
2.b.	Receive Explanation on Company's Reserves and Dividend Policy		
2.c.	Approve Remuneration Report	For	For
2.d.	Adopt Financial Statements and Statutory Reports	For	For
3.	Approve Climate Strategy Report	Against	Against
4.	Approve Discharge of Directors	For	For
5.a.	Reelect Ignacio Madridejos Fernandez as Executive Director	For	For
5.b.	Reelect Philip Bowman as Non-Executive Director	For	For
5.c.	Reelect Juan Manuel Hoyos Martinez de Irujo as Non-Executive Director	For	For
5.d.	Reelect Gonzalo Pedro Urquijo Fernandez De Araoz as Non-Executive Director	For	For
5.e.	Reelect Elisenda Bou-Balust as Non-Executive Director	For	For
6.	Approve Performance Share Plan for Executive Directors	For	For
7.	Approve Conversion from SE to N.V. and and Amend Articles of Association	For	For
8.a.	Grant Board Authority to Issue Shares for General Purposes	For	For
8.b.	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	For	For
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For
10.	Authorize Repurchase of Shares	For	For
11.	Approve Cancellation of Shares	For	For
12.	Close Meeting		

Fidelis Insurance Holdings Limited

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dana LaForge	For	For
1b	Elect Director Helena Morrissey	For	For
1c	Elect Director Daniel Burrows	For	For
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Change Company Name to Pelagos Insurance Capital Limited	For	For
4	Amend Bye-Laws	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	For	For
1b	Elect Director Anil Chakravarthy	For	For
1c	Elect Director Stephanie L. Ferris	For	For
1d	Elect Director Kourtney K. Gibson	For	For
1e	Elect Director Jeffrey A. Goldstein	For	For
1f	Elect Director Lisa A. Hook	For	For
1g	Elect Director Kenneth T. Lamneck	For	For
1h	Elect Director Gary L. Lauer	For	For
1i	Elect Director James B. Stallings, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Fifth Third Bancorp

Meeting Date: 01/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

First Advantage Corporation

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Clark	For	For
1.2	Elect Director Bridgett R. Price	For	For
1.3	Elect Director Mark Gillett	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

First American Financial Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark E. Seaton	Against	Against
1.2	Elect Director Marsha A. Spence	Against	Against
1.3	Elect Director Deborah L. Wahl	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Eliminate Supermajority Vote Requirements	For	For

First American Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

First Bancorp

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Crawford, III	For	For
1.2	Elect Director Gregory A. Currie, Jr.	For	For
1.3	Elect Director Suzanne S. DeFerie	For	For
1.4	Elect Director Abby J. Donnelly	For	For
1.5	Elect Director Michael G. Mayer	For	For
1.6	Elect Director John W. McCauley	For	For
1.7	Elect Director Carlie C. McLamb, Jr.	For	For
1.8	Elect Director Richard H. Moore	For	For
1.9	Elect Director Dexter V. Perry	For	For
1.10	Elect Director O. Temple Sloan, III	For	For
1.11	Elect Director Frederick L. Taylor, II	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

First Bank

Meeting Date: 04/29/2026

First Bank

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick M. Ryan	For	For
1.2	Elect Director Leslie E. Goodman	For	For
1.3	Elect Director Patrick L. Ryan	For	For
1.4	Elect Director Douglas C. Borden	For	For
1.5	Elect Director Scott R. Gamble	For	For
1.6	Elect Director Deborah Paige Hanson	For	For
1.7	Elect Director Glenn M. Josephs	For	For
1.8	Elect Director Michael E. Salz	For	For
1.9	Elect Director Andrew Fish	For	For
1.10	Elect Director Zaid Alsikafi	For	For
1.11	Elect Director Neha Shah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

First Horizon Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	For	For
1.2	Elect Director Velia M. Carboni	For	For
1.3	Elect Director John C. Compton	For	For
1.4	Elect Director Wendy P. Davidson	For	For
1.5	Elect Director John W. Dietrich	For	For
1.6	Elect Director D. Bryan Jordan	For	For
1.7	Elect Director J. Michael Kemp, Sr.	For	For
1.8	Elect Director Rick E. Maples	For	For

First Horizon Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Sital K. Mody	For	For
1.10	Elect Director Michael L. Moehn	For	For
1.11	Elect Director Vicki R. Palmer	For	For
1.12	Elect Director Cecelia D. Stewart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

First Majestic Silver Corp.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	For	For
2.1	Elect Director Thomas F. Fudge, Jr.	For	For
2.2	Elect Director Keith N. Neumeyer	For	For
2.3	Elect Director Marjorie Co	For	For
2.4	Elect Director Colette Rustad	For	For
2.5	Elect Director Raymond L. Polman	For	For
2.6	Elect Director Ayesha Hira	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Re-approve Long Term Incentive Plan	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/29/2026

First Mid Bancshares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Kyle McCurry	For	For
1.2	Elect Director Alex J. Melvin	For	For
1.3	Elect Director Paul L. Palmby	For	For
1.4	Elect Director Mary J. Westerhold	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

First Solar, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	For	For
1.2	Elect Director Anita Marangoly George	For	For
1.3	Elect Director Lisa A. Kro	For	For
1.4	Elect Director Curtis A. Morgan	For	For
1.5	Elect Director William J. Post	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	For	For
1.7	Elect Director Paul H. Stebbins	For	For
1.8	Elect Director Michael T. Sweeney	For	For
1.9	Elect Director Mark R. Widmar	For	For
1.10	Elect Director Norman L. Wright	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

First United Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Barr	For	For
1.2	Elect Director Brian R. Boal	For	For
1.3	Elect Director Sanu B. Chadha	For	For
1.4	Elect Director Christy M. DiPietro	For	For
1.5	Elect Director Kevin R. Hessler	For	For
1.6	Elect Director Patricia A. Milon	For	For
1.7	Elect Director Beth E. Moran	For	For
1.8	Elect Director I. Robert Rudy	For	For
1.9	Elect Director Jason B. Rush	For	For
1.10	Elect Director H. Andrew Walls, III	For	For
2	Reduce Supermajority Vote Requirement	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Crowe LLP as Auditors	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	For	For
1b	Elect Director Mikel D. Faulkner	For	For
1c	Elect Director Randel G. Owen	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Change State of Incorporation from Delaware to Texas	For	For

FirstEnergy Corp.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	For	For
1.2	Elect Director Jana T. Croom	For	For
1.3	Elect Director Steven J. Demetriou	For	For
1.4	Elect Director Lisa Winston Hicks	For	For
1.5	Elect Director Paul Kaleta	For	For
1.6	Elect Director James F. O'Neil, III	For	For
1.7	Elect Director John W. Somerhalder, II	For	For
1.8	Elect Director Brian X. Tierney	For	For
1.9	Elect Director Leslie M. Turner	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Fiserv, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephanie E. Cohen	For	For
1.2	Elect Director Henrique de Castro	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Harry F. DiSimone	For	For
1.4	Elect Director Celine Dufetel	For	For
1.5	Elect Director Lance M. Fritz	For	For
1.6	Elect Director Ajei S. Gopal	For	For
1.7	Elect Director Michael P. Lyons	For	For
1.8	Elect Director Wafaa Mamilli	For	For
1.9	Elect Director Gordon M. Nixon	For	For
1.10	Elect Director Gary S. Shedlin	For	For
1.11	Elect Director Charlotte B. Yarkoni	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Five Below, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Bowman	For	For
1b	Elect Director Michael F. Devine, III	For	For
1c	Elect Director Dinesh S. Lathi	For	For
1d	Elect Director Robert Lynch	For	For
1e	Elect Director Richard L. Markee	For	For
1f	Elect Director Winnie Y. Park	For	For
1g	Elect Director Ronald L. Sargent	For	For
1h	Elect Director Mimi E. Vaughn	For	For
1i	Elect Director Zuhairah S. Washington	For	For
2	Ratify KPMG LLP as Auditors	For	For

Five Below, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Simple Majority Vote	For	For

Five Star Bancorp

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry E. Allbaugh	For	For
1.2	Elect Director James E. Beckwith	For	For
1.3	Elect Director Shannon Deary-Bell	For	For
1.4	Elect Director Warren P. Kashiwagi	For	For
1.5	Elect Director Donna L. Lucas	For	For
1.6	Elect Director David F. Nickum	For	For
1.7	Elect Director Robert T. Perry-Smith	For	For
1.8	Elect Director Kevin F. Ramos	For	For
1.9	Elect Director Randall E. Reynoso	For	For
1.10	Elect Director Judson T. Riggs	For	For
2	Ratify Baker Tilly US LLP as Auditors	For	For

Five9, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
2	Eliminate Supermajority Vote Requirements	For	For

Five9, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3a	Elect Director Amit Mathradas	For	For
3b	Elect Director Sagar Gupta	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify KPMG LLP as Auditors	For	For

Flagstar Bank, N.A.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Berlinski	Against	Against
1b	Elect Director Alan Frank	Against	Against
1c	Elect Director Marshall Lux	Against	Against
1d	Elect Director Eli H. Miller	Against	Against
1e	Elect Director Steven T. Mnuchin	Against	Against
1f	Elect Director Joseph M. Otting	Against	Against
1g	Elect Director Allen C. Puwalski	Against	Against
1h	Elect Director Jennifer R. Whip	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

FLEX LNG Ltd.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For

FLEX LNG Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Authorize Board to Fill Vacancies	Against	Against
3	Elect Director Ola Lorentzon	For	For
4	Elect Director Nikolai Grigoriev	For	For
5	Elect Director Steen Jakobsen	For	For
6	Elect Director Susan Sakmar	For	For
7	Elect Director Mikkel Storm Weum	For	For
8	Ratify Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nada A. Aried	For	For
1b	Elect Director Norman H. Axelrod	For	For
1c	Elect Director William T. Giles	For	For
1d	Elect Director Dwight James	For	For
1e	Elect Director Melissa Kersey	For	For
1f	Elect Director Ryan Marshall	For	For
1g	Elect Director Bradley S. Paulsen	For	For
1h	Elect Director Thomas V. Taylor, Jr.	For	For
1i	Elect Director Felicia D. Thornton	For	For
1j	Elect Director George Vincent West	For	For
1k	Elect Director Charles Young	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For

Flowserve Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	For	For
1b	Elect Director Sujeet Chand	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director John L. Garrison	For	For
1e	Elect Director Cheryl H. Johnson	For	For
1f	Elect Director Michael C. McMurray	For	For
1g	Elect Director Thomas B. Okray	For	For
1h	Elect Director Brian D. Savoy	For	For
1i	Elect Director Ross B. Shuster	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Allow Advisory Vote on Say on Stock Repurchases	Against	Against

Fluence Energy, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fahad Al-Darwish	For	For
1.2	Elect Director Cynthia Arnold	For	For
1.3	Elect Director Herman Bulls	For	For
1.4	Elect Director Ricardo Falú	For	For

Fluence Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elizabeth Fessenden	For	For
1.6	Elect Director Ruth Gratzke	For	For
1.7	Elect Director Harald von Heynitz	For	For
1.8	Elect Director Peter Chi-Shun Luk	For	For
1.9	Elect Director Axel Meier	For	For
1.10	Elect Director Letitia ("Tish") Mendoza	For	For
1.11	Elect Director Julian Nebreda	For	For
1.12	Elect Director John Christopher ("Chris") Shelton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Fluor Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan M. Bennett	For	For
1b	Elect Director Rosemary T. Berkery	For	For
1c	Elect Director Charles P. Blankenship, Jr.	For	For
1d	Elect Director James R. Breuer	For	For
1e	Elect Director Robert G. Card	For	For
1f	Elect Director H. Paulett Eberhart	For	For
1g	Elect Director Lisa Glatch	For	For
1h	Elect Director James T. Hackett	For	For
1i	Elect Director Teri P. McClure	For	For
1j	Elect Director Matthew K. Rose	For	For

Fluor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Flutter Entertainment plc

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John Bryant	For	For
1b	Elect Director Peter Jackson	For	For
1c	Elect Director Robert (Dob) Bennett	For	For
1d	Elect Director Stefan Bomhard	For	For
1e	Elect Director Nancy Cruickshank	For	For
1f	Elect Director Nancy Dubuc	For	For
1g	Elect Director David Kenny	For	For
1h	Elect Director Holly Keller Koeppel	For	For
1i	Elect Director Carolan Lennon	For	For
1j	Elect Director Christine M. McCarthy	For	For
1k	Elect Director Sally Susman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3a	Adopt Plurality Vote Requirement for Contested Election	For	For
3b	Establish Range for Board Size and Authorize Holdover Directors	For	For
3c	Amend Articles to Authorize Blank Check Preferred Stock	Against	Against
3d	Amend Articles to Reflect U.S. Domestic Issuer Status	For	For
4a	Ratify KPMG as Auditors	For	For
4b	Authorise Board to Fix Remuneration of Auditors	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Authorize Board to Issue of Shares	Against	Against
6	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
7	Authorize Market Purchase of Ordinary Shares	For	For
8	Authorize the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Against	Against

Flywire Corporation

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alex Finkelstein	For	For
1.2	Elect Director Matthew Harris	For	For
1.3	Elect Director Gretchen Howard	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

FMC Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Against	Against
1b	Elect Director Pierre Brondeau	Against	Against
1c	Elect Director Eduardo E. Cordeiro	Against	Against
1d	Elect Director Carol Anthony (John) Davidson	Against	Against
1e	Elect Director Kathy L. Fortmann	Against	Against

FMC Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director K'Lynne Johnson	Against	Against
1g	Elect Director Dirk A. Kempthorne	Against	Against
1h	Elect Director Steven T. Merkt	Against	Against
1i	Elect Director John M. Raines	Against	Against
1j	Elect Director Patricia Verduin	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
7	Amend Certificate of Incorporation	For	For
8	Approve Omnibus Stock Plan	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Extraordinary General Meeting Agenda		
1	Amend Article 6 to Reflect Changes in Capital	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For
3	Approve Minutes of Meeting	For	For
	Annual General Meeting Agenda		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Cash Dividends	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
4	Authorize Cancellation of Repurchased Shares	For	For
	Election of Series B Directors		
5a	Elect Jose Antonio Fernandez Carbajal as Director	For	For
5b	Elect Eva Maria Garza Laguera Gonda as Director	For	For
5c	Elect Mariana Garza Laguera Gonda as Director	For	For
5d	Elect Francisco Jose Calderon Rojas as Director	For	For
5e	Elect Alfonso Garza Garza as Director	For	For
5f	Elect Bertha Paula Michel Gonzalez as Director	For	For
5g	Elect Alejandro Bailleres Gual as Director	Against	Against
5h	Elect Paulina Garza Laguera Gonda as Director	For	For
5i	Elect Olga Gonzalez Aponte as Director	For	For
5j	Elect Michael Larson as Director	For	For
	Election of Series D Directors		
5k	Elect Ricardo E. Saldivar Escajadillo as Director	For	For
5l	Elect Victor Alberto Tiburcio Celorio as Director	For	For
5m	Elect Daniel Alegre as Director	For	For
5n	Elect Gibu Thomas as Director	For	For
5o	Elect Elane Stock as Director	For	For
	Election of Series D Alternate Directors		
5p	Elect Michael Kahn as Alternate Director	For	For
5q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
5r	Elect Jaime A. El Koury as Alternate Director	For	For
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
9	Approve Minutes of Meeting	For	For

Ford Motor Company

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For	For
1b	Elect Director Adriana Cisneros	For	For
1c	Elect Director Alexandra Ford English	For	For
1d	Elect Director James D. Farley, Jr.	For	For
1e	Elect Director Henry Ford, III	For	For
1f	Elect Director William Clay Ford, Jr.	For	For
1g	Elect Director William W. Helman, IV	For	For
1h	Elect Director Jon M. Huntsman, Jr.	For	For
1i	Elect Director William E. Kennard	For	For
1j	Elect Director John C. May	For	For
1k	Elect Director Beth E. Mooney	For	For
1l	Elect Director Lynn Radakovich	For	For
1m	Elect Director John L. Thornton	For	For
1n	Elect Director John B. Veihmeyer	For	For
1o	Elect Director John S. Weinberg	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Ford Motor Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
5	Disclosure of Voting Results Based on Class of Shares	For	For
6	Amend Bylaws to Require Audit Committee to Assess ROI of DEI Initiatives	For	For

FormFactor, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebeca Obregon Jimenez	For	For
1b	Elect Director Sheri Rhodes	For	For
1c	Elect Director Michael D. Slessor	For	For
1d	Elect Director Thomas St. Dennis	For	For
1e	Elect Director Kelley Steven-Waiss	For	For
1f	Elect Director Jorge Titinger	For	For
1g	Elect Director Brian White	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For

Fortinet, Inc.

Meeting Date: 06/12/2026

Fortinet, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	For
1.2	Elect Director Michael Xie	For	For
1.3	Elect Director Kenneth A. Goldman	For	For
1.4	Elect Director Ming Hsieh	For	For
1.5	Elect Director Jean Hu	For	For
1.6	Elect Director Janet Napolitano	For	For
1.7	Elect Director Judith Sim	For	For
1.8	Elect Director James Stavridis	For	For
1.9	Elect Director Derek Kan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Fortive Corporation

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	For	For
1b	Elect Director Sharmistha Dubey	For	For
1c	Elect Director Rejji P. Hayes	For	For
1d	Elect Director Wright L. Lassiter, III	For	For
1e	Elect Director Kate D. Mitchell	For	For
1f	Elect Director Gregory J. Moore	For	For
1g	Elect Director Jeannine Sargent	For	For
1h	Elect Director Olumide O. Soroye	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Fortrea Holdings Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anshul Thakral	For	For
1b	Elect Director Peter M. Neupert	For	For
1c	Elect Director William J. Sharbaugh	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brendan M. Foley	For	For
1b	Elect Director A. D. David Mackay	For	For
1c	Elect Director Stephanie L. Pugliese	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Declassify the Board of Directors	For	For
6	Declassify the Board of Directors	For	For

Forum Energy Technologies, Inc.

Meeting Date: 05/08/2026

Forum Energy Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evelyn M. Angelle	For	For
1.2	Elect Director John A. Carrig	For	For
1.3	Elect Director Neal A. Lux	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Forward Industries, Inc.

Meeting Date: 03/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pyahm (Kyle) Samani	For	For
1.2	Elect Director Sangita Shah	For	For
1.3	Elect Director Keith Johnson	For	For
1.4	Elect Director Michael Pruitt	For	For
1.5	Elect Director Saurabh Sharma	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Change State of Incorporation from New York to Texas	For	For
7	Adjourn Meeting	For	For

Franklin Electric Co., Inc.

Meeting Date: 05/08/2026

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Victor D. Grizzle	For	For
1b	Elect Director Alok Maskara	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Franklin Resources, Inc.

Meeting Date: 02/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Against	Against
1b	Elect Director Alexander S. Friedman	Against	Against
1c	Elect Director Gregory E. Johnson	Against	Against
1d	Elect Director Jennifer M. Johnson	Against	Against
1e	Elect Director Rupert H. Johnson, Jr.	Against	Against
1f	Elect Director John Y. Kim	Against	Against
1g	Elect Director Karen M. King	Against	Against
1h	Elect Director Anthony J. Noto	Against	Against
1i	Elect Director John W. Thiel	Against	Against
1j	Elect Director Seth H. Waugh	Against	Against
1k	Elect Director Geoffrey Y. Yang	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Amend Omnibus Stock Plan	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Freeport-McMoRan Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Against	Against
1b	Elect Director Richard C. Adkerson	Against	Against
1c	Elect Director Marcela E. Donadio	Against	Against
1d	Elect Director Hugh Grant	Against	Against
1e	Elect Director Lydia H. Kennard	Against	Against
1f	Elect Director Ryan M. Lance	Against	Against
1g	Elect Director Sara Grootwassink Lewis	Against	Against
1h	Elect Director Dustan E. McCoy	Against	Against
1i	Elect Director Kathleen L. Quirk	Against	Against
1j	Elect Director John J. Stephens	Against	Against
1k	Elect Director Frances Fragos Townsend	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Berthelot	For	For

Fresh Del Monte Produce Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lori Tauber Marcus	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Memorandum and Articles of Association	For	For

Freshworks Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	For	For
1.2	Elect Director Sameer Gandhi	For	For
1.3	Elect Director Frank Pelzer	For	For
1.4	Elect Director Dennis Woodside	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Frontdoor, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Against	Against
1b	Elect Director D. Steve Boland	Against	Against
1c	Elect Director Anna C. Catalano	Against	Against
1d	Elect Director Peter L. Cella	Against	Against

Frontdoor, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Christopher L. Clipper	Against	Against
1f	Elect Director Dennis W. Howard	Against	Against
1g	Elect Director Brian P. McAndrews	Against	Against
1h	Elect Director Liane J. Pelletier	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Frontier Group Holdings, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew S. Broderick	For	For
1b	Elect Director Bernard L. Han	For	For
1c	Elect Director Anthony D. Salcido	For	For
1d	Elect Director Alejandro D. Wolff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

FTAI Aviation Ltd.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph P. Adams, Jr.	For	For
1.2	Elect Director Judith A. Hannaway	For	For

FTAI Aviation Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Martin Tuchman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

FTI Consulting, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elsy Boglioli	For	For
1.2	Elect Director Claudio Costamagna	For	For
1.3	Elect Director Nicholas C. Fanandakis	For	For
1.4	Elect Director Steven H. Gunby	For	For
1.5	Elect Director Stephen C. Robinson	For	For
1.6	Elect Director Laureen E. Seeger	For	For
1.7	Elect Director Eric T. Steigerwalt	For	For
1.8	Elect Director Janet H. Zelenka	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Fulton Financial Corporation

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	For	For
1b	Elect Director Lisa Crutchfield	For	For

Fulton Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Denise L. Devine	For	For
1d	Elect Director James R. Moxley, III	For	For
1e	Elect Director Curtis J. Myers	For	For
1f	Elect Director Antoinette M. Pergolin	For	For
1g	Elect Director Michael F. Shirk	For	For
1h	Elect Director Scott A. Snyder	For	For
1i	Elect Director Ronald H. Spair	For	For
1j	Elect Director E. Philip Wenger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Funko, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane Irvine	For	For
1.2	Elect Director Jesse Jacobs	For	For
1.3	Elect Director Sarah Kirshbaum Levy	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Galapagos NV

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		

Galapagos NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Receive Directors' and Auditors' Reports (Non-Voting)		
2	Approve Financial Statements and Allocation of Income	For	For
3	Receive Auditors' Reports (Non-Voting)		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
5	Approve Remuneration Report	For	For
6	Approve Discharge of Directors and Auditors	For	For
7	Approve Co-optation of Henry Gosebruch as Director	For	For
8	Approve Co-optation of Jane Griffiths as Independent Director	For	For
9	Approve Co-optation of Dawn Svoronos as Independent Director	For	For
10	Approve Co-optation of Neil Johnston as Independent Director	For	For
11	Approve Co-optation of Devang Bhuva as Director	For	For
12	Approve Co-optation of Paulo Fontoura as Independent Director	For	For
13	Elect Gino Santini as Independent Director	Against	Against
14	Ratify BDO as Auditors and Approve Auditors' Remuneration	For	For
15	Appoint BDO for Sustainability Reporting and Approve Their Remuneration	For	For
16	Approve Remuneration of Directors	For	For
	Extraordinary Shareholders' Meeting Agenda		
1	Change Company Name to Lakefront Biotherapeutics	For	For
2	Amend Article 16.1 Re: General Authority	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Galapagos NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Receive Special Board Report Re: Renewal of the Authorized Capital		
5	Renew Authorization to Increase Share Capital by Up to 20 Percent within the Framework of Authorized Capital	Against	Against
6	Approve Coordination of Articles of Association	For	For
7	Authorize Board of Directors in Implementation of Approved Resolutions	For	For
8	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For

Galiano Gold Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2.1	Elect Director Paul N. Wright	For	For
2.2	Elect Director Dawn Moss	For	For
2.3	Elect Director Judith Mosely	For	For
2.4	Elect Director Matt Badylak	For	For
2.5	Elect Director Greg Martin	For	For
2.6	Elect Director Moira Smith	For	For
2.7	Elect Director Navin Dyal	For	For
2.8	Elect Director Lauren Roberts	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Omnibus Equity Incentive Plan	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Garmin Ltd.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Dividends	For	For
4	Approve Discharge of Board and Senior Management	For	For
5a	Elect Director Susan M. Ball	For	For
5b	Elect Director Jonathan C. Burrell	For	For
5c	Elect Director Joseph J. Hartnett	For	For
5d	Elect Director Min H. Kao	For	For
5e	Elect Director Catherine A. Lewis	For	For
5f	Elect Director Clifton A. Pemble	For	For
6	Elect Min H. Kao as Board Chair	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	For	For
12	Approve Non-Financial Report	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
13	Approve Fiscal Year 2027 Maximum Aggregate Compensation for the Executive Management	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2026 AGM and the 2027 AGM	For	For
A	Other Business	Against	Against

Garrett Motion Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ninivaggi	For	For
1b	Elect Director Paul Camuti	For	For
1c	Elect Director Joachim Drees	For	For
1d	Elect Director D'aun Norman	For	For
1e	Elect Director Olivier Rabiller	For	For
1f	Elect Director Julia Steyn	For	For
1g	Elect Director Steven Tesoriere	For	For
1h	Elect Director Jeffrey Vanneste	For	For
2	Ratify Deloitte SA as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gartner, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	For	For
1b	Elect Director Edward P. Bousa	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard J. Bressler	For	For
1d	Elect Director Raul E. Cesan	For	For
1e	Elect Director Karen E. Dykstra	For	For
1f	Elect Director Diana S. Ferguson	For	For
1g	Elect Director Anne Sutherland Fuchs	For	For
1h	Elect Director William O. Grabe	For	For
1i	Elect Director Jose M. Gutierrez	For	For
1j	Elect Director Eugene A. Hall	For	For
1k	Elect Director Stephen G. Pagliuca	For	For
1l	Elect Director Daniela L. Rus	For	For
1m	Elect Director Eileen M. Serra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Gates Industrial Corporation Plc

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	For	For
1b	Elect Director Fredrik Eliasson	For	For
1c	Elect Director James W. Ireland, III	For	For
1d	Elect Director Ivo Jurek	For	For
1e	Elect Director Stephanie K. Mains	For	For
1f	Elect Director Wilson S. Neely	For	For
1g	Elect Director Neil P. Simpkins	For	For
1h	Elect Director Molly P. Zhang (Peifang Zhang)	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For
7	Authorize Issue of Equity	Against	Against
8	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Gates Industrial Corporation plc

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Court Meeting		
1	Approve Scheme of Arrangement	For	For

Gates Industrial Corporation plc

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For
2	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	For	For
3	Issue Shares in Connection with Acquisition	For	For
4	Amend Articles of Incorporation	For	For
5	Adjourn Meeting	For	For

GATX Corporation

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	For	For
1.2	Elect Director Anne L. Arvia	For	For
1.3	Elect Director Shelley J. Bausch	For	For
1.4	Elect Director John M. Holmes	For	For
1.5	Elect Director Robert C. Lyons	For	For
1.6	Elect Director James B. Ream	For	For
1.7	Elect Director Adam L. Stanley	For	For
1.8	Elect Director Robert S. Wetherbee	For	For
1.9	Elect Director Paul G. Yovovich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

GCM Grosvenor Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	For	For
1.2	Elect Director Angela Blanton	For	For
1.3	Elect Director Francesca Cornelli	For	For
1.4	Elect Director David A. Helfand	For	For
1.5	Elect Director Jonathan R. Levin	For	For
1.6	Elect Director Stephen Malkin	For	For
1.7	Elect Director Samuel C. Scott, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

GDS Holdings Limited

Meeting Date: 03/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Class A Meeting		
1	Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	For	For
	EGM Special Resolution		
1	Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	For	For

GDS Holdings Limited

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Director Gary J. Wojtaszek	For	For
2	Elect Director David Zhang	For	For
3	Elect Director Hua (Kathy) Chen	For	For
4	Amend Omnibus Stock Plan	Against	Against
5	Ratify KPMG Huazhen LLP as Auditors	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For

GE Aerospace

Meeting Date: 05/05/2026

GE Aerospace

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	For	For
1b	Elect Director Margaret Billson	For	For
1c	Elect Director Wesley Bush	For	For
1d	Elect Director H. Lawrence Culp, Jr.	For	For
1e	Elect Director Thomas Enders	For	For
1f	Elect Director Isabella Goren	For	For
1g	Elect Director Thomas Horton	For	For
1h	Elect Director Catherine Lesjak	For	For
1i	Elect Director Darren McDew	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For
6	Provide Right to Act by Written Consent *Withdrawn Resolution*		
7	Commission Third Party Assessment and Report on Human Rights Due Diligence	Against	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	For	For
1b	Elect Director H. Lawrence Culp, Jr.	For	For
1c	Elect Director Rodney F. Hochman	For	For
1d	Elect Director Catherine Lesjak	For	For
1e	Elect Director Kevin A. Lobo	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Anne T. Madden	For	For
1g	Elect Director William J. Stromberg	For	For
1h	Elect Director Phoebe L. Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

GE Vernova Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Harris	For	For
1b	Elect Director Martina Hund-Mejean	For	For
1c	Elect Director Paula Rosput Reynolds	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Expected Return on Investment of Company's Sustainability Goals	For	For

Generac Holdings Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	For	For
1.2	Elect Director Bennett J. Morgan	For	For
1.3	Elect Director Dominick P. Zarcone	For	For

Generac Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

General Dynamics Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	For	For
1b	Elect Director Rudy F. deLeon	For	For
1c	Elect Director Cecil D. Haney	For	For
1d	Elect Director Charles W. Hooper	For	For
1e	Elect Director Mark M. Malcolm	For	For
1f	Elect Director Phebe N. Novakovic	For	For
1g	Elect Director C. Howard Nye	For	For
1h	Elect Director Catherine B. Reynolds	For	For
1i	Elect Director Laura J. Schumacher	For	For
1j	Elect Director Robert K. Steel	For	For
1k	Elect Director John G. Stratton	For	For
1l	Elect Director Peter A. Wall	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

General Motors Company

Meeting Date: 06/02/2026

General Motors Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	Elect Director Joanne C. Crevoiserat	For	For
1d	Elect Director Joseph Jimenez	For	For
1e	Elect Director Alfred F. Kelly, Jr.	For	For
1f	Elect Director Jonathan McNeill	For	For
1g	Elect Director Judith A. Miscik	For	For
1h	Elect Director Patricia F. Russo	For	For
1i	Elect Director Mark A. Tatum	For	For
1j	Elect Director Jan E. Tighe	For	For
1k	Elect Director Devin N. Wenig	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For
6	Require Independent Board Chair	For	For
7	Report on Respecting Indigenous Peoples' Rights	Against	Against

Genpact Limited

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	For	For
1.2	Elect Director James Madden	For	For
1.3	Elect Director Laura Conigliaro	For	For
1.4	Elect Director Nicholas Gangestad	For	For

Genpact Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director John Hinshaw	For	For
1.6	Elect Director Carol Lindstrom	For	For
1.7	Elect Director CeCelia Morken	For	For
1.8	Elect Director Brian Stevens	For	For
1.9	Elect Director Thimaya Subaiya	For	For
1.10	Elect Director Mark Verdi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For

Gentex Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Brown	For	For
1.2	Elect Director Garth Deur	For	For
1.3	Elect Director Steve Downing	For	For
1.4	Elect Director John C. Kennedy	For	For
1.5	Elect Director Billy Pink	For	For
1.6	Elect Director Richard Schaum	For	For
1.7	Elect Director Kathleen Starkoff	For	For
1.8	Elect Director Brian Walker	For	For
1.9	Elect Director Ling Zang	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Gentherm Incorporated

Meeting Date: 05/14/2026

Gentherm Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	For	For
1.2	Elect Director David (Dave) Heinzmann	For	For
1.3	Elect Director Ronald (Ron) Hundzinski	For	For
1.4	Elect Director Laura Kowalchik	For	For
1.5	Elect Director Charles (Chuck) Kummeth	For	For
1.6	Elect Director Elizabeth (Betsy) Meter	For	For
1.7	Elect Director William (Bill) Presley	For	For
1.8	Elect Director John Stacey	For	For
1.9	Elect Director Kenneth (Ken) Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Genuine Parts Company

Meeting Date: 04/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Carey	For	For
1b	Elect Director Court Carruthers	For	For
1c	Elect Director Richard Cox, Jr.	For	For
1d	Elect Director P. Russell Hardin	For	For
1e	Elect Director Donna W. Hyland	For	For
1f	Elect Director Jean-Jacques Lafont	For	For
1g	Elect Director Juliette W. Pryor	For	For
1h	Elect Director Darren Rebelez	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Laurie Schupmann	For	For
1j	Elect Director William P. Stengel, II	For	For
1k	Elect Director Charles K. Stevens, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Genworth Financial, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Against	Against
1b	Elect Director Karen E. Dyson	Against	Against
1c	Elect Director Jill R. Goodman	Against	Against
1d	Elect Director Melina E. Higgins	Against	Against
1e	Elect Director Thomas J. McInerney	Against	Against
1f	Elect Director Howard D. Mills, III	Against	Against
1g	Elect Director Robert P. Restrepo, Jr.	Against	Against
1h	Elect Director Elaine A. Sarsynski	Against	Against
1i	Elect Director Ramsey D. Smith	Against	Against
1j	Elect Director Steven C. Van Wyk	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Associate Stock Purchase Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

George Weston Limited

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	For	For
1.2	Elect Director Nancy H.O. Lockhart	For	For
1.3	Elect Director Gordon M. Nixon	For	For
1.4	Elect Director Barbara G. Stymiest	For	For
1.5	Elect Director Galen G. Weston	For	For
1.6	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Getty Realty Corp.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	For	For
1b	Elect Director Milton Cooper	For	For
1c	Elect Director Philip E. Coviello	For	For
1d	Elect Director Evelyn León Infurna	For	For
1e	Elect Director Mary Lou Malanoski	For	For
1f	Elect Director Howard B. Safenowitz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Gevo, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Barber	For	For
1.2	Elect Director Paul D. Bloom	For	For
1.3	Elect Director Patrick R. Gruber	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

GFL Environmental Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B Convertible Preferred Shares		
1.1	Elect Director Patrick Dovigi	For	For
1.2	Elect Director Dino Chiesa	Withhold	Withhold
1.3	Elect Director Violet Konkle	For	For
1.4	Elect Director Arun Nayar	Withhold	Withhold
1.5	Elect Director Paolo Notarnicola	Withhold	Withhold
1.6	Elect Director Ven Poole	For	For
1.7	Elect Director Jessica McDonald	Withhold	Withhold
1.8	Elect Director Sandra Levy	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	For	For
4	Re-approve Deferred Share Unit Plan	For	For

GFL Environmental Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	For	For

Gibraltar Industries, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Against	Against
1b	Elect Director William T. Bosway	Against	Against
1c	Elect Director James S. Metcalf	Against	Against
1d	Elect Director Gwendolyn G. Mizell	Against	Against
1e	Elect Director Linda K. Myers	Against	Against
1f	Elect Director James B. Nish	Against	Against
1g	Elect Director Atlee Valentine Pope	Against	Against
1h	Elect Director Manish H. Shah	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

G-III Apparel Group, Ltd.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	For	For
1.2	Elect Director Sammy Aaron	For	For
1.3	Elect Director Thomas J. Brosig	For	For
1.4	Elect Director Joyce F. Brown	For	For
1.5	Elect Director Jeffrey Goldfarb	For	For
1.6	Elect Director Victor Herrero	For	For

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Patti H. Ongman	For	For
1.8	Elect Director Michael Shaffer	For	For
1.9	Elect Director Cheryl Vitali	For	For
1.10	Elect Director Richard White	For	For
1.11	Elect Director Andrew Yaeger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	For	For
2.1	Elect Director Glenn J. Chamandy	For	For
2.2	Elect Director Michener Chandlee	For	For
2.3	Elect Director Anne-Laure Descours	For	For
2.4	Elect Director Ghislain Houle	For	For
2.5	Elect Director Mélanie Kau	For	For
2.6	Elect Director Deepak Khandelwal	For	For
2.7	Elect Director Michael Kneeland	For	For
2.8	Elect Director Peter Lee	For	For
2.9	Elect Director Karen Stuckey	For	For
3	Approve Shareholder Rights Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Gilead Sciences, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For
1c	Elect Director Sandra J. Horning	For	For
1d	Elect Director Kelly A. Kramer	For	For
1e	Elect Director Ted W. Love	For	For
1f	Elect Director Harish M. Manwani	For	For
1g	Elect Director Daniel P. O'Day	For	For
1h	Elect Director Javier J. Rodriguez	For	For
1i	Elect Director Anthony Welters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For
6	Report on Impact of Extended Patent Exclusivities on Patient Access	Against	Against
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For

GitLab Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Blasing	For	For
1.2	Elect Director Godfrey Sullivan	For	For
2	Ratify KPMG LLP as Auditors	For	For

GitLab Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Glacier Bancorp, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	For	For
1.2	Elect Director Robert A. Cashell, Jr.	For	For
1.3	Elect Director Randall M. Chesler	For	For
1.4	Elect Director Jesus T. Espinoza	For	For
1.5	Elect Director Annie M. Goodwin	For	For
1.6	Elect Director Kristen L. Heck	For	For
1.7	Elect Director Michael B. Hormaechea	For	For
1.8	Elect Director Craig A. Langel	For	For
1.9	Elect Director Douglas J. McBride	For	For
1.10	Elect Director Beth Noymer Levine	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Forvis Mazars, LLP as Auditors	For	For

Glaukos Corporation

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denice M. Torres	For	For

Glaukos Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Aimee S. Weisner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Global Indemnity Group, LLC

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Seth J. Gersch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Global Net Lease, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	For	For
1b	Elect Director M. Therese Antone	For	For
1c	Elect Director Lisa D. Kabnick	For	For
1d	Elect Director Robert I. Kauffman	For	For
1e	Elect Director Leslie D. Michelson	For	For
1f	Elect Director Michael J.U. Monahan	For	For
1g	Elect Director Stanley R. Perla	For	For
1h	Elect Director Leon C. Richardson	For	For

Global Net Lease, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Global Payments Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Troy Woods	Against	Against
1b	Elect Director Cameron M. Bready	Against	Against
1c	Elect Director F. Thaddeus Arroyo	Against	Against
1d	Elect Director John G. Bruno	Against	Against
1e	Elect Director Archana "Archie" Deskus	Against	Against
1f	Elect Director Joia M. Johnson	Against	Against
1g	Elect Director Kirsten M. Kliphouse	Against	Against
1h	Elect Director Connie D. McDaniel	Against	Against
1i	Elect Director Joseph H. Osnoss	Against	Against
1j	Elect Director William B. Plummer	Against	Against
1k	Elect Director Vivek Sankaran	Against	Against
1l	Elect Director Patricia "Patty" A. Watson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Global Ship Lease, Inc.

Meeting Date: 06/17/2026

Global Ship Lease, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Gross	For	For
1b	Elect Director Alain Wils	For	For
1c	Elect Director Menno van Lacum	For	For
2	Ratify PricewaterhouseCoopers S.A. as Auditors	For	For
3	Amend Articles of Incorporation	For	For

Global-e Online Ltd.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Reelect Nir Debbi as Director	For	For
1b	Reelect Anna Jain Bakst as Director	For	For
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	For	For
3	Approve Amended Compensation Terms of Company Co-Founders	For	For
4	Approve Amended Equity Compensation Terms of Non-Employee Directors	For	For
5	Authorize Amir Schlachet, CEO, to Serve as Chairperson	Against	Against
6	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

Globalstar, Inc.

Meeting Date: 05/13/2026

Globalstar, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Lynch	For	For
1b	Elect Director Timothy E. Taylor	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Globant SA

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Receive Board's and Auditor's Reports		
2.	Approve Consolidated Financial Statements and Statutory Reports	For	For
3.	Approve Financial Statements and Statutory Reports	For	For
4.	Approve Allocation of Income	For	For
5.	Approve Discharge of Directors	For	For
6.	Approve Cash and Share-Based Compensation Payable to the Non-Executive Directors	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For
9.	Reelect Linda Rottenberg as Director	For	For
10.	Reelect Martin Gonzalo Umaran as Director	For	For
11	Reelect Guibert Andres Englebienne as Director	For	For

Globe Life Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Adams	For	For
1b	Elect Director Cheryl D. Alston	For	For
1c	Elect Director Mark A. Blinn	For	For
1d	Elect Director James P. Brannen	For	For
1e	Elect Director Alice S. Cho	For	For
1f	Elect Director J. Matthew Darden	For	For
1g	Elect Director Philip M. Jacobs	For	For
1h	Elect Director Derek T. Kan	For	For
1i	Elect Director Sandra L. Phillips	For	For
1j	Elect Director David A. Rodriguez	For	For
1k	Elect Director Frank M. Svoboda	For	For
1l	Elect Director Mary E. Thigpen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Globus Medical, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Douglas	For	For
1b	Elect Director Keith W. Pfeil	For	For
2	Amend Omnibus Stock Plan	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Globus Medical, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GoDaddy Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	For	For
1b	Elect Director Herald Chen	For	For
1c	Elect Director Caroline Donahue	For	For
1d	Elect Director Mark Garrett	For	For
1e	Elect Director Brian Sharples	For	For
1f	Elect Director Graham Smith	For	For
1g	Elect Director Leah Sweet	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	For	For
1i	Elect Director Sigal Zarmi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Gogo Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hugh W. Jones	For	For
1.2	Elect Director Oakleigh Thorne	For	For
1.3	Elect Director Charles C. Townsend	For	For

Gogo Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Golar LNG Limited

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2	Authorize Board to Fill Vacancies	Against	Against
3	Elect Director Tor Olav Troim	For	For
4	Elect Director Daniel W. Rabun	For	For
5	Elect Director Carl E. Steen	For	For
6	Elect Director Niels G. Stolt-Nielsen	For	For
7	Elect Director Lori Wheeler Naess	For	For
8	Elect Director Benoit de la Fouchardiere	For	For
9	Elect Director Mi Hong Yoon	For	For
10	Elect Director Stephen Schaefer	For	For
11	Approve Ernst & Young LLP of London, England as Auditors and Authorize Board to Fix Their Remuneration	For	For
12	Approve Remuneration of Directors	For	For

GoodRx Holdings, Inc.

Meeting Date: 06/16/2026

GoodRx Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Barnes	For	For
1.2	Elect Director Ronald E. Bruehlman	For	For
1.3	Elect Director Gregory Mondre	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gossamer Bio, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell Cox	For	For
1.2	Elect Director Faheem Hasnain	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GPGI, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	For	For

GPGI, Inc.

Meeting Date: 06/11/2026

GPGI, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph J. DeAngelo	For	For
1b	Elect Director Brian F. Hughes	For	For
1c	Elect Director Mark R. James	For	For
1d	Elect Director Thomas R. Knott	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Grab Holdings Limited

Meeting Date: 03/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	For	For

Graco Inc.

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha A. Morfitt	For	For
1b	Elect Director Mark W. Sheahan	For	For
1c	Elect Director Andrea H. Simon	For	For
1d	Elect Director Kevin J. Wheeler	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Graco Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GRAIL, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah Krevans	For	For
1.2	Elect Director Steven Mizell	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	For	For
1.2	Elect Director Sara Ward	For	For
1.3	Elect Director Jack A. Henry	For	For
1.4	Elect Director Lisa Graham Keegan	For	For
1.5	Elect Director Chevy Humphrey	For	For
1.6	Elect Director Kevin F. Warren	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Graphic Packaging Holding Company

Meeting Date: 06/11/2026

Graphic Packaging Holding Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew P. Callahan	For	For
1.2	Elect Director Jeffrey M. Stafeil	For	For
1.3	Elect Director Larry M. Venturelli	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Green Plains Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Anderson	For	For
1.2	Elect Director Farha Aslam	For	For
1.3	Elect Director Steven Furcich	For	For
1.4	Elect Director Carl Grassi	For	For
1.5	Elect Director Chris Osowski	For	For
1.6	Elect Director Brian Peterson	For	For
1.7	Elect Director Martin Salinas, Jr.	For	For
1.8	Elect Director Patrick Sweeney	For	For
1.9	Elect Director Kimberly Wagner	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For

Green Plains Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Griffon Corporation

Meeting Date: 02/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	For	For
1.2	Elect Director Jerome L. Coben	For	For
1.3	Elect Director H. C. Charles Diao	For	For
1.4	Elect Director Louis J. Grabowsky	For	For
1.5	Elect Director Lacy M. Johnson	For	For
1.6	Elect Director Ronald J. Kramer	For	For
1.7	Elect Director James W. Sight	For	For
1.8	Elect Director Samanta Hegedus Stewart	For	For
1.9	Elect Director Kevin F. Sullivan	For	For
1.10	Elect Director Michelle L. Taylor	For	For
1.11	Elect Director Cheryl L. Turnbull	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Grindr Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Arison	For	For

Grindr Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Daniel Brooks Baer	For	For
1.3	Elect Director Chad Cohen	For	For
1.4	Elect Director J. Michael Gearon, Jr.	For	For
1.5	Elect Director Lisa Gersh	For	For
1.6	Elect Director Fadi Hanna	For	For
1.7	Elect Director Rob Solomon	For	For
1.8	Elect Director G. Raymond Zage, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Grocery Outlet Holding Corp.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Frances L. Allen	Against	Against
1b	Elect Director John "Jeb" E. Bachman	Against	Against
1c	Elect Director Mary Kay Haben	Against	Against
1d	Elect Director Carey F. Jaros	Against	Against
1e	Elect Director Michael K. Kobayashi	Against	Against
1f	Elect Director Eric J. Lindberg, Jr.	Against	Against
1g	Elect Director Lawrence "Chip" P. Molloy	Against	Against
1h	Elect Director Jason Potter	Against	Against
1i	Elect Director Felicia D. Thornton	Against	Against
1j	Elect Director Jeffrey R. York	Against	Against

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Group 1 Automotive, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carin M. Barth	For	For
1b	Elect Director Daryl A. Kenningham	For	For
1c	Elect Director Steven C. Mizell	For	For
1d	Elect Director Lincoln Pereira Filho	For	For
1e	Elect Director Stephen D. Quinn	For	For
1f	Elect Director Steven P. Stanbrook	For	For
1g	Elect Director Charles L. Szews	For	For
1h	Elect Director Anne Taylor	For	For
1i	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Call Special Meeting	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 01/26/2026

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Acquisition of up to 100 Percent of Shares and/or Assets of Companhia de Participacoes em Concessoes	For	For
2	Approve Contracting of Debt to Enter in Contracts to Implement Transaction under Previous Item 1	For	For
3.a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For
3.b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For
3.c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For

Grupo Financiero Galicia SA

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Designate Two Shareholders to Sign Minutes of Meeting	For	For
2	Consider Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Accumulated Income, Integration of Legal Reserve, Increase Discretionary Reserve for Future Distribution of Income; Decrease Partially Discretionary Reserve for Eventual Distribution of Dividends of ARS 190 Billion	For	For
4	Approve Discharge of Directors and Internal Statutory Auditors Committee	For	For
5	Approve Remuneration of Internal Statutory Auditors Committee	For	For

Grupo Financiero Galicia SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	For	For
7	Approve Advance Remuneration of Directors up to the Amount Determined by AGM	For	For
8	Elect Three Members of Internal Statutory Auditors Committee and Their Respective Alternates for One-Year Term	For	For
9	Fix Number of and Elect Directors and Alternates	Against	Against
10	Approve Remuneration of Auditors	For	For
11	Elect Principal and Alternate Auditors	For	For
12	Approve Budget of Audit Committee	For	For

Guardant Health, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian Clark	For	For
1b	Elect Director Manuel Hidalgo Medina	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Guardian Pharmacy Services, Inc.

Meeting Date: 05/05/2026

Guardian Pharmacy Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Ackerman	For	For
1.2	Elect Director Randall Lewis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

GXO Logistics, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Byrne	For	For
1.2	Elect Director Marlene Colucci	For	For
1.3	Elect Director Todd Cooper	For	For
1.4	Elect Director Matthew Fassler	For	For
1.5	Elect Director Patrick Kelleher	For	For
1.6	Elect Director Michael Kneeland	For	For
1.7	Elect Director Julio Nemeth	For	For
1.8	Elect Director Torsten Pilz	For	For
1.9	Elect Director Laura Wilkin	For	For
1.10	Elect Director Kyle Wismans	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

H.B. Fuller Company

Meeting Date: 04/16/2026

H.B. Fuller Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel L. Florness	For	For
1.2	Elect Director Celine C. Martin	For	For
1.3	Elect Director Teresa J. Rasmussen	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	For	For
1.2	Elect Director Lizabeth A. Ardisana	For	For
1.3	Elect Director Clarence D. Armbrister	For	For
1.4	Elect Director Teresa M. Brenner	For	For
1.5	Elect Director Nancy C. Floyd	For	For
1.6	Elect Director Jeffrey A. Lipson	For	For
1.7	Elect Director Steven G. Osgood	For	For
1.8	Elect Director Kimberly A. Reed	For	For
1.9	Elect Director Laura A. Schulte	For	For
1.10	Elect Director Barry E. Welch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hafnia Ltd.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.a	Reelect Andreas Sohmen-Pao as Director	Against	Against
2.b	Reelect Donald John Ridgway as Director	For	For
2.c	Reelect Peter Graham Read as Director	For	For
2d	Reelect Anand Su Yin as Director	For	For
2e	Reelect Emily Tan Chin Hwee as Director	For	For
3	Reelect Andreas Sohmen-Pao as Board Chair	Against	Against
4	Receive Remuneration Policy And Other Terms of Employment For Executive Management		
5	Approve Remuneration of Directors in the Amount of USD 100,000 for Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Authorize Share Repurchase Program	For	For
8	Approve Issuance of Shares and/or Instruments in the Company	Against	Against

Hallador Energy Company

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent K. Bilsland	For	For
1b	Elect Director Zarrell Gray	For	For

Hallador Energy Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Daniel Hudson	For	For
1d	Elect Director Bryan H. Lawrence	For	For
1e	Elect Director David J. Lubar	For	For
1f	Elect Director Barbara A. Sugg	For	For
1g	Elect Director Charles R. Wesley, IV	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For

Halliburton Company

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For	For
1b	Elect Director William E. Albrecht	For	For
1c	Elect Director M. Katherine Banks	For	For
1d	Elect Director Earl M. Cummings	For	For
1e	Elect Director Murry S. Gerber	For	For
1f	Elect Director Timothy A. Leach	For	For
1g	Elect Director Robert A. Malone	For	For
1h	Elect Director Jeffrey A. Miller	For	For
1i	Elect Director J. Shannon Slocum	For	For
1j	Elect Director Maurice S. Smith	For	For
1k	Elect Director Janet L. Weiss	For	For
1l	Elect Director Tobi M. Edwards Young	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Halliburton Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Charter of Subsidiary to Remove the Pass-Through Voting Provision	For	For
5	Amend Omnibus Stock Plan	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Bernadette Connaughton	For	For
1B	Elect Director Matthew L. Posard	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Hamilton Insurance Group, Ltd.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Brown	For	For
1b	Elect Director Giuseppina (Pina) Albo	For	For
1c	Elect Director John J. Gauthier	For	For
1d	Elect Director Karen Ann Green	For	For
1e	Elect Director Anu (Henna) Karna	For	For
1f	Elect Director Neil Patterson	For	For
1g	Elect Director Marvin Pestcoe	For	For
1h	Elect Director David Priebe	For	For

Hamilton Insurance Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Everard Barclay Simmons	For	For
1j	Elect Director Therese Vaughan	For	For
1k	Elect Director Peter W. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Harley-Davidson, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Withhold	Withhold
1.2	Elect Director Lori Flees	Withhold	Withhold
1.3	Elect Director Allan Golston	Withhold	Withhold
1.4	Elect Director Rafeh Masood	Withhold	Withhold
1.5	Elect Director Daniel J. Nova	Withhold	Withhold
1.6	Elect Director Matthew J. Reintjes	Withhold	Withhold
1.7	Elect Director Artie Starrs	Withhold	Withhold
1.8	Elect Director Maryrose Sylvester	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Publish Climate Transition Plan	Against	Against

Harmonic Inc.

Meeting Date: 06/04/2026

Harmonic Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	For	For
1b	Elect Director Nimrod Ben-Natan	For	For
1c	Elect Director Deborah L. Clifford	For	For
1d	Elect Director Stephanie Copeland	For	For
1e	Elect Director Dana Crandall	For	For
1f	Elect Director Neel Dev	For	For
1g	Elect Director David Krall	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geno Germano	For	For
1.2	Elect Director Troy Ignelzi	For	For
1.3	Elect Director Ron Philip	For	For
1.4	Elect Director Andreas Wicki	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Hasbro, Inc.

Meeting Date: 06/11/2026

Hasbro, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Bowser	For	For
1.2	Elect Director Hope F. Cochran	For	For
1.3	Elect Director Christian P. Cocks	For	For
1.4	Elect Director Lisa Gersh	For	For
1.5	Elect Director Frank D. Gibeau	For	For
1.6	Elect Director Elizabeth Hamren	For	For
1.7	Elect Director Darin S. Harris	For	For
1.8	Elect Director Owen Mahoney	For	For
1.9	Elect Director Laurel J. Richie	For	For
1.10	Elect Director Richard S. Stoddart	For	For
1.11	Elect Director Carla Vernon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Cote	For	For
1.2	Elect Director G. Thomas Hough	For	For
1.3	Elect Director Clarence H. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Hayward Holdings, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin D. Brown	For	For
1b	Elect Director Arthur L. Soucy	For	For
1c	Elect Director Lori A. Walker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

HCA Healthcare, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director John W. Chidsey, III	For	For
1d	Elect Director Nancy-Ann DeParle	For	For
1e	Elect Director William R. Frist	For	For
1f	Elect Director Hugh F. Johnston	For	For
1g	Elect Director Michael W. Michelson	For	For
1h	Elect Director Wayne J. Riley	For	For
1i	Elect Director Andrea B. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Impact of Hospital Acquisitions on Communities	Against	Against
5	Provide Right to Act by Written Consent	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas N. Bohjalian	For	For
1.2	Elect Director David B. Henry	For	For
1.3	Elect Director Constance B. Moore	For	For
1.4	Elect Director Glenn J. Rufrano	For	For
1.5	Elect Director Peter A. Scott	For	For
1.6	Elect Director Donald C. Wood	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Healthcare Services Group, Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane S. Casey	For	For
1b	Elect Director Daniela Castagnino	For	For
1c	Elect Director Thomas M. Gallagher	For	For
1d	Elect Director Laura K. Grant	For	For
1e	Elect Director Dino D. Ottaviano	For	For
1f	Elect Director Kurt Simmons, Jr.	For	For
1g	Elect Director Jude Visconto	For	For
1h	Elect Director Theodore Wahl	For	For
1i	Elect Director Thomas G. Whalen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

HealthEquity, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Against	Against
1b	Elect Director Scott Cutler	Against	Against
1c	Elect Director Stephen Neeleman	Against	Against
1d	Elect Director Adrian Dillon	Against	Against
1e	Elect Director Evelyn Dilsaver	Against	Against
1f	Elect Director William Gassen	Against	Against
1g	Elect Director Debra McCowan	Against	Against
1h	Elect Director Rajesh Natarajan	Against	Against
1i	Elect Director Stuart Parker	Against	Against
1j	Elect Director Gayle Wellborn	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Amend Omnibus Stock Plan	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Katherine M. Sandstrom	For	For
1c	Elect Director John T. Thomas	For	For
1d	Elect Director Brian G. Cartwright	For	For
1e	Elect Director James B. Connor	For	For
1f	Elect Director R. Kent Griffin, Jr.	For	For
1g	Elect Director Sara G. Lewis	For	For
1h	Elect Director Ava E. Lias-Booker	For	For
1i	Elect Director Richard A. Weiss	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

HealthStream, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Alex Jahangir	For	For
1.2	Elect Director Jeffrey L. McLaren	For	For
1.3	Elect Director Linda Eskind Rebrovick	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hecla Mining Company

Meeting Date: 05/21/2026

Hecla Mining Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert (Rob) L. Krcmarov	For	For
1b	Elect Director Dean R. Gehring	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Non-Employee Director Restricted Stock Plan	For	For

Helios Technologies, Inc.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Dempsey Brown	Against	Against
1.2	Elect Director Cariappa (Cary) M. Chenanda	Against	Against
1.3	Elect Director Alexander Schuetz	Against	Against
1.4	Elect Director Ian Walsh	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula Harris	For	For

Helix Energy Solutions Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Amy H. Nelson	For	For
1c	Elect Director William L. Transier	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Helmerich & Payne, Inc.

Meeting Date: 03/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Raymond John ("Trey") Adams, III	Against	Against
1b	Elect Director Delaney M. Bellinger	Against	Against
1c	Elect Director Belgacem Chariag	Against	Against
1d	Elect Director Kevin G. Cramton	Against	Against
1e	Elect Director Randy A. Foutch	Against	Against
1f	Elect Director Hans Helmerich	Against	Against
1g	Elect Director Elizabeth R. Killinger	Against	Against
1h	Elect Director José R. Mas	Against	Against
1i	Elect Director Donald F. Robillard, Jr.	Against	Against
1j	Elect Director John D. Zeglis	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Henry Schein, Inc.

Meeting Date: 05/21/2026

Henry Schein, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Against	Against
1b	Elect Director William K. "Dan" Daniel	Against	Against
1c	Elect Director Deborah Derby	Against	Against
1d	Elect Director Carole T. Faig	Against	Against
1e	Elect Director Kurt P. Kuehn	Against	Against
1f	Elect Director Philip A. Laskawy	Against	Against
1g	Elect Director Max Lin	Against	Against
1h	Elect Director Frederick M. Lowery	Against	Against
1i	Elect Director Anne H. Margulies	Against	Against
1j	Elect Director Reed V. Tuckson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify BDO USA, P.C. as Auditor	For	For
4	Adopt Simple Majority Vote	For	For

Herbalife Ltd.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Carmona	For	For
1.2	Elect Director Lynda Cloud	For	For
1.3	Elect Director Sophie L'Hélias	For	For
1.4	Elect Director Michael O. Johnson	For	For
1.5	Elect Director Michael J. Levitt	For	For
1.6	Elect Director Rodica Macadrai	For	For
1.7	Elect Director Perkins Miller	For	For
1.8	Elect Director Juan Miguel Mendoza	For	For

Herbalife Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Don Mulligan	For	For
1.10	Elect Director Maria Otero	For	For
1.11	Elect Director Des Walsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Herc Holdings Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	For	For
1b	Elect Director Lawrence H. Silber	For	For
1c	Elect Director Shari L. Burgess	For	For
1d	Elect Director Jean K. Holley	For	For
1e	Elect Director Michael A. Kelly	For	For
1f	Elect Director John A. Olin	For	For
1g	Elect Director Rakesh Sachdev	For	For
1h	Elect Director Patrick S. Shannon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Heritage Insurance Holdings, Inc.

Meeting Date: 06/10/2026

Heritage Insurance Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Panagiotis (Pete) Apostolou	For	For
1.2	Elect Director Irini Barlas	For	For
1.3	Elect Director Ernie Garateix	For	For
1.4	Elect Director Joseph Vattamattam	For	For
1.5	Elect Director Paul L. Whiting	For	For
1.6	Elect Director Richard Widdicombe	For	For
2	Ratify Plante & Moran, PLLC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Hewlett Packard Enterprise Company

Meeting Date: 04/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	For	For
1b	Elect Director Pamela L. Carter	For	For
1c	Elect Director Frank A. D'Amelio	For	For
1d	Elect Director Regina E. Dugan	For	For
1e	Elect Director Jean M. Hobby	For	For
1f	Elect Director Raymond J. Lane	For	For
1g	Elect Director Ann M. Livermore	For	For
1h	Elect Director Bethany J. Mayer	For	For
1i	Elect Director Antonio F. Neri	For	For
1j	Elect Director Charles H. Noski	For	For
1k	Elect Director Gary M. Reiner	For	For
1l	Elect Director Patricia F. Russo	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For

Hexcel Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	For	For
1b	Elect Director James J. Cannon	For	For
1c	Elect Director Cynthia M. Egnotovich	For	For
1d	Elect Director Guy C. Hachey	For	For
1e	Elect Director Patricia A. Hubbard	For	For
1f	Elect Director Neal J. Keating	For	For
1g	Elect Director David H. Li	For	For
1h	Elect Director Nick L. Stanage	For	For
1i	Elect Director Catherine A. Suever	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

HF Sinclair Corporation

Meeting Date: 05/13/2026

HF Sinclair Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	For	For
1b	Elect Director Anna C. Catalano	For	For
1c	Elect Director Leldon E. Echols	For	For
1d	Elect Director Manuel J. Fernandez	For	For
1e	Elect Director Rhoman J. Hardy	For	For
1f	Elect Director Jeanne M. Johns	For	For
1g	Elect Director R. Craig Knocke	For	For
1h	Elect Director Robert J. Kostelnik	For	For
1i	Elect Director Ross B. Matthews	For	For
1j	Elect Director Franklin Myers	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Highwoods Properties, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	For	For
1.2	Elect Director Carlos E. Evans	For	For
1.3	Elect Director David L. Gadis	For	For
1.4	Elect Director David J. Hartzell	For	For
1.5	Elect Director Theodore J. Klinck	For	For
1.6	Elect Director Anne H. Lloyd	For	For
1.7	Elect Director Candice W. Todd	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hillman Solutions Corp.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon Michael Adinolfi	For	For
1b	Elect Director Douglas J. Cahill	For	For
1c	Elect Director Diane Honda	For	For
1d	Elect Director Aaron P. Jagdfeld	For	For
1e	Elect Director David A. Owens	For	For
1f	Elect Director Philip K. Woodlief	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For	For
1b	Elect Director Jonathan D. Gray	For	For
1c	Elect Director Charlene T. Begley	For	For
1d	Elect Director Chris Carr	For	For
1e	Elect Director Melanie L. Healey	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Raymond E. Mabus, Jr.	For	For
1g	Elect Director Marissa A. Mayer	For	For
1h	Elect Director Elizabeth A. Smith	For	For
1i	Elect Director Douglas M. Steenland	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Hims & Hers Health, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	For	For
1.2	Elect Director Kofi Amoo-Gottfried	For	For
1.3	Elect Director Deb Autor	For	For
1.4	Elect Director Delos Cosgrove	For	For
1.5	Elect Director Anja Manuel	For	For
1.6	Elect Director Christopher Payne	For	For
1.7	Elect Director Andrea Perez	For	For
1.8	Elect Director Kare Schultz	For	For
1.9	Elect Director David Wells	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hippo Holdings Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori Dickerson Fouche	For	For
1.2	Elect Director Hugh R. Frater	For	For
1.3	Elect Director Richard McCathron	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

HIVE Digital Technologies Ltd.

Meeting Date: 03/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Holmes	For	For
1.2	Elect Director Susan B. McGee	For	For
1.3	Elect Director Marcus New	For	For
1.4	Elect Director Dave Perrill	For	For
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Stock Option Plan	For	For
4	Re-approve Restricted Share Unit Plan	For	For
5	Amend Quorum Requirements	For	For

HNI Corporation

Meeting Date: 05/20/2026

HNI Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Hartnett	For	For
1.2	Elect Director Larry B. Porcellato	For	For
1.3	Elect Director Dhanusha Sivajee	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Holley Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Coady	For	For
1.2	Elect Director Ginger M. Jones	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Hologic, Inc.

Meeting Date: 02/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Elect Director Mibe, Toshihiro	For	For
1.2	Elect Director Kaihara, Noriya	For	For
1.3	Elect Director Shikama, Mahito	For	For
1.4	Elect Director Suzuki, Asako	For	For
1.5	Elect Director Morisawa, Jiro	For	For
1.6	Elect Director Sakai, Kunihiko	For	For
1.7	Elect Director Kokubu, Fumiya	For	For
1.8	Elect Director Ogawa, Yoichiro	For	For
1.9	Elect Director Higashi, Kazuhiro	For	For
1.10	Elect Director Nagata, Ryoko	For	For
1.11	Elect Director Agatsuma, Mika	For	For

Honeywell International Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	For	For
1b	Elect Director Craig Arnold	For	For
1c	Elect Director William S. Ayer	For	For
1d	Elect Director D. Scott Davis	For	For
1e	Elect Director Deborah Flint	For	For
1f	Elect Director Vimal Kapur	For	For
1g	Elect Director Michael W. Lamach	For	For
1h	Elect Director Grace Lieblein	For	For
1i	Elect Director Indra K. Nooyi	For	For
1j	Elect Director Marc Steinberg	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Robin Watson	For	For
1l	Elect Director Stephen Williamson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Reverse Stock Split	For	For
5	Provide Right to Act by Written Consent	For	For

Hooker Furnishings Corporation

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria C. Duey	For	For
1.2	Elect Director Paulette Garafalo	For	For
1.3	Elect Director Christopher L. Henson	For	For
1.4	Elect Director Jeremy R. Hoff	For	For
1.5	Elect Director Paul A. Huckfeldt	For	For
1.6	Elect Director Tonya H. Jackson	For	For
1.7	Elect Director Ellen C. Taaffe	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hormel Foods Corporation

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Aakre	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Gary C. Bhojwani	For	For
1c	Elect Director Jeffrey M. Ettinger	For	For
1d	Elect Director John F. Ghingo	For	For
1e	Elect Director Stephen M. Lacy	For	For
1f	Elect Director Elsa A. Murano	For	For
1g	Elect Director William A. Newlands	For	For
1h	Elect Director Christopher J. Policinski	For	For
1i	Elect Director Debbra L. Schoneman	For	For
1j	Elect Director Sally J. Smith	For	For
1k	Elect Director Steven A. White	For	For
1l	Elect Director Michael P. Zechmeister	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	For	For
1.2	Elect Director Herman E. Bulls	For	For
1.3	Elect Director Diana M. Laing	For	For
1.4	Elect Director Richard E. Marriott	For	For
1.5	Elect Director Mary Hogan Preusse	For	For
1.6	Elect Director Walter C. Rakowich	For	For
1.7	Elect Director James F. Risoleo	For	For
1.8	Elect Director Gordon H. Smith	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director A. William Stein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	For	For
1b	Elect Director Amy E. Alving	For	For
1c	Elect Director Sharon R. Barner	For	For
1d	Elect Director Joseph S. Cantie	For	For
1e	Elect Director Robert F. Leduc	For	For
1f	Elect Director Jody G. Miller	For	For
1g	Elect Director John C. Plant	For	For
1h	Elect Director Ulrich R. Schmidt	For	For
1i	Elect Director Gunner S. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hubbell Incorporated

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Baine	For	For
1b	Elect Director Gerben W. Bakker	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Carlos M. Cardoso	For	For
1d	Elect Director Debra L. Dial	For	For
1e	Elect Director Anthony J. Guzzi	For	For
1f	Elect Director Rhett A. Hernandez	For	For
1g	Elect Director Neal J. Keating	For	For
1h	Elect Director Bonnie C. Lind	For	For
1i	Elect Director John F. Malloy	For	For
1j	Elect Director Jennifer M. Pollino	For	For
1k	Elect Director Garrick J. Rochow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	For	For
1.2	Elect Director Theodore R. Antenucci	For	For
1.3	Elect Director Jon Bortz	For	For
1.4	Elect Director T. Ritson Ferguson	For	For
1.5	Elect Director Robert L. Harris, II	For	For
1.6	Elect Director Barry A. Sholem	For	For
1.7	Elect Director Andrea Wong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Hudson Technologies, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Loan N. Mansy	For	For
1.2	Elect Director Richard Parrillo	For	For
1.3	Elect Director Eric A. Prouty	For	For
1.4	Elect Director Alan Sheriff	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

Humana Inc.

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	For	For
1b	Elect Director Frank A. D'Amelio	For	For
1c	Elect Director David T. Feinberg	For	For
1d	Elect Director Wayne A. I. Frederick	For	For
1e	Elect Director Kurt J. Hilzinger	For	For
1f	Elect Director Karen W. Katz	For	For
1g	Elect Director Marcy S. Klevorn	For	For
1h	Elect Director Jorge S. Mesquita	For	For
1i	Elect Director James A. Rechtin	For	For
1j	Elect Director Gordon Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Humana Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 01/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	For	For
1.3	Elect Director Virginia A. Hepner	For	For
1.4	Elect Director John C. (Chris) Inglis	For	For
1.5	Elect Director Katherine M. A. (Allie) Kline	For	For
1.6	Elect Director Richard W. Neu	For	For
1.7	Elect Director Kenneth J. Phelan	For	For
1.8	Elect Director David L. Porteous	For	For
1.9	Elect Director Alice L. Rodriguez	For	For
1.10	Elect Director James D. (Dan) Rollins, III	For	For
1.11	Elect Director Teresa H. Shea	For	For
1.12	Elect Director Roger J. Sit	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.13	Elect Director Stephen D. Steinour	For	For
1.14	Elect Director Jeffrey L. Tate	For	For
1.15	Elect Director Gary Torgow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	For	For
1.2	Elect Director Leo P. Denault	For	For
1.3	Elect Director Kirkland H. Donald	For	For
1.4	Elect Director Craig S. Faller	For	For
1.5	Elect Director Victoria D. Harker	For	For
1.6	Elect Director Frank R. Jimenez	For	For
1.7	Elect Director Christopher D. Kastner	For	For
1.8	Elect Director Tracy B. McKibben	For	For
1.9	Elect Director Stephanie L. O'Sullivan	For	For
1.10	Elect Director Thomas C. Schievelbein	For	For
1.11	Elect Director Nick L. Stanage	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Political Contributions and Expenditures	Against	Against

Huntsman Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Against	Against
1b	Elect Director Cynthia L. Egan	Against	Against
1c	Elect Director Sonia Dulá	Against	Against
1d	Elect Director Curtis E. Espeland	Against	Against
1e	Elect Director Daniele Ferrari	Against	Against
1f	Elect Director Jeanne McGovern	Against	Against
1g	Elect Director José Antonio Muñoz Barcelo	Against	Against
1h	Elect Director David B. Sewell	Against	Against
1i	Elect Director Jan E. Tighe	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Hurco Companies, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Doar	For	For
1.2	Elect Director Cynthia Dubin	For	For
1.3	Elect Director Timothy J. Gardner	For	For
1.4	Elect Director Lawrence G. Keyler	For	For
1.5	Elect Director Richard Porter	For	For
1.6	Elect Director Benjamin Rashleger	For	For
1.7	Elect Director Janaki Sivanesan	For	For

Hurco Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gregory S. Volovic	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Huron Consulting Group Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy T. Brown	For	For
1.2	Elect Director C. Mark Hussey	For	For
1.3	Elect Director H. Eugene Lockhart	For	For
1.4	Elect Director Peter K. Markell	For	For
1.5	Elect Director John McCartney	For	For
1.6	Elect Director James H. Roth	For	For
1.7	Elect Director Hugh E. Sawyer	For	For
1.8	Elect Director Debra Zumwalt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Hut 8 Corp.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Flinn	For	For
1b	Elect Director Asher Genoot	For	For
1c	Elect Director Michael Ho	For	For

Hut 8 Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director E. Stanley O'Neal	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	For	For
1f	Elect Director Mayo A. Shattuck, III	For	For
1g	Elect Director William Tai	For	For
1h	Elect Director Amy Wilkinson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Hyster-Yale, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen R. Batcheler	For	For
1.2	Elect Director James B. Bemowski	For	For
1.3	Elect Director J.C. Butler, Jr.	For	For
1.4	Elect Director Gary L. Collar	For	For
1.5	Elect Director Carolyn Corvi	For	For
1.6	Elect Director Edward T. Eliopoulos	For	For
1.7	Elect Director John P. Jumper	For	For
1.8	Elect Director Dennis W. LaBarre	For	For
1.9	Elect Director Ann A. O'Hara	For	For
1.10	Elect Director H. Vincent Poor	For	For
1.11	Elect Director Rajiv K. Prasad	For	For
1.12	Elect Director Alfred M. Rankin, Jr.	For	For
1.13	Elect Director Claiborne R. Rankin	For	For
1.14	Elect Director Britton T. Taplin	For	For

Hyster-Yale, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.15	Elect Director David B.H. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Non-Employee Director Restricted Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

i-80 Gold Corp.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2A	Elect Director Richard Young	For	For
2B	Elect Director Ron Clayton	For	For
2C	Elect Director John Begeman	For	For
2D	Elect Director Ronald Butler	For	For
2E	Elect Director Steven Yopps	For	For
2F	Elect Director Stephen Gottesfeld	For	For
2G	Elect Director Cassandra Joseph	For	For
2H	Elect Director Arthur Einav	For	For
2I	Elect Director Michael Jalonen	For	For
3	Approve Grant Thornton LLP (USA) as Auditors and Authorize Board to Fix Their Remuneration	For	For

iA Financial Corporation Inc.

Meeting Date: 05/07/2026

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yousry Bissada	For	For
1.2	Elect Director William F. Chinery	For	For
1.3	Elect Director Martin Gagnon	For	For
1.4	Elect Director Alka Gautam	For	For
1.5	Elect Director Emma K. Griffin	For	For
1.6	Elect Director Kenneth F. Kroner	For	For
1.7	Elect Director Ginette Maille	For	For
1.8	Elect Director Jacques Martin	For	For
1.9	Elect Director Johanne Papillon	For	For
1.10	Elect Director Marc Poulin	For	For
1.11	Elect Director Suzanne Rancourt	For	For
1.12	Elect Director Denis Ricard	For	For
1.13	Elect Director Ouma Sananikone	For	For
1.14	Elect Director Rebecca Schechter	For	For
1.15	Elect Director Ludwig W. Willisch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	Against	Against
6	SP 3: Incorporate Environmental and Climate Change Competencies into Directors' Evaluation Grid	Against	Against

IAMGOLD Corporation

Meeting Date: 05/05/2026

IAMGOLD Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renaud Adams	For	For
1.2	Elect Director Christiane Bergevin	For	For
1.3	Elect Director Lawrence Peter O'Hagan	For	For
1.4	Elect Director Kevin P. O'Kane	For	For
1.5	Elect Director Daniel Racine	For	For
1.6	Elect Director David S. Smith	For	For
1.7	Elect Director Murray P. Suey	For	For
1.8	Elect Director Anne Marie Toutant	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Omnibus Share Incentive Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

ICF International, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	For	For
1b	Elect Director Michael J. Van Handel	For	For
1c	Elect Director Michelle A. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

ICHOR HOLDINGS, LTD.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Iain MacKenzie	For	For
1b	Elect Director Philip Barros	For	For
1c	Elect Director Laura Black	For	For
1d	Elect Director John Kispert	For	For
1e	Elect Director Jorge Titinger	For	For
1f	Elect Director Yuval Wasserman	For	For
1g	Elect Director Wendy Arienzo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

ICICI Bank Limited

Meeting Date: 02/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Postal Ballot		
1	Elect Vijayalakshmi Iyer as Director	Against	Against

Idaho Strategic Resources, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John Swallow	For	For
1b	Elect Director Grant Brackebusch	For	For

Idaho Strategic Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin Shiell	For	For
1d	Elect Director Richard Beaven	For	For
1e	Elect Director Carolyn Turner	For	For
2	Ratify Assure CPA, LLC as Auditors	For	For

IDEX Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Beck	For	For
1b	Elect Director Carl R. Christenson	For	For
1c	Elect Director Katrina L. Helmkamp	For	For
1d	Elect Director Alejandro Quiroz Centeno	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	For	For
1b	Elect Director Lawrence D. Kingsley	For	For
1c	Elect Director Sophie V. Vandebroek	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

IES Holdings, Inc.

Meeting Date: 02/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	For	For
1.2	Elect Director Todd M. Cleveland	For	For
1.3	Elect Director John L. Fouts	For	For
1.4	Elect Director David B. Gendell	For	For
1.5	Elect Director Jeffrey L. Gendell	For	For
1.6	Elect Director Kelly C. Janzen	For	For
1.7	Elect Director Joe D. Koshkin	For	For
1.8	Elect Director Matthew J. Simmes	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

IGM Financial Inc.

Meeting Date: 05/08/2026

IGM Financial Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	For	For
1.2	Elect Director Andra Bolotin	For	For
1.3	Elect Director Betsey Chung	For	For
1.4	Elect Director Marcel R. Coutu	For	For
1.5	Elect Director André Desmarais	For	For
1.6	Elect Director Paul Desmarais, Jr.	For	For
1.7	Elect Director Gary Doer	For	For
1.8	Elect Director Claude Généreux	For	For
1.9	Elect Director Sharon Hodgson	For	For
1.10	Elect Director Jake Lawrence	For	For
1.11	Elect Director Sharon MacLeod	For	For
1.12	Elect Director Susan J. McArthur	For	For
1.13	Elect Director Damon Murchison	For	For
1.14	Elect Director R. Jeffrey Orr	For	For
1.15	Elect Director James O'Sullivan	For	For
1.16	Elect Director Beth Wilson	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

iHeartMedia, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	For	For
1.2	Elect Director James A. Rasulo	For	For
1.3	Elect Director Richard J. Bressler	For	For
1.4	Elect Director Samuel E. Englebardt	For	For

iHeartMedia, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert Millard	For	For
1.6	Elect Director Cheryl Mills	For	For
1.7	Elect Director Graciela Monteagudo	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Illinois Tool Works Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For
1b	Elect Director Susan Crown	For	For
1c	Elect Director Darrell L. Ford	For	For
1d	Elect Director Kelly J. Grier	For	For
1e	Elect Director James W. Griffith	For	For
1f	Elect Director Jay L. Henderson	For	For
1g	Elect Director Jaime Irick	For	For
1h	Elect Director Richard H. Lenny	For	For
1i	Elect Director Christopher A. O'Herlihy	For	For
1j	Elect Director E. Scott Santi	For	For
1k	Elect Director Jennifer F. Scanlon	For	For
1l	Elect Director David B. Smith, Jr.	For	For
1m	Elect Director Pamela B. Strobel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against

Illumina, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	For	For
1B	Elect Director Scott Gottlieb	For	For
1C	Elect Director David P. King	For	For
1D	Elect Director Keith A. Meister	For	For
1E	Elect Director Anna Richo	For	For
1F	Elect Director Philip W. Schiller	For	For
1G	Elect Director Susan E. Siegel	For	For
1H	Elect Director Jacob Thaysen	For	For
1I	Elect Director Scott B. Ullem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

IMAX Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail Berman	For	For
1.2	Elect Director Eric A. Demirian	For	For
1.3	Elect Director Kevin Douglas	For	For

IMAX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard L. Gelfond	For	For
1.5	Elect Director David W. Leebron	For	For
1.6	Elect Director Michael MacMillan	For	For
1.7	Elect Director Steve R. Pamon	For	For
1.8	Elect Director Dana Settle	For	For
1.9	Elect Director Darren Throop	For	For
1.10	Elect Director Jennifer Wong	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Incyte Corporation

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	For	For
1.2	Elect Director Jean-Jacques Bienaime	For	For
1.3	Elect Director Otis W. Brawley	For	For
1.4	Elect Director Paul J. Clancy	For	For
1.5	Elect Director Jacqualyn A. Fouse	For	For
1.6	Elect Director Edmund P. Harrigan	For	For
1.7	Elect Director Katherine A. High	For	For
1.8	Elect Director William J. Muery	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	For	For
1.2	Elect Director Ned W. Brines	For	For
1.3	Elect Director Richard D. Gebert	For	For
1.4	Elect Director Melinda H. McClure	For	For
1.5	Elect Director James J. Sebra	For	For
1.6	Elect Director Ana Marie del Rio	For	For
1.7	Elect Director DeForest B. Soaries, Jr.	For	For
1.8	Elect Director Lisa Washington	For	For
1.9	Elect Director Craig Macnab	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Indivior Pharmaceuticals, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Wheadon	For	For
1b	Elect Director Joe Ciaffoni	For	For
1c	Elect Director Keith Humphreys	For	For
1d	Elect Director Tony Kingsley	For	For
1e	Elect Director Daniel Ninivaggi	For	For
1f	Elect Director Barbara Ryan	For	For
1g	Elect Director Mark Stejbach	For	For
1h	Elect Director Juliet Thompson	For	For

Indivior Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Industrial Logistics Properties Trust

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce M. Gans	For	For
1.2	Elect Director Lisa Harris Jones	For	For
1.3	Elect Director Joseph L. Morea	For	For
1.4	Elect Director Kevin C. Phelan	For	For
1.5	Elect Director June S. Youngs	For	For
1.6	Elect Director Yael Duffy	For	For
1.7	Elect Director Adam Portnoy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Infinity Natural Resources, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Zack Arnold	For	For
1.2	Elect Director Steven D. Gray	For	For
1.3	Elect Director Steven Cobb	For	For

Infinity Natural Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Katherine M. Gallagher	For	For
1.5	Elect Director Scott Gieselman	For	For
1.6	Elect Director Scott McNeill	For	For
1.7	Elect Director David Poole	For	For
1.8	Elect Director William J. Quinn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Approve Issuance of Class A Common Stock Upon the Exercise of Series A Convertible Preferred Stock	For	For

Ingersoll Rand Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	For	For
1b	Elect Director William P. Donnelly	For	For
1c	Elect Director Jerome Guillen	For	For
1d	Elect Director Jennifer Hartsock	For	For
1e	Elect Director John Humphrey	For	For
1f	Elect Director Marc E. Jones	For	For
1g	Elect Director Aurobind Satpathy	For	For
1h	Elect Director JoAnna L. Sohovich	For	For
1i	Elect Director Mark P. Stevenson	For	For
1j	Elect Director Michelle Swanenburg	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Ingevity Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Luis Fernandez-Moreno	For	For
1b	Elect Director Diane H. Gulyas	For	For
1c	Elect Director Bruce D. Hoechner	For	For
1d	Elect Director David H. Li	For	For
1e	Elect Director Frederick J. Lynch	For	For
1f	Elect Director Karen G. Narwold	For	For
1g	Elect Director F. David Segal	For	For
1h	Elect Director J. Kevin Willis	For	For
1i	Elect Director Benjamin G. (Shon) Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Ingles Markets, Incorporated

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		

Ingles Markets, Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors		
1a	Elect Management Nominee Director Dwight Jacobs	For	For
1b	Elect Management Nominee Director Rebekah Lowe	For	For
1c	Elect Dissident Nominee Director Rory A. Held	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Dissident Universal Proxy (Gold Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors		
1.1	Elect Dissident Nominee Director Rory A. Held	Do Not Vote	Do Not Vote
1.2	Elect Management Nominee Director Dwight Jacobs	Do Not Vote	Do Not Vote
1.3	Elect Management Nominee Director Rebekah Lowe	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote

Ingredion Incorporated

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	For	For
1b	Elect Director Rhonda L. Jordan	For	For
1c	Elect Director Charles V. Magro	For	For
1d	Elect Director Victoria J. Reich	For	For
1e	Elect Director Catherine A. Suever	For	For
1f	Elect Director Siobhan Talbot	For	For
1g	Elect Director Stephan B. Tanda	For	For
1h	Elect Director Jorge A. Uribe	For	For

Ingredion Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Patricia Verduin	For	For
1j	Elect Director Dwayne A. Wilson	For	For
1k	Elect Director James P. Zallie	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Innodata Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack S. Abuhoff	For	For
1.2	Elect Director Daniel H. (Don) Callahan	For	For
1.3	Elect Director Richard D. Clarke	For	For
1.4	Elect Director Louise C. Forlenza	For	For
1.5	Elect Director Stewart R. Massey	For	For
2	Ratify BDO India Services Private Limited as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Innospec Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Arnold	For	For
1.2	Elect Director Claudia P. Poccia	For	For

Innospec Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Innovex International, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John V. Lovoi	Against	Against
1.2	Elect Director Will Donnell	Against	Against
1.3	Elect Director Angie Sedita	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Innoviva, Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. DiPaolo	For	For
1b	Elect Director Pavel Raifeld	For	For
1c	Elect Director Jules Haimovitz	For	For
1d	Elect Director Sarah J. Schlesinger	For	For
1e	Elect Director Derek A. Small	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Inseego Corp.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Avery	For	For
1.2	Elect Director Jeffrey Tuder	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Insight Enterprises, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allen	For	For
1b	Elect Director Bruce W. Armstrong	For	For
1c	Elect Director Jack Azagury	For	For
1d	Elect Director Linda M. Breard	For	For
1e	Elect Director Catherine Courage	For	For
1f	Elect Director Timothy A. Crown	For	For
1g	Elect Director Janet Foutty	For	For
1h	Elect Director Anthony A. Ibarguen	For	For
1i	Elect Director Thomas Reichert	For	For
1j	Elect Director Girish Rishi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For

Inspirato Incorporated

Meeting Date: 02/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Inspire Medical Systems, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	For	For
1.2	Elect Director Georgia Melenikiotou	For	For
1.3	Elect Director Dana G. Mead, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Declassify the Board of Directors	For	For
6	Amend Omnibus Stock Plan	For	For
7	Adjourn Meeting	For	For

Installed Building Products, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	For	For

Installed Building Products, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marchelle E. Moore	For	For
1.3	Elect Director Robert H. Schottenstein	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Insteel Industries Inc.

Meeting Date: 02/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	For	For
1.2	Elect Director Anne H. Lloyd	For	For
1.3	Elect Director Eric J. Zernikow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Insulet Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luciana Borio	For	For
1.2	Elect Director Michael R. Minogue	For	For
1.3	Elect Director Timothy C. Stonesifer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Insulet Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Integer Holdings Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	For	For
1.2	Elect Director Cheryl C. Capps	For	For
1.3	Elect Director Michael J. Coyle	For	For
1.4	Elect Director James F. Flanagan	For	For
1.5	Elect Director James F. Hinrichs	For	For
1.6	Elect Director Alvin (Tyrone) Jeffers	For	For
1.7	Elect Director Aaron Kapito	For	For
1.8	Elect Director Payman Khales	For	For
1.9	Elect Director M. Craig Maxwell	For	For
1.10	Elect Director Filippo Passerini	For	For
1.11	Elect Director Donald J. Spence	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	For	For
1b	Elect Director Shaundra D. Clay	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Stuart M. Essig	For	For
1d	Elect Director Jeffrey A. Graves	For	For
1e	Elect Director Barbara B. Hill	For	For
1f	Elect Director Renee W. Lo	For	For
1g	Elect Director Mojdeh Poul *Withdrawn Resolution*		
1h	Elect Director Christian S. Schade	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Intel Corporation

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Against	Against
1b	Elect Director James J. Goetz	Against	Against
1c	Elect Director Andrea J. Goldsmith	Against	Against
1d	Elect Director Alyssa H. Henry	Against	Against
1e	Elect Director Eric Meurice	Against	Against
1f	Elect Director Barbara G. Novick	Against	Against
1g	Elect Director Steve Sanghi	Against	Against
1h	Elect Director Gregory D. Smith	Against	Against
1i	Elect Director Stacy J. Smith	Against	Against
1j	Elect Director Lip-Bu Tan	Against	Against
1k	Elect Director Dion J. Weisler	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Intel Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Report on Risks Related to Operations in China	For	For
7	Oversee Independent Review and Report on Human Rights Due Diligence Process	Against	Against
8	Require Independent Board Chair	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	For	For
1b	Elect Director Earl H. Nemser	For	For
1c	Elect Director Milan Galik	For	For
1d	Elect Director Paul J. Brody	For	For
1e	Elect Director Lawrence E. Harris	For	For
1f	Elect Director William Peterffy	For	For
1g	Elect Director Nicole Yuen	For	For
1h	Elect Director Jill Bright	For	For
1i	Elect Director Richard Repetto	For	For
1j	Elect Director Lori Conkling	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2026

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Duriya M. Farooqui	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
1e	Elect Director The Right Hon. the Lord Hill of Oareford	For	For
1f	Elect Director Mark F. Mulhern	For	For
1g	Elect Director Thomas E. Noonan	For	For
1h	Elect Director Daniel E. Pinto	For	For
1i	Elect Director Caroline L. Silver	For	For
1j	Elect Director Jeffrey C. Sprecher	For	For
1k	Elect Director Martha A. Tirinnanzi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Require Independent Board Chair	For	For

InterDigital, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	For	For
1b	Elect Director Samir Armaly	For	For
1c	Elect Director Lawrence (Liren) Chen	For	For

InterDigital, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Joan H. Gillman	For	For
1e	Elect Director S. Douglas Hutcheson	For	For
1f	Elect Director John A. Kritzmacher	For	For
1g	Elect Director John D. Markley, Jr.	For	For
1h	Elect Director Jean F. Rankin	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Interface, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	For	For
1.2	Elect Director Dwight Gibson	For	For
1.3	Elect Director Daniel T. Hendrix	For	For
1.4	Elect Director Laurel M. Hurd	For	For
1.5	Elect Director Christopher G. Kennedy	For	For
1.6	Elect Director Joseph Keough	For	For
1.7	Elect Director Catherine M. Kilbane	For	For
1.8	Elect Director K. David Kohler	For	For
1.9	Elect Director Catherine Marcus	For	For
1.10	Elect Director Robert T. O'Brien	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

International Business Machines Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	For	For
1b	Elect Director Thomas Buberl	For	For
1c	Elect Director David N. Farr	For	For
1d	Elect Director Alex Gorsky	For	For
1e	Elect Director Michelle J. Howard	For	For
1f	Elect Director Arvind Krishna	For	For
1g	Elect Director Ramon Laguarta	For	For
1h	Elect Director Andrew N. Liveris	For	For
1i	Elect Director Frederick William McNabb, III	For	For
1j	Elect Director Michael Miebach	For	For
1k	Elect Director Martha E. Pollack	For	For
1l	Elect Director Peter R. Voser	For	For
1m	Elect Director Alfred W. Zollar	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Amend Stock Ownership Guidelines for Outside Directors	For	For
6	Provide Right to Act by Written Consent	For	For
7	Report on Methods to Eliminate Bias in AI Models	For	For
8	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For

International Flavors & Fragrances Inc.

Meeting Date: 04/29/2026

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Drosos	Against	Against
1b	Elect Director Paul J. Fribourg	Against	Against
1c	Elect Director J. Erik Fyrwald	Against	Against
1d	Elect Director Brett Icahn	Against	Against
1e	Elect Director Cynthia T. Jamison	Against	Against
1f	Elect Director Mehmood Khan	Against	Against
1g	Elect Director Jesus B. Mantas	Against	Against
1h	Elect Director Richard Mulligan	Against	Against
1i	Elect Director Kevin O'Byrne	Against	Against
1j	Elect Director Dawn C. Willoughby	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

International Paper Company

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	For	For
1b	Elect Director Christopher M. Connor	For	For
1c	Elect Director Ahmet C. Dorduncu	For	For
1d	Elect Director Anders Gustafsson	For	For
1e	Elect Director Jacqueline C. Hinman	For	For
1f	Elect Director Clinton A. Lewis, Jr.	For	For
1g	Elect Director David A. Robbie	For	For
1h	Elect Director Andrew K. Silvernail	For	For

International Paper Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Kathryn D. Sullivan	For	For
1j	Elect Director Scott A. Tozier	For	For
1k	Elect Director Anton V. Vincent	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

International Seaways, Inc.

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darron M. Anderson	For	For
1.2	Elect Director Timothy J. Bernlohr	For	For
1.3	Elect Director Ian T. Blackley	For	For
1.4	Elect Director A. Kate Blankenship	For	For
1.5	Elect Director Randee E. Day	For	For
1.6	Elect Director David I. Greenberg	For	For
1.7	Elect Director Kristian K. Johansen	For	For
1.8	Elect Director Craig H. Stevenson, Jr.	For	For
1.9	Elect Director Lois K. Zabrocky	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Shareholder Rights Plan (Poison Pill)	Against	Against

Intuit Inc.

Meeting Date: 01/22/2026

Intuit Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Tekedra Mawakana	For	For
1g	Elect Director Forrest Norrod	For	For
1h	Elect Director Vasant Prabhu	For	For
1i	Elect Director Thomas Szkutak	For	For
1j	Elect Director Raul Vazquez	For	For
1k	Elect Director Eric S. Yuan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	For	For

Intuitive Machines, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Altemus	For	For
1.2	Elect Director Kamal Ghaffarian	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/30/2026

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For
1b	Elect Director Joseph C. Beery	For	For
1c	Elect Director Lewis Chew	For	For
1d	Elect Director Gary S. Guthart	For	For
1e	Elect Director Sreelakshmi Kolli	For	For
1f	Elect Director Amy L. Ladd	For	For
1g	Elect Director Keith R. Leonard, Jr.	For	For
1h	Elect Director Jami Dover Nachtsheim	For	For
1i	Elect Director Monica P. Reed	For	For
1j	Elect Director David J. Rosa	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Invesco Ltd.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	For	For
1.2	Elect Director Thomas M. Finke	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	For	For
1.4	Elect Director William F. Glavin, Jr.	For	For
1.5	Elect Director Elizabeth S. Johnson	For	For
1.6	Elect Director Andrew R. Schlossberg	For	For
1.7	Elect Director Nigel Sheinwald	For	For
1.8	Elect Director Paula C. Tolliver	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	For	For
1.10	Elect Director Christopher C. Womack	For	For
1.11	Elect Director Phoebe A. Wood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Bye-Laws to Provide Directors May Be Removed With or Without Cause	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Fleshman	For	For
1.2	Elect Director Katharine W. Kelley	For	For
1.3	Elect Director Stephanie J. Larosiliere	For	For
1.4	Elect Director Don H. Liu	For	For
1.5	Elect Director W. Wesley ("Wes") McMullan	For	For
1.6	Elect Director Robert B. Waldner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Invitation Homes Inc.

Meeting Date: 05/07/2026

Invitation Homes Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	For	For
1.2	Elect Director Dallas B. Tanner	For	For
1.3	Elect Director Jana Cohen Barbe	For	For
1.4	Elect Director H. Wyman Howard, III	For	For
1.5	Elect Director Jeffrey E. Kelter	For	For
1.6	Elect Director Kellyn Smith Kenny	For	For
1.7	Elect Director Joseph D. Margolis	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
1.9	Elect Director Keith D. Taylor	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Invivyd, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamsin Berry	For	For
1.2	Elect Director Paul B. Bolno	For	For
1.3	Elect Director Marc Elia	For	For
1.4	Elect Director Terrance McGuire	For	For
1.5	Elect Director Kevin F. McLaughlin	For	For
1.6	Elect Director Ajay Royan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

IQVIA Holdings Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	For	For
1b	Elect Director Carol J. Burt	For	For
1c	Elect Director John G. Danhakl	For	For
1d	Elect Director James A. Fasano	For	For
1e	Elect Director Colleen A. Goggins	For	For
1f	Elect Director William G. Kaelin, Jr.	For	For
1g	Elect Director John M. Leonard	For	For
1h	Elect Director Leslie Wims Morris	For	For
1i	Elect Director Sheila A. Stamps	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For

IRadimed Corporation

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Susi	For	For
1.2	Elect Director Monty Allen	For	For
1.3	Elect Director Joe Kiani	For	For
1.4	Elect Director Hilda Scharen-Guivel	For	For
1.5	Elect Director James Hawkins	For	For
2	Ratify RSM US LLP as Auditors	For	For

IRadimed Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

iRhythm Holdings, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	For	For
1.2	Elect Director Quentin S. Blackford	For	For
1.3	Elect Director Bruce Bodaken	For	For
1.4	Elect Director Karen Ling	For	For
1.5	Elect Director Karen McGinnis	For	For
1.6	Elect Director Kevin O'Boyle	For	For
1.7	Elect Director Jason Patten	For	For
1.8	Elect Director Abhijit Talwalkar	For	For
1.9	Elect Director Brian Yoor	For	For
2	Approve Omnibus Stock Plan	For	For
3	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Iron Mountain Incorporated

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	For	For
1b	Elect Director Pamela M. Arway	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Kent P. Dauten	For	For
1d	Elect Director June Yee Felix	For	For
1e	Elect Director Monte Ford	For	For
1f	Elect Director Christie Kelly	For	For
1g	Elect Director Robin L. Matlock	For	For
1h	Elect Director William L. Meaney	For	For
1i	Elect Director Walter C. Rakowich	For	For
1j	Elect Director Theodore R. Samuels	For	For
1k	Elect Director Doyle R. Simons	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Currie	For	For
1.2	Elect Director Alexander Denner	For	For
1.3	Elect Director Jon Duane	For	For
1.4	Elect Director Marla Kessler	For	For
1.5	Elect Director Thomas McCourt	For	For
1.6	Elect Director Julie McHugh	For	For
1.7	Elect Director Catherine Moukheibir	For	For
1.8	Elect Director Jay Shepard	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Itron, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott D. Drury	For	For
1b	Elect Director Sheri L. Savage	For	For
1c	Elect Director Frank M. Jaehnert	For	For
1d	Elect Director Jerome J. Lande	For	For
1e	Elect Director Sanjay Mirchandani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

ITT Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	For	For
1b	Elect Director Maggie Chu	For	For
1c	Elect Director Donald DeFosset, Jr.	For	For
1d	Elect Director Douglas G. DelGrosso	For	For
1e	Elect Director Mary Laschinger	For	For
1f	Elect Director Nazzic S. Keene	For	For
1g	Elect Director Rebecca A. McDonald	For	For
1h	Elect Director Christopher O'Shea	For	For
1i	Elect Director Luca Savi	For	For
1j	Elect Director Sharon Szafranski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

ITT Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ituran Location & Control Ltd.

Meeting Date: 03/31/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Refer	Against

J&J Snack Foods Corp.

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary M. Meder	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/23/2026

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	For	For
1.2	Elect Director Francesca M. Edwardson	For	For
1.3	Elect Director Sharilyn S. Gasaway	For	For
1.4	Elect Director Thad (John B., III) Hill	For	For
1.5	Elect Director Bryan Hunt	For	For
1.6	Elect Director Persio Lisboa	For	For
1.7	Elect Director John N. Roberts, III	For	For
1.8	Elect Director James L. Robo	For	For
1.9	Elect Director Shelley Simpson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Jabil Inc.

Meeting Date: 01/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	For	For
1b	Elect Director Sujatha Chandrasekaran	For	For
1c	Elect Director Michael Dastoor	For	For
1d	Elect Director Christopher S. Holland	For	For
1e	Elect Director John C. Plant	For	For
1f	Elect Director Steven A. Raymund	For	For
1g	Elect Director N.V. "Tiger" Tyagarajan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Jabil Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	For	For

Jackson Financial Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	For	For
1b	Elect Director Gregory T. Durant	For	For
1c	Elect Director Steven A. Kandarian	For	For
1d	Elect Director Derek G. Kirkland	For	For
1e	Elect Director Drew E. Lawton	For	For
1f	Elect Director Martin J. Lippert	For	For
1g	Elect Director Russell G. Noles	For	For
1h	Elect Director Laura L. Prieskorn	For	For
1i	Elect Director Esta E. Stecher	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Jacobs Solutions Inc.

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	For	For
1b	Elect Director Louis V. Pinkham	For	For

Jacobs Solutions Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Priya Abani	For	For
1d	Elect Director Diane M. Bryant	For	For
1e	Elect Director Michael M. Collins	For	For
1f	Elect Director Manny Fernandez	For	For
1g	Elect Director Mary M. Jackson	For	For
1h	Elect Director Georgette D. Kiser	For	For
1i	Elect Director Robert A. McNamara	For	For
1j	Elect Director Julie A. Sloat	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Janus International Group, Inc.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Vasington	Withhold	Withhold
1.2	Elect Director Jeannine Lane	Withhold	Withhold
1.3	Elect Director Eileen M. Youds	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Jefferson Capital, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Burton	For	For

Jefferson Capital, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas Harding	For	For
1.3	Elect Director Thomas Lydon, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

JFrog Ltd.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoav Landman	For	For
1b	Elect Director Yossi Sela	For	For
1c	Elect Director Elisa Steele	For	For
1d	Elect Director Luis Felipe Visoso	For	For
2	Approve Amended Compensation Terms for Non-Executive Directors	For	For
3	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	For	For
6	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	For	For

Johnson & Johnson

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Jennifer A. Doudna	For	For
1c	Elect Director Joaquin Duato	For	For
1d	Elect Director Marillyn A. Hewson	For	For
1e	Elect Director Paula A. Johnson	For	For
1f	Elect Director Hubert Joly	For	For
1g	Elect Director Mark B. McClellan	For	For
1h	Elect Director John G. Morikis	For	For
1i	Elect Director Daniel E. Pinto	For	For
1j	Elect Director Mark A. Weinberger	For	For
1k	Elect Director Nadja Y. West	For	For
1l	Elect Director Eugene A. Woods	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Johnson Controls International Plc

Meeting Date: 03/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	For	For
1b	Elect Director Jean Blackwell	For	For
1c	Elect Director Pierre Cohade	For	For
1d	Elect Director W. Roy Dunbar	For	For
1e	Elect Director Gretchen R. Haggerty	For	For
1f	Elect Director Ayesha Khanna	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	For	For
1h	Elect Director Jürgen Tinggren	For	For

Johnson Controls International Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark Vergnano	For	For
1j	Elect Director Joakim Weidemanis	For	For
1k	Elect Director John D. Young	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Authorize Market Purchases of Company Shares	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
6	Approve the Directors' Authority to Allot Shares	Against	Against
7	Approve the Disapplication of Statutory Pre-Emption Rights	Against	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Carter, Jr.	For	For
1b	Elect Director Susan M. Gore	For	For
1c	Elect Director Tina Ju	For	For
1d	Elect Director Bridget Macaskill	For	For
1e	Elect Director Deborah H. McAneny	For	For
1f	Elect Director Siddharth (Bobby) Mehta	For	For
1g	Elect Director Moses Ojeisekhoba	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	For	For
1i	Elect Director Joseph (Larry) Quinlan	For	For
1j	Elect Director Efrain Rivera	For	For
1k	Elect Director Christian Ulbrich	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

JPMorgan Chase & Co.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For
1b	Elect Director Michele G. Buck	For	For
1c	Elect Director Stephen B. Burke	For	For
1d	Elect Director Alicia Boler Davis	For	For
1e	Elect Director James Dimon	For	For
1f	Elect Director Alex Gorsky	For	For
1g	Elect Director Mellody Hobson	For	For
1h	Elect Director Phebe N. Novakovic	For	For
1i	Elect Director Virginia M. Rometty	For	For
1j	Elect Director Brad D. Smith	For	For
1k	Elect Director Mark A. Weinberger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	For	For
5	Require Independent Board Chair	Against	Against
6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Report on Expected Return on Investment of Company's Sustainability Investments	For	For

Kadant Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Albertine	For	For
1.2	Elect Director Thomas C. Leonard	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Kaspi.kz JSC

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders		
1	Approve Meeting Agenda	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends of KZT 850 per Share	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	For	For
5	Ratify Deloitte LLP as Auditor	For	For
6	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	For	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	For	For

KB Home

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	For	For
1.2	Elect Director Arthur R. Collins	For	For
1.3	Elect Director Dorene C. Dominguez	For	For
1.4	Elect Director Kevin P. Eltife	For	For
1.5	Elect Director Stuart A. Gabriel	For	For
1.6	Elect Director Thomas W. Gilligan	For	For
1.7	Elect Director Cheryl J. Henry	For	For
1.8	Elect Director Jodeen A. Kozlak	For	For
1.9	Elect Director Robert V. McGibney	For	For
1.10	Elect Director Jeffrey T. Mezger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

KBR, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	For	For
1b	Elect Director Joseph Dominguez	For	For
1c	Elect Director Lynn A. Dugle	For	For
1d	Elect Director Nchacha E. Etta	For	For
1e	Elect Director John A. Manzoni	For	For
1f	Elect Director Wendy M. Masiello	For	For
1g	Elect Director Jack B. Moore	For	For
1h	Elect Director Ann D. Pickard	For	For
1i	Elect Director Carlos A. Sabater	For	For
1j	Elect Director Huibert H. Vigeveno	For	For
1k	Elect Director Lewis F. Von Thaer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Kenvue Inc.

Meeting Date: 01/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Kenvue Inc.

Meeting Date: 05/21/2026

Kenvue Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Seemantini Godbole	For	For
1c	Elect Director Melanie L. Healey	For	For
1d	Elect Director Sarah Hofstetter	For	For
1e	Elect Director Betsy D. Holden	For	For
1f	Elect Director Erica L. Mann	For	For
1g	Elect Director Larry J. Merlo	For	For
1h	Elect Director Kathleen M. Pawlus	For	For
1i	Elect Director Kirk L. Perry	For	For
1j	Elect Director Vasant Prabhu	For	For
1k	Elect Director Jeffrey C. Smith	For	For
1l	Elect Director Michael E. Sneed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Against	Against
1.2	Elect Director Oray B. Boston, Jr.	Against	Against
1.3	Elect Director Brian Driscoll	Against	Against
1.4	Elect Director Juliette Hickman	Against	Against
1.5	Elect Director William "Bill" Newlands	Against	Against
1.6	Elect Director Pamela "Pam" Patsley	Against	Against

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Debra Sandler	Against	Against
1.8	Elect Director Michael Van de Ven	Against	Against
1.9	Elect Director Lawson Whiting	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

KeyCorp

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	For	For
1.2	Elect Director Alexander M. Cutler	For	For
1.3	Elect Director H. James Dallas	For	For
1.4	Elect Director Antonio DeSpirito	For	For
1.5	Elect Director Elizabeth R. Gile	For	For
1.6	Elect Director Christopher M. Gorman	For	For
1.7	Elect Director Robin N. Hayes	For	For
1.8	Elect Director Christopher L. Henson	For	For
1.9	Elect Director Richard J. Hipple	For	For
1.10	Elect Director Somesh Khanna	For	For
1.11	Elect Director Devina A. Rankin	For	For
1.12	Elect Director Barbara R. Snyder	For	For
1.13	Elect Director Richard J. Tobin	For	For
1.14	Elect Director Todd J. Vasos	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

KeyCorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Keysight Technologies, Inc.

Meeting Date: 03/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	For	For
1.2	Elect Director Richard P. Hamada	For	For
1.3	Elect Director Kevin A. Stephens	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Kforce Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Brooks	For	For
1.2	Elect Director Ann E. Dunwoody	For	For
1.3	Elect Director N. John Simmons	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Kforce Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Kimberly-Clark Corporation

Meeting Date: 01/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Kimberly-Clark Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	For	For
1.2	Elect Director John W. Culver	For	For
1.3	Elect Director Michael D. Hsu	For	For
1.4	Elect Director Mae C. Jemison	For	For
1.5	Elect Director Deeptha Khanna	For	For
1.6	Elect Director S. Todd Maclin	For	For
1.7	Elect Director Deirdre A. Mahlan	For	For
1.8	Elect Director Sherilyn S. McCoy	For	For
1.9	Elect Director Christa S. Quarles	For	For
1.10	Elect Director Jaime A. Ramirez	For	For
1.11	Elect Director Joseph Romanelli	For	For
1.12	Elect Director Dunia A. Shive	For	For
1.13	Elect Director Mark T. Smucker	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Kimco Realty Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	For	For
1b	Elect Director Philip E. Coviello	For	For
1c	Elect Director Conor C. Flynn	For	For
1d	Elect Director David Jamieson	For	For
1e	Elect Director Nancy Lashine	For	For
1f	Elect Director Henry Moniz	For	For
1g	Elect Director Mary Hogan Preusse	For	For
1h	Elect Director Valerie Richardson	For	For
1i	Elect Director Richard B. Saltzman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Kinder Morgan, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Against	Against

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kimberly A. Dang	Against	Against
1.3	Elect Director Amy W. Chronis	Against	Against
1.4	Elect Director Ted A. Gardner	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Against	Against
1.6	Elect Director Steven J. Kean	Against	Against
1.7	Elect Director Michael C. Morgan	Against	Against
1.8	Elect Director Arthur C. Reichstetter	Against	Against
1.9	Elect Director C. Park Shaper	Against	Against
1.10	Elect Director William A. Smith	Against	Against
1.11	Elect Director Robert F. Vagt	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Kinross Gold Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	For	For
1.2	Elect Director Glenn A. Ives	For	For
1.3	Elect Director Ave G. Lethbridge	For	For
1.4	Elect Director Michael A. Lewis	For	For
1.5	Elect Director Candace J. MacGibbon	For	For
1.6	Elect Director Elizabeth D. McGregor	For	For
1.7	Elect Director Kelly J. Osborne	For	For
1.8	Elect Director George N. Paspalas	For	For
1.9	Elect Director J. Paul Rollinson	For	For
1.10	Elect Director David A. Scott	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Kirby Corporation

Meeting Date: 04/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Alario	For	For
1.2	Elect Director Tracy A. Embree	For	For
1.3	Elect Director David W. Grzebinski	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	For	For

Kite Realty Group Trust

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	For	For
1b	Elect Director Derrick Burks	For	For
1c	Elect Director Victor J. Coleman	For	For
1d	Elect Director Steven P. Grimes	For	For
1e	Elect Director Christie B. Kelly	For	For
1f	Elect Director Peter L. Lynch	For	For
1g	Elect Director David R. O'Reilly	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Barton R. Peterson	For	For
1i	Elect Director Charles H. Wurtzebach	For	For
1j	Elect Director Caroline L. Young	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

KKR & Co. Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	For	For
2	Eliminate Right to Act by Written Consent	Against	Against
3	Authorize Board to Fill Vacancies	Against	Against
4	Amend Charter	Against	Against
5	Adjourn Meeting	Against	Against

Klarna Group Plc

Meeting Date: 06/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Directors' Remuneration Policy	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Klarna Group Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
6	Elect Director Niclas Neglen	For	For
7	Elect Director Andrew Reed	For	For
8	Elect Director Mateusz Staniszewski	For	For
9	Elect Director Markus Villig	For	For
10	Authorize UK Political Donations and Expenditure	For	For
11	Authorize Issue of Equity	Against	Against
12	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Klaviyo, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Ceran	For	For
1b	Elect Director Chano Fernandez	For	For
1c	Elect Director Susan St. Ledger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Col	For	For
1b	Elect Director Reid Dove	For	For
1c	Elect Director Michael Garnreiter	For	For

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Louis Hobson	For	For
1e	Elect Director Gary Knight	For	For
1f	Elect Director Kevin Knight	For	For
1g	Elect Director Adam Miller	For	For
1h	Elect Director Kathryn Munro	For	For
1i	Elect Director Jessica Powell	For	For
1j	Elect Director Roberta Roberts Shank	For	For
1k	Elect Director David Vander Ploeg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Report on Political Contributions	Against	Against

Knowles Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura Angelini	Against	Against
1b	Elect Director Keith Barnes	Against	Against
1c	Elect Director Jason Cardew	Against	Against
1d	Elect Director Daniel J. Crowley	Against	Against
1e	Elect Director Ye Jane Li	Against	Against
1f	Elect Director Jeffrey S. Niew	Against	Against
1g	Elect Director Cheryl Shavers	Against	Against
1h	Elect Director Michael S. Wishart	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Kodiak Gas Services, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Black Bonno	For	For
1.2	Elect Director William L. Bullock, Jr.	For	For
1.3	Elect Director Chris Drumgoole	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Ratify BDO USA, P.C. as Auditors	For	For

Kohl's Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Arlin	Against	Against
1b	Elect Director Michael J. Bender	Against	Against
1c	Elect Director Yael Cosset	Against	Against
1d	Elect Director H. Charles Floyd	Against	Against
1e	Elect Director Robbin Mitchell	Against	Against
1f	Elect Director Jonas Prising	Against	Against
1g	Elect Director John E. Schlifske	Against	Against
1h	Elect Director Adolfo Villagomez	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Kohl's Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For

Kontoor Brands, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	For	For
1b	Elect Director Maryelizabeth R. Campbell	For	For
1c	Elect Director Ashley D. Goldsmith	For	For
1d	Elect Director Mark L. Schiller	For	For
1e	Elect Director Robert K. Shearer	For	For
1f	Elect Director Shelley Stewart, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Kopin Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill J. Avery	For	For
1b	Elect Director Michael Murray	For	For
1c	Elect Director David Nieuwsma	For	For
1d	Elect Director Margaret Seif	For	For
1e	Elect Director Paul V. Walsh, Jr.	For	For
2	Amend Omnibus Stock Plan	For	For

Kopin Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify BDO USA, P.C. as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Koppers Holdings Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	For	For
1.2	Elect Director Xudong Feng	For	For
1.3	Elect Director Traci L. Jensen	For	For
1.4	Elect Director David L. Motley	For	For
1.5	Elect Director Laura J. Posadas	For	For
1.6	Elect Director Andrew D. Sandifer	For	For
1.7	Elect Director Nishan J. Vartanian	For	For
1.8	Elect Director Sonja M. Wilkerson	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Kulicke and Soffa Industries, Inc.

Meeting Date: 03/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter T. Kong	For	For
1.2	Elect Director Jon A. Olson	For	For

Kulicke and Soffa Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

L.B. Foster Company

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Betler	For	For
1.2	Elect Director John F. Kasel	For	For
1.3	Elect Director John E. Kunz	For	For
1.4	Elect Director David J. Meyer	For	For
1.5	Elect Director Diane B. Owen	For	For
1.6	Elect Director Bruce E. Thompson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

L3Harris Technologies, Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie Bailey	For	For
1b	Elect Director Thomas Dattilo	For	For
1c	Elect Director Roger Fradin	For	For
1d	Elect Director Joanna Geraghty	For	For
1e	Elect Director Kirk Hachigian	For	For
1f	Elect Director Harry Harris, Jr.	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Lewis Hay, III	For	For
1h	Elect Director Christopher Kubasik	For	For
1i	Elect Director David Regnery	For	For
1j	Elect Director Edward Rice, Jr.	For	For
1k	Elect Director Christina Zamarro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Labcorp Holdings Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Victor Bulto	For	For
1c	Elect Director Jeffrey A. Davis	For	For
1d	Elect Director Kirsten M. Kliphouse	For	For
1e	Elect Director Garheng Kong	For	For
1f	Elect Director Peter M. Neupert	For	For
1g	Elect Director Richelle P. Parham	For	For
1h	Elect Director Paul B. Rothman	For	For
1i	Elect Director John H. Sampson	For	For
1j	Elect Director Adam H. Schechter	For	For
1k	Elect Director Kathryn E. Wengel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Lakeland Financial Corporation

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	For	For
1b	Elect Director Blake W. Augsburger	For	For
1c	Elect Director Robert E. Bartels, Jr.	For	For
1d	Elect Director Darrianne P. Christian	For	For
1e	Elect Director Melinda J. Creighton Truex	For	For
1f	Elect Director David M. Findlay	For	For
1g	Elect Director Emily E. Pichon	For	For
1h	Elect Director Kristin L. Pruitt	For	For
1i	Elect Director Steven D. Ross	For	For
1j	Elect Director Brian J. Smith	For	For
1k	Elect Director Daniel B. Starr	For	For
1l	Elect Director Bradley J. Toothaker	For	For
1m	Elect Director M. Scott Welch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Crowe LLP as Auditors	For	For

Lamar Advertising Company

Meeting Date: 05/14/2026

Lamar Advertising Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	For	For
1.2	Elect Director John E. Koerner, III	For	For
1.3	Elect Director Mitch Landrieu	For	For
1.4	Elect Director Marshall A. Loeb	For	For
1.5	Elect Director Stephen P. Mumblow	For	For
1.6	Elect Director Thomas V. Reifenheiser	For	For
1.7	Elect Director Anna Reilly	For	For
1.8	Elect Director Kevin P. Reilly, Jr.	For	For
1.9	Elect Director Wendell Reilly	For	For
1.10	Elect Director Elizabeth Thompson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

LandBridge Company LLC

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Long	For	For
1.2	Elect Director David N. Capobianco	For	For
1.3	Elect Director Matthew K. Morrow	For	For
1.4	Elect Director Michael S. Sulton	For	For
1.5	Elect Director Frank Bayouth	For	For
1.6	Elect Director Kara Goodloe Harling	For	For

LandBridge Company LLC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ben Moore	For	For
1.8	Elect Director Charles Watson	For	For
1.9	Elect Director Ty Daul	For	For
1.10	Elect Director Valerie P. Chase	For	For
1.11	Elect Director Andrea Nicolas	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Lands' End, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Galvin	For	For
1.2	Elect Director Gordon Hartogensis	For	For
1.3	Elect Director Elizabeth Leykum	For	For
1.4	Elect Director Josephine Linden	For	For
1.5	Elect Director John T. McClain	For	For
1.6	Elect Director Andrew J. McLean	For	For
1.7	Elect Director Alicia Parker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Landstar System, Inc.

Meeting Date: 05/05/2026

Landstar System, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Homaira Akbari	For	For
1b	Elect Director David G. Bannister	For	For
1c	Elect Director J. Barr Blanton	For	For
1d	Elect Director Melanie M. Hart	For	For
1e	Elect Director James L. Liang	For	For
1f	Elect Director Frank A. Lonegro	For	For
1g	Elect Director Diana M. Murphy	For	For
1h	Elect Director George P. Scanlon	For	For
1i	Elect Director Teresa L. White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Las Vegas Sands Corp.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Dumont	Withhold	Withhold
1.2	Elect Director Mark Besca	Withhold	Withhold
1.3	Elect Director Irwin Chafetz	Withhold	Withhold
1.4	Elect Director Micheline Chau	Withhold	Withhold
1.5	Elect Director Charles D. Forman	Withhold	Withhold
1.6	Elect Director Lewis Kramer	Withhold	Withhold
1.7	Elect Director Alain Li	Withhold	Withhold
1.8	Elect Director Micky Pant	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Lattice Semiconductor Corporation

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ford Tamer	For	For
1b	Elect Director Douglas Bettinger	For	For
1c	Elect Director Que Thanh Dallara	For	For
1d	Elect Director John Forsyth	For	For
1e	Elect Director Mark Jensen	For	For
1f	Elect Director James Lederer	For	For
1g	Elect Director D. Jeffrey Richardson	For	For
1h	Elect Director Elizabeth Schwarting	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Laureate Education, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	For	For
1.2	Elect Director Julian Coulter	For	For
1.3	Elect Director William J. Davis	For	For
1.4	Elect Director Pedro del Corro	For	For
1.5	Elect Director Aristides de Macedo	For	For
1.6	Elect Director Barbara Mair	For	For
1.7	Elect Director George Munoz	For	For
1.8	Elect Director Eilif Serck-Hanssen	For	For
1.9	Elect Director Ian K. Snow	For	For

Laureate Education, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Lazard, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter R. Orszag	For	For
1.2	Elect Director Michelle Jarrard	For	For
1.3	Elect Director Iris Knobloch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Declassify the Board of Directors	For	For
4	Amend Omnibus Stock Plan	Against	Against
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Lear Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julian G. Blissett	Against	Against
1b	Elect Director Jonathan F. Foster	Against	Against
1c	Elect Director Bradley M. Halverson	Against	Against
1d	Elect Director Mary Lou Jepsen	Against	Against
1e	Elect Director Roger A. Krone	Against	Against

Lear Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Rod A. Lache	Against	Against
1g	Elect Director Patricia L. Lewis	Against	Against
1h	Elect Director Kathleen A. Ligocki	Against	Against
1i	Elect Director Conrad L. Mallett, Jr.	Against	Against
1j	Elect Director Raymond E. Scott	Against	Against
1k	Elect Director Greg C. Smith	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

LegalZoom.com, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Sivan Whiteley	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Legence Corp.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Coghlan	For	For
1b	Elect Director Bilal Khan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Legence Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Leidos Holdings, Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	For	For
1b	Elect Director Gregory R. Dahlberg	For	For
1c	Elect Director David G. Fubini	For	For
1d	Elect Director Noel B. Geer	For	For
1e	Elect Director Tina W. Jonas	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For
1g	Elect Director Gary S. May	For	For
1h	Elect Director Nancy A. Norton	For	For
1i	Elect Director Patrick M. Shanahan	For	For
1j	Elect Director Robert S. Shapard	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

Lemonade, Inc.

Meeting Date: 06/03/2026

Lemonade, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Eisenberg	For	For
1.2	Elect Director Debra Schwartz	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

LendingClub Corporation

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Reimann	Against	Against
1b	Elect Director Scott Sanborn	Against	Against
1c	Elect Director Michael Zeisser	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirements to Amend the Governing Documents	For	For

LendingTree, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	For	For
1b	Elect Director Thomas M. Davidson, Jr.	For	For

LendingTree, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Mark Ernst	For	For
1d	Elect Director Robin Henderson	For	For
1e	Elect Director Steven Ozonian	For	For
1f	Elect Director Scott Peyree	For	For
1g	Elect Director Diego Rodriguez	For	For
1h	Elect Director Saras Sarasvathy	For	For
1i	Elect Director G. Kennedy Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Lennar Corporation

Meeting Date: 04/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For
1b	Elect Director Theron (Tig) Gilliam	For	For
1c	Elect Director Sherrill W. Hudson	For	For
1d	Elect Director Teri P. McClure	For	For
1e	Elect Director Stuart Miller	For	For
1f	Elect Director Armando Olivera	For	For
1g	Elect Director Dacona Smith	For	For
1h	Elect Director Jeffrey Sonnenfeld	For	For
1i	Elect Director Serena Wolfe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For

Lennar Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Disclosure of Voting Results Based on Class of Shares	For	For

Lennox International Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Norris, III	For	For
1.2	Elect Director Karen H. Quintos	For	For
1.3	Elect Director Shane D. Wall	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Lexicon Pharmaceuticals, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel L. Barker	For	For
1.2	Elect Director Christopher J. Sobecki	For	For
1.3	Elect Director Judith L. Swain	For	For
2	Increase Authorized Common Stock	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Ratify Ernst & Young LLP as Auditors	For	For

Liberty Energy Inc.

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Simon Ayat	For	For
1.2	Elect Director Arjun Murti	For	For
1.3	Elect Director Gale A. Norton	For	For
1.4	Elect Director Cary D. Steinbeck	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Liberty Global Ltd.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miranda Curtis	For	For
1.2	Elect Director J David Wargo	For	For
1.3	Elect Director Anthony G. Werner	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Liberty Media Corporation

Meeting Date: 05/11/2026

Liberty Media Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derek Chang	For	For
1.2	Elect Director Evan D. Malone	For	For
1.3	Elect Director Larry E. Romrell	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Change State of Incorporation from Delaware to Nevada	For	For
4	Adjourn Meeting	For	For

Life Time Group Holdings, Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Alsfine	For	For
1.2	Elect Director Jonathan Coslet	For	For
1.3	Elect Director J. Kristofer Galashan	For	For
1.4	Elect Director Stuart Lasher	For	For
1.5	Elect Director Jennifer Pomerantz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

LifeMD, Inc.

Meeting Date: 06/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin Schreiber	For	For
1.2	Elect Director John R. Strawn, Jr.	For	For

LifeMD, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph V. DiTrolio	For	For
1.4	Elect Director Roberto Simon	For	For
1.5	Elect Director Joan LaRovere	For	For
1.6	Elect Director William Febbo	For	For
1.7	Elect Director Calum MacRae	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Adjourn Meeting	For	For

LifeStance Health Group, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bourdon	For	For
1.2	Elect Director Robert Bessler	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Lifeway Foods, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk Chartier	For	For
1b	Elect Director Juan Carlos ("JC") Dalto	For	For
1c	Elect Director Rachel Drori	For	For
1d	Elect Director Andee Harris	For	For
1e	Elect Director Susie Hultquist	For	For

Lifeway Foods, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Dorri McWhorter	For	For
1g	Elect Director Julie Smolyansky	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Elect Director Jason Scher	For	For

Limbach Holdings, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua S. Horowitz	For	For
1.2	Elect Director Linda G. Alvarado	For	For
1.3	Elect Director Terence P. Dugan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Crowe LLP as Auditors	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	For	For
1.2	Elect Director Curtis E. Espeland	For	For
1.3	Elect Director N. Joy Falotico	For	For
1.4	Elect Director Bonnie J. Fetch	For	For

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Patrick P. Goris	For	For
1.6	Elect Director Steven B. Hedlund	For	For
1.7	Elect Director Michael F. Hilton	For	For
1.8	Elect Director Marc A. Howze	For	For
1.9	Elect Director Kathryn Jo Lincoln	For	For
1.10	Elect Director Ben P. Patel	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Lincoln National Corporation

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Against	Against
1b	Elect Director Ellen G. Cooper	Against	Against
1c	Elect Director William H. Cunningham	Against	Against
1d	Elect Director Reginald E. Davis	Against	Against
1e	Elect Director Eric G. Johnson	Against	Against
1f	Elect Director Gary C. Kelly	Against	Against
1g	Elect Director M. Leanne Lachman	Against	Against
1h	Elect Director Dale LeFebvre	Against	Against
1i	Elect Director James Morris	Against	Against
1j	Elect Director Owen Ryan	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director L. Dyson Dryden	For	For
1.2	Elect Director John M. Fahey	For	For
1.3	Elect Director Catherine B. Reynolds	For	For
1.4	Elect Director Andy Stuart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Lindsay Corporation

Meeting Date: 01/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	For	For
1.2	Elect Director Jahidul H. Khandaker	For	For
1.3	Elect Director David B. Rayburn	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Lineage Cell Therapeutics, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. Mulroy	For	For

Lineage Cell Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Dipti Amin	For	For
1.3	Elect Director Deborah Andrews	For	For
1.4	Elect Director Neal C. Bradsher	For	For
1.5	Elect Director Brian M. Culley	For	For
1.6	Elect Director Anula Jayasuriya	For	For
1.7	Elect Director Angus C. Russell	For	For
2	Ratify Baker Tilly US, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Liquidity Services, Inc.

Meeting Date: 02/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul J. Hennessy	For	For
1.2	Elect Director Jaime Mateus-Tique	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Lithium Argentina AG

Meeting Date: 06/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
01	Accept Financial Statements and Statutory Reports	For	For
02	Approve Treatment of Net Loss	For	For

Lithium Argentina AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
03	Approve Discharge of Board and Senior Management	For	For
04	Approve Equity Incentive Plan	For	For
5A	Reelect John Kanellitsas as Director	For	For
5B	Reelect Sam Pigott as Director	For	For
5C	Reelect George Ireland as Director	For	For
5D	Reelect Diego Lopez Casanello as Director	For	For
5E	Reelect Robert Doyle as Director	For	For
5F	Reelect Franco Mignacco as Director	For	For
5G	Reelect Calum Morrison as Director	For	For
5H	Reelect Monica Moretto as Director	For	For
06	Reelect John Kanellitsas as Board Chair	For	For
7A	Reappoint Calum Morrison as Member of the Governance, Nomination, Compensation and Leadership Committee	For	For
7B	Reappoint George Ireland as Member of the Governance, Nomination, Compensation and Leadership Committee	For	For
7C	Reappoint Robert Doyle as Member of the Governance, Nomination, Compensation and Leadership Committee	For	For
08	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Against
09	Ratify PricewaterhouseCoopers AG as Swiss Statutory Auditor	Against	Against
10	Approve Remuneration Policy (Non-Binding)	For	For
11	Approve Remuneration of Directors in the Amount of USD 2 Million	For	For
12	Approve Remuneration of Executive Committee in the Amount of USD 8 Million	For	For
13	Approve Remuneration Report (Non-Binding)	For	For
14	Designate Keller AG as Independent Proxy	For	For
15	Transact Other Business (Voting)	Against	Against

Littelfuse, Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	For	For
1b	Elect Director Tzau-Jin Chung	For	For
1c	Elect Director Maria C. Green	For	For
1d	Elect Director Anthony Grillo	For	For
1e	Elect Director Gregory N. Henderson	For	For
1f	Elect Director Gordon Hunter	For	For
1g	Elect Director William P. Noglows	For	For
1h	Elect Director Holly B. Paeper	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

LivaNova Plc

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	For	For
1.2	Elect Director Francesco Bianchi	For	For
1.3	Elect Director Stacy Enxing Seng	For	For
1.4	Elect Director William Kozy	For	For
1.5	Elect Director Vladimir Makatsaria	For	For
1.6	Elect Director Jette Nygaard-Andersen	For	For
1.7	Elect Director Susan Podlogar	For	For
1.8	Elect Director Todd Schermerhorn	For	For

LivaNova Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Brooke Story	For	For
1.10	Elect Director Peter Wilver	For	For
1.11	Elect Director Donald Zurbay	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Authorize Share Repurchase Program	For	For
7	Approve Remuneration Report	Against	Against
8	Accept Financial Statements and Statutory Reports	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For
10	Authorize Board to Fix Remuneration of Auditors	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	For	For
1.2	Elect Director Ping Fu	For	For
1.3	Elect Director Richard A. Grenell	For	For
1.4	Elect Director Jeffrey T. Hinson	For	For
1.5	Elect Director Chad Hollingsworth	For	For
1.6	Elect Director James Iovine	For	For
1.7	Elect Director James S. Kahan	For	For
1.8	Elect Director Randall T. Mays	For	For
1.9	Elect Director Richard A. Paul	For	For
1.10	Elect Director Michael Rapino	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl E. Vogel	For	For
1.12	Elect Director Latriece Watkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

LKQ Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Clarke	For	For
1b	Elect Director Meg A. Divitto	For	For
1c	Elect Director Sue Gove	For	For
1d	Elect Director Justin L. Jude	For	For
1e	Elect Director John W. Mendel	For	For
1f	Elect Director James S. Metcalf	For	For
1g	Elect Director Michael S. Powell	For	For
1h	Elect Director Xavier Urbain	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For

loanDepot, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Dodson	For	For

loanDepot, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven Ozonian	For	For
1.3	Elect Director Pamela Patenaude	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Loar Holdings Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raja Bobbili	For	For
1.2	Elect Director Alison Bomberg	For	For
1.3	Elect Director Margaret (Peg) McGetrick	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Loblaw Companies Limited

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	For	For
1.2	Elect Director Shelley G. Broader	For	For
1.3	Elect Director Christie J.B. Clark	For	For
1.4	Elect Director Daniel Debow	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director William A. Downe	For	For
1.6	Elect Director Janice Fukakusa	For	For
1.7	Elect Director M. Marianne Harris	For	For
1.8	Elect Director Kevin Holt	For	For
1.9	Elect Director Claudia Kotchka	For	For
1.10	Elect Director Rima Qureshi	For	For
1.11	Elect Director Sarah Raiss	For	For
1.12	Elect Director Galen G. Weston	For	For
1.13	Elect Director Cornell Wright	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	Disclose Company's Progress Toward Ending Property Controls	Against	Against

Lockheed Martin Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	For	For
1.2	Elect Director David B. Burritt	For	For
1.3	Elect Director John M. Donovan	For	For
1.4	Elect Director Thomas J. Falk	For	For
1.5	Elect Director Vicki A. Hollub	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For
1.7	Elect Director James D. Taiclet	For	For
1.8	Elect Director Heather A. Wilson	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Patricia E. Yarrington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Loews Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles D. Davidson	For	For
1b	Elect Director Paul J. Fribourg	For	For
1c	Elect Director Walter L. Harris	For	For
1d	Elect Director Jonathan C. Locker	For	For
1e	Elect Director Susan P. Peters	For	For
1f	Elect Director Dino E. Robusto	For	For
1g	Elect Director Alexander H. Tisch	For	For
1h	Elect Director Benjamin J. Tisch	For	For
1i	Elect Director James S. Tisch	For	For
1j	Elect Director Jennifer VanBelle	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Loma Negra Compania Industrial Argentina SA

Meeting Date: 04/23/2026

Loma Negra Compania Industrial Argentina SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Designate Representatives to Sign Minutes of Meeting	For	For
2	Consider Financial Statements and Statutory Reports	For	For
3	Consider Allocation of Income; Consider Allocation of Balance of Accumulated Results Account of ARS 23.58 Billion to Increase Discretionary Reserve for Future Dividends	For	For
4	Approve Discharge of Directors	For	For
5	Consider Discharge of Internal Statutory Auditors Committee	For	For
6	Consider Remuneration of Directors in the Amount of ARS 2.29 Billion	For	For
7	Consider Remuneration of Members of Internal Statutory Auditors Committee	For	For
8	Fix Number of and Elect Directors and Alternates for Fiscal Year 2026	Against	Against
9	Elect Internal Statutory Auditors Committee Members and Alternates for Fiscal Year 2026	For	For
10	Elect Auditors and Alternate for Fiscal Year 2026	For	For
11	Approve Remuneration of Auditors for Fiscal Year 2025	For	For
12	Consider Remuneration of Auditors for Fiscal Year 2026	For	For
13	Approve Budget of Audit Committee for Fiscal Year 2026	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Louisiana-Pacific Corporation

Meeting Date: 05/01/2026

Louisiana-Pacific Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose A. Bayardo	For	For
1b	Elect Director Stephen E. Macadam	For	For
1c	Elect Director Jean-Michel Ribieras	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Lowe's Companies, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	For	For
1.2	Elect Director Scott H. Baxter	For	For
1.3	Elect Director Sandra B. Cochran	For	For
1.4	Elect Director Laurie Z. Douglas	For	For
1.5	Elect Director Richard W. Dreiling	For	For
1.6	Elect Director Marvin R. Ellison	For	For
1.7	Elect Director Navdeep Gupta	For	For
1.8	Elect Director Brian C. Rogers	For	For
1.9	Elect Director Bertram L. Scott	For	For
1.10	Elect Director Lawrence Simkins	For	For
1.11	Elect Director Colleen Taylor	For	For
1.12	Elect Director Mary Beth West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	For	For
5	Report on Plastic Packaging Footprint	Against	Against
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	Against	Against

LPL Financial Holdings Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Bernard	For	For
1b	Elect Director H. Paulett Eberhart	For	For
1c	Elect Director William F. Glavin, Jr.	For	For
1d	Elect Director Somesh Khanna	For	For
1e	Elect Director Albert J. Ko	For	For
1f	Elect Director Allison H. Mnookin	For	For
1g	Elect Director Anne M. Mulcahy	For	For
1h	Elect Director James S. Putnam	For	For
1i	Elect Director Richard P. Schifter	For	For
1j	Elect Director Richard Steinmeier	For	For
1k	Elect Director Corey E. Thomas	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Amend Charter to Provide for the Exculpation of Certain Officers	Against	Against
6	Amend Charter to Remove the Corporate Opportunities Provision	For	For

LSB Industries, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Z. Ackerman	For	For
1.2	Elect Director Diana M. Peninger	For	For
1.3	Elect Director Lynn F. White	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

lululemon athletica inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Management Nominee Director Charles (Chip) Bergh	For	For
1b	Elect Management Nominee Director Esi Eggleston Bracey	For	For
1c	Elect Management Nominee Director Teri List	For	For
1d	Elect Dissident Nominee Director Laura Gentile *Withdrawn Resolution*		
1e	Elect Dissident Nominee Director Eric Hirshberg *Withdrawn Resolution*		
1f	Elect Dissident Nominee Director Marc Maurer *Withdrawn Resolution*		
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Declassify the Board of Directors	For	For

Lumen Technologies, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For
1b	Elect Director Martha Helena Bejar	For	For
1c	Elect Director Christopher Capossela	For	For
1d	Elect Director Kevin P. Chilton	For	For
1e	Elect Director Michael Collins	For	For
1f	Elect Director Michelle J. Goldberg	For	For
1g	Elect Director Kate Johnson	For	For
1h	Elect Director Diankha Linear	For	For
1i	Elect Director Stephen McMillan	For	For
2	Ratify KPMG LLP as Auditors	For	For
3A	Eliminate Supermajority Vote Requirements	For	For
3B	Eliminate Supermajority Vote Requirements for Governing Limitation of Liability and Indemnification of Directors and Officers	For	For
4	Amend Articles of Incorporation to Provide for Exceptions to the "Related Person" Definition	For	For
5	Amend Omnibus Stock Plan	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
7	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	For	For

Lumexa Imaging Holdings, Inc.

Meeting Date: 06/10/2026

Lumexa Imaging Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Cooper	For	For
1.2	Elect Director Brian Regan	For	For
1.3	Elect Director Caitlin Zulla	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Lyft, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Risher	For	For
1.2	Elect Director Deborah Hersman	For	For
1.3	Elect Director Dave Stephenson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Certificate of Incorporation	For	For
6	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.a.	Elect Director Jacques Aigrain	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.b.	Elect Director Lincoln Benet	For	For
1.c.	Elect Director Robin Buchanan	For	For
1.d.	Elect Director Anthony Chase	For	For
1.e.	Elect Director Robert Dudley	For	For
1.f.	Elect Director Claire Farley	For	For
1.g.	Elect Director Rita Griffin	For	For
1.h.	Elect Director Michael Hanley	For	For
1.i.	Elect Director Virginia Kamsky	For	For
1.j.	Elect Director Bridget Karlin	For	For
1.k.	Elect Director Albert Manifold	For	For
1.l.	Elect Director Peter Vanacker	For	For
2.	Approve Discharge of Directors	For	For
3.	Accept Financial Statements and Statutory Reports	For	For
4.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
5.	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6.	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
7.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
8.	Approve Cancellation of Shares	For	For
9.	Amend Omnibus Stock Plan	For	For

M&T Bank Corporation

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	For	For
1.2	Elect Director Carlton J. Charles	For	For
1.3	Elect Director Jane Chwick	For	For
1.4	Elect Director William F. Cruger, Jr.	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Leslie V. Godridge	For	For
1.6	Elect Director Rene F. Jones	For	For
1.7	Elect Director Richard H. Ledgett, Jr.	For	For
1.8	Elect Director Melinda R. Rich	For	For
1.9	Elect Director Denis J. Salamone	For	For
1.10	Elect Director Rudina Seseri	For	For
1.11	Elect Director Kirk W. Walters	For	For
1.12	Elect Director Herbert L. Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

M/I Homes, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip G. Creek	For	For
1.2	Elect Director Eugene D. Smith	For	For
1.3	Elect Director Bruce A. Soll	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/05/2026

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bland	For	For
1.2	Elect Director Stephen Daly	For	For
1.3	Elect Director Peter Chung	For	For
1.4	Elect Director Bryan Ingram	For	For
1.5	Elect Director Geoffrey Ribar	For	For
1.6	Elect Director John Ritchie	For	For
1.7	Elect Director Jihye Whang Rosenband	For	For
1.8	Elect Director Murugesan "Raj" Shanmugaraj	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Macy's, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Emilie Arel	For	For
1b	Elect Director Torrence N. Boone	For	For
1c	Elect Director Marie Chandoha	For	For
1d	Elect Director Robert B. Chavez	For	For
1e	Elect Director Naveen K. Chopra	For	For
1f	Elect Director Deirdre P. Connelly	For	For
1g	Elect Director Jill Granoff	For	For
1h	Elect Director Richard L. Markee	For	For
1i	Elect Director Tony Spring	For	For
1j	Elect Director Paul C. Varga	For	For
2	Ratify KPMG LLP as Auditors	For	For

Macy's, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Magna International Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	For	For
1B	Elect Director V. Peter Harder	For	For
1C	Elect Director Jan R. Hauser	For	For
1D	Elect Director Seetarama (Swamy) S. Kotagiri	For	For
1E	Elect Director Jay K. Kunkel	For	For
1F	Elect Director Robert F. MacLellan	For	For
1G	Elect Director Mary Lou Maher	For	For
1H	Elect Director William A. Ruh	For	For
1I	Elect Director Peter Sklar	For	For
1J	Elect Director Matthew Tsien	For	For
1K	Elect Director Thomas Weber	For	For
1L	Elect Director Lisa S. Westlake	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/08/2026

Magnolia Oil & Gas Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	For	For
1b	Elect Director Dan F. Smith	For	For
1c	Elect Director Arcilia C. Acosta	For	For
1d	Elect Director Edward P. Djerejian	For	For
1e	Elect Director David M. Khani	For	For
1f	Elect Director James R. Larson	For	For
1g	Elect Director R. Lewis Ropp	For	For
1h	Elect Director Shandell M. Szabo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Manchester United Plc

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Avram Glazer	For	For
1b	Elect Director Joel Glazer	For	For
1c	Elect Director Kevin Glazer	For	For
1d	Elect Director Bryan Glazer	For	For
1e	Elect Director Darcie Glazer Kassewitz	For	For
1f	Elect Director Edward Glazer	For	For
1g	Elect Director Rob Nevin	For	For
1h	Elect Director John Reece	For	For
1i	Elect Director Robert Leitao	For	For
1j	Elect Director John Hooks	For	For
1k	Elect Director Omar Berrada	For	For
1l	Elect Director Roger Bell	For	For

Manhattan Associates, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eddie Capel	For	For
1b	Elect Director Charles E. Moran	For	For
1c	Elect Director Linda T. Hollembaek	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

MannKind Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Shannon	For	For
1.2	Elect Director Michael E. Castagna	For	For
1.3	Elect Director Steven B. Binder	For	For
1.4	Elect Director Ronald J. Consiglio	For	For
1.5	Elect Director Michael A. Friedman	For	For
1.6	Elect Director Jennifer Grancio	For	For
1.7	Elect Director Anthony Hooper	For	For
1.8	Elect Director Sabrina Kay	For	For
1.9	Elect Director Christine Mundkur	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

ManpowerGroup Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	Against	Against
1.2	Elect Director John F. Ferraro	Against	Against
1.3	Elect Director William P. Gipson	Against	Against
1.4	Elect Director Julie M. Howard	Against	Against
1.5	Elect Director Ulice Payne, Jr.	Against	Against
1.6	Elect Director Muriel Pénicaud	Against	Against
1.7	Elect Director Jonas Prising	Against	Against
1.8	Elect Director Paul Read	Against	Against
1.9	Elect Director Elizabeth P. Sartain	Against	Against
1.10	Elect Director Michael J. Van Handel	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For
5	Amend Omnibus Stock Plan	For	For

Manulife Financial Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	For	For
1.2	Elect Director Guy L.T. Bainbridge	For	For
1.3	Elect Director Nancy J. Carroll	For	For
1.4	Elect Director Julie E. Dickson	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director J. Michael Durland	For	For
1.6	Elect Director Donald P. Kanak	For	For
1.7	Elect Director Donald R. Lindsay	For	For
1.8	Elect Director Anna Manning	For	For
1.9	Elect Director John S. Montalbano	For	For
1.10	Elect Director May Tan	For	For
1.11	Elect Director Leagh E. Turner	For	For
1.12	Elect Director Philip J. Witherington	For	For
1.13	Elect Director John W. P-K. Wong	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Maplebear Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Meredith Kopit Levien	For	For
1b	Elect Director Lily Sarafan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Marathon Petroleum Corporation

Meeting Date: 04/29/2026

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maryann T. Mannen	For	For
1b	Elect Director Eileen P. Paterson	For	For
1c	Elect Director J. Michael Stice	For	For
1d	Elect Director John P. Surma	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirements	For	For

Marcus & Millichap, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma J. Lawrence	For	For
1.2	Elect Director Hessam Nadji	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Markel Group Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Lawrence A. Cunningham	For	For
1c	Elect Director Thomas S. Gayner	For	For
1d	Elect Director Greta J. Harris	For	For
1e	Elect Director Morgan E. Housel	For	For
1f	Elect Director Diane Leopold	For	For
1g	Elect Director Steven A. Markel	For	For
1h	Elect Director Jonathan E. Michael	For	For
1i	Elect Director Harold L. Morrison, Jr.	For	For
1j	Elect Director Michael O'Reilly	For	For
1k	Elect Director A. Lynne Puckett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements for Certain Corporate Transactions	For	For
5	Report on Strategies and Action Plans to Mitigate Material Environmental Risks	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	Against	Against
1b	Elect Director Christopher R. Concannon	Against	Against
1c	Elect Director Nancy Altobello	Against	Against
1d	Elect Director Steven L. Begleiter	Against	Against
1e	Elect Director Jane Chwick	Against	Against

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Douglas A. Cifu	Against	Against
1g	Elect Director William F. Cruger	Against	Against
1h	Elect Director Kourtney Gibson	Against	Against
1i	Elect Director Roberto Hoornweg	Against	Against
1j	Elect Director Richard G. Ketchum	Against	Against
1k	Elect Director Emily H. Portney	Against	Against
1l	Elect Director Kenneth T. Schiciano	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Marqeta, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Najuma Atkinson	For	For
1.2	Elect Director Martha Cummings	For	For
1.3	Elect Director Judson (Jud) Linville	For	For
1.4	Elect Director Michael (Mike) Milotich	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Reverse Stock Split	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Marriott International, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	For	For
1b	Elect Director Isabella D. Goren	For	For
1c	Elect Director Deborah Marriott Harrison	For	For
1d	Elect Director Frederick A. Henderson	For	For
1e	Elect Director Lauren R. Hobart	For	For
1f	Elect Director Aylwin B. Lewis	For	For
1g	Elect Director David S. Marriott	For	For
1h	Elect Director Margaret M. McCarthy	For	For
1i	Elect Director Grant F. Reid	For	For
1j	Elect Director Horacio D. Rozanski	For	For
1k	Elect Director Susan C. Schwab	For	For
1l	Elect Director Sean C. Tresvant	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	For	For
1b	Elect Director Bruce Broussard	For	For
1c	Elect Director John Q. Doyle	For	For
1d	Elect Director H. Edward Hanway	For	For
1e	Elect Director Peter Harrison	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Judith Hartmann	For	For
1g	Elect Director Deborah C. Hopkins	For	For
1h	Elect Director Tamara Ingram	For	For
1i	Elect Director Jane H. Lute	For	For
1j	Elect Director Steven A. Mills	For	For
1k	Elect Director Morton O. Schapiro	For	For
1l	Elect Director Jan Siegmund	For	For
1m	Elect Director Lloyd M. Yates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Marten Transport, Ltd.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	For	For
1.2	Elect Director Larry B. Hagness	For	For
1.3	Elect Director Jerry M. Bauer	For	For
1.4	Elect Director Robert L. Demorest	For	For
1.5	Elect Director Ronald R. Booth	For	For
1.6	Elect Director Kathleen P. Iverson	For	For
1.7	Elect Director Patricia L. Jones	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For
1.2	Elect Director Gayla J. Delly	For	For
1.3	Elect Director Anthony R. Foxx	For	For
1.4	Elect Director Martin J. Lyons, Jr.	For	For
1.5	Elect Director Mary T. Mack	For	For
1.6	Elect Director C. Howard Nye	For	For
1.7	Elect Director Laree E. Perez	For	For
1.8	Elect Director Thomas H. Pike	For	For
1.9	Elect Director Donald W. Slager	For	For
1.10	Elect Director David C. Wajsgras	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Marvell Technology, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	For	For
1b	Elect Director Brad W. Buss	For	For
1c	Elect Director Daniel Durn *Withdrawn Resolution*		
1d	Elect Director Rebecca W. House	For	For
1e	Elect Director Marachel L. Knight	For	For
1f	Elect Director Matthew J. Murphy	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Rajiv Ramaswami	For	For
1h	Elect Director Richard P. Wallace	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Masco Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Coombe	For	For
1b	Elect Director Aine L. Denari	For	For
1c	Elect Director Christopher A. O'Herlihy	For	For
1d	Elect Director Charles K. Stevens, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Amend Advance Notice Provisions	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

MasTec, Inc.

Meeting Date: 05/21/2026

MasTec, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernst N. Csiszar	For	For
1.2	Elect Director Julia L. Johnson	For	For
1.3	Elect Director Jorge Mas	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MasterBrand, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Fritz Hackett	For	For
1.2	Elect Director R. David Banyard, Jr.	For	For
1.3	Elect Director Philip Fracassa	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mastercard Incorporated

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For
1b	Elect Director Candido Bracher	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Julius Genachowski	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Choon Phong Goh	For	For
1f	Elect Director Oki Matsumoto	For	For
1g	Elect Director Michael Miebach	For	For
1h	Elect Director Youngme Moon	For	For
1i	Elect Director Gabrielle Sulzberger	For	For
1j	Elect Director Harit Talwar	For	For
1k	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For
5	Provide for Cumulative Voting	For	For

Mastercraft Boat Holdings, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Match Group, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Bronstein	For	For
1b	Elect Director Laura Rachel Jones	For	For
1c	Elect Director Ann L. McDaniel	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas J. McInerney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Materion Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Edman	For	For
1.2	Elect Director Vinod M. Khilnani	For	For
1.3	Elect Director Emily M. Liggett	For	For
1.4	Elect Director Robert J. Phillippy	For	For
1.5	Elect Director Patrick Prevost	For	For
1.6	Elect Director Craig S. Shular	For	For
1.7	Elect Director Darlene J. S. Solomon	For	For
1.8	Elect Director Robert B. Toth	For	For
1.9	Elect Director Jugal K. Vijayvargiya	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Change Range for Size of the Board	For	For

Mativ Holdings, Inc.

Meeting Date: 04/30/2026

Mativ Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Cook	For	For
1.2	Elect Director Marco Levi	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Matson, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	For	For
1.2	Elect Director Matthew J. Cox	For	For
1.3	Elect Director Mark H. Fukunaga	For	For
1.4	Elect Director Stanley M. Kuriyama	For	For
1.5	Elect Director Constance H. Lau	For	For
1.6	Elect Director Bradley D. Tilden	For	For
1.7	Elect Director Jenai S. Wall	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Mattel, Inc.

Meeting Date: 05/28/2026

Mattel, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	For	For
1b	Elect Director Diana Ferguson	For	For
1c	Elect Director Julius Genachowski	For	For
1d	Elect Director Noreena Hertz	For	For
1e	Elect Director Ynon Kreiz	For	For
1f	Elect Director Soren Laursen	For	For
1g	Elect Director Roger Lynch	For	For
1h	Elect Director Dominic Ng	For	For
1i	Elect Director Judy Olian	For	For
1j	Elect Director Dawn Ostroff	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Maximus, Inc.

Meeting Date: 03/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	For	For
1b	Elect Director Bruce L. Caswell	For	For
1c	Elect Director John J. Haley	For	For
1d	Elect Director Jan D. Madsen	For	For
1e	Elect Director Richard A. Montoni	For	For
1f	Elect Director Gayathri Rajan	For	For
1g	Elect Director Raymond B. Ruddy	For	For
1h	Elect Director Michael J. Warren	For	For
2	Ratify KPMG LLP as Auditors	For	For

Maximus, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

MBIA Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane L. Dewbrey	For	For
1b	Elect Director William C. Fallon	For	For
1c	Elect Director Steven J. Gilbert	For	For
1d	Elect Director Janice L. Innis-Thompson	For	For
1e	Elect Director Theodore E. Shasta	For	For
1f	Elect Director Richard C. Vaughan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

McDonald's Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	For	For
1b	Elect Director Kareem Daniel	For	For
1c	Elect Director Lloyd Dean	For	For
1d	Elect Director Catherine Engelbert	For	For
1e	Elect Director James Farley, Jr.	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Margaret Georgiadis	For	For
1g	Elect Director Michael Hsu	For	For
1h	Elect Director Christopher Kempczinski	For	For
1i	Elect Director Jennifer Taubert	For	For
1j	Elect Director Paul Walsh	For	For
1k	Elect Director Amy Weaver	For	For
1l	Elect Director Miles White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Provide Right to Act by Written Consent	For	For

McGrath RentCorp

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	For	For
1.2	Elect Director Kimberly A. Box	For	For
1.3	Elect Director Smita Conjeevaram	For	For
1.4	Elect Director William J. Dawson	For	For
1.5	Elect Director Joseph F. Hanna	For	For
1.6	Elect Director Philip B. Hawkins	For	For
1.7	Elect Director Bradley M. Shuster	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MediaAlpha, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Venmal (Raji) Arasu	For	For
1.2	Elect Director Kathy Vrabeck	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Medifast, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Chard	For	For
1b	Elect Director Elizabeth A. Geary	For	For
1c	Elect Director Parsa Kiai	For	For
1d	Elect Director Jeffrey Rose	For	For
1e	Elect Director Scott Schlackman	For	For
1f	Elect Director Andrea B. Thomas	For	For
1g	Elect Director Ming Xian	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Medline Inc.

Meeting Date: 06/11/2026

Medline Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles N. Mills	For	For
1.2	Elect Director Joseph P. Baratta	For	For
1.3	Elect Director Jacob D. Best	For	For
1.4	Elect Director Todd M. Bluedorn	For	For
1.5	Elect Director James M. Boyle	For	For
1.6	Elect Director Richard A. Galanti	For	For
1.7	Elect Director Patrick J. Healy	For	For
1.8	Elect Director Andrew J. Mills	For	For
1.9	Elect Director Robert R. Schmidt	For	For
1.10	Elect Director Anushka M. Sunder	For	For
1.11	Elect Director Thomas W. Sweet	For	For
1.12	Elect Director Stephen H. Wise	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Medpace Holdings, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	For	For
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For
1.3	Elect Director Robert O. Kraft	For	For
1.4	Elect Director August J. Troendle	For	For
1.5	Elect Director Dani S. Zander	For	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Eliminate Supermajority Vote Requirements	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

MercadoLibre, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Segal	For	For
1b	Elect Director Stelleo Passos Tolda	For	For
1c	Elect Director Alejandro Nicolas Aguzin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	For	For

Merck & Co., Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For	For
1b	Elect Director Mary Ellen Coe	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Pamela J. Craig	For	For
1d	Elect Director Robert M. Davis	For	For
1e	Elect Director Thomas H. Glocer	For	For
1f	Elect Director Surendralal L. Karsanbhai	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	For	For
1h	Elect Director Stephen L. Mayo	For	For
1i	Elect Director Paul B. Rothman	For	For
1j	Elect Director Patricia F. Russo	For	For
1k	Elect Director Christine E. Seidman	For	For
1l	Elect Director Inge G. Thulin	For	For
1m	Elect Director Kathy J. Warden	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	For	For
5	Report on Gender-Based Compensation and Health Benefit Inequities	For	For
6	Report on Political Contributions	Against	Against

Mercury General Corporation

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	For	For
1.2	Elect Director Martha E. Marcon	For	For
1.3	Elect Director Joshua E. Little	For	For
1.4	Elect Director Gabriel Tirador	For	For
1.5	Elect Director James G. Ellis	For	For

Mercury General Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director George G. Braunegg	For	For
1.7	Elect Director Ramona L. Cappello	For	For
1.8	Elect Director Vicky Wai Yee Joseph	For	For
1.9	Elect Director Victor G. Joseph	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Merit Medical Systems, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha G. Aronson	For	For
1b	Elect Director Lonny J. Carpenter	For	For
1c	Elect Director Lynne N. Ward	For	For
1d	Elect Director Scott R. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Meritage Homes Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dana C. Bradford	For	For

Meritage Homes Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Louis E. Caldera	For	For
1.3	Elect Director Deb Henretta	For	For
1.4	Elect Director Steven J. Hilton	For	For
1.5	Elect Director P. Kelly Mooney	For	For
1.6	Elect Director Geisha Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	For
1.2	Elect Director Marc L. Andreessen	For	For
1.3	Elect Director John Arnold	For	For
1.4	Elect Director Patrick Collison	For	For
1.5	Elect Director John Elkann	For	For
1.6	Elect Director Andrew W. Houston	For	For
1.7	Elect Director Nancy Killefer	For	For
1.8	Elect Director Robert M. Kimmitt	For	For
1.9	Elect Director Charles Songhurst	For	For
1.10	Elect Director Dana White	For	For
1.11	Elect Director Tony Xu	For	For
1.12	Elect Director Mark Zuckerberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Report on Risks of Improper Use of External Data to Develop AI Products	For	For
4	Initiate Annual Vote on Executive Compensation	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
6	Disclosure of Voting Results Based on Class of Shares	For	For
7	Issue Report Assessing Company's Human Rights Due Diligence Processes	Against	Against
8	Issue Report Addressing Antisemitism and Hate in Online Platforms	Against	Against
9	Report on Impact of Data Center Expansions on Climate Commitments	Against	Against
10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	For	For
11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	For	For
12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	For	For

Metallus Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas J. Chirekos	For	For
1.2	Elect Director Randall H. Edwards	For	For
1.3	Elect Director Randall A. Wotring	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

MetLife, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel S. Glaser	For	For
1b	Elect Director Carla A. Harris	For	For
1c	Elect Director Laura J. Hay	For	For
1d	Elect Director R. Glenn Hubbard	For	For
1e	Elect Director Jeh C. Johnson	For	For
1f	Elect Director William E. Kennard	For	For
1g	Elect Director Michel A. Khalaf	For	For
1h	Elect Director Diana L. McKenzie	For	For
1i	Elect Director Christian S. Mumenthaler	For	For
1j	Elect Director Michelle Seitz	For	For
1k	Elect Director Mark A. Weinberger	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	For	For
1.2	Elect Director Domitille Doat-Le Bigot	For	For
1.3	Elect Director Elisha W. Finney	For	For
1.4	Elect Director Pablo Perversi	For	For
1.5	Elect Director Thomas P. Salice	For	For
1.6	Elect Director Brian Shepherd	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael J. Tokich	For	For
1.8	Elect Director Wolfgang Wienand	For	For
1.9	Elect Director Ingrid Zhang	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

MFA Financial, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	For	For
1b	Elect Director Richard C. Wald	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MGIC Investment Corporation

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Edward Chaplin	For	For
1.2	Elect Director Curt S. Culver	For	For
1.3	Elect Director Jay C. Hartzell	For	For
1.4	Elect Director Martin P. Klein	For	For
1.5	Elect Director Teresita M. Lowman	For	For
1.6	Elect Director Timothy J. Mattke	For	For

MGIC Investment Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Daniela A. O'Leary-Gill	For	For
1.8	Elect Director Sheryl L. Sculley	For	For
1.9	Elect Director Michael L. Thompson	For	For
1.10	Elect Director Mark M. Zandi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

MGM Resorts International

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barr	For	For
1b	Elect Director Barry Diller	For	For
1c	Elect Director William J. Hornbuckle	For	For
1d	Elect Director Donna Langley	For	For
1e	Elect Director Joey Levin	For	For
1f	Elect Director Rose McKinney-James	For	For
1g	Elect Director Keith A. Meister	For	For
1h	Elect Director Paul Salem	For	For
1i	Elect Director Jan G. Swartz	For	For
1j	Elect Director Daniel J. Taylor	For	For
1k	Elect Director Ben Winston	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MGP Ingredients, Inc.

Meeting Date: 05/13/2026

MGP Ingredients, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Francis	For	For
1b	Elect Director Thomas A. Gerke	For	For
1c	Elect Director Donn Lux	For	For
1d	Elect Director Todd B. Siwak	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Miami International Holdings, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas P. Gallagher	For	For
1.2	Elect Director Talal Jassim Al-Bahar	For	For
1.3	Elect Director Abdulwahab Ahmad Al-Nakib	For	For
1.4	Elect Director John Beckelman	For	For
1.5	Elect Director David Brown	For	For
1.6	Elect Director Kurt M. Eckert	For	For
1.7	Elect Director Kenneth W. Lozier	For	For
1.8	Elect Director Mark I. Massad	For	For
1.9	Elect Director Lisa Moore	For	For
1.10	Elect Director Mark F. Raymond	For	For
1.11	Elect Director Cynthia Schwarzkopf	For	For
1.12	Elect Director Eric Sites	For	For
1.13	Elect Director Jill E. Sommers	For	For
1.14	Elect Director Paul V. Stahlin	For	For
1.15	Elect Director J. Gray Teekell	For	For

Miami International Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For

Micron Technology, Inc.

Meeting Date: 01/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	For	For
1b	Elect Director Steven J. Gomo	For	For
1c	Elect Director Linnie M. Haynesworth	For	For
1d	Elect Director T. Mark Liu	For	For
1e	Elect Director Sanjay Mehrotra	For	For
1f	Elect Director A. Christine Simons	For	For
1g	Elect Director Robert H. Swan	For	For
1h	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/19/2026

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	For	For
1b	Elect Director Deborah H. Caplan	For	For
1c	Elect Director John P. Case	For	For
1d	Elect Director Tamara Fischer	For	For
1e	Elect Director Alan B. Graf, Jr.	For	For
1f	Elect Director Brad Hill	For	For
1g	Elect Director Edith Kelly-Green	For	For
1h	Elect Director Sheila K. McGrath	For	For
1i	Elect Director David P. Stockert	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Millrose Properties, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos A. Migoya	For	For
1b	Elect Director Patrick J. Bartels	For	For
1c	Elect Director Kathleen B. Lynch	For	For
1d	Elect Director Matthew B. Gorson	For	For
1e	Elect Director M. Alison Mincey	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

MiMedx Group, Inc.

Meeting Date: 06/10/2026

MiMedx Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph H. Capper	For	For
1b	Elect Director James L. Bierman	For	For
1c	Elect Director William A. Hawkins, III	For	For
1d	Elect Director K. Todd Newton	For	For
1e	Elect Director Tiffany P. Olson	For	For
1f	Elect Director Dorothy E. Puhy	For	For
1g	Elect Director Martin P. Sutter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Minerals Technologies Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph C. Breunig	For	For
1b	Elect Director Kristina M. Johnson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Mirion Technologies, Inc.

Meeting Date: 05/13/2026

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Logan	For	For
1.2	Elect Director Kenneth C. Bockhorst	For	For
1.3	Elect Director Robert A. Cascella	For	For
1.4	Elect Director Steven W. Etzel	For	For
1.5	Elect Director Lawrence D. Kingsley	For	For
1.6	Elect Director John W. Kuo	For	For
1.7	Elect Director Jody A. Markopoulos	For	For
1.8	Elect Director Sheila Rege	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mirum Pharmaceuticals, Inc.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lon Cardon	For	For
1b	Elect Director William C. Fairey	For	For
1c	Elect Director Timothy Walbert	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mitek Systems, Inc.

Meeting Date: 03/03/2026

Mitek Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Carter	For	For
1.2	Elect Director James D. Fay	For	For
1.3	Elect Director Rahul Gupta	For	For
1.4	Elect Director Susan J. Repo	For	For
1.5	Elect Director Mark Rossi	For	For
1.6	Elect Director Kimberly S. Stevenson	For	For
1.7	Elect Director Donna C. Wells	For	For
1.8	Elect Director Edward H. West	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Amend Omnibus Stock Plan	For	For

MKS Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Cannone, III	For	For
1.2	Elect Director Joseph B. Donahue	For	For
1.3	Elect Director Wissam G. Jabre	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For

MKS Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Mobileye Global Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amnon Shashua	For	For
1b	Elect Director Safroadu Yeboah-Amankwah	For	For
1c	Elect Director Patrick Bombach	For	For
1d	Elect Director Nagasubramaniyan Chandrasekaran	For	For
1e	Elect Director Elaine L. Chao	For	For
1f	Elect Director Eyal Desheh	For	For
1g	Elect Director Claire C. McCaskill	For	For
1h	Elect Director Frank D. Yeary	For	For
1i	Elect Director David Zinsner	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.) as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Moelis & Company

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	For	For
1b	Elect Director Navid Mahmoodzadegan	For	For
1c	Elect Director Eric Cantor	For	For

Moelis & Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Thorold Barker	For	For
1e	Elect Director Louise Mirrer	For	For
1f	Elect Director Kenneth L. Shropshire	For	For
1g	Elect Director Laila J. Worrell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Mohawk Industries, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen A. Smith Bogart	For	For
1b	Elect Director Jeffrey S. Lorberbaum	For	For
1c	Elect Director Bernard P. Thiers	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Adopt Simple Majority Vote	For	For

Molina Healthcare, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	For	For
1b	Elect Director Leo P. Grohowski	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen H. Lockhart	For	For
1d	Elect Director Steven J. Orlando	For	For
1e	Elect Director Ronna E. Romney	For	For
1f	Elect Director Richard M. Schapiro	For	For
1g	Elect Director Francis S. Soistman	For	For
1h	Elect Director Dale B. Wolf	For	For
1i	Elect Director Richard C. Zoretic	For	For
1j	Elect Director Joseph M. Zubretsky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Call Special Meeting	For	For

Molson Coors Beverage Company

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	For	For
1.2	Elect Director Roger G. Eaton	For	For
1.3	Elect Director Charles M. Herington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 05/27/2026

Monarch Casino & Resort, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John Farahi	For	For
1b	Elect Director Craig F. Sullivan	For	For
1c	Elect Director Paul Andrews	For	For
1d	Elect Director Hope S. Taitz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mondelez International, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	For	For
1.2	Elect Director Cees 't Hart	For	For
1.3	Elect Director Nancy McKinstry	For	For
1.4	Elect Director Brian J. McNamara	For	For
1.5	Elect Director Jorge S. Mesquita	For	For
1.6	Elect Director Jane Hamilton Nielsen	For	For
1.7	Elect Director Paula A. Price	For	For
1.8	Elect Director Patrick T. Siewert	For	For
1.9	Elect Director Michael A. Todman	For	For
1.10	Elect Director Dirk Van de Put	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Issue Report Evaluating Company's Plastic Packaging Policies	For	For
5	Require Independent Board Chair	For	For

MongoDB, Inc.

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	For	For
1.2	Elect Director Hope Cochran	For	For
1.3	Elect Director Dwight Merriman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	For	For
1.2	Elect Director Jeff Zhou	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Monster Beverage Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ana Demel	For	For
1b	Elect Director James L. Dinkins	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director William "Bill" W. Douglas, III	For	For
1d	Elect Director Mark J. Hall	For	For
1e	Elect Director Tiffany M. Hall	For	For
1f	Elect Director Jeanne P. Jackson	For	For
1g	Elect Director Steven G. Pizula	For	For
1h	Elect Director Rodney C. Sacks	For	For
1i	Elect Director Hilton H. Schlosberg	For	For
1j	Elect Director Mark S. Vidergauz	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Monte Rosa Therapeutics, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Schiff	For	For
1.2	Elect Director Chandra P. Leo	For	For
1.3	Elect Director Anthony Manning	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Montrose Environmental Group, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent P. Colman	For	For
1.2	Elect Director Peter M. Graham	For	For

Montrose Environmental Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Richard E. Perlman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Moody's Corporation

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	For	For
1b	Elect Director Sumit Dhawan	For	For
1c	Elect Director Therese Esperdy	For	For
1d	Elect Director Robert Fauber	For	For
1e	Elect Director Vincent A. Forlenza	For	For
1f	Elect Director Jose M. Minaya	For	For
1g	Elect Director Lisa P. Sawicki	For	For
1h	Elect Director Leslie F. Seidman	For	For
1i	Elect Director Zig Serafin	For	For
1j	Elect Director Bruce Van Saun	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Moog Inc.

Meeting Date: 02/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Class A Holders		

Moog Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brenda L. Reichelderfer	For	For
2	Ratify KPMG LLP as Auditors	For	For

Morgan Stanley

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	For	For
1b	Elect Director Thomas H. Glocer	For	For
1c	Elect Director Lynn J. Good	For	For
1d	Elect Director Robert H. Herz	For	For
1e	Elect Director Yasushi Itagaki	For	For
1f	Elect Director Erika H. James	For	For
1g	Elect Director Hironori Kamezawa	For	For
1h	Elect Director Shelley B. Leibowitz	For	For
1i	Elect Director Jami Miscik	For	For
1j	Elect Director Dennis M. Nally	For	For
1k	Elect Director Douglas L. Peterson	For	For
1l	Elect Director Edward Pick	For	For
1m	Elect Director Mary L. Schapiro	For	For
1n	Elect Director Perry M. Traquina	For	For
1o	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Morningstar, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joe Mansueto	For	For
1b	Elect Director Kunal Kapoor	For	For
1c	Elect Director Anne Bramman	For	For
1d	Elect Director Robin Diamonte	For	For
1e	Elect Director Cheryl Francis	For	For
1f	Elect Director Steve Joynt	For	For
1g	Elect Director Steve Kaplan	For	For
1h	Elect Director Bill Lyons	For	For
1i	Elect Director Doniel Sutton	For	For
1j	Elect Director Caroline Tsay	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Motorola Solutions, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	For	For
1b	Elect Director Nicole Anasenes	For	For
1c	Elect Director Kenneth D. Denman	For	For
1d	Elect Director Ayanna M. Howard	For	For
1e	Elect Director Mark E. Lashier	For	For
1f	Elect Director Peter A. Leav	For	For
1g	Elect Director Elizabeth D. Mann	For	For
1h	Elect Director Joseph M. Tucci	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Movado Group, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	For	For
1.2	Elect Director Alex Grinberg	For	For
1.3	Elect Director Efraim Grinberg	For	For
1.4	Elect Director Alan H. Howard	For	For
1.5	Elect Director Richard Isserman	For	For
1.6	Elect Director Ann Kirschner	For	For
1.7	Elect Director Maya Peterson	For	For
1.8	Elect Director Stephen Sadove	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MSA Safety Incorporated

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Lambert	For	For
1.2	Elect Director Diane M. Pearse	For	For
1.3	Elect Director Nishan J. Vartanian	For	For

MSA Safety Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	For	For
1b	Elect Director Martina McIsaac	For	For
1c	Elect Director Louise Goeser	For	For
1d	Elect Director Mitchell Jacobson	For	For
1e	Elect Director Michael Kaufmann	For	For
1f	Elect Director Robert Aarnes	For	For
1g	Elect Director Steven Paladino	For	For
1h	Elect Director Philip Peller	For	For
1i	Elect Director Rahquel Purcell	For	For
1j	Elect Director Rudina Seseri	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

MSCI Inc.

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	For	For

MSCI Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Henry A. Fernandez	For	For
1c	Elect Director Robin L. Matlock	For	For
1d	Elect Director Jacques P. Perold	For	For
1e	Elect Director Sandy C. Rattray	For	For
1f	Elect Director Linda H. Riefler	For	For
1g	Elect Director Michelle Seitz	For	For
1h	Elect Director Marcus L. Smith	For	For
1i	Elect Director Rajat Taneja	For	For
1j	Elect Director Paula Volent	For	For
1k	Elect Director June Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mueller Industries, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	For	For
1.2	Elect Director Elizabeth Donovan	For	For
1.3	Elect Director William C. Drummond	For	For
1.4	Elect Director Gary S. Gladstein	For	For
1.5	Elect Director Scott J. Goldman	For	For
1.6	Elect Director John B. Hansen	For	For
1.7	Elect Director Terry Hermanson	For	For
1.8	Elect Director Charles P. Herzog, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Myers Industries, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	For	For
1b	Elect Director Ronald M. De Feo	For	For
1c	Elect Director F. Jack Liebau, Jr.	For	For
1d	Elect Director Bruce M. Lisman	For	For
1e	Elect Director Helmuth Ludwig	For	For
1f	Elect Director Lori Lutey	For	For
1g	Elect Director Aaron Schapper	For	For
1h	Elect Director Patricia (Tribby) W. Warfield	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

MYR Group Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	For	For
1b	Elect Director Kenneth M. Hartwick	For	For
1c	Elect Director Ajoy H. Karna	For	For
1d	Elect Director Jennifer E. Lowry	For	For
1e	Elect Director Donald C.I. Lucky	For	For
1f	Elect Director Shirin S. O'Connor	For	For
1g	Elect Director Aurelie P. Richard	For	For
1h	Elect Director Richard S. Swartz	For	For

MYR Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Crowe LLP as Auditors	For	For

Myriad Genetics, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	For	For
1b	Elect Director Rashmi Kumar	For	For
1c	Elect Director Lee N. Newcomer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Approve Omnibus Stock Plan	For	For

N-able, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Bingle	For	For
1.2	Elect Director Darryl Lewis	For	For
1.3	Elect Director James Cameron McMartin	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Nasdaq, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	For	For
1b	Elect Director Charlene T. Begley	For	For
1c	Elect Director Adena T. Friedman	For	For
1d	Elect Director Essa Kazim	For	For
1e	Elect Director Thomas A. Kloet	For	For
1f	Elect Director Kathryn A. Koch	For	For
1g	Elect Director Holden Spaht	For	For
1h	Elect Director Michael R. Splinter	For	For
1i	Elect Director Johan Torgeby	For	For
1j	Elect Director Toni Townes-Whitley	For	For
1k	Elect Director Jeffery W. Yabuki	For	For
1l	Elect Director Alfred W. Zollar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

National Bank of Canada

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	For	For
1.2	Elect Director Pierre Boivin	For	For
1.3	Elect Director Scott Burrows	For	For
1.4	Elect Director Yvon Charest	For	For
1.5	Elect Director Patricia Curadeau-Grou	For	For

National Bank of Canada

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Laurent Ferreira	For	For
1.7	Elect Director Karen Kinsley	For	For
1.8	Elect Director Lynn Loewen	For	For
1.9	Elect Director Rebecca McKillican	For	For
1.10	Elect Director Arielle Meloul-Wechsler	For	For
1.11	Elect Director Sarah Morgan-Silvester	For	For
1.12	Elect Director Robert Paré	For	For
1.13	Elect Director Pierre Pomerleau	For	For
1.14	Elect Director Irfhan Rawji	For	For
1.15	Elect Director Macky Tall	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Ratify Deloitte LLP as Auditors	For	For
	Shareholder Proposals		
4.1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
4.2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against
4.3	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against
4.4	SP 4: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against
4.5	SP 5: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
4.6	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
4.7	SP 7: Advisory Vote on Environmental Policies	Against	Against

National Bankshares, Inc.

Meeting Date: 05/12/2026

National Bankshares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mildred R. Johnson	For	For
1.2	Elect Director Lutheria H. Smith	For	For
1.3	Elect Director James C. Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Yount, Hyde & Barbour, P.C. as Auditors	For	For

National Energy Services Reunited Corp.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Antonio J. Campo Mejia	For	For
1b	Elect Director Sherif Foda	For	For
1c	Elect Director Yousef Al Nowais	For	For
1d	Elect Director Anthony (Tony) R. Chase	For	For
1e	Elect Director Lisa A. Pollina	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton Audit and Accounting Limited as Auditors	For	For

National Fuel Gas Company

Meeting Date: 03/12/2026

National Fuel Gas Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	For	For
1.2	Elect Director David P. Bauer	For	For
1.3	Elect Director Barbara M. Baumann	For	For
1.4	Elect Director David C. Carroll	For	For
1.5	Elect Director Steven C. Finch	For	For
1.6	Elect Director Joseph N. Jaggers	For	For
1.7	Elect Director Rebecca Ranich	For	For
1.8	Elect Director Jeffrey W. Shaw	For	For
1.9	Elect Director Thomas E. Skains	For	For
1.10	Elect Director David F. Smith	For	For
1.11	Elect Director Ronald J. Tanski	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

National Health Investors, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Chapin, Jr.	For	For
1b	Elect Director Tracy M. J. Colden	For	For
1c	Elect Director Lilly H. Donohue	For	For
1d	Elect Director James R. Jobe	For	For
1e	Elect Director Robert A. McCabe, Jr.	For	For
1f	Elect Director D. Eric Mendelsohn	For	For
1g	Elect Director Candice W. Todd	For	For

National Health Investors, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify BDO USA, P.C. as Auditors	For	For

National Presto Industries, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randy F. Lieble	For	For
1.2	Elect Director Joseph G. Stienessen	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

National Vision Holdings, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose Armario	Against	Against
1b	Elect Director L. Reade Fahs	Against	Against
1c	Elect Director Virginia A. Hepner	Against	Against
1d	Elect Director Susan Somersille Johnson	Against	Against
1e	Elect Director Naomi Kelman	Against	Against
1f	Elect Director James M. McGrann	Against	Against
1g	Elect Director Michael J. Nicholson	Against	Against
1h	Elect Director Susan O'Farrell	Against	Against
1i	Elect Director D. Randolph Peeler	Against	Against

National Vision Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Alex Wilkes	Against	Against
1k	Elect Director Caitlin Zulla	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Natural Gas Services Group, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Anthony Gallegos, Jr.	For	For
1b	Elect Director Justin C. Jacobs	For	For
1c	Elect Director John E. Jackson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ham, Langston & Brezina LLP as Auditors	For	For
4	Change State of Incorporation from Colorado to Texas	For	For

Nature's Sunshine Products, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Fasching	For	For
1.2	Elect Director Curtis Kopf	For	For
1.3	Elect Director Katie May	For	For
1.4	Elect Director Kenneth Romanzi	For	For
1.5	Elect Director Tess Roering	For	For
1.6	Elect Director Robert D. Straus	For	For

Nature's Sunshine Products, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Heidi Wissmiller	For	For
1.8	Elect Director Rong Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	Against	Against

Navigator Holdings Ltd.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	For	For
1.2	Elect Director Heiko Fischer	For	For
1.3	Elect Director Janette Marx	For	For
1.4	Elect Director Anita Odedra	For	For
1.5	Elect Director Peter Stokes	For	For
1.6	Elect Director Florian Weidinger	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Navitas Semiconductor Corporation

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Long	For	For
1.2	Elect Director David Moxam	For	For
1.3	Elect Director Dipender Saluja	For	For
2	Declassify the Board of Directors	For	For

Navitas Semiconductor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

nCino, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon Doyle	For	For
1b	Elect Director William Spruill	For	For
1c	Elect Director Diego Dugatkin	For	For
1d	Elect Director Andy Yasutake	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For

Nektar Therapeutics

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard W. Robin	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NeoGenomics, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Against	Against
1b	Elect Director Marjorie C. Green	Against	Against
1c	Elect Director Neil Gunn	Against	Against
1d	Elect Director Stephen M. Kanovsky	Against	Against
1e	Elect Director Michael A. Kelly	Against	Against
1f	Elect Director John ("Jack") P. Kenny	Against	Against
1g	Elect Director David B. Perez	Against	Against
1h	Elect Director Felicia Williams	Against	Against
1i	Elect Director Anthony ("Tony") P. Zook	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Neptune Insurance Holdings Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Trevor Burgess	For	For
1b	Elect Director Jonathan Carlon	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NerdWallet, Inc.

Meeting Date: 05/21/2026

NerdWallet, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Chen	For	For
1.2	Elect Director Lynne M. Laube	For	For
1.3	Elect Director Anthony "Tony" Ling	For	For
1.4	Elect Director Kenneth T. McBride	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Nestle SA

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
1.3	Approve Non-Financial Report (Non-Binding)	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	For	For
4.1.b	Reelect Dick Boer as Director	For	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
4.1.d	Reelect Renato Fassbind as Director	For	For
4.1.e	Reelect Patrick Aebischer as Director	For	For
4.1.f	Reelect Dinesh Paliwal as Director	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	For	For
4.1.h	Reelect Chris Leong as Director	For	For

Nestle SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.1.i	Reelect Luca Maestri as Director	For	For
4.1.j	Reelect Rainer Blair as Director	For	For
4.1.k	Reelect Geraldine Matchett as Director	For	For
4.2.1	Elect Fatima Francisco as Director	For	For
4.2.2	Elect Thomas Jordan as Director	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	For	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	For	For
6	Transact Other Business (Voting)	Against	Against

NetEase, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		

NetEase, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	For	For
1b	Elect Alice Yu-Fen Cheng as Director	For	For
1c	Elect Grace Hui Tang as Director	For	For
1d	Elect Joseph Tze Kay Tong as Director	For	For
1e	Elect Michael Man Kit Leung as Director	For	For
1f	Elect Kok Chung Johnny Chan as Director	For	For
2	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Against
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Against
4	Authorize Repurchase of Issued Share Capital	For	For
5a	Amend and Restate the Amended and Restated 2019 Share Incentive Plan as the Second Amended and Restated 2019 Share Incentive Plan	For	For
5b	Adopt Consultant Sublimit	For	For
6	Amend Existing Memorandum and Articles of Association by Adopting the Proposed Third Amended and Restated Memorandum and Articles of Association	For	For

Netflix, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Against	Against
1b	Elect Director Mathias Dopfner	Against	Against
1c	Elect Director Jay C. Hoag	Against	Against
1d	Elect Director Leslie Kilgore	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Strive Masiyiwa	Against	Against
1f	Elect Director Ann Mather	Against	Against
1g	Elect Director Elinor Mertz	Against	Against
1h	Elect Director Greg Peters	Against	Against
1i	Elect Director Susan E. Rice	Against	Against
1j	Elect Director Ted Sarandos	Against	Against
1k	Elect Director Bradford L. Smith	Against	Against
1l	Elect Director Anne M. Sweeney	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Act by Written Consent	For	For
5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	For	For
6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	For	For
7	Provide for Cumulative Voting	For	For

NETGEAR, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles (CJ) Prober	For	For
1b	Elect Director Sarah S. Butterfass	For	For
1c	Elect Director Laura J. Durr	For	For
1d	Elect Director Shravan K. Goli	For	For
1e	Elect Director Laura C. Orvidas	For	For
1f	Elect Director Janice M. Roberts	For	For

NETGEAR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NetSTREIT Corp.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Manheimer	For	For
1b	Elect Director Lori Wittman	For	For
1c	Elect Director Michael Christodolou	For	For
1d	Elect Director Heidi Everett	For	For
1e	Elect Director Todd Minnis	For	For
1f	Elect Director Matthew Troxell	For	For
1g	Elect Director Robin Zeigler	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	For	For
1.2	Elect Director Gary A. Lyons	For	For
1.3	Elect Director Johanna Mercier	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	For	For

NeuroPace, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Andrade	For	For
1.2	Elect Director Scott Huennekens	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

New Gold Inc.

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 1561611 B.C. Ltd., a Wholly-Owned Subsidiary of Coeur Mining, Inc.	For	For

New Jersey Resources Corporation

Meeting Date: 01/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane M. Kenny	For	For
1.2	Elect Director Amy B. Mansue	For	For
1.3	Elect Director Sharon C. Taylor	For	For
1.4	Elect Director Stephen D. Westhoven	For	For

New Jersey Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director William T. Yardley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

New Mountain Finance Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rome G. Arnold, III	For	For
1.2	Elect Director Daniel B. Hebert	For	For
1.3	Elect Director Steven B. Klinsky	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

NewAmsterdam Pharma Company N.V.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Directors	For	For
3	Ratify Deloitte Accountants B.V. as Auditors	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	For	For
5a	Elect Director John W. Smither	For	For
5b	Elect Director Janneke van der Kamp	For	For
6	Authorize Issue of Equity	Against	Against

NewAmsterdam Pharma Company N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
8	Approve Qualified Employee Stock Purchase Plan	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Newmont Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Against	Against
1.2	Elect Director Bruce R. Brook	Against	Against
1.3	Elect Director Maura J. Clark	Against	Against
1.4	Elect Director Harry M. (Red) Conger, IV	Against	Against
1.5	Elect Director Emma FitzGerald	Against	Against
1.6	Elect Director Sally-Anne Layman	Against	Against
1.7	Elect Director José Manuel Madero	Against	Against
1.8	Elect Director René Médori	Against	Against
1.9	Elect Director Jane Nelson	Against	Against
1.10	Elect Director Julio M. Quintana	Against	Against
1.11	Elect Director David T. Seaton	Against	Against
1.12	Elect Director Natascha Viljoen	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

NextDecade Corporation

Meeting Date: 06/03/2026

NextDecade Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Beall	For	For
1.2	Elect Director In Kyu Park	For	For
1.3	Elect Director Matthew Bonanno	For	For
1.4	Elect Director Charles Q. Brown, Jr.	For	For
1.5	Elect Director Diana Sands	For	For
1.6	Elect Director David Stover	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify KPMG LLP as Auditors	For	For

Nextdoor Holdings, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director David Sze	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NextEra Energy, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Against	Against
1b	Elect Director James L. Camaren	Against	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Naren K. Gursahaney	Against	Against
1d	Elect Director Kirk S. Hachigian	Against	Against
1e	Elect Director Maria G. Henry	Against	Against
1f	Elect Director John W. Ketchum	Against	Against
1g	Elect Director Amy B. Lane	Against	Against
1h	Elect Director Geoffrey S. Martha	Against	Against
1i	Elect Director David L. Porges	Against	Against
1j	Elect Director Deborah L. "Dev" Stahlkopf	Against	Against
1k	Elect Director John A. Stall	Against	Against
1l	Elect Director Darryl L. Wilson	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	Against	Against
5	Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	For	For

NGL Energy Partners LP

Meeting Date: 02/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Adjourn Meeting	For	For

NICE Ltd. (Israel)

Meeting Date: 06/09/2026

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Compensation Policy for the Directors and Officers of the Company	For	For
2	Approve Compensation Terms of Scott Russell, CEO	For	For

NiSource Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	For	For
1b	Elect Director Sondra L. Barbour	For	For
1c	Elect Director Theodore H. Bunting, Jr.	For	For
1d	Elect Director Eric L. Butler	For	For
1e	Elect Director Deborah A. Henretta	For	For
1f	Elect Director Deborah A. P. Hersman	For	For
1g	Elect Director Michael E. Jesanis	For	For
1h	Elect Director William D. Johnson	For	For
1i	Elect Director Kevin T. Kabat	For	For
1j	Elect Director Cassandra S. Lee	For	For
1k	Elect Director John McAvoy	For	For
1l	Elect Director Lloyd M. Yates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

nLIGHT, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Geoffrey Moore	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NMI Holdings, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For	For
1.2	Elect Director Adam S. Pollitzer	For	For
1.3	Elect Director Renu Agrawal	For	For
1.4	Elect Director Michael Embler	For	For
1.5	Elect Director John C. Erickson	For	For
1.6	Elect Director Priya Huskins	For	For
1.7	Elect Director Lynn S. McCreary	For	For
1.8	Elect Director Michael Montgomery	For	For
1.9	Elect Director Steven L. Scheid	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

Nokia Oyj

Meeting Date: 04/09/2026

Nokia Oyj

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Call the Meeting to Order		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
4	Acknowledge Proper Convening of Meeting		
5	Prepare and Approve List of Shareholders		
6	Receive Financial Statements and Statutory Reports		
7	Accept Financial Statements and Statutory Reports	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For	For
9	Approve Discharge of Board and President	For	For
10	Approve Remuneration Report (Advisory Vote)	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For
12	Fix Number of Directors at Ten	For	For
13.1	Reelect Timo Ahopelto as Director	For	For
13.2	Reelect Elizabeth Crain as Director	For	For
13.3	Reelect Thomas Dannenfeldt as Director	For	For
13.4	Reelect Pernille Erenbjerg as Director	For	For
13.5	Reelect Lisa Hook as Director	For	For
13.6	Reelect Timo Ihamuotila as Director	For	For
13.7	Reelect Mike McNamara as Director	For	For
13.8	Reelect Thomas Saueressig as Director	For	For
13.9	Elect Meredith Whittaker as New Director	For	For

Nokia Oyj

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
13.10	Reelect Kai Oistamo as Director	For	For
14	Approve Remuneration of Auditor	For	For
15	Ratify Deloitte as Auditor	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	For	For
18	Authorize Share Repurchase Program	For	For
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For
20	Close Meeting		

Nomad Foods Limited

Meeting Date: 06/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	For	For
1.2	Elect Director Noam Gottesman	For	For
1.3	Elect Director Dominic Brisby	For	For
1.4	Elect Director Ruben Baldew	For	For
1.5	Elect Director Carey Dorman	For	For
1.6	Elect Director James E. Lillie	For	For
1.7	Elect Director Victoria Parry	For	For
1.8	Elect Director Amit Pilowsky	For	For
1.9	Elect Director Melanie Stack	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Nomura Holdings, Inc.

Meeting Date: 06/23/2026

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Director Nagai, Koji	For	For
2	Elect Director Okuda, Kentaro	For	For
3	Elect Director Nakajima, Yutaka	For	For
4	Elect Director Ogawa, Shoji	For	For
5	Elect Director Victor Chu	For	For
6	Elect Director Patricia Mosser	For	For
7	Elect Director Takahara, Takahisa	For	For
8	Elect Director Ishiguro, Miyuki	For	For
9	Elect Director Ishizuka, Masahiro	For	For
10	Elect Director Oshima, Taku	For	For
11	Elect Director Nellie Liang	For	For

Nordson Corporation

Meeting Date: 03/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Mapes	For	For
1.2	Elect Director Michael Merriman, Jr.	For	For
1.3	Elect Director Sundaram Nagarajan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Norfolk Southern Corporation

Meeting Date: 05/07/2026

Norfolk Southern Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	For
1b	Elect Director William Clyburn, Jr.	For	For
1c	Elect Director Philip S. Davidson	For	For
1d	Elect Director Francesca A. DeBiase	For	For
1e	Elect Director Marcela E. Donadio	For	For
1f	Elect Director Sameh Fahmy	For	For
1g	Elect Director Mark R. George	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	For	For
1i	Elect Director John C. Huffard, Jr.	For	For
1j	Elect Director Christopher T. Jones	For	For
1k	Elect Director Gilbert H. Lamphere	For	For
1l	Elect Director Lori J. Ryerkerk	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Northern Oil and Gas, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	For	For
1.2	Elect Director Lisa Bromiley	For	For
1.3	Elect Director Michael Frantz	For	For
1.4	Elect Director William Kimble	For	For
1.5	Elect Director Stuart Lasher	For	For
1.6	Elect Director Nicholas O'Grady	For	For

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jennifer Pomerantz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Northern Trust Corporation

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Against	Against
1b	Elect Director Chandra Dhandapani	Against	Against
1c	Elect Director Dean M. Harrison	Against	Against
1d	Elect Director Jay L. Henderson	Against	Against
1e	Elect Director Marcy S. Klevorn	Against	Against
1f	Elect Director Siddharth N. "Bobby" Mehta	Against	Against
1g	Elect Director Robert E. Moritz	Against	Against
1h	Elect Director Michael G. O'Grady	Against	Against
1i	Elect Director Richard M. Petrino	Against	Against
1j	Elect Director Martin P. Slark	Against	Against
1k	Elect Director David H. B. Smith, Jr.	Against	Against
1l	Elect Director Donald Thompson	Against	Against
1m	Elect Director Charles A. Tribbett, III	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Northrop Grumman Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	For	For
1b	Elect Director David P. Abney	For	For
1c	Elect Director Marianne C. Brown	For	For
1d	Elect Director Christopher W. Grady	For	For
1e	Elect Director Arvind Krishna	For	For
1f	Elect Director Kimberly A. Ross	For	For
1g	Elect Director Gary Roughead	For	For
1h	Elect Director Thomas M. Schoewe	For	For
1i	Elect Director James S. Turley	For	For
1j	Elect Director Mark A. Welsh, III	For	For
1k	Elect Director Mary A. Winston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Northwest Natural Holding Company

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Withhold	Withhold
1.2	Elect Director Peter J. Bragdon	Withhold	Withhold
1.3	Elect Director Nathan I. Partain	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Northwest Natural Holding Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Zillah Ellen Byng-Thorne	For	For
1b	Elect Director Alex Cruz	For	For
1c	Elect Director Linda P. Jojo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Declassify the Board of Directors	For	For

NOV Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose A. Bayardo	For	For
1b	Elect Director Sanjay K. Chowbey	For	For
1c	Elect Director Marcela E. Donadio	For	For
1d	Elect Director David D. Harrison	For	For
1e	Elect Director Christian S. Kendall	For	For
1f	Elect Director Patricia Martinez	For	For

NOV Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Patricia B. Melcher	For	For
1h	Elect Director William R. Thomas	For	For
1i	Elect Director Robert S. Welborn	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

NovaBay Pharmaceuticals, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Pre-funded Warrants Issued on January	For	For
2	Approve Issuance of Common Stock Upon the Exercise of Pre-funded Warrants Issued on October	For	For
3	Provide Right to Act by Written Consent	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
5	Increase Authorized Common Stock	Against	Against
6	Approve Omnibus Stock Plan	Against	Against
7	Adjourn Meeting	For	For

Novanta Inc.

Meeting Date: 05/28/2026

Novanta Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	For	For
1B	Elect Director Matthew T. Farrell	For	For
1C	Elect Director Matthijs Glastra	For	For
1D	Elect Director R. Matthew Johnson	For	For
1E	Elect Director Mary Katherine Ladone	For	For
1F	Elect Director Maxine L. Mauricio	For	For
1G	Elect Director Thomas N. Secor	For	For
1H	Elect Director Darlene J.S. Solomon	For	For
1I	Elect Director Frank A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Novartis AG

Meeting Date: 03/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Non-Financial Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For

Novartis AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
5.3	Approve Remuneration Report	For	For
6.1	Reelect Giovanni Caforio as Director and Board Chair	For	For
6.2	Reelect Nancy Andrews as Director	For	For
6.3	Reelect Ton Buechner as Director	For	For
6.4	Reelect Patrice Bula as Director	For	For
6.5	Reelect Elizabeth Doherty as Director	For	For
6.6	Reelect Bridgette Heller as Director	For	For
6.7	Reelect Frans van Houten as Director	For	For
6.8	Reelect Elizabeth McNally as Director	For	For
6.9	Reelect Simon Moroney as Director	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	For	For
6.11	Reelect John Young as Director	For	For
6.12	Elect Charles Swanton as Director	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
7.4	Reappoint John Young as Member of the Compensation Committee	For	For
7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	For	For
8	Ratify KPMG AG as Auditors	For	For
9	Designate Peter Zahn as Independent Proxy	For	For
10	Transact Other Business (Voting)	Against	Against

NPK International Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Cutillo	For	For
1b	Elect Director Matthew S. Lanigan	For	For
1c	Elect Director Roderick A. Larson	For	For
1d	Elect Director Michael A. Lewis	For	For
1e	Elect Director Claudia M. Meer	For	For
1f	Elect Director John C. Minge	For	For
1g	Elect Director Rose M. Robeson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

NRG Energy, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Antonio Carrillo	For	For
1b	Elect Director Matthew Carter, Jr.	For	For
1c	Elect Director Heather Cox	For	For
1d	Elect Director Elisabeth B. Donohue	For	For
1e	Elect Director Marwan Fawaz	For	For
1f	Elect Director Robert J. Gaudette	For	For
1g	Elect Director Sanjay Kapoor	For	For
1h	Elect Director Alexander Pourbaix	For	For
1i	Elect Director Alexandra Pruner	For	For
1j	Elect Director Marcie C. Zlotnik	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Call a Special Meeting	Against	Against

Nu Skin Enterprises, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	For	For
1b	Elect Director Daniel W. Campbell	For	For
1c	Elect Director Steven J. Lund	For	For
1d	Elect Director Ryan S. Napierski	For	For
1e	Elect Director Laura Nathanson	For	For
1f	Elect Director Thomas R. Pisano	For	For
1g	Elect Director James M. Winett	For	For
1h	Elect Director Edwina D. Woodbury	For	For
1i	Elect Director Mark A. Zorko	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Nucor Corporation

Meeting Date: 05/14/2026

Nucor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	For	For
1.2	Elect Director Patrick J. Dempsey	For	For
1.3	Elect Director Nicholas C. Gangestad	For	For
1.4	Elect Director Christopher J. Kearney	For	For
1.5	Elect Director Laurette T. Koellner	For	For
1.6	Elect Director Michael W. Lamach	For	For
1.7	Elect Director Leon J. Topalian	For	For
1.8	Elect Director Nadja Y. West	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Nuvation Bio Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Bazemore, Jr.	For	For
1.2	Elect Director Robert Mashal	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

nVent Electric plc

Meeting Date: 05/15/2026

nVent Electric plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	For	For
1b	Elect Director Jerry W. Burris	For	For
1c	Elect Director Susan M. Cameron	For	For
1d	Elect Director Michael L. Ducker	For	For
1e	Elect Director Diane Leopold	For	For
1f	Elect Director Danita K. Ostling	For	For
1g	Elect Director Nicola Palmer	For	For
1h	Elect Director Herbert K. Parker	For	For
1i	Elect Director Beth A. Wozniak	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Authorize Board to Issue of Shares under Irish Law	Against	Against
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against	Against
6	Authorize Price Range for Reissuance of Treasury Shares	Against	Against

NVIDIA Corporation

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tench Coxe	For	For
1b	Elect Director John O. Dabiri	For	For
1c	Elect Director Jen-Hsun Huang	For	For
1d	Elect Director Dawn Hudson	For	For
1e	Elect Director Harvey C. Jones	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Melissa B. Lora	For	For
1g	Elect Director Stephen C. Neal	For	For
1h	Elect Director A. Brooke Seawell	For	For
1i	Elect Director Aarti Shah	For	For
1j	Elect Director Mark A. Stevens	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	For	For
6	Report on Risks of DEI Requirements in Hiring and Training	For	For
7	Issue Report Disclosing Emissions from Use of Sold Products	Against	Against

NVR, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	For	For
1b	Elect Director C. E. Andrews	For	For
1c	Elect Director Sallie B. Bailey	For	For
1d	Elect Director Michael J. DeVito	For	For
1e	Elect Director Alfred E. Festa	For	For
1f	Elect Director Alexandra A. Jung	For	For
1g	Elect Director Mel Martinez	For	For
1h	Elect Director George R. Oliver	For	For
1i	Elect Director David A. Preiser	For	For
1j	Elect Director W. Grady Rosier	For	For

NVR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Susan Williamson Ross	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
5	Disclose Greenhouse Gas Emissions	Against	Against

NWPX Infrastructure, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Montross	For	For
1b	Elect Director John Paschal	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Baker Tilly US, LLP as Auditors	For	For

NXP Semiconductors N.V.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board Members	For	For
3a	Elect Rafael Sotomayor as Executive Director	For	For
3b	Elect Annette Clayton as Non-Executive Director	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3c	Elect Anthony Foxx as Non-Executive Director	For	For
3d	Elect Moshe Gavrielov as Non-Executive Director	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	For	For
3f	Elect Lena Olving as Non-Executive Director	For	For
3g	Elect Julie Southern as Non-Executive Director	For	For
3h	Elect Jasmin Staiblin as Non-Executive Director	For	For
3i	Elect Gregory Summe as Non-Executive Director	For	For
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Against	Against
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against	Against
6	Authorize Share Repurchase Program	For	For
7	Approve Cancellation of Ordinary Shares	For	For
8	Ratify EY Accountants B.V. as Auditors	For	For
9	Approve Remuneration of the Non-Executive Members of the Board	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
11	Advisory Vote on Say on Pay Frequency	One Year	One Year

Obsidian Energy Ltd.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	For	For
2a	Elect Director Shani Bosman	For	For

Obsidian Energy Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2b	Elect Director John Brydson	For	For
2c	Elect Director Raymond D. Crossley	For	For
2d	Elect Director Michael J. Faust	For	For
2e	Elect Director Edward H. Kernaghan	For	For
2f	Elect Director Stephen E. Loukas	For	For
2g	Elect Director Gordon Ritchie	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Stock Option Plan	For	For
5	Re-approve Stock Option Plan	For	For
6	Re-approve Restricted and Performance Share Unit Plan	For	For

Occidental Petroleum Corporation

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	For	For
1b	Elect Director Andrew Gould	For	For
1c	Elect Director Carlos M. Gutierrez	For	For
1d	Elect Director Vicki Hollub	For	For
1e	Elect Director William R. Klesse	For	For
1f	Elect Director Jack B. Moore	For	For
1g	Elect Director Claire O'Neill	For	For
1h	Elect Director Avedick B. Poladian	For	For
1i	Elect Director Kenneth B. Robinson	For	For
1j	Elect Director Robert M. Shearer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Oceaneering International, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William B. Berry	For	For
1.2	Elect Director Reema Poddar	For	For
1.3	Elect Director Jon Erik Reinhardsen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Octave Specialty Group, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian D. Haft	For	For
1b	Elect Director Lisa G. Iglesias	For	For
1c	Elect Director Joan Lamm-Tennant	For	For
1d	Elect Director Claude LeBlanc	For	For
1e	Elect Director Kristi A. Matus	For	For
1f	Elect Director Michael D. Price	For	For
1g	Elect Director Jeffrey S. Stein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

OGE Energy Corp.

Meeting Date: 05/14/2026

OGE Energy Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	For	For
1b	Elect Director Peter D. Clarke	For	For
1c	Elect Director Lyle G. Ganske	For	For
1d	Elect Director Cathy R. Gates	For	For
1e	Elect Director David L. Hauser	For	For
1f	Elect Director Luther (Luke) C. Kissam, IV *Withdrawn Resolution*		
1g	Elect Director David E. Rainbolt	For	For
1h	Elect Director Sheila G. Talton	For	For
1i	Elect Director Sean Trauschke	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Adopt Simple Majority Vote	For	For

O-I Glass, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	For	For
1b	Elect Director David V. Clark, II	For	For
1c	Elect Director Eugenio Garza y Garza	For	For
1d	Elect Director Gordon J. Hardie	For	For
1e	Elect Director John Humphrey	For	For
1f	Elect Director Iain J. Mackay	For	For
1g	Elect Director Hari N. Nair	For	For
1h	Elect Director Cheri Phyfer	For	For
1i	Elect Director Catherine I. Slater	For	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Carol A. Williams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Oil States International, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lawrence R. Dickerson	For	For
1.2	Elect Director Lloyd A. Hajdik	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Okeanis Eco Tankers Corp.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.a	Elect Ioannis Alafouzos (Chair) as Director	For	For
1.b	Elect Robert Knapp as Director	For	For
1.c	Elect Daniel Gold as Director	For	For
1.d	Elect Joshua Nemser as Director	For	For
1.e	Elect Charlotte Stratos as Director	For	For
1.f	Elect Francis Dunne as Director	For	For
1.g	Elect Petros Siakotos Konstantinidis as Director	For	For

Okeanis Eco Tankers Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.h	Elect Dimitrios Papalexopoulos as Director	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditor	For	For
3	Other Business		

Old Dominion Freight Line, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	For	For
1.2	Elect Director David S. Congdon	For	For
1.3	Elect Director John R. Congdon, Jr.	For	For
1.4	Elect Director Andrew S. Davis	For	For
1.5	Elect Director Kevin M. Freeman	For	For
1.6	Elect Director Bradley R. Gabosch	For	For
1.7	Elect Director Greg C. Gantt	For	For
1.8	Elect Director John D. Kasarda	For	For
1.9	Elect Director Cheryl S. Miller	For	For
1.10	Elect Director A. Randolph Smith, II	For	For
1.11	Elect Director Wendy T. Stallings	For	For
1.12	Elect Director Thomas A. Stith, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Olema Pharmaceuticals, Inc.

Meeting Date: 06/17/2026

Olema Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sean Bohen	For	For
1.2	Elect Director Scott Garland	For	For
1.3	Elect Director Yi Larson	For	For
1.4	Elect Director Andrew Rappaport	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Olin Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	For	For
1b	Elect Director Edward M. Daly	For	For
1c	Elect Director Matthew S. Darnall	For	For
1d	Elect Director Kenneth T. Lane	For	For
1e	Elect Director Julie A. Piggott	For	For
1f	Elect Director Earl L. Shipp	For	For
1g	Elect Director William H. Weideman	For	For
1h	Elect Director Carol A. Williams	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/11/2026

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	For	For
1b	Elect Director Mary Baglivo	For	For
1c	Elect Director Robert Fisch	For	For
1d	Elect Director Stanley Fleishman	For	For
1e	Elect Director Thomas Hendrickson	For	For
1f	Elect Director Abid Rizvi	For	For
1g	Elect Director John Swygert	For	For
1h	Elect Director Eric van der Valk	For	For
1i	Elect Director Stephen White	For	For
1j	Elect Director Richard Zannino	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

OmniAb, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Foehr	For	For
1.2	Elect Director Jennifer Cochran	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Omnicell, Inc.

Meeting Date: 05/19/2026

Omnicell, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	For	For
1.2	Elect Director Robin G. Seim	For	For
1.3	Elect Director Eileen J. Voynick	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Omnicom Group Inc.

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	For	For

On Holding AG

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Non-Financial Report	For	For
4	Approve Discharge of Board and Senior Management	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	For	For

On Holding AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6.1	Reelect David Allemann as Director	Against	Against
6.2	Reelect Amy Banse as Director	For	For
6.3	Reelect Olivier Bernhard as Director	Against	Against
6.4	Reelect Caspar Coppetti as Director	Against	Against
6.5	Reelect Dennis Durkin as Director	For	For
6.6	Reelect Helena Helmersson as Director	For	For
6.7	Reelect Laura Miele as Director	For	For
6.8	Reelect Alex Perez as Director	For	For
7.1	Reelect David Allemann as Board Co-Chair	Against	Against
7.2	Reelect Caspar Coppetti as Board Co-Chair	Against	Against
8.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	For
8.2	Reappoint Helena Helmersson as Member of the Nomination and Compensation Committee	For	For
8.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	For	For
9	Designate Keller AG as Independent Proxy	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	For	For
11.1	Approve Remuneration Report (Non-Binding)	For	For
11.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
11.3	Approve Supplementary Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal Year 2025	For	For
11.4	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million for Fiscal Year 2027	For	For
12	Approve Conversion of Class B Shares into Class A Shares	For	For
13	Transact Other Business (Voting)	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	For	For
1b	Elect Director Thomas L. Deitrich	For	For
1c	Elect Director Hassane El-Khoury	For	For
1d	Elect Director Bruce E. Kiddoo	For	For
1e	Elect Director Paul A. Mascarenas	For	For
1f	Elect Director Gregory L. Waters	For	For
1g	Elect Director Christine Y. Yan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

ONE Gas, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracy E. Hart	For	For
1.2	Elect Director Deborah A. P. Hersman	For	For
1.3	Elect Director Michael G. Hutchinson	For	For
1.4	Elect Director Robert S. McAnnally	For	For
1.5	Elect Director Sanjay D. Meshri	For	For
1.6	Elect Director Pattye L. Moore	For	For
1.7	Elect Director Eduardo A. Rodriguez	For	For
1.8	Elect Director Yves C. Siegel	For	For

ONE Gas, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

OneMain Holdings, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	For	For
1b	Elect Director Roy A. Guthrie	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ONEOK, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	For	For
1.2	Elect Director Julie H. Edwards	For	For
1.3	Elect Director Lori A. Gobillot	For	For
1.4	Elect Director Mark W. Helderman	For	For
1.5	Elect Director Randall J. Larson	For	For
1.6	Elect Director Mark A. McCollum	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pierce H. Norton, II	For	For
1.8	Elect Director Precious Williams Owodunni	For	For
1.9	Elect Director Eduardo A. Rodriguez	For	For
1.10	Elect Director Wayne T. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

OneSpaWorld Holdings Limited

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maryam Banikarim	For	For
1b	Elect Director Leonard Fluxman	For	For
1c	Elect Director Glenn J. Fusfield	For	For
1d	Elect Director Adam Hasiba	For	For
1e	Elect Director Andrew R. Heyer	For	For
1f	Elect Director Lisa Myers	For	For
1g	Elect Director Stephen W. Powell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Onity Group Inc.

Meeting Date: 05/19/2026

Onity Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glen A. Messina	For	For
1.2	Elect Director Alan J. Bowers	For	For
1.3	Elect Director Jacques J. Busquet	For	For
1.4	Elect Director Claudia J. Merkle	For	For
1.5	Elect Director Dawn C. Morris	For	For
1.6	Elect Director Kevin Stein	For	For
1.7	Elect Director Robert S. Welborn, III	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Onto Innovation Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	For	For
1b	Elect Director Susan D. Lynch	For	For
1c	Elect Director David B. Miller	For	For
1d	Elect Director Michael P. Plisinski	For	For
1e	Elect Director Stephen S. Schwartz	For	For
1f	Elect Director Christopher A. Seams	For	For
1g	Elect Director May Su	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Ooma, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan G. Butenhoff	For	For
1.2	Elect Director Russ Mann	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Open Lending Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica E. Buss	For	For
1.2	Elect Director William Dabbs Cavin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Approve Reverse Stock Split	For	For

OPENLANE, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2a	Elect Director Randolph Altschuler	For	For
2b	Elect Director Carmel Galvin	For	For

OPENLANE, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2c	Elect Director J. Mark Howell	For	For
2d	Elect Director Stefan Jacoby	For	For
2e	Elect Director Peter Kelly	For	For
2f	Elect Director Michael T. Kestner	For	For
2g	Elect Director Mary Ellen Smith	For	For
2h	Elect Director Kelly Tuminelli	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

OPKO Health, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Phillip Frost	For	For
1b	Elect Director Jane H. Hsiao	For	For
1c	Elect Director Elias A. Zerhouni	For	For
1d	Elect Director Steven D. Rubin	For	For
1e	Elect Director Gary J. Nabel	For	For
1f	Elect Director Prem A. Lachman	For	For
1g	Elect Director Roger J. Medel	For	For
1h	Elect Director John A. Paganelli	For	For
1i	Elect Director Richard C. Pfenniger, Jr.	For	For
1j	Elect Director Subbarao V. Uppaluri	For	For
1k	Elect Director Alice Lin-Tsing Yu	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

OppFi Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theodore Schwartz	For	For
1.2	Elect Director Greg Zeeman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For

OptimizeRx Corporation

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn O'Connor Vos	For	For
1.2	Elect Director Catherine Klema	For	For
1.3	Elect Director James Lang	For	For
1.4	Elect Director Patrick Spangler	For	For
1.5	Elect Director Mariyamma Varghese Presti	For	For
1.6	Elect Director Gregory Wasson	For	For
1.7	Elect Director Stephen Silvestro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Omnibus Stock Plan	For	For
5	Ratify Grant Thornton LLP as Auditors	For	For

Option Care Health, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth D. Bierbower	For	For
1.2	Elect Director Barbara W. Bodem	For	For
1.3	Elect Director Eric K. Brandt	For	For
1.4	Elect Director Natasha Deckmann	For	For
1.5	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
1.6	Elect Director R. Carter Pate	For	For
1.7	Elect Director John C. Rademacher	For	For
1.8	Elect Director Timothy P. Sullivan	For	For
1.9	Elect Director Norman L. Wright	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

OR Royalties Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Attew	For	For
1.2	Elect Director Patrick Godin	For	For
1.3	Elect Director Pierre Labbe	For	For
1.4	Elect Director Wendy Louie	For	For
1.5	Elect Director Norman MacDonald	For	For
1.6	Elect Director Candace MacGibbon	For	For
1.7	Elect Director Kevin Thomson	For	For

OR Royalties Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Approve Shareholder Rights Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Orchid Island Capital, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Cauley	For	For
1b	Elect Director George H. Haas, IV	For	For
1c	Elect Director W Coleman Bitting	For	For
1d	Elect Director Frank P. Filipps	For	For
1e	Elect Director Paula Morabito	For	For
1f	Elect Director Ava L. Parker	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	For	For
1b	Elect Director David O'Reilly	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas T. Hendrickson	For	For
1d	Elect Director Kimberly A. deBeers	For	For
1e	Elect Director Gregory D. Johnson	For	For
1f	Elect Director John R. Murphy	For	For
1g	Elect Director Dana M. Perlman	For	For
1h	Elect Director Maria A. Sastre	For	For
1i	Elect Director Fred Whitfield	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Political Contributions	Against	Against

Organogenesis Holdings Inc.

Meeting Date: 06/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Ades	For	For
1.2	Elect Director Michael J. Driscoll	For	For
1.3	Elect Director Prathyusha Duraibabu	For	For
1.4	Elect Director Jon Giacomin	For	For
1.5	Elect Director Gary S. Gillheeney, Sr.	For	For
1.6	Elect Director Michele Korfin	For	For
1.7	Elect Director Arthur S. Leibowitz	For	For
1.8	Elect Director Glenn H. Nussdorf	For	For
1.9	Elect Director Gilberto Quintero	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Organon & Co.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	For	For
1b	Elect Director Robert A. Essner	For	For
1c	Elect Director Alan Ezekowitz	For	For
1d	Elect Director Helene Gayle	For	For
1e	Elect Director Rochelle ("Shelly") B. Lazarus	For	For
1f	Elect Director Deborah Leone	For	For
1g	Elect Director Philip Ozuah	For	For
1h	Elect Director Cynthia M. Patton	For	For
1i	Elect Director Ramona Sequeira	For	For
1j	Elect Director Shalini Sharp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Orion Group Holdings, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Travis J. Boone	For	For
1b	Elect Director Robert S. Ledford	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG, LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against

Orion Group Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	For	For

Orion S.A.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	For	For
1.2	Elect Director Jacqueline Hoogerbrugge	For	For
1.3	Elect Director Paul Huck	For	For
1.4	Elect Director Mary Lindsey	For	For
1.5	Elect Director Didier Miraton	For	For
1.6	Elect Director Yi Hyon Paik	For	For
1.7	Elect Director Corning Painter	For	For
1.8	Elect Director Dan Smith	For	For
2	Approve Remuneration of Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Annual Accounts	For	For
6	Accept Consolidated Financial Statements and Statutory Reports	For	For
7	Approve Allocation of Income	For	For
8	Approve Discharge of Directors	For	For
9	Approve Discharge of Auditors	For	For
10	Ratify Ernst & Young, Luxembourg as Auditors	For	For
11	Ratify Ernst & Young LLP as Auditors	For	For

Orla Mining Ltd.

Meeting Date: 06/16/2026

Orla Mining Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Jeannes	For	For
1.2	Elect Director Jason Simpson	For	For
1.3	Elect Director Jean Robitaille	For	For
1.4	Elect Director David Stephens	For	For
1.5	Elect Director Elizabeth McGregor	For	For
1.6	Elect Director Tamara Brown	For	For
1.7	Elect Director Ana Sofia Rios	For	For
1.8	Elect Director Rob Krcmarov	For	For
1.9	Elect Director Joanna Pearson	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Ormat Technologies, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	For	For
1B	Elect Director Ravit Barniv	For	For
1C	Elect Director Karin Corfee	For	For
1D	Elect Director David Granot	For	For
1E	Elect Director Michal Marom	For	For
1F	Elect Director Dafna Sharir	For	For
1G	Elect Director Stanley B. Stern	For	For
1H	Elect Director Byron G. Wong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Kesselman & Kesselman as Auditors	For	For

Orthofix Medical Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan L. Bazaar	For	For
1.2	Elect Director Wayne Burris	For	For
1.3	Elect Director Massimo Calafiore	For	For
1.4	Elect Director Vickie L. Capps	For	For
1.5	Elect Director Michael M. Finegan	For	For
1.6	Elect Director Jason M. Hannon	For	For
1.7	Elect Director John "Jack" B. Henneman, III	For	For
1.8	Elect Director Charles R. Kummeth	For	For
1.9	Elect Director Shweta S. Maniar	For	For
1.10	Elect Director Michael E. Paolucci	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For

OrthoPediatrics Corp.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George S. M. Dyer	For	For
1.2	Elect Director Kelly Fischer	For	For
1.3	Elect Director David R. Pelizzon	For	For
1.4	Elect Director Harald Ruf	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

OrthoPediatrics Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Oscar Health, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark T. Bertolini	For	For
1.2	Elect Director William (Bill) J. Gassen, III	For	For
1.3	Elect Director Joshua Kushner	For	For
1.4	Elect Director Laura Lang	For	For
1.5	Elect Director David Alexander Plouffe	For	For
1.6	Elect Director Siddhartha Sankaran	For	For
1.7	Elect Director Mario Schlosser	For	For
1.8	Elect Director Vanessa Ames Wittman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Oshkosh Corporation

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	For	For
1.2	Elect Director William J. Burns	For	For
1.3	Elect Director Annette K. Clayton	For	For
1.4	Elect Director Douglas L. Davis	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Tyrone M. Jordan	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	For	For
1.7	Elect Director Duncan J. Palmer	For	For
1.8	Elect Director David G. Perkins	For	For
1.9	Elect Director John C. Pfeifer	For	For
1.10	Elect Director Sandra E. Rowland	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For
1b	Elect Director Jeffrey H. Black	For	For
1c	Elect Director Jill C. Brannon	For	For
1d	Elect Director Nelda J. Connors	For	For
1e	Elect Director Kathy Hopinkah Hannan	For	For
1f	Elect Director Christopher J. Kearney	For	For
1g	Elect Director Judith F. Marks	For	For
1h	Elect Director Margaret M. V. Preston	For	For
1i	Elect Director Shelley Stewart, Jr.	For	For
1j	Elect Director John H. Walker	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Political Contributions and Expenditures	Against	Against

Ouster, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Eyler	For	For
1.2	Elect Director Angus Pacala	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

OUTFRONT Media Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barrett	For	For
1b	Elect Director Nicolas Brien	For	For
1c	Elect Director Mark Carleton	For	For
1d	Elect Director Angela Courtin	For	For
1e	Elect Director Manuel A. Diaz	For	For
1f	Elect Director Michael J. Dominguez	For	For

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Peter Mathes	For	For
1h	Elect Director Nicolle Pangis	For	For
1i	Elect Director Susan M. Tolson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Outset Medical, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent D. Lang	For	For
1b	Elect Director Karen Prange	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Ovid Therapeutics Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeremy M. Levin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Ovintiv Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sippy Chhina	For	For
1b	Elect Director Meg A. Gentle	For	For
1c	Elect Director Gregory P. Hill	For	For
1d	Elect Director Ralph Izzo	For	For
1e	Elect Director Terri G. King	For	For
1f	Elect Director Howard J. Mayson	For	For
1g	Elect Director Brendan M. McCracken	For	For
1h	Elect Director Steven W. Nance	For	For
1i	Elect Director George L. Pita	For	For
1j	Elect Director Thomas G. Ricks	For	For
1k	Elect Director Brian G. Shaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Owens Corning

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	For	For
1b	Elect Director Michelle T. Collins	For	For
1c	Elect Director Eduardo E. Cordeiro	For	For
1d	Elect Director Adrienne D. Elsner	For	For
1e	Elect Director Alfred E. Festa	For	For
1f	Elect Director Edward F. Lonergan	For	For

Owens Corning

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul E. Martin	For	For
1h	Elect Director Suzanne P. Nimocks	For	For
1i	Elect Director John D. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

PACCAR Inc

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	For	For
1.2	Elect Director Pierre R. Breber	For	For
1.3	Elect Director Dame Alison J. Carnwath	For	For
1.4	Elect Director R. Preston Feight	For	For
1.5	Elect Director Kirk S. Hachigian	For	For
1.6	Elect Director Brice A. Hill	For	For
1.7	Elect Director Barbara B. Hulit	For	For
1.8	Elect Director John M. Pigott	For	For
1.9	Elect Director Luiz A. S. Pretti	For	For
1.10	Elect Director Ganesh Ramaswamy	For	For
1.11	Elect Director Dietmar A. Scheiter	For	For
1.12	Elect Director Mark A. Schulz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Pacific Biosciences of California, Inc.

Meeting Date: 06/03/2026

Pacific Biosciences of California, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William Ericson	For	For
1b	Elect Director Chris Gibson	For	For
1c	Elect Director Christian O. Henry	For	For
1d	Elect Director John F. Milligan	For	For
1e	Elect Director Kathy Ordonez	For	For
1f	Elect Director Christopher M. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	Against	Against

Pacira Biosciences, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 3 Directors		
1A	Elect Management Nominee Director Christopher J. Christie	For	For
1B	Elect Management Nominee Director Samit Hirawat	For	For
1C	Elect Management Nominee Director Thomas Wiggans	For	For
1D	Elect Dissident Nominee Director Oliver Benton "Ben" Curtis, III	Withhold	Withhold
1E	Elect Dissident Nominee Director Eric de Armas	Withhold	Withhold
1F	Elect Dissident Nominee Director Christopher Dennis	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
	Dissident Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 3 Directors		
1A	Elect Dissident Nominee Director Oliver Benton "Ben" Curtis, III	Do Not Vote	Do Not Vote
1B	Elect Dissident Nominee Director Eric de Armas	Do Not Vote	Do Not Vote
1C	Elect Dissident Nominee Director Christopher Dennis	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director Christopher J. Christie	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Samit Hirawat	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director Thomas Wiggans	Do Not Vote	Do Not Vote
2	Ratify KPMG LLP as Auditors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Do Not Vote	Do Not Vote
5	Amend Qualified Employee Stock Purchase Plan	Do Not Vote	Do Not Vote

Packaging Corporation of America

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For	For
1.2	Elect Director Duane C. Farrington	For	For
1.3	Elect Director Karen E. Gowland	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Donna A. Harman	For	For
1.5	Elect Director Mark W. Kowlzan	For	For
1.6	Elect Director Robert C. Lyons	For	For
1.7	Elect Director Samuel M. Mencoff	For	For
1.8	Elect Director Roger B. Porter	For	For
1.9	Elect Director Thomas S. Souleles	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PACS Group, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evelyn Dilsaver	For	For
1.2	Elect Director Mark Hancock	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PagerDuty, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer Tejada	For	For
1.2	Elect Director Donald J. Carty	For	For
1.3	Elect Director Sarah Franklin	For	For
1.4	Elect Director William Losch	For	For

PagerDuty, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PagSeguro Digital Ltd.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Artur Gaulke Schunck	For	For
1b	Elect Director Alexandre Magnani	For	For
1c	Elect Director Luis Frias	For	For
1d	Elect Director Maria Judith de Brito	For	For
1e	Elect Director Eduardo Alcaro	For	For
1f	Elect Director Maria Carolina Ferreira Lacerda	For	For
1g	Elect Director Cleveland Prates Teixeira	For	For
1h	Elect Director Marcia Nogueira de Mello	For	For
2	Accept Financial Statements and Statutory Reports	For	For
3	Amend Restricted Stock Plan	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Palantir Technologies Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	For	For
1.2	Elect Director Stephen Cohen	For	For

Palantir Technologies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Peter Thiel	For	For
1.4	Elect Director Alexander Moore	For	For
1.5	Elect Director Alexandra Schiff	For	For
1.6	Elect Director Lauren Friedman Stat	For	For
1.7	Elect Director Eric Woersching	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Commission Third Party Assessment and Report on Human Rights Due Diligence	Against	Against
5	Report on Human Rights Impact Assessment	Against	Against
6	Report on Political Contributions and Expenditures	Against	Against

Par Pacific Holdings, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	For	For
1.2	Elect Director Curtis Anastasio	For	For
1.3	Elect Director Timothy Clossey	For	For
1.4	Elect Director Philip S. Davidson	For	For
1.5	Elect Director Katherine Hatcher	For	For
1.6	Elect Director Patricia Martinez	For	For
1.7	Elect Director William Monteleone	For	For
1.8	Elect Director William Pate	For	For
1.9	Elect Director Eric Yeaman	For	For
1.10	Elect Director Aaron Zell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	For	For
1B	Elect Director Patricia M. Bedient	For	For
1C	Elect Director Thomas D. Eckert	For	For
1D	Elect Director Geoffrey M. Garrett	For	For
1E	Elect Director Christie B. Kelly	For	For
1F	Elect Director Terri D. McClements	For	For
1G	Elect Director Thomas A. Natelli	For	For
1H	Elect Director Timothy J. Naughton	For	For
1I	Elect Director Stephen I. Sadove	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Pathward Financial, Inc.

Meeting Date: 02/24/2026

Pathward Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas J. Hajek	For	For
1.2	Elect Director Christopher ("Chris") Perretta	For	For
1.3	Elect Director Kendall E. Stork	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For

Patrick Industries, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake W. Augsburger	For	For
1.2	Elect Director Natalie A. Brown	For	For
1.3	Elect Director Joseph M. Cerulli	For	For
1.4	Elect Director Todd M. Cleveland	For	For
1.5	Elect Director John A. Forbes	For	For
1.6	Elect Director Michael A. Kitson	For	For
1.7	Elect Director Andy L. Nemeth	For	For
1.8	Elect Director Denis G. Suggs	For	For
1.9	Elect Director M. Scott Welch	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/04/2026

Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	For	For
1.2	Elect Director Robert W. Drummond	For	For
1.3	Elect Director Gary M. Halverson	For	For
1.4	Elect Director William Andrew Hendricks, Jr.	For	For
1.5	Elect Director Curtis W. Huff	For	For
1.6	Elect Director Cesar Jaime	For	For
1.7	Elect Director Janeen S. Judah	For	For
1.8	Elect Director Amy H. Nelson	For	For
1.9	Elect Director Julie J. Robertson	For	For
1.10	Elect Director James C. Stewart	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Paycom Software, Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J.C. Watts, Jr.	For	For
1.2	Elect Director Sharen J. Turney	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Paymentus Holdings, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jody Davids	For	For
1.2	Elect Director Adam Malinowski	For	For
1.3	Elect Director Gary Trainor	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Payoneer Global Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John Caplan	For	For
1b	Elect Director Amir Goldman	For	For
1c	Elect Director Susanna Morgan	For	For
2	Ratify Kesselman & Kesselman as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PayPal Holdings, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Jonathan Christodoro	For	For
1c	Elect Director Carmine Di Sibio	For	For
1d	Elect Director David W. Dorman	For	For
1e	Elect Director Alyssa H. Henry	For	For
1f	Elect Director Enrique Lores	For	For
1g	Elect Director Deborah M. Messemer	For	For
1h	Elect Director David M. Moffett	For	For
1i	Elect Director Ann M. Sarnoff	For	For
1j	Elect Director Deirdre Stanley	For	For
1k	Elect Director Frank D. Yeary	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Adopt Policy on Provision of Services in Conflict Zones	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Paysign, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Newcomer	For	For
1.2	Elect Director Matthew Lanford	For	For
1.3	Elect Director Joan M. Herman	For	For
1.4	Elect Director Daniel R. Henry	For	For
1.5	Elect Director Bruce A. Mina	For	For
1.6	Elect Director Jeffrey B. Newman	For	For
1.7	Elect Director Dennis L. Triplett	For	For

Paysign, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Baker Tilly US, LLP as Auditors	For	For

PBF Energy Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	For	For
1b	Elect Director Spencer Abraham	For	For
1c	Elect Director Karen B. Davis	For	For
1d	Elect Director Paul J. Donahue, Jr.	For	For
1e	Elect Director S. Eugene Edwards	For	For
1f	Elect Director Georganne Hodges	For	For
1g	Elect Director Kimberly S. Lubel	For	For
1h	Elect Director Matthew C. Lucey	For	For
1i	Elect Director George E. Ogden	For	For
1j	Elect Director Damian W. Wilmot	For	For
1k	Elect Director Lawrence M. Ziemba	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

PC Connection, Inc.

Meeting Date: 05/13/2026

PC Connection, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	For	For
1.2	Elect Director David Beffa-Negrini	For	For
1.3	Elect Director Jay Bothwick	For	For
1.4	Elect Director Barbara Duckett	For	For
1.5	Elect Director Jack Ferguson	For	For
1.6	Elect Director Gary Kinyon	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

PDF Solutions, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph R. Bronson	For	For
1.2	Elect Director Ye Jane Li	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Peabody Energy Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	For	For
1b	Elect Director M. Katherine Banks	For	For

Peabody Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Andrea E. Bertone	For	For
1d	Elect Director William H. Champion	For	For
1e	Elect Director Nicholas J. Chirekos	For	For
1f	Elect Director Stephen E. Gorman	For	For
1g	Elect Director James C. Grech	For	For
1h	Elect Director Georganne M. Hodges	For	For
1i	Elect Director Joe W. Laymon	For	For
1j	Elect Director Clayton D. Walker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Pediatrix Medical Group, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	For	For
1.2	Elect Director Thomas A. McEachin	For	For
1.3	Elect Director Kurt D. Newman	For	For
1.4	Elect Director Mark S. Ordan	For	For
1.5	Elect Director Michael A. Rucker	For	For
1.6	Elect Director Guy P. Sansone	For	For
1.7	Elect Director John M. Starcher, Jr.	For	For
1.8	Elect Director Shirley A. Weis	For	For
1.9	Elect Director Sylvia J. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Pediatrix Medical Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Pegasystems Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rohit Ghai	For	For
1.2	Elect Director Peter Gyenes	For	For
1.3	Elect Director Richard Jones	For	For
1.4	Elect Director Christopher Lafond	For	For
1.5	Elect Director Dianne Ledingham	For	For
1.6	Elect Director Sharon T. Rowlands	For	For
1.7	Elect Director Alan Trefler	For	For
1.8	Elect Director Larry Weber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Pembina Pipeline Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Scott Burrows	For	For
1.2	Elect Director Cynthia Carroll	For	For
1.3	Elect Director Alister Cowan	For	For
1.4	Elect Director Ana Dutra	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Maureen E. Howe	For	For
1.6	Elect Director David M.B. LeGresley	For	For
1.7	Elect Director Andy J. Mah	For	For
1.8	Elect Director Leslie A. O'Donoghue	For	For
1.9	Elect Director Bruce D. Rubin	For	For
1.10	Elect Director Henry W. Sykes	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

PENN Entertainment, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Kaplowitz	For	For
1b	Elect Director Jane Scaccetti	For	For
1c	Elect Director Fabio Schiavolin	For	For
1d	Elect Director Jay Snowden	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Declassify the Board of Directors	For	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/16/2026

PennyMac Mortgage Investment Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Preston DuFauchard	For	For
1b	Elect Director Nancy McAllister	For	For
1c	Elect Director Stacey D. Stewart	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pentair plc

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	For	For
1b.	Elect Director Melissa Barra	For	For
1c	Elect Director Tracey C. Doi	For	For
1d	Elect Director T. Michael Glenn	For	For
1e	Elect Director Theodore L. Harris	For	For
1f.	Elect Director Gregory E. Knight	For	For
1g	Elect Director Michael T. Speetzen	For	For
1h.	Elect Director John L. Stauch	For	For
1i	Elect Director Billie I. Williamson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against

Pentair plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Against	Against
6	Determine Price Range for Reissuance of Treasury Shares	Against	Against

Peoples Bancorp of North Carolina, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashton V. Abernethy	For	For
1.2	Elect Director James S. Abernethy	For	For
1.3	Elect Director Robert C. Abernethy, Sr.	For	For
1.4	Elect Director Robert C. Abernethy, Jr.	For	For
1.5	Elect Director Douglas S. Howard	For	For
1.6	Elect Director John W. Lineberger, Jr.	For	For
1.7	Elect Director Gary E. Matthews	For	For
1.8	Elect Director Billy L. Price, Jr.	For	For
1.9	Elect Director William Gregory Terry	For	For
1.10	Elect Director Benjamin I. Zachary	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Forvis Mazars, LLP as Auditors	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2026

PepsiCo, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Bailey	For	For
1b	Elect Director Cesar Conde	For	For
1c	Elect Director Ian Cook	For	For
1d	Elect Director Edith W. Cooper	For	For
1e	Elect Director Susan M. Diamond	For	For
1f	Elect Director Dina Dublon	For	For
1g	Elect Director Michelle Gass	For	For
1h	Elect Director David W. Gibbs	For	For
1i	Elect Director Ramon L. Laguarta	For	For
1j	Elect Director Dave J. Lewis	For	For
1k	Elect Director Robert C. Pohlad	For	For
1l	Elect Director Daniel Vasella	For	For
1m	Elect Director Alberto Weisser	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For
5	Report on Effectiveness of Human Rights Policies and Oversight	Against	Against
6	Report on Animal Welfare in Supply Chain	Against	Against

Perdoceo Education Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	For	For
1b	Elect Director Kenda B. Gonzales	For	For
1c	Elect Director Patrick W. Gross	For	For

Perdoceo Education Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director William D. Hansen	For	For
1e	Elect Director Gregory L. Jackson	For	For
1f	Elect Director Todd S. Nelson	For	For
1g	Elect Director Hanna Skandera	For	For
1h	Elect Director Leslie T. Thornton	For	For
1i	Elect Director Alan D. Wheat	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Perma-Pipe International Holdings, Inc.

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ibrahim Al Kuwari	For	For
1b	Elect Director Jon Biro	For	For
1c	Elect Director Saleh Sagr	For	For
1d	Elect Director Richard Sherrill	For	For
1e	Elect Director Nancy Zakhour	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For

Permian Resources Corporation

Meeting Date: 05/19/2026

Permian Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maire A. Baldwin	For	For
1.2	Elect Director Frost W. Cochran	For	For
1.3	Elect Director Karan E. Eves	For	For
1.4	Elect Director Steven D. Gray	For	For
1.5	Elect Director William M. Hickey, III	For	For
1.6	Elect Director Aron Marquez	For	For
1.7	Elect Director William J. Quinn	For	For
1.8	Elect Director Jeffrey H. Tepper	For	For
1.9	Elect Director Robert M. Tichio	For	For
1.10	Elect Director James H. Walter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Charter of Subsidiary to Remove Pass-Through Voting Provision	For	For

Perpetua Resources Corp.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2a	Elect Director Marcelo Kim	For	For
2b	Elect Director Christopher J. Robison	For	For
2c	Elect Director Jonathan Cherry	For	For
2d	Elect Director Andrew Cole	For	For
2e	Elect Director Robert Dean	For	For
2f	Elect Director Laura Dove	For	For
2g	Elect Director Richie Haddock	For	For

Perpetua Resources Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2h	Elect Director Jeffrey Malmen	For	For
2i	Elect Director Alexander Sternhell	For	For
3	Amend Omnibus Stock Plan	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Perrigo Company plc

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	For	For
1b	Elect Director Orlando D. Ashford	For	For
1c	Elect Director Julia M. Brown	For	For
1d	Elect Director Kevin Egan	For	For
1e	Elect Director Patrick Lockwood-Taylor	For	For
1f	Elect Director Albert A. Manzone	For	For
1g	Elect Director Donal O'Connor	For	For
1h	Elect Director Geoffrey M. Parker	For	For
1i	Elect Director Jonas Samuelson	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Authorize Issue of Equity	Against	Against
6	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Petco Health and Wellness Company, Inc.

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Anderson	For	For
1.2	Elect Director Gary Briggs	For	For
1.3	Elect Director Nishad Chande	For	For
1.4	Elect Director Mary Sullivan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For
2	Approve Capital Budget	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Fix Number of Directors at 11	For	For
5.1	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	For	For
5.2	Elect Marcio Ellery Girao Barroso as Director Appointed by Minority Shareholder	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	For
7	Elect Directors	Against	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	Against
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	For
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For
11.1	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Abstain	Abstain
11.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Abstain	Abstain
11.3	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	Abstain	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Fabio Henrique Bittes Terra as Director	Abstain	Abstain
11.5	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Abstain	Abstain
11.6	Percentage of Votes to Be Assigned - Elect Marcelo Weick Pogliese as Director	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
11.7	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Abstain	Abstain
11.8	Percentage of Votes to Be Assigned - Elect Ricardo Baldin as Independent Director	Abstain	Abstain
11.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For	For
11.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	For
11.11	Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director	For	For
12	Approve Classification of Jose Fernando Coura as Independent Director	For	For
13	Approve Classification of Renato Campos Galuppo as Independent Director	For	For
14	Approve Classification of Ricardo Baldin as Independent Director	For	For
15	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For	For
16	Approve Classification of Marcelo Gasparino da Silva as Independent Director	For	For
17	Approve Classification of Mauro Rodrigues da Cunha as Independent Director	For	For
18	Approve Classification of Francisco Petros Oliveira Lima Papathanasiadis as Independent Director	For	For
19	Approve Classification of Marcio Ellery Girao Barroso as Independent Director	For	For
20	Elect Bruno Moretti as Board Chair	Against	Against
21	Fix Number of Fiscal Council Members at Five	For	For
22	Elect Fiscal Council Members	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	Against
24	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	For	For
25	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	For	For

Pfizer Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Against	Against
1.2	Elect Director Albert Bourla	Against	Against
1.3	Elect Director Mortimer J. Buckley	Against	Against
1.4	Elect Director Susan Desmond-Hellmann	Against	Against
1.5	Elect Director Joseph J. Echevarria	Against	Against
1.6	Elect Director Scott Gottlieb	Against	Against
1.7	Elect Director Dan R. Littman	Against	Against
1.8	Elect Director Shantanu Narayen	Against	Against
1.9	Elect Director Suzanne Nora Johnson	Against	Against
1.10	Elect Director James Quincey	Against	Against
1.11	Elect Director James C. Smith	Against	Against
1.12	Elect Director Cyrus Taraporevala	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Require Independent Board Chair	For	For

PG&E Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	For	For
1b	Elect Director Cheryl F. Campbell	For	For
1c	Elect Director Edward G. Cannizzaro	For	For
1d	Elect Director Kerry W. Cooper	For	For
1e	Elect Director Leo P. Denault	For	For
1f	Elect Director Jessica L. Denecour	For	For
1g	Elect Director Mark E. Ferguson, III	For	For
1h	Elect Director W. Craig Fugate	For	For
1i	Elect Director Arno L. Harris	For	For
1j	Elect Director Carlos M. Hernandez	For	For
1k	Elect Director John O. Larsen	For	For
1l	Elect Director Patricia K. Poppe	For	For
1m	Elect Director William L. Smith	For	For
1n	Elect Director Benjamin F. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte and Touche LLP as Auditors	For	For

Phathom Pharmaceuticals, Inc.

Meeting Date: 05/19/2026

Phathom Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven Basta	For	For
1b	Elect Director Theodore R. Schroeder	For	For
1c	Elect Director Mark Stenhouse	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Philip Morris International Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	For	For
1b	Elect Director Andre Calantzopoulos	For	For
1c	Elect Director Michel Combes	For	For
1d	Elect Director Werner Geissler	For	For
1e	Elect Director Victoria Harker	For	For
1f	Elect Director Lisa A. Hook	For	For
1g	Elect Director Kalpana Morparia	For	For
1h	Elect Director Jacek Olczak	For	For
1i	Elect Director Robert B. Polet	For	For
1j	Elect Director Shlomo Yanai	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers SA as Auditors	For	For
4	Report on Risks Related to Tobacco Filter Waste	Against	Against

Phillips 66

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	For	For
1b	Elect Director Charles M. Holley	For	For
1c	Elect Director Denise R. Singleton	For	For
1d	Elect Director Howard I. Ungerleider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

PHINIA Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	For	For
1b	Elect Director Brady D. Ericson	For	For
1c	Elect Director Robin Kendrick	For	For
1d	Elect Director Latondra Newton	For	For
1e	Elect Director D'aun Norman	For	For
1f	Elect Director Meggan M. Walsh	For	For
1g	Elect Director Rohan S. Weerasinghe	For	For
1h	Elect Director Roger J. Wood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Phoenix Education Partners, Inc.

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Cohen	For	For
1.2	Elect Director Itai Wallach	For	For
1.3	Elect Director Johannes Worsoe	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Photronics, Inc.

Meeting Date: 04/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Almeida	For	For
1.2	Elect Director David A. Garcia	For	For
1.3	Elect Director Frank Lee	For	For
1.4	Elect Director Adam Lewis	For	For
1.5	Elect Director Daniel Liao	For	For
1.6	Elect Director Constantine S. Macricostas	For	For
1.7	Elect Director George C. Macricostas	For	For
1.8	Elect Director Mitchell G. Tyson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Phreesia, Inc.

Meeting Date: 06/24/2026

Phreesia, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chaim Indig	For	For
1.2	Elect Director Jon Kessler	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PicS NV

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.a.	Discuss Annual Report		
1.b.	Adopt Financial Statements and Statutory Reports	For	For
2.	Receive Explanation on Company's Reserves and Dividend Policy		
3.	Approve Discharge of Directors	For	For

Pilgrim's Pride Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gilberto Tomazoni	For	For
1b	Elect Director Wesley Mendonca Batista	For	For
1c	Elect Director Joesley Mendonca Batista	For	For
1d	Elect Director Andre Nogueira de Souza	For	For
1e	Elect Director Farha Aslam	For	For

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Raul Padilla	For	For
1g	Elect Director Joanita Karoleski	For	For
1h	Elect Director Wesley Mendonca Batista Filho	For	For
2a	Elect Director Wallim Cruz de Vasconcellos Junior	For	For
2b	Elect Director Arquimedes A. Celis	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Report on Diversity and Inclusion Efforts	Against	Against
6	Report on Political Contributions	Against	Against

Pinnacle Financial Partners, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	For	For
1b	Elect Director Kevin S. Blair	For	For
1c	Elect Director Abney S. Boxley, III	For	For
1d	Elect Director Gregory L. Burns	For	For
1e	Elect Director Pedro Cherry	For	For
1f	Elect Director Thomas C. Farnsworth, III	For	For
1g	Elect Director David B. Ingram	For	For
1h	Elect Director John H. Irby	For	For
1i	Elect Director Decosta E. Jenkins	For	For
1j	Elect Director Robert A. McCabe, Jr.	For	For
1k	Elect Director Gregory Montana	For	For
1l	Elect Director Barry L. Storey	For	For
1m	Elect Director G. Kennedy Thompson	For	For

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1n	Elect Director M. Terry Turner	For	For
1o	Elect Director Teresa White	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify KPMG LLP as Auditors	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	For	For
1.2	Elect Director Ronald Butler, Jr.	For	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	For	For
1.4	Elect Director Carol S. Eicher	For	For
1.5	Elect Director Susan T. Flanagan	For	For
1.6	Elect Director Theodore N. Geisler	For	For
1.7	Elect Director Paula J. Sims	For	For
1.8	Elect Director William H. Spence	For	For
1.9	Elect Director Kristine L. Svinicki	For	For
1.10	Elect Director James E. Trevathan, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Pinterest, Inc.

Meeting Date: 05/21/2026

Pinterest, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	For	For
1b	Elect Director Gokul Rajaram	For	For
1c	Elect Director Emily Reuter	For	For
1d	Elect Director Marc Steinberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Pitney Bowes Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Brimm	For	For
1b	Elect Director Catherine Levene	For	For
1c	Elect Director Brent Rosenthal	For	For
1d	Elect Director Wayne Walker	For	For
1e	Elect Director Kurt Wolf	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Plains All American Pipeline, L.P.

Meeting Date: 05/20/2026

Plains All American Pipeline, L.P.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willie Chiang	For	For
1.2	Elect Director Ellen R. DeSanctis	For	For
1.3	Elect Director Alexandra D. Pruner	For	For
1.4	Elect Director Lawrence M. Ziemba	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Plains GP Holdings, L.P.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willie Chiang	For	For
1.2	Elect Director Ellen R. DeSanctis	For	For
1.3	Elect Director Alexandra D. Pruner	For	For
1.4	Elect Director Lawrence M. Ziemba	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Planet Fitness, Inc.

Meeting Date: 05/05/2026

Planet Fitness, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Spinelli, Jr.	For	For
1.2	Elect Director Colleen Keating	For	For
1.3	Elect Director Enshalla Anderson	For	For
1.4	Elect Director Steve Beard	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Plexus Corp.

Meeting Date: 02/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	For	For
1.2	Elect Director Dean A. Foate	For	For
1.3	Elect Director Rainer Jueckstock	For	For
1.4	Elect Director Todd P. Kelsey	For	For
1.5	Elect Director Randy J. Martinez	For	For
1.6	Elect Director Joel Quadracci	For	For
1.7	Elect Director Karen M. Rapp	For	For
1.8	Elect Director Paul A. Rooke	For	For
1.9	Elect Director Michael V. Schrock	For	For
1.10	Elect Director Jennifer B. Wuamett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Polaris Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director George W. Bilicic	For	For
1b	Elect Director Gary E. Hendrickson	For	For
1c	Elect Director Gwenne A. Henricks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Pool Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	For	For
1b	Elect Director Martha S. Gervasi	For	For
1c	Elect Director James D. Hope	For	For
1d	Elect Director Kevin M. Murphy	For	For
1e	Elect Director Debra S. Oler	For	For
1f	Elect Director Manuel J. Perez de la Mesa	For	For
1g	Elect Director Mark A. Pompa	For	For
1h	Elect Director John E. Stokely	For	For
1i	Elect Director David G. Whalen	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Popular, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	For	For
1b	Elect Director Robert Carrady	For	For
1c	Elect Director Richard L. Carrion	For	For
1d	Elect Director Bertil E. Chappuis	For	For
1e	Elect Director Betty DeVita	For	For
1f	Elect Director Maria Luisa Ferre Rangel	For	For
1g	Elect Director Javier D. Ferrer	For	For
1h	Elect Director C. Kim Goodwin	For	For
1i	Elect Director Jose R. Rodriguez	For	For
1j	Elect Director Alejandro M. Sanchez	For	For
1k	Elect Director Carlos A. Unanue	For	For
2	Amend Indemnification Provisions	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Directors and Officers	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Porch Group, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Ehrlichman	For	For
1.2	Elect Director Sean Kell	For	For

Porch Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rachel Lam	For	For
1.4	Elect Director Alan Pickerill	For	For
1.5	Elect Director Amanda Reierson	For	For
1.6	Elect Director Maurice Tulloch	For	For
1.7	Elect Director Camilla Velasquez	For	For
1.8	Elect Director Regi Vengalil	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

Portland General Electric Company

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Hoglund	For	For
1b	Elect Director Marie Oh Huber	For	For
1c	Elect Director Renée J. James	For	For
1d	Elect Director Michael Lewis	For	For
1e	Elect Director Michael Millegan	For	For
1f	Elect Director John O'Leary	For	For
1g	Elect Director Maria Pope	For	For
1h	Elect Director Patricia Salas Pineda	For	For
1i	Elect Director James Torgerson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Post Holdings, Inc.

Meeting Date: 01/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Burwell	For	For
1.2	Elect Director Gregory L. Curl	For	For
1.3	Elect Director Thomas C. Erb	For	For
1.4	Elect Director David W. Kemper	For	For
1.5	Elect Director Jennifer Kuperman	For	For
1.6	Elect Director David P. Skarie	For	For
1.7	Elect Director Robert V. Vitale	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4a	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
4b	Eliminate Supermajority Vote Requirement Relating to Approval of Business Combinations	For	For
4c	Eliminate Supermajority Vote Requirement Relating to Amendments to Provisions Regarding Approval Process for Business Combination	For	For

Postal Realty Trust, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	For	For
1.2	Elect Director Barry Lefkowitz	For	For
1.3	Elect Director Jane Gural-Senders	For	For

Postal Realty Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anton Feingold	For	For
1.5	Elect Director Andrew Spodek	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

Powell Industries, Inc.

Meeting Date: 02/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alaina K. Brooks	For	For
1.2	Elect Director Katheryn B. Curtis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

PPG Industries, Inc.

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	For	For
1b	Elect Director Melanie L. Healey	For	For
1c	Elect Director Gary R. Heminger	For	For
1d	Elect Director Timothy M. Knavish	For	For
1e	Elect Director Michael W. Lamach	For	For
1f	Elect Director Kathleen A. Ligocki	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael T. Nally	For	For
1h	Elect Director Guillermo Novo	For	For
1i	Elect Director Christopher N. Roberts, III	For	For
1j	Elect Director Todd M. Schneider	For	For
1k	Elect Director Catherine R. Smith	For	For
1l	Elect Director Leon J. Topalian	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For

PPL Corporation

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	For	For
1b	Elect Director Raja Rajamannar	For	For
1c	Elect Director Heather B. Redman	For	For
1d	Elect Director Craig A. Rogerson	For	For
1e	Elect Director Vincent Sorgi	For	For
1f	Elect Director Linda G. Sullivan	For	For
1g	Elect Director Keith H. Williamson	For	For
1h	Elect Director Phoebe A. Wood	For	For
1i	Elect Director Armando Zagalo de Lima	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For

PPL Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Precision Drilling Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William T. Donovan	For	For
1.2	Elect Director Carey T. Ford	For	For
1.3	Elect Director Steven W. Krablin	For	For
1.4	Elect Director Lori A. Lancaster	For	For
1.5	Elect Director Susan M. MacKenzie	For	For
1.6	Elect Director Kevin O. Meyers	For	For
1.7	Elect Director David W. Williams	For	For
1.8	Elect Director Alice L. Wong	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

PrimeEnergy Resources Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beverly A. Cummings	For	For
1.2	Elect Director Charles E. Drimal, Jr.	For	For
1.3	Elect Director Thomas S. T. Gimbel	For	For

PrimeEnergy Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Clint Hurt	For	For
1.5	Elect Director H. Gifford Fong	For	For

Primerica, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	For	For
1b	Elect Director Joel M. Babbit	For	For
1c	Elect Director Amber L. Cottle	For	For
1d	Elect Director Cynthia N. Day	For	For
1e	Elect Director Sanjeev Dheer	For	For
1f	Elect Director D. Richard Williams	For	For
1g	Elect Director Glenn J. Williams	For	For
1h	Elect Director Darryl L. Wilson	For	For
1i	Elect Director Barbara A. Yastine	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Primoris Services Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	For	For
1.2	Elect Director David L. King	For	For
1.3	Elect Director Carla S. Mashinski	For	For
1.4	Elect Director Terry D. McCallister	For	For

Primoris Services Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jose R. Rodriguez	For	For
1.6	Elect Director Harpreet Saluja	For	For
1.7	Elect Director Koti Vadlamudi	For	For
1.8	Elect Director Patricia K. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Baker Tilly US, LLP as Auditors	For	For

Principal Financial Group, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	For	For
1.2	Elect Director Mary E. "Maliz" Beams	For	For
1.3	Elect Director Jocelyn Carter-Miller	For	For
1.4	Elect Director Scott M. Mills	For	For
1.5	Elect Director Claudio N. Muruzabal	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Priority Technology Holdings, Inc.

Meeting Date: 06/11/2026

Priority Technology Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Priore	For	For
1b	Elect Director Marc Crisafulli	For	For
1c	Elect Director Marietta Davis	For	For
1d	Elect Director Christina Favilla	For	For
1e	Elect Director Clayton Main	For	For
1f	Elect Director Michael Passilla	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Privia Health Group, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Cocozza	For	For
1.2	Elect Director David King	For	For
1.3	Elect Director Francis Soistman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Procore Technologies, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig F. Courtemanche, Jr.	For	For

Procore Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathryn A. Bueker	For	For
1.3	Elect Director Nanci E. Caldwell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PROG Holdings, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas C. Curling	For	For
1b	Elect Director Cynthia N. Day	For	For
1c	Elect Director Curtis L. Doman	For	For
1d	Elect Director Robert K. Julian	For	For
1e	Elect Director Ray M. Martinez	For	For
1f	Elect Director Steven A. Michaels	For	For
1g	Elect Director Daniela Mielke	For	For
1h	Elect Director Ray M. Robinson	For	For
1i	Elect Director Caroline S. Sheu	For	For
1j	Elect Director James P. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Progress Software Corporation

Meeting Date: 05/07/2026

Progress Software Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	For	For
1.2	Elect Director John R. Egan	For	For
1.3	Elect Director Rainer Gawlick	For	For
1.4	Elect Director Yogesh K. Gupta	For	For
1.5	Elect Director Charles F. Kane	For	For
1.6	Elect Director Samskriti (Sam) Y. King	For	For
1.7	Elect Director David A. Krall	For	For
1.8	Elect Director Angela T. Tucci	For	For
1.9	Elect Director Vivian M. Vitale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Progyny, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lloyd Dean	For	For
1.2	Elect Director Kevin Gordon	For	For
1.3	Elect Director Cheryl Scott	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For

Prologis, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristina G. Bita	For	For
1b	Elect Director James B. Connor	For	For
1c	Elect Director George L. Fotiades	For	For
1d	Elect Director Lydia H. Kennard	For	For
1e	Elect Director Daniel S. Letter	For	For
1f	Elect Director Guy A. Metcalfe	For	For
1g	Elect Director Avid Modjtabai	For	For
1h	Elect Director Hamid R. Moghadam	For	For
1i	Elect Director David P. O'Connor	For	For
1j	Elect Director Olivier Piani	For	For
1k	Elect Director Sarah A. Slusser	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

ProPetro Holding Corp.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark S. Berg	For	For
1.2	Elect Director Anthony J. Best	For	For
1.3	Elect Director Phillip A. Gobe	For	For
1.4	Elect Director G. Larry Lawrence	For	For
1.5	Elect Director Samuel D. Sledge	For	For
1.6	Elect Director Mary P. Ricciardello	For	For
1.7	Elect Director Michele Vion	For	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alex V. Volkov	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify RSM US LLP as Auditors	For	For

Proto Labs, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Suresh Krishna	For	For
1b	Elect Director Archie C. Black	For	For
1c	Elect Director Sujeet Chand	For	For
1d	Elect Director Moonhie Chin	For	For
1e	Elect Director Rainer Gawlick	For	For
1f	Elect Director Donald G. Krantz	For	For
1g	Elect Director Sven A. Wehrwein	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Prudential Financial, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carmine Di Sibio	For	For
1.3	Elect Director Martina Hund-Mejean	For	For
1.4	Elect Director Wendy E. Jones	For	For
1.5	Elect Director Maryann T. Mannen	For	For
1.6	Elect Director Sandra Pianalto	For	For
1.7	Elect Director Christine A. Poon	For	For
1.8	Elect Director Thomas D. Stoddard	For	For
1.9	Elect Director Andrew F. Sullivan	For	For
1.10	Elect Director Michael A. Todman	For	For
1.11	Elect Director Joseph J. Wolk	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2026 and 2025	For	For

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
5	Approve Share Repurchase Program	For	For
6	Approve Delegation of Authority for the Company's Long-Term Plan (RJPP) for 2026-2030 and the Work Plan and Budget (RKAP) for 2027 Including its Amendments to the Party Appointed by the GMS	For	For
7	Amend Articles of Association	Against	Against
8	Approve Changes in the Boards of the Company	Against	Against

PTC Inc.

Meeting Date: 02/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	For	For
1.2	Elect Director Mark Benjamin	For	For
1.3	Elect Director Robert Bernshteyn	For	For
1.4	Elect Director Janice Chaffin	For	For
1.5	Elect Director Michal Katz	For	For
1.6	Elect Director Corinna Lathan	For	For
1.7	Elect Director James Lico	For	For
1.8	Elect Director Trac Pham	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/21/2026

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	For	For
1b	Elect Director Susan Tomasky	For	For
1c	Elect Director Willie A. Deese	For	For
1d	Elect Director Jamie M. Gentoso	For	For
1e	Elect Director Ricardo G. Pérez	For	For
1f	Elect Director Valerie A. Smith	For	For
1g	Elect Director Scott G. Stephenson	For	For
1h	Elect Director Laura A. Sugg	For	For
1i	Elect Director John P. Surma	For	For
1j	Elect Director Kenneth Y. Tanji	For	For
1k	Elect Director Geisha J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Public Storage

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankh S. Mitra	For	For
1b	Elect Director H. Thomas Boyle	For	For

Public Storage

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Tamara Hughes Gustavson	For	For
1d	Elect Director Ronald L. Havner, Jr.	For	For
1e	Elect Director Maria R. Hawthorne	For	For
1f	Elect Director Rebecca Owen	For	For
1g	Elect Director Luke Petherbridge	For	For
1h	Elect Director Kristy M. Pipes	For	For
1i	Elect Director Avedick B. Poladian	For	For
1j	Elect Director Tariq M. Shaukat	For	For
1k	Elect Director Ronald P. Spogli	For	For
1l	Elect Director Paul S. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

PubMatic, Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Daimler	For	For
1.2	Elect Director Shelagh Glaser	For	For
1.3	Elect Director Amar K. Goel	For	For
1.4	Elect Director Rajeev K. Goel	For	For
1.5	Elect Director Anton Hanebrink	For	For
1.6	Elect Director Ramon Jones	For	For
1.7	Elect Director Nick Mehta	For	For
1.8	Elect Director Jacob Shulman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PulteGroup, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	For	For
1b	Elect Director Bryce Blair	For	For
1c	Elect Director Thomas J. Folliard	For	For
1d	Elect Director Kristin F. Gannon	For	For
1e	Elect Director Cheryl W. Grisé	For	For
1f	Elect Director André J. Hawaux	For	For
1g	Elect Director Ryan R. Marshall	For	For
1h	Elect Director John R. Peshkin	For	For
1i	Elect Director Scott F. Powers	For	For
1j	Elect Director Benjamin W. Schall	For	For
1k	Elect Director Lila Snyder	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Puma Biotechnology, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan H. Auerbach	For	For
1.2	Elect Director Alessandra Cesano	For	For
1.3	Elect Director Allison Dorval	For	For
1.4	Elect Director Michael P. Miller	For	For
1.5	Elect Director Jay M. Moyes	For	For
1.6	Elect Director Adrian M. Senderowicz	For	For
1.7	Elect Director Brian Stuglik	For	For

Puma Biotechnology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Troy E. Wilson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Auerbach Warrant Amendment to Extend the Terms of the Warrant Issued to Alan H. Auerbach	For	For

Q2 Holdings, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	For	For
1.2	Elect Director Matthew P. Flake	For	For
1.3	Elect Director Stephen C. Hooley	For	For
1.4	Elect Director Andre L. Mintz	For	For
1.5	Elect Director James R. Offerdahl	For	For
1.6	Elect Director Margaret L. Taylor	For	For
1.7	Elect Director Lynn Antipas Tyson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

QIAGEN NV

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		

QIAGEN NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.	Adopt Financial Statements and Statutory Reports	For	For
2.	Approve Remuneration Report	For	For
3.	Approve Dividends	For	For
4.	Approve Discharge of Management Board	For	For
5.	Approve Discharge of Supervisory Board	For	For
6.a.	Reelect Toralf Haag to Supervisory Board	For	For
6.b.	Reelect Bert van Meurs to Supervisory Board	For	For
6.c.	Elect Robert McMahon to Supervisory Board	For	For
6.d.	Reelect Eva van Pelt to Supervisory Board	For	For
6.e.	Reelect Eva Pisa to Supervisory Board	For	For
6.f.	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
6.g.	Elect Mark P. Stevenson to Supervisory Board	For	For
6.h.	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
7.a.	Reelect Thierry Bernard to Management Board	For	For
7.b.	Reelect Roland Sackers to Management Board	For	For
8.	Amend Remuneration Policy	For	For
9.	Ratify EY Accountants B.V. as Auditors	For	For
10.	Reappoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting	For	For
11.a.	Grant Supervisory Board Authority to Issue Shares	For	For
11.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
12.	Authorize Repurchase of Shares	For	For
13.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
14.	Approve Cancellation of Shares	For	For

Qnity Electronics, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karin De Bondt	For	For
1b	Elect Director Byron Green	For	For
1c	Elect Director Jon D. Kemp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	For	For
1b	Elect Director Cristiano R. Amon	For	For
1c	Elect Director Mark Fields	For	For
1d	Elect Director Jeffrey W. Henderson	For	For
1e	Elect Director Jeremy (Zico) Kolter	For	For
1f	Elect Director Ann M. Livermore	For	For
1g	Elect Director Mark D. McLaughlin	For	For
1h	Elect Director Jamie S. Miller	For	For
1i	Elect Director Marie Myers	For	For
1j	Elect Director Irene B. Rosenfeld	For	For
1k	Elect Director Jean-Pascal Tricoire	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
7	Report on Risks Related to Operations in China	For	For

Qualys, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradford L. Brooks	For	For
1.2	Elect Director Wendy M. Pfeiffer	For	For
1.3	Elect Director John A. Zangardi	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Quanta Services, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
1.2	Elect Director Warner L. Baxter	For	For
1.3	Elect Director Doyle N. Beneby	For	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bernard Fried	For	For
1.5	Elect Director Worthing F. Jackman	For	For
1.6	Elect Director Joseph Kim	For	For
1.7	Elect Director Holli C. Ladhani	For	For
1.8	Elect Director Jo-ann M. dePass Olsovsky	For	For
1.9	Elect Director R. Scott Rowe	For	For
1.10	Elect Director Martha B. Wyrsch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Carter	For	For
1b	Elect Director James E. Davis	For	For
1c	Elect Director Luis A. Diaz, Jr.	For	For
1d	Elect Director Tracey C. Doi	For	For
1e	Elect Director Vicky B. Gregg	For	For
1f	Elect Director Wright L. Lassiter, III	For	For
1g	Elect Director Timothy L. Main	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Gary M. Pfeiffer	For	For
1j	Elect Director Timothy M. Ring	For	For
1k	Elect Director Timothy C. Wentworth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	For	For

QuidelOrtho Corporation

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian J. Blaser	For	For
1.2	Elect Director Kenneth F. Buechler	For	For
1.3	Elect Director John R. Chiminski	For	For
1.4	Elect Director Evelyn S. Dilsaver	For	For
1.5	Elect Director R. Scott Huennekens	For	For
1.6	Elect Director Edward L. Michael	For	For
1.7	Elect Director Mary Lake Polan	For	For
1.8	Elect Director Ann D. Rhoads	For	For
1.9	Elect Director Kenneth J. Widder	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Rackspace Technology, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gajen Kandiah	For	For
1b	Elect Director Michael Weston	For	For

Rackspace Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Radian Group Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	For	For
1.2	Elect Director Fawad Ahmad	For	For
1.3	Elect Director Brad L. Conner	For	For
1.4	Elect Director Debra Hess	For	For
1.5	Elect Director Anne Leyden	For	For
1.6	Elect Director Seraina Macia	For	For
1.7	Elect Director Brian D. Montgomery	For	For
1.8	Elect Director Lisa Mumford	For	For
1.9	Elect Director Jed Rhoads	For	For
1.10	Elect Director Noel J. Spiegel	For	For
1.11	Elect Director Richard G. Thornberry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

RadNet, Inc.

Meeting Date: 06/02/2026

RadNet, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	For	For
1.2	Elect Director A. Gregory Sorensen	For	For
1.3	Elect Director Laura P. Jacobs	For	For
1.4	Elect Director Lawrence L. Levitt	For	For
1.5	Elect Director Gregory E. Spurlock	For	For
1.6	Elect Director David L. Swartz	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Rambus Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Kissner	For	For
1b	Elect Director Meera Rao	For	For
1c	Elect Director Necip Sayiner	For	For
1d	Elect Director Luc Seraphin	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Range Resources Corporation

Meeting Date: 05/13/2026

Range Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	For	For
1b	Elect Director Dennis L. Degner	For	For
1c	Elect Director Margaret K. Dorman	For	For
1d	Elect Director Charles G. Griffie	For	For
1e	Elect Director Christian S. Kendall	For	For
1f	Elect Director Greg G. Maxwell	For	For
1g	Elect Director Reginal W. Spiller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Ranger Energy Services, Inc.

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart N. Bodden	For	For
1.2	Elect Director Sean Woolverton	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Rapid7, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Brown	For	For

Rapid7, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Judy Bruner	For	For
1.3	Elect Director Michael Burns	For	For
1.4	Elect Director Kevin Galligan	For	For
1.5	Elect Director Benjamin Holzman	For	For
1.6	Elect Director Jeff Kalowski	For	For
1.7	Elect Director Wael Mohamed	For	For
1.8	Elect Director J. Benjamin Nye	For	For
1.9	Elect Director Tom Schodorf	For	For
1.10	Elect Director Reeny Sondhi	For	For
1.11	Elect Director Corey Thomas	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Raymond James Financial, Inc.

Meeting Date: 02/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	For	For
1b	Elect Director Marlene Debel	For	For
1c	Elect Director Jeffrey N. Edwards	For	For
1d	Elect Director Benjamin C. Esty	For	For
1e	Elect Director Art A. Garcia	For	For
1f	Elect Director Anne Gates	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	For	For
1h	Elect Director Roderick C. McGeary	For	For
1i	Elect Director Cecily M. Mistarz	For	For
1j	Elect Director Paul C. Reilly	For	For
1k	Elect Director Raj Seshadri	For	For
1l	Elect Director Paul M. Shoukry	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For

RB Global, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	For	For
2a	Elect Director Robert George Elton	For	For
2b	Elect Director Jim Kessler	For	For
2c	Elect Director Brian Bales	For	For
2d	Elect Director Adam DeWitt	For	For
2e	Elect Director Chloe Harford	For	For
2f	Elect Director Gregory B. Morrison	For	For
2g	Elect Director Timothy O'Day	For	For
2h	Elect Director Michael Sieger	For	For
2i	Elect Director Debbie Stein	For	For
2j	Elect Director Carol M. Stephenson	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	For	For
6	Amend Articles to Require Shareholder Meetings to be Held in Hybrid Format	Against	Against

Realty Income Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	For	For
1b	Elect Director A. Larry Chapman	For	For
1c	Elect Director Reginald H. Gilyard	For	For
1d	Elect Director Mary Hogan Preusse	For	For
1e	Elect Director Kim Hourihan	For	For
1f	Elect Director Priya Cherian Huskins	For	For
1g	Elect Director Jeff Jacobson	For	For
1h	Elect Director Gerardo I. Lopez	For	For
1i	Elect Director Michael D. McKee	For	For
1j	Elect Director Gregory T. McLaughlin	For	For
1k	Elect Director Sumit Roy	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Red Cat Holdings, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey M. Thompson	For	For
1b	Elect Director Joseph Freedman	For	For
1c	Elect Director Nicholas Liuzza, Jr.	For	For
1d	Elect Director Christopher R. Moe	For	For
1e	Elect Director Paul E. Funk, II	For	For

Red Cat Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Red Rock Resorts, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Fertitta, III	For	For
1.2	Elect Director Lorenzo J. Fertitta	For	For
1.3	Elect Director Robert A. Cashell, Jr.	For	For
1.4	Elect Director Robert E. Lewis	For	For
1.5	Elect Director James E. Nave	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Red Violet, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derek Dubner	For	For
1.2	Elect Director William (Bill) Livek	For	For
1.3	Elect Director Steven D. Rubin	For	For
1.4	Elect Director Lisa Stanton	For	For
1.5	Elect Director Greg Strakosch	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Red Violet, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Reddit, Inc.

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	For	For
1.2	Elect Director Sarah Farrell	For	For
1.3	Elect Director Patricia Fili-Krushel	For	For
1.4	Elect Director Porter Gale	For	For
1.5	Elect Director David Habiger	For	For
1.6	Elect Director Steven O. Newhouse	For	For
1.7	Elect Director Robert A. Sauerberg, Jr.	For	For
1.8	Elect Director Michael Seibel	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Regal Rexnord Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	For	For
1b	Elect Director Jan A. Bertsch	For	For
1c	Elect Director Stephen M. Burt	For	For
1d	Elect Director Theodore D. Crandall	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael P. Doss	For	For
1f	Elect Director Rashida A. Hodge	For	For
1g	Elect Director Michael F. Hilton	For	For
1h	Elect Director Louis V. Pinkham	For	For
1i	Elect Director Rakesh Sachdev	For	For
1j	Elect Director Curtis W. Stoelting	For	For
1k	Elect Director Robin A. Walker-Lee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Regency Centers Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	For	For
1b	Elect Director Gary E. Anderson	For	For
1c	Elect Director Bryce Blair	For	For
1d	Elect Director Kristin A. Campbell	For	For
1e	Elect Director Deirdre J. Evens	For	For
1f	Elect Director Thomas W. Furphy	For	For
1g	Elect Director Karin M. Klein	For	For
1h	Elect Director Peter D. Linneman	For	For
1i	Elect Director Lisa Palmer	For	For
1j	Elect Director Mark J. Parrell	For	For
1k	Elect Director James H. Simmons, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	For	For
1b	Elect Director Christine A. Poon	For	For
1c	Elect Director David P. Schenkein	For	For
1d	Elect Director Craig B. Thompson	For	For
1e	Elect Director Huda Y. Zoghbi	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Regions Financial Corporation

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	For	For
1b	Elect Director Noopur Davis	For	For
1c	Elect Director Zhanna Golodryga	For	For
1d	Elect Director J. Thomas Hill	For	For
1e	Elect Director Roger W. Jenkins	For	For
1f	Elect Director Joia M. Johnson	For	For
1g	Elect Director Ruth Ann Marshall	For	For
1h	Elect Director Alison S. Rand	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director William C. Rhodes, III	For	For
1j	Elect Director Lee J. Styslinger, III	For	For
1k	Elect Director José S. Suquet	For	For
1l	Elect Director John M. Turner, Jr.	For	For
1m	Elect Director Timothy Vines	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
7	Amend Certificate of Incorporation to Implement Other Miscellaneous Changes	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	For	For
1b	Elect Director Peter Babej	For	For
1c	Elect Director Michele Bang	For	For
1d	Elect Director Tony Cheng	For	For
1e	Elect Director John J. Gauthier	For	For
1f	Elect Director Patricia L. Guinn	For	For
1g	Elect Director Hazel M. McNeilage	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephen T. O'Hearn	For	For
1i	Elect Director Alison Rand	For	For
1j	Elect Director Shundrawn Thomas	For	For
1k	Elect Director Khanh T. Tran	For	For
1l	Elect Director Steven C. Van Wyk	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Reliance, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	For	For
1b	Elect Director Karen W. Colonias	For	For
1c	Elect Director Frank J. Dellaquila	For	For
1d	Elect Director James K. Kamsickas	For	For
1e	Elect Director Karla R. Lewis	For	For
1f	Elect Director Robert A. McEvoy	For	For
1g	Elect Director David W. Seeger	For	For
1h	Elect Director Douglas W. Stotlar	For	For
1i	Elect Director John G. Sznewajs	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Reliance, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against

Relmada Therapeutics, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Casamento	For	For
1.2	Elect Director Sergio Traversa	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Increase Authorized Common Stock	Against	Against

Remitly Global, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bora Chung	For	For
1.2	Elect Director Laurent Le Moal	For	For
1.3	Elect Director Nigel Morris	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2026

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James L. Gibbons	For	For
1b	Elect Director Shyam Gidumal	For	For
1c	Elect Director Stephen C. Hooley	For	For
1d	Elect Director Torsten Jeworrek	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Renasant Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary D. Butler	For	For
1.2	Elect Director Kevin D. Chapman	For	For
1.3	Elect Director Donald Clark, Jr.	For	For
1.4	Elect Director M. Ray (Hoppy) Cole, Jr.	For	For
1.5	Elect Director John M. Creekmore	For	For
1.6	Elect Director Albert J. Dale, III	For	For
1.7	Elect Director Jill V. Deer	For	For
1.8	Elect Director Connie L. Engel	For	For
1.9	Elect Director Rose J. Flenorl	For	For
1.10	Elect Director John T. Foy	For	For
1.11	Elect Director Neal A. Holland, Jr.	For	For
1.12	Elect Director Jonathan A. Levy	For	For

Renasant Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.13	Elect Director E. Robinson McGraw	For	For
1.14	Elect Director Renee Moore	For	For
1.15	Elect Director Ted E. Parker	For	For
1.16	Elect Director Sean M. Suggs	For	For
1.17	Elect Director C. Mitchell Waycaster	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

Rentokil Initial Plc

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Richard Solomons as Director	For	For
5	Elect Mike Duffy as Director	For	For
6	Re-elect Paul Edgecliffe-Johnson as Director	For	For
7	Re-elect Brian Baldwin as Director	For	For
8	Re-elect David Frear as Director	For	For
9	Re-elect Sally Johnson as Director	For	For
10	Elect Sam Mitchell as Director	For	For
11	Re-elect John Pettigrew as Director	For	For
12	Elect Leanne Sheraton as Director	For	For
13	Re-elect Cathy Turner as Director	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Approve Share Plan	For	For
18	Approve Executive Director Buyout Plan	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Repay Holdings Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Garcia	For	For
1.2	Elect Director Maryann Goebel	For	For
1.3	Elect Director Peter "Pete" J. Kight	For	For
1.4	Elect Director John Morris	For	For
1.5	Elect Director Emnet Rios	For	For
1.6	Elect Director Richard E. Thornburgh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Repligen Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	For	For
1b	Elect Director Karen A. Dawes	For	For
1c	Elect Director Nicolas M. Barthelemy	For	For
1d	Elect Director Carrie Eglinton Manner	For	For
1e	Elect Director Konstantin Konstantinov	For	For
1f	Elect Director Martin D. Madaus	For	For
1g	Elect Director Rohin Mhatre	For	For
1h	Elect Director Glenn P. Muir	For	For
1i	Elect Director Margaret A. Pax	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Republic Bancorp, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoania Cannon	For	For
1.2	Elect Director Jennifer N. Green	For	For
1.3	Elect Director Heather V. Howell	For	For
1.4	Elect Director Timothy S. Huval	For	For
1.5	Elect Director Ernest W. Marshall, Jr.	For	For
1.6	Elect Director W. Kennett Oyler, III	For	For
1.7	Elect Director Logan M. Pichel	For	For

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Vidya Ravichandran	For	For
1.9	Elect Director Alejandro M. Sanchez	For	For
1.10	Elect Director A. Scott Trager	For	For
1.11	Elect Director Steven E. Trager	For	For
1.12	Elect Director Andrew Trager-Kusman	For	For
1.13	Elect Director Mark A. Vogt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For

Republic Services, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	For	For
1b	Elect Director Ian Craig	For	For
1c	Elect Director Michael A. Duffy	For	For
1d	Elect Director Thomas W. Handley	For	For
1e	Elect Director Jennifer M. Kirk	For	For
1f	Elect Director Michael Larson	For	For
1g	Elect Director Norman Thomas Linebarger	For	For
1h	Elect Director Meg Reynolds	For	For
1i	Elect Director James P. Snee	For	For
1j	Elect Director Brian S. Tyler	For	For
1k	Elect Director Jon Vander Ark	For	For
1l	Elect Director Sandra M. Volpe	For	For
1m	Elect Director Katharine B. Weymouth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Resideo Technologies, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Teich	For	For
1b	Elect Director Jay Geldmacher	For	For
1c	Elect Director Paul Deninger	For	For
1d	Elect Director Cynthia Hostetler	For	For
1e	Elect Director Brian Kushner	For	For
1f	Elect Director Jack Lazar	For	For
1g	Elect Director Nina Richardson	For	For
1h	Elect Director Nathan K. Sleeper	For	For
1i	Elect Director John Stroup	For	For
1j	Elect Director Sharon Wienbar	For	For
1k	Elect Director Kareem Yusuf	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Revolve Group, Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael ("Mike") Karanikolas	For	For
1.2	Elect Director Michael Mente	For	For
1.3	Elect Director Melanie Cox	For	For
1.4	Elect Director Erinn Murphy	For	For
1.5	Elect Director Oana Ruxandra	For	For
2	Ratify KPMG LLP as Auditors	For	For

Revolve Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Revvity, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	For	For
1b	Elect Director Samuel R. Chapin	For	For
1c	Elect Director Michael A. Klobuchar	For	For
1d	Elect Director Michelle McMurry-Heath	For	For
1e	Elect Director Alexis P. Michas	For	For
1f	Elect Director Prahlad R. Singh	For	For
1g	Elect Director Sophie V. Vandebroek	For	For
1h	Elect Director Michel Vounatsos	For	For
1i	Elect Director Frank Witney	For	For
1j	Elect Director Pascale Witz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
5	Adopt Share Retention Policy for Senior Executives	Against	Against

REX American Resources Corporation

Meeting Date: 05/28/2026

REX American Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	For	For
1.2	Elect Director Zafar A. Rizvi	For	For
1.3	Elect Director Edward M. Kress	For	For
1.4	Elect Director David S. Harris	For	For
1.5	Elect Director Charles A. Elcan	For	For
1.6	Elect Director Mervyn L. Alphonso	For	For
1.7	Elect Director Lee I. Fisher	For	For
1.8	Elect Director Anne C. MacMillan	For	For
1.9	Elect Director Cheryl L. Bustos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Increase Authorized Common Stock	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Ratify RSM US LLP as Auditors	For	For

Ribbon Communications Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Stewart Ewing, Jr.	For	For
1b	Elect Director Bruns H. Grayson	For	For
1c	Elect Director Beatriz V. Infante	For	For
1d	Elect Director Scott Mair	For	For
1e	Elect Director Bruce W. McClelland	For	For
1f	Elect Director Shaul Shani	For	For
1g	Elect Director Louis Silver	For	For
1h	Elect Director Richard W. Smith	For	For

Ribbon Communications Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Tanya Tamone	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Rigel Pharmaceuticals, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alison L. Hannah	For	For
1b	Elect Director Walter H. Moos	For	For
1c	Elect Director Raul R. Rodriguez	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Riley Exploration Permian, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent Arriaga	For	For
1.2	Elect Director Rebecca L. Bayless	For	For
1.3	Elect Director Beth A. di Santo	For	For
1.4	Elect Director Bryan H. Lawrence	For	For
1.5	Elect Director E. Wayne Nordberg	For	For

Riley Exploration Permian, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bobby D. Riley	For	For
1.7	Elect Director Bobby Saadati	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Ring Energy, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Crum	For	For
1.2	Elect Director David S. Habachy	For	For
1.3	Elect Director Richard E. Harris	For	For
1.4	Elect Director Paul D. McKinney	For	For
1.5	Elect Director Thomas L. Mitchell	For	For
1.6	Elect Director Anthony B. Petrelli	For	For
1.7	Elect Director Carla T. Tharp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Rio Tinto Plc

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		

Rio Tinto Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 17 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report for UK Law Purposes	For	For
3	Approve Remuneration Report for Australian Law Purposes	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
5	Elect Simon Trott as Director	For	For
6	Re-elect Dominic Barton as Director	For	For
7	Re-elect Peter Cunningham as Director	For	For
8	Re-elect Dean Dalla Valle as Director	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	For	For
10	Re-elect Jennifer Nason as Director	For	For
11	Re-elect Joc O'Rourke as Director	For	For
12	Re-elect Sharon Thorne as Director	For	For
13	Re-elect Ngaire Woods as Director	For	For
14	Re-elect Ben Wyatt as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
	Resolutions 18 to 21 will be Voted on by Rio Tinto plc Shareholders Only		
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

RLI Corp.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	For	For
1b	Elect Director David B. Duclos	For	For
1c	Elect Director Susan S. Fleming	For	For
1d	Elect Director Jordan W. Graham	For	For
1e	Elect Director Clark C. Kellogg	For	For
1f	Elect Director Craig W. Kliethermes	For	For
1g	Elect Director Paul B. Medini	For	For
1h	Elect Director Robert P. Restrepo, Jr.	For	For
1i	Elect Director Debbie S. Roberts	For	For
1j	Elect Director Michael J. Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

RLJ Lodging Trust

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	For	For
1.2	Elect Director Leslie D. Hale	For	For
1.3	Elect Director Evan Bayh	For	For
1.4	Elect Director Arthur R. Collins	For	For
1.5	Elect Director Nathaniel A. Davis	For	For
1.6	Elect Director Patricia L. Gibson	For	For
1.7	Elect Director Robert M. La Forgia	For	For

RLJ Lodging Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert J. McCarthy	For	For
1.9	Elect Director Robin Zeigler	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Robert Half Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	For	For
1b	Elect Director Julia L. Coronado	For	For
1c	Elect Director Dirk A. Kempthorne		
1d	Elect Director Harold M. Messmer, Jr.	For	For
1e	Elect Director Marc H. Morial	For	For
1f	Elect Director Robert J. Pace	For	For
1g	Elect Director Frederick A. Richman	For	For
1h	Elect Director M. Keith Waddell	For	For
1i	Elect Director Marnie H. Wilking	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Robinhood Markets, Inc.

Meeting Date: 06/02/2026

Robinhood Markets, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	For	For
1.2	Elect Director Baiju P. Bhatt	For	For
1.3	Elect Director John Hegeman	For	For
1.4	Elect Director Paula Loop	For	For
1.5	Elect Director Meyer Malka	For	For
1.6	Elect Director Christopher Payne	For	For
1.7	Elect Director Jonathan J. Rubinstein	For	For
1.8	Elect Director Susan Segal	For	For
1.9	Elect Director Dara Treseder	For	For
1.10	Elect Director Robert Zoellick	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Rocket Companies, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Varun Krishna	For	For
1.2	Elect Director Matthew J. Rizik	For	For
1.3	Elect Director Suzanne Shank	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For

Rockwell Automation, Inc.

Meeting Date: 02/10/2026

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
A.1	Elect Director William P. Gipson	For	For
A.2	Elect Director Pam Murphy	For	For
A.3	Elect Director Robert W. Soderbery	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	For	For
D	Approve Omnibus Stock Plan	For	For

Roku, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Hastings	Withhold	Withhold
1b	Elect Director Neil Hunt	Withhold	Withhold
1c	Elect Director Anthony J. Wood	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Rollins, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	For	For
1.2	Elect Director Donald P. Carson	For	For
1.3	Elect Director Paul D. Donahue	For	For

Rollins, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jerry E. Gahlhoff, Jr.	For	For
1.5	Elect Director Patrick J. Gunning	For	For
1.6	Elect Director Gregory B. Morrison	For	For
1.7	Elect Director Louise S. Sams	For	For
1.8	Elect Director Timothy C. Rollins	For	For
1.9	Elect Director John F. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Roper Technologies, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	For	For
1.2	Elect Director Amy Woods Brinkley	For	For
1.3	Elect Director Irene M. Esteves	For	For
1.4	Elect Director L. Neil Hunn	For	For
1.5	Elect Director Robert D. Johnson	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	For	For
1.7	Elect Director John F. Murphy	For	For
1.8	Elect Director Laura G. Thatcher	For	For
1.9	Elect Director Richard F. Wallman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Prepare Strategic Review of Potential Spin-Off of Application and Network Software Segments	Against	Against

Ross Stores, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	For	For
1b	Elect Director Michael J. Bush	For	For
1c	Elect Director Edward G. Cannizzaro	For	For
1d	Elect Director James G. Conroy	For	For
1e	Elect Director Sharon D. Garrett	For	For
1f	Elect Director Michael J. Hartshorn	For	For
1g	Elect Director Stephen D. Milligan	For	For
1h	Elect Director Patricia H. Mueller	For	For
1i	Elect Director Doniel N. Sutton	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Royal Bank of Canada

Meeting Date: 04/09/2026

Royal Bank of Canada

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Andrew A. Chisholm	For	For
1.3	Elect Director Jacynthe Côté	For	For
1.4	Elect Director Toos N. Daruvala	For	For
1.5	Elect Director Cynthia Devine	For	For
1.6	Elect Director Roberta L. Jamieson	For	For
1.7	Elect Director David McKay	For	For
1.8	Elect Director Amanda Norton	For	For
1.9	Elect Director Barry Perry	For	For
1.10	Elect Director Maryann Turcke	For	For
1.11	Elect Director Thierry Vandal	For	For
1.12	Elect Director Frank Vettese	For	For
1.13	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against
4	SP 4: Adopt New Skill Diversification Policy	Against	Against
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
9	SP 9: Advisory Vote on Environmental Policies	Against	Against
10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	For	For
1b	Elect Director Richard D. Fain	For	For
1c	Elect Director Stephen R. Howe, Jr.	For	For
1d	Elect Director Michael O. Leavitt	For	For
1e	Elect Director Jason T. Liberty	For	For
1f	Elect Director Amy McPherson	For	For
1g	Elect Director Maritza G. Montiel	For	For
1h	Elect Director Eyal M. Ofer	For	For
1i	Elect Director Vagn O. Sorensen	For	For
1j	Elect Director Donald Thompson	For	For
1k	Elect Director Christopher Wiernicki	For	For
1l	Elect Director Arne Alexander Wilhelmsen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Royal Gold, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	For	For
1b	Elect Director Sybil Veenman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

RPC, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	For	For
1.2	Elect Director Patrick J. Gunning	For	For
1.3	Elect Director Richard A. Hubbell	For	For
1.4	Elect Director Gary A. Kolstad	For	For
1.5	Elect Director Amy R. Kreisler	For	For
1.6	Elect Director Stephen E. Lewis	For	For
1.7	Elect Director Ben M. Palmer	For	For
1.8	Elect Director Timothy C. Rollins	For	For
1.9	Elect Director Wesley N. Slagle	For	For
1.10	Elect Director John F. Wilson	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Approve Grant of Performance Stock Units to Ben M. Palmer	For	For
6	Approve Grant of Performance Stock Units to Richard A. Hubbell	For	For

RPC, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Amend Omnibus Stock Plan	Against	Against

RTX Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For
1b	Elect Director Christopher T. Calio	For	For
1c	Elect Director Leanne G. Caret	For	For
1d	Elect Director Bernard A. Harris, Jr.	For	For
1e	Elect Director George R. Oliver	For	For
1f	Elect Director Ellen M. Pawlikowski	For	For
1g	Elect Director Denise L. Ramos	For	For
1h	Elect Director Fredric G. Reynolds	For	For
1i	Elect Director Brian C. Rogers	For	For
1j	Elect Director Robert O. Work	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Runway Growth Finance Corp.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Duka	For	For
1.2	Elect Director Gary Kovacs	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Rush Enterprises, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	For	For
1.2	Elect Director Thomas A. Akin	For	For
1.3	Elect Director Raymond J. Chess	For	For
1.4	Elect Director William H. Cary	For	For
1.5	Elect Director Kennon H. Guglielmo	For	For
1.6	Elect Director Elaine Mendoza	For	For
1.7	Elect Director Troy A. Clarke	For	For
1.8	Elect Director Amy Boerger	For	For
1.9	Elect Director Michael J. McRoberts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Rush Street Interactive, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Bluhm	For	For
1.2	Elect Director Jack Markell	For	For
1.3	Elect Director Niccolo de Masi	For	For
1.4	Elect Director Thomas Winter	For	For
2	Ratify WithumSmith+Brown, PC as Auditors	For	For
3	Amend Charter to Provide for the Exculpation of Certain Officers and to Clarify Changes to the Director Removal Process	Against	Against

RxSight, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William J. Link	For	For
1.2	Elect Director Robert Warner	For	For
1.3	Elect Director Shweta Singh Maniar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Ryder System, Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Diez	For	For
1b	Elect Director Robert J. Eck	For	For
1c	Elect Director Robert A. Hagemann	For	For
1d	Elect Director Michael F. Hilton	For	For
1e	Elect Director Tamara L. Lundgren	For	For
1f	Elect Director Luis P. Nieto, Jr.	For	For
1g	Elect Director David G. Nord	For	For
1h	Elect Director Tammy Romo	For	For
1i	Elect Director Robert E. Sanchez	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Charles M. Swoboda	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ryder System, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	For	For

Ryerson Holding Corporation

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Ryerson Holding Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacob Kotzubei	For	For
1.2	Elect Director Edward J. Lehner	For	For
1.3	Elect Director Philip E. Norment	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

S&P Global Inc.

Meeting Date: 05/20/2026

S&P Global Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For
1.2	Elect Director Martina Cheung	For	For
1.3	Elect Director Jacques Esculier	For	For
1.4	Elect Director Stephanie Hill	For	For
1.5	Elect Director Rebecca Jacoby	For	For
1.6	Elect Director Hubert Joly	For	For
1.7	Elect Director Ian Livingston	For	For
1.8	Elect Director Robert Moritz	For	For
1.9	Elect Director Maria Morris	For	For
1.10	Elect Director Gregory Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For

SAB Biotherapeutics, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Zaccardelli	For	For
1.2	Elect Director Katie Ellias	For	For
1.3	Elect Director David Link	For	For
1.4	Elect Director Andrew Moin	For	For
2	Ratify EisnerAmper LLP as Auditors	For	For

Safehold Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin Josephs	Withhold	Withhold
1.2	Elect Director Jay Nydick	Withhold	Withhold
1.3	Elect Director Barry Ridings	Withhold	Withhold
1.4	Elect Director Stefan M. Selig	Withhold	Withhold
1.5	Elect Director Jay Sugarman	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Saia, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	For	For
1.2	Elect Director Donna E. Epps	For	For
1.3	Elect Director John P. Gainor, Jr.	For	For
1.4	Elect Director Kevin A. Henry	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	For	For
1.6	Elect Director Donald R. James	For	For
1.7	Elect Director Randolph W. Melville	For	For
1.8	Elect Director Richard D. O'Dell	For	For
1.9	Elect Director Jeffrey C. Ward	For	For
1.10	Elect Director Susan F. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Salesforce, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Laura Alber	For	For
1c	Elect Director Amy Chang	For	For
1d	Elect Director Craig Conway	For	For
1e	Elect Director Arnold Donald	For	For
1f	Elect Director Parker Harris	For	For
1g	Elect Director David B. Kirk	For	For
1h	Elect Director Neelie Kroes	For	For
1i	Elect Director Sachin Mehra	For	For
1j	Elect Director G. Mason Morfit	For	For
1k	Elect Director Oscar Munoz	For	For
1l	Elect Director John V. Roos	For	For
1m	Elect Director Robin Washington	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Provide for Cumulative Voting	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana S. Ferguson	For	For
1.2	Elect Director Denise A. Paulonis	For	For

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rachel R. Bishop	For	For
1.4	Elect Director Jeffrey Boyer	For	For
1.5	Elect Director Dorlisa K. Flur	For	For
1.6	Elect Director James M. Head	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	For	For
1.8	Elect Director Erin Nealy Cox	For	For
1.9	Elect Director Debra Perelman	For	For
1.10	Elect Director Max Rangel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

SandRidge Energy, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy Dunlap	For	For
1b	Elect Director Jaffrey "Jay" A. Firestone	For	For
1c	Elect Director Brett Icahn	For	For
1d	Elect Director Vincent Intrieri	For	For
1e	Elect Director Jacob M. Katz	For	For
1f	Elect Director Grayson Pranin	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Sanmina Corporation

Meeting Date: 03/09/2026

Sanmina Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	For	For
1b	Elect Director Susan K. Barnes	For	For
1c	Elect Director David V. Hedley, III	For	For
1d	Elect Director Susan A. Johnson	For	For
1e	Elect Director Joseph G. Licata, Jr.	For	For
1f	Elect Director Michael J. Loparco	For	For
1g	Elect Director Krish Prabhu	For	For
1h	Elect Director Mythili Sankaran	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For

SAP SE

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For

SAP SE

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For
6	Approve Remuneration Report	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	For	For
8.3	Elect Rene Obermann to the Supervisory Board	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	For	For
9	Amend Articles Re: Electronic Securities	For	For

Savers Value Village, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aina E. Konold	For	For
1.2	Elect Director Kristy Pipes	For	For
1.3	Elect Director Brian Ames	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SB Financial Group, Inc.

Meeting Date: 04/22/2026

SB Financial Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy L. Claxton	For	For
1.2	Elect Director Gaylyn J. Finn	For	For
1.3	Elect Director Sue A. Strausbaugh	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SBA Communications Corporation

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Against	Against
1.2	Elect Director Laurie Bowen	Against	Against
1.3	Elect Director Amy E. Wilson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Schneider National, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	For	For
1.2	Elect Director Julie K. Streich	For	For
1.3	Elect Director James R. Giertz	For	For

Schneider National, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Austin M. Ramirez	For	For
1.5	Elect Director Robert M. Knight, Jr.	For	For
1.6	Elect Director Mark B. Rourke	For	For
1.7	Elect Director Paul J. Schneider	For	For
1.8	Elect Director Jyoti Chopra	For	For
1.9	Elect Director John A. Swainson	For	For
1.10	Elect Director James L. Welch	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Science Applications International Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Eremenko	For	For
1b	Elect Director Carolyn B. Handlon	For	For
1c	Elect Director Katharina G. McFarland	For	For
1d	Elect Director Milford W. McGuirt	For	For
1e	Elect Director Donna S. Morea	For	For
1f	Elect Director James C. Reagan	For	For
1g	Elect Director Michael S. Rogers	For	For
1h	Elect Director Steven R. Shane	For	For
1i	Elect Director John K. Tien, Jr.	For	For
1j	Elect Director David J. Urban	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Science Applications International Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Scilex Holding Company

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorman Followwill	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	Against	Against

Scorpio Tankers Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Emanuele A. Lauro	For	For
1.2	Elect Director Niccolo Camerana	For	For
1.3	Elect Director Antonino Mattarella	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	For	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/20/2026

Seacoast Banking Corporation of Florida

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Griffin	For	For
1.2	Elect Director Dennis S. Hudson, III	For	For
1.3	Elect Director Kathleen B. Kay	For	For
1.4	Elect Director Alvaro J. Monserrat	For	For
1.5	Elect Director Randolph A. Moore, III	For	For
2	Declassify the Board of Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Crowe LLP as Auditors	For	For

Seadrill Limited

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine and Authorize Board to Fill Vacancies	For	For
2a	Reelect Julie J. Robertson as Director	For	For
2b	Reelect Jean Cahuzac as Director	For	For
2c	Reelect Jan Kjaervik as Director	For	For
2d	Reelect Mark McCollum as Director	For	For
2e	Reelect Harry Quarls as Director	For	For
2f	Reelect Andrew Schultz as Director	For	For
2g	Reelect Paul Smith as Director	For	For
2h	Reelect Jonathan Swinney as Director	For	For
2i	Reelect Ana Zambelli as Director	For	For

Seadrill Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Remuneration of Directors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
6	Amend Omnibus Stock Plan	For	For

Sealed Air Corporation

Meeting Date: 02/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

SEI Investments Company

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ryan P. Hicke	For	For
1b	Elect Director Kathryn M. McCarthy	For	For
1c	Elect Director Thomas C. Naratil	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Select Water Solutions, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Burleson	For	For
1b	Elect Director Richard A. Burnett	For	For
1c	Elect Director Bruce E. Cope	For	For
1d	Elect Director Luis Fernandez-Moreno	For	For
1e	Elect Director Robin H. Fielder	For	For
1f	Elect Director Timothy A. Roberts	For	For
1g	Elect Director John D. Schmitz	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Selective Insurance Group, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	For	For
1b	Elect Director Lisa Rojas Bacus	For	For
1c	Elect Director Terrence W. Cavanaugh	For	For
1d	Elect Director Robert Kelly Doherty	For	For
1e	Elect Director John J. Marchioni	For	For
1f	Elect Director Thomas A. McCarthy	For	For
1g	Elect Director Stephen C. Mills	For	For
1h	Elect Director H. Elizabeth Mitchell	For	For
1i	Elect Director Cynthia S. Nicholson	For	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Julie Parsons	For	For
1k	Elect Director Kate E. R. Sampson	For	For
1l	Elect Director John S. Scheid	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Sempra

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	For	For
1b	Elect Director Pablo A. Ferrero	For	For
1c	Elect Director Jennifer M. Kirk	For	For
1d	Elect Director Richard J. Mark	For	For
1e	Elect Director Jeffrey W. Martin	For	For
1f	Elect Director Michael N. Mears	For	For
1g	Elect Director Kevin C. Sagara	For	For
1h	Elect Director Jack T. Taylor	For	For
1i	Elect Director Cynthia J. Warner	For	For
1j	Elect Director Anya Weaving	For	For
1k	Elect Director James C. Yardley	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Semtech Corporation

Meeting Date: 06/04/2026

Semtech Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S.J. Burvill	For	For
1b	Elect Director Rodolpho C. Cardenuto	For	For
1c	Elect Director Gregory M. Fischer	For	For
1d	Elect Director Saar Gillai	For	For
1e	Elect Director Hong Q. Hou	For	For
1f	Elect Director Ye Jane Li	For	For
1g	Elect Director Paula LuPriore	For	For
1h	Elect Director Julie G. Ruehl	For	For
1i	Elect Director Paul V. Walsh, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Sensata Technologies Holding Plc

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Absmeier	For	For
1b	Elect Director Daniel L. Black	For	For
1c	Elect Director Lorraine A. Bolsinger	For	For
1d	Elect Director Phillip M. Eyler	For	For
1e	Elect Director Laurie Schupmann	For	For
1f	Elect Director Constance E. Skidmore	For	For
1g	Elect Director Martha N. Sullivan	For	For
1h	Elect Director Andrew C. Teich	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Jugal Vijayvargiya	For	For
1j	Elect Director Stephan von Schuckmann	For	For
1k	Elect Director Stephen M. Zide	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Approve Director Compensation Report	For	For
6	Amend Omnibus Stock Plan	For	For
7	Ratify Deloitte Ireland LLP as U.K. Statutory Auditor	For	For
8	Authorize Board to Fix Remuneration of Auditors	For	For
9	Accept Financial Statements and Statutory Reports	For	For
10	Authorize Off-Market Purchase of Ordinary Shares	For	For
11	Authorize Issue of Equity	Against	Against
12	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
14	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For

Sensient Technologies Corporation

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For	For
1.2	Elect Director Joseph Carleone	For	For
1.3	Elect Director Mario Ferruzzi	For	For

Sensient Technologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Carol R. Jackson	For	For
1.5	Elect Director Sharad P. Jain	For	For
1.6	Elect Director Donald W. Landry	For	For
1.7	Elect Director Paul Manning	For	For
1.8	Elect Director Scott C. Morrison	For	For
1.9	Elect Director Essie Whitelaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Septerna, Inc.

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shalini Sharp	For	For
1.2	Elect Director Jake Simson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

ServiceNow, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	For
1b	Elect Director Teresa Briggs	For	For
1c	Elect Director Paul E. Chamberlain	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	For	For
1e	Elect Director Frederic B. Luddy	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director William R. McDermott	For	For
1g	Elect Director Joseph "Larry" Quinlan	For	For
1h	Elect Director Anita M. Sands	For	For
1i	Elect Director Eric S. Yuan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Amend Omnibus Stock Plan	For	For
6	Provide Right to Act by Written Consent	For	For

ServisFirst Bancshares, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Broughton, III	For	For
1b	Elect Director J. Richard Cashio	For	For
1c	Elect Director James J. Filler	For	For
1d	Elect Director Betsy Bugg Holloway	For	For
1e	Elect Director Christopher J. Mettler	For	For
1f	Elect Director Hatton C. V. Smith	For	For
1g	Elect Director Irma L. Tuder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Forvis Mazars, LLP as Auditors	For	For

Shake Shack Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Lynch	For	For
1.2	Elect Director Tristan Walker	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SharkNinja, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Barrocas	For	For
1b	Elect Director Kathryn J. Barton	For	For
1c	Elect Director Peter Feld	For	For
1d	Elect Director Chi Kin Max Hui	For	For
1e	Elect Director Barney Tianhao Wang	For	For
1f	Elect Director Timothy R. Warner	For	For
1g	Elect Director Jason M. Wortendyke	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Advance Notice Provisions	For	For

Shoals Technologies Group, Inc.

Meeting Date: 04/30/2026

Shoals Technologies Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ty Daul	For	For
1.2	Elect Director Jeannette Mills	For	For
1.3	Elect Director Niharika Taskar Ramdev	For	For
1.4	Elect Director Lori Sundberg	For	For
1.5	Elect Director Toni Volpe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Shopify Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares		
1A	Elect Director Tobias Lutke	For	For
1B	Elect Director Joseph (Joe) Natale	For	For
1C	Elect Director Lulu Cheng Meservey	For	For
1D	Elect Director Jeanne DeWitt Grosser	For	For
1E	Elect Director David Heinemeier Hansson	For	For
1F	Elect Director Jeremy Levine	For	For
1G	Elect Director Prashanth Mahendra-Rajah	For	For
1H	Elect Director Kevin Scott	For	For
1I	Elect Director Toby Shannan	For	For
1J	Elect Director Fidji Simo	For	For

Shopify Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	Against	Against

Shore Bancshares, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael B. Adams	For	For
1b	Elect Director James M. Burke	For	For
1c	Elect Director Louis P. Jenkins, Jr.	For	For
1d	Elect Director David S. Jones	For	For
1e	Elect Director Dawn M. Willey	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Crowe LLP as Auditors	For	For

SI-BONE, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey W. Dunn	For	For
1b	Elect Director John G. Freund	For	For

SI-BONE, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

SIGA Technologies, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaymie A. Durnan	For	For
1.2	Elect Director Harold E. Ford, Jr.	For	For
1.3	Elect Director John M. "Jack" Keane	For	For
1.4	Elect Director Joseph W. Marshall, III	For	For
1.5	Elect Director Gary J. Nabel	For	For
1.6	Elect Director Julian Nemirovsky	For	For
1.7	Elect Director Diem Nguyen	For	For
1.8	Elect Director Holly L. Phillips	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Sigma Lithium Corporation

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	For	For

Sigma Lithium Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ana Cristina Cabral	For	For
2.2	Elect Director Marcelo Paiva	For	For
2.3	Elect Director Junaid Jafar	For	For
2.4	Elect Director Katia de Abreu	For	For
2.5	Elect Director Alexandre Rodrigues Cabral	For	For
3	Approve Grant Thornton Auditores Independentes Ltda. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Signet Jewelers Limited

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen McCluskey	For	For
1b	Elect Director J.K. Symancyk	For	For
1c	Elect Director Andre V. Branch	For	For
1d	Elect Director Sandra B. Cochran	For	For
1e	Elect Director Jeffrey Gennette	For	For
1f	Elect Director R. Mark Graf	For	For
1g	Elect Director Zackery A. Hicks	For	For
1h	Elect Director Sharon L. McCollam	For	For
1i	Elect Director Brian Tilzer	For	For
1j	Elect Director Eugenia Ulasewicz	For	For
1k	Elect Director Donta L. Wilson	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Silgan Holdings Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	For	For
1.2	Elect Director Robert B. Lewis	For	For
1.3	Elect Director Niharika Ramdev	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Silicon Laboratories Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Navdeep S. Sooch	For	For
1.2	Elect Director Nina Richardson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Silicon Laboratories Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For

Silicon Laboratories Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Simon Property Group, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For
1b	Elect Director Martin J. Cicco	For	For
1c	Elect Director Larry C. Glasscock	For	For
1d	Elect Director Nina P. Jones	For	For
1e	Elect Director Reuben S. Leibowitz	For	For
1f	Elect Director Randall J. Lewis	For	For
1g	Elect Director Gary M. Rodkin	For	For
1h	Elect Director Peggy Fang Roe	For	For
1i	Elect Director Stefan M. Selig	For	For
1j	Elect Director Daniel C. Smith	For	For
1k	Elect Director Marta R. Stewart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Andrasick	For	For
1b	Elect Director Chau Banks	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Felica Coney	For	For
1d	Elect Director Philip Donaldson	For	For
1e	Elect Director Angela Drake	For	For
1f	Elect Director Celeste Volz Ford	For	For
1g	Elect Director Kenneth Knight	For	For
1h	Elect Director Michael Olosky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Simulations Plus, Inc.

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Weiner	For	For
1.2	Elect Director Walter S. Woltosz	For	For
1.3	Elect Director John K. Paglia	For	For
1.4	Elect Director Sharlene Evans	For	For
2	Ratify Rose, Snyder & Jacobs LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Sinclair, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Smith	For	For
1.2	Elect Director Frederick G. Smith	For	For

Sinclair, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director J. Duncan Smith	For	For
1.4	Elect Director Robert E. Smith	For	For
1.5	Elect Director Laurie R. Beyer	For	For
1.6	Elect Director Benjamin S. Carson, Sr.	For	For
1.7	Elect Director Howard E. Friedman	For	For
1.8	Elect Director Daniel C. Keith	For	For
1.9	Elect Director Benson E. Legg	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SiriusPoint Ltd.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Cross	For	For
1.2	Elect Director Sabra R. Purtill	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/13/2026

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William (Bill) W. Douglas, III	For	For
1.2	Elect Director Jeri L. Isbell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

SiTime Corporation

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Torsten G. Kreindl	For	For
1.2	Elect Director Ganesh Moorthy	For	For
1.3	Elect Director Akira Takata	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

SkyWest, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James L. Welch	For	For
1b	Elect Director Russell A. Childs	For	For
1c	Elect Director Smita Conjeevaram	For	For
1d	Elect Director Derek J. Leathers	For	For

SkyWest, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Meredith S. Madden	For	For
1f	Elect Director Ronald J. Mittelstaedt	For	For
1g	Elect Director Keith E. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 02/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	For	For
1b	Elect Director Philip G. Brace	For	For
1c	Elect Director Alan S. Batey	For	For
1d	Elect Director Kevin L. Beebe	For	For
1e	Elect Director Eric J. Guerin	For	For
1f	Elect Director Suzanne E. McBride	For	For
1g	Elect Director David P. McGlade	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert A. Schriesheim	For	For
1i	Elect Director Maryann Turcke	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Mergers, Consolidations, Asset Dispositions, and Issuances of Substantial Amounts of Securities	For	For
5	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Business Combinations with Related Persons	For	For
6	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Directors	For	For
7	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Stockholder Action	For	For
8	Approve Omnibus Stock Plan	For	For
9	Report on Efforts to Reduce GHG Emissions	Against	Against

SLB Limited

Meeting Date: 04/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	For	For
1.2	Elect Director Patrick de La Chevardière	For	For
1.3	Elect Director Miguel Galuccio	For	For
1.4	Elect Director Jim Hackett	For	For
1.5	Elect Director Olivier Le Peuch	For	For
1.6	Elect Director Samuel Leupold	For	For

SLB Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Maria Moraeus Hanssen	For	For
1.8	Elect Director Vanitha Narayanan	For	For
1.9	Elect Director Jeff Sheets	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Adopt and Approve Financials and Dividends	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Amend Omnibus Stock Plan	For	For

Slide Insurance Holdings, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Gries	For	For
1.2	Elect Director Andrew Wright	For	For
1.3	Elect Director Beth W. Bruce	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For

SLM Corporation

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For
1b	Elect Director R. Scott Blackley	For	For
1c	Elect Director Mary Carter Warren Franke	For	For
1d	Elect Director Daniel Greenstein	For	For
1e	Elect Director Henry F. Greig	For	For

SLM Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Mark L. Lavelle	For	For
1g	Elect Director Christopher T. Leech	For	For
1h	Elect Director Ted Manvitz	For	For
1i	Elect Director Jim Matheson	For	For
1j	Elect Director Gary Millerchip	For	For
1k	Elect Director Vivian C. Schneck-Last	For	For
1l	Elect Director Jonathan W. Witter	For	For
1m	Elect Director Kirsten O. Wolberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

SM Energy Company

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For

Smart Sand, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Spurlin	For	For
1b	Elect Director Timothy J. Pawlenty	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Smart Sand, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

SmartStop Self Storage REIT, Inc.

Meeting Date: 06/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director H. Michael Schwartz	For	For
1.2	Elect Director Harold "Skip" Perry	For	For
1.3	Elect Director David J. Mueller	For	For
1.4	Elect Director Timothy S. Morris	For	For
1.5	Elect Director Lora Gotcheva	For	For
1.6	Elect Director Wayne Johnson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	For	For

Smithfield Foods, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Long Wan	For	For
1.2	Elect Director Hank Shenghua He	For	For

Smithfield Foods, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Raymond A. Starling	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Smurfit Westrock plc

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	For	For
1.2	Elect Director Anthony Smurfit	For	For
1.3	Elect Director Ken Bowles	For	For
1.4	Elect Director Colleen F. Arnold	For	For
1.5	Elect Director Timothy J. Bernlohr	For	For
1.6	Elect Director Carole L. Brown	For	For
1.7	Elect Director Carol Fairweather	For	For
1.8	Elect Director Mary Lynn Ferguson-McHugh	For	For
1.9	Elect Director Suzan F. Harrison	For	For
1.10	Elect Director Kaisa Hietala	For	For
1.11	Elect Director Jorgen Buhl Rasmussen	For	For
1.12	Elect Director Alan D. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3a	Ratify KPMG as Auditors	For	For
3b	Authorize Board to Fix Remuneration of Auditors	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Smurfit Westrock plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Determine Price Range at which Company can Re-issue Treasury Shares	For	For

Snap-on Incorporated

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	For	For
1.2	Elect Director Karen L. Daniel	For	For
1.3	Elect Director Ruth Ann M. Gillis	For	For
1.4	Elect Director James P. Holden	For	For
1.5	Elect Director Nathan J. Jones	For	For
1.6	Elect Director Henry W. Knueppel	For	For
1.7	Elect Director W. Dudley Lehman	For	For
1.8	Elect Director Nicholas T. Pinchuk	For	For
1.9	Elect Director Gregg M. Sherrill	For	For
1.10	Elect Director Donald J. Stebbins	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Designate Auditors	For	For
3	Designate Risk Assessment Companies	For	For
4	Designate Account Inspectors	For	For
5	Approve Investment Policy	For	For
6	Approve Financing Policy	For	For
7	Approve Distribution of Dividends of USD 1.03 per Share	For	For
8	Approve Remuneration of Board of Directors and Board Committees	For	For
9	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Avery More	Against	Against
1b	Elect Director Gilad Almogy	Against	Against
1c	Elect Director Betsy Atkins	Against	Against
1d	Elect Director Dana Gross	Against	Against
1e	Elect Director Guy Gecht	Against	Against
1f	Elect Director Yehoshua (Shuki) Nir	Against	Against
1g	Elect Director Yoram Tietz	Against	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Solid Power, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Goldberg	For	For
1.2	Elect Director Aleksandra Miziolek	For	For
1.3	Elect Director MaryAnn Wright	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Solstice Advanced Materials, Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Gibbons	For	For
1b	Elect Director Rose Lee	For	For
1c	Elect Director William Oplinger	For	For
1d	Elect Director Patrick Ward	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Solventum Corporation

Meeting Date: 05/15/2026

Solventum Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Alban	For	For
1b	Elect Director Susan D. DeVore	For	For
1c	Elect Director Shirley A. Edwards	For	For
1d	Elect Director Bernard A. Harris, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Somnigroup International, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher T. Cook	For	For
1b	Elect Director Evelyn S. Dilsaver	For	For
1c	Elect Director Simon John Dyer	For	For
1d	Elect Director Cathy Rogers Gates	For	For
1e	Elect Director Meredith Siegfried Madden	For	For
1f	Elect Director Richard W. Neu	For	For
1g	Elect Director Peter R. Sachse	For	For
1h	Elect Director Scott L. Thompson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Increase Authorized Common Stock	Against	Against

Sonic Automotive, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bruton Smith	For	For
1b	Elect Director Jeff Dyke	For	For
1c	Elect Director William I. Belk	For	For
1d	Elect Director William R. Brooks	For	For
1e	Elect Director Michael Hodge	For	For
1f	Elect Director Keri A. Kaiser	For	For
1g	Elect Director B. Scott Smith	For	For
1h	Elect Director Marcus G. Smith	For	For
1i	Elect Director R. Eugene Taylor	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Non-Employee Director Restricted Stock Plan	For	For

Sonida Senior Living, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brandon M. Ribar	For	For
1.2	Elect Director J. Chandler Martin	For	For
1.3	Elect Director Sam Levinson	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Sonoco Products Company

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	For	For
1.2	Elect Director Scott A. Clark	For	For
1.3	Elect Director R. Howard Coker	For	For
1.4	Elect Director Pamela L. Davies	For	For
1.5	Elect Director Theresa J. Drew	For	For
1.6	Elect Director Philippe Guillemot	For	For
1.7	Elect Director John R. Haley	For	For
1.8	Elect Director Robert R. Hill, Jr.	For	For
1.9	Elect Director Eleni Istavridis	For	For
1.10	Elect Director Richard G. Kyle	For	For
1.11	Elect Director Craig L. Nix	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	Against

Sonos, Inc.

Meeting Date: 03/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.01	Elect Director Carmine Arabia	For	For
1.02	Elect Director Tom Conrad	For	For
1.03	Elect Director Julius Genachowski	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sonos, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirements	For	For

Sotera Health Company

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean L. Cunningham	For	For
1b	Elect Director Richard G. Kyle	For	For
1c	Elect Director Vincent K. Petrella	For	For
1d	Elect Director Christopher A. Simon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

South Bow Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hal Kvisle	For	For
1.2	Elect Director Chansoo Joung	For	For
1.3	Elect Director George Lewis	For	For
1.4	Elect Director Leonard Mallett	For	For
1.5	Elect Director Robert (Bob) G. Phillips	For	For
1.6	Elect Director Sonya Reed	For	For
1.7	Elect Director Shannon Ryhorchuk	For	For

South Bow Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mary Pat Salomone	For	For
1.9	Elect Director Frances M. Vallejo	For	For
1.10	Elect Director Don Wishart	For	For
1.11	Elect Director Bevin Wirzba	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Southern Copper Corporation

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director German Larrea Mota-Velasco	For	For
1b	Elect Director Vicente Ariztegui Andreve	For	For
1c	Elect Director Javier Arrigunaga Gomez del Campo	For	For
1d	Elect Director Enrique Castillo Sanchez Mejorada	For	For
1e	Elect Director Leonardo Contreras Lerdo de Tejada	For	For
1f	Elect Director Luis Miguel Palomino Bonilla	For	For
1g	Elect Director Carlos Ruiz Sacristan	For	For
1h	Elect Director Jose Pedro Valenzuela Rionda	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SouthState Bank Corporation

Meeting Date: 04/15/2026

SouthState Bank Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David R. Brooks	For	For
1b	Elect Director Ronald M. Cofield, Sr.	For	For
1c	Elect Director Shantella E. Cooper	For	For
1d	Elect Director John C. Corbett	For	For
1e	Elect Director Martin B. Davis	For	For
1f	Elect Director Janet P. Froetscher	For	For
1g	Elect Director Merriann Metz	For	For
1h	Elect Director G. Ruffner Page, Jr.	For	For
1i	Elect Director William Knox Pou, Jr.	For	For
1j	Elect Director James W. Roquemore	For	For
1k	Elect Director David G. Salyers	For	For
1l	Elect Director Benjamin E. Sasse	For	For
1m	Elect Director G. Stacy Smith	For	For
1n	Elect Director Joshua A. Snively	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Southwest Airlines Co.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	For	For
1b	Elect Director Pierre R. Breber	For	For
1c	Elect Director Douglas H. Brooks	For	For
1d	Elect Director Sarah E. Feinberg	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert L. Fornaro	For	For
1f	Elect Director Rakesh Gangwal	For	For
1g	Elect Director David J. Grissen	For	For
1h	Elect Director David P. Hess	For	For
1i	Elect Director Robert E. Jordan	For	For
1j	Elect Director Christopher P. Reynolds	For	For
1k	Elect Director Patricia A. Watson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin L. Brown	For	For
1.2	Elect Director Molly R. Carson	For	For
1.3	Elect Director E. Renae Conley	For	For
1.4	Elect Director Andrew W. Evans	For	For
1.5	Elect Director Leezie Kim	For	For
1.6	Elect Director Jane Lewis-Raymond	For	For
1.7	Elect Director Henry P. Linginfelter	For	For
1.8	Elect Director Carlos A. Ruisanchez	For	For
1.9	Elect Director Brian E. Sandoval	For	For
1.10	Elect Director Ruby Sharma	For	For
1.11	Elect Director Leslie T. Thornton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Southwest Gas Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Sphere Entertainment Co.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	For	For
1.2	Elect Director Joel M. Litvin	For	For
1.3	Elect Director Debra G. Perelman	For	For
1.4	Elect Director John L. Sykes	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Sportradar Group AG

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
1.3	Approve Sustainability Report	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Discharge of Board and Senior Management	Against	Against
4.1.a	Reelect Deirdre Bigley as Director	For	For
4.1.b	Reelect Breon Corcoran as Director	For	For

Sportradar Group AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.1.c	Reelect John Doran as Director	For	For
4.1.d	Reelect George Fleet as Director	For	For
4.1.e	Reelect Pascal Keutgens as Director	For	For
4.1.f	Reelect Carsten Koerl as Director	For	For
4.1.g	Reelect William Kurtz as Director	For	For
4.1.h	Reelect Rajani Ramanathan as Director	For	For
4.1.i	Reelect Marc Walder as Director	For	For
4.1.j	Reelect William Yabuki as Director	For	For
4.2	Reelect William Yabuki as Board Chair	For	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	For	For
4.3.2	Reappoint John Doran as Member of the Compensation Committee	For	For
4.3.3	Reappoint Pascal Keutgens as Member of the Compensation Committee	For	For
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	For	For
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For	For
7.1	Ratify KPMG AG as Auditors	For	For
7.2	Ratify BDO AG as Special Auditors	For	For
8	Approve CHF 1.2 Million Reduction in Share Capital via Cancellation of Class B Shares	For	For
9	Approve Creation of Capital Band within the Upper Limit of CHF 44.6 Million and the Lower Limit of CHF 15.3 Million with or without Exclusion of Preemptive Rights	Against	Against

Sportradar Group AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Against
10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against

Spotify Technology SA

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Approve Financial Statements and Consolidated Financial Statements	For	For
2.	Approve Allocation of Income	For	For
3.	Approve Discharge of Directors	For	For
4a	Elect Daniel Ek as A Director	Against	Against
4b	Elect Martin Lorentzon as A Director	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	For	For
4d	Elect Christopher Marshall as B Director	For	For
4e	Elect Barry McCarthy as B Director	For	For
4f	Elect Alex Norstrom as B Director	For	For
4g	Elect Heidi O'Neill as B Director	For	For
4h	Elect Ted Sarandos as B Director	For	For
4.1	Elect Gustav Soderstrom as B Director	For	For
4j	Elect Thomas Owen Staggs as B Director	For	For
4k	Elect Mona Sutphen as B Director	For	For
4l	Elect Padmasree Warrior as B Director	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For
6.	Approve Remuneration of Directors	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7.	Approve Share Repurchase	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For

Sprinklr, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen M. Ward, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	For	For
1.2	Elect Director Terri Funk Graham	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

SPS Commerce, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fumbi Chima	For	For
1b	Elect Director Chad Collins	For	For
1c	Elect Director Razat Gaurav	For	For
1d	Elect Director Michael McConnell	For	For
1e	Elect Director Mark Partin	For	For
1f	Elect Director Marty Reaume	For	For
1g	Elect Director Tami Reller	For	For
1h	Elect Director Philip Soran	For	For
1i	Elect Director Anne Sempowski Ward	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SPX Technologies, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ricky D. Puckett	For	For
1.2	Elect Director Meenal A. Sethna	For	For
1.3	Elect Director Tana L. Utley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/20/2026

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	For	For
1b	Elect Director David A. Varsano	For	For
1c	Elect Director Michael J. Zamkow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

SSR Mining Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rod Antal	For	For
1.2	Elect Director Thomas R. Bates, Jr.	For	For
1.3	Elect Director Brian R. Booth	For	For
1.4	Elect Director Alan P. Krusi	For	For
1.5	Elect Director Daniel Malchuk	For	For
1.6	Elect Director Laura Mullen	For	For
1.7	Elect Director Kay Priestly	For	For
1.8	Elect Director Karen Swager	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For	For

Standard BioTools Inc.

Meeting Date: 06/17/2026

Standard BioTools Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Egholm	For	For
1.2	Elect Director Thomas Carey	For	For
1.3	Elect Director Eli Casdin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

StandardAero, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas V. Brandely	For	For
1.2	Elect Director Wendy M. Masiello	For	For
1.3	Elect Director Stefan Weingartner	For	For
2	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Susan K. Carter	For	For
1c	Elect Director Debra A. Crew	For	For
1d	Elect Director John L. Garrison, Jr.	For	For
1e	Elect Director Michael D. Hankin	For	For
1f	Elect Director Mary A. Laschinger	For	For
1g	Elect Director Robert J. Manning	For	For
1h	Elect Director Adrian V. Mitchell	For	For
1i	Elect Director Christopher J. Nelson	For	For
1j	Elect Director Shane M. O'Kelly	For	For
1k	Elect Director Jane M. Palmieri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Require Independent Board Chair	For	For

Stantec Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	For	For
1.2	Elect Director Martin A. a Porta	For	For
1.3	Elect Director Shelley A. M. Brown	For	For
1.4	Elect Director Angeline G. Chen	For	For
1.5	Elect Director Richard A. Eng	For	For
1.6	Elect Director Gordon A. Johnston	For	For
1.7	Elect Director Christopher F. Lopez	For	For

Stantec Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marie-Lucie Morin	For	For
1.9	Elect Director Celina J. Wang Doka	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Star Bulk Carriers Corp.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mahesh Balakrishnan	For	For
1.2	Elect Director Nikolaos Karellis	For	For
1.3	Elect Director Eleni Vrettou	For	For
1.4	Elect Director Gary Weston	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For	For

Starbucks Corporation

Meeting Date: 03/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Andrew Campion	For	For
1c	Elect Director Beth Ford	For	For
1d	Elect Director Jorgen Vig Knudstorp	For	For
1e	Elect Director Marissa Mayer	For	For
1f	Elect Director Neal Mohan	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Dambisa Moyo	For	For
1h	Elect Director Brian Niccol	For	For
1i	Elect Director Daniel Javier Servitje Montull	For	For
1j	Elect Director Michael Sievert	For	For
1k	Elect Director Wei Zhang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	For
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	For	For
7	Report on Gender-Based Compensation and Benefits Inequities	For	For
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	For	For
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	For	For

State Street Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	For	For
1b	Elect Director DonnaLee A. DeMaio	For	For
1c	Elect Director Amelia C. Fawcett	For	For
1d	Elect Director William C. Freda	For	For
1e	Elect Director Susan M. Gordon	For	For

State Street Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Patricia M. Halliday	For	For
1g	Elect Director Sara Mathew	For	For
1h	Elect Director William L. Meaney	For	For
1i	Elect Director Ronald P. O'Hanley	For	For
1j	Elect Director Sean P. O'Sullivan	For	For
1k	Elect Director Julio A. Portalatin	For	For
1l	Elect Director Brian J. Porter	For	For
1m	Elect Director John B. Rhea	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Steel Dynamics, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	For	For
1B	Elect Director Sheree L. Bargabos	For	For
1C	Elect Director Kenneth W. Cornew	For	For
1D	Elect Director Traci M. Dolan	For	For
1E	Elect Director Jennifer L. Hamann	For	For
1F	Elect Director Bradley S. Seaman	For	For
1G	Elect Director Luis M. Sierra	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions	Against	Against

Stepan Company

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Against	Against
1.2	Elect Director Corning F. Painter	Against	Against
1.3	Elect Director F. Quinn Stepan, Jr.	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Sterling Infrastructure, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Bosway	For	For
1b	Elect Director Roger A. Cregg	For	For
1c	Elect Director Joseph A. Cutillo	For	For
1d	Elect Director Julie A. Dill	For	For
1e	Elect Director Dana C. O'Brien	For	For
1f	Elect Director B. Andrew Rose	For	For
1g	Elect Director David S. Schulz	For	For
1h	Elect Director Dwayne A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Sterling Infrastructure, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	For	For

Stevanato Group SpA

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Ordinary Business		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividend Distribution	For	For
	Appoint Directors (Slate Election)		
3	Slate Submitted by Stevanato Holding Srl	Against	Against
4	Approve Remuneration of Directors	For	For
5	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Against
	Extraordinary Business		
7	Amend Company Bylaws Re: Articles 7.6, 16, and 23	Against	Against

Steven Madden, Ltd.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	For	For
1.2	Elect Director Peter A. Davis	For	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Al Ferrara	For	For
1.4	Elect Director Mitchell S. Klipper	For	For
1.5	Elect Director Maria Teresa Kumar	For	For
1.6	Elect Director Rose Peabody Lynch	For	For
1.7	Elect Director Peter Migliorini	For	For
1.8	Elect Director Arian Simone Reed	For	For
1.9	Elect Director Ravi Sachdev	For	For
1.10	Elect Director Amelia Newton Varela	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Stewart Information Services Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	For	For
1.2	Elect Director C. Allen Bradley, Jr.	For	For
1.3	Elect Director Robert L. Clarke	For	For
1.4	Elect Director William S. Corey, Jr.	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For
1.6	Elect Director Deborah J. Matz	For	For
1.7	Elect Director Matthew W. Morris	For	For
1.8	Elect Director Karen R. Pallotta	For	For
1.9	Elect Director Manolo Sanchez	For	For
1.10	Elect Director Helen Vaid	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Stewart Information Services Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For

Stifel Financial Corp.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	For	For
1.2	Elect Director Maryam S. Brown	For	For
1.3	Elect Director Michael W. Brown	For	For
1.4	Elect Director Lisa L. Carnoy	For	For
1.5	Elect Director Robert E. Grady	For	For
1.6	Elect Director James P. Kavanaugh	For	For
1.7	Elect Director Ronald J. Kruszewski	For	For
1.8	Elect Director Maura A. Markus	For	For
1.9	Elect Director Victor J. Nesi	For	For
1.10	Elect Director David A. Peacock	For	For
1.11	Elect Director Thomas W. Weisel	For	For
1.12	Elect Director Michael J. Zimmerman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Increase Authorized Common Stock	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For

STMicroelectronics NV

Meeting Date: 05/27/2026

STMicroelectronics NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Receive Report of Management Board (Non-Voting)		
2	Discussion on Company's Corporate Governance Structure		
3	Receive Report of Supervisory Board (Non-Voting)		
4	Approve Remuneration Report	For	For
5	Adopt Financial Statements and Statutory Reports	For	For
6	Approve Dividends	For	For
7	Approve Discharge of Management Board	For	For
8	Approve Discharge of Supervisory Board	For	For
9	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	For	For
10	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	For	For
11	Reelect Frederic Sanchez to Supervisory Board	For	For
12	Authorize Repurchase of Shares	For	For
13	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For
14	Allow Questions		

Stoke Therapeutics, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Clare Kahn	For	For
1.2	Elect Director Adrian R. Krainer	For	For

Stoke Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Julie Anne Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

StoneCo Ltd.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Director Mauricio Luis Luchetti	For	For
3	Elect Director Gilberto Caldart	For	For
4	Elect Director Luciana Ibiapina Lira Aguiar	Against	Against
5	Elect Director Diego Fresco Gutiérrez	Against	Against
6	Elect Director Silvio José Morais	Against	Against
7	Elect Director José Alexandre Scheinkman	For	For
8	Elect Director Antonio Silveira	For	For
9	Elect Director Luis Henrique Cals de Beauclair Guimarães	For	For
10	Elect Director Pedro Zinner	Against	Against
11	Elect Director Marcelo Kopel	For	For

StoneX Group Inc.

Meeting Date: 03/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	For	For

StoneX Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Diane L. Cooper	For	For
1.3	Elect Director John M. Fowler	For	For
1.4	Elect Director Steven Kass	For	For
1.5	Elect Director Charles Lyon	For	For
1.6	Elect Director Sean M. O'Connor	For	For
1.7	Elect Director Eric Parthemore	For	For
1.8	Elect Director John Radziwill	For	For
1.9	Elect Director Philip Smith	For	For
1.10	Elect Director Dhamu R. Thamodaran	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Structure Therapeutics Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1a	Elect Director Ted W. Love	For	For
1b	Elect Director Raymond Stevens	For	For
1c	Elect Director Daniel G. Welch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Stryker Corporation

Meeting Date: 05/06/2026

Stryker Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	For	For
1b	Elect Director Giovanni Caforio	For	For
1c	Elect Director Kevin A. Lobo	For	For
1d	Elect Director Emmanuel P. Maceda	For	For
1e	Elect Director Sherilyn S. McCoy	For	For
1f	Elect Director Rachel M. Ruggeri	For	For
1g	Elect Director Andrew K. Silvernail	For	For
1h	Elect Director Lisa M. Skeete Tatum	For	For
1i	Elect Director Ronda E. Stryker	For	For
1j	Elect Director Rajeev Suri	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sturm, Ruger & Co., Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	For	For
1b	Elect Director Terrence G. O'Connor	For	For
1c	Elect Director Bruce T. Pettet	For	For
1d	Elect Director Aaron R. Rivers	For	For
1e	Elect Director Amir P. Rosenthal	For	For
1f	Elect Director Todd W. Seyfert	For	For
1g	Elect Director Stephen J. Timm	For	For
1h	Elect Director Phillip C. Widman	For	For

Sturm, Ruger & Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Lorin Cassidy Wolfe	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against

Summit Midstream Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Heath Deneke	For	For
1.2	Elect Director Robert J. McNally	For	For
1.3	Elect Director Carolyn J. Stone	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Amend Omnibus Stock Plan	Against	Against

SunCoke Energy, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martha Z. Carnes	For	For
1.2	Elect Director Katherine T. Gates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Suncor Energy Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	For	For
1.2	Elect Director Russell K. Girling	For	For
1.3	Elect Director Jean Paul (JP) Gladu	For	For
1.4	Elect Director Richard M. Kruger	For	For
1.5	Elect Director Jennifer R. Kneale	For	For
1.6	Elect Director Brian P. MacDonald	For	For
1.7	Elect Director Lorraine Mitchelmore	For	For
1.8	Elect Director Jane L. Peverett	For	For
1.9	Elect Director Christopher R. Seasons	For	For
1.10	Elect Director M. Jacqueline Sheppard	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	SP 1: Report on Sustainability	Against	Against

SunPower, Inc.

Meeting Date: 03/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For	For
2	Approve Issuance of Common Stock Upon Conversion of Convertible Senior Notes	For	For
3	Approve Issuance of Shares for a Private Placement	For	For

SunPower, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Common Stock Under the Amended White Lion Purchase Agreement	For	For
5	Approve Issuance of Common Stock Pursuant to the Yorkville Purchase Agreement and Upon Conversion of Convertible Promissory Note	For	For
6	Amend Omnibus Stock Plan	Against	Against

Super Group (SGHC) Limited

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Grubman	For	For
1b	Elect Director Robert James Dutnall	For	For
1c	Elect Director John Le Poidevin	For	For
1d	Elect Director Natara Holloway Branch	For	For
1e	Elect Director Jonathan Jossel	For	For
1f	Elect Director Merrick Wolman	For	For
2	Accept Financial Statements and Statutory Reports	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For
5	Authorize Market Purchases of Company Shares	For	For

Super Micro Computer, Inc.

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Liang	For	For

Super Micro Computer, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Tally Liu	For	For
1c	Elect Director Sherman Tuan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	For	For
1.2	Elect Director Charles W. Newhall, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

SWK Holdings Corporation

Meeting Date: 03/31/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Approve Merger-Related Payments to Directors	For	For
4	Adjourn Meeting	For	For

Sylvamo Corporation

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine S. Breves	For	For
1.2	Elect Director Lizanne M. Bruce	For	For
1.3	Elect Director Jeanmarie Desmond	For	For
1.4	Elect Director Joia M. Johnson	For	For
1.5	Elect Director David Petratis	For	For
1.6	Elect Director John V. Sims	For	For
1.7	Elect Director James P. Zallie	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Synchrony Financial

Meeting Date: 06/24/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	For	For
1b	Elect Director Fernando Aguirre	For	For
1c	Elect Director Paget L. Alves	For	For
1d	Elect Director Kamila Chytil	For	For
1e	Elect Director Daniel Colao	For	For
1f	Elect Director Arthur W. Coviello, Jr.	For	For
1g	Elect Director Deborah Ellinger	For	For
1h	Elect Director Roy A. Guthrie	For	For
1i	Elect Director Jeffrey G. Naylor	For	For
1j	Elect Director P.W. "Bill" Parker	For	For
1k	Elect Director Laurel J. Richie	For	For
1l	Elect Director Ellen M. Zane	For	For

Synchrony Financial

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Synopsys, Inc.

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For
1b	Elect Director John G. Schwarz	For	For
1c	Elect Director Sassine Ghazi	For	For
1d	Elect Director Janice D. Chaffin	For	For
1e	Elect Director Bruce R. Chizen	For	For
1f	Elect Director Mercedes Johnson	For	For
1g	Elect Director Robert G. Painter	For	For
1h	Elect Director Jeannine P. Sargent	For	For
1i	Elect Director Peter A. Shimer	For	For
1j	Elect Director Ravi Vijayaraghavan	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	For	For

T1 Energy Inc.

Meeting Date: 06/17/2026

T1 Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Barcelo	For	For
1b	Elect Director W. Richard Anderson	For	For
1c	Elect Director Robert Hammond	For	For
1d	Elect Director Todd Jason Kantor	For	For
1e	Elect Director David J. Manners	For	For
1f	Elect Director Peter Matrai	For	For
1g	Elect Director Daniel Artemus Steingart	For	For
1h	Elect Director Jessica Wirth Strine	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against

Taboola.com Ltd.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nechemia J. Peres	For	For
1b	Elect Director Gilad Shany	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	For	For
4	Amend Compensation Terms of Adam Singolda, CEO and Director	For	For
5	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For	For

Tactile Systems Technology, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Burke	For	For
1.2	Elect Director Valerie L. Asbury	For	For
1.3	Elect Director Sheri L. Dodd	For	For
1.4	Elect Director Raymond O. Huggenberger	For	For
1.5	Elect Director Laura G. King	For	For
1.6	Elect Director Andrea A. Pearson	For	For
1.7	Elect Director D. Brent Shafer	For	For
1.8	Elect Director Carmen B. Volkart	For	For
1.9	Elect Director B. Vindell Washington	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Directors May Be Removed With or Without Cause	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Business Report and Financial Statements	For	For
2	Approve Amendments to Articles of Association	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For

Talen Energy Corporation

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	For	For
1.2	Elect Director Mark "Mac" McFarland	For	For
1.3	Elect Director Gizman Abbas	For	For
1.4	Elect Director Anthony Horton	For	For
1.5	Elect Director Karen Hyde	For	For
1.6	Elect Director Joseph Nigro	For	For
1.7	Elect Director Christine Benson Schwartzstein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Talos Energy Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal P. Goldman	Against	Against
1.2	Elect Director Paul R. Goodfellow	Against	Against
1.3	Elect Director John "Brad" Juneau	Against	Against
1.4	Elect Director Richard M. Sherrill	Against	Against
1.5	Elect Director Charles M. Sledge	Against	Against
1.6	Elect Director Shandell M. Szabo	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For

Talos Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	For	For

Tamboran Resources Corporation

Meeting Date: 01/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Shares to Existing Stockholders and New Investors	For	For
2	Approve Issuance of Shares for a Private Placement	Against	Against
3	Approve Issuance of Shares of Common Stock to Bryan Sheffield	Against	Against
4	Approve Issuance of Shares of Common Stock to Scott Sheffield	Against	Against
5	Approve Issuance of Shares of Common Stock to Richard Stoneburner	Against	Against
6	Approve Issuance of Shares of Common Stock to Ryan Dalton	Against	Against
7	Approve Issuance of Shares of Common Stock to Phillip Pace	Against	Against
8	Approve Issuance of Shares of Common Stock to Fredrick Barrett	Against	Against
9	Approve Issuance of Shares of Common Stock to Jeffrey Bellman	Against	Against
10	Approve Issuance of Shares of Common Stock to David Siegel	Against	Against
11	Approve Issuance of Shares of Common Stock to Robert Siegel	Against	Against
12	Approve Issuance of Shares of Common Stock to Tom Robb	Against	Against
13	Approve Issuance of Shares of Common Stock to Sarah Pacheco	Against	Against
14	Approve Issuance of Shares of Common Stock to Certain Non-Affiliated Institutional Investors	For	For

Tamboran Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
15	Approve Issuance of Shares of Common Stock to Certain Directors, Officers, and Employees	Against	Against

Tamboran Resources Corporation

Meeting Date: 03/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	For
2	Issue Shares in Connection with Acquisition	For	For
3	Adjourn Meeting	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Against	Against
1b	Elect Director Sandra Beaver	Against	Against
1c	Elect Director Myoungil Cha	Against	Against
1d	Elect Director Peyton Howell	Against	Against
1e	Elect Director Joao Malagueira	Against	Against
1f	Elect Director Kathleen McGroddy-Goetz	Against	Against
1g	Elect Director John Sheridan	Against	Against
1h	Elect Director Rajwant Sodhi	Against	Against
1i	Elect Director Christopher Twomey	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Ratify Ernst & Young LLP as Auditors	For	For

Tango Therapeutics, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Malte Peters	For	For
1b	Elect Director Kanishka Pothula	For	For
1c	Elect Director Mace Rothenberg	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Targa Resources Corp.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul W. Chung	For	For
1b	Elect Director Charles R. Crisp	For	For
1c	Elect Director Laura C. Fulton	For	For
1d	Elect Director R. Keith Teague	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Target Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	For	For
1b	Elect Director George S. Barrett	For	For
1c	Elect Director Gail K. Boudreaux	For	For
1d	Elect Director Stephen B. Bratspies	For	For
1e	Elect Director Brian C. Cornell	For	For
1f	Elect Director Robert L. Edwards	For	For
1g	Elect Director Michael J. Fiddelke	For	For
1h	Elect Director John R. Hoke, III	For	For
1i	Elect Director Christine A. Leahy	For	For
1j	Elect Director Monica C. Lozano	For	For
1k	Elect Director Derica W. Rice	For	For
1l	Elect Director Dmitri L. Stockton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For
6	Report on Presence of Pesticides in Private Label Brands	Against	Against
7	Report on Reducing Plastic Microfiber Shedding/Pollution	Against	Against

Target Hospitality Corp.

Meeting Date: 05/21/2026

Target Hospitality Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Archer	For	For
1.2	Elect Director Alejandro (Alex) Hernandez	For	For
1.3	Elect Director Martin Jimmerson	For	For
1.4	Elect Director Linda Medler	For	For
1.5	Elect Director Pamela H. Patenaude	For	For
1.6	Elect Director Stephen Robertson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	For	For
1b	Elect Director Anne L. Mariucci	For	For
1c	Elect Director Heather C. Ostis	For	For
1d	Elect Director Andrea (Andi) Owen	For	For
1e	Elect Director Sheryl D. Palmer	For	For
1f	Elect Director Denise F. Warren	For	For
1g	Elect Director Amanda Whalen	For	For
1h	Elect Director Christopher Yip	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

TC Energy Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	For	For
1.2	Elect Director Cheryl F. Campbell	For	For
1.3	Elect Director Michael R. Culbert	For	For
1.4	Elect Director William D. Johnson	For	For
1.5	Elect Director Susan C. Jones	For	For
1.6	Elect Director John E. Lowe	For	For
1.7	Elect Director Dawn Madahbee Leach	For	For
1.8	Elect Director François L. Poirier	For	For
1.9	Elect Director Una Power	For	For
1.10	Elect Director Mary Pat Salomone	For	For
1.11	Elect Director Siim A. Vanaselja	For	For
1.12	Elect Director Thierry Vandal	For	For
1.13	Elect Director Dheeraj "D" Verma	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

TD SYNNEX Corporation

Meeting Date: 03/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Vezina	For	For
1b	Elect Director Patrick Zammit	For	For
1c	Elect Director Kathleen Crusco	For	For
1d	Elect Director Ting Herh	For	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Richard Hume	For	For
1f	Elect Director Kenneth Lamneck	For	For
1g	Elect Director Nayaki Nayyar	For	For
1h	Elect Director Dennis Polk	For	For
1i	Elect Director Claude Pumilia	For	For
1j	Elect Director Merline Saintil	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For

TE Connectivity plc

Meeting Date: 03/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	For	For
1b	Elect Director Terrence R. Curtin	For	For
1c	Elect Director Carol A. (John) Davidson	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director Sam Eldessouky	For	For
1f	Elect Director William A. Jeffrey	For	For
1g	Elect Director Syaru Shirley Lin	For	For
1h	Elect Director Heath A. Mitts	For	For
1i	Elect Director Abhijit Y. Talwalkar	For	For
1j	Elect Director Mark C. Trudeau	For	For
1k	Elect Director Kenneth Washington	For	For
1l	Elect Director Dawn C. Willoughby	For	For
1m	Elect Director Laura H. Wright	For	For

TE Connectivity plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Share Repurchase Program	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Against	Against

TechnipFMC plc

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	For	For
1b	Elect Director Robert G. Gwin	For	For
1c	Elect Director Eleazar de Carvalho Filho	For	For
1d	Elect Director Claire S. Farley	For	For
1e	Elect Director John O'Leary	For	For
1f	Elect Director Margareth Øvrum	For	For
1g	Elect Director Kay G. Priestly	For	For
1h	Elect Director John Yearwood	For	For
1i	Elect Director Sophie Zurquiyah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Directors' Remuneration Report	Against	Against
4	Accept Financial Statements and Statutory Reports	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For	For
7	Authorize Board to Fix Remuneration of Auditors	For	For

TechnipFMC plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	Amend Omnibus Stock Plan	For	For
9	Authorize Issue of Equity	Against	Against
10	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Tecogen Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Albertine	For	For
1.2	Elect Director Angelina M. Galiteva	For	For
1.3	Elect Director Ahmed F. Ghoniem	For	For
1.4	Elect Director John N. Hatsopoulos	For	For
1.5	Elect Director Susan F. Hirsch	For	For
1.6	Elect Director Earl R. Lewis, III	For	For
1.7	Elect Director Abinand Rangesh	For	For
2	Ratify Wolf & Company, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Teekay Tankers Ltd.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi Locke Simon	For	For
1.2	Elect Director Peter Antturi	For	For

Teekay Tankers Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kenneth Hvid	For	For
1.4	Elect Director Poul Karlshoej	For	For
1.5	Elect Director Rudolph Krediet	For	For
1.6	Elect Director David Schellenberg	For	For
1.7	Elect Director Alan Semple	For	For
2	Ratify KPMG LLP as Auditors	For	For

Teladoc Health, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Divita, III	Against	Against
1b	Elect Director Sandra L. Fenwick	Against	Against
1c	Elect Director Catherine A. Jacobson	Against	Against
1d	Elect Director Kenneth H. Paulus	Against	Against
1e	Elect Director Susan R. Salka	Against	Against
1f	Elect Director David L. Shedlarz	Against	Against
1g	Elect Director Mark Douglas Smith	Against	Against
1h	Elect Director Michael S. Smith	Against	Against
1i	Elect Director David B. Snow, Jr.	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/22/2026

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle A. Kumbier	For	For
1.2	Elect Director Robert A. Malone	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call Special Meeting	For	For
5	Amend Omnibus Stock Plan	For	For

Telos Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John B. Wood	For	For
1.2	Elect Director David Borland	For	For
1.3	Elect Director John W. Maluda	For	For
1.4	Elect Director Bonnie Carroll	For	For
1.5	Elect Director Derrick D. Dockery	For	For
1.6	Elect Director Brad Jacobs	For	For
1.7	Elect Director Fredrick D. Schaufeld	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tenet Healthcare Corporation

Meeting Date: 05/27/2026

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	For	For
1.2	Elect Director J. Robert Kerrey	For	For
1.3	Elect Director Vineeta Agarwala	For	For
1.4	Elect Director James L. Bierman	For	For
1.5	Elect Director Roy Blunt	For	For
1.6	Elect Director Richard W. Fisher	For	For
1.7	Elect Director Meghan M. FitzGerald	For	For
1.8	Elect Director Cecil D. Haney	For	For
1.9	Elect Director Christopher S. Lynch	For	For
1.10	Elect Director Richard J. Mark	For	For
1.11	Elect Director Tammy Romo	For	For
1.12	Elect Director Nadja Y. West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Teradata Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa B. Fisher	For	For
1b	Elect Director Stephen McMillan	For	For
1c	Elect Director Kimberly K. Nelson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Teradyne, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew "Drew" C. Henry	For	For
1b	Elect Director Peter Herweck	For	For
1c	Elect Director Mercedes Johnson	For	For
1d	Elect Director Ernest E. Maddock	For	For
1e	Elect Director Marilyn Matz	For	For
1f	Elect Director Necip Sayiner	For	For
1g	Elect Director Gregory S. Smith	For	For
1h	Elect Director Paul J. Tufano	For	For
1i	Elect Director Bridget van Kralingen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Terex Corporation

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Terex Corporation

Meeting Date: 06/25/2026

Terex Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Marie "John" Canan	For	For
1b	Elect Director David Dauch	For	For
1c	Elect Director Donald DeFosset	For	For
1d	Elect Director Charles Dutil	For	For
1e	Elect Director Simon Meester	For	For
1f	Elect Director Maureen O'Connell	For	For
1g	Elect Director Sandie O'Connor	For	For
1h	Elect Director Srikanth Padmanabhan	For	For
1i	Elect Director Andra Rush	For	For
1j	Elect Director David A. Sachs	For	For
1k	Elect Director Seun Salami	For	For
1l	Elect Director Kathleen Steele	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Ternium SA

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income	For	For
4	Approve Discharge of Directors	For	For
5	Elect Directors (Bundled)	For	For

Ternium SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	For	For
7	Approve PricewaterhouseCoopers Assurance as Auditors and Authorize Board to Fix Their Remuneration	Against	Against
8	Approve Share Repurchase	For	For
9	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	For

Terreno Realty Corporation

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	For	For
1b	Elect Director Michael A. Coke	For	For
1c	Elect Director Gary N. Boston	For	For
1d	Elect Director LeRoy E. Carlson	For	For
1e	Elect Director Paul J. Donahue, Jr.	For	For
1f	Elect Director Irene H. Oh	For	For
1g	Elect Director Constance von Muehlen	For	For
1h	Elect Director Douglas M. Pasquale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Tetra Tech, Inc.

Meeting Date: 02/19/2026

Tetra Tech, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Against	Against
1B	Elect Director Gary R. Birkenbeuel	Against	Against
1C	Elect Director Jeffrey R. Feeler	Against	Against
1D	Elect Director Prashant Gandhi	Against	Against
1E	Elect Director M. Susan Hardwick	Against	Against
1F	Elect Director Kirsten M. Volpi	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

TETRA Technologies, Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Bates, Jr.	For	For
1.2	Elect Director Christian A. Garcia	For	For
1.3	Elect Director John ("Jay") F. Glick	For	For
1.4	Elect Director Angela D. John	For	For
1.5	Elect Director Sharon B. McGee	For	For
1.6	Elect Director Brady M. Murphy	For	For
1.7	Elect Director Julia ("Julie") A. Sloat	For	For
1.8	Elect Director Shawn D. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

TETRA Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Tax Benefits Preservation Plan	Against	Against

Teva Pharmaceutical Industries Limited

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Director Sol J. Barer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Kesselman & Kesselman as Auditors	For	For

Texas Instruments Incorporated

Meeting Date: 04/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	For	For
1b	Elect Director Todd Bluedorn	For	For
1c	Elect Director Janet Clark	For	For
1d	Elect Director Carrie Cox	For	For
1e	Elect Director Martin Craighead	For	For
1f	Elect Director Reginald DesRoches	For	For
1g	Elect Director Curtis Farmer	For	For
1h	Elect Director Jean Hobby	For	For
1i	Elect Director Haviv Ilan	For	For
1j	Elect Director Ronald Kirk	For	For
1k	Elect Director Pamela Patsley	For	For
1l	Elect Director Robert Sanchez	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Texas Roadhouse, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	For	For
1.2	Elect Director Hugh J. Carroll	For	For
1.3	Elect Director Michael A. Crawford	For	For
1.4	Elect Director Donna E. Epps	For	For
1.5	Elect Director Elizabeth K. Ingram	For	For
1.6	Elect Director Wayne L. Jones	For	For
1.7	Elect Director Gregory N. Moore	For	For
1.8	Elect Director Gerald L. Morgan	For	For
1.9	Elect Director Curtis A. Warfield	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Textron Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	For	For

Textron Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Lisa M. Atherton	For	For
1c	Elect Director R. Kerry Clark	For	For
1d	Elect Director Scott C. Donnelly	For	For
1e	Elect Director Michael X. Garrett	For	For
1f	Elect Director Deborah Lee James	For	For
1g	Elect Director Thomas A. Kennedy	For	For
1h	Elect Director Cristina Mendez	For	For
1i	Elect Director Rob Mionis	For	For
1j	Elect Director Lionel L. Nowell, III	For	For
1k	Elect Director Maria T. Zuber	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The AES Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	For	For
1.2	Elect Director Inderpal S. Bhandari	For	For
1.3	Elect Director Janet G. Davidson	For	For
1.4	Elect Director Andrés R. Gluski	For	For
1.5	Elect Director Holly K. Koeppel	For	For
1.6	Elect Director Julie M. Laulis	For	For
1.7	Elect Director Alain Monié	For	For
1.8	Elect Director Moisés Naím	For	For
1.9	Elect Director Teresa M. Sebastian	For	For

The AES Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

The AES Corporation

Meeting Date: 06/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

The Allstate Corporation

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Richard T. Hume	For	For
1d	Elect Director Margaret M. Keane	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	For	For
1f	Elect Director Maria R. Morris	For	For
1g	Elect Director Jacques P. Perold	For	For
1h	Elect Director Andrea Redmond	For	For
1i	Elect Director Perry M. Traquina	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Monica J. Turner	For	For
1k	Elect Director Thomas J. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For

The Andersons, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Krueger	For	For
1.2	Elect Director Patrick E. Bowe	For	For
1.3	Elect Director Gerard M. Anderson	For	For
1.4	Elect Director Steven K. Campbell	For	For
1.5	Elect Director Gary A. Douglas	For	For
1.6	Elect Director Pamela S. Hershberger	For	For
1.7	Elect Director Catherine M. Kilbane	For	For
1.8	Elect Director Robert J. King, Jr.	For	For
1.9	Elect Director Steven Oakland	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/14/2026

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	For	For
1b	Elect Director Joseph J. Echevarria	For	For
1c	Elect Director M. Amy Gilliland	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For
1e	Elect Director K. Guru Gowrappan	For	For
1f	Elect Director Charles F. Lowrey	For	For
1g	Elect Director Sandie O'Connor	For	For
1h	Elect Director Elizabeth E. Robinson	For	For
1i	Elect Director Rakefet Russak-Aminoach	For	For
1j	Elect Director Robin A. Vince	For	For
1k	Elect Director Alfred W. "Al" Zollar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

The Bank of Nova Scotia

Meeting Date: 04/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	For	For
1.2	Elect Director Guillermo E. Babatz	For	For
1.3	Elect Director W. Dave Dowrich	For	For
1.4	Elect Director Antonio Garza	For	For
1.5	Elect Director Michael B. Medline	For	For
1.6	Elect Director Lynn K. Patterson	For	For
1.7	Elect Director Una M. Power	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Aaron W. Regent	For	For
1.9	Elect Director Sandra J. Stuart	For	For
1.10	Elect Director L. Scott Thomson	For	For
1.11	Elect Director Steven C. Van Wyk	For	For
1.12	Elect Director Benita M. Warmbold	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Remuneration of Directors	For	For
4	Amend Bylaw Re: Administrative Amendments to By-law No. 1	For	For
5	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
6	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against
7	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against
8	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against
9	SP 4: Adopt New Skill Diversification Policy	Against	Against
10	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against
11	SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	Against
12	SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
13	SP 8: Advisory Vote on Environmental Policies	Against	Against

The Boeing Company

Meeting Date: 04/17/2026

The Boeing Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Against	Against
1b	Elect Director Mortimer "Tim" J. Buckley	Against	Against
1c	Elect Director Lynne M. Doughtie	Against	Against
1d	Elect Director David L. Gitlin	Against	Against
1e	Elect Director Lynn J. Good	Against	Against
1f	Elect Director Stayce D. Harris	Against	Against
1g	Elect Director Akhil Johri	Against	Against
1h	Elect Director David L. Joyce	Against	Against
1i	Elect Director Steven M. Mollenkopf	Against	Against
1j	Elect Director Robert Kelly Ortberg	Against	Against
1k	Elect Director John M. Richardson	Against	Against
1l	Elect Director Bradley D. Tilden	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Establish Board Committee on Disability Access	Against	Against
5	Provide Right to Act by Written Consent	For	For

The Brink's Company

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	For	For
1b	Elect Director Paul G. Boynton	For	For
1c	Elect Director Ian D. Clough	For	For
1d	Elect Director Susan E. Docherty	For	For

The Brink's Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark Eubanks	For	For
1f	Elect Director Michael J. Herling	For	For
1g	Elect Director A. Louis Parker	For	For
1h	Elect Director Timothy J. Tynan	For	For
1i	Elect Director Keith R. Wyche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Employee Retention Rates by Demographic Categories	Against	Against

The Brink's Company

Meeting Date: 06/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

The Buckle, Inc.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	For	For
1.2	Elect Director Dennis H. Nelson	For	For
1.3	Elect Director Thomas B. Heacock	For	For
1.4	Elect Director Hank M. Bounds	For	For
1.5	Elect Director Bill L. Fairfield	For	For

The Buckle, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bruce L. Hoberman	For	For
1.7	Elect Director Michael E. Huss	For	For
1.8	Elect Director Shruti S. Joshi	For	For
1.9	Elect Director Angie J. Klein	For	For
1.10	Elect Director John P. Peetz, III	For	For
1.11	Elect Director Karen B. Rhoads	For	For
1.12	Elect Director James E. Shada	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

The Carlyle Group Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Conway, Jr.	For	For
1.2	Elect Director David M. Rubenstein	For	For
1.3	Elect Director Daniel A. D'Aniello	For	For
1.4	Elect Director Harvey M. Schwartz	For	For
1.5	Elect Director Afsaneh Beschloss	For	For
1.6	Elect Director Sharda Cherwoo	For	For
1.7	Elect Director Linda H. Filler	For	For
1.8	Elect Director Lawton W. Fitt	For	For
1.9	Elect Director James H. Hance, Jr.	For	For
1.10	Elect Director Mark S. Ordan	For	For
1.11	Elect Director Derica W. Rice	For	For
1.12	Elect Director William J. Shaw	For	For

The Carlyle Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.13	Elect Director Anthony Welters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Charles Schwab Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marianne C. Brown	For	For
1.2	Elect Director Frank C. Herringer	For	For
1.3	Elect Director Richard A. Wurster	For	For
1.4	Elect Director Carolyn Schwab-Pomerantz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	For	For
1B	Elect Director Edie A. Ames	For	For
1C	Elect Director Alexander L. Cappello	For	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1D	Elect Director Khanh Collins	For	For
1E	Elect Director Adam S. Gordon	For	For
1F	Elect Director Jerome I. Kransdorf	For	For
1G	Elect Director Janice L. Meyer	For	For
1H	Elect Director David B. Pittaway	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Chefs' Warehouse, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown *Withdrawn Resolution*		
1b	Elect Director Steven F. Goldstone	For	For
1c	Elect Director Aylwin Lewis	For	For
1d	Elect Director Lester Owens	For	For
1e	Elect Director Christopher Pappas	For	For
1f	Elect Director John Pappas	For	For
1g	Elect Director Richard N. Peretz	For	For
1h	Elect Director Debra Walton-Ruskin	For	For
1i	Elect Director Wendy M. Weinstein	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Cigna Group

Meeting Date: 04/22/2026

The Cigna Group

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	For	For
1b	Elect Director Brian C. Evanko	For	For
1c	Elect Director Eric J. Foss	For	For
1d	Elect Director Neesha Hathi	For	For
1e	Elect Director Michael J. Hennigan	For	For
1f	Elect Director George Kurian	For	For
1g	Elect Director Kathleen M. Mazzarella	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director Philip O. Ozuah	For	For
1j	Elect Director Kimberly A. Ross	For	For
1k	Elect Director Eric C. Wiseman	For	For
1l	Elect Director Donna F. Zarcone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

The Coca-Cola Company

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	For	For
1.2	Elect Director Bela Bajaria	For	For
1.3	Elect Director Ana Botin	For	For
1.4	Elect Director Henrique Braun	For	For
1.5	Elect Director Christopher C. Davis	For	For
1.6	Elect Director Carolyn Everson	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thomas S. Gayner	For	For
1.8	Elect Director Max Levchin	For	For
1.9	Elect Director Amity Millhiser	For	For
1.10	Elect Director James Quincey	For	For
1.11	Elect Director Caroline J. Tsay	For	For
1.12	Elect Director David B. Weinberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	For	For
5	Issue Report Evaluating Company's Plastic Packaging Policies	For	For
6	Report on Current Diversity, Equity and Inclusion Efforts	Against	Against
7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	Against	Against
8	Report on Plans to Improve Sustainability Disclosure	Against	Against

The Cooper Companies, Inc.

Meeting Date: 04/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen E. Jay	For	For
1b	Elect Director Barbara A. Carbone	For	For
1c	Elect Director Lawrence E. Kurzius	For	For
1d	Elect Director Cynthia L. Lucchese	For	For
1e	Elect Director Teresa S. Madden	For	For
1f	Elect Director Maria Rivas	For	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Walter M. Rosebrough, Jr.	For	For
1h	Elect Director Robert S. Weiss	For	For
1i	Elect Director Albert G. White, III	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Ensign Group, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry M. Smith	For	For
1b	Elect Director Swati B. Abbott	For	For
1c	Elect Director Suzanne D. Snapper	For	For
1d	Elect Director Marivic Uychiat Pison	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Gap, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brady Brewer	For	For
1b	Elect Director Richard Dickson	For	For
1c	Elect Director Elisabeth B. Donohue	For	For
1d	Elect Director Robert J. Fisher	For	For

The Gap, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director William S. Fisher	For	For
1f	Elect Director Jody Gerson	For	For
1g	Elect Director Kathryn A. Hall	For	For
1h	Elect Director Amy Miles	For	For
1i	Elect Director Chris O'Neill	For	For
1j	Elect Director Mayo A. Shattuck, III	For	For
1k	Elect Director Tariq Shaukat	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The GEO Group, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	For	For
1b	Elect Director Jack Brewer	For	For
1c	Elect Director Donna Arduin Kauranen	For	For
1d	Elect Director Scott M. Kernan	For	For
1e	Elect Director Lindsay L. Koren	For	For
1f	Elect Director Julie Myers Wood	For	For
1g	Elect Director George C. Zoley	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2026

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	For	For
1b	Elect Director Mark Flaherty	For	For
1c	Elect Director Kimberley Harris	For	For
1d	Elect Director John Hess	For	For
1e	Elect Director Kevin Johnson	For	For
1f	Elect Director Ellen Kullman	For	For
1g	Elect Director KC McClure	For	For
1h	Elect Director Thomas Montag	For	For
1i	Elect Director Peter Oppenheimer	For	For
1j	Elect Director David Solomon	For	For
1k	Elect Director Jan Tighe	For	For
1l	Elect Director David Viniar	For	For
1m	Elect Director John Waldron	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
5	Report on Risks Related to the Company's Charitable Contributions *Withdrawn Resolution*		
6	Report Annually on Energy Supply Ratio	Against	Against
7	Report on Lobbying Payments and Policy	Against	Against

The Gorman-Rupp Company

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	For	For

The Gorman-Rupp Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffrey S. Gorman	For	For
1.3	Elect Director M. Ann Harlan	For	For
1.4	Elect Director Pamela A. Heminger	For	For
1.5	Elect Director Scott A. King	For	For
1.6	Elect Director Christopher H. Lake	For	For
1.7	Elect Director Sonja K. McClelland	For	For
1.8	Elect Director Vincent K. Petrella	For	For
1.9	Elect Director Kenneth R. Reynolds	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

The Hackett Group, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director John R. Harris	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify RSM US LLP as Auditors	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/12/2026

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	For	For
1.2	Elect Director Kevin J. Bradicich	For	For
1.3	Elect Director Theodore H. Bunting, Jr.	For	For
1.4	Elect Director Jane D. Carlin	For	For
1.5	Elect Director William E. Donnell	For	For
1.6	Elect Director Joseph R. Ramrath	For	For
1.7	Elect Director John C. Roche	For	For
1.8	Elect Director Elizabeth A. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For
1b	Elect Director Larry D. De Shon	For	For
1c	Elect Director Carlos Dominguez	For	For
1d	Elect Director Trevor Fetter	For	For
1e	Elect Director Donna A. James	For	For
1f	Elect Director Annette Rippert	For	For
1g	Elect Director Teresa Wynn Roseborough	For	For
1h	Elect Director Virginia P. Ruesterholz	For	For
1i	Elect Director Christopher J. Swift	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Matthew E. Winter	For	For
1k	Elect Director Kathleen Winters	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	For	For

The Hershey Company

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher W. Brandt	For	For
1b	Elect Director Timothy W. Curoe	For	For
1c	Elect Director Huong Maria T. Kraus	For	For
1d	Elect Director Deirdre A. Mahlan	For	For
1e	Elect Director Barry J. Nalebuff	For	For
1f	Elect Director Kevin M. Ozan	For	For
1g	Elect Director Guy Persaud	For	For
1h	Elect Director Marie Quintero-Johnson	For	For
1i	Elect Director Cordel Robbin-Coker	For	For
1j	Elect Director Harold Singleton, III	For	For
1k	Elect Director Kirk Tanner	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For
1b	Elect Director Ari Bousbib	For	For
1c	Elect Director Jeffery H. Boyd	For	For
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Edward P. Decker	For	For
1g	Elect Director Wayne M. Hewett	For	For
1h	Elect Director Manuel Kadre	For	For
1i	Elect Director Stephanie C. Linnartz	For	For
1j	Elect Director Paula A. Santilli	For	For
1k	Elect Director Caryn Seidman-Becker	For	For
1l	Elect Director Asha Sharma	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Amend Charter Re: Nomination Notice Removal	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	For	For
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	Against	Against
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	Against	Against
9	Require Independent Board Chair	For	For
10	Conduct and Disclose a Biodiversity Impact Assessment	Against	Against
11	Report on Employee Access to Healthcare	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	For	For

The Kraft Heinz Company

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Cahill	For	For
1b	Elect Director Steve Cahillane	For	For
1c	Elect Director Humberto P. Alfonso	For	For
1d	Elect Director L. Kevin Cox	For	For
1e	Elect Director Lori Dickerson Fouche	For	For
1f	Elect Director Diane Gherson	For	For
1g	Elect Director Mary Lou Kelley	For	For
1h	Elect Director Elio Leoni Sceti	For	For
1i	Elect Director Tony Palmer	For	For
1j	Elect Director John C. Pope	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Kroger Co.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	For	For
1b	Elect Director Kevin M. Brown	For	For

The Kroger Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Mitchell R. Butier	For	For
1d	Elect Director Gregory S. Foran	For	For
1e	Elect Director Anne Gates	For	For
1f	Elect Director Karen M. Hoguet	For	For
1g	Elect Director Ronald L. Sargent	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
1i	Elect Director Mark S. Sutton	For	For
1j	Elect Director Ashok Vemuri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Efforts to Reduce GHG Emissions	Against	Against

The Lovesac Company

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Boehme	For	For
1.2	Elect Director Andrew R. Heyer	For	For
1.3	Elect Director Sharon M. Leite	For	For
1.4	Elect Director Wan Ling Martello	For	For
1.5	Elect Director Walter F. McLallen	For	For
1.6	Elect Director Vineet Mehra	For	For
1.7	Elect Director Shawn D. Nelson	For	For
1.8	Elect Director Shirley Romig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

The Macerich Company

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Hash	For	For
1b	Elect Director Enrique Hernandez, Jr.	For	For
1c	Elect Director Daniel J. Hirsch	For	For
1d	Elect Director Jackson Hsieh	For	For
1e	Elect Director Diana M. Laing	For	For
1f	Elect Director Marianne Lowenthal	For	For
1g	Elect Director Devin I. Murphy	For	For
1h	Elect Director Andrea M. Stephen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

The Magnum Ice Cream Co. N.V.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		
2.a.	Receive Board Report		
2.b.	Receive Clarification on Company's Reserves and Dividend Policy		
2.c.	Adopt Financial Statements	For	For
2.d.	Approve Remuneration Report	For	For
3.a.	Approve Discharge of Executive Directors	For	For
3.b.	Approve Discharge of Non-Executive Directors	For	For
4.	Approve Remuneration Policy	For	For

The Magnum Ice Cream Co. N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5.	Adopt Foundation Plan for Growth	For	For
6.a.	Reelect Jean-Francois van Boxmeer as Non-Executive Director	For	For
6.b.	Reelect Peter ter Kulve as Executive Director	For	For
6.c.	Reelect Abhijit Bhattacharya as Executive Director	For	For
6.d.	Reelect Melissa Bethell as Non-Executive Director	For	For
6.e.	Reelect Stefan Bomhard as Non-Executive Director	For	For
6.f.	Reelect Stacey Cartwright as Non-Executive Director	For	For
6.g.	Reelect Reginaldo Ecclissato as Non-Executive Director	For	For
6.h.	Reelect Josh Frank as Non-Executive Director	For	For
6.i.	Reelect Rene Hooft Graafland as Non-Executive Director	For	For
6.j.	Reelect Anja Mutsaers as Non-Executive Director	For	For
7.a.	Grant Board Authority to Issue Shares	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
7.c.	Authorize Repurchase of Shares	For	For
8.a	Reappoint KPMG Accountants N.V. as Auditors	For	For
8.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	For	For
9	Amend Articles of Association	For	For
10.	Other Business (Non-voting)		
11.	Close Meeting		

The Middleby Corporation

Meeting Date: 05/19/2026

The Middleby Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Bowerman	For	For
1b	Elect Director Sarah Palisi Chapin	For	For
1c	Elect Director Glenn A. Eisenberg	For	For
1d	Elect Director Timothy J. FitzGerald	For	For
1e	Elect Director Edward P. Garden	For	For
1f	Elect Director Christopher M. Hix	For	For
1g	Elect Director Cathy L. McCarthy	For	For
1h	Elect Director Robert A. Nerbonne	For	For
1i	Elect Director Gordon J. O'Brien	For	For
1j	Elect Director Stephen R. Scherger	For	For
1k	Elect Director Tejas P. Shah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

The Mosaic Company

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For	For
1b	Elect Director Gregory L. Ebel	For	For
1c	Elect Director Bruce M. Bodine	For	For
1d	Elect Director Timothy S. Gitzel	For	For
1e	Elect Director Emery N. Koenig	For	For
1f	Elect Director Jody L. Kuzenko	For	For
1g	Elect Director Sonya C. Little	For	For

The Mosaic Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director David T. Seaton	For	For
1i	Elect Director Kathleen M. Shanahan	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	For	For
1k	Elect Director Gretchen H. Watkins	For	For
1l	Elect Director Kelvin R. Westbrook	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The New York Times Company

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	For	For
1.2	Elect Director Beth Brooke	For	For
1.3	Elect Director Brian P. McAndrews	For	For
1.4	Elect Director John W. Rogers, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

The Oncology Institute, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Hively	For	For
1.2	Elect Director Karen M. Johnson	For	For
1.3	Elect Director Mohit Kaushal	For	For

The Oncology Institute, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anne McGeorge	For	For
1.5	Elect Director Mark Pacala	For	For
1.6	Elect Director Mark Stolper	For	For
1.7	Elect Director Kimberly Tzoumakas	For	For
1.8	Elect Director Daniel Virnich	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

The Pennant Group, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher R. Christensen	For	For
1.2	Elect Director Brent J. Guerisoli	For	For
1.3	Elect Director John G. Nackel	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For
1b	Elect Director Debra A. Cafaro	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Marjorie Rodgers Cheshire	For	For
1d	Elect Director Douglas A. Dachille	For	For
1e	Elect Director William S. Demchak	For	For
1f	Elect Director Andrew T. Feldstein	For	For
1g	Elect Director Richard J. Harshman	For	For
1h	Elect Director Daniel R. Hesse	For	For
1i	Elect Director Renu Khator	For	For
1j	Elect Director Linda R. Medler	For	For
1k	Elect Director Robert A. Niblock	For	For
1l	Elect Director Martin Pfinsgraff	For	For
1m	Elect Director Bryan S. Salesky	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

The Progressive Corporation

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	For	For
1b	Elect Director Stuart B. Burgdoerfer	For	For
1c	Elect Director Pamela J. Craig	For	For
1d	Elect Director Charles A. Davis	For	For
1e	Elect Director Roger N. Farah	For	For
1f	Elect Director Lawton W. Fitt	For	For
1g	Elect Director Susan Patricia Griffith	For	For
1h	Elect Director Devin C. Johnson	For	For
1i	Elect Director Jeffrey D. Kelly	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Barbara R. Snyder	For	For
1k	Elect Director Kahina Van Dyke	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Real Brokerage Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2A	Elect Director Tamir Poleg	For	For
2B	Elect Director Vikki Bartholomae	For	For
2C	Elect Director Guy Gamzu	For	For
2D	Elect Director Larry Klane	For	For
2E	Elect Director Atul Malhotra, Jr.	For	For
2F	Elect Director Ken Pozek	For	For
2G	Elect Director Laurence Rose	For	For
2H	Elect Director Susanne Greenfield Sandler	For	For
2I	Elect Director Sharran Srivatsaa	For	For
3	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For

The RealReal, Inc.

Meeting Date: 06/10/2026

The RealReal, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caretha Coleman	For	For
1.2	Elect Director Karen Katz	For	For
1.3	Elect Director Mark McCaffrey	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Eliminate Supermajority Vote Requirement for Certain Amendments to the Bylaws and Certificate	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Hagedorn	For	For
1b	Elect Director Edith Avilés	For	For
1c	Elect Director Roberto Candelino	For	For
1d	Elect Director Mark D. Kingdon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

The Sherwin-Williams Company

Meeting Date: 04/22/2026

The Sherwin-Williams Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Jeff M. Fettig	For	For
1c	Elect Director Robert J. Gamgort	For	For
1d	Elect Director Heidi G. Petz	For	For
1e	Elect Director Aaron M. Powell	For	For
1f	Elect Director Marta R. Stewart	For	For
1g	Elect Director Michael H. Thaman	For	For
1h	Elect Director Matthew Thornton, III	For	For
1i	Elect Director Thomas L. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

The Simply Good Foods Company

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	For	For
1b	Elect Director Michelle P. Goolsby	For	For
1c	Elect Director James M. Kilts	For	For
1d	Elect Director Romitha S. Mally	For	For
1e	Elect Director Robert G. Montgomery	For	For

The Simply Good Foods Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Brian K. Ratzan	For	For
1g	Elect Director David W. Ritterbush	For	For
1h	Elect Director Joseph J. Schena	For	For
1i	Elect Director Geoff E. Tanner *Withdrawn Resolution*		
1j	Elect Director David J. West	For	For
1k	Elect Director James D. White	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Southern Company

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
1d	Elect Director James O. "Jimmy" Etheredge	For	For
1e	Elect Director David J. Grain	For	For
1f	Elect Director John D. Johns	For	For
1g	Elect Director David E. Meador	For	For
1h	Elect Director William G. Smith, Jr.	For	For
1i	Elect Director Kristine L. Svinicki	For	For
1j	Elect Director Lizanne Thomas	For	For
1k	Elect Director John M. Turner, Jr.	For	For

The Southern Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Christopher C. Womack	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Increase Authorized Common Stock	Against	Against
5	Authorize New Class of Preferred Stock	Against	Against
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	Against	Against
7	Amend Certificate of Incorporation	For	For
8	Require Independent Board Chair	For	For
9	Report on New Data Centers Costs and Customer Safeguards	Against	Against
10	Conduct Audit and Report on Feasibility of Net Zero 2050 Goal	For	For

The St. Joe Company

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	For	For
1b	Elect Director Howard S. Frank	For	For
1c	Elect Director Elizabeth D. Franklin	For	For
1d	Elect Director Rhea Goff	For	For
1e	Elect Director Jorge L. Gonzalez	For	For
1f	Elect Director Thomas P. Murphy, Jr.	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Timken Company

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lucian Boldea	For	For
1.2	Elect Director Maria A. Crowe	For	For
1.3	Elect Director Elizabeth A. Harrell	For	For
1.4	Elect Director Richard G. Kyle	For	For
1.5	Elect Director Sarah C. Lauber	For	For
1.6	Elect Director Todd M. Leombruno	For	For
1.7	Elect Director Christopher L. Mapes	For	For
1.8	Elect Director Ajita G. Rajendra	For	For
1.9	Elect Director Kimberly K. Ryan	For	For
1.10	Elect Director Frank C. Sullivan	For	For
1.11	Elect Director John M. Timken, Jr.	For	For
1.12	Elect Director Ward J. Timken, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	For	For
1b	Elect Director Alan M. Bennett	For	For
1c	Elect Director Rosemary T. Berkery	For	For
1d	Elect Director David T. Ching	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director C. Kim Goodwin	For	For
1f	Elect Director Ernie Herrman	For	For
1g	Elect Director Amy B. Lane	For	For
1h	Elect Director Carol Meyrowitz	For	For
1i	Elect Director Jackwyn L. Nemerov	For	For
1j	Elect Director Charles F. Wagner, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Toro Company

Meeting Date: 03/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dianne C. Craig	Withhold	Withhold
1.2	Elect Director Eric P. Hansotia	Withhold	Withhold
1.3	Elect Director D. Christian Koch	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against
6	Amend Certificate of Incorporation to Reduce the Par Value of Common Stock and Authorized Blank Check Preferred Stock	For	For

The Trade Desk, Inc.

Meeting Date: 05/04/2026

The Trade Desk, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	For	For
1.2	Elect Director Andrea L. Cunningham	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Travelers Companies, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	For	For
1b	Elect Director Thomas B. Leonardi	For	For
1c	Elect Director Clarence Otis, Jr.	For	For
1d	Elect Director Elizabeth E. Robinson	For	For
1e	Elect Director Todd C. Schermerhorn	For	For
1f	Elect Director Alan D. Schnitzer	For	For
1g	Elect Director Bridget van Kralingen	For	For
1h	Elect Director David S. Williams	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Impact of Climate-Related Pricing and Coverage Decisions	Against	Against
6	Require Independent Board Chair	For	For

The Vita Coco Company, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley Broader	For	For
1.2	Elect Director Michael Kirban	For	For
1.3	Elect Director Kenneth Sadowsky	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Walt Disney Company

Meeting Date: 03/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For
1b	Elect Director Amy L. Chang	For	For
1c	Elect Director D. Jeremy Darroch	For	For
1d	Elect Director Carolyn N. Everson	For	For
1e	Elect Director Michael B.G. Froman	For	For
1f	Elect Director James P. Gorman	For	For
1g	Elect Director Robert A. Iger	For	For
1h	Elect Director Maria Elena Lagomasino	For	For
1i	Elect Director Calvin R. McDonald	For	For
1j	Elect Director Derica W. Rice	For	For
1k	Elect Director Jeffrey E. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	For	For
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*		
6	Provide for Cumulative Voting	For	For
7	Review and Report on Disability Inclusion and Accessibility Practices	Against	Against

The Western Union Company

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Against	Against
1b	Elect Director Martin I. Cole	Against	Against
1c	Elect Director Suzette M. Deering	Against	Against
1d	Elect Director Betsy D. Holden	Against	Against
1e	Elect Director Jeffrey A. Joerres	Against	Against
1f	Elect Director Devin B. McGranahan	Against	Against
1g	Elect Director Michael A. Miles, Jr.	Against	Against
1h	Elect Director Timothy P. Murphy	Against	Against
1i	Elect Director Milind Pant	Against	Against
1j	Elect Director Jan Siegmund	Against	Against
1k	Elect Director Angela A. Sun	Against	Against
1l	Elect Director Solomon D. Trujillo	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The Western Union Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Provide Right to Act by Written Consent	For	For

The Williams Companies, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong *Withdrawn Resolution*		
1.2	Elect Director Stephen W. Bergstrom	For	For
1.3	Elect Director Michael A. Creel	For	For
1.4	Elect Director Carri A. Lockhart	For	For
1.5	Elect Director Richard E. Muncrief	For	For
1.6	Elect Director Peter A. Ragauss	For	For
1.7	Elect Director Rose M. Robeson	For	For
1.8	Elect Director Scott D. Sheffield	For	For
1.9	Elect Director William H. Spence	For	For
1.10	Elect Director Jesse J. Tyson	For	For
1.11	Elect Director Chad J. Zamarin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Theravance Biopharma, Inc.

Meeting Date: 06/12/2026

Theravance Biopharma, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Smaldone Alsup	For	For
1.2	Elect Director Susannah Gray	For	For
1.3	Elect Director Dean J. Mitchell	For	For
1.4	Elect Director Donal O'Connor	For	For
1.5	Elect Director Deepika R. Pakianathan	For	For
1.6	Elect Director Rick E Winningham	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	For	For
1b	Elect Director Nelson J. Chai	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director C. Martin Harris	For	For
1e	Elect Director Tyler Jacks	For	For
1f	Elect Director Jennifer M. Johnson	For	For
1g	Elect Director R. Alexandra Keith	For	For
1h	Elect Director Karen S. Lynch	For	For
1i	Elect Director Debora L. Spar	For	For
1j	Elect Director Scott M. Sperling	For	For
1k	Elect Director Dion J. Weisler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Thermon Group Holdings, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Thomson Reuters Corporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	For	For
1.2	Elect Director Steve Hasker	For	For
1.3	Elect Director Kirk E. Arnold	For	For
1.4	Elect Director LaVerne Council	For	For
1.5	Elect Director Michael Friisdahl	For	For
1.6	Elect Director Michael Medline	For	For
1.7	Elect Director Deanna Oppenheimer	For	For
1.8	Elect Director Simon Paris	For	For
1.9	Elect Director Kim M. Rivera	For	For
1.10	Elect Director Paul Sagan	For	For
1.11	Elect Director Barry Salzberg	For	For
1.12	Elect Director Liz Hilton Segel	For	For
1.13	Elect Director Peter J. Thomson	For	For
1.14	Elect Director Beth Wilson	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	SP 1: Human Rights Risk Assessment	Against	Against

ThredUp Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Reinhart	For	For
1.2	Elect Director Dan Nova	For	For
1.3	Elect Director Kelly Bodnar Battles	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Thryv Holdings, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Slater	For	For
1.2	Elect Director Joseph A. Walsh	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tidewater Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa L. Cougle	For	For
1b	Elect Director Dick H. Fagerstal	For	For
1c	Elect Director Quintin V. Kneen	For	For
1d	Elect Director Louis A. Raspino	For	For
1e	Elect Director Robert E. Robotti	For	For
1f	Elect Director Kenneth H. Traub	For	For
1g	Elect Director Lois K. Zabrocky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Tiptree Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul M. Friedman	For	For
1.2	Elect Director Randy Maultsby	For	For
1.3	Elect Director Bradley E. Smith	For	For
2	Amend Omnibus Stock Plan	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Titan International, Inc.

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Cashin, Jr.	For	For
1.2	Elect Director Max A. Guinn	For	For
1.3	Elect Director Mark H. Rachesky	For	For
1.4	Elect Director Paul G. Reitz	For	For
1.5	Elect Director Anthony L. Soave	For	For
1.6	Elect Director Maurice M. Taylor, Jr.	For	For
1.7	Elect Director Laura K. Thompson	For	For
2	Ratify BDO USA P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Titan Machinery Inc.

Meeting Date: 06/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Christianson	For	For
1.2	Elect Director Christine Hamilton	For	For
1.3	Elect Director Bryan Knutson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/10/2026

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	For	For
1.2	Elect Director Mark Shapiro	For	For
1.3	Elect Director Peter C.B. Bynoe	For	For
1.4	Elect Director Egon P. Durban	For	For
1.5	Elect Director Dwayne Johnson	For	For
1.6	Elect Director Bradley A. Keywell	For	For
1.7	Elect Director Nick Khan	For	For
1.8	Elect Director Steven R. Koonin	For	For
1.9	Elect Director Jonathan A. Kraft	For	For
1.10	Elect Director Sonya E. Medina	For	For
1.11	Elect Director Nancy R. Tellem	For	For
1.12	Elect Director Carrie Wheeler	For	For
2	Ratify KPMG LLP as Auditors	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	For	For
1.2	Elect Director Thomas Dannenfeldt	For	For
1.3	Elect Director Srikant M. Datar	For	For
1.4	Elect Director Srinivasan Gopalan	For	For
1.5	Elect Director Timotheus Hottges	For	For
1.6	Elect Director Christian P. Illek	For	For
1.7	Elect Director James J. Kavanaugh	For	For
1.8	Elect Director Raphael Kubler	For	For
1.9	Elect Director Thorsten Langheim	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Dominique Leroy	For	For
1.11	Elect Director Letitia A. Long	For	For
1.12	Elect Director G. Michael (Mike) Sievert	For	For
1.13	Elect Director Teresa A. Taylor	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Toast, Inc.

Meeting Date: 06/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kent Bennett	For	For
1b	Elect Director Susan E. Chapman-Hughes	For	For
1c	Elect Director Mark Hawkins	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tonix Pharmaceuticals Holding Corp.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seth Lederman	For	For
1.2	Elect Director Richard Bagger	For	For
1.3	Elect Director Margaret Smith Bell	For	For
1.4	Elect Director David Grange	For	For
1.5	Elect Director James Hunter	For	For

Tonix Pharmaceuticals Holding Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Adeoye Olukotun	For	For
1.7	Elect Director R. Newcomb Stillwell	For	For
1.8	Elect Director Carolyn Taylor	For	For
1.9	Elect Director James Treco	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Approve Reverse Stock Split	For	For
4	Approve Omnibus Stock Plan	Against	Against

TopBuild Corp.

Meeting Date: 04/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	For	For
1b	Elect Director Ernesto Bautista, III	For	For
1c	Elect Director Robert M. Buck	For	For
1d	Elect Director Joseph S. Cantie	For	For
1e	Elect Director Tina M. Donikowski	For	For
1f	Elect Director Deirdre C. Drake	For	For
1g	Elect Director Mark A. Petrarca	For	For
1h	Elect Director Nancy M. Taylor	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

TopBuild Corp.

Meeting Date: 06/29/2026

TopBuild Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

TORM Plc

Meeting Date: 04/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Reappoint Ernst & Young LLP as Auditors	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Elect Simon Mackenzie Smith as Director	For	For
7	Re-elect Christopher Boehringer as Director	For	For
8	Re-elect Goran Trapp as Director	Against	Against
9	Re-elect Annette Malm Justad as Director	For	For
10	Re-elect Jacob Meldgaard as Director	For	For
11	Authorise Off-Market Purchase of A-shares Governed by Buyback Contract A	For	For
12	Authorise Off-Market Purchase of A-shares Governed by Buyback Contract B	For	For
13	Adopt New Articles of Association	For	For

TotalEnergies SE

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting		
	Ordinary Business		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	For	For
7	Reelect Anelise Lara as Director	For	For
8	Reelect Dierk Paskert as Director	For	For
9	Elect Slawomir Krupa as Director	For	For
10	Approve Compensation Report of Corporate Officers	For	For
11	Approve Remuneration Policy of Directors	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For
13	Approve Remuneration Policy of Chairman and CEO	For	For
	Extraordinary Business		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	For	For
18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	For	For
22	In Case Amendments or New Resolutions Proposed During Meeting, mark YES if You Would Like to Appoint the Chairman to Vote Your Shares According to the Recommendation of the Board, Mark NO If you Would like to Abstain from Voting on Such Floor Proposals	Refer	Against
A	French Resident: Mark YES if Ordinary Shares Owned of Record or Beneficially by You are Owned and Controlled by Any Person Domiciled in France (Art 102 French Civil Code), Mark NO if Such Stock is Owned or Controlled by Only by Persons Outside of France	Refer	Against

TPG RE Finance Trust, Inc.

Meeting Date: 05/19/2026

TPG RE Finance Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avi Banyasz	For	For
1.2	Elect Director Doug Bouquard	For	For
1.3	Elect Director Julie Hong	For	For
1.4	Elect Director Michael Gillmore	For	For
1.5	Elect Director Edward "Ted" Goldthorpe	For	For
1.6	Elect Director Todd Schuster	For	For
1.7	Elect Director Wendy Silverstein	For	For
1.8	Elect Director Bradley Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tractor Supply Company

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	For	For
1.3	Elect Director Meg Ham	For	For
1.4	Elect Director Andre Hawaux	For	For
1.5	Elect Director Denise L. Jackson	For	For
1.6	Elect Director Ramkumar Krishnan	For	For
1.7	Elect Director Edna K. Morris	For	For
1.8	Elect Director Sonia Syngal	For	For
1.9	Elect Director Mark J. Weikel	For	For
1.10	Elect Director Harry A. Lawton, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tradeweb Markets Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Ganeles	For	For
1.2	Elect Director Catherine Johnson	For	For
1.3	Elect Director Daniel Maguire	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Against	Against

Trane Technologies plc

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For
1b	Elect Director Ana P. Assis	For	For
1c	Elect Director Ann C. Berzin	For	For
1d	Elect Director April Miller Boise	For	For
1e	Elect Director Mark R. George	For	For
1f	Elect Director John A. Hayes	For	For
1g	Elect Director Myles P. Lee	For	For

Trane Technologies plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew F. Pine	For	For
1i	Elect Director David S. Regnery	For	For
1j	Elect Director Melissa N. Schaeffer	For	For
1k	Elect Director John P. Surma	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Determine Price Range for Re-allotment of Treasury Shares	Against	Against

TransAlta Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian A. Baker	For	For
1b	Elect Director John P. Dielwart	For	For
1c	Elect Director James Reid	For	For
1d	Elect Director Laura W. Folse	For	For
1e	Elect Director Joel E. Hunter	For	For
1f	Elect Director Thomas M. O'Flynn	For	For
1g	Elect Director Bryan D. Pinney	For	For
1h	Elect Director Manjit K. Sharma	For	For
1i	Elect Director Sandra R. Sharman	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Share Unit Plan	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	For	For
1.2	Elect Director Jane M. Cronin	For	For
1.3	Elect Director Michael Graff	For	For
1.4	Elect Director Sean P. Hennessy	For	For
1.5	Elect Director W. Nicholas Howley	For	For
1.6	Elect Director Michael J. Lisman	For	For
1.7	Elect Director Gary E. McCullough	For	For
1.8	Elect Director Peter J. Palmer	For	For
1.9	Elect Director Michele L. Santana	For	For
1.10	Elect Director Robert J. Small	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Transocean Ltd.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Accept Financial Statements and Statutory Reports	For	For
1B	Approve Remuneration Report	Against	Against
1C	Approve Non-Financial Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Treatment of Net Loss	For	For

Transocean Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Renew Authorization to Issue Shares with or without Preemptive Rights and Authorize Cancellation of Repurchased Shares	Against	Against
5A	Elect Director Keelan I. Adamson	For	For
5B	Elect Director Glyn A. Barker	For	For
5C	Elect Director Vanessa C.L. Chang	For	For
5D	Elect Director Frederico F. Curado	For	For
5E	Elect Director Chadwick C. Deaton	For	For
5F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	For
5G	Elect Director Vincent J. Intrieri	For	For
5H	Elect Director William F. "Bill" Lacey	For	For
5I	Elect Director Samuel J. Merksamer	For	For
5J	Elect Director Frederik W. Mohn	For	For
5K	Elect Director Jeremy D. Thigpen	For	For
6	Elect Jeremy D. Thigpen as Board Chair	For	For
7A	Elect Glyn A. Barker as Member of the Compensation Committee	For	For
7B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	For	For
7C	Elect Frederico F. Curado as Member of the Compensation Committee	For	For
8	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	For	For
9	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Transocean Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2026 and 2027 Annual General Meeting in the Amount of USD 4.12 Million	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2027 in the Amount of USD 26 Million	For	For
12	Other Business	Against	Against

Travel + Leisure Co.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	For	For
1.2	Elect Director Michael D. Brown	For	For
1.3	Elect Director James E. Buckman	For	For
1.4	Elect Director George Herrera	For	For
1.5	Elect Director Stephen P. Holmes	For	For
1.6	Elect Director Lucinda C. Martinez	For	For
1.7	Elect Director Denny Marie Post	For	For
1.8	Elect Director Ronald L. Rickles	For	For
1.9	Elect Director Michael H. Wargotz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Treace Medical Concepts, Inc.

Meeting Date: 05/19/2026

Treace Medical Concepts, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lance A. Berry	For	For
1.2	Elect Director Elizabeth "Betsy" S. Hanna	For	For
1.3	Elect Director Jane E. Kiernan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

TreeHouse Foods, Inc.

Meeting Date: 01/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

TriMas Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly M. Boehne	For	For
1.2	Elect Director Herbert K. Parker	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Trimble Inc.

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Borje Ekholm	For	For
1.2	Elect Director Kaigham (Ken) Gabriel	For	For
1.3	Elect Director Meaghan Lloyd	For	For
1.4	Elect Director Ronald S. Nersesian	For	For
1.5	Elect Director Robert G. Painter	For	For
1.6	Elect Director Mark S. Peek	For	For
1.7	Elect Director Kara Sprague	For	For
1.8	Elect Director Thomas Sweet	For	For
1.9	Elect Director Johan Wibergh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

TriNet Group, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For	For
1.2	Elect Director David C. Hodgson	For	For
1.3	Elect Director Jacqueline Kosecoff	For	For
1.4	Elect Director Michael Q. Simonds	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Tronox Holdings Plc

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	For	For
1b	Elect Director John D. Romano	For	For
1c	Elect Director Jean-François Turgeon	For	For
1d	Elect Director Peter B. Johnston	For	For
1e	Elect Director Ginger M. Jones	For	For
1f	Elect Director Stephen Jones	For	For
1g	Elect Director Moazzam Khan	For	For
1h	Elect Director Sipho Nkosi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Remuneration Policy	For	For
6	Approve Remuneration Report	Against	Against
7	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
11	Authorize Share Repurchase Program	For	For
12	Amend Omnibus Stock Plan	For	For

TrueBlue, Inc.

Meeting Date: 05/11/2026

TrueBlue, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Goings	For	For
1b	Elect Director William Greenblatt	For	For
1c	Elect Director Kim Harris Jones	For	For
1d	Elect Director R. Chris Kreidler	For	For
1e	Elect Director Sonita Lontoh	For	For
1f	Elect Director Taryn R. Owen	For	For
1g	Elect Director Paul G. Reitz	For	For
1h	Elect Director Kristi A. Savacool	For	For
1i	Elect Director William J. Seward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Truist Financial Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For
1b	Elect Director K. David Boyer, Jr.	For	For
1c	Elect Director Agnes Bundy Scanlan	For	For
1d	Elect Director Dallas S. Clement	For	For
1e	Elect Director Linnie M. Haynesworth	For	For
1f	Elect Director Donna S. Morea	For	For
1g	Elect Director Charles A. Patton	For	For
1h	Elect Director Jonathan M. Pruzan	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director William H. Rogers, Jr.	For	For
1j	Elect Director Thomas E. Skains	For	For
1k	Elect Director Laurence Stein	For	For
1l	Elect Director Bruce L. Tanner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Risks from Misalignment Between Company Policies and Customer Base	For	For

Trupanion, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline "Jackie" Davidson	Withhold	Withhold
1b	Elect Director Paulette Dodson	Withhold	Withhold
1c	Elect Director Richard Enthoven	Withhold	Withhold
1d	Elect Director Murray Low	Withhold	Withhold
1e	Elect Director Elizabeth "Betsy" McLaughlin	Withhold	Withhold
1f	Elect Director Brad Powell	Withhold	Withhold
1g	Elect Director Darryl Rawlings	Withhold	Withhold
1h	Elect Director Howard Rubin	Withhold	Withhold
1i	Elect Director Margaret "Margi" Tooth	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Tsakos Energy Navigation Limited

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clio Hatzimichalis	For	For
1.2	Elect Director Karen Purnell	For	For
1.3	Elect Director Michael G. Jolliffe	For	For
1.4	Elect Director Nicholas F. Tommasino	For	For
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
4	Approve Remuneration of Directors	For	For

TTM Technologies, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie S. England	For	For
1b	Elect Director Philip G. Franklin	For	For
1c	Elect Director Edwin Roks	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify KPMG LLP as Auditors	For	For

Turning Point Brands, Inc.

Meeting Date: 05/04/2026

Turning Point Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	For	For
1.2	Elect Director John A. Catsimatidis, Jr.	For	For
1.3	Elect Director H. C. Charles Diao	For	For
1.4	Elect Director Ashley Davis Frushone	For	For
1.5	Elect Director David E. Glazek	For	For
1.6	Elect Director Graham A. Purdy	For	For
1.7	Elect Director Rohith Reddy	For	For
1.8	Elect Director Kathleen M. Shanahan	For	For
1.9	Elect Director Stephen Usher	For	For
1.10	Elect Director Lawrence S. Wexler	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tutor Perini Corporation

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Ronald N. Tutor	For	For
1B	Elect Director Gary G. Smalley	For	For
1C	Elect Director Peter Arkley	For	For
1D	Elect Director Jigisha Desai	For	For
1E	Elect Director Sidney J. Feltenstein	For	For
1F	Elect Director Robert C. Lieber	For	For
1G	Elect Director Dennis D. Oklak	For	For
1H	Elect Director Raymond R. Oneglia	For	For
1I	Elect Director Dale Anne Reiss	For	For

Tutor Perini Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1J	Elect Director Shahrokh ("Rock") Shah	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Twilio Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bell	For	For
1.2	Elect Director Jeffrey R. Immelt	For	For
1.3	Elect Director Douglas Robinson	For	For
1.4	Elect Director Erika Rottenberg	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Tyler Technologies, Inc.

Meeting Date: 05/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	For	For
1.2	Elect Director Margot L. Carter	For	For
1.3	Elect Director Brenda A. Cline	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cecil W. Jones	For	For
1.6	Elect Director H. Lynn Moore, Jr.	For	For
1.7	Elect Director Daniel M. Pope	For	For
1.8	Elect Director Andrew D. Teed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Political Contributions	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	For
1b	Elect Director Les R. Baledge	For	For
1c	Elect Director Mike Beebe	For	For
1d	Elect Director Sarah Bond	For	For
1e	Elect Director Maria Claudia Borras	For	For
1f	Elect Director David J. Bronczek	For	For
1g	Elect Director Donnie King	For	For
1h	Elect Director Maria N. Martinez	For	For
1i	Elect Director Cheryl S. Miller	For	For
1j	Elect Director Kate B. Quinn	For	For
1k	Elect Director Jeffrey K. Schomburger	For	For
1l	Elect Director Barbara A. Tyson	For	For
1m	Elect Director John R. Tyson	For	For
1n	Elect Director Olivia L. Tyson	For	For
1o	Elect Director Noel White	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Disclosure of Voting Results Based on Class of Shares	For	For
6	Report on Environmental and Human Health Impacts from Waste Lagoons	Against	Against
7	Report on the Impact of Recent Changes in US Immigration Practices on the Company's Finances and Operations	Against	Against

U.S. Bancorp

Meeting Date: 04/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Against	Against
1b	Elect Director Dorothy Bridges	Against	Against
1c	Elect Director Elizabeth L. Buse	Against	Against
1d	Elect Director Alan B. Colberg	Against	Against
1e	Elect Director Kimberly N. Ellison-Taylor	Against	Against
1f	Elect Director Aleem Gillani	Against	Against
1g	Elect Director Roland A. Hernandez	Against	Against
1h	Elect Director Gunjan Kedia	Against	Against
1i	Elect Director Richard P. McKenney	Against	Against
1j	Elect Director Yusuf I. Mehdi	Against	Against
1k	Elect Director Loretta E. Reynolds	Against	Against
1l	Elect Director John P. Wiehoff	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Uber Technologies, Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	For	For
1b	Elect Director Revathi Advaithi	For	For
1c	Elect Director Turqi Alnowaiser	For	For
1d	Elect Director Nikesh Arora	For	For
1e	Elect Director Ursula Burns	For	For
1f	Elect Director Robert Eckert	For	For
1g	Elect Director Amanda Ginsberg	For	For
1h	Elect Director Dara Khosrowshahi	For	For
1i	Elect Director John Thain	For	For
1j	Elect Director Alexander Wynaendts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

UDR, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard "Ric" B. Clark	For	For
1b	Elect Director Ellen M. Goitia	For	For
1c	Elect Director Jon A. Grove	For	For
1d	Elect Director Mary Ann King	For	For
1e	Elect Director Robert A. McNamara	For	For
1f	Elect Director Kevin C. Nickelberry	For	For

UDR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Mark R. Patterson	For	For
1h	Elect Director Thomas W. Toomey	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

UFP Industries, Inc.

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Tuuk Kuras	For	For
1b	Elect Director Benjamin J. McLean	For	For
1c	Elect Director Michael G. Wooldridge	For	For
1d	Elect Director Ronald K. Grubbs, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UFP Technologies, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	For	For
1.2	Elect Director Thomas Oberdorf	For	For
1.3	Elect Director Marc Kozin	For	For
1.4	Elect Director Daniel C. Croteau	For	For

UFP Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Cynthia L. Feldmann	For	For
1.6	Elect Director Joseph John Hassett	For	For
1.7	Elect Director Symeria Hudson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For

UGI Corporation

Meeting Date: 01/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Against	Against
1b	Elect Director David Bingenheimer	Against	Against
1c	Elect Director M. Shawn Bort	Against	Against
1d	Elect Director Theodore A. Dosch	Against	Against
1e	Elect Director Tina V. Faraca	Against	Against
1f	Elect Director Robert C. Flexon	Against	Against
1g	Elect Director Alan N. Harris	Against	Against
1h	Elect Director Kelly A. Romano	Against	Against
1i	Elect Director Melanie Ruiz	Against	Against
1j	Elect Director Santiago Seage	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

UL Solutions Inc.

Meeting Date: 05/20/2026

UL Solutions Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer F. Scanlon	For	For
1b	Elect Director James M. Shannon	For	For
1c	Elect Director James P. Dollive	For	For
1d	Elect Director Marla C. Gottschalk	For	For
1e	Elect Director Friedrich Hecker	For	For
1f	Elect Director Charles W. Hooper	For	For
1g	Elect Director Kevin J. Kennedy	For	For
1h	Elect Director Vikram U. Kini	For	For
1i	Elect Director Sally Susman	For	For
1j	Elect Director Michael H. Thaman	For	For
1k	Elect Director Elisabeth Torstad	For	For
1l	Elect Director George A. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ulta Beauty, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brok	For	For
1b	Elect Director Kelly E. Garcia	For	For
1c	Elect Director Catherine A. Halligan	For	For
1d	Elect Director Stephenie Landry	For	For
1e	Elect Director Patricia A. Little	For	For
1f	Elect Director George R. Mrkonic	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Lorna E. Nagler	For	For
1h	Elect Director Gisel Ruiz	For	For
1i	Elect Director Michael C. Smith	For	For
1j	Elect Director Kecia L. Steelman	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Legal Actions	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Approve Omnibus Stock Plan	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas T. Edman	For	For
1b	Elect Director James Xiao	For	For
1c	Elect Director Clarence L. Granger	For	For
1d	Elect Director David T. ibnAle	For	For
1e	Elect Director Emily M. Liggett	For	For
1f	Elect Director Ernest E. Maddock	For	For
1g	Elect Director Jacqueline A. Seto	For	For
1h	Elect Director Joanne Solomon	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

UMB Financial Corporation

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	For	For
1.2	Elect Director Janine A. Davidson	For	For
1.3	Elect Director Kevin C. Gallagher	For	For
1.4	Elect Director Greg M. Graves	For	For
1.5	Elect Director Bradley J. Henderson	For	For
1.6	Elect Director Jennifer K. Hopkins	For	For
1.7	Elect Director J. Mariner Kemper	For	For
1.8	Elect Director Gordon E. Lansford, III	For	For
1.9	Elect Director Margaret Lazo	For	For
1.10	Elect Director Susan G. Murphy	For	For
1.11	Elect Director Tamara M. Peterman	For	For
1.12	Elect Director Kris A. Robbins	For	For
1.13	Elect Director L. Joshua Sosland	For	For
1.14	Elect Director Leroy J. Williams, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Unilever Plc

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Srinivas Phatak as Director	For	For
5	Re-elect Fernando Fernandez as Director	For	For
6	Re-elect Adrian Hennah as Director	For	For
7	Re-elect Susan Kilsby as Director	For	For
8	Re-elect Ruby Lu as Director	For	For
9	Re-elect Judith McKenna as Director	For	For
10	Re-elect Ian Meakins as Director	For	For
11	Re-elect Benoit Potier as Director	For	For
12	Re-elect Nelson Peltz as Director	For	For
13	Re-elect Zoe Yujnovich as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Union Pacific Corporation

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheri H. Edison	For	For
1b	Elect Director Teresa M. Finley	For	For
1c	Elect Director Deborah C. Hopkins	For	For
1d	Elect Director Jane H. Lute	For	For
1e	Elect Director Michael R. McCarthy	For	For
1f	Elect Director Doyle R. Simons	For	For
1g	Elect Director John K. Tien, Jr.	For	For
1h	Elect Director V. James Vena	For	For
1i	Elect Director John P. Wiehoff	For	For
1j	Elect Director W Anthony Will	For	For
1k	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

uniQure N.V.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board of Directors	For	For
3	Elect Director Madhavan Balachandran	For	For
4	Elect Director Jack Kaye	For	For
5	Elect Director Leonard Post	For	For
6	Grant Board Authority to Issue Shares and Options	Against	Against

uniQure N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
8	Authorize Share Repurchase Program	For	For
9	Ratify KPMG Accountants N.V. as Auditors	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
11	Advisory Vote on Say on Pay Frequency	One Year	One Year
12	Amend Omnibus Stock Plan	For	For
13	Amend Articles of Association to Reflect Dutch Large Company Regime	For	For
14	Approve Increase in Authorized Share Capital and Related Transactions	Against	Against
15	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	For	For
1b	Elect Director Michelle Freyre	For	For
1c	Elect Director Matthew Friend	For	For
1d	Elect Director Barney Harford	For	For
1e	Elect Director Michele J. Hooper	For	For
1f	Elect Director Walter Isaacson	For	For
1g	Elect Director J. Scott Kirby	For	For
1h	Elect Director Edward M. Philip	For	For
1i	Elect Director Edward L. Shapiro	For	For
1j	Elect Director Laysha Ward	For	For
1k	Elect Director James M. Whitehurst	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	For	For

United Fire Group, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott L. Carlton	For	For
1.2	Elect Director Brenda K. Clancy	For	For
1.3	Elect Director Kevin J. Leidwinger	For	For
1.4	Elect Director Gilda L. Spencer	For	For
1.5	Elect Director Susan E. Voss	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	For	For

United Parcel Service, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	For	For
1b	Elect Director Eva Boratto	For	For
1c	Elect Director Kevin Clark	For	For
1d	Elect Director Wayne Hewett	For	For
1e	Elect Director Angela Hwang	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director William Johnson	For	For
1g	Elect Director Franck Moison	For	For
1h	Elect Director John Morikis	For	For
1i	Elect Director Christiana Smith Shi	For	For
1j	Elect Director Russell Stokes	For	For
1k	Elect Director Carol Tome	For	For
1l	Elect Director Kevin Warsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
6	Disclose Third-Party Evaluation of Impact of Operations on BIPOC and Low-Income Communities	Against	Against
7	Report on Aligning Operations and Investments with Carbon Neutrality Goal	Against	Against

United Parks & Resorts Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Chambers	For	For
1b	Elect Director Aayushi Dalal	For	For
1c	Elect Director William Gray	For	For
1d	Elect Director Timothy Hartnett	For	For
1e	Elect Director Nathaniel Lipman	For	For
1f	Elect Director Yoshikazu Maruyama	For	For
1g	Elect Director Thomas E. Moloney	For	For
1h	Elect Director Neha Jogani Narang	For	For

United Parks & Resorts Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Scott Ross	For	For
1j	Elect Director Kimberly Schaefer	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

United Rentals, Inc.

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	For	For
1b	Elect Director Marc A. Bruno	For	For
1c	Elect Director Larry D. De Shon	For	For
1d	Elect Director Matthew J. Flannery	For	For
1e	Elect Director Kim Harris Jones	For	For
1f	Elect Director Terri L. Kelly	For	For
1g	Elect Director Michael J. Kneeland	For	For
1h	Elect Director Francisco J. Lopez-Balboa	For	For
1i	Elect Director Gracia C. Martore	For	For
1j	Elect Director Shiv Singh	For	For
1k	Elect Director Alexander R. Taussig	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against

United States Lime & Minerals, Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy W. Byrne	For	For
1.2	Elect Director Richard W. Cardin	For	For
1.3	Elect Director Antoine M. Doumet	For	For
1.4	Elect Director Sandra C. Duhe	For	For
1.5	Elect Director Tom S. Hawkins, Jr.	For	For
1.6	Elect Director Lila R. Weirich	For	For
1.7	Elect Director Jon A. Wolkenstein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	For	For
1b	Elect Director Timothy Flynn	For	For
1c	Elect Director Paul R. Garcia	For	For
1d	Elect Director Kristen Gil	For	For
1e	Elect Director Scott Gottlieb	For	For
1f	Elect Director Stephen Hemsley	For	For
1g	Elect Director F. William McNabb, III	For	For
1h	Elect Director Valerie C. Montgomery Rice	For	For
1i	Elect Director John H. Noseworthy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Unitil Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neveen F. Awad	For	For
1.2	Elect Director Winfield S. Brown	For	For
1.3	Elect Director Mark H. Collin	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Unity Software Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Bromberg	For	For
1.2	Elect Director Keisha Smith	For	For
1.3	Elect Director James M. Whitehurst	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Universal Health Services, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Disclosure of Voting Results Based on Shareholders' Money at Risk	For	For
5	Adopt Policy to Publicly Disclose Workforce Diversity	Against	Against

Universal Insurance Holdings, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	For	For
1.2	Elect Director Shannon A. Brown	For	For
1.3	Elect Director Scott P. Callahan	For	For
1.4	Elect Director Kimberly D. Campos	For	For
1.5	Elect Director Stephen J. Donaghy	For	For
1.6	Elect Director Sean P. Downes	For	For
1.7	Elect Director Marlene M. Gordon	For	For
1.8	Elect Director Francis X. McCahill, III	For	For
1.9	Elect Director Richard D. Peterson	For	For
1.10	Elect Director Michael A. Pietrangelo	For	For
1.11	Elect Director Ozzie A. Schindler	For	For
1.12	Elect Director Jon W. Springer	For	For

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Plante & Moran, PLLC as Auditors	For	For

Universal Technical Institute, Inc.

Meeting Date: 03/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert T. DeVincenzi	For	For
1b	Elect Director Jerome A. Grant	For	For
1c	Elect Director Shannon L. Okinaka	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Unum Group

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Cross	For	For
1b	Elect Director Susan D. DeVore	For	For
1c	Elect Director Joseph J. Echevarria	For	For
1d	Elect Director Cynthia L. Egan	For	For
1e	Elect Director Kevin T. Kabat	For	For
1f	Elect Director Timothy F. Keaney	For	For
1g	Elect Director Gale V. King	For	For
1h	Elect Director Mojgan M. Lefebvre	For	For

Unum Group

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Kristi A. Matus	For	For
1j	Elect Director Richard P. McKenney	For	For
1k	Elect Director Ronald P. O'Hanley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Upstart Holdings, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry Cooper	For	For
1.2	Elect Director Mary Hentges	For	For
1.3	Elect Director Ciaran O'Kelly	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Upwork Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Claire Bramley	For	For
1b	Elect Director David Lissy	For	For
1c	Elect Director Gary Steele	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Upwork Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Urban Edge Properties

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	For	For
1b	Elect Director Mary L. Baglivo	For	For
1c	Elect Director Steven H. Grapstein	For	For
1d	Elect Director Norman K. Jenkins	For	For
1e	Elect Director Kevin P. O'Shea	For	For
1f	Elect Director Catherine D. Rice	For	For
1g	Elect Director Katherine M. Sandstrom	For	For
1h	Elect Director Douglas W. Sesler	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Urban Outfitters, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	For	For
1.2	Elect Director Kelly Campbell	For	For
1.3	Elect Director Harry S. Cherken, Jr.	For	For
1.4	Elect Director Mary C. Egan	For	For

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Margaret A. Hayne	For	For
1.6	Elect Director Richard A. Hayne	For	For
1.7	Elect Director Amin N. Maredia	For	For
1.8	Elect Director Wesley S. McDonald	For	For
1.9	Elect Director Todd R. Morgenfeld	For	For
1.10	Elect Director John C. Mulliken	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

US Foods Holding Corp.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	For	For
1b	Elect Director David W. Bullock	For	For
1c	Elect Director David E. Flitman	For	For
1d	Elect Director Marla C. Gottschalk	For	For
1e	Elect Director Carl Andrew Pforzheimer	For	For
1f	Elect Director Quentin Roach	For	For
1g	Elect Director David M. Tehle	For	For
1h	Elect Director Ann E. Ziegler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For

USA TODAY Co., Inc.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maha Al-Emam	For	For
1.2	Elect Director Theodore P. Janulis	For	For
1.3	Elect Director John Jeffry Louis, III	For	For
1.4	Elect Director Michael E. Reed	For	For
1.5	Elect Director Amy Reinhard	For	For
1.6	Elect Director Debra A. Sandler	For	For
1.7	Elect Director Kevin M. Sheehan	For	For
1.8	Elect Director Barbara W. Wall	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	For	For
5A	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	For	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
5C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	For	For

USANA Health Sciences, Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	For	For
1.2	Elect Director Xia Ding	For	For

USANA Health Sciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director John T. Fleming	For	For
1.4	Elect Director Gilbert A. Fuller	For	For
1.5	Elect Director J. Scott Nixon	For	For
1.6	Elect Director Peggie J. Pelosi	For	For
1.7	Elect Director Frederic J. Winssinger	For	For
1.8	Elect Director Timothy E. Wood	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Utah Medical Products, Inc.

Meeting Date: 05/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernst G. Hoyer	For	For
1.2	Elect Director James H. Beeson	For	For
2	Ratify Haynie & Company as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Vale SA

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders Annual General Meeting Agenda		
1.1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	For	For

Vale SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income and Dividends	For	For
1.3	Approve Remuneration of Company's Management and Fiscal Council	For	For
	The Number of Seats on the Fiscal Council Will Be Determined by the Shareholders at the Meeting		
1.4a	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate	For	For
1.4b	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate	For	For
1.4c	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate	For	For
1.4d	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate	For	For
	Extraordinary General Meeting Agenda		
2.1	Ratify Marcio Antonio Chiumento as Director	For	For
2.2	Approve Agreement to Absorb Baovale Mineracao S.A. (Baovale) and CDA Logistica S.A. (CDA)	For	For
2.3	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For
2.4	Approve Independent Firm's Appraisals	For	For
2.5	Approve Absorption of Baovale and CDA	For	For
2.6	Amend Article 5 to Reflect Changes in Capital	For	For
2.7	Authorize Capitalization of Reserves Without Issuance of Shares Amend Article 5 Accordingly	For	For

Valero Energy Corporation

Meeting Date: 05/07/2026

Valero Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	For	For
1b	Elect Director H. Paulett Eberhart	For	For
1c	Elect Director Marie A. Ffolkes	For	For
1d	Elect Director Kimberly S. Greene	For	For
1e	Elect Director Deborah P. Majoras	For	For
1f	Elect Director Eric D. Mullins	For	For
1g	Elect Director Robert L. Reymond	For	For
1h	Elect Director R. Lane Riggs	For	For
1i	Elect Director Randall J. Weisenburger	For	For
1j	Elect Director Rayford Wilkins, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Valley National Bancorp

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eyal Efrat	For	For
1b	Elect Director Peter V. Maio	For	For
1c	Elect Director Kathleen C. Perrott	For	For
1d	Elect Director Ira Robbins	For	For
1e	Elect Director Nitzan Sandor	For	For
1f	Elect Director Suresh L. Sani	For	For
1g	Elect Director Lisa J. Schultz	For	For
1h	Elect Director Jennifer W. Steans	For	For

Valley National Bancorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Carlos J. Vazquez	For	For
1j	Elect Director Jeffrey S. Wilks	For	For
1k	Elect Director Sidney S. Williams, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Valmont Industries, Inc.

Meeting Date: 04/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	For	For
1.2	Elect Director Ritu Favre	For	For
1.3	Elect Director Richard A. Lanoha	For	For
1.4	Elect Director Paul T. Maass	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Valvoline Inc.

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Carr	For	For
1b	Elect Director Gerald W. Evans, Jr.	For	For
1c	Elect Director Lori A. Flees	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Richard J. Freeland	For	For
1e	Elect Director Carol H. Kruse	For	For
1f	Elect Director Patrick S. Pacious	For	For
1g	Elect Director Jennifer L. Slater	For	For
1h	Elect Director Charles M. Sonsteby	For	For
1i	Elect Director Janet S. Wong	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Varex Imaging Corporation

Meeting Date: 02/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	For	For
1b	Elect Director Jocelyn D. Chertoff	For	For
1c	Elect Director Timothy E. Guertin	For	For
1d	Elect Director Jay K. Kunkel	For	For
1e	Elect Director Walter M Rosebrough, Jr.	For	For
1f	Elect Director Sunny S. Sanyal	For	For
1g	Elect Director Christine A. Tsingos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Varonis Systems, Inc.

Meeting Date: 06/01/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	For	For
1.2	Elect Director Thomas F. Mendoza	For	For
1.3	Elect Director Avrohom J. Kess	For	For
1.4	Elect Director Ohad Korkus	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Veeva Systems Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	For	For
1b	Elect Director Mark Carges	For	For
1c	Elect Director Peter P. Gassner	For	For
1d	Elect Director Mary Lynne Hedley	For	For
1e	Elect Director Priscilla Hung	For	For
1f	Elect Director Marshall Mohr	For	For
1g	Elect Director Gordon Ritter	For	For
1h	Elect Director Paul Sekhri	For	For
1i	Elect Director Matthew J. Wallach	For	For
2	Ratify KPMG LLP as Auditors	For	For

Velo3D, Inc.

Meeting Date: 06/10/2026

Velo3D, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stefan Krause	For	For
1.2	Elect Director Lily Mei	For	For
2	Ratify Frank, Rimerman + Co. LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	Against	Against

Ventas, Inc.

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	For	For
1b	Elect Director Theodore R. Bigman	For	For
1c	Elect Director Debra A. Cafaro	For	For
1d	Elect Director Michael J. Embler	For	For
1e	Elect Director Matthew J. Lustig	For	For
1f	Elect Director Roxanne M. Martino	For	For
1g	Elect Director Marguerite M. Nader	For	For
1h	Elect Director Sean P. Nolan	For	For
1i	Elect Director Walter C. Rakowich	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	For	For
1k	Elect Director Sumit Roy	For	For
1l	Elect Director Maurice S. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ventas, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For

Venture Global, Inc.

Meeting Date: 05/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert (Bob) Pender	For	For
1.2	Elect Director Michael Sabel	For	For
1.3	Elect Director Andrew Orekar	For	For
1.4	Elect Director Sari Granat	For	For
1.5	Elect Director Jimmy Staton	For	For
1.6	Elect Director Thomas J. Reid	For	For
1.7	Elect Director Roderick Christie	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Ventyx Biosciences, Inc.

Meeting Date: 03/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Veracyte, Inc.

Meeting Date: 06/10/2026

Veracyte, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eliav Barr	For	For
1b	Elect Director Muna Bhanji	For	For
1c	Elect Director Karin Eastham	For	For
1d	Elect Director Robert S. Epstein	For	For
1e	Elect Director Jens Holstein	For	For
1f	Elect Director Evan Jones	For	For
1g	Elect Director Tom Miller	For	For
1h	Elect Director Brent Shafer	For	For
1i	Elect Director Marc Stapley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Veralto Corporation

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer L. Honeycutt	For	For
1b	Elect Director Linda Filler	For	For
1c	Elect Director Heath A. Mitts	For	For
1d	Elect Director Thomas L. Williams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Vericel Corporation

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	For	For
1.2	Elect Director Alan L. Rubino	For	For
1.3	Elect Director Heidi Hagen	For	For
1.4	Elect Director Kevin F. McLaughlin	For	For
1.5	Elect Director Paul K. Wotton	For	For
1.6	Elect Director Dominick Colangelo	For	For
1.7	Elect Director Lisa Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

VeriSign, Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	For	For
1.2	Elect Director Courtney D. Armstrong	For	For
1.3	Elect Director Yehuda Ari Buchalter	For	For
1.4	Elect Director Kathleen A. Cote	For	For
1.5	Elect Director Matthew J. Desch	For	For
1.6	Elect Director Jamie S. Gorelick	For	For
1.7	Elect Director Debra W. McCann	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	For	For

Verisk Analytics, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	For	For
1b	Elect Director Bruce Hansen	For	For
1c	Elect Director Gregory Hendrick	For	For
1d	Elect Director Samuel G. Liss	For	For
1e	Elect Director Pradip K. Patiath	For	For
1f	Elect Director Christopher J. Perry	For	For
1g	Elect Director Sabra R. Purtill	For	For
1h	Elect Director Lee M. Shavel	For	For
1i	Elect Director Olumide Soroye	For	For
1j	Elect Director Kimberly S. Stevenson	For	For
1k	Elect Director Therese M. Vaughan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Verizon Communications Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Roxanne Austin	For	For
1.3	Elect Director Mark Bertolini	For	For
1.4	Elect Director Vittorio Colao	For	For
1.5	Elect Director Caroline Litchfield	For	For
1.6	Elect Director Jennifer Mann	For	For
1.7	Elect Director Laxman Narasimhan	For	For
1.8	Elect Director Daniel Schulman	For	For
1.9	Elect Director Carol Tome	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Board Oversight of Climate Change Issues	Against	Against
6	Require Independent Board Chair	For	For
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	For	For

Verra Mobility Corporation

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Byrne	For	For
1.2	Elect Director David M. Roberts	For	For
1.3	Elect Director John H. Rexford	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Versant Media Group, Inc.

Meeting Date: 06/25/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca S. Campbell	For	For
1.2	Elect Director Creighton Condon	For	For
1.3	Elect Director Michael A. Conway	For	For
1.4	Elect Director David Eun	For	For
1.5	Elect Director Gerald L. Hassell	For	For
1.6	Elect Director Mark Lazarus	For	For
1.7	Elect Director W. Scott Mahoney	For	For
1.8	Elect Director Maritza Montiel	For	For
1.9	Elect Director David Novak	For	For
1.10	Elect Director Leonard A. Potter	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Nonqualified Employee Stock Purchase Plan	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	For	For
1.2	Elect Director Lloyd Carney	For	For
1.3	Elect Director Alan Garber	For	For
1.4	Elect Director Reshma Kewalramani	For	For
1.5	Elect Director Michel Lagarde	For	For
1.6	Elect Director Jeffrey M. Leiden	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Diana McKenzie	For	For
1.8	Elect Director Bruce I. Sachs	For	For
1.9	Elect Director Jennifer Schneider	For	For
1.10	Elect Director Nancy Thornberry	For	For
1.11	Elect Director Suketu Upadhyay *Withdrawn Resolution*		
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	For	For

Vertex, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Andersen	For	For
1.2	Elect Director David DeStefano	For	For
1.3	Elect Director Christopher Young	For	For
2	Ratify Crowe LLP as Auditors	For	For

Vertiv Holdings Co.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	For	For
1b	Elect Director Giordano Albertazzi	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph J. DeAngelo	For	For
1d	Elect Director Joseph van Dokkum	For	For
1e	Elect Director Roger Fradin	For	For
1f	Elect Director Jakki L. Haussler	For	For
1g	Elect Director Jacob Kotzubei	For	For
1h	Elect Director Matthew Louie	For	For
1i	Elect Director Krishna Mikkilineni	For	For
1j	Elect Director Edward L. Monser	For	For
1k	Elect Director Steven S. Reinemund	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Vestis Corporation

Meeting Date: 02/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy C. Jokinen	For	For
1b	Elect Director Mary Anne Whitney	For	For
1c	Elect Director Ena Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Viatris Inc.

Meeting Date: 05/15/2026

Viatris Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	For	For
1b	Elect Director Frank D'Amelio	For	For
1c	Elect Director JoEllen Lyons Dillon	For	For
1d	Elect Director Elisha Finney	For	For
1e	Elect Director Leo Groothuis	For	For
1f	Elect Director Melina Higgins	For	For
1g	Elect Director James M. Kilts	For	For
1h	Elect Director Richard Mark	For	For
1i	Elect Director Mark Parrish	For	For
1j	Elect Director Michael Severino	For	For
1k	Elect Director David Simmons	For	For
1l	Elect Director Scott A. Smith	For	For
1m	Elect Director Rogerio Vivaldi Coelho	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Victoria's Secret & Co.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)		
1.1	Elect Director Donna James	For	For
1.2	Elect Director Irene Chang Britt	For	For
1.3	Elect Director Sarah Davis	For	For
1.4	Elect Director Jacqueline Hernandez	For	For
1.5	Elect Director Rod Little	For	For
1.6	Elect Director David McCreight	For	For

Victoria's Secret & Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	*Withdrawn Resolution*		
1.8	Elect Director Lauren Peters	For	For
1.9	Elect Director Anne Sheehan	For	For
1.10	Elect Director Hillary Super	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
	Dissident Proxy (Gold Proxy Card)		
1A	Elect Management Nominee Director Donna James	Do Not Vote	Do Not Vote
1B	Elect Management Nominee Director Irene Chang Britt	Do Not Vote	Do Not Vote
1C	Elect Management Nominee Director Sarah Davis	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director Jacqueline Hernandez	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Rod Little	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director David McCreight	Do Not Vote	Do Not Vote
1G	Elect Management Nominee Director Lauren Peters	Do Not Vote	Do Not Vote
1H	Elect Management Nominee Director Anne Sheehan	Do Not Vote	Do Not Vote
1I	Elect Management Nominee Director Hillary Super	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Do Not Vote	Do Not Vote

Victory Capital Holdings, Inc.

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Celine Boyer-Chammard	For	For
1b	Elect Director Mary Jackson	For	For

Victory Capital Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Alan H. Rappaport	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Viking Holdings Ltd

Meeting Date: 05/13/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Torstein Hagen	For	For
1b	Elect Director Richard Fear	For	For
1c	Elect Director Morten Garman	For	For
1d	Elect Director Paul Hackwell	For	For
1e	Elect Director Karine Hagen	For	For
1f	Elect Director Tore Myrholt	For	For
1g	Elect Director Pat Naccarato	For	For
1h	Elect Director Jack Weingart	For	For
2	Elect Torstein Hagen as Board Chairman	For	For
3	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	For	For

Village Farms International, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. McLernon	For	For
1.2	Elect Director John P. Henry	For	For
1.3	Elect Director David Holewinski	For	For

Village Farms International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kathleen M. Mahoney	For	For
1.5	Elect Director Christopher C. Woodward	For	For
1.6	Elect Director Carolyn Hauger	For	For
1.7	Elect Director Michael A. DeGiglio	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Viridian Therapeutics, Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tomas Kiselak	For	For
1b	Elect Director Jennifer K. Moses	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Visa Inc.

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	For	For

Visa Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Teri L. List	For	For
1e	Elect Director John F. Lundgren	For	For
1f	Elect Director Ryan McInerney	For	For
1g	Elect Director Denise M. Morrison	For	For
1h	Elect Director Pamela Murphy	For	For
1i	Elect Director William Ready	For	For
1j	Elect Director Linda J. Rendle	For	For
1k	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Require Independent Board Chair	For	For
6	Provide Right to Act by Written Consent	For	For
7	Report on AI-Driven Online Sexual Exploitation	For	For
8	Report on the Return on Investment of the Company's Inclusion Programs	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Cody	For	For
1.2	Elect Director Abraham Ludomirski	For	For
1.3	Elect Director John Malvisi	For	For
1.4	Elect Director Raanan Zilberman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Vishay Intertechnology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Vishay Precision Group, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobi Altman	For	For
1.2	Elect Director Sejal Shah Gulati	For	For
1.3	Elect Director Erez Lorber	For	For
1.4	Elect Director Saul V. Reibstein	For	For
1.5	Elect Director Ziv Shoshani	For	For
1.6	Elect Director Nava Swersky Sofer	For	For
2	Ratify Brightman Almagor Zohar & Co. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vistance Networks, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen (Steve) C. Gray	Against	Against
1b	Elect Director L. William (Bill) Krause	Against	Against
1c	Elect Director Joanne M. Maguire	Against	Against
1d	Elect Director Thomas J. Manning	Against	Against
1e	Elect Director Derrick A. Roman	Against	Against

Vistance Networks, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Charles (Chuck) L. Treadway	Against	Against
1g	Elect Director Claudius (Bud) E. Watts, IV	Against	Against
1h	Elect Director Timothy T. Yates	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Visteon Corporation

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Jones	For	For
1b	Elect Director Bunsei Kure	For	For
1c	Elect Director Sachin S. Lawande	For	For
1d	Elect Director Joanne M. Maguire	For	For
1e	Elect Director Robert J. Manzo	For	For
1f	Elect Director Marjorie T. Sennett	For	For
1g	Elect Director Francis M. Scricco	For	For
1h	Elect Director David L. Treadwell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vistra Corp.

Meeting Date: 04/29/2026

Vistra Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott B. Helm	For	For
1b	Elect Director Hilary E. Ackermann	For	For
1c	Elect Director Arcilia C. Acosta	For	For
1d	Elect Director Gavin R. Baiera	For	For
1e	Elect Director Paul M. Barbas	For	For
1f	Elect Director James A. Burke	For	For
1g	Elect Director Lisa Crutchfield	For	For
1h	Elect Director Julie A. Lagacy	For	For
1i	Elect Director John W. (Bill) Pitesa	For	For
1j	Elect Director John R. (J. R.) Sult	For	For
1k	Elect Director Robert C. Walters	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Vontier Corporation

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	For	For
1b	Elect Director Gloria R. Boyland	For	For
1c	Elect Director Maryrose Sylvester	For	For
1d	Elect Director Robert L. Eatroff	For	For
1e	Elect Director David M. Foulkes	For	For
1f	Elect Director Mark D. Morelli	For	For
1g	Elect Director J. Darrell Thomas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Vontier Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vornado Realty Trust

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	For	For
1.2	Elect Director Candace K. Beinecke	For	For
1.3	Elect Director Michael D. Fascitelli	For	For
1.4	Elect Director Beatrice Hamza Bassey	For	For
1.5	Elect Director William W. Helman, IV	For	For
1.6	Elect Director David M. Mandelbaum	For	For
1.7	Elect Director Raymond J. McGuire	For	For
1.8	Elect Director Mandakini Puri	For	For
1.9	Elect Director Daniel R. Tisch	For	For
1.10	Elect Director Russell B. Wight, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Voya Financial, Inc.

Meeting Date: 05/21/2026

Voya Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Against	Against
1b	Elect Director S. Biff Bowman	Against	Against
1c	Elect Director Yvette S. Butler	Against	Against
1d	Elect Director Jane P. Chwick	Against	Against
1e	Elect Director Kathleen DeRose	Against	Against
1f	Elect Director Hikmet Ersek	Against	Against
1g	Elect Director Ruth Ann M. Gillis	Against	Against
1h	Elect Director Heather Lavallee	Against	Against
1i	Elect Director Robert G. Leary	Against	Against
1j	Elect Director Aylwin B. Lewis	Against	Against
1k	Elect Director William J. Mullaney	Against	Against
1l	Elect Director Joseph V. Tripodi	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

VSE Corporation

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anita D. Britt	For	For
1.2	Elect Director John A. Cuomo	For	For
1.3	Elect Director Edward P. Dolanski	For	For
1.4	Elect Director Ralph E. Eberhart	For	For
1.5	Elect Director Mark E. Ferguson, III	For	For
1.6	Elect Director Lloyd E. Johnson	For	For
1.7	Elect Director John E. Potter	For	For

VSE Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Bonnie K. Wachtel	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Authorize Blank Check Preferred Stock	Against	Against

Vulcan Materials Company

Meeting Date: 05/08/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Against	Against
1b	Elect Director O. B. Grayson Hall, Jr.	Against	Against
1c	Elect Director James T. Prokopanko	Against	Against
1d	Elect Director Ronnie A. Pruitt	Against	Against
1e	Elect Director George A. Willis	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

W&T Offshore, Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia Boulet	For	For
1b	Elect Director John D. Buchanan	For	For
1c	Elect Director Nancy Chang	For	For

W&T Offshore, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Daniel O. Conwill, IV	For	For
1e	Elect Director Tracy W. Krohn	For	For
1f	Elect Director B. Frank Stanley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

W. R. Berkley Corporation

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	For	For
1b	Elect Director Maria Luisa Ferre	For	For
1c	Elect Director Daniel L. Mosley	For	For
1d	Elect Director Robert A. Rusbuldt	For	For
1e	Elect Director Andrew J. Carrier	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

W.W. Grainger, Inc.

Meeting Date: 04/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For
1b	Elect Director George S. Davis	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Katherine D. Jaspon	For	For
1d	Elect Director Christopher J. Klein	For	For
1e	Elect Director D.G. Macpherson	For	For
1f	Elect Director Cindy J. Miller	For	For
1g	Elect Director Neil S. Novich	For	For
1h	Elect Director Beatriz R. Perez	For	For
1i	Elect Director E. Scott Santi	For	For
1j	Elect Director Susan Slavik Williams	For	For
1k	Elect Director Lucas E. Watson	For	For
1l	Elect Director Steven A. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen Levy	For	For
1.2	Elect Director John Rice	For	For
1.3	Elect Director Dana L. Schmaltz	For	For
1.4	Elect Director William M. Walker	For	For
1.5	Elect Director Donna Wells	For	For
1.6	Elect Director Jeffery R. Hayward	For	For
1.7	Elect Director Gary S. Pinkus	For	For
1.8	Elect Director Ernest M. Freedman	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Walmart Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Against	Against
1b	Elect Director Sarah J. Friar	Against	Against
1c	Elect Director John R. Furner	Against	Against
1d	Elect Director Carla A. Harris	Against	Against
1e	Elect Director Thomas (Tom) W. Horton	Against	Against
1f	Elect Director Marissa A. Mayer	Against	Against
1g	Elect Director Shishir Mehrotra	Against	Against
1h	Elect Director Robert (Bob) E. Moritz, Jr.	Against	Against
1i	Elect Director Gregory (Greg) B. Penner	Against	Against
1j	Elect Director Randall L. Stephenson	Against	Against
1k	Elect Director Steuart L. Walton	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Provide for Cumulative Voting	For	For
6	Report on Workplace Health and Safety Governance	For	For
7	Report on Impact of Immigration Policy and Enforcement	Against	Against
8	Report on Workplace Impact of AI and Automation	Against	Against

Warby Parker Inc.

Meeting Date: 06/08/2026

Warby Parker Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David ("Dave") Gilboa	For	For
1.2	Elect Director Youngme Moon	For	For
1.3	Elect Director Ronald A. Williams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 04/23/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/09/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	For	For
1.2	Elect Director Richard W. Fisher	For	For
1.3	Elect Director Paul A. Gould	For	For
1.4	Elect Director Debra L. Lee	For	For
1.5	Elect Director Joseph M. Levin	For	For
1.6	Elect Director Anton J. Levy	For	For
1.7	Elect Director Kenneth W. Lowe	For	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Fazal F. Merchant	For	For
1.9	Elect Director Anthony J. Noto	For	For
1.10	Elect Director Paula A. Price	For	For
1.11	Elect Director Daniel E. Sanchez	For	For
1.12	Elect Director Geoffrey Y. Yang	For	For
1.13	Elect Director David M. Zaslav	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Expected Return on Investment of Company's Sustainability Investments	For	For

Warrior Met Coal, Inc.

Meeting Date: 04/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	Against	Against
1.2	Elect Director Kimberly Y. Chainey	Against	Against
1.3	Elect Director Walter J. Scheller, III	Against	Against
1.4	Elect Director Lisa M. Schnorr	Against	Against
1.5	Elect Director Alan H. Schumacher	Against	Against
1.6	Elect Director Stephen D. Williams	Against	Against
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. DiMuccio	For	For
1.2	Elect Director Sandra Glaser Parrillo	For	For
1.3	Elect Director Debra M. Paul	For	For
1.4	Elect Director Jeffrey M. Wilhelm	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Waste Management, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	For	For
1b	Elect Director Bruce E. Chinn	For	For
1c	Elect Director James C. Fish, Jr.	For	For
1d	Elect Director Andres R. Gluski	For	For
1e	Elect Director Victoria M. Holt	For	For
1f	Elect Director Kathleen M. Mazzarella	For	For
1g	Elect Director Sean E. Menke	For	For
1h	Elect Director William B. Plummer	For	For
1i	Elect Director Maryrose T. Sylvester	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Waste Management, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	For	For

Waters Corporation

Meeting Date: 01/27/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Waters Corporation

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	For	For
1.2	Elect Director Linda Baddour	For	For
1.3	Elect Director Udit Batra	For	For
1.4	Elect Director Daniel Brennan	For	For
1.5	Elect Director Richard Fearon	For	For
1.6	Elect Director Claire M. Fraser	For	For
1.7	Elect Director Pearl S. Huang	For	For
1.8	Elect Director Wei Jiang	For	For
1.9	Elect Director Heather Knight	For	For
1.10	Elect Director Christopher A. Kuebler	For	For
1.11	Elect Director Mark P. Vergnano	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Waterstone Financial, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Schmidt	For	For
1.2	Elect Director Derek L. Tyus	For	For
1.3	Elect Director Molly A. Mulroy	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Watts Water Technologies, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	For	For
1.2	Elect Director Michael J. Dubose	For	For
1.3	Elect Director David A. Dunbar	For	For
1.4	Elect Director Kenneth Napolitano	For	For
1.5	Elect Director Joseph T. Noonan	For	For
1.6	Elect Director Robert J. Pagano, Jr.	For	For
1.7	Elect Director Merilee Raines	For	For
1.8	Elect Director Joseph W. Reitmeier	For	For
1.9	Elect Director Suzanne L. Stefany	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Wayfair Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Abstain	Abstain
1b	Elect Director Steven Conine	Abstain	Abstain
1c	Elect Director Diana Frost	Abstain	Abstain
1d	Elect Director Andrea Jung	Abstain	Abstain
1e	Elect Director Jeremy King	Abstain	Abstain
1f	Elect Director Michael Kumin	Abstain	Abstain
1g	Elect Director Harry A. "Hal" Lawton, III	Abstain	Abstain
1h	Elect Director Jeffrey Naylor	Abstain	Abstain
1i	Elect Director Michael E. Sneed	Abstain	Abstain
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Weatherford International plc

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven Beringhause	For	For
1b	Elect Director Benjamin C. Duster, IV	For	For
1c	Elect Director Neal P. Goldman	For	For
1d	Elect Director Jacqueline C. Mutschler	For	For
1e	Elect Director Charles M. Sledge	For	For
1f	Elect Director Girishchandra K. Saligram	For	For

Weatherford International plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Authorize Board to Issue of Shares under Irish Law	Against	Against
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against	Against
	Conditional upon Approval of Scheme of Arrangement at the Court Meeting		
7	Change Place of Incorporation from Ireland to Texas	For	For
8	Approve Reduction in Share Capital	For	For
9	Issue Shares in Connection with Scheme of Arrangement	For	For
10	Issue Shares in Connection with Scheme of Arrangement	For	For
11	Amend Articles Re: Scheme-Related Share Restrictions	For	For
12	Adjourn Meeting	For	For

Weatherford International plc

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Court Meeting		
1	Change Place of Incorporation from Ireland to Texas	For	For

Weave Communications, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George P. Scanlon	For	For
1.2	Elect Director Debora Tomlin	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Webster Financial Corporation

Meeting Date: 05/26/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

WEC Energy Group, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	For	For
1.2	Elect Director Ave M. Bie	For	For
1.3	Elect Director Danny L. Cunningham	For	For
1.4	Elect Director William M. Farrow, III	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	For	For
1.6	Elect Director Maria C. Green	For	For
1.7	Elect Director Thomas K. Lane	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director John D. Lange	For	For
1.9	Elect Director Scott J. Lauber	For	For
1.10	Elect Director Ulice Payne, Jr.	For	For
1.11	Elect Director Mary Ellen Stanek	For	For
1.12	Elect Director Glen E. Tellock	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
6	Adopt Simple Majority Vote	For	For

Weis Markets, Inc.

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	For	For
1.2	Elect Director Harold G. Graber	For	For
1.3	Elect Director Dennis G. Hatchell	For	For
1.4	Elect Director Edward J. Lauth, III	For	For
1.5	Elect Director Gerrald B. Silverman	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Wells Fargo & Company

Meeting Date: 04/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	For	For
1b	Elect Director Mark A. Chancy	For	For
1c	Elect Director Theodore F. Craver, Jr.	For	For
1d	Elect Director Richard K. Davis	For	For
1e	Elect Director Fabian T. Garcia	For	For
1f	Elect Director Wayne M. Hewett	For	For
1g	Elect Director CeCelia G. Morken	For	For
1h	Elect Director Maria R. Morris	For	For
1i	Elect Director Felicia F. Norwood	For	For
1j	Elect Director Ronald L. Sargent	For	For
1k	Elect Director Charles W. Scharf	For	For
1l	Elect Director Suzanne M. Vautrinot	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Require Independent Board Chair	For	For
6	Adopt Simple Majority Vote	For	For
7	Report Annually on Energy Supply Ratio	Against	Against
8	Report on Litigation Risks Associated with Financing High-Carbon Activities	Against	Against
9	Establish Board Committee on Indigenous Peoples' Rights	Against	Against
10	Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	For	For

Welltower Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For	For
1b	Elect Director Karen B. DeSalvo	For	For
1c	Elect Director Andrew Gundlach	For	For
1d	Elect Director Dennis G. Lopez	For	For
1e	Elect Director Shankh Mitra	For	For
1f	Elect Director Ade J. Patton	For	For
1g	Elect Director Sergio D. Rivera	For	For
1h	Elect Director Johnese M. Spisso	For	For
1i	Elect Director Kathryn M. Sullivan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Werner Enterprises, Inc.

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane K. Duren	Withhold	Withhold
1.2	Elect Director Derek J. Leathers	Withhold	Withhold
1.3	Elect Director Michelle D. Livingstone	Withhold	Withhold
1.4	Elect Director M. Gayle Packer	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

WESCO International, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	For	For
1.2	Elect Director Glynis A. Bryan	For	For
1.3	Elect Director Michael L. Carter	For	For
1.4	Elect Director Anne M. Cooney	For	For
1.5	Elect Director Matthew J. Espe	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	For	For
1.7	Elect Director James L. Singleton	For	For
1.8	Elect Director Easwaran Sundaram	For	For
1.9	Elect Director Laura K. Thompson	For	For
1.10	Elect Director David C. Wajsgras	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	For	For
1b	Elect Director William F. Feehery	For	For
1c	Elect Director Robert F. Friel	For	For
1d	Elect Director Eric M. Green	For	For
1e	Elect Director Janet B. Haugen	For	For
1f	Elect Director Molly E. Joseph	For	For
1g	Elect Director Deborah L. V. Keller	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Myla P. Lai-Goldman	For	For
1i	Elect Director Stephen H. Lockhart	For	For
1j	Elect Director Douglas A. Michels	For	For
1k	Elect Director Paolo Pucci	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Western Alliance Bancorporation

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	For	For
1.2	Elect Director Juan R. Figuereo	For	For
1.3	Elect Director Greta Guggenheim	For	For
1.4	Elect Director Christopher A. Halmy	For	For
1.5	Elect Director Mary Chris Jammet	For	For
1.6	Elect Director Marianne Boyd Johnson	For	For
1.7	Elect Director Robert P. Latta	For	For
1.8	Elect Director Anthony T. Meola	For	For
1.9	Elect Director Michael Papay	For	For
1.10	Elect Director Bryan K. Segedi	For	For
1.11	Elect Director Donald D. Snyder	For	For
1.12	Elect Director Clarke Starnes, III	For	For
1.13	Elect Director Kenneth A. Vecchione	For	For

Western Alliance Bancorporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rafael Santana	For	For
1b	Elect Director Lee C. Banks	For	For
1c	Elect Director Byron S. Foster	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

WEX Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurt Adams	For	For
1.2	Elect Director Ellen Alemany	For	For
1.3	Elect Director Daniel Callahan	For	For
1.4	Elect Director Aimee Cardwell	For	For
1.5	Elect Director David Foss	For	For
1.6	Elect Director James Groch	For	For
1.7	Elect Director Derrick Roman	For	For
1.8	Elect Director Melissa Smith	For	For
1.9	Elect Director Stephen Smith	For	For
1.10	Elect Director Susan Sobbott	For	For

WEX Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.11	Elect Director Lauren Taylor Wolfe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Weyerhaeuser Company

Meeting Date: 05/15/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	For	For
1b	Elect Director Mark A. Emmert	For	For
1c	Elect Director Rick R. Holley	For	For
1d	Elect Director Sara Grootwassink Lewis	For	For
1e	Elect Director Deidra C. Merriwether	For	For
1f	Elect Director Al Monaco	For	For
1g	Elect Director James C. O'Rourke	For	For
1h	Elect Director Nicole W. Piasecki	For	For
1i	Elect Director Lawrence A. Selzer	For	For
1j	Elect Director Devin W. Stockfish	For	For
1k	Elect Director Kim Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/21/2026

White Mountains Insurance Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Liam P. Caffrey	For	For
1.2	Elect Director Mary C. Choksi	For	For
1.3	Elect Director John K. Chu	For	For
1.4	Elect Director Weston M. Hicks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Willdan Group, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	For	For
1.2	Elect Director Michael A. Bieber	For	For
1.3	Elect Director Steven A. Cohen	For	For
1.4	Elect Director Cynthia A. Downes	For	For
1.5	Elect Director Dennis V. McGinn	For	For
1.6	Elect Director Wanda K. Reder	For	For
1.7	Elect Director Mohammad Shahidehpour	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/18/2026

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	For	For
1.2	Elect Director Esi Eggleston Bracey	For	For
1.3	Elect Director Andrew Campion	For	For
1.4	Elect Director Scott Dahnke	For	For
1.5	Elect Director Anne Finucane	For	For
1.6	Elect Director Arianna Huffington	For	For
1.7	Elect Director William Ready	For	For
1.8	Elect Director Frits van Paasschen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	For	For
1b	Elect Director Fumbi Chima	For	For
1c	Elect Director Stephen Chipman	For	For
1d	Elect Director Michael Hammond	For	For
1e	Elect Director Carl Hess	For	For
1f	Elect Director Jacqueline Hunt	For	For
1g	Elect Director Paul Reilly	For	For
1h	Elect Director Michelle Swanback	For	For
1i	Elect Director Fredric Tomczyk	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to Audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Against	Against
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	For	For

WillScot Holdings Corporation

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy D. Boswell	For	For
1b	Elect Director Erika T. Davis	For	For
1c	Elect Director Gerard E. Holthaus	For	For
1d	Elect Director Worthing F. Jackman	For	For
1e	Elect Director Natalia N. Johnson	For	For
1f	Elect Director Rebecca L. Owen	For	For
1g	Elect Director Jeff Sagansky	For	For
1h	Elect Director Michael W. Upchurch	For	For
1i	Elect Director Dominick Zarcone	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

WillScot Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For

Wingstop Inc.

Meeting Date: 05/21/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn Crump-Caine	For	For
1.2	Elect Director Wesley S. McDonald	For	For
1.3	Elect Director Anna (Ania) M. Smith	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Allow Board of Directors to Adopt, Amend or Repeal the Bylaws	For	For
5a	Require Advance Notice for Shareholder Proposals/Nominations	For	For
5b	Amend Nomination Procedures for the Board	For	For
5c	Eliminate Supermajority Vote Requirements	For	For

Winmark Corporation

Meeting Date: 04/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	For	For
2.1	Elect Director Brett D. Heffes	For	For

Winmark Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.2	Elect Director Lawrence A. Barbetta	For	For
2.3	Elect Director Amy C. Becker	For	For
2.4	Elect Director Keith T. Credendino	For	For
2.5	Elect Director Philip I. Smith	For	For
2.6	Elect Director Gina D. Sprenger	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

WisdomTree, Inc.

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Lynn S. Blake	For	For
1B	Elect Director Anthony Bossone	For	For
1C	Elect Director Smita Conjeevaram	For	For
1D	Elect Director Rilla Delorier	For	For
1E	Elect Director Daniela Mielke	For	For
1F	Elect Director Shamla Naidoo	For	For
1G	Elect Director Tonia Pankopf	For	For
1H	Elect Director Frank Salerno	For	For
1I	Elect Director Jonathan Steinberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Woodward, Inc.

Meeting Date: 01/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Hess	For	For
1.2	Elect Director Mary Petryszyn	For	For
1.3	Elect Director Tana Utley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Eliminate Cumulative Voting	Against	Against

Workday, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	For	For
1b	Elect Director Mark J. Hawkins	For	For
1c	Elect Director Rhonda J. Morris	For	For
1d	Elect Director George J. Still, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Report on Employee Retention Rates by Demographic Category	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	For	For

Workiva Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. Crow	For	For
1.2	Elect Director R. Scott Herren	For	For
1.3	Elect Director Julie Iskow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors *Withdrawn Resolution*		

World Kinect Corporation

Meeting Date: 06/18/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira M. Birns	Withhold	Withhold
1.2	Elect Director Michael J. Kasbar	Withhold	Withhold
1.3	Elect Director Ken Bakshi	Withhold	Withhold
1.4	Elect Director Jorge L. Benitez	Withhold	Withhold
1.5	Elect Director Sharda Cherwoo	Withhold	Withhold
1.6	Elect Director Jeffrey M. Kottkamp	Withhold	Withhold
1.7	Elect Director John L. Manley	Withhold	Withhold
1.8	Elect Director Greg Piper	Withhold	Withhold
1.9	Elect Director Andrea B. Smith	Withhold	Withhold
1.10	Elect Director Paul H. Stebbins	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	For	For
1b	Elect Director Geoffrey A. Ballotti	For	For
1c	Elect Director Myra J. Biblowit	For	For
1d	Elect Director James E. Buckman	For	For
1e	Elect Director Bruce B. Churchill	For	For
1f	Elect Director Mukul V. Deoras	For	For
1g	Elect Director Alexandra A. Jung	For	For
1h	Elect Director Ronald L. Nelson	For	For
1i	Elect Director Pauline D.E. Richards	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Wynn Resorts, Limited

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Byrne	For	For
1b	Elect Director Patricia Mulroy	For	For
1c	Elect Director Philip G. Satre	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

X4 Pharmaceuticals, Inc.

Meeting Date: 05/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary J. Bridger	For	For
1.2	Elect Director Francoise De Craecker	For	For
1.3	Elect Director Murray W. Stewart	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Xcel Energy Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	For	For
1b	Elect Director Lynn Casey	For	For
1c	Elect Director Maria Demaree	For	For
1d	Elect Director Bob Frenzel	For	For
1e	Elect Director Netha Johnson	For	For
1f	Elect Director Patricia Kampling	For	For
1g	Elect Director George Kehl	For	For
1h	Elect Director Charles Pardee	For	For
1i	Elect Director Devin Stockfish	For	For
1j	Elect Director Timothy "Tim" Welsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	For	For
1b	Elect Director Keith E. Bass	For	For
1c	Elect Director Thomas M. Gartland	For	For
1d	Elect Director Beverly K. Goulet	For	For
1e	Elect Director Arlene Isaacs-Lowe	For	For
1f	Elect Director Mary E. McCormick	For	For
1g	Elect Director Terrence Moorehead	For	For
1h	Elect Director Dennis D. Oklak	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/02/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.1	Elect Director Dawn A. Svoronos	For	For
2.2	Elect Director Gillian Cannon	For	For
2.3	Elect Director Steven R. Gannon	For	For
2.4	Elect Director Elizabeth Garofalo	For	For
2.5	Elect Director Justin Gover	For	For
2.6	Elect Director Patrick Machado	For	For
2.7	Elect Director Ian C. Mortimer	For	For
2.8	Elect Director Gary Patou	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Xenon Pharmaceuticals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
7	Authorize Board to Fix Remuneration of Auditors	For	For

Xeris Biopharma Holdings, Inc.

Meeting Date: 06/04/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dawn Halkuff	For	For
1.2	Elect Director John H. Johnson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

XMAX Inc.

Meeting Date: 06/05/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Xiaohua Lu	For	For
1b	Elect Director Yizhou (Steven) Zhao	For	For
1c	Elect Director Umesh Patel	For	For
1d	Elect Director Ming-Cherng Sky Tsai	For	For
1e	Elect Director Wen Tao	For	For
1f	Elect Director Matthew Beck	For	For
2	Ratify Enrome LLP as Auditors	For	For

XMAX Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Xometry, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Roy Azevedo	For	For
1b	Elect Director Fabio Rosati	For	For
1c	Elect Director Katharine Weymouth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

XP Inc.

Meeting Date: 05/29/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Director Thiago Simoes Maffra	For	For
3	Elect Director Jose de Menezes Berenguer Neto	For	For
4	Elect Director Guilherme Dias Fernandes Benchimol	For	For
5	Elect Director Bruno Constantino Alexandre dos Santos	For	For
6	Elect Director Martin Emiliano Escobari Lifchitz	For	For

XP Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Elect Director Jose Luiz Acar Pedro	For	For
8	Elect Director Oscar Rodriguez Herrero	For	For
9	Elect Director Joao Roberto Goncalves Teixeira	For	For
10	Elect Director Melissa Werneck	For	For

XPEL, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	For	For
1.2	Elect Director Stacy L. Bogart	For	For
1.3	Elect Director Richard K. Crumly	For	For
1.4	Elect Director Michael A. Klonne	For	For
1.5	Elect Director John F. North	For	For
1.6	Elect Director Mark A. Thornton	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Xperi Inc.

Meeting Date: 04/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	For	For
1b	Elect Director Laura J. Durr	For	For
1c	Elect Director Jeremi T. Gorman	For	For

Xperi Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director David C. Habiger	For	For
1e	Elect Director Jon E. Kirchner	For	For
1f	Elect Director Roderick K. Randall	For	For
1g	Elect Director Christopher Seams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

XPLR Infrastructure, LP

Meeting Date: 05/06/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan D. Austin	For	For
1b	Elect Director Robert J. Byrne	For	For
1c	Elect Director John W. Ketchum	For	For
1d	Elect Director Peter H. Kind	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

XPO, Inc.

Meeting Date: 05/19/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Harik	For	For
1.2	Elect Director Bella Allaire	For	For
1.3	Elect Director J. Wes Frye	For	For
1.4	Elect Director Michael G. Jesselson	For	For

XPO, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Allison Landry	For	For
1.6	Elect Director Irene Moshouris	For	For
1.7	Elect Director Johnny C. Taylor, Jr.	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Xylem Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	For	For
1b	Elect Director Robert F. Friel	For	For
1c	Elect Director Lisa Glatch	For	For
1d	Elect Director Victoria D. Harker	For	For
1e	Elect Director Mark D. Morelli	For	For
1f	Elect Director Jerome A. Peribere	For	For
1g	Elect Director Matthew F. Pine	For	For
1h	Elect Director Lila Tretikov	For	For
1i	Elect Director Uday Yadav	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

Yelp Inc.

Meeting Date: 06/05/2026

Yelp Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	For	For
1b	Elect Director Christine Barone	For	For
1c	Elect Director Robert Gibbs	For	For
1d	Elect Director Logan Green	For	For
1e	Elect Director Diane Irvine	For	For
1f	Elect Director Dan Jedda	For	For
1g	Elect Director Sharon Rothstein	For	For
1h	Elect Director Jeremy Stoppelman	For	For
1i	Elect Director Tony Wells	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

YETI Holdings, Inc.

Meeting Date: 05/07/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arne Arens	For	For
1.2	Elect Director Mary Lou Kelley	For	For
1.3	Elect Director Dustan E. McCoy	For	For
1.4	Elect Director Robert K. Shearer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Yext, Inc.

Meeting Date: 06/10/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Englander	For	For
1b	Elect Director Andrew Sheehan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Yum China Holdings, Inc.

Meeting Date: 05/28/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	For	For
1b	Elect Director Joey Wat	For	For
1c	Elect Director Mikel A. Durham	For	For
1d	Elect Director Edouard Ettedgui	For	For
1e	Elect Director Grace Xin Ge	For	For
1f	Elect Director David Hoffmann	For	For
1g	Elect Director Ruby Lu	For	For
1h	Elect Director Zili Shao	For	For
1i	Elect Director William Wang	For	For
1j	Elect Director Zhe (David) Wei	For	For
1k	Elect Director Min (Jenny) Zhang	For	For
1l	Election Director Christina Xiaojing Zhu	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Shares for a Private Placement	For	For
5	Authorize Share Repurchase Program	For	For

Yum! Brands, Inc.

Meeting Date: 05/14/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	For	For
1b	Elect Director M. Brett Biggs	For	For
1c	Elect Director Brian C. Cornell	For	For
1d	Elect Director Tanya L. Domier	For	For
1e	Elect Director Susan Doniz	For	For
1f	Elect Director Mirian M. Graddick-Weir	For	For
1g	Elect Director Thomas C. Nelson	For	For
1h	Elect Director Kathleen K. Oberg	For	For
1i	Elect Director P. Justin Skala	For	For
1j	Elect Director Chris Turner	For	For
1k	Elect Director Annie Young-Scrivner	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/19/2026

Zebra Technologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Burns	Against	Against
1b	Elect Director Linda M. Connly	Against	Against
1c	Elect Director Anders Gustafsson	Against	Against
1d	Elect Director Janice M. Roberts	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Zentalis Pharmaceuticals, Inc.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Johnson	For	For
1.2	Elect Director Jan Skvarka	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Zeta Global Holdings Corp.

Meeting Date: 06/16/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Landman	For	For
1.2	Elect Director Robert H. Niehaus	For	For

Zeta Global Holdings Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jeanine Barnett Silberblatt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/22/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	For	For
1b	Elect Director Michael J. Farrell	For	For
1c	Elect Director Robert A. Hagemann	For	For
1d	Elect Director Arthur J. Higgins	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	For	For
1f	Elect Director Syed Jafry	For	For
1g	Elect Director Sreelakshmi Kolli	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	For	For
1i	Elect Director Louis A. Shapiro	For	For
1j	Elect Director Ivan Tornos	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Zions Bancorporation, N.A.

Meeting Date: 05/01/2026

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	For	For
1B	Elect Director Gary L. Crittenden	For	For
1C	Elect Director Suren K. Gupta	For	For
1D	Elect Director Claire A. Huang	For	For
1E	Elect Director Vivian S. Lee	For	For
1F	Elect Director Scott J. McLean	For	For
1G	Elect Director Edward F. Murphy	For	For
1H	Elect Director Stephen D. Quinn	For	For
1I	Elect Director Harris H. Simmons	For	For
1J	Elect Director Aaron B. Skonnard	For	For
1K	Elect Director Barbara A. Yastine	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Risks from Misalignment Between Company Policies and Customer Base	For	For

Zoetis Inc.

Meeting Date: 05/20/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	For	For
1b	Elect Director Vanessa Broadhurst	For	For
1c	Elect Director Frank A. D'Amelio	For	For
1d	Elect Director Gavin D.K. Hattersley	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Sanjay Khosla	For	For
1f	Elect Director Antoinette R. Leatherberry	For	For
1g	Elect Director Michael B. McCallister	For	For
1h	Elect Director Gregory Norden	For	For
1i	Elect Director Kristin C. Peck	For	For
1j	Elect Director Willie M. Reed	For	For
1k	Elect Director Mark Stetter	For	For
1l	Elect Director Stephanie Tilenius	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	For	For

Zoom Communications, Inc.

Meeting Date: 06/11/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric S. Yuan	For	For
1.2	Elect Director H.R. McMaster	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ZoomInfo Technologies Inc.

Meeting Date: 05/14/2026

ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Domenic J. Maida	For	For
1.2	Elect Director Katie Rooney	For	For
1.3	Elect Director D. Randall Winn	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zscaler, Inc.

Meeting Date: 01/12/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	For	For
1.2	Elect Director Scott Darling	For	For
1.3	Elect Director David Schneider	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Declassify the Board of Directors	For	For

Zumiez Inc.

Meeting Date: 06/03/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Campion	For	For

Zumiez Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Liliana Gil Valletta	For	For
1c	Elect Director Carmen R. Bauza	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Baker Tilly US, LLP as Auditors	For	For

Zura Bio Limited

Meeting Date: 06/17/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel (Dan) Becker	For	For
1.2	Elect Director Mark Eisner	For	For
1.3	Elect Director Jennifer Jarrett	For	For
1.4	Elect Director Sandeep C. Kulkarni	For	For
1.5	Elect Director Amit D. Munshi	For	For
1.6	Elect Director Ajay Nirula	For	For
1.7	Elect Director Steven Schoch	For	For
1.8	Elect Director Parvinder Thiara	For	For
2	Ratify WithumSmith+Brown, PC as Auditors	For	For
3	Amend Omnibus Stock Plan	Against	Against
4	Adjourn Meeting	For	For

Zurn Elkay Water Solutions Corporation

Meeting Date: 04/30/2026

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Christopoul	For	For

Zurn Elkay Water Solutions Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Emma M. McTague	For	For
1.3	Elect Director Peggy N. Troy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For