REPORTING PERIOD: 01/01/2025 to 06/30/2025

10X Genomics, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sri Kosaraju	For	For
1.2	Elect Director Shehnaaz Suliman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

3D Systems Corporation

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Malissia R. Clinton	For	For
1.2	Elect Director Claudia N. Drayton	For	For
1.3	Elect Director Thomas W. Erickson	For	For
1.4	Elect Director Jeffrey A. Graves	For	For
1.5	Elect Director Jim D. Kever	For	For
1.6	Elect Director Charles G. McClure, Jr.	For	For
1.7	Elect Director Kevin S. Moore	For	For
1.8	Elect Director Vasant Padmanabhan	For	For
1.9	Elect Director John J. Tracy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

3M Company

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	For	For
1b	Elect Director Thomas (Tony) K. Brown	For	For
1c	Elect Director William M. Brown	For	For
1d	Elect Director Audrey Choi	For	For
1e	Elect Director Anne H. Chow	For	For
1f	Elect Director David B. Dillon	For	For
1g	Elect Director James R. Fitterling	For	For
1h	Elect Director Suzan Kereere	For	For
1i	Elect Director Gregory R. Page	For	For
1j	Elect Director Pedro J. Pizarro	For	For
1k	Elect Director Thomas W. Sweet	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

A. O. Smith Corporation

Meeting Date: 04/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd W. Fister	For	For
1.2	Elect Director Michael M. Larsen	For	For
1.3	Elect Director Lois M. Martin	For	For
1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

A. O. Smith Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	For

A10 Networks, Inc.

Meeting Date: 04/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	For	For
1b	Elect Director Peter Y. Chung	For	For
1c	Elect Director Eric Singer	For	For
1d	Elect Director Dhrupad Trivedi	For	For
1e	Elect Director Dana Wolf	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

AAON, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director A.H. ("Chip") McElroy, II	For	For
1b	Elect Director Bruce Ware	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Abacus Global Management, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cornelis Michiel van Katwijk	For	For
1.2	Elect Director Mary Beth Schulte	For	For
1.3	Elect Director Karla Radka	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Abbott Laboratories

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	For	For
1.2	Elect Director Claire Babineaux-Fontenot	For	For
1.3	Elect Director Sally E. Blount	For	For
1.4	Elect Director Robert B. Ford	For	For
1.5	Elect Director Paola Gonzalez	For	For
1.6	Elect Director Michelle A. Kumbier	For	For
1.7	Elect Director Darren W. McDew	For	For
1.8	Elect Director Nancy McKinstry	For	For
1.9	Elect Director Michael G. O'Grady	For	For
1.10	Elect Director Michael F. Roman	For	For
1.11	Elect Director Daniel J. Starks	For	For
1.12	Elect Director John G. Stratton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AbbVie Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	For	For
1b	Elect Director Thomas C. Freyman	For	For
1c	Elect Director Brett J. Hart	For	For
1d	Elect Director Edward J. Rapp	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Adopt Simple Majority Vote	For	For

ABM INDUSTRIES INCORPORATED

Meeting Date: 03/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For
1b	Elect Director LeighAnne G. Baker	For	For
1c	Elect Director Donald F. Colleran	For	For
1d	Elect Director James D. DeVries	For	For
1e	Elect Director Art A. Garcia	For	For
1f	Elect Director Thomas M. Gartland	For	For
1g	Elect Director Jill M. Golder	For	For
1h	Elect Director Sudhakar Kesavan	For	For
1i	Elect Director Scott Salmirs	For	For
1j	Elect Director Winifred (Wendy) M. Webb	For	For

ABM INDUSTRIES INCORPORATED

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy A. Beck	For	For
1b	Elect Director Theresa Palermo	For	For
1c	Elect Director Monique Picou	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	For	For
5	Declassify the Board of Directors	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Acadia Healthcare Company, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason R. Bernhard	For	For
1b	Elect Director William F. Grieco	For	For

Acadia Healthcare Company, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director R. David Kelly	For	For
1d	Elect Director Reeve B. Waud	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	For	For

Acadia Pharmaceuticals Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Brege	Withhold	Withhold
1.2	Elect Director Elizabeth A. Garofalo	Withhold	Withhold
1.3	Elect Director Catherine Owen Adams	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Accel Entertainment, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors If Proposal 1 is Approved, Elect Nominees Listed as Directors for a Term of One Year	For	For

Accel Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2a	Elect Kathleen Philips and Kenneth B. Rotman as Directors	For	For
	If Proposal 1 is Not Approved, Elect Nominees Listed as Class III Directors for a Term of Three Years		
2b	Elect Kathleen Philips and Kenneth B. Rotman as Directors	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Ratify KPMG LLP as Auditors	For	For
7	Adjourn Meeting	For	For

Accenture plc

Meeting Date: 02/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For
1b	Elect Director Martin Brudermuller	For	For
1c	Elect Director Alan Jope	For	For
1d	Elect Director Nancy McKinstry	For	For
1e	Elect Director Jennifer Nason	For	For
1f	Elect Director Paula A. Price	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	For	For
1h	Elect Director Arun Sarin	For	For
1i	Elect Director Julie Sweet	For	For
1j	Elect Director Tracey T. Travis	For	For
1k	Elect Director Masahiko Uotani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Accenture plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	For	For
4	Approve Capital Reduction of the Share Premium Account	For	For
5	Authorize Board to Issue Shares under Irish Law	Against	Against
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against	Against
7	Determine Price Range for Reissuance of Treasury Shares	Against	Against

ACCO Brands Corporation

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph B. Burton	For	For
1.2	Elect Director Kathleen S. Dvorak	For	For
1.3	Elect Director Pradeep Jotwani	For	For
1.4	Elect Director Robert J. Keller	For	For
1.5	Elect Director Ron Lombardi	For	For
1.6	Elect Director Graciela I. Monteagudo	For	For
1.7	Elect Director E. Mark Rajkowski	For	For
1.8	Elect Director Elizabeth A. Simermeyer	For	For
1.9	Elect Director Thomas W. Tedford	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

ACI Worldwide, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	For	For
1.2	Elect Director Juan A. Benitez	For	For
1.3	Elect Director Janet O. Estep	For	For
1.4	Elect Director Mary P. Harman	For	For
1.5	Elect Director Katrinka B. McCallum	For	For
1.6	Elect Director Charles E. Peters, Jr.	For	For
1.7	Elect Director Thomas W. Warsop, III	For	For
1.8	Elect Director Samir M. Zabaneh	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Aclaris Therapeutics, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neal Walker	For	For
1.2	Elect Director Andrew Schiff	For	For
1.3	Elect Director William Humphries	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Increase Authorized Common Stock	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Acuity Brands, Inc.

Meeting Date: 01/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	For	For
1b	Elect Director Marcia J. Avedon	For	For
1c	Elect Director W. Patrick Battle	For	For
1d	Elect Director Michael J. Bender	For	For
1e	Elect Director G. Douglas Dillard, Jr.	For	For
1f	Elect Director James H. Hance, Jr.	For	For
1g	Elect Director Maya Leibman	For	For
1h	Elect Director Laura G. O'Shaughnessy	For	For
1i	Elect Director Mark J. Sachleben	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Director Election Resignation Bylaw	Against	Against

Acushnet Holdings Corp.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David E. Maher	For	For
1.2	Elect Director Yoon Soo (Gene) Yoon	For	For
1.3	Elect Director Leanne Cunningham	For	For
1.4	Elect Director Gregory Hewett	For	For
1.5	Elect Director Ho Yeon (Aaron) Lee	For	For
1.6	Elect Director Jan Singer	For	For

Acushnet Holdings Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven Tishman	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

AdaptHealth Corp.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terence Connors	Withhold	Withhold
1.2	Elect Director Brad Coppens	Withhold	Withhold
1.3	Elect Director Ted Lundberg	Withhold	Withhold
1.4	Elect Director Susan Weaver	Withhold	Withhold
1.5	Elect Director David S. Williams, III	Withhold	Withhold
1.6	Elect Director Dale Wolf	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Adeia Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul E. Davis	For	For
1b	Elect Director V. Sue Molina	For	For
1c	Elect Director Daniel Moloney	For	For

Adeia Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Tonia O'Connor	For	For
1e	Elect Director Adam Rymer	For	For
1f	Elect Director Phyllis Turner-Brim	For	For
1g	Elect Director Sandeep Vij	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Adient plc

Meeting Date: 03/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	For	For
1b	Elect Director Peter H. Carlin	For	For
1c	Elect Director Jerome J. Dorlack	For	For
1d	Elect Director Jodi E. Eddy	For	For
1e	Elect Director Richard Goodman	For	For
1f	Elect Director Jose M. Gutierrez	For	For
1g	Elect Director Frederick A. "Fritz" Henderson	For	For
1h	Elect Director Barb J. Samardzich	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Authorise Issue of Equity	Against	Against
6	Authorise Issue of Equity without Pre-emptive Rights	Against	Against

ADMA Biologics, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerrold B. Grossman	For	For
1b	Elect Director Lawrence P. Guiheen	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Adobe Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	For	For
1b	Elect Director Amy Banse	For	For
1c	Elect Director Melanie Boulden	For	For
1d	Elect Director Frank Calderoni	For	For
1e	Elect Director Laura Desmond	For	For
1f	Elect Director Shantanu Narayen	For	For
1g	Elect Director Spencer Neumann	For	For
1h	Elect Director Kathleen Oberg	For	For
1i	Elect Director Dheeraj Pandey	For	For
1j	Elect Director David Ricks	For	For
1k	Elect Director Daniel Rosensweig	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Adobe Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	Against	Against

ADT Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marques Coleman	For	For
1.2	Elect Director Paul J. Smith	For	For
1.3	Elect Director Matthew E. Winter	For	For
1.4	Elect Director Suzanne Yoon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Declassify the Board of Directors	For	For
4	Provide Right to Call Special Meeting	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Advanced Energy Industries, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	For	For
1.2	Elect Director Frederick A. Ball	For	For
1.3	Elect Director Anne T. DelSanto	For	For
1.4	Elect Director Tina M. Donikowski	For	For
1.5	Elect Director Ronald C. Foster	For	For
1.6	Elect Director Stephen D. Kelley	For	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lanesha T. Minnix	For	For
1.8	Elect Director David W. Reed	For	For
1.9	Elect Director John A. Roush	For	For
1.10	Elect Director Brian M. Shirley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Advanced Flower Capital Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Levy	For	For
2	Ratify CohnReznick LLP as Auditors	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	For	For
1b	Elect Director Michael P. Gregoire	For	For
1c	Elect Director Joseph A. Householder	For	For
1d	Elect Director John W. Marren	For	For
1e	Elect Director Jon A. Olson	For	For
1f	Elect Director Lisa T. Su	For	For
1g	Elect Director Abhi Y. Talwalkar	For	For
1h	Elect Director Elizabeth W. Vanderslice	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Amend Right to Call Special Meeting	Against	Against

AdvanSix Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Erin N. Kane	For	For
1b	Elect Director Todd D. Karran	For	For
1c	Elect Director Gena C. Lovett	For	For
1d	Elect Director Donald P. Newman	For	For
1e	Elect Director Daniel F. Sansone	For	For
1f	Elect Director Sharon S. Spurlin	For	For
1g	Elect Director Patrick S. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Advantage Solutions Inc.

Meeting Date: 05/28/2025

Advantage Solutions Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Kilts	For	For
1.2	Elect Director Jody L. Macedonio	For	For
1.3	Elect Director Robin Manherz	For	For
1.4	Elect Director Adam Nebesar	For	For
1.5	Elect Director Deborah Poole	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AECOM

Meeting Date: 02/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	For	For
1.2	Elect Director Derek J. Kerr	For	For
1.3	Elect Director Kristy Pipes	For	For
1.4	Elect Director Troy Rudd	For	For
1.5	Elect Director Douglas W. Stotlar	For	For
1.6	Elect Director Daniel R. Tishman	For	For
1.7	Elect Director Sander van't Noordende	For	For
1.8	Elect Director Janet C. Wolfenbarger	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AECOM

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against

AerCap Holdings NV

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Open Meeting		
2	Receive Board Report (Non-Voting)		
3	Adopt Financial Statements	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy		
5	Approve Discharge of Directors	Against	Against
6a	Reelect Aengus Kelly as Executive Director	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Against	Against
6c	Reelect James Lawrence as Non-Executive Director	For	For
6d	Reelect Michael Walsh as Non-Executive Director	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	For	For
6f	Elect Victoria Jarman as Non-Executive Director	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For
8	Ratify KPMG Accountants N.V. as Auditors	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For	For
10a	Authorize Repurchase Shares	For	For

AerCap Holdings NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
10b	Conditional Authorization to Repurchase Additional Shares	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For
12	Allow Questions		
13	Close Meeting		

Aflac Incorporated

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	For	For
1b	Elect Director W. Paul Bowers	For	For
1c	Elect Director Arthur R. Collins	For	For
1d	Elect Director Miwako Hosoda	For	For
1e	Elect Director Michael A. Forrester	For	For
1f	Elect Director Thomas J. Kenny	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Karole F. Lloyd	For	For
1i	Elect Director Nobuchika Mori	For	For
1j	Elect Director Joseph L. Moskowitz	For	For
1k	Elect Director Katherine T. Rohrer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Agilent Technologies, Inc.

Meeting Date: 03/13/2025

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	For	For
1.2	Elect Director Mikael Dolsten	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Declassify the Board of Directors	For	For

agilon health, inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvana Battaglia	For	For
1b	Elect Director Sharad Mansukani	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Agios Pharmaceuticals, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqualyn A. Fouse	For	For
1.2	Elect Director David Scadden	For	For

Agios Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	For	For
1.2	Elect Director Ammar Al-Joundi	For	For
1.3	Elect Director Sean Boyd	For	For
1.4	Elect Director Martine A. Celej	For	For
1.5	Elect Director Jonathan Gill	For	For
1.6	Elect Director Peter Grosskopf	For	For
1.7	Elect Director Elizabeth Lewis-Gray	For	For
1.8	Elect Director Deborah McCombe	For	For
1.9	Elect Director Jeffrey Parr	For	For
1.10	Elect Director J. Merfyn Roberts	For	For
1.11	Elect Director Jamie C. Sokalsky	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2025

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors		
1a	Elect Management Nominee Director Tonit M. Calaway	For	For
1b	Elect Management Nominee Director Charles "Casey" Cogut	For	For
1c	Elect Management Nominee Director Lisa A. Davis	For	For
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	For	For
1e	Elect Management Nominee Director Jessica Trocchi Graziano	For	For
1f	Elect Management Nominee Director Edward L. Monser	For	For
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	For	For
1h	Elect Management Nominee Director Wayne T. Smith	For	For
1i	Elect Management Nominee Director Alfred Stern	For	For
1j	Elect Dissident Nominee Director Andrew Evans	Withhold	Withhold
1k	Elect Dissident Nominee Director Paul Hilal	Withhold	Withhold
1l	Elect Dissident Nominee Director Tracy McKibben	Withhold	Withhold
1m	Elect Dissident Nominee Director Dennis Reilley	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	Against	Against
	Dissident Universal Proxy (Blue Proxy Card)		

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors		
1a	Elect Dissident Nominee Director Andrew Evans	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Paul Hilal	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Tracy McKibben	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director Dennis Reilley	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Charles "Casey" Cogut	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Lisa A. Davis	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Edward L. Monser	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Tonit M. Calaway	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Wayne T. Smith	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director Alfred Stern	Do Not Vote	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	Do Not Vote	Do Not Vote

Airbnb, Inc.

Meeting Date: 06/04/2025

Airbnb, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	For	For
1.2	Elect Director Joseph Gebbia	For	For
1.3	Elect Director Jeffrey Jordan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Disclosure of Voting Results Based on Class of Shares	For	For

Akamai Technologies, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Against	Against
1.2	Elect Director Marianne Brown	Against	Against
1.3	Elect Director Monte Ford	Against	Against
1.4	Elect Director Dan Hesse	Against	Against
1.5	Elect Director Tom Killalea	Against	Against
1.6	Elect Director Tom Leighton	Against	Against
1.7	Elect Director Jonathan Miller	Against	Against
1.8	Elect Director Madhu Ranganathan	Against	Against
1.9	Elect Director Ben Verwaayen	Against	Against
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For	For
5	Adjourn Meeting	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Akebia Therapeutics, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Butler	For	For
1.2	Elect Director Myles Wolf	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Alamo Group Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	For	For
1b	Elect Director Eric P. Etchart	For	For
1c	Elect Director Nina C. Grooms	For	For
1d	Elect Director Colleen C. Haley	For	For
1e	Elect Director Paul D. Householder	For	For

Alamo Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Tracy C. Jokinen	For	For
1g	Elect Director Richard W. Parod	For	For
1h	Elect Director Lorie L. Tekorius	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Stock Option Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Clarke	For	For
1.2	Elect Director Stephen Evans	For	For
1.3	Elect Director Cecile B. Harper	For	For
1.4	Elect Director Timothy McAdam	For	For
1.5	Elect Director Darius G. Nevin	For	For
1.6	Elect Director Stephen Trundle	For	For
1.7	Elect Director Timothy J. Whall	For	For
1.8	Elect Director Simone Wu	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	Against	Against

Alaska Air Group, Inc.

Meeting Date: 05/08/2025

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	For	For
1.2	Elect Director James A. Beer	For	For
1.3	Elect Director Raymond L. Conner	For	For
1.4	Elect Director Daniel K. Elwell	For	For
1.5	Elect Director Kathleen T. Hogan	For	For
1.6	Elect Director Adrienne R. Lofton	For	For
1.7	Elect Director Benito Minicucci	For	For
1.8	Elect Director Helvi K. Sandvik	For	For
1.9	Elect Director Peter A. Shimer	For	For
1.10	Elect Director Eric K. Yeaman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	Against	Against
6	Amend Omnibus Stock Plan	For	For
7	Amend Qualified Employee Stock Purchase Plan	For	For
8	Amend Clawback Policy	For	For

Albemarle Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Ralf H. Cramer	For	For
1c	Elect Director J. Kent Masters, Jr.	For	For
1d	Elect Director Glenda J. Minor	For	For
1e	Elect Director James J. O'Brien	For	For
1f	Elect Director Diarmuid B. O'Connell	For	For
1g	Elect Director Dean L. Seavers	For	For
1h	Elect Director Gerald A. Steiner	For	For
1i	Elect Director Holly A. Van Deursen	For	For
1j	Elect Director Alejandro D. Wolff	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

Alcon Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	For
4	Approve Non-Financial Report (Non-Binding)	For	For
5.1	Approve Remuneration Report (Non-Binding)	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For

Alcon Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6.1	Reelect Michael Ball as Director and Board Chair	For	For
6.2	Reelect Lynn Bleil as Director	For	For
6.3	Reelect Arthur Cummings as Director	For	For
6.4	Reelect David Endicott as Director	For	For
6.5	Reelect Thomas Glanzmann as Director	For	For
6.6	Reelect Keith Grossman as Director	For	For
6.7	Reelect Scott Maw as Director	For	For
6.8	Reelect Karen May as Director	For	For
6.9	Reelect Ines Poeschel as Director	For	For
6.10	Reelect Dieter Spaelti as Director	For	For
6.11	Elect Deborah Di Sanzo as Director	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For
7.3	Reappoint Karen May as Member of the Compensation Committee	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For
8	Designate Hartmann Dreyer as Independent Proxy	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	For	For
10	Transact Other Business (Voting)	Against	Against

Alector, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arnon Rosenthal	For	For

Alector, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paula Hammond	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Alerus Financial Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel E. Coughlin	For	For
1.2	Elect Director Randy L. Newman	For	For
1.3	Elect Director Galen G. Vetter	For	For
1.4	Elect Director Katie A. Lorenson	For	For
1.5	Elect Director Janet O. Estep	For	For
1.6	Elect Director Mary E. Zimmer	For	For
1.7	Elect Director Nikki L. Sorum	For	For
1.8	Elect Director John Uribe	For	For
1.9	Elect Director Jeffrey W. Bolton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For
5	Increase Authorized Common Stock	Against	Against

Alexander & Baldwin, Inc.

Meeting Date: 04/22/2025

Alexander & Baldwin, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	For	For
1.2	Elect Director Diana M. Laing	For	For
1.3	Elect Director John T. Leong	For	For
1.4	Elect Director Lance K. Parker	For	For
1.5	Elect Director Douglas M. Pasquale	For	For
1.6	Elect Director Eric K. Yeaman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Against	Against
1b	Elect Director Steven R. Hash	Against	Against
1c	Elect Director Claire Aldridge	Against	Against
1d	Elect Director James P. Cain	Against	Against
1e	Elect Director Maria C. Freire	Against	Against
1f	Elect Director Richard H. Klein	Against	Against
1g	Elect Director Sheila K. McGrath	Against	Against
1h	Elect Director Michael A. Woronoff	Against	Against
2	Amend Restricted Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	For	For

Align Technology, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	For	For
1.2	Elect Director Kevin J. Dallas	For	For
1.3	Elect Director Joseph M. Hogan	For	For
1.4	Elect Director Joseph Lacob	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	For	For
1.6	Elect Director George J. Morrow	For	For
1.7	Elect Director Anne M. Myong	For	For
1.8	Elect Director Mojdeh Poul	For	For
1.9	Elect Director Andrea L. Saia	For	For
1.10	Elect Director Susan E. Siegel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Omnibus Stock Plan	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Alignment Healthcare, Inc.

Meeting Date: 06/05/2025

Alignment Healthcare, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret McCarthy	For	For
1.2	Elect Director Mark McClellan	For	For
1.3	Elect Director Robbert Vorhoff	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Alkami Technology, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria Alvarez	For	For
1.2	Elect Director Raphael "Raph" Osnoss	For	For
1.3	Elect Director Joseph P. Payne	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Alkermes plc

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shane M. Cooke	For	For
1.2	Elect Director Richard B. Gaynor	For	For

Alkermes plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Cato T. Laurencin	For	For
1.4	Elect Director Nancy S. Lurker	For	For
1.5	Elect Director Brian P. McKeon	For	For
1.6	Elect Director Richard F. Pops	For	For
1.7	Elect Director Nancy L. Snyderman	For	For
1.8	Elect Director Frank Anders "Andy" Wilson	For	For
1.9	Elect Director Christopher I. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For	For
4	Amend Omnibus Stock Plan	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against	Against

Allegiant Travel Company

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	For	For
1b	Elect Director Gregory Anderson	For	For
1c	Elect Director Montie Brewer	For	For
1d	Elect Director Gary Ellmer	For	For
1e	Elect Director M. Ponder Harrison	For	For
1f	Elect Director Linda A. Marvin	For	For
1g	Elect Director Sandra Douglass Morgan	For	For
1h	Elect Director Charles W. Pollard	For	For

Allegiant Travel Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Allegion Plc

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	For	For
1b	Elect Director Steven C. Mizell	For	For
1c	Elect Director Nicole Parent Haughey	For	For
1d	Elect Director Lauren B. Peters	For	For
1e	Elect Director Ellen Rubin	For	For
1f	Elect Director Gregg C. Sengstack	For	For
1g	Elect Director John H. Stone	For	For
1h	Elect Director Dev Vardhan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against	Against

Alliant Energy Corporation

Meeting Date: 05/16/2025

Alliant Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	For	For
1b	Elect Director Thomas F. O'Toole	For	For
1c	Elect Director Christie Raymond	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against	Against

Allison Transmission Holdings, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	For	For
1b	Elect Director D. Scott Barbour	For	For
1c	Elect Director Philip J. Christman	For	For
1d	Elect Director David C. Everitt	For	For
1e	Elect Director David S. Graziosi	For	For
1f	Elect Director Carolann I. Haznedar	For	For
1g	Elect Director Sasha Ostojic	For	For
1h	Elect Director Gustave F. Perna	For	For
1i	Elect Director Krishna Shivram	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	For	For
1b	Elect Director Kenneth S. Courtis	For	For
1c	Elect Director Charles Andrew Eidson	For	For
1d	Elect Director Michael Gorzynski	For	For
1e	Elect Director Shelly Lombard	For	For
1f	Elect Director Daniel D. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For

Alphabet Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	For	For
1b	Elect Director Sergey Brin	For	For
1c	Elect Director Sundar Pichai	For	For
1d	Elect Director John L. Hennessy	For	For
1e	Elect Director Frances H. Arnold	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Martin "Marty" Chavez	For	For
1g	Elect Director L. John Doerr	For	For
1h	Elect Director Roger W. Ferguson, Jr.	For	For
1i	Elect Director K. Ram Shriram	For	For
1j	Elect Director Robin L. Washington	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Provide Right to Act by Written Consent	For	For
4	Adjust Executive Compensation Metrics for Share Buybacks	Against	Against
5	Report on Discrimination in Charitable Contributions	For	For
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	For	For
7	Report on Meeting 2030 Climate Goals	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	Against	Against
10	Report on Risks of Discrimination in GenAI	For	For
11	Report on Risks of Improper Use of External Data in Development of AI Products	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	Against	Against
13	Report on Lobbying and Child Safety Online	For	For
14	Adopt Metrics Evaluating YouTube Child Safety Policies	For	For

Alpine Income Property Trust, Inc.

Meeting Date: 05/21/2025

Alpine Income Property Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Albright	For	For
1.2	Elect Director Rachel Elias Wein	For	For
1.3	Elect Director M. Carson Good	For	For
1.4	Elect Director Andrew C. Richardson	For	For
1.5	Elect Director Brenna A. Wadleigh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

Altice USA, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	For	For
1b	Elect Director David Drahi	For	For
1c	Elect Director Dexter Goei	For	For
1d	Elect Director Dennis Mathew	For	For
1e	Elect Director Mark Mullen	For	For
1f	Elect Director Dennis Okhuijsen	For	For
1g	Elect Director Susan Schnabel	For	For
1h	Elect Director Charles Stewart	For	For
1i	Elect Director Raymond Svider	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Altice USA, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

Alto Ingredients, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryon T. McGregor	For	For
1.2	Elect Director Maria G. Gray	For	For
1.3	Elect Director Gilbert E. Nathan	For	For
1.4	Elect Director Dianne S. Nury	For	For
1.5	Elect Director Jeremy T. Bezdek	For	For
1.6	Elect Director Alan R. Tank	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For

Altria Group, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	For	For
1b	Elect Director Marjorie M. Connelly	For	For
1c	Elect Director R. Matt Davis	For	For
1d	Elect Director William F. Gifford, Jr.	For	For
1e	Elect Director Debra J. Kelly-Ennis	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Kathryn B. McQuade	For	For
1g	Elect Director George Munoz	For	For
1h	Elect Director Virginia E. Shanks	For	For
1i	Elect Director Richard S. Stoddart	For	For
1j	Elect Director Ellen R. Strahlman	For	For
1k	Elect Director M. Max Yzaguirre	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	For	For

Amalgamated Financial Corp.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne P. Fox	For	For
1b	Elect Director Priscilla Sims Brown	For	For
1c	Elect Director Maryann Bruce	For	For
1d	Elect Director Mark A. Finser	For	For
1e	Elect Director Darrell Jackson	For	For
1f	Elect Director Julie Kelly	For	For
1g	Elect Director JoAnn S. Lilek	For	For
1h	Elect Director Meredith Miller	For	For
1i	Elect Director Edgar Romney, Sr.	For	For
1j	Elect Director Julieta Ross	For	For
1k	Elect Director Scott Stoll	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Amalgamated Financial Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Crowe LLP as Auditors	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Andrew R. Jassy	For	For
1c	Elect Director Keith B. Alexander	For	For
1d	Elect Director Edith W. Cooper	For	For
1e	Elect Director Jamie S. Gorelick	For	For
1f	Elect Director Daniel P. Huttenlocher	For	For
1g	Elect Director Andrew Y. Ng	For	For
1h	Elect Director Indra K. Nooyi	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For
1j	Elect Director Brad D. Smith	For	For
1k	Elect Director Patricia Q. Stonesifer	For	For
1l	Elect Director Wendell P. Weeks	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	For	For
6	Disclose All Material Scope 3 Emissions	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	For	For

Ambac Financial Group, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian D. Haft	For	For
1b	Elect Director Lisa G. Iglesias	For	For
1c	Elect Director Joan Lamm-Tennant	For	For
1d	Elect Director Claude LeBlanc	For	For
1e	Elect Director Kristi A. Matus	For	For
1f	Elect Director Michael D. Price	For	For
1g	Elect Director Jeffrey S. Stein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Ambev SA

Meeting Date: 04/29/2025

Ambev SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Ordinary General Meeting Agenda		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For
2	Approve Allocation of Income and Dividends	For	For
	You are Required to Vote in Only One Option: 3a or 3b		
3a	Elect Fiscal Council Members	Abstain	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	Against
5	Approve Remuneration of Company's Management	For	For
6	Approve Remuneration of Fiscal Council Members	For	For
	Extraordinary General Meeting Agenda		
7	Amend Article 5 to Reflect Changes in Capital	For	For
8	Consolidate Bylaws	For	For

Amer Sports, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shizhong Ding	For	For
1.2	Elect Director Tak Yan (Dennis) Tao	For	For

Amer Sports, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carrie Teffner	For	For
1.4	Elect Director Catherine (Trina) Spear	For	For
2	Approve Qualified Employee Stock Purchase Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For

Ameren Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For	For
1b	Elect Director Catherine S. Brune	For	For
1c	Elect Director Ward H. Dickson	For	For
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*		
1e	Elect Director Ellen M. Fitzsimmons	For	For
1f	Elect Director Rafael Flores	For	For
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*		
1h	Elect Director Richard J. Harshman	For	For
1i	Elect Director Craig S. Ivey	For	For
1j	Elect Director Steven H. Lipstein	For	For
1k	Elect Director Martin J. Lyons, Jr.	For	For
1l	Elect Director Leo S. Mackay, Jr.	For	For
1m	Elect Director Steven O. Vondran	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Disclose GHG Emissions Reductions Targets	Against	Against

American Assets Trust, Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	For	For
1.2	Elect Director Robert S. Sullivan	For	For
1.3	Elect Director Thomas S. Olinger	For	For
1.4	Elect Director Joy L. Schaefer	For	For
1.5	Elect Director Nina A. Tran	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aleksandra A. Miziolek	Against	Against
1.2	Elect Director Herbert K. Parker	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

American Electric Power Company, Inc.

Meeting Date: 04/29/2025

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	For	For
1.2	Elect Director Ben Fowke	For	For
1.3	Elect Director Art A. Garcia	For	For
1.4	Elect Director Hunter C. Gary	For	For
1.5	Elect Director Sandra Beach Lin	For	For
1.6	Elect Director Henry P. Linginfelter	For	For
1.7	Elect Director Margaret M. McCarthy	For	For
1.8	Elect Director Daryl Roberts	For	For
1.9	Elect Director Joseph G. Sauvage	For	For
1.10	Elect Director Daniel G. Stoddard	For	For
1.11	Elect Director Sara Martinez Tucker	For	For
1.12	Elect Director Lewis Von Thaer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

American Express Company

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	For	For
1b	Elect Director Thomas J. Baltimore	For	For
1c	Elect Director John J. Brennan	For	For
1d	Elect Director Theodore J. Leonsis	For	For
1e	Elect Director Deborah P. Majoras	For	For
1f	Elect Director Karen L. Parkhill	For	For

American Express Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles E. Phillips	For	For
1h	Elect Director Lynn A. Pike	For	For
1i	Elect Director Stephen J. Squeri	For	For
1j	Elect Director Daniel L. Vasella	For	For
1k	Elect Director Lisa W. Wardell	For	For
1l	Elect Director Christopher D. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	For	For

American Homes 4 Rent

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	For	For
1b	Elect Director Bryan Smith	For	For
1c	Elect Director Douglas Benham	For	For
1d	Elect Director Jack Corrigan	For	For
1e	Elect Director David Goldberg	For	For
1f	Elect Director Tamara H. Gustavson	For	For
1g	Elect Director Michelle Kerrick	For	For
1h	Elect Director Lynn Swann	For	For
1i	Elect Director Winifred Webb	For	For
1j	Elect Director Jay Willoughby	For	For
1k	Elect Director Matthew Zaist	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

American International Group, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	For	For
1b	Elect Director James Cole, Jr.	For	For
1c	Elect Director James (Jimmy) Dunne, III	For	For
1d	Elect Director John (Chris) Inglis	For	For
1e	Elect Director Courtney Leimkuhler	For	For
1f	Elect Director Linda A. Mills	For	For
1g	Elect Director Diana M. Murphy	For	For
1h	Elect Director Juan Perez	For	For
1i	Elect Director Peter R. Porrino	For	For
1j	Elect Director John G. Rice	For	For
1k	Elect Director Vanessa A. Wittman	For	For
1l	Elect Director Peter Zaffino	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

American Public Education, Inc.

Meeting Date: 05/23/2025

American Public Education, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Granetta B. Blevins	For	For
1b	Elect Director Michael D. Braner	For	For
1c	Elect Director Anna M. Fabrega	For	For
1d	Elect Director James Kenigsberg	For	For
1e	Elect Director Daniel S. Pianko	For	For
1f	Elect Director Angela K. Selden	For	For
1g	Elect Director Richard J. Statuto	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

American Tower Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Against	Against
1b	Elect Director Kelly C. Chambliss	Against	Against
1c	Elect Director Teresa H. Clarke	Against	Against
1d	Elect Director Kenneth R. Frank	Against	Against
1e	Elect Director Robert D. Hormats	Against	Against
1f	Elect Director Rajesh Kalathur	Against	Against
1g	Elect Director Grace D. Lieblein	Against	Against
1h	Elect Director Craig Macnab	Against	Against
1i	Elect Director Neville R. Ray	Against	Against
1j	Elect Director Pamela D. A. Reeve	Against	Against

American Tower Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Bruce L. Tanner	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	For	For
1b	Elect Director John C. Griffith	For	For
1c	Elect Director Laurie P. Havanec	For	For
1d	Elect Director Julia L. Johnson	For	For
1e	Elect Director Patricia L. Kampling	For	For
1f	Elect Director Karl F. Kurz	For	For
1g	Elect Director Michael L. Marberry	For	For
1h	Elect Director Stuart M. McGuigan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

American Well Corporation

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schlegel	For	For

American Well Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Delos (Toby) Cosgrove	For	For
1.3	Elect Director Rivka Goldwasser	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	For	For
1b	Elect Director Robert F. Sharpe, Jr.	For	For
1c	Elect Director Dianne Neal Blixt	For	For
1d	Elect Director Amy DiGeso	For	For
1e	Elect Director Christopher J. Williams	For	For
1f	Elect Director Glynis A. Bryan	For	For
1g	Elect Director Brian T. Shea	For	For
1h	Elect Director W. Edward Walter, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Ameris Bancorp

Meeting Date: 06/05/2025

Ameris Bancorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	For	For
1b	Elect Director Rodney D. Bullard	For	For
1c	Elect Director Wm. Millard Choate	For	For
1d	Elect Director Leo J. Hill	For	For
1e	Elect Director Daniel B. Jeter	For	For
1f	Elect Director Robert P. Lynch	For	For
1g	Elect Director Claire E. McLean	For	For
1h	Elect Director James B. Miller, Jr.	For	For
1i	Elect Director H. Palmer Proctor, Jr.	For	For
1j	Elect Director William H. Stern	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AMETEK, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dean Seavers	For	For
1b	Elect Director David A. Zapico	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Amgen Inc.

Meeting Date: 05/23/2025

Amgen Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director Robert A. Bradway	For	For
1c	Elect Director Michael V. Drake	For	For
1d	Elect Director Brian J. Druker	For	For
1e	Elect Director Robert A. Eckert	For	For
1f	Elect Director Greg C. Garland	For	For
1g	Elect Director Charles M. Holley, Jr.	For	For
1h	Elect Director S. Omar Ishrak	For	For
1i	Elect Director Tyler Jacks	For	For
1j	Elect Director Mary E. Klotman	For	For
1k	Elect Director Ellen J. Kullman	For	For
1l	Elect Director Amy E. Miles	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

AMN Healthcare Services, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Against	Against
1b	Elect Director Mark G. Foletta	Against	Against
1c	Elect Director Teri G. Fontenot	Against	Against
1d	Elect Director Cary Grace	Against	Against
1e	Elect Director R. Jeffrey Harris	Against	Against
1f	Elect Director James H. Hinton	Against	Against
1g	Elect Director Celia Huber	Against	Against
1h	Elect Director Daphne E. Jones	Against	Against

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Sylvia Trent-Adams	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Right to Call Special Meeting	Against	Against

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily Peterson Alva	For	For
1b	Elect Director Deborah Autor	For	For
1c	Elect Director J. Kevin Buchi	For	For
1d	Elect Director Jeff George	For	For
1e	Elect Director John Kiely	For	For
1f	Elect Director Paul Meister	For	For
1g	Elect Director Ted Nark	For	For
1h	Elect Director Chintu Patel	For	For
1i	Elect Director Chirag K. Patel	For	For
1j	Elect Director Gautam Patel	For	For
1k	Elect Director Shlomo Yanai	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Amphenol Corporation

Meeting Date: 05/15/2025

Amphenol Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	For	For
1.2	Elect Director David P. Falck	For	For
1.3	Elect Director Rita S. Lane	For	For
1.4	Elect Director Robert A. Livingston	For	For
1.5	Elect Director Martin H. Loeffler	For	For
1.6	Elect Director R. Adam Norwitt	For	For
1.7	Elect Director Prahlad Singh	For	For
1.8	Elect Director Anne Clarke Wolff	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Right to Call Special Meeting	Against	Against

Amplitude, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Spenser Skates	For	For
1.2	Elect Director Erica Schultz	For	For
1.3	Elect Director Tien Tzuo	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Analog Devices, Inc.

Meeting Date: 03/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Against	Against
1b	Elect Director Stephen M. Jennings	Against	Against
1c	Elect Director Andre Andonian	Against	Against
1d	Elect Director Edward H. Frank	Against	Against
1e	Elect Director Laurie H. Glimcher	Against	Against
1f	Elect Director Karen M. Golz	Against	Against
1g	Elect Director Peter B. Henry	Against	Against
1h	Elect Director Mercedes Johnson	Against	Against
1i	Elect Director Ray Stata	Against	Against
1j	Elect Director Andrea F. Wainer	Against	Against
1k	Elect Director Susie Wee	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Certain Supermajority Vote Requirement	For	For

Angel Oak Mortgage REIT, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Fierman	For	For
1.2	Elect Director Edward Cummings	For	For
1.3	Elect Director Craig Jones	For	For
1.4	Elect Director W.D. (Denny) Minami	For	For
1.5	Elect Director Jonathan Morgan	For	For

Angel Oak Mortgage REIT, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Landon Parsons	For	For
1.7	Elect Director Noelle Savarese	For	For
1.8	Elect Director Vikram Shankar	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Angi Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	For	For
1.2	Elect Director Alesia J. Haas	For	For
1.3	Elect Director Jeffrey W. Kip	For	For
1.4	Elect Director Joseph Levin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

ANSYS, Inc.

Meeting Date: 06/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	For	For
1B	Elect Director Anil Chakravarthy	For	For
1C	Elect Director Jim Frankola	For	For
1D	Elect Director Alec Gallimore	For	For
1E	Elect Director Ronald Hovsepian	For	For
1F	Elect Director Barbara Scherer	For	For
1G	Elect Director Ravi Vijayaraghavan	For	For

ANSYS, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Act by Written Consent	For	For

Antero Midstream Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul M. Rady	For	For
1.2	Elect Director Nancy E. Chisholm	For	For
1.3	Elect Director David H. Keyte	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Antero Resources Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Clark	For	For
1.2	Elect Director Benjamin A. Hardesty	For	For
1.3	Elect Director Vasiliki (Vicky) Sutil	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Anywhere Real Estate Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona Dias	For	For
1b	Elect Director Matthew J. Espe	For	For
1c	Elect Director V. Ann Hailey	For	For
1d	Elect Director Bryson R. Koehler	For	For
1e	Elect Director Joe Lenz	For	For
1f	Elect Director Duncan L. Niederauer	For	For
1g	Elect Director Egbert L. J. Perry	For	For
1h	Elect Director Ryan M. Schneider	For	For
1i	Elect Director Enrique Silva	For	For
1j	Elect Director Sherry M. Smith	For	For
1k	Elect Director Chris Terrill	For	For
1l	Elect Director Felicia Williams	For	For
1m	Elect Director Michael J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Aon Plc

Meeting Date: 06/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	For	For

Aon Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory C. Case	For	For
1.3	Elect Director Jose Antonio Alvarez	For	For
1.4	Elect Director Jin-Yong Cai	For	For
1.5	Elect Director Jeffrey C. Campbell	For	For
1.6	Elect Director Cheryl A. Francis	For	For
1.7	Elect Director Adriana Karaboutis	For	For
1.8	Elect Director Richard C. Notebaert	For	For
1.9	Elect Director Gloria Santona	For	For
1.10	Elect Director Sarah E. Smith	For	For
1.11	Elect Director Byron O. Spruell	For	For
1.12	Elect Director James G. Stavridis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For
6	Authorise Issue of Equity	Against	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
8	Amend Omnibus Stock Plan	For	For

APA CORPORATION

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	For	For
2	Elect Director Matthew R. Bob	For	For
3	Elect Director John J. Christmann, IV	For	For

APA CORPORATION

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Elect Director Juliet S. Ellis	For	For
5	Elect Director Kenneth M. Fisher	For	For
6	Elect Director Charles W. Hooper	For	For
7	Elect Director Chansoo Joung	For	For
8	Elect Director H. Lamar McKay	For	For
9	Elect Director Peter A. Ragauss	For	For
10	Elect Director David L. Stover	For	For
11	Elect Director Anya Weaving	For	For
12	Ratify Ernst & Young LLP as Auditors	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

APi Group Corporation

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	For	For
1b	Elect Director James E. Lillie	For	For
1c	Elect Director Ian G.H. Ashken	For	For
1d	Elect Director Russell A. Becker	For	For
1e	Elect Director Paula D. Loop	For	For
1f	Elect Director Anthony E. Malkin	For	For
1g	Elect Director Thomas V. Milroy	For	For
1h	Elect Director Cyrus D. Walker	For	For
1i	Elect Director Carrie A. Wheeler	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against

Apogee Enterprises, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth M. Lilly	For	For
1.2	Elect Director Mark A. Pompa	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	For	For
1.2	Elect Director Pamela G. Carlton	For	For
1.3	Elect Director Brenna Haysom	For	For
1.4	Elect Director Robert A. Kasdin	For	For
1.5	Elect Director Katherine G. Newman	For	For
1.6	Elect Director Scott S. Prince	For	For
1.7	Elect Director Stuart A. Rothstein	For	For
1.8	Elect Director Michael E. Salvati	For	For
1.9	Elect Director Carmencita N.M. Whonder	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	For	For
1.2	Elect Director James Belardi	For	For
1.3	Elect Director Jessica Bibliowicz	For	For
1.4	Elect Director Gary Cohn	For	For
1.5	Elect Director Kerry Murphy Healey	For	For
1.6	Elect Director Mitra Hormozi	For	For
1.7	Elect Director Pamela Joyner	For	For
1.8	Elect Director Scott Kleinman	For	For
1.9	Elect Director Brian Leach	For	For
1.10	Elect Director Pauline Richards	For	For
1.11	Elect Director Marc Rowan	For	For
1.12	Elect Director David Simon	For	For
1.13	Elect Director Lynn Swann	For	For
1.14	Elect Director Patrick Toomey	For	For
1.15	Elect Director James Zelter	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

AppFolio, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andreas von Blottnitz	For	For
1.2	Elect Director Agnes Bundy Scanlan	For	For
1.3	Elect Director Janet Kerr	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

AppFolio, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Apple Hospitality REIT, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	For	For
1.2	Elect Director Jon A. Fosheim	For	For
1.3	Elect Director Kristian M. Gathright	For	For
1.4	Elect Director Carolyn B. Handlon	For	For
1.5	Elect Director Glade M. Knight	For	For
1.6	Elect Director Justin G. Knight	For	For
1.7	Elect Director Blythe J. McGarvie	For	For
1.8	Elect Director L. Hugh Redd	For	For
1.9	Elect Director Howard E. Woolley	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For

Apple Inc.

Meeting Date: 02/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	For	For

Apple Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Tim Cook	For	For
1c	Elect Director Alex Gorsky	For	For
1d	Elect Director Andrea Jung	For	For
1e	Elect Director Art Levinson	For	For
1f	Elect Director Monica Lozano	For	For
1g	Elect Director Ron Sugar	For	For
1h	Elect Director Sue Wagner	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Ethical AI Data Acquisition and Usage	For	For
5	Report on Child Safety Online	For	For
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	For	For
7	Report on Discrimination in Charitable Contributions	For	For

Applied Materials, Inc.

Meeting Date: 03/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	For	For
1b	Elect Director Judy Bruner	For	For
1c	Elect Director Xun (Eric) Chen	For	For
1d	Elect Director Aart J. de Geus	For	For
1e	Elect Director Gary E. Dickerson	For	For
1f	Elect Director Thomas J. Iannotti	For	For
1g	Elect Director Alexander A. Karsner	For	For
1h	Elect Director Kevin P. March	For	For
1i	Elect Director Yvonne McGill	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott A. McGregor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Applied Optoelectronics, Inc.

Meeting Date: 04/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	For	For
2	Adjourn Meeting	For	For

AppLovin Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	For	For
1b	Elect Director Craig Billings	For	For
1c	Elect Director Herald Chen	For	For
1d	Elect Director Margaret Georgiadis	For	For
1e	Elect Director Alyssa Harvey Dawson	For	For
1f	Elect Director Barbara Messing	For	For
1g	Elect Director Todd Morgenfeld	For	For
1h	Elect Director Eduardo Vivas	For	For
1i	Elect Director Maynard Webb	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Aptiv PLC

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	For	For
1b	Elect Director Nancy E. Cooper	For	For
1c	Elect Director Joseph L. Hooley	For	For
1d	Elect Director Vasumati P. Jakkal	For	For
1e	Elect Director Merit E. Janow	For	For
1f	Elect Director Sean O. Mahoney	For	For
1g	Elect Director Paul M. Meister	For	For
1h	Elect Director Robert K. Ortberg	For	For
1i	Elect Director Colin J. Parris	For	For
1j	Elect Director Ana G. Pinczuk	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Aramark

Meeting Date: 01/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	For	For
1b	Elect Director Greg Creed	For	For
1c	Elect Director Brian M. DelGhiaccio	For	For
1d	Elect Director Richard W. Dreiling	For	For
1e	Elect Director Bridgette P. Heller	For	For
1f	Elect Director Kenneth M. Keverian	For	For
1g	Elect Director Karen M. King	For	For

Aramark

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Patricia E. Lopez	For	For
1i	Elect Director Stephen I. Sadove	For	For
1j	Elect Director Kevin G. Wills	For	For
1k	Elect Director John J. Zillmer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Arch Capital Group Ltd.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	For	For
1b	Elect Director Moira Kilcoyne	For	For
1c	Elect Director Alexander Moczarski	For	For
1d	Elect Director Nicolas Papadopoulo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	For	For
1b	Elect Director Theodore Colbert, III	For	For
1c	Elect Director James C. Collins, Jr.	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Terrell K. Crews	For	For
1e	Elect Director Ellen de Brabander	For	For
1f	Elect Director Suzan F. Harrison	For	For
1g	Elect Director Juan R. Luciano	For	For
1h	Elect Director David R. McAtee, II	For	For
1i	Elect Director Patrick J. Moore	For	For
1j	Elect Director Debra A. Sandler	For	For
1k	Elect Director Lei Z. Schlitz	For	For
1l	Elect Director Kelvin R. Westbrook	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Arcosa, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For
1b	Elect Director Rhys J. Best	For	For
1c	Elect Director Antonio Carrillo	For	For
1d	Elect Director Jeffrey A. Craig	For	For
1e	Elect Director Steven J. Demetriou	For	For
1f	Elect Director John W. Lindsay	For	For
1g	Elect Director Kimberly S. Lubel	For	For
1h	Elect Director Julie A. Piggott	For	For
1i	Elect Director Melanie M. Trent	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Arcosa, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bhaskar Chaudhuri	Withhold	Withhold
1b	Elect Director Sue-Jean Lin	Withhold	Withhold
1c	Elect Director Howard G. Welgus	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ardagh Group SA

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Approve Consolidated Financial Statements and Statutory Reports	Refer	For
2	Approve Financial Statements	Refer	For
3	Approve Interim Dividend	Refer	For
4	Ratify Appointment of Paul Copley as a Class I Director and Jame Donath as a Class II Director, Each to Fill a Vacancy on the Board until the Annual General Meeting	Refer	For
5	Approve Discharge of Directors	Refer	For

Ardagh Group SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6.a	Reelect Paul Copley as Class I Director	Refer	For
6.b	Reelect Michael Dick as Class II Director	Refer	For
6.c	Reelect Jame Donath as Class II Director	Refer	For
6.d	Reelect Gerald Moloney as Class II Director	Refer	For
7	Approve Remuneration of Directors	Refer	For
8	Appoint PricewaterhouseCoopers as Auditor	Refer	For

Ardagh Metal Packaging SA

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Approve Consolidated Financial Statements and Statutory Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Interim Dividends	For	For
4	Approve Discharge of Directors	For	For
5a	Reelect Yves Elsen as Class I Director	For	For
5b	Reelect Damien O'Brien as Class I Director	For	For
5c	Reelect Herman Troskie as Class I Director	Against	Against
5d	Reelect Stefan Schellinger as Class II Director	For	For
6	Approve Remuneration of Directors	For	For
7	Appoint PricewaterhouseCoopers as Auditor	For	For

Ardent Health Partners, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Sotir	For	For
1.2	Elect Director Martin ("Marty") J. Bonick	For	For
1.3	Elect Director Peter Bulgarelli	For	For
1.4	Elect Director Peter Bynoe	For	For
1.5	Elect Director Suzanne Campion	For	For
1.6	Elect Director Robert A. DeMichiei	For	For
1.7	Elect Director William Goodyear	For	For
1.8	Elect Director Ellen Havdala	For	For
1.9	Elect Director Edmondo Robinson	For	For
1.10	Elect Director Rahul Sen	For	For
1.11	Elect Director Rob Webb	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Ardmore Shipping Corporation

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis McWilliams	For	For
1.2	Elect Director James Fok	For	For

Aris Water Solutions, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanda M. Brock	For	For
1.2	Elect Director Jacinto J. Hernandez	For	For
1.3	Elect Director W. Howard Keenan, Jr.	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	For	For
1.2	Elect Director Daniel Scheinman	For	For
1.3	Elect Director Yvonne Wassenaar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Arko Corp.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherman K. Edmiston, III	For	For
1.2	Elect Director Avram (Avi) Friedman	For	For

Arko Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Andrew R. Heyer	For	For
1.4	Elect Director Steven J. Heyer	For	For
1.5	Elect Director Laura Shapira Karet	For	For
1.6	Elect Director Arie Kotler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Require a Majority Vote for the Election of Directors	For	For

Arlo Technologies, Inc.

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph E. Faison	For	For
1.2	Elect Director Jocelyn E. Carter-Miller	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Allen	For	For
1b	Elect Director Jennifer R. Boykin	For	For
1c	Elect Director James A. Carroll	For	For
1d	Elect Director James C. Cherry	For	For

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Dennis H. Gartman	For	For
1f	Elect Director Louis S. Haddad	For	For
1g	Elect Director Daniel A. Hoffler	For	For
1h	Elect Director Shawn J. Tibbetts	For	For
1i	Elect Director F. Blair Wimbush	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Armstrong World Industries, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	For	For
1.2	Elect Director Richard D. Holder	For	For
1.3	Elect Director Barbara L. Loughran	For	For
1.4	Elect Director William H. Osborne	For	For
1.5	Elect Director Kathleen E. Pitre	For	For
1.6	Elect Director Wayne R. Shurts	For	For
1.7	Elect Director Roy W. Templin	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	For	For
1b	Elect Director Deborah Caplan	For	For
1c	Elect Director Teresa Clarke	For	For
1d	Elect Director John Coldman	For	For
1e	Elect Director Richard Harries	For	For
1f	Elect Director Pat Gallagher	For	For
1g	Elect Director David Johnson	For	For
1h	Elect Director Chris Miskel	For	For
1i	Elect Director Ralph Nicoletti	For	For
1j	Elect Director Norman Rosenthal	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	For	For
1.2	Elect Director Matthew R. Barger	For	For
1.3	Elect Director Eric R. Colson	For	For
1.4	Elect Director Stephanie G. DiMarco	For	For
1.5	Elect Director Jason A. Gottlieb	For	For
1.6	Elect Director Jeffrey A. Joerres	For	For
1.7	Elect Director Saloni S. Multani	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Artivion, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	For	For
1.2	Elect Director Daniel J. Bevevino	For	For
1.3	Elect Director Marna P. Borgstrom	For	For
1.4	Elect Director James W. Bullock	For	For
1.5	Elect Director Jeffrey H. Burbank	For	For
1.6	Elect Director Elizabeth A. Hoff	For	For
1.7	Elect Director J. Patrick Mackin	For	For
1.8	Elect Director Jon W. Salveson	For	For
1.9	Elect Director Anthony B. Semedo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Asana, Inc.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lindsay	For	For
1.2	Elect Director Lorrie Norrington	For	For

Asana, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Justin Rosenstein	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Asbury Automotive Group, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	For	For
1.2	Elect Director Joel Alsfine	For	For
1.3	Elect Director William D. Fay	For	For
1.4	Elect Director David W. Hult	For	For
1.5	Elect Director Juanita T. James	For	For
1.6	Elect Director Philip F. Maritz	For	For
1.7	Elect Director Maureen F. Morrison	For	For
1.8	Elect Director Shamla Naidoo	For	For
1.9	Elect Director Bridget Ryan-Berman	For	For
1.10	Elect Director Hilliard C. Terry, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

ASGN Incorporated

Meeting Date: 06/12/2025

ASGN Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian J. Callaghan	For	For
1.2	Elect Director Theodore S. Hanson	For	For
1.3	Elect Director Maria R. Hawthorne	For	For
1.4	Elect Director Edwin A. Sheridan, IV	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

ASML Holding NV

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability		
3a	Approve Remuneration Report	For	For
3b	Adopt Financial Statements and Statutory Reports	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy		
3d	Approve Dividends	For	For
4a	Approve Discharge of Management Board	For	For
4b	Approve Discharge of Supervisory Board	For	For
5	Approve Number of Shares for Management Board	For	For

ASML Holding NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Amend Remuneration Policy of Executive Board	For	For
7	Amend Remuneration of Supervisory Board	For	For
8a	Reelect B.M. Conix to Supervisory Board	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	For	For
8c	Discuss Composition of the Supervisory Board		
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
12	Authorize Cancellation of Ordinary Shares	For	For
13	Other Business (Non-Voting)		
14	Close Meeting		

Assurant, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	For	For
1b	Elect Director Rajiv Basu	For	For
1c	Elect Director J. Braxton Carter	For	For
1d	Elect Director Keith W. Demmings	For	For
1e	Elect Director Harriet Edelman	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Sari Granat	For	For
1g	Elect Director Debra J. Perry	For	For
1h	Elect Director Ognjen (Ogi) Redzic	For	For
1i	Elect Director Paul J. Reilly	For	For
1j	Elect Director Kevin M. Warren	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Assured Guaranty Ltd.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark C. Batten	For	For
1b	Elect Director Francisco L. Borges	For	For
1c	Elect Director Dominic J. Frederico	For	For
1d	Elect Director Bonnie L. Howard	For	For
1e	Elect Director Thomas W. Jones	For	For
1f	Elect Director Alan J. Kreczko	For	For
1g	Elect Director Yukiko Omura	For	For
1h	Elect Director Lorin P.T. Radtke	For	For
1i	Elect Director Courtney C. Shea	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Antonio Ursano, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	For	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	For	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For

Astera Labs, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitendra Mohan	For	For

Astera Labs, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stefan Dyckerhoff	For	For
1.3	Elect Director Bethany Mayer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Astrana Health, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	For	For
1.2	Elect Director Thomas S. Lam	For	For
1.3	Elect Director Mitchell W. Kitayama	For	For
1.4	Elect Director David G. Schmidt	For	For
1.5	Elect Director Linda Marsh	For	For
1.6	Elect Director John Chiang	For	For
1.7	Elect Director Matthew Mazdyasni	For	For
1.8	Elect Director J. Lorraine Estradas	For	For
1.9	Elect Director Weili Dai	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Astronics Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert T. Brady	For	For

Astronics Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeffry D. Frisby	For	For
1.3	Elect Director Peter J. Gundermann	For	For
1.4	Elect Director Warren C. Johnson	For	For
1.5	Elect Director Robert S. Keane	For	For
1.6	Elect Director Neil Y. Kim	For	For
1.7	Elect Director Mark Moran	For	For
1.8	Elect Director Linda G. O'Brien	For	For
1.9	Elect Director Fay West	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For

AT&T Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	For	For
1.2	Elect Director William E. Kennard	For	For
1.3	Elect Director Stephen J. Luczo	For	For
1.4	Elect Director Marissa A. Mayer	For	For
1.5	Elect Director Michael B. McCallister	For	For
1.6	Elect Director Beth E. Mooney	For	For
1.7	Elect Director Matthew K. Rose	For	For
1.8	Elect Director John T. Stankey	For	For
1.9	Elect Director Cynthia B. Taylor	For	For
1.10	Elect Director Luis A. Ubiñas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Atkore Inc.

Meeting Date: 01/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	For	For
1b	Elect Director Jeri L. Isbell	For	For
1c	Elect Director Wilbert W. James, Jr.	For	For
1d	Elect Director Justin A. Kershaw	For	For
1e	Elect Director Scott H. Muse	For	For
1f	Elect Director Michael V. Schrock	For	For
1g	Elect Director William E. Waltz, Jr.	For	For
1h	Elect Director Betty R. Wynn	For	For
1i	Elect Director A. Mark Zeffiro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Atlantic Union Bankshares Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mona Abutaleb Stephenson	For	For
1.2	Elect Director Nancy Howell Agee	For	For
1.3	Elect Director John C. Asbury	For	For
1.4	Elect Director Patrick E. Corbin	For	For
1.5	Elect Director Rilla S. Delorier	For	For
1.6	Elect Director Frank Russell Ellett	For	For

Atlantic Union Bankshares Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Paul Engola	For	For
1.8	Elect Director Donald R. Kimble	For	For
1.9	Elect Director Patrick J. McCann	For	For
1.10	Elect Director Mark C. Micklem	For	For
1.11	Elect Director Michelle A. O'Hara	For	For
1.12	Elect Director Linda V. Schreiner	For	For
1.13	Elect Director Daniel J. Schrider	For	For
1.14	Elect Director Joel R. Shepherd	For	For
1.15	Elect Director Ronald L. Tillett	For	For
1.16	Elect Director Keith L. Wampler	For	For
1.17	Elect Director F. Blair Wimbush	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Atlanticus Holdings Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David G. Hanna	For	For
1.2	Elect Director Denise M. Harrod	For	For
1.3	Elect Director Jeffrey A. Howard	For	For
1.4	Elect Director Deal W. Hudson	For	For
1.5	Elect Director Dennis H. James, Jr.	For	For
1.6	Elect Director Joann G. Jones	For	For
1.7	Elect Director Mack F. Mattingly	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Atlanticus Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Atmos Energy Corporation

Meeting Date: 02/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	For	For
1b	Elect Director John C. Ale	For	For
1c	Elect Director Kim R. Cocklin	For	For
1d	Elect Director Kelly H. Compton	For	For
1e	Elect Director Sean Donohue	For	For
1f	Elect Director Rafael G. Garza	For	For
1g	Elect Director Edward J. Geiser	For	For
1h	Elect Director Nancy K. Quinn	For	For
1i	Elect Director Richard A. Sampson	For	For
1j	Elect Director Telisa Toliver	For	For
1k	Elect Director Frank Yoho	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Atmus Filtration Technologies Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Edwin Bennett	For	For
1b	Elect Director Stephen E. Macadam	For	For

Atmus Filtration Technologies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Eliminate Legacy Parent Provisions	For	For

AtriCure, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	For	For
1b	Elect Director Regina E. Groves	For	For
1c	Elect Director B. Kristine Johnson	For	For
1d	Elect Director Shlomo Nachman	For	For
1e	Elect Director Karen N. Prange	For	For
1f	Elect Director Deborah H. Telman	For	For
1g	Elect Director Sven A. Wehrwein	For	For
1h	Elect Director Robert S. White	For	For
1i	Elect Director Maggie Yuen	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

AudioEye, Inc.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine E. Fleming	For	For
1.2	Elect Director James B. Hawkins	For	For
1.3	Elect Director David Moradi	For	For
1.4	Elect Director Jamil Tahir	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify MaloneBailey, LLP as Auditors	For	For

Aurinia Pharmaceuticals Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Tang	For	For
1.2	Elect Director Jeffrey A. Bailey	For	For
1.3	Elect Director Kathy L. Goetz	For	For
1.4	Elect Director Peter Greenleaf	For	For
1.5	Elect Director Craig Johnson	For	For
1.6	Elect Director Tina S. Nova	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Autodesk, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	For	For
1b	Elect Director Karen Blasing	For	For
1c	Elect Director John T. Cahill	For	For
1d	Elect Director Reid French	For	For
1e	Elect Director Ayanna Howard	For	For
1f	Elect Director Blake Irving	For	For
1g	Elect Director Ram R. Krishnan	For	For
1h	Elect Director Stephen Milligan	For	For
1i	Elect Director Rami Rahim	For	For
1j	Elect Director Stacy J. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For
1b	Elect Director Terry S. Brown	For	For
1c	Elect Director Ronald L. Havner, Jr.	For	For
1d	Elect Director Stephen P. Hills	For	For
1e	Elect Director Christopher B. Howard	For	For
1f	Elect Director Richard J. Lieb	For	For
1g	Elect Director Nnenna Lynch	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Charles E. Mueller, Jr.	For	For
1i	Elect Director Timothy J. Naughton	For	For
1j	Elect Director Benjamin W. Schall	For	For
1k	Elect Director Susan Swanezy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Avanos Medical, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Withhold	Withhold
1b	Elect Director Lisa Egbuonu-Davis	Withhold	Withhold
1c	Elect Director Indrani L. Franchini	Withhold	Withhold
1d	Elect Director Patrick J. O'Leary	Withhold	Withhold
1e	Elect Director Julie Shimer	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Avantor, Inc.

Meeting Date: 05/08/2025

Avantor, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	For	For
1b	Elect Director John Carethers	For	For
1c	Elect Director Lan Kang	For	For
1d	Elect Director Dame Louise Makin	For	For
1e	Elect Director Joseph Massaro	For	For
1f	Elect Director Mala Murthy	For	For
1g	Elect Director Jonathan Peacock	For	For
1h	Elect Director Michael Severino	For	For
1i	Elect Director Michael Stubblefield	For	For
1j	Elect Director Gregory Summe	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Aveanna Healthcare Holdings Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor F. Ganzi	For	For
1.2	Elect Director Devin O'Reilly	For	For
1.3	Elect Director Robert M. Williams, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AvePoint, Inc.

Meeting Date: 05/06/2025

AvePoint, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tianyi Jiang	For	For
1.2	Elect Director Janet Schijns	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	For	For
1b	Elect Director Mitchell R. Butier	For	For
1c	Elect Director Ward H. Dickson	For	For
1d	Elect Director Andres A. Lopez	For	For
1e	Elect Director Maria Fernanda Mejia	For	For
1f	Elect Director Francesca Reverberi	For	For
1g	Elect Director Patrick T. Siewert	For	For
1h	Elect Director Deon M. Stander	For	For
1i	Elect Director William R. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

AvidXchange Holdings, Inc.

Meeting Date: 06/26/2025

AvidXchange Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oni Chukwu	For	For
1.2	Elect Director Lance Drummond	For	For
1.3	Elect Director James (Jim) Hausman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Avient Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	For	For
1.2	Elect Director Richard H. Fearon	For	For
1.3	Elect Director Gregory J. Goff	For	For
1.4	Elect Director Neil Green	For	For
1.5	Elect Director William R. Jellison	For	For
1.6	Elect Director Ashish K. Khandpur	For	For
1.7	Elect Director Sandra Beach Lin	For	For
1.8	Elect Director Kim Ann Mink	For	For
1.9	Elect Director Ernest Nicolas	For	For
1.10	Elect Director Kerry J. Preete	For	For
1.11	Elect Director Patricia Verduin	For	For
1.12	Elect Director William A. Wulfsohn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Avista Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	For	For
1b	Elect Director Donald C. Burke	For	For
1c	Elect Director Kevin B. Jacobsen	For	For
1d	Elect Director Rebecca A. Klein	For	For
1e	Elect Director Sena M. Kwawu	For	For
1f	Elect Director Scott H. Maw	For	For
1g	Elect Director Scott L. Morris	For	For
1h	Elect Director Jeffry L. Philipps	For	For
1i	Elect Director Heather L. Rosentrater	For	For
1j	Elect Director Heidi B. Stanley	For	For
1k	Elect Director Janet D. Widmann	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	For	For
1.2	Elect Director William M. Cook	For	For
1.3	Elect Director Tyrone M. Jordan	For	For
1.4	Elect Director Deborah J. Kissire	For	For
1.5	Elect Director Rakesh Sachdev	For	For
1.6	Elect Director Samuel L. Smolik	For	For

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kevin M. Stein	For	For
1.8	Elect Director Chris Villavarayan	For	For
1.9	Elect Director Mary S. Zappone	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For
1.2	Elect Director Gregory B. Graves	For	For
1.3	Elect Director John T. Kurtzweil	For	For
1.4	Elect Director Russell J. Low	For	For
1.5	Elect Director Jeanne Quirk	For	For
1.6	Elect Director Necip Sayiner	For	For
1.7	Elect Director Thomas St. Dennis	For	For
1.8	Elect Director Jorge Titinger	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2025

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne Melissa Dowling	For	For
1.2	Elect Director Stanley Galanski	For	For
1.3	Elect Director Henry Smith	For	For
1.4	Elect Director Vincent Tizzio	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For	For

Axogen, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Dale	For	For
1.2	Elect Director Amy Wendell	For	For
1.3	Elect Director William Burke	For	For
1.4	Elect Director John H. Johnson	For	For
1.5	Elect Director Alan M. Levine	For	For
1.6	Elect Director Paul Thomas	For	For
1.7	Elect Director Joseph Tyndall	For	For
1.8	Elect Director Kathy Weiler	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	For	For
1B	Elect Director Adriane Brown	For	For
1C	Elect Director Julie Anne Cullivan	For	For
1D	Elect Director Michael Garnreiter	For	For
1E	Elect Director Caitlin Kalinowski	For	For
1F	Elect Director Matthew McBrady	For	For
1G	Elect Director Hadi Partovi	For	For
1H	Elect Director Graham Smith	For	For
1I	Elect Director Patrick Smith	For	For
1J	Elect Director Jeri Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Azenta, Inc.

Meeting Date: 01/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank E. Casal	For	For
1.2	Elect Director William L. Cornog	For	For
1.3	Elect Director Robyn C. Davis	For	For
1.4	Elect Director Dipal Doshi	For	For
1.5	Elect Director Quentin G. Koffey	For	For
1.6	Elect Director Martin D. Madaus	For	For
1.7	Elect Director Alan J. Malus	For	For

Azenta, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director John P. Marotta	For	For
1.9	Elect Director Erica J. McLaughlin	For	For
1.10	Elect Director Tina S. Nova	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Babcock & Wilcox Enterprises, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
	If Proposal 1 is Approved, Elect Nominees Listed as Class I Directors for a Term of Two Years		
2a	Elect Director Joseph A. Tato	For	For
2b	Elect Director Kenneth M. Young	For	For
	If Proposal 1 is Not Approved, Elect Nominees Listed as Class I Directors for a Term of Three Years		
3a	Elect Director Joseph A. Tato	For	For
3b	Elect Director Kenneth M. Young	For	For
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	For	For
5	Ratify BDO USA, P.C. as Auditors	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Baker Hughes Company

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For
1.3	Elect Director Gregory D. Brenneman	For	For
1.4	Elect Director Cynthia B. Carroll	For	For
1.5	Elect Director Michael R. Dumais	For	For
1.6	Elect Director Shirley A. Edwards	For	For
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*		
1.8	Elect Director John G. Rice	For	For
1.9	Elect Director Lorenzo Simonelli	For	For
1.10	Elect Director Mohsen M. Sohi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Balchem Corporation

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore L. Harris	For	For
1b	Elect Director Monica Vicente	For	For
1c	Elect Director Matthew Wineinger	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ball Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	For	For
1b	Elect Director Michael J. Cave	For	For
1c	Elect Director Aaron M. Erter	For	For
1d	Elect Director Daniel W. Fisher	For	For
1e	Elect Director Dune E. Ives	For	For
1f	Elect Director Cynthia A. Niekamp	For	For
1g	Elect Director Todd A. Penegor	For	For
1h	Elect Director Cathy D. Ross	For	For
1i	Elect Director Betty J. Sapp	For	For
1j	Elect Director Stuart A. Taylor, II	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Articles of Incorporation to Eliminate Default Board Size	For	For

Ballard Power Systems Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Kathy Bayless	For	For
1B	Elect Director Michael Chen	For	For
1C	Elect Director Jacqueline A. Dedo	For	For
1D	Elect Director Douglas P. Hayhurst	For	For
1E	Elect Director Randy MacEwen	For	For
1F	Elect Director Hubertus M. Muehlhaeuser	For	For

Ballard Power Systems Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1G	Elect Director Marty Neese	For	For
1H	Elect Director James Roche	For	For
1I	Elect Director Yingbo Wang	For	For
1J	Elect Director Janet Woodruff	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Banc of California, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	For	For
1b	Elect Director Paul R. Burke	For	For
1c	Elect Director Mary A. Curran	For	For
1d	Elect Director John M. Eggemeyer	For	For
1e	Elect Director Shannon F. Eusey	For	For
1f	Elect Director Richard J. Lashley	For	For
1g	Elect Director Susan E. Lester	For	For
1h	Elect Director Joseph J. Rice	For	For
1i	Elect Director Todd Schell	For	For
1j	Elect Director Vania E. Schlogel	For	For
1k	Elect Director Andrew Thau	For	For
1l	Elect Director Jared M. Wolff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Banco Bradesco SA

Meeting Date: 03/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Preferred Holders		
1	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	For	For

Banco Santander Chile

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Remuneration of Directors	For	For
4	Appoint Auditors	For	For
5	Designate Risk Assessment Companies	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For
7	Receive Report Regarding Related-Party Transactions		
8	Other Business		

Bancolombia SA

Meeting Date: 04/23/2025

Bancolombia SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Financial Statements as of Jun. 30, 2024	For	For
2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	For	For
3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	For	For
4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	For	For

Bank of America Corporation

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	For	For
1b	Elect Director Jose (Joe) E. Almeida	For	For
1c	Elect Director Pierre J.P. de Weck	For	For
1d	Elect Director Arnold W. Donald	For	For
1e	Elect Director Linda P. Hudson	For	For
1f	Elect Director Monica C. Lozano	For	For
1g	Elect Director Maria N. Martinez	For	For
1h	Elect Director Brian T. Moynihan	For	For
1i	Elect Director Lionel L. Nowell, III	For	For
1j	Elect Director Denise L. Ramos	For	For
1k	Elect Director Clayton S. Rose	For	For
1l	Elect Director Michael D. White	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1m	Elect Director Thomas D. Woods	For	For
1n	Elect Director Maria T. Zuber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Require More Director Nominations Than Open Seats	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	Against
7	Report on Climate Lobbying	Against	Against
8	Report on Clean Energy Supply Financing Ratio	Against	Against

Bank of Hawaii Corporation

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Erickson	For	For
1.2	Elect Director Joshua D. Feldman	For	For
1.3	Elect Director Peter S. Ho	For	For
1.4	Elect Director Michelle E. Hulst	For	For
1.5	Elect Director Kent T. Lucien	For	For
1.6	Elect Director Elliot K. Mills	For	For
1.7	Elect Director Alicia E. Moy	For	For
1.8	Elect Director Victor K. Nichols	For	For
1.9	Elect Director Dana M. Tokioka	For	For
1.10	Elect Director Raymond P. Vara, Jr.	For	For
1.11	Elect Director Suzanne P. Vares-Lum	For	For
1.12	Elect Director Robert W. Wo	For	For

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Bank of Montreal

Meeting Date: 04/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	For	For
1.2	Elect Director Janice M. Babiak	For	For
1.3	Elect Director Craig W. Broderick	For	For
1.4	Elect Director Hazel Claxton	For	For
1.5	Elect Director Diane L. Cooper	For	For
1.6	Elect Director Stephen Dent	For	For
1.7	Elect Director Martin S. Eichenbaum	For	For
1.8	Elect Director David E. Harquail	For	For
1.9	Elect Director Eric R. La Fleche	For	For
1.10	Elect Director Brian McManus	For	For
1.11	Elect Director Lorraine Mitchelmore	For	For
1.12	Elect Director Madhu Ranganathan	For	For
1.13	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposals		
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	Against	Against

Bank of Montreal

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	SP 3: Employee Language Skills Disclosure	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against	Against

Bank OZK

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	For	For
1b	Elect Director Paula Cholmondeley	For	For
1c	Elect Director Robert East	For	For
1d	Elect Director Anna Fabrega	For	For
1e	Elect Director Kathleen Franklin	For	For
1f	Elect Director Jeffrey Gearhart	For	For
1g	Elect Director George G. Gleason	For	For
1h	Elect Director Peter C. Kenny	For	For
1i	Elect Director William A. Koefoed, Jr.	For	For
1j	Elect Director Elizabeth Musico	For	For
1k	Elect Director Christopher Orndorff	For	For
1l	Elect Director Steven Sadoff	For	For
1m	Elect Director Ross Whipple	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Barrett Business Services, Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Carley	For	For
1b	Elect Director Joseph S. Clabby	For	For
1c	Elect Director Thomas B. Cusick	For	For
1d	Elect Director Mark S. Finn	For	For
1e	Elect Director Gary E. Kramer	For	For
1f	Elect Director Anthony Meeker	For	For
1g	Elect Director Carla A. Moradi	For	For
1h	Elect Director Alexandra Morehouse	For	For
1i	Elect Director Vincent P. Price	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Barrick Gold Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	For	For
1.2	Elect Director Helen Cai	For	For
1.3	Elect Director Isela A. Costantini	For	For
1.4	Elect Director Brian L. Greenspun	For	For
1.5	Elect Director J. Brett Harvey	For	For
1.6	Elect Director Anne N. Kabagambe	For	For
1.7	Elect Director M. Loreto Silva	For	For
1.8	Elect Director John L. Thornton	For	For
1.9	Elect Director Ben van Beurden	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Pekka J. Vauramo	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For	For

Bath & Body Works, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	For	For
1.2	Elect Director Alessandro Bogliolo	For	For
1.3	Elect Director Gina R. Boswell *Withdrawn Resolution*		
1.4	Elect Director Lucy O. Brady	For	For
1.5	Elect Director Francis A. Hondal	For	For
1.6	Elect Director Danielle M. Lee	For	For
1.7	Elect Director Juan Rajlin	For	For
1.8	Elect Director Stephen D. Steinour	For	For
1.9	Elect Director J.K. Symancyk	For	For
1.10	Elect Director Steven E. Voskuil	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Bausch + Lomb Corporation

Meeting Date: 05/21/2025

Bausch + Lomb Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nathalie Bernier	For	For
1b	Elect Director Gary Hu	For	For
1c	Elect Director Brett Icahn	For	For
1d	Elect Director Sarah B. Kavanagh	For	For
1e	Elect Director Karen L. Ling	For	For
1f	Elect Director John A. Paulson	For	For
1g	Elect Director Russel C. Robertson	For	For
1h	Elect Director Thomas W. Ross, Sr.	For	For
1i	Elect Director Brenton L. Saunders	For	For
1j	Elect Director Andrew C. von Eschenbach	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Bausch Health Companies Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	For	For
1b	Elect Director Christian A. Garcia	For	For
1c	Elect Director Brett M. Icahn	For	For
1d	Elect Director Sarah B. Kavanagh	For	For
1e	Elect Director Frank D. Lee	For	For
1f	Elect Director Steven D. Miller	For	For
1g	Elect Director Richard C. Mulligan	For	For

Bausch Health Companies Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director John A. Paulson	For	For
1i	Elect Director Robert N. Power	For	For
1j	Elect Director Amy B. Wechsler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Baxter International Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	For	For
1b	Elect Director Jeffrey A. Craig	For	For
1c	Elect Director Patricia B. Morrison	For	For
1d	Elect Director Stephen N. Oesterle	For	For
1e	Elect Director Stephen H. Rusckowski	For	For
1f	Elect Director Nancy M. Schlichting	For	For
1g	Elect Director Brent Shafer	For	For
1h	Elect Director Cathy R. Smith	For	For
1i	Elect Director Amy A. Wendell	For	For
1j	Elect Director David S. Wilkes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Share Retention Policy For Senior Executives	Against	Against

Baytex Energy Corp.

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Bly	For	For
1b	Elect Director Tiffany Thom Cepak	For	For
1c	Elect Director Trudy M. Curran	For	For
1d	Elect Director Eric T. Greager	For	For
1e	Elect Director Don G. Hrap	For	For
1f	Elect Director Angela S. Lekatsas	For	For
1g	Elect Director Jennifer A. Maki	For	For
1h	Elect Director David L. Pearce	For	For
1i	Elect Director Steve D. L. Reynish	For	For
1j	Elect Director Jeffrey E. Wojahn	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Share Award Incentive Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Becton, Dickinson and Company

Meeting Date: 01/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Against	Against
1.2	Elect Director Catherine M. Burzik	Against	Against
1.3	Elect Director Carrie L. Byington	Against	Against
1.4	Elect Director R. Andrew Eckert	Against	Against
1.5	Elect Director Claire M. Fraser	Against	Against

Becton, Dickinson and Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jeffrey W. Henderson	Against	Against
1.7	Elect Director Christopher Jones	Against	Against
1.8	Elect Director Thomas E. Polen	Against	Against
1.9	Elect Director Timothy M. Ring	Against	Against
1.10	Elect Director Bertram L. Scott	Against	Against
1.11	Elect Director Joanne Waldstreicher	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Belden Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	For	For
1b	Elect Director Lance C. Balk	For	For
1c	Elect Director Diane D. Brink	For	For
1d	Elect Director Judy L. Brown	For	For
1e	Elect Director Nancy Calderon	For	For
1f	Elect Director Ashish Chand	For	For
1g	Elect Director Jonathan C. Klein	For	For
1h	Elect Director Vivie "YY" Lee	For	For
1i	Elect Director Gregory J. McCray	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025

BellRing Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
2.1	Elect Director Robert V. Vitale	For	For
2.2	Elect Director Chonda J. Nwamu	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Adopt Director Election Resignation Guideline	Against	Against

Berkshire Hathaway Inc.

Meeting Date: 05/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	For	For
1.2	Elect Director Gregory E. Abel	For	For
1.3	Elect Director Howard G. Buffett	For	For
1.4	Elect Director Susan A. Buffett	For	For
1.5	Elect Director Stephen B. Burke	For	For
1.6	Elect Director Kenneth I. Chenault	For	For
1.7	Elect Director Christopher C. Davis	For	For
1.8	Elect Director Susan L. Decker	For	For
1.9	Elect Director Charlotte Guyman	For	For
1.10	Elect Director Ajit Jain	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	For	For
1.12	Elect Director Wallace R. Weitz	For	For
1.13	Elect Director Meryl B. Witmer	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	For	For
3	Report on Pay Disparity	Against	Against
4	Report on Civil Rights and Non-Discrimination Audit	For	For
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	For	For
6	Designate Board Committee to Oversee DEI Strategy	Against	Against
7	Report on Clean Energy Supply Financing Ratio	Against	Against
8	Establish Board Committee on Artificial Intelligence	Against	Against

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	Against	Against
3	Approve Omnibus Stock Plan	For	For
4.1	Elect Director David M. Brunelle	For	For
4.2	Elect Director Mary Anne Callahan	For	For
4.3	Elect Director Nina A. Charnley	For	For
4.4	Elect Director Mihir A. Desai	For	For
4.5	Elect Director William H. Hughes, III	For	For
4.6	Elect Director Sylvia Maxfield	For	For
4.7	Elect Director Nitin J. Mhatre	For	For
4.8	Elect Director Karyn Polito	For	For
4.9	Elect Director Eric S. Rosengren	For	For

Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Ratify Crowe LLP as Auditors	For	For
7	Adjourn Meeting	For	For

Berry Corporation (bry)

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Araujo	For	For
1.2	Elect Director Matthew "Matt" Bob	For	For
1.3	Elect Director Renee Hornbaker	For	For
1.4	Elect Director Anne Mariucci	For	For
1.5	Elect Director Rajath "Raj" Shourie	For	For
1.6	Elect Director James "Jim" Trimble	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Best Buy Co., Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For
1b	Elect Director Lisa M. Caputo	For	For
1c	Elect Director David W. Kenny	For	For
1d	Elect Director David C. Kimbell	For	For
1e	Elect Director Mario J. Marte	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Karen A. McLoughlin	For	For
1g	Elect Director Claudia F. Munce	For	For
1h	Elect Director Richelle P. Parham	For	For
1i	Elect Director Steven E. Rendle	For	For
1j	Elect Director Sima D. Sistani	For	For
1k	Elect Director Melinda D. Whittington	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	For	For
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	For	For
7	Report on LGBTQIA+ Inclusion Efforts	Against	Against
8	Publish Climate Transition Plan	Against	Against

BigCommerce Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sally Gilligan	For	For
1.2	Elect Director Satish Malhotra	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BioCryst Pharmaceuticals, Inc.

Meeting Date: 06/12/2025

BioCryst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven K. Galson	For	For
1.2	Elect Director Alan G. Levin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Biogen Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Against	Against
1b	Elect Director: Maria C. Freire	Against	Against
1c	Elect Director: William A. Hawkins	Against	Against
1d	Elect Director: Susan K. Langer	Against	Against
1e	Elect Director: Jesus B. Mantas	Against	Against
1f	Elect Director: Lloyd Minor	Against	Against
1g	Elect Director: Menelas Pangalos	Against	Against
1h	Elect Director: Monish Patolawala	Against	Against
1i	Elect Director: Eric K. Rowinsky	Against	Against
1j	Elect Director: Stephen A. Sherwin	Against	Against
1k	Elect Director: Christopher A. Viehbacher	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	For	For
1B	Elect Director Barbara W. Bodem	For	For
1C	Elect Director Athena Countouriotis	For	For
1D	Elect Director Willard Dere	For	For
1E	Elect Director Mark J. Enyedy	For	For
1F	Elect Director Alexander Hardy	For	For
1G	Elect Director Maykin Ho	For	For
1H	Elect Director Robert J. Hombach	For	For
1I	Elect Director Richard A. Meier	For	For
1J	Elect Director Timothy P. Walbert	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Bioventus Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Claypoole	For	For
1.2	Elect Director Philip G. Cowdy	For	For
1.3	Elect Director Michelle McMurry-Heath	For	For
1.4	Elect Director Guido J. Neels	For	For
1.5	Elect Director Guy P. Nohra	For	For
1.6	Elect Director Martin P. Sutter	For	For

Bioventus Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	For	For

Birkenstock Holding Plc

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Elect Director Nisha Kumar	For	For
3	Elect Director Nikhil Thukral	For	For
4	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bina Chaurasia	For	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	For	For
1.3	Elect Director Noah A. Elbogen	For	For
1.4	Elect Director Lea Anne S. Ottinger	For	For
1.5	Elect Director C. Bradford Richmond	For	For
1.6	Elect Director Julius W. Robinson, Jr.	For	For
1.7	Elect Director Janet M. Sherlock	For	For
1.8	Elect Director Gregory ("Greg") A. Trojan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For
4	Report on Food Waste Management and Targets to Reduce Food Waste	Against	Against

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darryl Brown	For	For
1.2	Elect Director Dave Burwick	For	For
1.3	Elect Director Bob Eddy	For	For
1.4	Elect Director Michelle Gloeckler	For	For
1.5	Elect Director Maile Naylor	For	For
1.6	Elect Director Steve Ortega	For	For
1.7	Elect Director Ken Parent	For	For
1.8	Elect Director Chris Peterson	For	For
1.9	Elect Director Marie Robinson	For	For
1.10	Elect Director Rob Steele	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Report on Efforts to Reduce GHG Emissions	Against	Against

Black Hills Corporation

Meeting Date: 04/23/2025

Black Hills Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Beard	For	For
1.2	Elect Director Kathleen S. McAllister	For	For
1.3	Elect Director Robert P. Otto	For	For
1.4	Elect Director Anne G. Waleski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Black Stone Minerals, L.P.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	For	For
1.2	Elect Director Thomas L. Carter, Jr.	For	For
1.3	Elect Director D. Mark DeWalch	For	For
1.4	Elect Director Jerry V. Kyle, Jr.	For	For
1.5	Elect Director Michael C. Linn	For	For
1.6	Elect Director Ashley J. Longmaid	For	For
1.7	Elect Director William N. Mathis	For	For
1.8	Elect Director William E. Randall	For	For
1.9	Elect Director Alexander D. Stuart	For	For
1.10	Elect Director James W. Whitehead	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Blackbaud, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Gianoni	For	For
1b	Elect Director D. Roger Nanney	For	For
1c	Elect Director Bradley L. Pyburn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

BlackLine, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Camille Drummond	For	For
1.2	Elect Director Brunilda Rios	For	For
1.3	Elect Director Barbara Whye	For	For
1.4	Elect Director Mika Yamamoto	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

BlackRock, Inc.

Meeting Date: 05/15/2025

BlackRock, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Against	Against
1b	Elect Director Laurence D. Fink	Against	Against
1c	Elect Director Gregory J. Fleming	Against	Against
1d	Elect Director William E. Ford	Against	Against
1e	Elect Director Fabrizio Freda	Against	Against
1f	Elect Director Murry S. Gerber	Against	Against
1g	Elect Director Margaret "Peggy" L. Johnson	Against	Against
1h	Elect Director Robert S. Kapito	Against	Against
1i	Elect Director Cheryl D. Mills	Against	Against
1j	Elect Director Kathleen Murphy	Against	Against
1k	Elect Director Amin H. Nasser	Against	Against
1l	Elect Director Gordon M. Nixon	Against	Against
1m	Elect Director Adebayo O. Ogunlesi	Against	Against
1n	Elect Director Kristin C. Peck	Against	Against
1o	Elect Director Charles H. Robbins	Against	Against
1p	Elect Director Hans E. Vestberg	Against	Against
1q	Elect Director Susan L. Wagner	Against	Against
1r	Elect Director Mark Wilson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks of Stakeholder Capitalism	For	For
5	Require More Director Nominations Than Open Seats	Against	Against

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/27/2025

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	For	For
1.2	Elect Director Katharine A. Keenan	For	For
1.3	Elect Director Leonard W. Cotton	For	For
1.4	Elect Director Nnenna Lynch	For	For
1.5	Elect Director Michael B. Nash	For	For
1.6	Elect Director Henry N. Nassau	For	For
1.7	Elect Director Gilda Perez-Alvarado	For	For
1.8	Elect Director Lynne B. Sagalyn	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Block, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	For	For
1.2	Elect Director Paul Deighton	For	For
1.3	Elect Director Neha Narula	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	For	For

Bloomin' Brands, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James L. Dinkins	For	For
1.2	Elect Director David George	For	For
1.3	Elect Director Julie Kunkel	For	For
1.4	Elect Director Rohit Lal	For	For
1.5	Elect Director Tara Walpert Levy	For	For
1.6	Elect Director John J. Mahoney	For	For
1.7	Elect Director Melanie Marein-Efron	For	For
1.8	Elect Director R. Michael Mohan	For	For
1.9	Elect Director Jonathan Sagal	For	For
1.10	Elect Director Michael L. Spanos	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For
6	Allow Shareholder Meeting Participation By Virtual Means	For	For

Blue Bird Corporation

Meeting Date: 03/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Blaufuss	For	For
1.2	Elect Director Julie A. Fream	For	For
1.3	Elect Director Simon J. Newman	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

Blue Owl Capital Inc.

Meeting Date: 06/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Brouse	For	For
1b	Elect Director Craig W. Packer	For	For
1c	Elect Director Dana Weeks	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Blue Ridge Bankshares, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. William Beale	For	For
1.2	Elect Director Ciaran McMullan	For	For
1.3	Elect Director Vance H. Spilman	For	For
2	Declassify the Board of Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Elliott Davis, PLLC as Auditors	For	For

BlueLinx Holdings Inc.

Meeting Date: 05/15/2025

BlueLinx Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anuj Dhanda	For	For
1.2	Elect Director Kim S. Fennebresque	For	For
1.3	Elect Director Keith A. Haas	For	For
1.4	Elect Director Mitchell B. Lewis	For	For
1.5	Elect Director Shyam K. Reddy	For	For
1.6	Elect Director J. David Smith	For	For
1.7	Elect Director Carol B. Yancey	For	For
1.8	Elect Director Marietta Edmunds Zakas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	For	For
1.2	Elect Director Mirian M. Graddick-Weir	For	For
1.3	Elect Director Kelly Grier	For	For
1.4	Elect Director Robert J. Mylod, Jr.	For	For
1.5	Elect Director Charles H. Noski	For	For
1.6	Elect Director Larry Quinlan	For	For
1.7	Elect Director Nicholas J. Read	For	For
1.8	Elect Director Thomas E. Rothman	For	For
1.9	Elect Director Sumit Singh	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	For	For
1.11	Elect Director Vanessa A. Wittman	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

BorgWarner Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Against	Against
1B	Elect Director Sara A. Greenstein	Against	Against
1C	Elect Director Michael S. Hanley	Against	Against
1D	Elect Director Shaun E. McAlmont	Against	Against
1E	Elect Director Deborah D. McWhinney	Against	Against
1F	Elect Director Alexis P. Michas	Against	Against
1G	Elect Director Sailaja K. Shankar	Against	Against
1H	Elect Director Hau N. Thai-Tang	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Borr Drilling Ltd.

Meeting Date: 05/21/2025

Borr Drilling Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	For	For
2	Reelect Tor Olav Troim as Director	For	For
3	Reelect Alexandra Kate Blankenship as Director	For	For
4	Reelect Neil J. Glass as Director	For	For
5	Reelect Mi Hong Yoon as Director	For	For
6	Reelect Daniel W. Rabun as Director	For	For
7	Reelect Jeffrey R. Currie as Director	For	For
8	Reelect Patrick Schorn as Director	For	For
9	Ratify PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of USD 1.4 Millions	For	For

Boston Scientific Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	For	For
1b	Elect Director David C. Habiger	For	For
1c	Elect Director Edward J. Ludwig	For	For
1d	Elect Director Michael F. Mahoney	For	For
1e	Elect Director Jessica L. Mega	For	For
1f	Elect Director Susan E. Morano	For	For
1g	Elect Director Cheryl Pegus	For	For
1h	Elect Director John E. Sununu	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director David S. Wichmann	For	For
1j	Elect Director Ellen M. Zane	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

Box, Inc.

Meeting Date: 06/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan Levin	For	For
1b	Elect Director Bethany Mayer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Ratify Ernst & Young LLP as Auditors	For	For

Boyd Gaming Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Bailey	For	For
1.2	Elect Director William R. Boyd	For	For
1.3	Elect Director Michael Hartmeier	For	For

Boyd Gaming Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Marianne Boyd Johnson	For	For
1.5	Elect Director Keith Smith	For	For
1.6	Elect Director Christine Spadafor	For	For
1.7	Elect Director A. Randall Thoman	For	For
1.8	Elect Director Paul Whetsell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	Against

Braze, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Phillip M. Fernandez	For	For
1b	Elect Director Fernando Machado	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

BRC Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Hafer	For	For
1b	Elect Director Steven Taslitz	For	For

BRC Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Glenn Welling	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Bread Financial Holdings, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	For	For
1.2	Elect Director Roger H. Ballou	For	For
1.3	Elect Director John J. Fawcett	For	For
1.4	Elect Director John C. Gerspach, Jr.	For	For
1.5	Elect Director Praniti Lakhwara	For	For
1.6	Elect Director Rajesh Natarajan	For	For
1.7	Elect Director Joyce St. Clair	For	For
1.8	Elect Director Timothy J. Theriault	For	For
1.9	Elect Director Laurie A. Tucker	For	For
1.10	Elect Director Sharen J. Turney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	For	For
1b	Elect Director Joshua Bekenstein	For	For

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director David H. Lissy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

BrightSpring Health Services, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johnny Kim	For	For
1.2	Elect Director Timothy A. Wicks	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

BrightView Holdings, Inc.

Meeting Date: 03/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	For	For
1.2	Elect Director Dale A. Asplund	For	For
1.3	Elect Director Jane Okun Bomba	For	For
1.4	Elect Director William Cornog	For	For
1.5	Elect Director Frank Lopez	For	For
1.6	Elect Director Paul E. Raether	For	For
1.7	Elect Director Mara Swan	For	For

BrightView Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For
1B	Elect Director Deepak L. Bhatt	For	For
1C	Elect Director Christopher S. Boerner	For	For
1D	Elect Director Julia A. Haller	For	For
1E	Elect Director Manuel Hidalgo Medina	For	For
1F	Elect Director Michael R. McMullen	For	For
1G	Elect Director Paula A. Price	For	For
1H	Elect Director Derica W. Rice	For	For
1I	Elect Director Theodore R. Samuels	For	For
1J	Elect Director Karen H. Vousden	For	For
1K	Elect Director Phyllis R. Yale	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	For	For
5	Consider Abolishing DEI Goals	For	For

BRISTOW GROUP INC.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	For	For
1.2	Elect Director Lorin L. Brass	For	For
1.3	Elect Director Wesley E. Kern	For	For
1.4	Elect Director Robert J. Manzo	For	For
1.5	Elect Director G. Mark Mickelson	For	For
1.6	Elect Director Maryanne Miller	For	For
1.7	Elect Director Christopher A. Pucillo	For	For
1.8	Elect Director Shefali Shah	For	For
1.9	Elect Director Brian D. Truelove	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Refer	For

British American Tobacco plc

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	For	For
4	Reappoint KPMG LLP as Auditors	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
6	Re-elect Luc Jobin as Director	For	For
7	Re-elect Tadeu Marroco as Director	For	For
8	Re-elect Kandy Anand as Director	For	For
9	Re-elect Karen Guerra as Director	For	For
10	Re-elect Holly Keller Koeppel as Director	For	For
11	Re-elect Veronique Laury as Director	For	For
12	Re-elect Darrell Thomas as Director	For	For
13	Re-elect Serpil Timuray as Director	For	For
14	Elect Soraya Benchikh as Director	For	For
15	Elect Uta Kemmerich-Keil as Director	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Approve Performance Share Plan	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Brixmor Property Group Inc.

Meeting Date: 04/23/2025

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	For	For
1.2	Elect Director Sheryl M. Crosland	For	For
1.3	Elect Director Michael Berman	For	For
1.4	Elect Director Julie Bowerman	For	For
1.5	Elect Director Thomas W. Dickson	For	For
1.6	Elect Director Daniel B. Hurwitz	For	For
1.7	Elect Director Sandra A.J. Lawrence	For	For
1.8	Elect Director William D. Rahm	For	For
1.9	Elect Director John Peter Suarez	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Broadcom Inc.

Meeting Date: 04/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For
1b	Elect Director Gayla J. Delly	For	For
1c	Elect Director Kenneth Y. Hao	For	For
1d	Elect Director Eddy W. Hartenstein	For	For
1e	Elect Director Check Kian Low	For	For
1f	Elect Director Justine F. Page	For	For
1g	Elect Director Henry Samueli	For	For
1h	Elect Director Hock E. Tan	For	For
1i	Elect Director Harry L. You	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	For	For
1.2	Elect Director John D. Moragne	For	For
1.3	Elect Director Michael A. Coke	For	For
1.4	Elect Director Jessica Duran	For	For
1.5	Elect Director Laura Felice	For	For
1.6	Elect Director Richard Imperiale	For	For
1.7	Elect Director David M. Jacobstein	For	For
1.8	Elect Director Joseph Saffire	For	For
1.9	Elect Director James H. Watters	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution	For	For
2	Approve Increase in Number of Directors from Twelve to Fourteen	For	For

Brown & Brown, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	For	For
1.2	Elect Director J. Powell Brown	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For
1.4	Elect Director Theodore J. Hoepner	For	For
1.5	Elect Director James S. Hunt	For	For
1.6	Elect Director Toni Jennings	For	For
1.7	Elect Director Paul J. Krump	For	For
1.8	Elect Director Timothy R.M. Main	For	For
1.9	Elect Director Bronislaw E. Masojada	For	For
1.10	Elect Director Jaymin B. Patel	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	For	For
1.12	Elect Director Wendell S. Reilly	For	For
1.13	Elect Director Kathleen A. Savio	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

BRP Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares		
1.1	Elect Director Elaine Beaudoin	For	For
1.2	Elect Director Pierre Beaudoin	Against	Against

BRP Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joshua Bekenstein	Against	Against
1.4	Elect Director Jose Boisjoli	For	For
1.5	Elect Director Charles Bombardier	For	For
1.6	Elect Director Ernesto M. Hernandez	For	For
1.7	Elect Director Katherine Kountze	For	For
1.8	Elect Director Nicholas Nomicos	For	For
1.9	Elect Director Edward Philip	For	For
1.10	Elect Director Michael Ross	For	For
1.11	Elect Director Barbara Samardzich	For	For
1.12	Elect Director Hildegard Maria Wortmann	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Approve Special LTI Program and Special RSU Grants	Against	Against

Brunswick Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	For	For
1b	Elect Director David C. Everitt	For	For
1c	Elect Director Reginald Fils-Aime	For	For
1d	Elect Director Lauren P. Flaherty	For	For
1e	Elect Director David M. Foulkes	For	For
1f	Elect Director Joseph W. McClanathan	For	For
1g	Elect Director David V. Singer	For	For
1h	Elect Director J. Steven Whisler	For	For
1i	Elect Director Roger J. Wood	For	For

Brunswick Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Build-A-Bear Workshop, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Johnson	For	For
1.2	Elect Director Craig Leavitt	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Other Business	Against	Against

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	For	For
1.2	Elect Director Dirkson R. Charles	For	For
1.3	Elect Director Peter M. Jackson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Remove the Board Size Range	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Bunge Global SA

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For	For
4	Approve Discharge of Board and Senior Management	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	For
5b	Elect Director Carol Browner	For	For
5c	Elect Director Gregory Heckman	For	For
5d	Elect Director Linda Jojo	For	For
5e	Elect Director Monica McGurk	For	For
5f	Elect Director Kenneth Simril	For	For
5g	Elect Director Henry "Jay" Winship	For	For
5h	Elect Director Mark Zenuk	For	For
5i	Elect Director Adrian Isman	For	For
5j	Elect Director Anne Jensen	For	For
5k	Elect Director Christopher Mahoney	For	For
5l	Elect Director Markus Walt	For	For
6a	Reelect Mark Zenuk as Board Chairman	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For	For

Bunge Global SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	For	For
9c	Approve Remuneration Report	Against	Against
10	Approve Non-Financial Report	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	For
A	Other Business	Against	Against

Burke & Herbert Financial Services Corp.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Anderson	For	For
1.2	Elect Director Julian F. Barnwell, Jr.	For	For
1.3	Elect Director Oscar M. Bean	For	For
1.4	Elect Director Katherine D. Bonnafe	For	For
1.5	Elect Director David P. Boyle	For	For
1.6	Elect Director James M. Burke	For	For

Burke & Herbert Financial Services Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director James P. Geary, II	For	For
1.8	Elect Director Georgette R. George	For	For
1.9	Elect Director Gary L. Hinkle	For	For
1.10	Elect Director S. Laing Hinson	For	For
1.11	Elect Director H. Charles Maddy, III	For	For
1.12	Elect Director Shawn P. McLaughlin	For	For
1.13	Elect Director Charles S. Piccirillo	For	For
1.14	Elect Director Jose D. Riojas	For	For
1.15	Elect Director Jill S. Upson	For	For
2	Ratify Crowe LLP as Auditors	For	For

Burlington Stores, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Shira Goodman	For	For
1b	Elect Director John J. Mahoney	For	For
1c	Elect Director Laura J. Sen	For	For
1d	Elect Director Paul J. Sullivan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Butterfly Network, Inc.

Meeting Date: 06/12/2025

Butterfly Network, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph M. DeVivo	For	For
1b	Elect Director Jonathan M. Rothberg	For	For
1c	Elect Director Larry Robbins	For	For
1d	Elect Director Dawn Carfora	For	For
1e	Elect Director Elazer Edelman	For	For
1f	Elect Director S. Louise Phanstiel	For	For
1g	Elect Director Erica Schwartz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BV Financial, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Streett Baldwin	For	For
1.2	Elect Director William B. Crompton, III	For	For
1.3	Elect Director David M. Flair	For	For
1.4	Elect Director Joshua W. Posnick	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025

BWX Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	For	For
1b	Elect Director Gerhard F. Burbach	For	For
1c	Elect Director Rex D. Geveden	For	For
1d	Elect Director James M. Jaska	For	For
1e	Elect Director Kenneth J. Krieg	For	For
1f	Elect Director Leland D. Melvin	For	For
1g	Elect Director Barbara A. Niland	For	For
1h	Elect Director Nicole W. Piasecki	For	For
1i	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

BXP, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Against	Against
1b	Elect Director Diane J. Hoskins	Against	Against
1c	Elect Director Mary E. Kipp	Against	Against
1d	Elect Director Joel I. Klein	Against	Against
1e	Elect Director Douglas T. Linde	Against	Against
1f	Elect Director Matthew J. Lustig	Against	Against
1g	Elect Director Timothy J. Naughton	Against	Against
1h	Elect Director Julie G. Richardson	Against	Against

BXP, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Owen D. Thomas	Against	Against
1j	Elect Director William H. Walton, III	Against	Against
1k	Elect Director Derek Anthony (Tony) West	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Timothy C. Gokey	For	For
1d	Elect Director Mark A. Goodburn	For	For
1e	Elect Director Mary J. Steele Guilfoile	For	For
1f	Elect Director Jodee A. Kozlak	For	For
1g	Elect Director Michael H. McGarry	For	For
1h	Elect Director Paige K. Robbins	For	For
1i	Elect Director Paula C. Tolliver	For	For
1j	Elect Director Henry W. "Jay" Winship	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Cabot Corporation

Meeting Date: 03/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. Morrow	For	For
1.2	Elect Director Thierry Vanlancker	For	For
1.3	Elect Director Michelle Williams	For	For
1.4	Elect Director Frank A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Cadence Bank

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando G. Araujo	For	For
1.2	Elect Director Shannon A. Brown	For	For
1.3	Elect Director William G. Holliman	For	For
1.4	Elect Director Alice L. Rodriguez	For	For
1.5	Elect Director James D. Rollins, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Forvis Mazars, LLP as Auditors	For	For

Cadence Bank

Meeting Date: 04/25/2025

Cadence Bank

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	For	For
2	Amend Articles of Incorporation to Repurchase Shares of Common Stock and Preferred Stock	For	For
3	Approve Omnibus Stock Plan	For	For
4	Adjourn Meeting	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For
1.2	Elect Director Ita Brennan	For	For
1.3	Elect Director Lewis Chew	For	For
1.4	Elect Director Anirudh Devgan	For	For
1.5	Elect Director Moshe Gavrielov	For	For
1.6	Elect Director ML Krakauer	For	For
1.7	Elect Director Julia Liuson	For	For
1.8	Elect Director James D. Plummer	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	For	For
1.10	Elect Director Young K. Sohn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Political Contributions and Expenditures	Against	Against

Cadre Holdings, Inc.

Meeting Date: 05/30/2025

Cadre Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah A. DeCotis	For	For
1.2	Elect Director Gianmaria C. Delzanno	For	For
1.3	Elect Director Warren B. Kanders	For	For
1.4	Elect Director William Quigley	For	For
1.5	Elect Director Hamish Norton	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	For	For
1b	Elect Director Bonnie S. Biumi	For	For
1c	Elect Director Jan Jones Blackhurst	For	For
1d	Elect Director Frank J. Fahrenkopf	For	For
1e	Elect Director Kim Harris Jones	For	For
1f	Elect Director Don R. Kornstein	For	For
1g	Elect Director Jesse Lynn	For	For
1h	Elect Director Courtney R. Mather	For	For
1i	Elect Director Ted Papapostolou	For	For
1j	Elect Director Michael E. Pegram	For	For
1k	Elect Director Thomas R. Reeg	For	For
1l	Elect Director David P. Tomick	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	Against

Calavo Growers, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	For	For
1.2	Elect Director Marc L. Brown	For	For
1.3	Elect Director Michael A. DiGregorio	For	For
1.4	Elect Director B. John Lindeman	For	For
1.5	Elect Director Steven W. Hollister	For	For
1.6	Elect Director Kathleen M. Holmgren	For	For
1.7	Elect Director J. Link Leavens	For	For
1.8	Elect Director Adriana G. Mendizabal	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

California Resources Corporation

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Bremner	For	For

California Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For
1.3	Elect Director James N. Chapman	For	For
1.4	Elect Director James R. Jackson	For	For
1.5	Elect Director Christian S. Kendall	For	For
1.6	Elect Director Francisco J. Leon	For	For
1.7	Elect Director Mark A. (Mac) McFarland	For	For
1.8	Elect Director William B. Roby	For	For
1.9	Elect Director Bobby Saadati	For	For
1.10	Elect Director Alejandra (Ale) Veltmann	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

California Water Service Group

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	For	For
1b	Elect Director Shelly M. Esque	For	For
1c	Elect Director Jeffrey Kightlinger	For	For
1d	Elect Director Martin A. Kropelnicki	For	For
1e	Elect Director Thomas M. Krummel	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	For	For
1g	Elect Director Scott L. Morris	For	For
1h	Elect Director Charles R. Patton	For	For
1i	Elect Director Carol M. Pottenger	For	For
1j	Elect Director Lester A. Snow	For	For

California Water Service Group

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Patricia K. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Calix, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Berry	For	For
1.2	Elect Director Christopher J. Bowick	For	For
1.3	Elect Director Kira Makagon	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify KPMG LLP as Auditors	For	For

Camden Property Trust

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	For	For
1b	Elect Director Javier E. Benito	For	For
1c	Elect Director Heather J. Brunner	For	For
1d	Elect Director Mark D. Gibson	For	For
1e	Elect Director Scott S. Ingraham	For	For

Camden Property Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Renu Khator	For	For
1g	Elect Director D. Keith Oden	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
1i	Elect Director Steven A. Webster	For	For
1j	Elect Director Kelvin R. Westbrook	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Cameco Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	For	For
A2	Elect Director Daniel Camus	For	For
A3	Elect Director Tammy Cook-Searson	For	For
A4	Elect Director Tim Gitzel	For	For
A5	Elect Director Marie Inkster	For	For
A6	Elect Director Kathryn (Kate) Jackson	For	For
A7	Elect Director Don Kayne	For	For
A8	Elect Director Peter Kukielski	For	For
A9	Elect Director Dominique Miniere	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
C	Advisory Vote on Executive Compensation Approach	For	For

Cameco Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Refer	Against

Camping World Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian P. Cassidy	For	For
1.2	Elect Director Marcus A. Lemonis	For	For
1.3	Elect Director Michael W. Malone	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Amend Omnibus Stock Plan	For	For

Camtek Ltd.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	For	For
1.2	Reelect Yotam Stern as Director	For	For
1.3	Reelect Orit Stav as Director	For	For
1.4	Reelect Leo Huang as Director	Against	Against
1.5	Reelect I-Shih Tseng as Director	For	For

Camtek Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Reelect Moty Ben-Arie as Director	For	For
1.7	Elect Lior Aviram as Director	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For
3	Approve Compensation of Lior Aviram, Executive Chairman	For	For
4	Amend Articles of Association	Against	Against
5	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	For	For
1.3	Elect Director David Freeman	For	For
1.4	Elect Director Denise Gray	For	For
1.5	Elect Director Justin M. Howell	For	For
1.6	Elect Director Susan C. Jones	For	For
1.7	Elect Director Robert Knight	For	For
1.8	Elect Director Michel Letellier	For	For
1.9	Elect Director Margaret A. McKenzie	For	For
1.10	Elect Director Al Monaco	For	For
1.11	Elect Director Tracy Robinson	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Management Advisory Vote on Climate Change	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	For	For
1.2	Elect Director M. Elizabeth Cannon	For	For
1.3	Elect Director N. Murray Edwards	For	For
1.4	Elect Director Christopher L. Fong	For	For
1.5	Elect Director Gordon D. Giffin	For	For
1.6	Elect Director Wilfred A. Gobert	For	For
1.7	Elect Director Christine M. Healy	For	For
1.8	Elect Director Steve W. Laut	For	For
1.9	Elect Director Frank J. McKenna	For	For
1.10	Elect Director Scott G. Stauth	For	For
1.11	Elect Director David A. Tuer	For	For
1.12	Elect Director Annette M. Verschuren	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Stock Option Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Capital One Financial Corporation

Meeting Date: 02/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	For	For
1b	Elect Director Ime Archibong	For	For
1c	Elect Director Christine Detrick	For	For
1d	Elect Director Ann Fritz Hackett	For	For
1e	Elect Director Suni P. Harford	For	For
1f	Elect Director Peter Thomas Killalea	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	For	For
1h	Elect Director François Locoh-Donou	For	For
1i	Elect Director Peter E. Raskind	For	For
1j	Elect Director Eileen Serra	For	For
1k	Elect Director Mayo A. Shattuck, III	For	For
1l	Elect Director Craig Anthony Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Capitol Federal Financial, Inc.

Meeting Date: 01/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John B. Dicus	For	For
1.2	Elect Director James G. Morris	For	For
1.3	Elect Director Jeffrey R. Thompson	For	For

Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For

CarGurus, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Conine	For	For
1.2	Elect Director Stephen Kaufer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Carlisle Companies Incorporated

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	For	For
1b	Elect Director D. Christian Koch	For	For
1c	Elect Director C. David Myers	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

CarMax, Inc.

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Against	Against
1b	Elect Director Sona Chawla	Against	Against
1c	Elect Director Thomas J. Folliard	Against	Against
1d	Elect Director Shira D. Goodman	Against	Against
1e	Elect Director David W. McCreight	Against	Against
1f	Elect Director William D. Nash	Against	Against
1g	Elect Director Mark F. O'Neil	Against	Against
1h	Elect Director Pietro Satriano	Against	Against
1i	Elect Director Marcella Shinder	Against	Against
1j	Elect Director Mitchell D. Steenrod	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Carriage Services, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chad Fargason	For	For
1.2	Elect Director Carlos R. Quezada	For	For
1.3	Elect Director Edmondo Robinson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Carrier Global Corporation

Meeting Date: 04/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Against	Against
1b	Elect Director David L. Gitlin	Against	Against
1c	Elect Director John J. Greisch	Against	Against
1d	Elect Director Charles M. Holley, Jr.	Against	Against
1e	Elect Director Michael M. McNamara	Against	Against
1f	Elect Director Amy E. Miles	Against	Against
1g	Elect Director Susan N. Story	Against	Against
1h	Elect Director Michael A. Todman	Against	Against
1i	Elect Director Maximilian (Max) Viessmann	Against	Against
1j	Elect Director Virginia M. Wilson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Report on Lobbying Payments and Policy	Against	Against

Cars.com Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	For	For
1.2	Elect Director Scott Forbes	For	For
1.3	Elect Director Jill Greenthal	For	For
1.4	Elect Director Thomas Hale	For	For
1.5	Elect Director Michael Kelly	For	For

Cars.com Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Donald A. McGovern, Jr.	For	For
1.7	Elect Director Greg Revelle	For	For
1.8	Elect Director Jenell R. Ross	For	For
1.9	Elect Director Bala Subramanian	For	For
1.10	Elect Director T. Alex Vetter	For	For
1.11	Elect Director Bryan Wiener	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against

Carter's, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester Anderson, Jr.	Against	Against
1.2	Elect Director Jeffrey H. Black	Against	Against
1.3	Elect Director Hali Borenstein	Against	Against
1.4	Elect Director Luis Borgen	Against	Against
1.5	Elect Director Jevin S. Eagle	Against	Against
1.6	Elect Director Mark P. Hipp	Against	Against
1.7	Elect Director William J. Montgoris	Against	Against
1.8	Elect Director Douglas C. Palladini	Against	Against
1.9	Elect Director Stacey S. Rauch	Against	Against
1.10	Elect Director Gretchen W. Schar	Against	Against

Carter's, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.11	Elect Director Stephanie P. Stahl	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Carvana Co.

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Quayle	For	For
1.2	Elect Director Gregory Sullivan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against	Against
5	Ratify Grant Thornton LLP as Auditors	For	For
6	Adopt Simple Majority Vote	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael K. Burke	For	For
1.2	Elect Director Douglas R. Casella	For	For
1.3	Elect Director Gary Sova	For	For

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify RSM US LLP as Auditors	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	For	For
1.2	Elect Director Patrick J. McEnany	For	For
1.3	Elect Director Donald A. Denkhaus	For	For
1.4	Elect Director Molly Harper	For	For
1.5	Elect Director Tamar Thompson	For	For
1.6	Elect Director David S. Tierney	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For
5	Other Business	Against	Against

Caterpillar, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	For	For
1.2	Elect Director James C. Fish, Jr.	For	For
1.3	Elect Director Gerald Johnson	For	For
1.4	Elect Director Nazzic S. Keene	For	For

Caterpillar, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director David W. MacLennan	For	For
1.6	Elect Director Judith F. Marks	For	For
1.7	Elect Director Debra L. Reed-Klages	For	For
1.8	Elect Director Susan C. Schwab	For	For
1.9	Elect Director D. James Umpleby, III	For	For
1.10	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on a Civil Rights Audit	Against	Against
5	Report on Religious Discrimination in Charitable Contributions	For	For
6	Consider Abolishing DEI Policies, Departments, and Goals	For	For

Cathay General Bancorp

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dunson K. Cheng	For	For
1b	Elect Director Chang M. Liu	For	For
1c	Elect Director Shally Wang	For	For
1d	Elect Director Elizabeth Woo	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify KPMG LLP as Auditors	For	For

Cava Group, Inc.

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin Felt	For	For
1b	Elect Director Ronald Shaich	For	For
1c	Elect Director Theodoros Xenohristos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

CBIZ, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	For	For
1.2	Elect Director Jerome P. Grisko, Jr.	For	For
1.3	Elect Director Kathy A. Raffa	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CBL & Associates Properties, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	For	For

CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director David J. Contis	For	For
1.3	Elect Director David M. Fields	For	For
1.4	Elect Director Robert G. Gifford	For	For
1.5	Elect Director Jeffrey A. Kivitz	For	For
1.6	Elect Director Stephen D. Lebovitz	For	For
1.7	Elect Director Michael A. Torres	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	For	For
1b	Elect Director Fredric J. Tomczyk	For	For
1c	Elect Director Edward J. Fitzpatrick	For	For
1d	Elect Director Ivan K. Fong	For	For
1e	Elect Director Janet P. Froetscher	For	For
1f	Elect Director Jill R. Goodman	For	For
1g	Elect Director Erin A. Mansfield	For	For
1h	Elect Director Cecilia H. Mao	For	For
1i	Elect Director Alexander J. Matturri, Jr.	For	For
1j	Elect Director Jennifer J. McPeek	For	For
1k	Elect Director Roderick A. Palmore	For	For
1l	Elect Director James E. Parisi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	Against

CBRE Group, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	For	For
1b	Elect Director Vincent Clancy	For	For
1c	Elect Director Beth F. Cobert	For	For
1d	Elect Director Reginald H. Gilyard	For	For
1e	Elect Director Shira D. Goodman	For	For
1f	Elect Director Gerardo I. Lopez	For	For
1g	Elect Director Guy A. Metcalfe	For	For
1h	Elect Director Gunjan Soni	For	For
1i	Elect Director Robert E. Sulentic	For	For
1j	Elect Director Sanjiv Yajnik	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Teri Williams	For	For

CCC Intelligent Solutions Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

CDW Corporation

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	For	For
1b	Elect Director James A. Bell	For	For
1c	Elect Director Lynda M. Clarizio	For	For
1d	Elect Director Anthony R. Foxx	For	For
1e	Elect Director Kelly J. Grier	For	For
1f	Elect Director Marc E. Jones	For	For
1g	Elect Director Christine A. Leahy	For	For
1h	Elect Director Sanjay Mehrotra	For	For
1i	Elect Director David W. Nelms	For	For
1j	Elect Director Joseph R. Swedish	For	For
1k	Elect Director Donna F. Zarcone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	For	For

Celanese Corporation

Meeting Date: 05/14/2025

Celanese Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	For	For
1b	Elect Director Edward G. Galante	For	For
1c	Elect Director Timothy Go	For	For
1d	Elect Director Kathryn M. Hill	For	For
1e	Elect Director David F. Hoffmeister	For	For
1f	Elect Director Jay V. Ihlenfeld	For	For
1g	Elect Director Deborah J. Kissire	For	For
1h	Elect Director Michael Koenig	For	For
1i	Elect Director Christopher J. Kuehn	For	For
1j	Elect Director Ganesh Moorthy	For	For
1k	Elect Director Scott A. Richardson	For	For
1l	Elect Director Kim K.W. Rucker	For	For
1m	Elect Director Scott M. Sutton	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	For	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	For	For
5	Adopt Simple Majority Vote	For	For

Cencora, Inc.

Meeting Date: 03/06/2025

Cencora, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	For	For
1b	Elect Director Werner Baumann	For	For
1c	Elect Director Frank K. Clyburn	For	For
1d	Elect Director Steven H. Collis	For	For
1e	Elect Director D. Mark Durcan	For	For
1f	Elect Director Lon R. Greenberg	For	For
1g	Elect Director Lorence H. Kim	For	For
1h	Elect Director Robert P. Mauch	For	For
1i	Elect Director Redonda G. Miller	For	For
1j	Elect Director Dennis M. Nally	For	For
1k	Elect Director Lauren M. Tyler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Centene Corporation

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	For	For
1b	Elect Director Kenneth A. Burdick	For	For
1c	Elect Director Christopher J. Coughlin	For	For
1d	Elect Director H. James Dallas	For	For
1e	Elect Director Wayne S. DeVeydt	For	For
1f	Elect Director Frederick H. Eppinger	For	For
1g	Elect Director Monte E. Ford	For	For
1h	Elect Director Thomas R. Greco	For	For

Centene Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Sarah M. London	For	For
1j	Elect Director Theodore R. Samuels	For	For
1k	Elect Director Kenneth Y. Tanji	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	Against
6	Report on Climate Risk in Retirement Plan Options	Against	Against

CenterPoint Energy, Inc.

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	For	For
1b	Elect Director Barbara J. Duganier	For	For
1c	Elect Director Laurie L. Fitch	For	For
1d	Elect Director Christopher H. Franklin	For	For
1e	Elect Director Raquelle W. Lewis	For	For
1f	Elect Director Thaddeus J. Malik	For	For
1g	Elect Director Manuel B. Miranda	For	For
1h	Elect Director Theodore F. Pound	For	For
1i	Elect Director Dean L. Seavers	For	For
1j	Elect Director Phillip R. Smith	For	For
1k	Elect Director Jason P. Wells	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Non-Employee Director Stock Plan	For	For

Centerra Gold Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen David-Green	For	For
1.2	Elect Director Wendy Kei	For	For
1.3	Elect Director Nancy Lipson	For	For
1.4	Elect Director Craig MacDougall	For	For
1.5	Elect Director Michael S. Parrett	For	For
1.6	Elect Director Jacques Perron	For	For
1.7	Elect Director Paul Tomory	For	For
1.8	Elect Director Paul N. Wright	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Centuri Holdings, Inc.

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian I. Brown	For	For
1.2	Elect Director Julie A. Dill	For	For
1.3	Elect Director Andrew W. Evans	For	For

Centuri Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Karen S. Haller	For	For
1.5	Elect Director Christopher A. Krummel	For	For
1.6	Elect Director Anne L. Mariucci	For	For
1.7	Elect Director Charles R. Patton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Century Aluminum Company

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	For	For
1.2	Elect Director Jennifer Bush	For	For
1.3	Elect Director Jesse E. Gary	For	For
1.4	Elect Director Errol Glasser	For	For
1.5	Elect Director Wilhelm van Jaarsveld	For	For
1.6	Elect Director Andrew Michelmore	For	For
1.7	Elect Director Tamla A. Olivier	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

Century Communities, Inc.

Meeting Date: 05/07/2025

Century Communities, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale Francescon	For	For
1b	Elect Director Robert J. Francescon	For	For
1c	Elect Director Patricia L. Arvielo	For	For
1d	Elect Director John P. Box	For	For
1e	Elect Director Keith R. Guericke	For	For
1f	Elect Director James M. Lippman	For	For
1g	Elect Director Elisa Zuniga Ramirez	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ceragon Networks Ltd.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Certain Compensation Terms of Doron Arazi, CEO	For	For
2	Approve Grant of Equity to Company's Directors	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

Certara, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eran Broshy	For	For

Certara, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Cynthia Collins	For	For
1.3	Elect Director John Reynders	For	For
1.4	Elect Director Matthew Walsh	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cerus Corporation

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jami Dover Nachtsheim	For	For
1.2	Elect Director Hua Shan	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Ceva, Inc.

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	For	For
1.2	Elect Director Amir Faintuch	For	For
1.3	Elect Director Jaclyn Liu	For	For
1.4	Elect Director Maria Marced	For	For
1.5	Elect Director Peter McManamon	For	For
1.6	Elect Director Sven-Christer Nilsson	For	For

Ceva, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Amir Panush	For	For
1.8	Elect Director Louis Silver	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	For	For
1b	Elect Director Robert C. Arzbaecher	For	For
1c	Elect Director Christopher D. Bohn	For	For
1d	Elect Director Deborah L. DeHaas	For	For
1e	Elect Director John W. Eaves	For	For
1f	Elect Director Susan A. Ellerbusch	For	For
1g	Elect Director Stephen J. Hagge	For	For
1h	Elect Director Jesus Madrazo Yris	For	For
1i	Elect Director Anne P. Noonan	For	For
1j	Elect Director Michael J. Toelle	For	For
1k	Elect Director Theresa E. Wagler	For	For
1l	Elect Director Celso L. White	For	For
1m	Elect Director W. Anthony Will	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	For	For
1.2	Elect Director Nancy C. Andrews	For	For
1.3	Elect Director Robert Bertolini	For	For
1.4	Elect Director Reshema Kemps-Polanco	For	For
1.5	Elect Director Deborah T. Kochevar	For	For
1.6	Elect Director George Llado, Sr.	For	For
1.7	Elect Director Martin W. Mackay	For	For
1.8	Elect Director George E. Massaro	For	For
1.9	Elect Director Craig B. Thompson	For	For
1.10	Elect Director Richard F. Wallman	For	For
1.11	Elect Director Virginia M. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	For	For
4	Report on Imported Nonhuman Primates	Against	Against

Chart Industries, Inc.

Meeting Date: 05/20/2025

Chart Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	For	For
1.2	Elect Director Andrew R. Cichocki	For	For
1.3	Elect Director Paula M. Harris	For	For
1.4	Elect Director Linda A. Harty	For	For
1.5	Elect Director Paul E. Mahoney	For	For
1.6	Elect Director David M. Sagehorn	For	For
1.7	Elect Director Spencer S. Stiles	For	For
1.8	Elect Director Roger A. Strauch	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Chatham Lodging Trust

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	For	For
1.2	Elect Director Jeffrey H. Fisher	For	For
1.3	Elect Director David Grissen	For	For
1.4	Elect Director Mary Beth Higgins	For	For
1.5	Elect Director Rolf E. Ruhfus	For	For
1.6	Elect Director Ethel Isaacs Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Chegg, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Marcela Martin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Chemed Corporation

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	For	For
1.2	Elect Director Ron DeLyons	For	For
1.3	Elect Director Patrick P. Grace	For	For
1.4	Elect Director Christopher J. Heaney	For	For
1.5	Elect Director Thomas C. Hutton	For	For
1.6	Elect Director Andrea R. Lindell	For	For
1.7	Elect Director Eileen P. McCarthy	For	For
1.8	Elect Director John M. Mount, Jr.	For	For
1.9	Elect Director George J. Walsh, III	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	For	For
1b	Elect Director Jack A. Fusco	For	For
1c	Elect Director Patricia K. Collawn	For	For
1d	Elect Director Brian E. Edwards	For	For
1e	Elect Director Denise Gray	For	For
1f	Elect Director Lorraine Mitchelmore	For	For
1g	Elect Director W. Benjamin Moreland	For	For
1h	Elect Director Donald F. Robillard, Jr.	For	For
1i	Elect Director Matthew Runkle	For	For
1j	Elect Director Neal A. Shear	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Chevron Corporation

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director John B. Frank	For	For
1c	Elect Director Alice P. Gast	For	For
1d	Elect Director Enrique Hernandez, Jr.	For	For
1e	Elect Director Marillyn A. Hewson	For	For
1f	Elect Director Jon M. Huntsman, Jr.	For	For
1g	Elect Director Charles W. Moorman	For	For

Chevron Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Dambisa F. Moyo	For	For
1i	Elect Director Debra Reed-Klages	For	For
1j	Elect Director D. James Umpleby, III	For	For
1k	Elect Director Cynthia J. Warner	For	For
1l	Elect Director Michael K. (Mike) Wirth	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Commission Third Party Assessment of Implementation of Human Rights Policy	Against	Against
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	For	For
7	Amend Right to Call Special Meeting	Against	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	For	For
1b	Elect Director Scott Boatwright	For	For
1c	Elect Director Matthew Carey	For	For
1d	Elect Director Patricia Fili-Krushel	For	For
1e	Elect Director Laura Fuentes	For	For
1f	Elect Director Mauricio Gutierrez	For	For
1g	Elect Director Robin Hickenlooper	For	For
1h	Elect Director Scott Maw	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Mary Winston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Choice Hotels International, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	For	For
1.3	Elect Director William L. Jews	For	For
1.4	Elect Director Monte J.M. Koch	For	For
1.5	Elect Director Liza K. Landsman	For	For
1.6	Elect Director Patrick S. Pacious	For	For
1.7	Elect Director Ervin R. Shames	For	For
1.8	Elect Director Gordon A. Smith	For	For
1.9	Elect Director Maureen D. Sullivan	For	For
1.10	Elect Director John P. Tague	For	For
1.11	Elect Director Donna F. Vieira	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Adopt Simple Majority Vote	For	For

Chord Energy Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Brooks	For	For
1b	Elect Director Daniel E. Brown	For	For
1c	Elect Director Susan M. Cunningham	For	For
1d	Elect Director Ian Dundas	For	For
1e	Elect Director Hilary Foulkes	For	For
1f	Elect Director Samantha Holroyd	For	For
1g	Elect Director Kevin McCarthy	For	For
1h	Elect Director Ward Polzin	For	For
1i	Elect Director Jeffrey Sheets	For	For
1j	Elect Director Anne Taylor	For	For
1k	Elect Director Marguerite Woung-Chapman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Chubb Limited

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Allocate Disposable Profit	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For
3	Approve Discharge of Board of Directors	For	For

Chubb Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For
5.1	Elect Director Evan G. Greenberg	For	For
5.2	Elect Director Michael P. Connors	For	For
5.3	Elect Director Michael G. Atieh	For	For
5.4	Elect Director Nancy K. Buese	For	For
5.5	Elect Director Sheila P. Burke	For	For
5.6	Elect Director Nelson J. Chai	For	For
5.7	Elect Director Michael L. Corbat	For	For
5.8	Elect Director Fred Hu	For	For
5.9	Elect Director Robert J. Hugin	For	For
5.10	Elect Director Robert W. Scully	For	For
5.11	Elect Director Theodore E. Shasta	For	For
5.12	Elect Director David H. Sidwell	For	For
5.13	Elect Director Olivier Steimer	For	For
5.14	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	For	For
10.3	Approve Remuneration Report	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
12	Approve Sustainability Report	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	Against	Against
A	Transact Other Business	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	For	For
1b	Elect Director Richard A. Dierker	For	For
1c	Elect Director Matthew T. Farrell	For	For
1d	Elect Director Bradley C. Irwin	For	For
1e	Elect Director Penry W. Price	For	For
1f	Elect Director Susan G. Saideman	For	For
1g	Elect Director Ravichandra K. Saligram	For	For
1h	Elect Director Robert K. Shearer	For	For
1i	Elect Director Michael R. Smith	For	For
1j	Elect Director Janet S. Vergis	For	For
1k	Elect Director Arthur B. Winkleblack	For	For
1l	Elect Director Laurie J. Yoler	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Ciena Corporation

Meeting Date: 03/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	For	For
1b	Elect Director Devinder Kumar	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cincinnati Financial Corporation

Meeting Date: 05/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	For	For
1.2	Elect Director Linda W. Clement-Holmes	For	For
1.3	Elect Director Dirk J. Debbink	For	For
1.4	Elect Director Steven J. Johnston	For	For
1.5	Elect Director Jill P. Meyer	For	For
1.6	Elect Director David P. Osborn	For	For
1.7	Elect Director Gretchen W. Schar	For	For
1.8	Elect Director Charles O. Schiff	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Douglas S. Skidmore	For	For
1.10	Elect Director Stephen M. Spray	For	For
1.11	Elect Director John F. Steele, Jr.	For	For
1.12	Elect Director Larry R. Webb	For	For
1.13	Elect Director Cheng-sheng Peter Wu	For	For
2	Reduce Supermajority Vote Requirement	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin Chereskin	For	For
1.2	Elect Director Kevin Mitchell	For	For
1.3	Elect Director Raymond Syufy	For	For
1.4	Elect Director Sean Gamble	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Citi Trends, Inc.

Meeting Date: 06/05/2025

Citi Trends, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Wesley Calvert	For	For
1B	Elect Director Pamela Edwards	For	For
1C	Elect Director David A. Heath	For	For
1D	Elect Director Margaret L. Jenkins	For	For
1E	Elect Director Michael Kvitko	For	For
1F	Elect Director Chaoyang (Charles) Liu	For	For
1G	Elect Director Cara Robinson	For	For
1H	Elect Director Kenneth D. Seipel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Citigroup Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	For	For
1b	Elect Director Ellen M. Costello	For	For
1c	Elect Director Grace E. Dailey	For	For
1d	Elect Director John C. Dugan	For	For
1e	Elect Director Jane N. Fraser	For	For
1f	Elect Director Duncan P. Hennes	For	For
1g	Elect Director Peter B. Henry	For	For
1h	Elect Director Renee J. James	For	For
1i	Elect Director Gary M. Reiner	For	For
1j	Elect Director Diana L. Taylor	For	For
1k	Elect Director James S. Turley	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Casper W. von Koskull	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	Against	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	For	For
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against

Citizens Community Bancorp, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen M. Bianchi	For	For
1.2	Elect Director James D. Moll	For	For
1.3	Elect Director Kathleen S. Skarvan	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	For	For
1.2	Elect Director Lee Alexander	For	For
1.3	Elect Director Tracy A. Atkinson	For	For
1.4	Elect Director Christine M. Cumming	For	For
1.5	Elect Director Kevin J. Cummings	For	For
1.6	Elect Director William P. Hankowsky	For	For
1.7	Elect Director Edward J. Kelly, III	For	For
1.8	Elect Director Robert G. Leary	For	For
1.9	Elect Director Terrance J. Lillis	For	For
1.10	Elect Director Michele N. Siekerka	For	For
1.11	Elect Director Christopher J. Swift	For	For
1.12	Elect Director Claude E. Wade	For	For
1.13	Elect Director Marita Zuraitis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Civista Bancshares, Inc.

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darci L. Congrove	For	For
1.2	Elect Director Mark J. Macioce	For	For
1.3	Elect Director Julie A. Mattlin	For	For
1.4	Elect Director Dennis E. Murray, Jr.	For	For
1.5	Elect Director Mary Patricia Oliver	For	For

Civista Bancshares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Charles A. Parcher	For	For
1.7	Elect Director Clyde A. Perfect, Jr.	For	For
1.8	Elect Director Dennis G. Shaffer	For	For
1.9	Elect Director Harry Singer	For	For
1.10	Elect Director Nathan E. Weaks	For	For
1.11	Elect Director Lorina W. Wise	For	For
1.12	Elect Director Gerald B. Wurm	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Authorize Board To Make Limited Future Amendments to the Regulations to the Extent Permitted by the Ohio General Corporation Law	For	For
5	Ratify Plante & Moran, PLLC as Auditors	For	For

Civitas Resources, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	For	For
1.2	Elect Director Deborah Byers	For	For
1.3	Elect Director Morris R. Clark	For	For
1.4	Elect Director Carrie M. Fox	For	For
1.5	Elect Director Lloyd W. "Billy" Helms, Jr.	For	For
1.6	Elect Director Carrie L. Hudak	For	For
1.7	Elect Director James M. Trimble	For	For
1.8	Elect Director Howard A. Willard, III	For	For
1.9	Elect Director Jeffrey E. Wojahn	For	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director M. Christopher Doyle	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Clarivate Plc

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	For	For
1b	Elect Director Valeria Alberola	For	For
1c	Elect Director Jane Okun Bomba	For	For
1d	Elect Director Usama N. Cortas	For	For
1e	Elect Director Suzanne Heywood	For	For
1f	Elect Director Adam T. Levyn	For	For
1g	Elect Director Anthony Munk	For	For
1h	Elect Director Wendell Pritchett	For	For
1i	Elect Director Saurabh Saha	For	For
1j	Elect Director Matitiahu (Matti) Shem Tov	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Amend Omnibus Stock Plan	For	For
5	Authorize Share Repurchase Program	For	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025

Clean Harbors, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	For	For
1.2	Elect Director Eric W. Gerstenberg	For	For
1.3	Elect Director Andrea Robertson	For	For
1.4	Elect Director Lauren C. States	For	For
1.5	Elect Director Robert J. Willett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Dionne	For	For
1.2	Elect Director Lisa Hammitt	For	For
1.3	Elect Director Andrew Hobson	For	For
1.4	Elect Director Timothy (Tim) P. Jones	For	For
1.5	Elect Director Thomas C. King	For	For
1.6	Elect Director Joe Marchese	For	For
1.7	Elect Director W. Benjamin Moreland	For	For
1.8	Elect Director Scott R. Wells	For	For
1.9	Elect Director Raymond (Ted) T. White	For	For
1.10	Elect Director Jinhy Yoon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Clear Secure, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	For	For
1.2	Elect Director Michael Z. Barkin	For	For
1.3	Elect Director Jeffery H. Boyd	For	For
1.4	Elect Director Tomago Collins	For	For
1.5	Elect Director Shawn Henry	For	For
1.6	Elect Director Kathryn A. Hollister	For	For
1.7	Elect Director Marne Levine	For	For
1.8	Elect Director Peter Scher	For	For
1.9	Elect Director Adam J. Wiener	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Clearfield, Inc.

Meeting Date: 02/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	For	For
1b	Elect Director Charles N. Hayssen	For	For
1c	Elect Director Donald R. Hayward	For	For
1d	Elect Director Walter L. Jones, Jr.	For	For
1e	Elect Director Catherine T. Kelly	For	For
1f	Elect Director Ronald G. Roth	For	For
1g	Elect Director Ademir Sarcevic	For	For
1h	Elect Director Carol A. Wirsbinski	For	For

Clearfield, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

ClearPoint Neuro, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Burnett	For	For
1.2	Elect Director Lynnette C. Fallon	For	For
1.3	Elect Director R. John Fletcher	For	For
1.4	Elect Director Pascal E.R. Girin	For	For
1.5	Elect Director B. Kristine Johnson	For	For
1.6	Elect Director Matthew B. Klein	For	For
1.7	Elect Director Linda M. Liau	For	For
1.8	Elect Director Timothy T. Richards	For	For
2	Ratify Cherry Bekaert LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Amend Omnibus Stock Plan	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/23/2025

Clearwater Analytics Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mukesh Aghi	For	For
1.2	Elect Director Jacques Aigrain	For	For
1.3	Elect Director Lisa Jones	For	For
2	Ratify KPMG LLP as Auditors	For	For

Clearway Energy, Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Bram	For	For
1.2	Elect Director Nathaniel Anschuetz	For	For
1.3	Elect Director Emmanuel Barrois	For	For
1.4	Elect Director Brian R. Ford	For	For
1.5	Elect Director Jennifer E. Lowry	For	For
1.6	Elect Director Bruce MacLennan	For	For
1.7	Elect Director Daniel B. More	For	For
1.8	Elect Director E. Stanley O'Neal	For	For
1.9	Elect Director Craig Cornelius	For	For
1.10	Elect Director Olivier Jouny	For	For
1.11	Elect Director Marc-Antoine Pignon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Climb Global Solutions, Inc.

Meeting Date: 06/03/2025

Climb Global Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John McCarthy	For	For
1.2	Elect Director Andy Bryant	For	For
1.3	Elect Director Dale Foster	For	For
1.4	Elect Director Gerri Gold	For	For
1.5	Elect Director Paul Giovacchini	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Clover Health Investments, Corp.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna U. Loengard	For	For
1.2	Elect Director William G. Robinson, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

CME Group Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Against	Against

CME Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Kathryn Benesh	Against	Against
1c	Elect Director Timothy S. Bitsberger	Against	Against
1d	Elect Director Charles P. Carey	Against	Against
1e	Elect Director Bryan T. Durkin	Against	Against
1f	Elect Director Harold Ford, Jr.	Against	Against
1g	Elect Director Martin J. Gepsman	Against	Against
1h	Elect Director Daniel G. Kaye	Against	Against
1i	Elect Director Phyllis M. Lockett	Against	Against
1j	Elect Director Deborah J. Lucas	Against	Against
1k	Elect Director Rahael Seifu	Against	Against
1l	Elect Director William R. Shepard	Against	Against
1m	Elect Director Howard J. Siegel	Against	Against
1n	Elect Director Dennis A. Suskind	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

CMS Energy Corporation

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	For	For
1b	Elect Director Kurt L. Darrow	For	For
1c	Elect Director Ralph Izzo	For	For
1d	Elect Director Garrick J. Rochow	For	For
1e	Elect Director John G. Russell	For	For
1f	Elect Director Suzanne F. Shank	For	For
1g	Elect Director Myrna M. Soto	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director John G. Sznewajs	For	For
1i	Elect Director Ronald J. Tanski	For	For
1j	Elect Director Laura H. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

CNO Financial Group, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	For	For
1b	Elect Director Archie M. Brown	For	For
1c	Elect Director David B. Foss	For	For
1d	Elect Director Mary R. (Nina) Henderson	For	For
1e	Elect Director Adrianne B. Lee	For	For
1f	Elect Director Daniel R. Maurer	For	For
1g	Elect Director Chetlur S. Ragavan	For	For
1h	Elect Director Steven E. Shebik	For	For
1i	Elect Director Jessica A. Turner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt NOL Rights Plan (NOL Pill)	Against	Against
5	Amend Omnibus Stock Plan	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Sol Daurella as Director	For	For
4	Elect Robert Appleby as Director	For	For
5	Re-elect Manolo Arroyo as Director	Against	Against
6	Re-elect Guillaume Bacuvier as Director	For	For
7	Re-elect John Bryant as Director	For	For
8	Re-elect Jose Ignacio Comenge as Director	Against	Against
9	Re-elect Damian Gammell as Director	For	For
10	Re-elect Nathalie Gaveau as Director	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For
12	Re-elect Mary Harris as Director	For	For
13	Re-elect Thomas Johnson as Director	For	For
14	Re-elect Alfonso Libano Daurella as Director	For	For
15	Re-elect Nicolas Mirzayantz as Director	For	For
16	Re-elect Mark Price as Director	For	For
17	Re-elect Nancy Quan as Director	For	For
18	Re-elect Mario Rotllant Sola as Director	For	For
19	Re-elect Dessi Temperley as Director	For	For
20	Reappoint Ernst & Young LLP as Auditors	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
22	Authorise UK Political Donations and Expenditure	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Against	Against
25	Authorise Issue of Equity without Pre-emptive Rights	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
27	Authorise Market Purchase of Ordinary Shares	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Coeur Mining, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	For	For
1b	Elect Director Pierre Beaudoin	For	For
1c	Elect Director Paramita Das	For	For
1d	Elect Director N. Eric Fier	For	For
1e	Elect Director Jeane L. Hull	For	For
1f	Elect Director Mitchell J. Krebs	For	For
1g	Elect Director Eduardo Luna	For	For
1h	Elect Director Robert E. Mellor	For	For
1i	Elect Director J. Kenneth Thompson	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cognex Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T.C. Lee	Against	Against
1.2	Elect Director Anthony Sun	Against	Against
1.3	Elect Director Robert J. Willett	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For
1b	Elect Director Vinita Bali	For	For
1c	Elect Director Eric Branderiz	For	For
1d	Elect Director Archana Deskus	For	For
1e	Elect Director John M. Dineen	For	For
1f	Elect Director Ravi Kumar S	For	For
1g	Elect Director Leo S. Mackay, Jr.	For	For
1h	Elect Director Michael Patsalos-Fox	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	For	For
1j	Elect Director Abraham "Bram" Schot	For	For
1k	Elect Director Karima Silvent	For	For
1l	Elect Director Joseph M. Velli	For	For
1m	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Cohen & Steers, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Cohen	For	For
1b	Elect Director Robert H. Steers	For	For
1c	Elect Director Joseph M. Harvey	For	For
1d	Elect Director Reena Aggarwal	For	For
1e	Elect Director Frank T. Connor	For	For
1f	Elect Director Lisa Dolly	For	For
1g	Elect Director Dasha Smith	For	For
1h	Elect Director Karen Wilson Thissen	For	For
1i	Elect Director Edmond D. Villani	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Coherus BioSciences, Inc.

Meeting Date: 03/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Sale of Company Assets	For	For

Coinbase Global, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	For	For
1.2	Elect Director Marc L. Andreessen	For	For
1.3	Elect Director Paul Clement	For	For
1.4	Elect Director Christa Davies	For	For
1.5	Elect Director Frederick Ernest Ehrsam, III	For	For
1.6	Elect Director Kelly A. Kramer	For	For
1.7	Elect Director Chis Lehane	For	For
1.8	Elect Director Tobias Lütke	For	For
1.9	Elect Director Gokul Rajaram	For	For
1.10	Elect Director Fred Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For
1b	Elect Director John T. Cahill	For	For
1c	Elect Director Steven A. Cahillane	For	For
1d	Elect Director Lisa M. Edwards	For	For
1e	Elect Director C. Martin Harris	For	For
1f	Elect Director Martina Hund-Mejean	For	For
1g	Elect Director Kimberly A. Nelson	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian O. Newman	For	For
1i	Elect Director Lorrie M. Norrington	For	For
1j	Elect Director Noel Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For
5	Revisit Plastic Packaging Policies	For	For

Collegium Pharmaceutical, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	For	For
1.2	Elect Director Garen Bohlin	For	For
1.3	Elect Director Carlos Paya	For	For
1.4	Elect Director John Fallon	For	For
1.5	Elect Director John Freund	For	For
1.6	Elect Director Vikram Karnani	For	For
1.7	Elect Director Nancy Lurker	For	For
1.8	Elect Director Gino Santini	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Approve Omnibus Stock Plan	For	For

Columbia Sportswear Company

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	For	For
1.2	Elect Director Stephen E. Babson	For	For
1.3	Elect Director Andy D. Bryant	For	For
1.4	Elect Director John W. Culver	For	For
1.5	Elect Director Charles D. Denson	For	For
1.6	Elect Director Kevin Mansell	For	For
1.7	Elect Director Ronald E. Nelson	For	For
1.8	Elect Director Christiana Smith Shi	For	For
1.9	Elect Director Sabrina L. Simmons	For	For
1.10	Elect Director Malia H. Wasson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Disclose GHG Emissions Reductions Targets	Against	Against

Comcast Corporation

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For
1.3	Elect Director Madeline S. Bell	For	For
1.4	Elect Director Louise F. Brady	For	For
1.5	Elect Director Edward D. Breen	For	For
1.6	Elect Director Jeffrey A. Honickman	For	For

Comcast Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Wonya Y. Lucas	For	For
1.8	Elect Director Asuka Nakahara	For	For
1.9	Elect Director David C. Novak	For	For
1.10	Elect Director Brian L. Roberts	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Improve Executive Compensation Program and Policy	Against	Against
6	Require Independent Board Chair	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	For	For
1.2	Elect Director Herman E. Bulls	For	For
1.3	Elect Director Rhoman J. Hardy	For	For
1.4	Elect Director Gaurav Kapoor	For	For
1.5	Elect Director Brian E. Lane	For	For
1.6	Elect Director Pablo G. Mercado	For	For
1.7	Elect Director Franklin Myers	For	For
1.8	Elect Director William J. Sandbrook	For	For
1.9	Elect Director Constance E. Skidmore	For	For
1.10	Elect Director Cindy L. Wallis-Lage	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Commercial Metals Company

Meeting Date: 01/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Barton	Against	Against
1.2	Elect Director Gary E. McCullough	Against	Against
1.3	Elect Director Charles L. Szews	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Community Health Systems, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	For	For
1b	Elect Director Ronald L. Burgess, Jr.	For	For
1c	Elect Director John A. Clerico	For	For
1d	Elect Director Michael Dinkins	For	For
1e	Elect Director James S. Ely, III	For	For
1f	Elect Director John A. Fry	For	For
1g	Elect Director Joseph A. Hastings	For	For
1h	Elect Director Tim L. Hingtgen	For	For
1i	Elect Director Elizabeth T. Hirsch	For	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director William Norris Jennings	For	For
1k	Elect Director K. Ranga Krishnan	For	For
1l	Elect Director Fawn D. Lopez	For	For
1m	Elect Director Wayne T. Smith	For	For
1n	Elect Director H. James Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 03/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Annual Report	For	For
2	Approve Financial Statements	For	For
3	Approve Remuneration of Directors	For	For
4	Appoint Auditors	For	For
5	Approve Distribution of Dividends	For	For

Compass Diversified Holdings

Meeting Date: 05/29/2025

Compass Diversified Holdings

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Enterline	For	For
1.2	Elect Director Alexander S. Bhathal	For	For
1.3	Elect Director Harold S. Edwards	For	For
1.4	Elect Director Heidi Locke Simon	For	For
1.5	Elect Director Nancy B. Mahon	For	For
1.6	Elect Director Teri R. Shaffer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Compass, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Reffkin	For	For
1b	Elect Director Frank Martell	For	For
1c	Elect Director Dawanna Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CompoSecure, Inc.

Meeting Date: 05/28/2025

CompoSecure, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jane J. Thompson	For	For
1b	Elect Director Jonathan C. Wilk	For	For
1c	Elect Director John D. Cote	For	For
2	Increase Authorized Common Stock	Against	Against
3	Amend Charter to Remove Obsolete Provisions	For	For
4	Amend Omnibus Stock Plan	Against	Against
5	Ratify Grant Thornton LLP as Auditors	For	For

Concentra Group Holdings Parent, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl B. Pegus	For	For
1.2	Elect Director Daniel J. Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ConocoPhillips

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	For	For
1b	Elect Director Nelda J. Connors	For	For

ConocoPhillips

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Gay Huey Evans	For	For
1d	Elect Director Jeffrey A. Joerres	For	For
1e	Elect Director Ryan M. Lance	For	For
1f	Elect Director Timothy A. Leach	For	For
1g	Elect Director William H. McRaven	For	For
1h	Elect Director Sharmila Mulligan	For	For
1i	Elect Director Arjun N. Murti	For	For
1j	Elect Director Robert A. Niblock	For	For
1k	Elect Director David T. Seaton	For	For
1l	Elect Director R.A. Walker	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Remove All GHG Emissions Reduction Targets	For	For

Consensus Cloud Solutions, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nathaniel (Nate) Simmons	For	For
1b	Elect Director Douglas Y. Bech	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CONSOL Energy Inc.

Meeting Date: 01/09/2025

CONSOL Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Adjourn Meeting	For	For

Consolidated Edison, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	For	For
1b	Elect Director John F. Killian	For	For
1c	Elect Director Karol V. Mason	For	For
1d	Elect Director Dwight A. McBride	For	For
1e	Elect Director William J. Mulrow	For	For
1f	Elect Director Michael W. Ranger	For	For
1g	Elect Director Linda S. Sanford	For	For
1h	Elect Director Deirdre Stanley	For	For
1i	Elect Director L. Frederick Sutherland	For	For
1j	Elect Director Catherine Zoi	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Consolidated Water Co. Ltd.

Meeting Date: 05/27/2025

Consolidated Water Co. Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Beidler-D'Aguilar	For	For
1.2	Elect Director Brian E. Butler	For	For
1.3	Elect Director Carson K. Ebanks	For	For
1.4	Elect Director Clarence B. Flowers, Jr.	For	For
1.5	Elect Director Frederick W. McTaggart	For	For
1.6	Elect Director Wilmer F. Pergande	For	For
1.7	Elect Director Leonard J. Sokolow	For	For
1.8	Elect Director Raymond Whittaker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve CBIZ CPAs P.C. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Constellation Energy Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	For	For
1.2	Elect Director Robert J. Lawless	For	For
1.3	Elect Director Peter Oppenheimer	For	For
1.4	Elect Director Eileen Paterson	For	For
1.5	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Constellium SE

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Ordinary Business		
1	Elect Bradley Soultz as Director	For	For
2	Reelect Emmanuel Blot as Director	For	For
3	Reelect Martha Brooks as Director	For	For
4	Reelect Lori Walker as Director	For	For
5	Approve Financial Statements and Statutory Reports	For	For
6	Approve Consolidated Financial Statements and Statutory Reports	For	For
7	Approve Discharge of Directors, CEO and Auditors	For	For
8	Approve Treatment of Losses	For	For
9	Renew Appointment of PricewaterhouseCoopers Audit as Auditors; Appoint RSM France as Auditors	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Extraordinary Business		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 1,468,198.84	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Against	Against

Constellium SE

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	Against	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
20	Amend Article 13 of Bylaws	For	For
21	Amend Article 20 of Bylaws	For	For
22	Authorize Filing of Required Documents/Other Formalities	For	For

COPT Defense Properties

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	For	For
1b	Elect Director Stephen E. Budorick	For	For
1c	Elect Director Philip L. Hawkins	For	For
1d	Elect Director Letitia A. Long	For	For
1e	Elect Director Essye B. Miller	For	For
1f	Elect Director Raymond L. Owens	For	For
1g	Elect Director C. Taylor Pickett	For	For
1h	Elect Director Lisa G. Trimberger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

COPT Defense Properties

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Core Laboratories Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha Z. Carnes	For	For
1b	Elect Director Katherine Murray	For	For
1c	Elect Director Rob Martinovich	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Core Molding Technologies, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David L. Duvall	For	For
1.2	Elect Director Thomas R. Cellitti	For	For
1.3	Elect Director Salvador Minarro	For	For
1.4	Elect Director Ralph O. Hellmold	For	For
1.5	Elect Director Matthew E. Jauchius	For	For
1.6	Elect Director Sandra L. Kowaleski	For	For
1.7	Elect Director Andrew O. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Crowe LLP as Auditors	For	For

Core Natural Resources, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Brock	For	For
1b	Elect Director Holly Keller Koeppel	For	For
1c	Elect Director Patrick A. Kriegshauser	For	For
1d	Elect Director Paul A. Lang	For	For
1e	Elect Director Richard A. Navarre	For	For
1f	Elect Director Cassandra Pan	For	For
1g	Elect Director Valli Perera	For	For
1h	Elect Director Joseph P. Platt	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Core Scientific, Inc.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Adam Sullivan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Amend Certificate of Incorporation	For	For
7	Amend Omnibus Stock Plan	For	For
8	Ratify KPMG LLP as Auditors	For	For

Core Scientific, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9	Adjourn Meeting	For	For

Corebridge Financial, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina Banthin	For	For
1b	Elect Director Edward Bousa	For	For
1c	Elect Director Adam Burk	For	For
1d	Elect Director Alan Colberg	For	For
1e	Elect Director Gilles Dellaert	For	For
1f	Elect Director Rose Marie Glazer	For	For
1g	Elect Director Keith Gubbay	For	For
1h	Elect Director Kevin Hogan	For	For
1i	Elect Director Minoru Kimura	For	For
1j	Elect Director Deborah Leone	For	For
1k	Elect Director Christopher Lynch	For	For
1l	Elect Director Colin J. Parris	For	For
1m	Elect Director Amy Schioldager	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

CoreCivic, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emkes	For	For

CoreCivic, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Alexander R. Fischer	For	For
1c	Elect Director Catherine Hernandez-Blades	For	For
1d	Elect Director Damon T. Hininger	For	For
1e	Elect Director Stacia A. Hylton	For	For
1f	Elect Director Harley G. Lappin	For	For
1g	Elect Director Thurgood Marshall, Jr.	For	For
1h	Elect Director Devin I. Murphy	For	For
1i	Elect Director John R. Prann, Jr.	For	For
1j	Elect Director S. Dawn Smith	For	For
1k	Elect Director Stacey M. Tank	For	For
1l	Elect Director Nina A. Tran	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Corning Incorporated

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Against	Against
1b	Elect Director Stephanie A. Burns	Against	Against
1c	Elect Director Pamela J. Craig	Against	Against
1d	Elect Director Robert F. Cummings, Jr.	Against	Against
1e	Elect Director Roger W. Ferguson, Jr.	Against	Against
1f	Elect Director Thomas D. French	Against	Against
1g	Elect Director Daniel P. Huttenlocher	Against	Against
1h	Elect Director Kevin J. Martin	Against	Against

Corning Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Wendell P. Weeks	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Corpay, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	For	For
1b	Elect Director Ronald F. Clarke	For	For
1c	Elect Director Joseph W. Farrelly	For	For
1d	Elect Director Rahul Gupta	For	For
1e	Elect Director Thomas M. Hagerty	For	For
1f	Elect Director Archie L. Jones, Jr.	For	For
1g	Elect Director Richard Macchia	For	For
1h	Elect Director Hala G. Moddelmog	For	For
1i	Elect Director Jeffrey S. Sloan	For	For
1j	Elect Director Steven T. Stull	For	For
1k	Elect Director Gerald C. Throop	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Corporacion America Airports SA

Meeting Date: 05/22/2025

Corporacion America Airports SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Approve Consolidated Financial Statements and Statutory Reports	For	For
2.	Approve Allocation of Income	For	For
3.	Approve Discharge of Directors	For	For
4.	Approve Remuneration of Directors	For	For
5.	Appoint PricewaterhouseCoopers as Auditor	For	For

Corteva, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Against	Against
1b	Elect Director Klaus A. Engel	Against	Against
1c	Elect Director David C. Everitt	Against	Against
1d	Elect Director Janet P. Giesselman	Against	Against
1e	Elect Director Karen H. Grimes	Against	Against
1f	Elect Director Michael O. Johanns	Against	Against
1g	Elect Director Marcos M. Lutz	Against	Against
1h	Elect Director Charles V. Magro	Against	Against
1i	Elect Director Nayaki R. Nayyar	Against	Against
1j	Elect Director Gregory R. Page	Against	Against
1k	Elect Director Kerry J. Preete	Against	Against
1l	Elect Director Patrick J. Ward	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	For	For
1b	Elect Director Andrew C. Florance	For	For
1c	Elect Director John L. Berisford	For	For
1d	Elect Director Angelique G. Brunner	For	For
1e	Elect Director Rachel C. Glaser	For	For
1f	Elect Director John W. Hill	For	For
1g	Elect Director Christine M. McCarthy	For	For
1h	Elect Director Robert W. Musslewhite	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	Against

Costco Wholesale Corporation

Meeting Date: 01/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For
1b	Elect Director Kenneth D. Denman	For	For
1c	Elect Director Helena B. Foulkes	For	For
1d	Elect Director Hamilton E. James	For	For
1e	Elect Director Sally Jewell	For	For
1f	Elect Director Jeffrey S. Raikes	For	For
1g	Elect Director John W. Stanton	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Ron M. Vachris	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	For	For

Coterra Energy Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For
1.2	Elect Director Amanda M. Brock	For	For
1.3	Elect Director Paul N. Eckley	For	For
1.4	Elect Director Hans Helmerich	For	For
1.5	Elect Director Jacinto J. Hernandez	For	For
1.6	Elect Director Thomas E. Jorden	For	For
1.7	Elect Director Jeffrey E. Shellebarger	For	For
1.8	Elect Director Lisa A. Stewart	For	For
1.9	Elect Director Frances M. Vallejo	For	For
1.10	Elect Director Marcus A. Watts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Coursera, Inc.

Meeting Date: 05/20/2025

Coursera, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmen Chang	For	For
1.2	Elect Director Theodore R. Mitchell	For	For
1.3	Elect Director Scott D. Sandell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Cousins Properties Incorporated

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	For	For
1b	Elect Director Robert M. Chapman	For	For
1c	Elect Director M. Colin Connolly	For	For
1d	Elect Director Scott W. Fordham	For	For
1e	Elect Director Susan L. Givens	For	For
1f	Elect Director R. Kent Griffin, Jr.	For	For
1g	Elect Director Donna W. Hyland	For	For
1h	Elect Director Dionne Nelson	For	For
1i	Elect Director R. Dary Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Crane NXT, Co.

Meeting Date: 05/22/2025

Crane NXT, Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Dinkins	For	For
1b	Elect Director William Grogan	For	For
1c	Elect Director Sandra Joyce	For	For
1d	Elect Director Cristen Kogl	For	For
1e	Elect Director Ellen McClain	For	For
1f	Elect Director David D. Petratis	For	For
1g	Elect Director Aaron W. Saak	For	For
1h	Elect Director John S. Stroup	For	For
1i	Elect Director James L. L. Tullis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Credicorp Ltd.

Meeting Date: 03/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report		
2	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report		
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For

Cricut, Inc.

Meeting Date: 05/28/2025

Cricut, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashish Arora	For	For
1.2	Elect Director Steven Blasnik	For	For
1.3	Elect Director Russell Freeman	For	For
1.4	Elect Director Jason Makler	For	For
1.5	Elect Director Melissa Reiff	For	For
1.6	Elect Director Billie Williamson	For	For
1.7	Elect Director Heidi Zak	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Certain Officers	Against	Against

Crinetics Pharmaceuticals, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew K. Fust	For	For
1.2	Elect Director R. Scott Struthers	For	For
1.3	Elect Director Rogério Vivaldi Coelho	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Criteo SA

Meeting Date: 06/13/2025

Criteo SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Ordinary Business		
1	Elect Director Rachel Picard	For	For
2	Elect Director Nathalie Balla	For	For
3	Elect Director Frederik van der Kooi	For	For
4	Elect Director Stefanie Jay	For	For
5	Ratify Interim Appointment of Michael Komasinski as Director	For	For
6	Appoint Nexbonis Advisory as Auditor	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
8	Accept Financial Statements and Statutory Reports	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	For	For
10	Approve Allocation of Income	For	For
11	Approve Transaction with Mr. Ernst Teunissen Re: Indemnification Agreement	Against	Against
12	Approve Transaction with Mr. Michael Komasinski Re: Indemnification Agreement	Against	Against
13	Amend Omnibus Stock Plan	For	For
14	Authorize Share Repurchase Program	For	For
	Extraordinary Business		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	For	For
17	Authorize Share Repurchase Program	For	For
18	Amend Omnibus Stock Plan	For	For

Criteo SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 144,362.075	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 144,362.075	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-20	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 144,362.075 for Bonus Issue or Increase in Par Value	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 to 23 at 10 Percent of Issued Share Capital	For	For
25	Amend Article 12 of Bylaws Re: Board Meetings	For	For
26	Amend Article 19 of Bylaws Re: Participation to General Meetings	For	For
27	Amend Article 24 of Bylaws Re: Loss of One Half of Share Capital	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	For	For
1.2	Elect Director George Kurtz	For	For
1.3	Elect Director Laura J. Schumacher	For	For

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Against	Against
1b	Elect Director Jason Genrich	Against	Against
1c	Elect Director Andrea J. Goldsmith	Against	Against
1d	Elect Director Tammy K. Jones	Against	Against
1e	Elect Director Kevin T. Kabat	Against	Against
1f	Elect Director Anthony J. Melone	Against	Against
1g	Elect Director Katherine Motlagh	Against	Against
1h	Elect Director Kevin A. Stephens	Against	Against
1i	Elect Director Matthew Thornton, III	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirements	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	For	For

Cryoport, Inc.

Meeting Date: 06/06/2025

Cryoport, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Baddour	For	For
1.2	Elect Director Daniel M. Hancock	For	For
1.3	Elect Director Robert Hariri	For	For
1.4	Elect Director Ram M. Jagannath	For	For
1.5	Elect Director Ramkumar Mandalam	For	For
1.6	Elect Director Jerrell W. Shelton	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

CSG Systems International, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Conley	For	For
1b	Elect Director Marwan Fawaz	For	For
1c	Elect Director Samantha Greenberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

CSX Corporation

Meeting Date: 05/07/2025

CSX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann D. Begeman	For	For
1b	Elect Director Thomas P. Bostick	For	For
1c	Elect Director Anne H. Chow	For	For
1d	Elect Director Steven T. Halverson	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director Joseph R. Hinrichs	For	For
1g	Elect Director David M. Moffett	For	For
1h	Elect Director Linda H. Riefler	For	For
1i	Elect Director Suzanne M. Vautrinot	For	For
1j	Elect Director James L. Wainscott	For	For
1k	Elect Director J. Steven Whisler	For	For
1l	Elect Director John J. Zillmer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Cullen/Frost Bankers, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope Andrade	For	For
1.2	Elect Director Chris M. Avery	For	For
1.3	Elect Director Anthony (Tony) R. Chase	For	For
1.4	Elect Director Cynthia J. Comparin	For	For
1.5	Elect Director Samuel G. Dawson	For	For
1.6	Elect Director Crawford H. Edwards	For	For

Cullen/Frost Bankers, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director John T. Engates	For	For
1.8	Elect Director Phillip D. Green	For	For
1.9	Elect Director David J. Haemisegger	For	For
1.10	Elect Director Charles W. Matthews	For	For
1.11	Elect Director Joseph A. Pierce	For	For
1.12	Elect Director Linda B. Rutherford	For	For
1.13	Elect Director Jack Willome	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Cummins Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	For	For
2	Elect Director Gary L. Belske	For	For
3	Elect Director Robert J. Bernhard	For	For
4	Elect Director Bruno V. Di Leo Allen	For	For
5	Elect Director Daniel W. Fisher	For	For
6	Elect Director Carla A. Harris	For	For
7	Elect Director Thomas J. Lynch	For	For
8	Elect Director William I. Miller	For	For
9	Elect Director Kimberly A. Nelson	For	For
10	Elect Director Karen H. Quintos	For	For
11	Elect Director John H. Stone	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cummins Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
14	Require Independent Board Chair	For	For

Curbline Properties Corp.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	For	For
1.2	Elect Director David R. Lukes	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

CureVac NV

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Adopt Financial Statements and Statutory Reports	For	For
2.	Approve Discharge of Management Board	For	For
3.	Approve Discharge of Supervisory Board	For	For
4.	Elect Axel Sven Malkomes to Management Board	For	For
5.	Reelect Jean Stephenne to Supervisory Board	For	For
6.	Elect Mehdi Shahidi to Supervisory Board	For	For
7.	Reelect Debra Barker to Supervisory Board	For	For
8.	Reelect Craig A. Tooman to Supervisory Board	For	For

CureVac NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9.	Reelect Klaus Schollmeier to Supervisory Board	For	For
10.	Reappoint KPMG N.V. as Auditors	For	For
11.	Grant Board Authority to Issue Shares	Against	Against
12.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against	Against
13.	Amend Compensation of Supervisory Board	For	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	For	For
1.2	Elect Director Dean M. Flatt	For	For
1.3	Elect Director Bruce D. Hoechner	For	For
1.4	Elect Director Glenda J. Minor	For	For
1.5	Elect Director Anthony J. Moraco	For	For
1.6	Elect Director William F. Moran	For	For
1.7	Elect Director Robert J. Rivet	For	For
1.8	Elect Director Peter C. Wallace	For	For
1.9	Elect Director Larry D. Wyche	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cushman & Wakefield Plc

Meeting Date: 05/15/2025

Cushman & Wakefield Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Felman	For	For
1.2	Elect Director Jennifer McPeek	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year
7	Advisory Vote to Ratify Directors' Remuneration Report	For	For
8	Amend Omnibus Stock Plan	For	For

CVR Energy, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dustin DeMaria	For	For
1.2	Elect Director Jaffrey (Jay) A. Firestone	For	For
1.3	Elect Director Robert E. Flint	For	For
1.4	Elect Director Colin Kwak	For	For
1.5	Elect Director David L. Lamp	For	For
1.6	Elect Director Stephen Mongillo	For	For
1.7	Elect Director Mark J. Smith	For	For
1.8	Elect Director Julia Heidenreich Voliva	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

CVR Partners LP

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Adjourn Meeting	For	For

CVS Health Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	For	For
1b	Elect Director Jeffrey R. Balser	For	For
1c	Elect Director C. David Brown, II	For	For
1d	Elect Director Alecia A. DeCoudreaux	For	For
1e	Elect Director Roger N. Farah	For	For
1f	Elect Director Anne M. Finucane	For	For
1g	Elect Director J. David Joyner	For	For
1h	Elect Director J. Scott Kirby	For	For
1i	Elect Director Michael F. Mahoney	For	For
1j	Elect Director Leslie V. Norwalk	For	For
1k	Elect Director Larry M. Robbins	For	For
1l	Elect Director Guy P. Sansone	For	For
1m	Elect Director Douglas H. Shulman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	For	For
1b	Reelect Amnon Shoshani as Director	For	For
1c	Reelect Avril England as Director	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

Cytek Biosciences, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Chin	For	For
1.2	Elect Director Deborah Neff	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

D.R. Horton, Inc.

Meeting Date: 01/16/2025

D.R. Horton, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	For	For
1b	Elect Director Paul J. Romanowski	For	For
1c	Elect Director Brad S. Anderson	For	For
1d	Elect Director Michael R. Buchanan	For	For
1e	Elect Director Benjamin S. Carson, Sr.	For	For
1f	Elect Director M. Chad Crow	For	For
1g	Elect Director Elaine D. Crowley	For	For
1h	Elect Director Maribess L. Miller	For	For
1i	Elect Director Barbara R. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Daktronics, Inc.

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from South Dakota to Delaware	For	For
2	Adjourn Meeting	For	For

Danaher Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	For	For

Danaher Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Feroz Dewan	For	For
1c	Elect Director Linda Filler	For	For
1d	Elect Director Charles W. Lamanna	For	For
1e	Elect Director Teri List	For	For
1f	Elect Director Jessica L. Mega	For	For
1g	Elect Director Mitchell P. Rales	For	For
1h	Elect Director Steven M. Rales	For	For
1i	Elect Director A. Shane Sanders	For	For
1j	Elect Director John T. Schwieters	For	For
1k	Elect Director Alan G. Spoon	For	For
1l	Elect Director Raymond C. Stevens	For	For
1m	Elect Director Elias A. Zerhouni	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Darling Ingredients Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Against	Against
1b	Elect Director Charles Adair	Against	Against
1c	Elect Director Larry A. Barden	Against	Against
1d	Elect Director Celeste A. Clark	Against	Against
1e	Elect Director Linda Goodspeed	Against	Against
1f	Elect Director Enderson Guimaraes	Against	Against
1g	Elect Director Randy L. Hill	Against	Against
1h	Elect Director Gary W. Mize	Against	Against
1i	Elect Director Soren Schroder	Against	Against

Darling Ingredients Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Kurt Stoffel	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Datadog, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	For	For
1b	Elect Director Matthew Jacobson	For	For
1c	Elect Director Julie G. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

DaVita Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	For	For
1b	Elect Director Barbara J. Desoer	For	For
1c	Elect Director Jason M. Hollar	For	For
1d	Elect Director Gregory J. Moore	For	For
1e	Elect Director Dennis W. Pullin	For	For
1f	Elect Director Javier J. Rodriguez	For	For

DaVita Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Adam H. Schechter	For	For
1h	Elect Director Wendy L. Schoppert	For	For
1i	Elect Director Phyllis R. Yale	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Dayforce, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent Bickett	For	For
1b	Elect Director Ronald Clarke	For	For
1c	Elect Director Deborah Farrington	For	For
1d	Elect Director Thomas Hagerty	For	For
1e	Elect Director Linda Mantia	For	For
1f	Elect Director David Ossip	For	For
1g	Elect Director Ganesh Rao	For	For
1h	Elect Director Andrea Rosen	For	For
1i	Elect Director Gerald Throop	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation	For	For

Deere & Company

Meeting Date: 02/26/2025

Deere & Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Against	Against
1b	Elect Director Tamra A. Erwin	Against	Against
1c	Elect Director R. Preston Feight	Against	Against
1d	Elect Director Alan C. Heuberger	Against	Against
1e	Elect Director L. Neil Hunn	Against	Against
1f	Elect Director Michael O. Johanns	Against	Against
1g	Elect Director John C. May	Against	Against
1h	Elect Director Gregory R. Page	Against	Against
1i	Elect Director Sherry M. Smith	Against	Against
1j	Elect Director Dmitri L. Stockton	Against	Against
1k	Elect Director Sheila G. Talton	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	For	For
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	For	For
7	Report on a Civil Rights Audit	Against	Against
8	Report on Discrimination in Charitable Contributions	For	For

Definitive Healthcare Corp.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Coop	For	For

Definitive Healthcare Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jason Krantz	For	For
1.3	Elect Director Lauren Young	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dell Technologies Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	For	For
1.2	Elect Director David W. Dorman	For	For
1.3	Elect Director Egon Durban	For	For
1.4	Elect Director David Grain	For	For
1.5	Elect Director William D. Green	For	For
1.6	Elect Director Ellen J. Kullman	For	For
1.7	Elect Director Steven M. Mollenkopf	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Christophe Beck	For	For
1c	Elect Director Maria Black	For	For
1d	Elect Director Willie CW Chiang	For	For
1e	Elect Director Greg Creed	For	For
1f	Elect Director David G. DeWalt	For	For
1g	Elect Director Leslie D. Hale	For	For
1h	Elect Director Christopher A. Hazleton	For	For
1i	Elect Director Michael P. Huerta	For	For
1j	Elect Director Judith J. McKenna	For	For
1k	Elect Director Vasant M. Prabhu	For	For
1l	Elect Director Sergio A. L. Rial	For	For
1m	Elect Director David S. Taylor	For	For
1n	Elect Director Kathy N. Waller	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Provide Right to Act by Written Consent	For	For

Deluxe Corporation

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela L. Brown	For	For
1.2	Elect Director Hugh S. (Beau) Cummins, III	For	For
1.3	Elect Director Paul R. Garcia	For	For
1.4	Elect Director Cheryl E. Mayberry McKissack	For	For
1.5	Elect Director Barry C. McCarthy	For	For

Deluxe Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas J. Reddin	For	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	For	For
1.8	Elect Director John L. Stauch	For	For
1.9	Elect Director Telisa L. Yancy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Denny's Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	For	For
1b	Elect Director Olu Beck	For	For
1c	Elect Director Gregg R. Dedrick	For	For
1d	Elect Director Jose M. Gutierrez	For	For
1e	Elect Director John C. Miller	For	For
1f	Elect Director Kelli F. Valade	For	For
1g	Elect Director Mark R. Vondrasek	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Provide Right to Call a Special Meeting	Against	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/21/2025

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	For	For
1b	Elect Director Simon D. Campion	For	For
1c	Elect Director Willie A. Deese	For	For
1d	Elect Director Brian T. Gladden	For	For
1e	Elect Director Betsy D. Holden	For	For
1f	Elect Director Clyde R. Hosein	For	For
1g	Elect Director Gregory T. Lucier	For	For
1h	Elect Director Jonathan J. Mazelsky	For	For
1i	Elect Director Daniel T. Scavilla	For	For
1j	Elect Director Leslie F. Varon	For	For
1k	Elect Director Janet S. Vergis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Designer Brands Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine J. Eisenman	For	For
1.2	Elect Director Joanna T. Lau	For	For
1.3	Elect Director Joseph A. Schottenstein	For	For
1.4	Elect Director John W. Atkinson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Despegar.com, Corp.

Meeting Date: 03/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For

Devon Energy Corporation.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	For	For
1.2	Elect Director John E. Bethancourt	For	For
1.3	Elect Director Ann G. Fox	For	For
1.4	Elect Director Clay M. Gaspar	For	For
1.5	Elect Director Gennifer F. Kelly	For	For
1.6	Elect Director Kelt Kindick	For	For
1.7	Elect Director Karl F. Kurz	For	For
1.8	Elect Director Michael N. Mears	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For
1.10	Elect Director Valerie M. Williams	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Right to Call Special Meeting	Against	Against

DexCom, Inc.

Meeting Date: 05/08/2025

DexCom, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	For	For
1.2	Elect Director Steven R. Altman	For	For
1.3	Elect Director Nicholas Augustinos	For	For
1.4	Elect Director Richard A. Collins	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*		
1.6	Elect Director Rimma Driscoll	For	For
1.7	Elect Director Mark G. Foletta	For	For
1.8	Elect Director Renee Gala	For	For
1.9	Elect Director Bridgette P. Heller	For	For
1.10	Elect Director Kyle Malady	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

DHT Holdings, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	For	For
2	Ratify Ernst & Young AS as Auditors	For	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	For	For
1.2	Elect Director Darin G. Holderness	For	For
1.3	Elect Director Rebecca A. Klein	For	For
1.4	Elect Director Stephanie K. Mains	For	For
1.5	Elect Director Charles A. Meloy	For	For
1.6	Elect Director Mark L. Plaumann	For	For
1.7	Elect Director Robert K. Reeves	For	For
1.8	Elect Director Lance W. Robertson	For	For
1.9	Elect Director Travis D. Stice	For	For
1.10	Elect Director Melanie M. Trent	For	For
1.11	Elect Director Frank D. Tsuru	For	For
1.12	Elect Director Kaes Van't Hof	For	For
1.13	Elect Director Steven E. West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

DiamondRock Hospitality Company

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy R. Chi	For	For
1b	Elect Director Jeffrey J. Donnelly	For	For
1c	Elect Director Michael A. Hartmeier	For	For
1d	Elect Director Stephanie D. Lepori	For	For

DiamondRock Hospitality Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director William W. McCarten	For	For
1f	Elect Director Kathleen A. Merrill	For	For
1g	Elect Director William J. Shaw	For	For
1h	Elect Director Bruce D. Wardinski	For	For
1i	Elect Director Tabassum S. Zalotrawala	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	For	For
1b	Elect Director Emanuel Chirico	For	For
1c	Elect Director William J. Colombo	For	For
1d	Elect Director Robert W. Eddy	For	For
1e	Elect Director Anne Fink	For	For
1f	Elect Director Larry Fitzgerald, Jr.	For	For
1g	Elect Director Lauren R. Hobart	For	For
1h	Elect Director Sandeep Mathrani	For	For
1i	Elect Director Desiree Ralls-Morrison	For	For
1j	Elect Director Lawrence J. Schorr	For	For
1k	Elect Director Edward W. Stack	For	For
1l	Elect Director Larry D. Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Against	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	For	For

Digi International Inc.

Meeting Date: 02/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Spiro C. Lazarakis	For	For
1b	Elect Director Hatem H. Naguib	For	For
1c	Elect Director Valerie Heusinkveld	For	For
1d	Elect Director Allison West Hughes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	For	For
1b	Elect Director Kevin J. Kennedy	For	For
1c	Elect Director William G. LaPerch	For	For
1d	Elect Director Jean F.H.P. Mandeville	For	For
1e	Elect Director Afshin Mohebbi	For	For
1f	Elect Director Mark R. Patterson	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew P. Power	For	For
1h	Elect Director Mary Hogan Preusse	For	For
1i	Elect Director Susan Swanezy	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Nonqualified Employee Stock Purchase Plan	For	For
5	Adopt a Policy on Human Right to Water	Against	Against

DigitalBridge Group, Inc.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Keith Brown	Against	Against
1.2	Elect Director Nancy A. Curtin	Against	Against
1.3	Elect Director Jeannie H. Diefenderfer	Against	Against
1.4	Elect Director Marc C. Ganzi	Against	Against
1.5	Elect Director Gregory J. McCray	Against	Against
1.6	Elect Director Sháka Rasheed	Against	Against
1.7	Elect Director Dale Anne Reiss	Against	Against
1.8	Elect Director Ian Schapiro	Against	Against
1.9	Elect Director David M. Tolley	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

DigitalOcean Holdings, Inc.

Meeting Date: 06/09/2025

DigitalOcean Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Padmanabhan Srinivasan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

Discover Financial Services

Meeting Date: 02/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Diversified Energy Co. Plc

Meeting Date: 03/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Depositary Interests		
1	Authorise Issue of Equity in Connection with the Acquisition of Maverick Natural Resources, LLC	For	For

Diversified Energy Co. Plc

Meeting Date: 04/09/2025

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Ordinary Shareholders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect David Johnson as Director	For	For
6	Re-elect Robert Hutson Jr as Director	For	For
7	Re-elect Martin Thomas as Director	For	For
8	Re-elect David Turner Jr as Director	For	For
9	Re-elect Sandra Stash as Director	For	For
10	Re-elect Kathryn Klaber as Director	For	For
11	Authorise Issue of Equity	For	For
12	Approve Remuneration Report	For	For
13	Approve Remuneration Policy	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Amend 2017 Equity Incentive Plan	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Shares	For	For
19	Approve Share Repurchase Contracts and Counterparties	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

DNOW Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	For	For
1b	Elect Director Terry Bonno	For	For
1c	Elect Director David Cherechinsky	For	For
1d	Elect Director Galen Cobb	For	For
1e	Elect Director Paul Coppinger	For	For
1f	Elect Director Karen David-Green	For	For
1g	Elect Director Rodney Eads	For	For
1h	Elect Director Sonya Reed	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DocGo Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Bienstock	For	For
1.2	Elect Director Ira Smedra	For	For
1.3	Elect Director Ely D. Tendler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation Regarding Waiver of Corporate Opportunities	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Ratify Urish Popeck & Co., LLC as Auditors	For	For

DocuSign, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	For	For
1b	Elect Director Blake J. Irving	For	For
1c	Elect Director Anna Marrs	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Dolby Laboratories, Inc.

Meeting Date: 02/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	For	For
1.2	Elect Director Peter Gotcher	For	For
1.3	Elect Director David Dolby	For	For
1.4	Elect Director Tony Prophet	For	For
1.5	Elect Director Emily Rollins	For	For
1.6	Elect Director Simon Segars	For	For
1.7	Elect Director Anjali Sud	For	For
1.8	Elect Director Avadis Tevanian, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against
5	Ratify KPMG LLP as Auditors	For	For

Dole Plc

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rose Hynes	For	For
1.2	Elect Director Carl McCann	For	For
1.3	Elect Director Michael Meghen	For	For
1.4	Elect Director Helen Nolan	For	For
2	Ratify KPMG LLP as s Auditors and Authorize Their Remuneration	For	For
3	Authorize the Company or any of its Subsidiaries to Enter into the New Leases	For	For

Dollar General Corporation

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Against	Against
1b	Elect Director Michael M. Calbert	Against	Against
1c	Elect Director Ana M. Chadwick	Against	Against
1d	Elect Director Timothy I. McGuire	Against	Against
1e	Elect Director David P. Rowland	Against	Against
1f	Elect Director Debra A. Sandler	Against	Against
1g	Elect Director Ralph E. Santana	Against	Against
1h	Elect Director Kathleen M. Scarlett	Against	Against
1i	Elect Director Todd J. Vasos	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Dollar General Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Adopt a Comprehensive Human Rights Policy	Against	Against
6	Report on Food Waste Management and Targets to Reduce Food Waste	Against	Against
7	Report on Employee Access to Timely, Quality Healthcare	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	For	For
1b	Elect Director William W. Douglas, III	For	For
1c	Elect Director Cheryl W. Grise	For	For
1d	Elect Director Daniel J. Heinrich	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director Timothy A. Johnson	For	For
1g	Elect Director Edward J. Kelly, III	For	For
1h	Elect Director Jeffrey G. Naylor	For	For
1i	Elect Director Diane E. Randolph	For	For
1j	Elect Director Bertram L. Scott	For	For
1k	Elect Director Stephanie P. Stahl	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

Dominion Energy, Inc.

Meeting Date: 05/07/2025

Dominion Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	For	For
1B	Elect Director Robert M. Blue	For	For
1C	Elect Director Paul M. Dabbar	For	For
1D	Elect Director D. Maybank Hagood	For	For
1E	Elect Director Mark J. Kington	For	For
1F	Elect Director Kristin G. Lovejoy	For	For
1G	Elect Director Joseph M. Rigby	For	For
1H	Elect Director Pamela J. Royal	For	For
1I	Elect Director Robert H. Spilman, Jr.	For	For
1J	Elect Director Susan N. Story	For	For
1K	Elect Director Vanessa Allen Sutherland	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	For	For

Domino's Pizza, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	For	For
1.2	Elect Director C. Andrew Ballard	For	For
1.3	Elect Director Andrew B. Balson	For	For
1.4	Elect Director Corie S. Barry	For	For
1.5	Elect Director Diane L. Cafritz	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard L. Federico	For	For
1.7	Elect Director James A. Goldman	For	For
1.8	Elect Director Patricia E. Lopez	For	For
1.9	Elect Director Russell J. Weiner	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	Against

Domo, Inc.

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua G. James	For	For
1.2	Elect Director Carine S. Clark	For	For
1.3	Elect Director Daniel Daniel	For	For
1.4	Elect Director Jeff Kearl	For	For
1.5	Elect Director John Pestana	For	For
1.6	Elect Director Dan Strong	For	For
1.7	Elect Director Renée Soto	For	For
1.8	Elect Director David Jolley	For	For
1.9	Elect Director Ryan Wright	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Donegal Group Inc.

Meeting Date: 04/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry C. Huber	For	For
1.2	Elect Director S. Trezevant Moore, Jr.	For	For
2	Ratify KPMG LLP as Auditors	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	For	For
1.2	Elect Director Richard L. Crandall	For	For
1.3	Elect Director Juliet S. Ellis	For	For
1.4	Elect Director Gary G. Greenfield	For	For
1.5	Elect Director Daniel N. Leib	For	For
1.6	Elect Director Lois M. Martin	For	For
1.7	Elect Director Chandar Pattabhiram	For	For
1.8	Elect Director Ayman Sayed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025

DoorDash, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	For	For
1b	Elect Director L. John Doerr	For	For
1c	Elect Director Andy Fang	For	For
1d	Elect Director Diego Piacentini	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Against	Against

Dorchester Minerals, L.P.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allen D. Lassiter	For	For
1.2	Elect Director C.W. (Bill) Russell	For	For
1.3	Elect Director Sarah N. Wariner	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Dorman Products, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	For	For
1B	Elect Director Kevin M. Olsen	For	For

Dorman Products, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1C	Elect Director Lisa M. Bachmann	For	For
1D	Elect Director John J. Gavin	For	For
1E	Elect Director Richard T. Riley	For	For
1F	Elect Director Kelly A. Romano	For	For
1G	Elect Director G. Michael Stakias	For	For
1H	Elect Director J. Darrell Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura B. Desmond	For	For
1.2	Elect Director Rosie Perez	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Douglas Dynamics, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. Dano	For	For
1.2	Elect Director Donald W. Sturdivant	For	For

Douglas Dynamics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark Van Genderen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Douglas Emmett, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jordan L. Kaplan	Withhold	Withhold
1.2	Elect Director Kenneth M. Panzer	Withhold	Withhold
1.3	Elect Director Leslie E. Bider	Withhold	Withhold
1.4	Elect Director Dorene C. Dominguez	Withhold	Withhold
1.5	Elect Director Virginia A. McFerran	Withhold	Withhold
1.6	Elect Director Thomas E. O'Hern	Withhold	Withhold
1.7	Elect Director William E. Simon, Jr.	Withhold	Withhold
1.8	Elect Director Shirley Wang	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Dover Corporation

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For	For

Dover Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director H. John Gilbertson, Jr.	For	For
1c	Elect Director Kristiane C. Graham	For	For
1d	Elect Director Marc A. Howze	For	For
1e	Elect Director Michael Manley	For	For
1f	Elect Director Danita K. Ostling	For	For
1g	Elect Director Eric A. Spiegel	For	For
1h	Elect Director Richard J. Tobin	For	For
1i	Elect Director Keith E. Wandell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Require Independent Board Chair	For	For

Dow Inc.

Meeting Date: 04/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	For	For
1c	Elect Director Wesley G. Bush	For	For
1d	Elect Director Richard K. Davis	For	For
1e	Elect Director Jerri DeVard	For	For
1f	Elect Director Debra L. Dial	For	For
1g	Elect Director Jeff M. Fettig	For	For
1h	Elect Director Jim Fitterling	For	For
1i	Elect Director Jacqueline C. Hinman	For	For
1j	Elect Director Rebecca B. Liebert	For	For
1k	Elect Director Luis Alberto Moreno	For	For
1l	Elect Director Jill S. Wyant	For	For

Dow Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1m	Elect Director Daniel W. Yohannes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

DraftKings Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	For	For
1.2	Elect Director Harry Evans Sloan	For	For
1.3	Elect Director Matthew Kalish	For	For
1.4	Elect Director Paul Liberman	For	For
1.5	Elect Director Woodrow H. Levin	For	For
1.6	Elect Director Jocelyn Moore	For	For
1.7	Elect Director Ryan R. Moore	For	For
1.8	Elect Director Valerie Mosley	For	For
1.9	Elect Director Steven J. Murray	For	For
1.10	Elect Director Marni M. Walden	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Disclose Board Skills and Diversity Matrix	Against	Against

Drilling Tools International Corporation

Meeting Date: 05/13/2025

Drilling Tools International Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis L. Crofford	For	For
1b	Elect Director John D. "Jack" Furst	For	For
1c	Elect Director Thomas O. Hicks	For	For
1d	Elect Director Eric C. Neuman	For	For
1e	Elect Director Thomas M. "Roe" Patterson	For	For
1f	Elect Director R. Wayne Prejean	For	For
1g	Elect Director C. Richard Vermillion	For	For
2	Ratify Weaver and Tidwell, L.L.P. as Auditors	For	For

Driven Brands Holdings Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine (Cathy) Halligan	For	For
1.2	Elect Director Rick Puckett	For	For
1.3	Elect Director Michael Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dropbox, Inc.

Meeting Date: 05/15/2025

Dropbox, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Campbell	For	For
1.2	Elect Director Andrew W. Houston	For	For
1.3	Elect Director Paul E. Jacobs	For	For
1.4	Elect Director Warren Jenson	For	For
1.5	Elect Director Andrew Moore	For	For
1.6	Elect Director Abhay Parasnis	For	For
1.7	Elect Director Karen Peacock	For	For
1.8	Elect Director Michael Seibel	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Vesting Provisions on Class B Common Stock	For	For

DT Midstream, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Skaggs, Jr.	For	For
1.2	Elect Director David Slater	For	For
1.3	Elect Director Angela Archon	For	For
1.4	Elect Director Stephen Baker	For	For
1.5	Elect Director Elaine Pickle	For	For
1.6	Elect Director Peter Tumminello	For	For
1.7	Elect Director Dwayne Wilson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

DT Midstream, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Call Special Meeting	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

DTE Energy Company

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For	For
1.2	Elect Director David A. Brandon	For	For
1.3	Elect Director Deborah L. Byers	For	For
1.4	Elect Director Charles G. McClure, Jr.	For	For
1.5	Elect Director Gail J. McGovern	For	For
1.6	Elect Director Mark A. Murray	For	For
1.7	Elect Director Gerardo Norcia	For	For
1.8	Elect Director Cassandra Santos	For	For
1.9	Elect Director Robert C. Skaggs, Jr.	For	For
1.10	Elect Director David A. Thomas	For	For
1.11	Elect Director Gary H. Torgow	For	For
1.12	Elect Director Valerie M. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Amend Right to Call Special Meeting	Against	Against

Duke Energy Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	For	For
1b	Elect Director Annette K. Clayton	For	For
1c	Elect Director Theodore F. Craver, Jr.	For	For
1d	Elect Director Robert M. Davis	For	For
1e	Elect Director Caroline Dorsa	For	For
1f	Elect Director W. Roy Dunbar	For	For
1g	Elect Director Nicholas C. Fanandakis	For	For
1h	Elect Director John T. Herron	For	For
1i	Elect Director Idalene F. Kesner	For	For
1j	Elect Director E. Marie McKee	For	For
1k	Elect Director Michael J. Pacilio	For	For
1l	Elect Director Harry K. Sideris	For	For
1m	Elect Director Thomas E. Skains	For	For
1n	Elect Director William E. Webster, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Simple Majority Vote	For	For
5	Report on Net Zero Activities	Against	Against

Duolingo, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bing Gordon	For	For

Duolingo, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Lilly	For	For
1.3	Elect Director Mario Schlosser	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	For	For
1b	Elect Director Edward D. Breen	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director Terrence R. Curtin	For	For
1e	Elect Director Alexander M. Cutler	For	For
1f	Elect Director Eleuthere I. du Pont	For	For
1g	Elect Director Kristina M. Johnson	For	For
1h	Elect Director Luther C. Kissam, IV	For	For
1i	Elect Director Lori D. Koch	For	For
1j	Elect Director James A. Lico	For	For
1k	Elect Director Frederick M. Lowery	For	For
1l	Elect Director Kurt B. McMaken	For	For
1m	Elect Director Steven M. Sterin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dutch Bros Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Travis Boersma	For	For
1b	Elect Director Christine Barone	For	For
1c	Elect Director C. David Cone	For	For
1d	Elect Director Thomas Davis	For	For
1e	Elect Director Kathryn George	For	For
1f	Elect Director Stephen Gillett	For	For
1g	Elect Director G.J. Hart	For	For
1h	Elect Director Kory Marchisotto	For	For
1i	Elect Director Ann Miller	For	For
1j	Elect Director Todd Penegor	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Dycom Industries Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eitan Gertel	For	For
1b	Elect Director Richard K. Sykes	For	For
1c	Elect Director Daniel S. Peyovich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Dynavax Technologies Corporation

Meeting Date: 06/11/2025

Dynavax Technologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
1A	Elect Management Nominee Director Brent MacGregor	For	For
1B	Elect Management Nominee Director Scott D. Myers	For	For
1C	Elect Management Nominee Director Lauren Silvernail	For	For
1D	Elect Management Nominee Director Elaine Sun	For	For
1E	Elect Dissident Nominee Director Brett A. Erkman	Withhold	Withhold
1F	Elect Dissident Nominee Director Jeffrey S. Farrow	Withhold	Withhold
1G	Elect Dissident Nominee Director Michael Mullette	Withhold	Withhold
1H	Elect Dissident Nominee Director Donald J. Santel	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to November 6, 2018	Against	Against
	Dissident Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
1a	Elect Dissident Nominee Director Brett A. Erkman	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Jeffrey S. Farrow	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Michael Mullette	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director Donald J. Santel	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Brent MacGregor	Do Not Vote	Do Not Vote

Dynavax Technologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Management Nominee Director Scott D. Myers	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Lauren Silvernail	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Elaine Sun	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Do Not Vote	Do Not Vote
4	Declassify the Board of Directors	Do Not Vote	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to November 6, 2018	Do Not Vote	Do Not Vote

Dynex Capital, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Byron L. Boston	For	For
1.2	Elect Director Marie Chandoha	For	For
1.3	Elect Director Julia L. Coronado	For	For
1.4	Elect Director Alexander I. Crawford	For	For
1.5	Elect Director Andrew I. Gray	For	For
1.6	Elect Director Joy D. Palmer	For	For
1.7	Elect Director Smriti L. Popenoe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Increase Authorized Common Stock	Against	Against

Easterly Government Properties, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	Against	Against
1b	Elect Director William H. Binnie	Against	Against
1c	Elect Director Michael P. Ibe	Against	Against
1d	Elect Director Cynthia A. Fisher	Against	Against
1e	Elect Director Scott D. Freeman	Against	Against
1f	Elect Director Emil W. Henry, Jr.	Against	Against
1g	Elect Director Tara S. Innes	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Eastern Bankshares, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Holbrook	For	For
1.2	Elect Director Deborah C. Jackson	For	For
1.3	Elect Director Peter K. Markell	For	For
1.4	Elect Director Linda M. Williams	For	For
1.5	Elect Director Andargachew S. Zelleke	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Eastman Chemical Company

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	For	For
1.2	Elect Director Brett D. Begemann	For	For
1.3	Elect Director Eric L. Butler	For	For
1.4	Elect Director Mark J. Costa	For	For
1.5	Elect Director Linnie M. Haynesworth	For	For
1.6	Elect Director Julie F. Holder	For	For
1.7	Elect Director Renee J. Hornbaker	For	For
1.8	Elect Director Kim Ann Mink	For	For
1.9	Elect Director James J. O'Brien	For	For
1.10	Elect Director Donald W. Slager	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	For	For
1b	Elect Director Silvio Napoli	For	For
1c	Elect Director Gregory R. Page	For	For
1d	Elect Director Sandra Pianalto	For	For
1e	Elect Director Robert V. Pragada	For	For
1f	Elect Director Paulo Ruiz	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Lori J. Ryerkerk	For	For
1h	Elect Director Andre Schulten	For	For
1i	Elect Director Gerald B. Smith	For	For
1j	Elect Director Karenann Terrell	For	For
1k	Elect Director Dorothy C. Thompson	For	For
1l	Elect Director Darryl L. Wilson	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Against	Against
5	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
6	Authorize Share Repurchase of Issued Share Capital	For	For

eBay Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	For	For
1b	Elect Director Aparna Chennapragada	For	For
1c	Elect Director Logan D. Green	For	For
1d	Elect Director E. Carol Hayles	For	For
1e	Elect Director Jamie J. Iannone	For	For
1f	Elect Director Shripriya Mahesh	For	For
1g	Elect Director William D. Nash	For	For
1h	Elect Director Paul S. Pressler	For	For
1i	Elect Director Zane Rowe	For	For
1j	Elect Director Mohak Shroff	For	For
1k	Elect Director Perry M. Traquina	For	For

eBay Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against

Ecolab Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	For	For
1b	Elect Director Shari L. Ballard	For	For
1c	Elect Director Christophe Beck	For	For
1d	Elect Director Michel D. Doukeris	For	For
1e	Elect Director Eric M. Green	For	For
1f	Elect Director Marion K. Gross	For	For
1g	Elect Director Michael Larson	For	For
1h	Elect Director David W. MacLennan	For	For
1i	Elect Director Tracy B. McKibben	For	For
1j	Elect Director Lionel L. Nowell, III	For	For
1k	Elect Director Victoria J. Reich	For	For
1l	Elect Director Suzanne M. Vautrinot	For	For
1m	Elect Director John J. Zillmer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Ecopetrol SA

Meeting Date: 03/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Safety Guidelines		
2	Verify Quorum		
3	Opening by Chief Executive Officer		
4	Approve Meeting Agenda	For	For
5	Elect Chairman of Meeting	For	For
6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For
7	Elect Meeting Approval Committee	For	For
8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code		
9	Present 2024 Integrated Management Report		
10	Present Individual and Consolidated Financial Statements		
11	Present Auditor's Report		
12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	For	For
13	Approve 2024 Integrated Management Report	For	For
14	Approve Individual and Consolidated Financial Statements	For	For
15	Approve Allocation of Income	For	For

Ecopetrol SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
16	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
17	Elect Directors	For	For
18	Amend Regulations on General Meetings	For	For
19	Approve Board Succession Policy	For	For
20	Transact Other Business (Non-Voting)		

Edison International

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For
1b	Elect Director Michael C. Camunez	For	For
1c	Elect Director Jennifer M. Granholm	For	For
1d	Elect Director James T. Morris	For	For
1e	Elect Director Timothy T. O'Toole	For	For
1f	Elect Director Pedro J. Pizarro	For	For
1g	Elect Director Marcy L. Reed	For	For
1h	Elect Director Carey A. Smith	For	For
1i	Elect Director Linda G. Stuntz	For	For
1j	Elect Director Peter J. Taylor	For	For
1k	Elect Director Keith Trent	For	For
2	Ratify PwC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Submit Severance Agreement to Shareholder Vote	Against	Against

Editas Medicine, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	For	For
1.2	Elect Director David T. Scadden	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	Against	Against
5	Increase Authorized Common Stock	Against	Against
6	Ratify Ernst & Young LLP as Auditors	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	For	For
1.2	Elect Director David T. Feinberg	For	For
1.3	Elect Director Kieran T. Gallahue	For	For
1.4	Elect Director Leslie S. Heisz	For	For
1.5	Elect Director Paul A. LaViolette	For	For
1.6	Elect Director Steven R. Loranger	For	For
1.7	Elect Director Ramona Sequeira	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For
1.9	Elect Director Bernard J. Zovighian	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	For	For

eHealth, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. John Hass, III	For	For
1.2	Elect Director Francis S. Soistman	For	For
1.3	Elect Director Aaron C. Tolson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

El Pollo Loco Holdings, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William R. Floyd	For	For
1.2	Elect Director Douglas J. Babb	For	For
1.3	Elect Director Nancy Faginas-Cody	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

El Pollo Loco Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Declassify the Board of Directors	For	For
6	Eliminate Supermajority Vote Requirements	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Anand	For	For
1b	Elect Director Paul Herendeen	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Element Solutions Inc

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	For	For
1b	Elect Director Benjamin H. Gliklich	For	For
1c	Elect Director Ian G.H. Ashken	For	For
1d	Elect Director Elyse Filon	For	For
1e	Elect Director Christopher T. Fraser	For	For
1f	Elect Director Michael F. Goss	For	For
1g	Elect Director E. Stanley O'Neal	For	For
1h	Elect Director Susan W. Sofronas	For	For

Element Solutions Inc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	For	For
1.2	Elect Director Bahija Jallal	For	For
1.3	Elect Director Ryan M. Schneider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against

Eli Lilly and Company

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	For	For
1b	Elect Director Mary Lynne Hedley	For	For
1c	Elect Director Kimberly H. Johnson	For	For
1d	Elect Director Juan R. Luciano	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For

Ellington Credit Company

Meeting Date: 01/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Maryland to Delaware	For	For
2	Amend Declaration of Trust	For	For
3	Approve Investment Advisory Agreement between Ellington Credit Company and Ellington Credit Company Management LLC	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Ellington Financial Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	For	For
1.2	Elect Director Lisa Mumford	For	For
1.3	Elect Director Laurence E. Penn	For	For
1.4	Elect Director Edward Resendez	For	For
1.5	Elect Director Ronald I. Simon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ellington Financial Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Elme Communities

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	For	For
1.2	Elect Director Benjamin S. Butcher	For	For
1.3	Elect Director Susan Carras	For	For
1.4	Elect Director Ellen M. Goitia	For	For
1.5	Elect Director Paul T. McDermott	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	For	For
1.7	Elect Director Ron D. Sturzenegger	For	For
1.8	Elect Director Anthony L. Winns	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Embecta Corp.

Meeting Date: 02/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert (Bob) J. Hombach	For	For
1b	Elect Director Devdatt (Dev) Kurdikar	For	For
1c	Elect Director David F. Melcher	For	For

Embecta Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Embraer SA

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Fix Number of Directors at 11	For	For
4	Elect Directors	For	For
5	Elect Fiscal Council Members	For	For
6	Approve Remuneration of Company's Management	For	For
7	Approve Remuneration of Fiscal Council Members	For	For

Emerald Holding, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konstantin (Kosty) Gilis	For	For
1.2	Elect Director Todd Hyatt	For	For
1.3	Elect Director Lisa Klinger	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Emergent BioSolutions Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Katkin	For	For
1b	Elect Director Ronald Richard	For	For
1c	Elect Director Kathryn Zoon	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Emerson Electric Co.

Meeting Date: 02/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joshua B. Bolten	For	For
1b	Elect Director Calvin G. Butler, Jr.	For	For
1c	Elect Director Surendralal (Lal) L. Karsanbhai	For	For
1d	Elect Director Lori M. Lee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Declassify the Board of Directors	For	For
4a	Reduce Supermajority Vote Requirement to Remove Directors	For	For
4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	For	For
4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

Emerson Electric Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Ratify KPMG LLP as Auditors	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	For	For
1b	Elect Director Steven J. Gilbert	For	For
1c	Elect Director S. Michael Giliberto	For	For
1d	Elect Director Patricia S. Han	For	For
1e	Elect Director Grant H. Hill	For	For
1f	Elect Director R. Paige Hood	For	For
1g	Elect Director James D. Robinson, IV	For	For
1h	Elect Director Christina Van Tassell	For	For
1i	Elect Director Hannah Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Employers Holdings, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	For	For
1.3	Elect Director Barbara A. Higgins	For	For

Employers Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael J. McColgan	For	For
1.5	Elect Director Jeanne L. Mockard	For	For
1.6	Elect Director Alejandro (Alex) Perez-Tenessa	For	For
1.7	Elect Director Marvin Pestcoe	For	For
1.8	Elect Director Steven P. Sorenson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Enact Holdings, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dominic J. Addesso	For	For
1.2	Elect Director Michael A. Bless	For	For
1.3	Elect Director John D. Fisk	For	For
1.4	Elect Director Rohit Gupta	For	For
1.5	Elect Director Sheila Hooda	For	For
1.6	Elect Director Thomas J. McInerney	For	For
1.7	Elect Director H. Elizabeth Mitchell	For	For
1.8	Elect Director Robert P. Restrepo, Jr.	For	For
1.9	Elect Director Debra W. Still	For	For
1.10	Elect Director Westley V. Thompson	For	For
1.11	Elect Director Jerome T. Upton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Enbridge Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	For	For
1.3	Elect Director Susan M. Cunningham	For	For
1.4	Elect Director Gregory L. Ebel	For	For
1.5	Elect Director Jason B. Few	For	For
1.6	Elect Director Douglas L. Foshee	For	For
1.7	Elect Director Theresa B.Y. Jang	For	For
1.8	Elect Director Teresa S. Madden	For	For
1.9	Elect Director Manjit Minhas	For	For
1.10	Elect Director Stephen S. Poloz	For	For
1.11	Elect Director S. Jane Rowe	For	For
1.12	Elect Director Steven W. Williams	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Encompass Health Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	For	For
1b	Elect Director Edward M. Christie, III	For	For
1c	Elect Director Joan E. Herman	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Leslye G. Katz	For	For
1e	Elect Director Patricia A. Maryland	For	For
1f	Elect Director Kevin J. O'Connor	For	For
1g	Elect Director Christopher R. Reidy	For	For
1h	Elect Director Nancy M. Schlichting	For	For
1i	Elect Director Mark J. Tarr	For	For
1j	Elect Director Terrance Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Endava Plc

Meeting Date: 03/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve the Forms of Share Repurchase Contracts and Counterparties	For	For

Enerflex Ltd.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2.1	Elect Director Fernando R. Assing	For	For

Enerflex Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.2	Elect Director Benjamin Cherniavsky	For	For
2.3	Elect Director Joanne Cox	For	For
2.4	Elect Director James C. Gouin	For	For
2.5	Elect Director Mona Hale	For	For
2.6	Elect Director Kevin J. Reinhart	For	For
2.7	Elect Director Thomas B. Tyree, Jr.	For	For
2.8	Elect Director Juan Carlos Villegas	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Energizer Holdings, Inc.

Meeting Date: 01/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For	For
1b	Elect Director Rebecca D. Frankiewicz	For	For
1c	Elect Director Kevin J. Hunt	For	For
1d	Elect Director James C. Johnson	For	For
1e	Elect Director Mark S. LaVigne	For	For
1f	Elect Director Patrick J. Moore	For	For
1g	Elect Director Donal L. Mulligan	For	For
1h	Elect Director Nneka L. Rimmer	For	For
1i	Elect Director Robert V. Vitale	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against

Energy Recovery, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander J. Buehler	For	For
1.2	Elect Director Joan K. Chow	For	For
1.3	Elect Director Arve Hanstveit	For	For
1.4	Elect Director David W. Moon	For	For
1.5	Elect Director Colin R. Sabol	For	For
1.6	Elect Director Pamela L. Tondreau	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Energy Services of America Corporation

Meeting Date: 02/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall T. Reynolds	For	For
1.2	Elect Director Jack M. Reynolds	For	For
1.3	Elect Director Douglas V. Reynolds	For	For
1.4	Elect Director Mark S. Prince	For	For
1.5	Elect Director Joseph L. Williams	For	For
1.6	Elect Director Amy E. Abraham	For	For
1.7	Elect Director Patrick J. Farrell	For	For
1.8	Elect Director Frank S. Lucente	For	For
2	Ratify Urish Popeck & Co., LLC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Energy Services of America Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Enerpac Tool Group Corp.

Meeting Date: 02/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	For	For
1.2	Elect Director Judy L. Altmaier	For	For
1.3	Elect Director J. Palmer Clarkson	For	For
1.4	Elect Director Danny L. Cunningham	For	For
1.5	Elect Director E. James Ferland	For	For
1.6	Elect Director Colleen M. Healy	For	For
1.7	Elect Director Richard D. Holder	For	For
1.8	Elect Director Lynn C. Minella	For	For
1.9	Elect Director Sidney S. Simmons	For	For
1.10	Elect Director Paul E. Sternlieb	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Enhabit, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Bolton	For	For
1.2	Elect Director Tina L. Brown-Stevenson	For	For
1.3	Elect Director Charles M. Elson	For	For

Enhabit, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Erin P. Hoeflinger	For	For
1.5	Elect Director Barbara A. Jacobsmeyer	For	For
1.6	Elect Director Stuart M. McGuigan	For	For
1.7	Elect Director Mark W. Ohlendorf	For	For
1.8	Elect Director Stephan S. Rodgers	For	For
1.9	Elect Director Gregory S. Rush	For	For
1.10	Elect Director Barry P. Schochet	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

EnLink Midstream LLC

Meeting Date: 01/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against

Enova International, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	For	For
1b	Elect Director Lindsay Y. Corby	For	For
1c	Elect Director Daniel R. Feehan	For	For

Enova International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director David Fisher	For	For
1e	Elect Director William M. Goodyear	For	For
1f	Elect Director James A. Gray	For	For
1g	Elect Director Gregg A. Kaplan	For	For
1h	Elect Director Mark P. McGowan	For	For
1i	Elect Director Linda Johnson Rice	For	For
1j	Elect Director Mark A. Tebbe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	For	For
1.2	Elect Director Thurman John Rodgers	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Entegris, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Clark	For	For

Entegris, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director James F. Gentilcore	For	For
1c	Elect Director Yvette Kanouff	For	For
1d	Elect Director James P. Lederer	For	For
1e	Elect Director Bertrand Loy	For	For
1f	Elect Director Mary Puma	For	For
1g	Elect Director David Reeder	For	For
1h	Elect Director Azita Saleki-Gerhardt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

Entergy Corporation

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	For	For
1b	Elect Director John H. Black	For	For
1c	Elect Director John R. Burbank	For	For
1d	Elect Director Kirkland H. Donald	For	For
1e	Elect Director Brian W. Ellis	For	For
1f	Elect Director Philip L. Frederickson	For	For
1g	Elect Director M. Elise Hyland	For	For
1h	Elect Director Stuart L. Levenick	For	For
1i	Elect Director Andrew S. Marsh	For	For
1j	Elect Director Karen A. Puckett	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Entrada Therapeutics, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dipal Doshi	For	For
1b	Elect Director Kush M. Parmar	For	For
1c	Elect Director Mary Thistle	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Envista Holdings Corporation

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Keel	For	For
1.2	Elect Director Wendy Carruthers	For	For
1.3	Elect Director Kieran T. Gallahue	For	For
1.4	Elect Director Scott Huennekens	For	For
1.5	Elect Director Barbara B. Hulit	For	For
1.6	Elect Director Vivek Jain	For	For
1.7	Elect Director Daniel A. Raskas	For	For
1.8	Elect Director Christine Tsingos	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

EOG Resources, Inc.

Meeting Date: 05/21/2025

EOG Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	For	For
1b	Elect Director Charles R. Crisp	For	For
1c	Elect Director Robert P. Daniels	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director C. Christopher Gaut	For	For
1f	Elect Director Michael T. Kerr	For	For
1g	Elect Director Julie J. Robertson	For	For
1h	Elect Director Ezra Y. Yacob	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

EPAM Systems, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Michael Mayoras	For	For
1b	Elect Director Karl Robb	For	For
1c	Elect Director Helen Shan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Declassify the Board of Directors	For	For
6	Eliminate Supermajority Vote Requirement	For	For
7	Amend Certificate of Incorporation to Implement Section 203 Amendment	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	Amend Certificate of Incorporation to Exculpate Certain Officers	Against	Against
9	Adopt Simple Majority Vote	For	For

EQT Corporation

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	For	For
1b	Elect Director Lee M. Canaan	For	For
1c	Elect Director Frank C. Hu	For	For
1d	Elect Director Kathryn J. Jackson	For	For
1e	Elect Director Thomas F. Karam	For	For
1f	Elect Director John F. McCartney	For	For
1g	Elect Director Daniel J. Rice, IV	For	For
1h	Elect Director Toby Z. Rice	For	For
1i	Elect Director Robert F. Vagt	For	For
1j	Elect Director Hallie A. Vanderhider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Equifax Inc.

Meeting Date: 05/08/2025

Equifax Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	For	For
1b	Elect Director Mark L. Feidler	For	For
1c	Elect Director Karen L. Fichuk	For	For
1d	Elect Director G. Thomas Hough	For	For
1e	Elect Director Barbara A. Larson	For	For
1f	Elect Director Robert D. Marcus	For	For
1g	Elect Director Scott A. McGregor	For	For
1h	Elect Director John A. McKinley	For	For
1i	Elect Director Melissa D. Smith	For	For
1j	Elect Director Audrey Boone Tillman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For

Equinix, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For
1b	Elect Director Adaire Fox-Martin	For	For
1c	Elect Director Gary Hromadko	For	For
1d	Elect Director Charles Meyers	For	For
1e	Elect Director Thomas Olinger	For	For
1f	Elect Director Christopher Paisley	For	For
1g	Elect Director Sandra Rivera	For	For
1h	Elect Director Fidelma Russo	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For	For

Equinor ASA

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Open Meeting		
2	Registration of Attending Shareholders and Proxies		
3	Elect Chair of Meeting	For	For
4	Approve Notice of Meeting and Agenda	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For	For
7	Authorize Board to Distribute Dividends	For	For
8	Approve Energy Transition Plan 2025	Against	Against
	Shareholder Proposal Submitted by Roald Skjoldheim		
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against	Against
	Shareholder Proposal Submitted by Tom Jacob Dybwad		
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Idar Herland		
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke		
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against	Against
	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt		
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against	Against
	Shareholder Proposals Submitted by Gro Nylander		
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre		
15	Gradual Divestment From All International Operations	Against	Against
	Shareholder Proposals Submitted by Greenpeace		
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	Against	Against
	Shareholder Proposal Submitted by WWF		
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	Against	Against
	Shareholder Proposals Submitted by ACCR, Sampension and Folksam		
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Proposals		
19	Approve Company's Corporate Governance Statement	For	For
20	Approve Remuneration Statement	For	For
21	Approve Remuneration of Auditors	For	For
22.A	Elect Berit L. Henriksen as New Member of Corporate Assembly	For	For
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For	For
24.A	Elect Karl C. W. Mathisen as Member of Nominating Committee	For	For
25	Approve Remuneration of Nominating Committee	For	For
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	For	For
1.2	Elect Director Derrick Burks	For	For
1.3	Elect Director Philip Calian	For	For
1.4	Elect Director David Contis	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Constance Freedman	For	For
1.6	Elect Director Thomas Heneghan	For	For
1.7	Elect Director Marguerite Nader	For	For
1.8	Elect Director Radhika Papandreou	For	For
1.9	Elect Director Scott Peppet	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Equity Residential

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	For	For
1b	Elect Director Linda Walker Bynoe	For	For
1c	Elect Director Mary Kay Haben	For	For
1d	Elect Director Ann C. Hoff	For	For
1e	Elect Director Tahsinul Zia Huque	For	For
1f	Elect Director Nina P. Jones	For	For
1g	Elect Director David J. Neithercut	For	For
1h	Elect Director Mark J. Parrell	For	For
1i	Elect Director Mark S. Shapiro	For	For
1j	Elect Director Stephen E. Sterrett	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ermenegildo Zegna N.V.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		
2.a.	Receive Report of Board of Directors (Non-Voting)		
2.b.	Adopt Financial Statements and Statutory Reports	For	For
2.c.	Approve Allocation of Income and Dividends	For	For
3.a.	Approve Discharge of Executive Director	For	For
3.b.	Approve Discharge of Non-Executive Directors	For	For
4.a.	Reelect Ermenegildo Zegna di Monte Rubello as Executive Director	Against	Against
4.b.	Reelect Andrea C. Bonomi as Non-Executive Director	For	For
4.c.	Reelect Angelica Cheung as Non-Executive Director	For	For
4.d.	Reelect Domenico De Sole as Non-Executive Director	For	For
4.e.	Reelect Sergio P. Ermotti as Non-Executive Director	For	For
4.f.	Reelect Ronald B. Johnson as Non-Executive Director	For	For
4.g.	Reelect Valerie A. Mars as Non-Executive Director	For	For
4.h.	Reelect Michele Norsa as Non-Executive Director	For	For
4.i.	Reelect Henry Peter as Non-Executive Director	For	For
4.j.	Reelect Anna Zegna di Monte Rubello as Non-Executive Director	Against	Against
4.k.	Reelect Paolo Zegna di Monte Rubello as Non-Executive Director	Against	Against
5.	Authorize Repurchase of Shares	For	For
6.	Reappoint Deloitte Accountants B.V. as Auditors	For	For
7.	Close Meeting		

ESCO Technologies Inc.

Meeting Date: 02/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Campbell	For	For
1.2	Elect Director Penelope M. Conner	For	For
1.3	Elect Director Gloria L. Valdez	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Esperion Therapeutics, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay P. Shepard	For	For
1b	Elect Director Seth H.Z. Fischer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Essex Property Trust, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	For	For
1b	Elect Director Keith R. Guericke	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Anne B. Gust	For	For
1d	Elect Director Maria R. Hawthorne	For	For
1e	Elect Director Amal M. Johnson	For	For
1f	Elect Director Mary Kasaris	For	For
1g	Elect Director Angela L. Kleiman	For	For
1h	Elect Director Irving F. Lyons, III	For	For
1i	Elect Director George M. Marcus	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Eton Pharmaceuticals, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul V. Maier	For	For
2	Ratify Crowe LLP as Auditors	For	For

Etsy, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	For	For
1b	Elect Director Margaret M. Smyth	For	For
1c	Elect Director Marc Steinberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Etsy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	For	For
1.2	Elect Director Sergi Herrero	For	For
1.3	Elect Director Brad Sprong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

European Wax Center, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexa Bartlett	For	For
1.2	Elect Director Julia Hunter	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Eventbrite, Inc.

Meeting Date: 06/05/2025

Eventbrite, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Lauder	For	For
1.2	Elect Director April Underwood	For	For
2	Ratify Moss Adams LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Evercore Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger C. Altman	For	For
1b	Elect Director Pamela G. Carlton	For	For
1c	Elect Director Ellen V. Futter	For	For
1d	Elect Director Gail B. Harris	For	For
1e	Elect Director Robert B. Millard	For	For
1f	Elect Director Willard J. Overlock, Jr.	For	For
1g	Elect Director Simon M. Robertson	For	For
1h	Elect Director John S. Weinberg	For	For
1i	Elect Director William J. Wheeler	For	For
1j	Elect Director Sarah K. Williamson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Everest Group, Ltd.

Meeting Date: 05/14/2025

Everest Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	For	For
1.2	Elect Director William F. Galtney Jr.	For	For
1.3	Elect Director John A. Graf	For	For
1.4	Elect Director Meryl Hartzband	For	For
1.5	Elect Director John Howard	For	For
1.6	Elect Director Gerri Losquadro	For	For
1.7	Elect Director Hazel McNeilage	For	For
1.8	Elect Director Roger M. Singer	For	For
1.9	Elect Director Jim Williamson	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Amend Bye-Laws	For	For

Evergy, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	For	For
1b	Elect Director B. Anthony Isaac	For	For
1c	Elect Director Paul M. Keglevic	For	For
1d	Elect Director Mary L. Landrieu	For	For
1e	Elect Director Sandra A.J. Lawrence	For	For
1f	Elect Director Ann D. Murtlow	For	For
1g	Elect Director Dean A. Newton	For	For
1h	Elect Director Sandra J. Price	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Jonathan D. Rolph	For	For
1j	Elect Director James Scarola	For	For
1k	Elect Director Neal A. Sharma	For	For
1l	Elect Director C. John Wilder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

EverQuote, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Blundin	For	For
1.2	Elect Director Sanju Bansal	For	For
1.3	Elect Director Paul Deninger	For	For
1.4	Elect Director Jayme Mendal	For	For
1.5	Elect Director George Neble	For	For
1.6	Elect Director John Shields	For	For
1.7	Elect Director Mira Wilczek	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Eversource Energy

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	For	For

Eversource Energy

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Dorcena Forry	For	For
1.3	Elect Director Gregory M. Jones	For	For
1.4	Elect Director Loretta D. Keane	For	For
1.5	Elect Director John Y. Kim	For	For
1.6	Elect Director David H. Long	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	For	For
1.8	Elect Director Daniel J. Nova	For	For
1.9	Elect Director Frederica M. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	For	For
5	Require Independent Board Chair	For	For

EVERTEC, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	For	For
1c	Elect Director Kelly Barrett	For	For
1d	Elect Director Olga Botero	For	For
1e	Elect Director Virginia Gambale	For	For
1f	Elect Director Jorge A. Junquera	For	For
1g	Elect Director Iván Pagán	For	For
1h	Elect Director Aldo J. Polak	For	For

EVERTEC, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Alan H. Schumacher	For	For
1j	Elect Director Brian J. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Everus Construction Group, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Della Rocca	For	For
1b	Elect Director Dale S. Rosenthal	For	For
1c	Elect Director Edward A. Ryan	For	For
1d	Elect Director David M. Sparby	For	For
1e	Elect Director Jeffrey S. Thiede	For	For
1f	Elect Director Clark A. Wood	For	For
1g	Elect Director Betty R. Wynn	For	For
2	Advisory Vote on Say on Pay Frequency	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Evolent Health, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Toyin Ajayi	For	For

Evolent Health, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Craig Barbarosh	For	For
1c	Elect Director Seth Blackley	For	For
1d	Elect Director Russell Glass	For	For
1e	Elect Director Peter Grua	For	For
1f	Elect Director Shawn Guertin	For	For
1g	Elect Director Richard Jelinek	For	For
1h	Elect Director Kim Keck	For	For
1i	Elect Director Cheryl Scott	For	For
1j	Elect Director Brendan Springstubb	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Evolv Technologies Holdings, Inc.

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Charlton	For	For
1.2	Elect Director John Kedzierski	For	For
1.3	Elect Director Kimberly Sheehy	For	For
1.4	Elect Director Bilal Zuberi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Exact Sciences Corporation

Meeting Date: 06/12/2025

Exact Sciences Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	For	For
1b	Elect Director Paul Clancy	For	For
1c	Elect Director Daniel J. Levangie	For	For
1d	Elect Director Kevin Conroy	For	For
1e	Elect Director Shacey Petrovic	For	For
1f	Elect Director Kimberly Popovits	For	For
1g	Elect Director Katherine S. Zanotti	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against

Excelerate Energy, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nisha D. Biswal	For	For
1.2	Elect Director Deborah L. Byers	For	For
1.3	Elect Director Paul T. Hanrahan	For	For
1.4	Elect Director Steven M. Kobos	For	For
1.5	Elect Director Don P. Millican	For	For
1.6	Elect Director Tyler D. Todd	For	For
1.7	Elect Director Robert A. Waldo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Excelerate Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Exelixis, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	For	For
1b	Elect Director S. Gail Eckhardt	For	For
1c	Elect Director Maria C. Freire	For	For
1d	Elect Director Tomas J. Heyman	For	For
1e	Elect Director David E. Johnson	For	For
1f	Elect Director Michael M. Morrissey	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	For	For
1h	Elect Director Stelios Papadopoulos	For	For
1i	Elect Director George Poste	For	For
1j	Elect Director Julie Anne Smith	For	For
1k	Elect Director Jack L. Wyszomierski	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Exelon Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	For	For

Exelon Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Calvin G. Butler, Jr.	For	For
1c	Elect Director Marjorie Rodgers Cheshire	For	For
1d	Elect Director David DeWalt	For	For
1e	Elect Director Linda Jojo	For	For
1f	Elect Director Charisse Lillie	For	For
1g	Elect Director Anna Richo	For	For
1h	Elect Director Matthew Rogers	For	For
1i	Elect Director Bryan Segedi	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ExlService Holdings, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	For	For
1b	Elect Director Vikram S. Pandit	For	For
1c	Elect Director Thomas Bartlett	For	For
1d	Elect Director Andreas Fibig	For	For
1e	Elect Director Kristy Pipes	For	For
1f	Elect Director Nitin Sahney	For	For
1g	Elect Director Sarah K. Williamson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For

eXp World Holdings, Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn Sanford	For	For
1b	Elect Director Randall Miles	For	For
1c	Elect Director Dan Cahir	For	For
1d	Elect Director Monica Weakley	For	For
1e	Elect Director Peggie Pelosi	For	For
1f	Elect Director Fred Reichheld	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Expand Energy Corporation

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	For
1b	Elect Director Timothy S. Duncan	For	For
1c	Elect Director Benjamin C. Duster, IV	For	For
1d	Elect Director Sarah A. Emerson	For	For
1e	Elect Director Matthew M. Gallagher	For	For
1f	Elect Director John D. Gass	For	For
1g	Elect Director S.P. "Chip" Johnson, IV	For	For
1h	Elect Director Catherine A. Kehr	For	For
1i	Elect Director Shameek Konar	For	For
1j	Elect Director Brian Steck	For	For

Expand Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Michael A. Wichterich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Expedia Group, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	For	For
1b	Elect Director M. Moina Banerjee	For	For
1c	Elect Director Chelsea Clinton	For	For
1d	Elect Director Barry Diller	For	For
1e	Elect Director Henrique Dubugras	For	For
1f	Elect Director Ariane Gorin	For	For
1g	Elect Director Craig Jacobson	For	For
1h	Elect Director Dara Khosrowshahi	For	For
1i	Elect Director Patricia Menendez Cambo	For	For
1j	Elect Director Alex von Furstenberg	For	For
1k	Elect Director Alexandr Wang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/06/2025

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	For	For
1.2	Elect Director Robert "Bob" P. Carlile	For	For
1.3	Elect Director James "Jim" M. DuBois	For	For
1.4	Elect Director Mark A. Emmert	For	For
1.5	Elect Director Diane H. Gulyas	For	For
1.6	Elect Director Brandon S. Pedersen	For	For
1.7	Elect Director Liane J. Pelletier	For	For
1.8	Elect Director Olivia D. Polius	For	For
1.9	Elect Director Daniel R. Wall	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Expensify, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barrett	For	For
1.2	Elect Director Ryan Schaffer	For	For
1.3	Elect Director Anuradha Muralidharan	For	For
1.4	Elect Director Jason Mills	For	For
1.5	Elect Director Daniel Vidal	For	For
1.6	Elect Director Timothy L. Christen	For	For
1.7	Elect Director Ying (Vivian) Liu	For	For
1.8	Elect Director Ellen Pao	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Exponent, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George H. Brown	Against	Against
1.2	Elect Director Catherine Ford Corrigan	Against	Against
1.3	Elect Director Paul R. Johnston	Against	Against
1.4	Elect Director Carol Lindstrom	Against	Against
1.5	Elect Director Karen A. Richardson	Against	Against
1.6	Elect Director Debra L. Zumwalt	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	For	For
1.2	Elect Director Joseph D. Margolis	For	For
1.3	Elect Director Mark G. Barberio	For	For
1.4	Elect Director Joseph J. Bonner	For	For
1.5	Elect Director Gary L. Crittenden	For	For
1.6	Elect Director Susan Harnett	For	For
1.7	Elect Director Spencer F. Kirk	For	For
1.8	Elect Director Diane Olmstead	For	For
1.9	Elect Director Joseph V. Saffire	For	For
1.10	Elect Director Julia Vander Ploeg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For	For
1.2	Elect Director Angela F. Braly	For	For
1.3	Elect Director Maria S. Dreyfus	For	For
1.4	Elect Director John D. Harris, II	For	For
1.5	Elect Director Kaisa H. Hietala	For	For
1.6	Elect Director Joseph L. Hooley	For	For
1.7	Elect Director Steven A. Kandarian	For	For
1.8	Elect Director Alexander A. Karsner	For	For
1.9	Elect Director Lawrence W. Kellner	For	For
1.10	Elect Director Dina Powell McCormick	For	For
1.11	Elect Director Jeffrey W. Ubben	For	For
1.12	Elect Director Darren W. Woods	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

F&G Annuities & Life, Inc.

Meeting Date: 06/25/2025

F&G Annuities & Life, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher O. Blunt	For	For
1.2	Elect Director William P. Foley, II	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

F5, Inc.

Meeting Date: 03/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	For	For
1b	Elect Director Elizabeth L. Buse	For	For
1c	Elect Director Michel Combes	For	For
1d	Elect Director Michael L. Dreyer	For	For
1e	Elect Director Tami Erwin	For	For
1f	Elect Director Julie M. Gonzalez	For	For
1g	Elect Director Alan J. Higginson	For	For
1h	Elect Director Peter S. Klein	For	For
1i	Elect Director Francois Locoh-Donou	For	For
1j	Elect Director Maya McReynolds	For	For
1k	Elect Director Nikhil Mehta	For	For
1l	Elect Director Michael F. Montoya	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Fair Isaac Corporation

Meeting Date: 03/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	For	For
1b	Elect Director Fabiola R. Arredondo	For	For
1c	Elect Director William J. Lansing	For	For
1d	Elect Director Eva Manolis	For	For
1e	Elect Director Marc F. McMorris	For	For
1f	Elect Director Joanna Rees	For	For
1g	Elect Director David A. Rey	For	For
1h	Elect Director H. Tayloe Stansbury	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Farmland Partners Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	For	For
1.2	Elect Director John A. Good	For	For
1.3	Elect Director Jennifer S. Grafton	For	For
1.4	Elect Director Danny D. Moore	For	For
1.5	Elect Director Paul A. Pittman	For	For
1.6	Elect Director Bruce J. Sherrick	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Fastenal Company

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	For	For
1b	Elect Director Michael J. Ancius	For	For
1c	Elect Director Stephen L. Eastman	For	For
1d	Elect Director Brady D. Ericson	For	For
1e	Elect Director Daniel L. Florness	For	For
1f	Elect Director Rita J. Heise	For	For
1g	Elect Director Hsenghung Sam Hsu	For	For
1h	Elect Director Daniel L. Johnson	For	For
1i	Elect Director Sarah N. Nielsen	For	For
1j	Elect Director Irene A. Quarshie	For	For
1k	Elect Director Reyne K. Wisecup	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Federal Realty Investment Trust

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	For	For
1.2	Elect Director Elizabeth I. Holland	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	For	For
1.4	Elect Director Thomas A. McEachin	For	For
1.5	Elect Director Anthony P. Nader, III	For	For

Federal Realty Investment Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gail P. Steinel	For	For
1.7	Elect Director Donald C. Wood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton, LLP as Auditors	For	For

Federal Signal Corporation

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	For	For
1.2	Elect Director Eugene J. Lowe, III	For	For
1.3	Elect Director Dennis J. Martin	For	For
1.4	Elect Director Shashank Patel	For	For
1.5	Elect Director Brenda L. Reichelderfer	For	For
1.6	Elect Director Jennifer L. Sherman	For	For
1.7	Elect Director John L. Workman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Fennec Pharmaceuticals Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Khalid Islam	For	For
1b	Elect Director Chris A. Rallis	For	For

Fennec Pharmaceuticals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Marco Brughera	For	For
1d	Elect Director Jodi A. Cook	For	For
1e	Elect Director Rostislav Raykov	For	For
1f	Elect Director Jeff Hackman	For	For
2	Approve Haskell & White LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Ferroglobe PLC

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Authorise UK Political Donations and Expenditure	For	For
5	Amend Omnibus Stock Plan	Against	Against
6	Elect Director Javier Lopez Madrid	For	For
7	Elect Director Marco Levi	For	For
8	Elect Director Marta de Amusategui y Vergara	For	For
9	Elect Director Bruce L. Crockett	For	For
10	Elect Director Stuart E. Eizenstat	For	For
11	Elect Director Manuel Garrido y Ruano	For	For
12	Elect Director Juan Villar-Mir de Fuentes	For	For
13	Elect Director Belen Villalonga Morenes	For	For
14	Elect Director Silvia Villar-Mir de Fuentes	For	For

Ferroglobe PLC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
15	Elect Director Nicolas De Santis	For	For
16	Elect Director Rafael Barrilero Yarnoz	For	For
17	Ratify KPMG LLP as Auditors	For	For
18	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	For	For
1.2	Elect Director Daniel D. (Ron) Lane	For	For
1.3	Elect Director Cary H. Thompson	For	For
2	Change State of Incorporation from Delaware to Nevada	For	For
3	Declassify the Board of Directors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	For	For
1b	Elect Director Mark D. Benjamin	For	For
1c	Elect Director Stephanie L. Ferris	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Kourtney K. Gibson	For	For
1e	Elect Director Jeffrey A. Goldstein	For	For
1f	Elect Director Lisa A. Hook	For	For
1g	Elect Director Kenneth T. Lamneck	For	For
1h	Elect Director Gary L. Lauer	For	For
1i	Elect Director James B. Stallings, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Fifth Third Bancorp

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	For	For
1b	Elect Director B. Evan Bayh, III	For	For
1c	Elect Director Jorge L. Benitez	For	For
1d	Elect Director Katherine B. Blackburn	For	For
1e	Elect Director Linda W. Clement-Holmes	For	For
1f	Elect Director C. Bryan Daniels	For	For
1g	Elect Director Laurent Desmangles	For	For
1h	Elect Director Mitchell S. Feiger	For	For
1i	Elect Director Thomas H. Harvey	For	For
1j	Elect Director Gary R. Heminger	For	For
1k	Elect Director Eileen A. Mallesch	For	For
1l	Elect Director Kathleen A. Rogers	For	For
1m	Elect Director Timothy N. Spence	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

First Advantage Corporation

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Staples	For	For
1.2	Elect Director Susan R. Bell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

First American Financial Corporation

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Against	Against
1.2	Elect Director Parker S. Kennedy	Against	Against
1.3	Elect Director Mark C. Oman	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Adopt Simple Majority Vote	For	For

First Bank

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Ryan	For	For
1b	Elect Director Leslie E. Goodman	For	For
1c	Elect Director Patrick L. Ryan	For	For
1d	Elect Director Zaid Alsikafi	For	For
1e	Elect Director Douglas C. Borden	For	For
1f	Elect Director Scott R. Gamble	For	For
1g	Elect Director Andrew Fish	For	For
1h	Elect Director Deborah Paige Hanson	For	For
1i	Elect Director Glenn M. Josephs	For	For
1j	Elect Director Michael E. Salz	For	For
1k	Elect Director Neha Shah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	For	For
1.2	Elect Director Victor E. Bell, III	For	For
1.3	Elect Director Peter M. Bristow	For	For
1.4	Elect Director Hope H. Bryant	For	For
1.5	Elect Director Eugene Flood, Jr.	For	For
1.6	Elect Director Frank B. Holding, Jr.	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert R. Hoppe	For	For
1.8	Elect Director David G. Leitch	For	For
1.9	Elect Director Robert E. Mason, IV	For	For
1.10	Elect Director Robert T. Newcomb	For	For
1.11	Elect Director R. Mattox Snow, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	For	For
1.2	Elect Director Teresa Bryce Bazemore	For	For
1.3	Elect Director Matthew S. Dominski	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	For	For
1.5	Elect Director Denise A. Olsen	For	For
1.6	Elect Director John E. Rau	For	For
1.7	Elect Director Marcus L. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/30/2025

First Mid Bancshares, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert S. Cook	For	For
1.2	Elect Director Gisele A. Marcus	For	For
1.3	Elect Director James E. Zimmer	For	For
2	Increase Authorized Common Stock	Against	Against
3	Amend Omnibus Stock Plan	For	For

First Solar, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	For	For
1.2	Elect Director Anita Marangoly George	For	For
1.3	Elect Director Lisa A. Kro	For	For
1.4	Elect Director William J. Post	For	For
1.5	Elect Director Venkata "Murthy" Renduchintala	For	For
1.6	Elect Director Paul H. Stebbins	For	For
1.7	Elect Director Michael Sweeney	For	For
1.8	Elect Director Mark R. Widmar	For	For
1.9	Elect Director Norman L. Wright	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Right to Call Special Meeting	Against	Against

First United Corporation

Meeting Date: 05/07/2025

First United Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Barr	For	For
1.2	Elect Director Brian R. Boal	For	For
1.3	Elect Director Sanu B. Chadha	For	For
1.4	Elect Director Christy M. DiPietro	For	For
1.5	Elect Director Kevin R. Hessler	For	For
1.6	Elect Director Patricia A. Milon	For	For
1.7	Elect Director Beth E. Moran	For	For
1.8	Elect Director Carissa L. Rodeheaver	For	For
1.9	Elect Director I. Robert Rudy	For	For
1.10	Elect Director H. Andrew Walls, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Crowe LLP as Auditors	For	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Fleisher	For	For
1.2	Elect Director William Kussell	For	For
1.3	Elect Director Stephanie Lilak	For	For
1.4	Elect Director Jostein Solheim	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

FirstEnergy Corp.

Meeting Date: 05/21/2025

FirstEnergy Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	For	For
1.2	Elect Director Jana T. Croom	For	For
1.3	Elect Director Steven J. Demetriou	For	For
1.4	Elect Director Lisa Winston Hicks	For	For
1.5	Elect Director Paul Kaleta	For	For
1.6	Elect Director James F. O'Neil, III	For	For
1.7	Elect Director John W. Somerhalder, II	For	For
1.8	Elect Director Brian X. Tierney	For	For
1.9	Elect Director Leslie M. Turner	For	For
1.10	Elect Director Melvin D. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Lobbying Payments and Policy	Against	Against

Fiserv, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*		
1.2	Elect Director Stephanie E. Cohen	For	For
1.3	Elect Director Henrique de Castro	For	For
1.4	Elect Director Harry F. DiSimone	For	For
1.5	Elect Director Lance M. Fritz	For	For
1.6	Elect Director Ajei S. Gopal	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michael P. Lyons	For	For
1.8	Elect Director Wafaa Mamilli	For	For
1.9	Elect Director Doyle R. Simons	For	For
1.10	Elect Director Kevin M. Warren	For	For
1.11	Elect Director Charlotte B. Yarkoni	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Clawback Policy	For	For

Five Point Holdings, LLC

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Browning	For	For
1.2	Elect Director Sam Levinson	For	For
1.3	Elect Director Michael Rossi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Five9, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan (Sue) Barsamian	For	For
1.2	Elect Director Jonathan Mariner	For	For
1.3	Elect Director David S. Welsh	For	For

Five9, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

FLEX LNG Ltd.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at 8	For	For
2	Authorize Board to Fill Vacancies	Against	Against
3	Reelect Ola Lorentzon as Director	For	For
4	Reelect Nikolai Grigoriev as Director	For	For
5	Reelect Steen Jakobsen as Director	For	For
6	Reelect Susan Sakmar as Director	For	For
7	Elect Mikkel Storm Weum as New Director	For	For
8	Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	For	For
10	Approve Reduction of Share Premium Account	For	For
11	Approve Delisting of Common Shares from Oslo Stock Exchange	For	For

Flowserve Corporation

Meeting Date: 05/16/2025

Flowserve Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	For	For
1b	Elect Director Sujeet Chand	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director Gayla J. Delly	For	For
1e	Elect Director John L. Garrison	For	For
1f	Elect Director Cheryl H. Johnson	For	For
1g	Elect Director Michael C. McMurray	For	For
1h	Elect Director Thomas B. Okray	For	For
1i	Elect Director Ross B. Shuster	For	For
1j	Elect Director Kenneth I. Siegel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Flutter Entertainment plc

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	For	For
1b	Elect Director Peter Jackson	For	For
1c	Elect Director Robert (Dob) Bennett	For	For
1d	Elect Director Nancy Cruickshank	For	For
1e	Elect Director Nancy Dubuc	For	For
1f	Elect Director Alfred F. Hurley, Jr.	For	For
1g	Elect Director Holly Keller Koeppel	For	For
1h	Elect Director Carolan Lennon	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Christine M. McCarthy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For
6	Amend Sharesave Scheme	For	For
7a	Ratify KPMG as Auditors	For	For
7b	Authorise Board to Fix Remuneration of Auditors	For	For
8	Authorize Board to Issue of Shares	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Against	Against

Flywire Corporation

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Massaro	For	For
1.2	Elect Director Diane Offereins	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

FMC Corporation

Meeting Date: 04/29/2025

FMC Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Against	Against
1b	Elect Director Eduardo E. Cordeiro	Against	Against
1c	Elect Director Carol Anthony (John) Davidson	Against	Against
1d	Elect Director Anthony DiSilvestro	Against	Against
1e	Elect Director Kathy L. Fortmann	Against	Against
1f	Elect Director C. Scott Greer	Against	Against
1g	Elect Director K'Lynne Johnson	Against	Against
1h	Elect Director Dirk A. Kempthorne	Against	Against
1i	Elect Director Steven T. Merkt	Against	Against
1j	Elect Director Margareth Ovrum	Against	Against
1k	Elect Director Robert C. Pallash	Against	Against
1l	Elect Director John M. Raines	Against	Against
1m	Elect Director Patricia Verduin	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Fomento Economico Mexicano SAB de CV

Meeting Date: 04/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Cash Dividends	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For
4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For
	Election of Series B Directors		
5.a	Elect Jose Antonio Fernandez Carbajal as Director	For	For
5.b	Elect Eva Maria Garza Laguera Gonda as Director	For	For
5.c	Elect Mariana Garza Laguera Gonda as Director	For	For
5.d	Elect Francisco Jose Calderon Rojas as Director	For	For
5.e	Elect Alfonso Garza Garza as Director	For	For
5.f	Elect Bertha Paula Michel Gonzalez as Director	For	For
5.g	Elect Alejandro Bailleres Gual as Director	Against	Against
5.h	Elect Barbara Garza Laguera Gonda as Director	For	For
5.i	Elect Olga Gonzalez Aponte as Director	For	For
5.j	Elect Michael Larson as Director	For	For
	Election of Series D Directors		
5.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	For
5.l	Elect Victor Alberto Tiburcio Celorio as Director	For	For
5.m	Elect Daniel Alegre as Director	For	For
5.n	Elect Gibu Thomas as Director	For	For
5.o	Elect Elane Stock as Director	For	For
	Election of Series D Alternate Directors		
5.p	Elect Michael Kahn as Alternate Director	For	For
5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For
5.r	Elect Jaime A. El Koury as Alternate Director	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For
9	Approve Minutes of Meeting	For	For

Ford Motor Company

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For	For
1b	Elect Director Adriana Cisneros	For	For
1c	Elect Director Alexandra Ford English	For	For
1d	Elect Director James D. Farley, Jr.	For	For
1e	Elect Director Henry Ford, III	For	For
1f	Elect Director William Clay Ford, Jr.	For	For
1g	Elect Director William W. Helman, IV	For	For
1h	Elect Director Jon M. Huntsman, Jr.	For	For
1i	Elect Director William E. Kennard	For	For
1j	Elect Director John C. May	For	For
1k	Elect Director Beth E. Mooney	For	For
1l	Elect Director Lynn Vojvodich Radakovich	For	For
1m	Elect Director John L. Thornton	For	For
1n	Elect Director John B. Veihmeyer	For	For

Ford Motor Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1o	Elect Director John S. Weinberg	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Tax Benefits Preservation Plan	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	Against	Against
6	Disclose Research on DEI Strategy - Withdrawn Proposal		

FormFactor, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Brewer	For	For
1b	Elect Director Rebeca Obregon Jimenez	For	For
1c	Elect Director Sheri Rhodes	For	For
1d	Elect Director Michael D. Slessor	For	For
1e	Elect Director Thomas St. Dennis	For	For
1f	Elect Director Kelley Steven-Waiss	For	For
1g	Elect Director Jorge Titinger	For	For
1h	Elect Director Brian White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Fortinet, Inc.

Meeting Date: 06/13/2025

Fortinet, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	For
1.2	Elect Director Michael Xie	For	For
1.3	Elect Director Kenneth A. Goldman	For	For
1.4	Elect Director Ming Hsieh	For	For
1.5	Elect Director Jean Hu	For	For
1.6	Elect Director Janet Napolitano	For	For
1.7	Elect Director William H. Neukom	For	For
1.8	Elect Director Judith Sim	For	For
1.9	Elect Director James Stavridis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

Fortive Corporation

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	For	For
1b	Elect Director Daniel L. Comas	For	For
1c	Elect Director Sharmistha Dubey	For	For
1d	Elect Director Rejji P. Hayes	For	For
1e	Elect Director Wright L. Lassiter, III	For	For
1f	Elect Director James A. Lico	For	For
1g	Elect Director Kate D. Mitchell	For	For
1h	Elect Director Gregory J. Moore	For	For
1i	Elect Director Jeannine P. Sargent	For	For

Fortive Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Fortrea Holdings Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amrit Ray	For	For
1b	Elect Director Erin L. Russell	For	For
1c	Elect Director Machelle Sanders	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amit Banati	For	For
1b	Elect Director Irial Finan	For	For
1c	Elect Director Susan S. Kilsby	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	For	For

Fox Factory Holding Corp.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Duncan	Withhold	Withhold
1.2	Elect Director Jean H. Hlay	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pat Augustine	For	For
1b	Elect Director Richard J. Byrne	For	For
1c	Elect Director Joe Dumars	For	For
1d	Elect Director Jamie Handwerker	For	For
1e	Elect Director Peter J. McDonough	For	For
1f	Elect Director Buford H. Ortale	For	For
1g	Elect Director Elizabeth K. Tuppeny	For	For
2	Eliminate Supermajority Vote Requirements	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Franklin BSP Realty Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Franklin Covey Co.

Meeting Date: 01/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne H. Chow	For	For
1.2	Elect Director Craig Cuffie	For	For
1.3	Elect Director Donald J. McNamara	For	For
1.4	Elect Director Joel C. Peterson	For	For
1.5	Elect Director Nancy Phillips	For	For
1.6	Elect Director Efrain Rivera	For	For
1.7	Elect Director Derek C.M. van Bever	For	For
1.8	Elect Director Paul S. Walker	For	For
1.9	Elect Director Robert A. Whitman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Franklin Resources, Inc.

Meeting Date: 02/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	For	For
1b	Elect Director Alexander S. Friedman	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Gregory E. Johnson	For	For
1d	Elect Director Jennifer M. Johnson	For	For
1e	Elect Director Rupert H. Johnson, Jr.	For	For
1f	Elect Director John Y. Kim	For	For
1g	Elect Director Karen M. King	For	For
1h	Elect Director Anthony J. Noto	For	For
1i	Elect Director John W. Thiel	For	For
1j	Elect Director Seth H. Waugh	For	For
1k	Elect Director Geoffrey Y. Yang	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Against	Against
1.2	Elect Director Richard C. Adkerson	Against	Against
1.3	Elect Director Marcela E. Donadio	Against	Against
1.4	Elect Director Robert W. Dudley	Against	Against
1.5	Elect Director Hugh Grant	Against	Against
1.6	Elect Director Lydia H. Kennard	Against	Against
1.7	Elect Director Ryan M. Lance	Against	Against
1.8	Elect Director Sara Grootwassink Lewis	Against	Against
1.9	Elect Director Dustan E. McCoy	Against	Against
1.10	Elect Director Kathleen L. Quirk	Against	Against
1.11	Elect Director John J. Stephens	Against	Against
1.12	Elect Director Frances Fragos Townsend	Against	Against

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Abu-Ghazaleh	For	For
1.2	Elect Director Mary Ann Cloyd	For	For
1.3	Elect Director Charles Beard, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Freshworks Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	For	For
1.2	Elect Director Randy Gottfried	For	For
1.3	Elect Director Barry Padgett	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Frontdoor, Inc.

Meeting Date: 05/14/2025

Frontdoor, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Against	Against
1b	Elect Director D. Steve Boland	Against	Against
1c	Elect Director Anna C. Catalano	Against	Against
1d	Elect Director Peter L. Cella	Against	Against
1e	Elect Director Christopher L. Clipper	Against	Against
1f	Elect Director Balakrishnan A. Ganesh	Against	Against
1g	Elect Director Brian P. McAndrews	Against	Against
1h	Elect Director Liane J. Pelletier	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Frontier Group Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Franke	For	For
1b	Elect Director Josh T. Connor	For	For
1c	Elect Director Patricia Salas Pineda	For	For
1d	Elect Director Nancy L. Lipson	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

FTI Consulting, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	For	For
1b	Elect Director Elsy Boglioli	For	For
1c	Elect Director Claudio Costamagna	For	For
1d	Elect Director Nicholas C. Fanandakis	For	For
1e	Elect Director Steven H. Gunby	For	For
1f	Elect Director Stephen C. Robinson	For	For
1g	Elect Director Laureen E. Seeger	For	For
1h	Elect Director Eric T. Steigerwalt	For	For
1i	Elect Director Janet H. Zelenka	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

fuboTV Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Gandler	Withhold	Withhold
1.2	Elect Director Edgar Bronfman, Jr.	Withhold	Withhold
1.3	Elect Director Ignacio "Nacho" Figueras	Withhold	Withhold
1.4	Elect Director Neil Glat	Withhold	Withhold
1.5	Elect Director Julie Haddon	Withhold	Withhold
1.6	Elect Director Daniel V. Leff	Withhold	Withhold
1.7	Elect Director Laura Onopchenko	Withhold	Withhold

fuboTV Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Adjourn Meeting	For	For

Fulgent Genetics, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	For	For
1.2	Elect Director Linda Marsh	For	For
1.3	Elect Director Michael Nohaile	For	For
1.4	Elect Director Regina Groves	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Funko, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Trevor Edwards	For	For
1.2	Elect Director Michael Lunsford	For	For
1.3	Elect Director Cynthia Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GameStop Corp.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan Cohen	For	For
1.2	Elect Director Alain (Alan) Attal	For	For
1.3	Elect Director Lawrence (Larry) Cheng	For	For
1.4	Elect Director James (Jim) Grube	For	For
1.5	Elect Director Nathaniel (Nat) Turner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Gannett Co., Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maha Al-Emam	For	For
1.2	Elect Director Theodore P. Janulis	For	For
1.3	Elect Director John Jeffry Louis, III	For	For
1.4	Elect Director Michael E. Reed	For	For
1.5	Elect Director Amy Reinhard	For	For
1.6	Elect Director Debra A. Sandler	For	For
1.7	Elect Director Kevin M. Sheehan	For	For
1.8	Elect Director Laurence Tarica	For	For
1.9	Elect Director Barbara W. Wall	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gannett Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Adopt Majority Voting for Uncontested Election of Directors	For	For
5A	Eliminate Supermajority Vote Requirement to Amend Charter	For	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
5C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	For	For

Garmin Ltd.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Dividends	For	For
4	Approve Discharge of Board and Senior Management	For	For
5a	Elect Director Susan M. Ball	For	For
5b	Elect Director Jonathan C. Burrell	For	For
5c	Elect Director Joseph J. Hartnett	For	For
5d	Elect Director Min H. Kao	For	For
5e	Elect Director Catherine A. Lewis	For	For
5f	Elect Director Clifton A. Pemble	For	For
6	Elect Min H. Kao as Board Chair	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	For	For
12	Approve Non-Financial Report	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	For	For
15	Amend Articles to Reflect Changes in Capital	Against	Against

Garrett Motion Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ninivaggi	For	For
1b	Elect Director Paul Camuti	For	For
1c	Elect Director Joachim Drees	For	For
1d	Elect Director Kevin Mahony	For	For
1e	Elect Director D'aun Norman	For	For
1f	Elect Director Olivier Rabiller	For	For
1g	Elect Director Robert Shanks	For	For
1h	Elect Director Julia Steyn	For	For

Garrett Motion Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Steven Tesoriere	For	For
2	Ratify Deloitte SA as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Gartner, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	For	For
1b	Elect Director Richard J. Bressler	For	For
1c	Elect Director Raul E. Cesan	For	For
1d	Elect Director Karen E. Dykstra	For	For
1e	Elect Director Diana S. Ferguson	For	For
1f	Elect Director Anne Sutherland Fuchs	For	For
1g	Elect Director William O. Grabe	For	For
1h	Elect Director José M. Gutiérrez	For	For
1i	Elect Director Eugene A. Hall	For	For
1j	Elect Director Stephen G. Pagliuca	For	For
1k	Elect Director Eileen M. Serra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Gates Industrial Corporation Plc

Meeting Date: 06/05/2025

Gates Industrial Corporation Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	For	For
1b	Elect Director Fredrik Eliasson	For	For
1c	Elect Director James W. Ireland, III	For	For
1d	Elect Director Ivo Jurek	For	For
1e	Elect Director Stephanie K. Mains	For	For
1f	Elect Director Wilson S. Neely	For	For
1g	Elect Director Neil P. Simpkins	For	For
1h	Elect Director Alicia L. Tillman	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Remuneration Report	Against	Against
5	Approve Remuneration Policy	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For
7	Reappoint Deloitte LLP as UK Statutory Auditor	For	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For
9	Authorize Issue of Equity	Against	Against
10	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

GCM Grosvenor Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Sacks	For	For
1.2	Elect Director Angela Blanton	For	For

GCM Grosvenor Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Francesca Cornelli	For	For
1.4	Elect Director David A. Helfand	For	For
1.5	Elect Director Jonathan R. Levin	For	For
1.6	Elect Director Stephen Malkin	For	For
1.7	Elect Director Samuel C. Scott, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

GE Aerospace

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	For	For
1b	Elect Director Sebastien Bazin	For	For
1c	Elect Director Margaret Billson	For	For
1d	Elect Director H. Lawrence Culp, Jr.	For	For
1e	Elect Director Thomas Enders	For	For
1f	Elect Director Edward Garden	For	For
1g	Elect Director Isabella Goren	For	For
1h	Elect Director Thomas Horton	For	For
1i	Elect Director Catherine Lesjak	For	For
1j	Elect Director Darren McDew	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	For	For
1b	Elect Director H. Lawrence Culp, Jr.	For	For
1c	Elect Director Rodney F. Hochman	For	For
1d	Elect Director Lloyd W. Howell, Jr.	For	For
1e	Elect Director Risa Lavizzo-Mourey	For	For
1f	Elect Director Catherine Lesjak	For	For
1g	Elect Director Anne T. Madden	For	For
1h	Elect Director Tomislav Mihaljevic	For	For
1i	Elect Director William J. Stromberg	For	For
1j	Elect Director Phoebe L. Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	For	For
1b	Elect Director Arnold W. Donald	For	For
1c	Elect Director Jesus Malave	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Genco Shipping & Trading Limited

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Dolphin	For	For
1.2	Elect Director Paramita Das	For	For
1.3	Elect Director Kathleen C. Haines	For	For
1.4	Elect Director Basil G. Mavroleon	For	For
1.5	Elect Director Karin Y. Orsel	For	For
1.6	Elect Director Arthur L. Regan	For	For
1.7	Elect Director John C. Wobensmith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Generac Holdings Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron P. Jagdfeld	For	For
1.2	Elect Director Andrew G. Lampereur	For	For
1.3	Elect Director Nam T. Nguyen	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

General Dynamics Corporation

Meeting Date: 05/07/2025

General Dynamics Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	For	For
1b	Elect Director Rudy F. deLeon	For	For
1c	Elect Director Cecil D. Haney	For	For
1d	Elect Director Charles W. Hooper	For	For
1e	Elect Director Mark M. Malcolm	For	For
1f	Elect Director James N. Mattis	For	For
1g	Elect Director Phebe N. Novakovic	For	For
1h	Elect Director C. Howard Nye	For	For
1i	Elect Director Catherine B. Reynolds	For	For
1j	Elect Director Laura J. Schumacher	For	For
1k	Elect Director Robert K. Steel	For	For
1l	Elect Director John G. Stratton	For	For
1m	Elect Director Peter A. Wall	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Human Rights Impact Assessment	Against	Against

General Motors Company

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	Elect Director Joanne C. Crevoiserat	For	For
1d	Elect Director Joseph Jimenez	For	For
1e	Elect Director Alfred F. Kelly, Jr.	For	For

General Motors Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Jonathan McNeill	For	For
1g	Elect Director Judith A. Miscik	For	For
1h	Elect Director Patricia F. Russo	For	For
1i	Elect Director Mark A. Tatum	For	For
1j	Elect Director Jan E. Tighe	For	For
1k	Elect Director Devin N. Wenig	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Report on Supply Chain GHG Emissions Reduction Strategies	Against	Against

Genesco Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	For	For
1.2	Elect Director Matthew M. Bilunas	For	For
1.3	Elect Director Carolyn Bojanowski	For	For
1.4	Elect Director John F. Lambros	For	For
1.5	Elect Director Thurgood Marshall, Jr.	For	For
1.6	Elect Director Angel R. Martinez	For	For
1.7	Elect Director Mary E. Meixelsperger	For	For
1.8	Elect Director Gregory A. Sandfort	For	For
1.9	Elect Director Mimi E. Vaughn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For

Genesco Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Genpact Limited

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	For	For
1.2	Elect Director James Madden	For	For
1.3	Elect Director Ajay Agrawal	For	For
1.4	Elect Director Laura Conigliaro	For	For
1.5	Elect Director Tamara Franklin	For	For
1.6	Elect Director Nicholas Gangestad	For	For
1.7	Elect Director Carol Lindstrom	For	For
1.8	Elect Director CeCelia Morken	For	For
1.9	Elect Director Brian Stevens	For	For
1.10	Elect Director Mark Verdi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For

Gentex Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	For	For
1.2	Elect Director Leslie Brown	For	For
1.3	Elect Director Garth Deur	For	For

Gentex Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Steve Downing	For	For
1.5	Elect Director Billy Pink	For	For
1.6	Elect Director Richard Schaum	For	For
1.7	Elect Director Kathleen Starkoff	For	For
1.8	Elect Director Brian Walker	For	For
1.9	Elect Director Ling Zang	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gentherm Incorporated

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Withhold	Withhold
1.2	Elect Director David Heinzmann	Withhold	Withhold
1.3	Elect Director Ronald Hundzinski	Withhold	Withhold
1.4	Elect Director Laura Kowalchik	Withhold	Withhold
1.5	Elect Director Charles Kummeth	Withhold	Withhold
1.6	Elect Director Betsy Meter	Withhold	Withhold
1.7	Elect Director William T. Presley	Withhold	Withhold
1.8	Elect Director John Stacey	Withhold	Withhold
1.9	Elect Director Kenneth Washington	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Genuine Parts Company

Meeting Date: 04/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Against	Against
1b	Elect Director Paul D. Donahue	Against	Against
1c	Elect Director P. Russell Hardin	Against	Against
1d	Elect Director John R. Holder	Against	Against
1e	Elect Director Donna W. Hyland	Against	Against
1f	Elect Director Jean-Jacques Lafont	Against	Against
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Against	Against
1h	Elect Director Juliette W. Pryor	Against	Against
1i	Elect Director Darren Rebelez	Against	Against
1j	Elect Director Laurie Schupmann	Against	Against
1k	Elect Director William P. Stengel, II	Against	Against
1l	Elect Director Charles K. Stevens, III	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Articles of Incorporation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	Against

Genworth Financial, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Against	Against
1b	Elect Director Karen E. Dyson	Against	Against

Genworth Financial, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Jill R. Goodman	Against	Against
1d	Elect Director Melina E. Higgins	Against	Against
1e	Elect Director Thomas J. McInerney	Against	Against
1f	Elect Director Howard D. Mills, III	Against	Against
1g	Elect Director Robert P. Restrepo, Jr.	Against	Against
1h	Elect Director Elaine A. Sarsynski	Against	Against
1i	Elect Director Ramsey D. Smith	Against	Against
1j	Elect Director Steven C. Van Wyk	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For

Getty Realty Corp.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	For	For
1b	Elect Director Milton Cooper	For	For
1c	Elect Director Philip E. Coviello	For	For
1d	Elect Director Evelyn Leon Infurna	For	For
1e	Elect Director Mary Lou Malanoski	For	For
1f	Elect Director Howard B. Safenowitz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Gibraltar Industries, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	For	For
1b	Elect Director William T. Bosway	For	For
1c	Elect Director James S. Metcalf	For	For
1d	Elect Director Gwendolyn G. Mizell	For	For
1e	Elect Director Linda K. Myers	For	For
1f	Elect Director James B. Nish	For	For
1g	Elect Director Atlee Valentine Pope	For	For
1h	Elect Director Manish H. Shah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

G-III Apparel Group, Ltd.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	For	For
1.2	Elect Director Sammy Aaron	For	For
1.3	Elect Director Thomas J. Brosig	For	For
1.4	Elect Director Joyce F. Brown	For	For
1.5	Elect Director Jeffrey Goldfarb	For	For
1.6	Elect Director Victor Herrero	For	For
1.7	Elect Director Robert L. Johnson	For	For
1.8	Elect Director Patti H. Ongman	For	For

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Laura Pomerantz	For	For
1.10	Elect Director Michael Shaffer	For	For
1.11	Elect Director Cheryl Vitali	For	For
1.12	Elect Director Richard White	For	For
1.13	Elect Director Andrew Yaeger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	For	For
2.1	Elect Director Glenn J. Chamandy	For	For
2.2	Elect Director Michener Chandlee	For	For
2.3	Elect Director Anne-Laure Descours	For	For
2.4	Elect Director Ghislain Houle	For	For
2.5	Elect Director Melanie Kau	For	For
2.6	Elect Director Michael Kneeland	For	For
2.7	Elect Director Peter Lee	For	For
2.8	Elect Director Karen Stuckey	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Gilead Sciences, Inc.

Meeting Date: 05/07/2025

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For
1c	Elect Director Sandra J. Horning	For	For
1d	Elect Director Kelly A. Kramer	For	For
1e	Elect Director Ted W. Love	For	For
1f	Elect Director Harish M. Manwani	For	For
1g	Elect Director Daniel P. O'Day	For	For
1h	Elect Director Javier J. Rodriguez	For	For
1i	Elect Director Anthony Welters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Pay Disparity	Against	Against
5	Require Independent Board Chair	For	For
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	Against	Against
7	Report on the Risks of DEI Practices for Contractors	For	For

Glacier Bancorp, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	For	For
1.2	Elect Director Robert A. Cashell, Jr.	For	For
1.3	Elect Director Randall M. Chesler	For	For
1.4	Elect Director Jesus T. Espinoza	For	For

Glacier Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Annie M. Goodwin	For	For
1.6	Elect Director Kristen L. Heck	For	For
1.7	Elect Director Michael B. Hormaechea	For	For
1.8	Elect Director Craig A. Langel	For	For
1.9	Elect Director Douglas J. McBride	For	For
1.10	Elect Director Beth Noymer Levine	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Forvis Mazars, LLP as Auditors	For	For

Gladstone Commercial Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Gladstone	For	For
1.2	Elect Director John H. Outland	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Glaukos Corporation

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Foley	For	For
1.2	Elect Director David F. Hoffmeister	For	For
1.3	Elect Director Gilbert H. Kliman	For	For

Glaukos Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Global Business Travel Group, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Faisal Bin Saoud Al-Thani	For	For
1b	Elect Director Raymond Donald Joabar	For	For
1c	Elect Director Michael Gregory (Greg) O'Hara	For	For
1d	Elect Director Itai Wallach	For	For
2	Ratify KPMG LLP as Auditors	For	For

Global Indemnity Group, LLC

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Seth J. Gersch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Global Medical REIT Inc.

Meeting Date: 05/14/2025

Global Medical REIT Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	For	For
1.2	Elect Director Matthew L. Cypher	For	For
1.3	Elect Director Ronald Marston	For	For
1.4	Elect Director Henry E. Cole	For	For
1.5	Elect Director Zhang Huiqi	For	For
1.6	Elect Director Paula R. Crowley	For	For
1.7	Elect Director Lori Wittman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Global Payments Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
1c	Elect Director Cameron M. Bready	For	For
1d	Elect Director John G. Bruno	For	For
1e	Elect Director Joia M. Johnson	For	For
1f	Elect Director Kirsten M. Kliphouse	For	For
1g	Elect Director Connie D. McDaniel	For	For
1h	Elect Director Joseph H. Osnoss	For	For
1i	Elect Director William B. Plummer	For	For
1j	Elect Director M. Troy Woods	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Global Ship Lease, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director George Giouroukos	For	For
1b	Elect Director Michael Chalkias	For	For
1c	Elect Director Ian J. Webber	For	For
2	Ratify PricewaterhouseCoopers S.A. as Auditors	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Reelect Amir Schlachet as Director	For	For
1b	Reelect Miguel Angel Parra as Director	For	For
1c	Reelect Iris Epple-Righi as Director	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For

Globalstar, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith O. Cowan	For	For
1b	Elect Director Benjamin G. Wolff	For	For
1c	Elect Director Paul E. Jacobs	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Thermo Guaranty Agreement	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

Globant SA

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Receive Board's and Auditor's Reports		
2.	Approve Consolidated Financial Statements and Statutory Reports	For	For
3.	Approve Financial Statements and Statutory Reports	For	For
4.	Approve Allocation of Income	For	For
5.	Approve Discharge of Directors	For	For
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For

Globant SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9.	Reelect Maria Pinelli as Director	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	For	For

Globe Life Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew J. Adams	For	For
1.2	Elect Director Linda L. Addison	For	For
1.3	Elect Director Marilyn A. Alexander	For	For
1.4	Elect Director Cheryl D. Alston	For	For
1.5	Elect Director Mark A. Blinn	For	For
1.6	Elect Director James P. Brannen	For	For
1.7	Elect Director Alice S. Cho	For	For
1.8	Elect Director J. Matthew Darden	For	For
1.9	Elect Director Phillip M. Jacobs	For	For
1.10	Elect Director David A. Rodriguez	For	For
1.11	Elect Director Frank M. Svoboda	For	For
1.12	Elect Director Mary E. Thigpen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Globus Medical, Inc.

Meeting Date: 06/04/2025

Globus Medical, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	For	For
1b	Elect Director Daniel T. Lemaitre	For	For
1c	Elect Director Leslie V. Norwalk	For	For
1d	Elect Director Ann D. Rhoads	For	For
2	Amend Omnibus Stock Plan	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

GoDaddy Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	For	For
1b	Elect Director Herald Chen	For	For
1c	Elect Director Caroline Donahue	For	For
1d	Elect Director Mark Garrett	For	For
1e	Elect Director Brian Sharples	For	For
1f	Elect Director Graham Smith	For	For
1g	Elect Director Leah Sweet	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	For	For
1i	Elect Director Sigal Zarmi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For	For

Golden Entertainment, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	For	For
1.2	Elect Director Andy H. Chien	For	For
1.3	Elect Director Ann D. Dozier	For	For
1.4	Elect Director Mark A. Lipparelli	For	For
1.5	Elect Director Terrence L. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

GoodRx Holdings, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Adams	For	For
1.2	Elect Director Trevor Bezdek	For	For
1.3	Elect Director Scott Wagner	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

GoodRx Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Graco Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	For	For
1b	Elect Director Jody H. Feragen	For	For
1c	Elect Director J. Kevin Gilligan	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

GRAIL, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director William (Bill) Chase	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sara Ward	For	For
1.3	Elect Director Jack A. Henry	For	For
1.4	Elect Director Lisa Graham Keegan	For	For
1.5	Elect Director Chevy Humphrey	For	For
1.6	Elect Director Kevin F. Warren	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Granite Construction Incorporated

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan P. Krusi	For	For
1b	Elect Director Louis E. Caldera	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Granite Ridge Resources, Inc.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Griffin Perry	For	For
1.2	Elect Director Amanda N. Coussens	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For

Graphic Packaging Holding Company

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	For	For
1.2	Elect Director Robert A. Hagemann	For	For
1.3	Elect Director Alessandro Maselli	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement to Amend Charter	For	For

Greif, Inc.

Meeting Date: 02/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ole G. Rosgaard	For	For
1.2	Elect Director Bruce A. Edwards	For	For
1.3	Elect Director Mark A. Emkes	For	For
1.4	Elect Director Jillian C. Evanko	For	For
1.5	Elect Director John W. McNamara	For	For
1.6	Elect Director Frank C. Miller	For	For
1.7	Elect Director Karen A. Morrison	For	For
1.8	Elect Director Robert M. Patterson	For	For
1.9	Elect Director B. Andrew Rose	For	For
1.10	Elect Director Kimberly T. Scott	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Greif, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Against	Against

Griffon Corporation

Meeting Date: 03/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	For	For
1.2	Elect Director Jerome L. Coben	For	For
1.3	Elect Director H. C. Charles Diao	For	For
1.4	Elect Director Louis J. Grabowsky	For	For
1.5	Elect Director Lacy M. Johnson	For	For
1.6	Elect Director Ronald J. Kramer	For	For
1.7	Elect Director James W. Sight	For	For
1.8	Elect Director Samanta Hegedus Stewart	For	For
1.9	Elect Director Kevin F. Sullivan	For	For
1.10	Elect Director Michelle L. Taylor	For	For
1.11	Elect Director Cheryl L. Turnbull	For	For
2	Change Range for Size of the Board	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify Grant Thornton LLP as Auditors	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/02/2025

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carey F. Jaros	Against	Against
1b	Elect Director Eric J. Lindberg, Jr.	Against	Against
1c	Elect Director Jason Potter	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Against	Against

Group 1 Automotive, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carin M. Barth	For	For
1b	Elect Director Daryl A. Kenningham	For	For
1c	Elect Director Steven C. Mizell	For	For
1d	Elect Director Lincoln Pereira Filho	For	For
1e	Elect Director Stephen D. Quinn	For	For
1f	Elect Director Steven P. Stanbrook	For	For
1g	Elect Director Charles L. Szews	For	For
1h	Elect Director Anne Taylor	For	For
1i	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement to Amend Charter	For	For
5	Adopt Simple Majority Vote	For	For

Groupon, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dusan Senkypl	For	For
1.2	Elect Director Jan Barta	For	For
1.3	Elect Director Robert Bass	For	For
1.4	Elect Director Jason Harinstein	For	For
1.5	Elect Director Theodore Leonsis	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Gulfport Energy Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	For	For
1.2	Elect Director David Wolf	For	For
1.3	Elect Director Jason Martinez	For	For
1.4	Elect Director Jeannie Powers	For	For
1.5	Elect Director David Reganato	For	For
1.6	Elect Director John Reinhart	For	For
1.7	Elect Director Mary Shafer-Malicki	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

Gulfport Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Against	Against

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	For	For
1.2	Elect Director Lizabeth A. Ardisana	For	For
1.3	Elect Director Clarence D. Armbrister	For	For
1.4	Elect Director Teresa M. Brenner	For	For
1.5	Elect Director Nancy C. Floyd	For	For
1.6	Elect Director Jeffrey A. Lipson	For	For
1.7	Elect Director Charles M. O'Neil	For	For
1.8	Elect Director Richard J. Osborne	For	For
1.9	Elect Director Steven G. Osgood	For	For
1.10	Elect Director Kimberly A. Reed	For	For
1.11	Elect Director Laura A. Schulte	For	For
1.12	Elect Director Barry E. Welch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Halliburton Company

Meeting Date: 05/21/2025

Halliburton Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For	For
1b	Elect Director William E. Albrecht	For	For
1c	Elect Director M. Katherine Banks	For	For
1d	Elect Director Alan M. Bennett	For	For
1e	Elect Director Earl M. Cummings	For	For
1f	Elect Director Murry S. Gerber	For	For
1g	Elect Director Robert A. Malone	For	For
1h	Elect Director Jeffrey A. Miller	For	For
1i	Elect Director Maurice S. Smith	For	For
1j	Elect Director Janet L. Weiss	For	For
1k	Elect Director Tobi M. Edwards Young	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Halozyme Therapeutics, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Jeffrey W. Henderson	For	For
1B	Elect Director Helen I. Torley	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Hamilton Insurance Group, Ltd.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Brown	For	For
1b	Elect Director Giuseppina (Pina) Albo	For	For
1c	Elect Director John J. Gauthier	For	For
1d	Elect Director Anu (Henna) Karna	For	For
1e	Elect Director Stephen W. Pacala	For	For
1f	Elect Director Neil Patterson	For	For
1g	Elect Director Marvin Pestcoe	For	For
1h	Elect Director Everard Barclay Simmons	For	For
1i	Elect Director Therese Vaughan	For	For
1j	Elect Director Karen Ann Green	For	For
1k	Elect Director David Priebe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For

Hancock Whitney Corporation

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Moses H. Feagin, Sr.	For	For
1.2	Elect Director Randall W. Hanna	For	For
1.3	Elect Director H. Merritt Lane, III	For	For
1.4	Elect Director Sonya C. Little	For	For
1.5	Elect Director Sonia A. Perez	For	For

Hancock Whitney Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Albert J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Hanesbrands Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bratspies	Against	Against
1b	Elect Director Geralyn R. Breig	Against	Against
1c	Elect Director Colin Browne	Against	Against
1d	Elect Director Natasha C. Chand	Against	Against
1e	Elect Director Sharilyn S. Gasaway	Against	Against
1f	Elect Director Mark A. Irvin	Against	Against
1g	Elect Director James C. Johnson	Against	Against
1h	Elect Director John G. Mehas	Against	Against
1i	Elect Director Franck J. Moison	Against	Against
1j	Elect Director Robert F. Moran	Against	Against
1k	Elect Director William S. Simon	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Harmonic Inc.

Meeting Date: 06/12/2025

Harmonic Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	For	For
1b	Elect Director Nimrod Ben-Natan	For	For
1c	Elect Director Deborah L. Clifford	For	For
1d	Elect Director Stephanie Copeland	For	For
1e	Elect Director Dana Crandall	For	For
1f	Elect Director Neel Dev	For	For
1g	Elect Director David Krall	For	For
1h	Elect Director Dan Whalen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Approve Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan A. Sabater	For	For
1.2	Elect Director Gary Sender	For	For
1.3	Elect Director Linda Szyper	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Hasbro, Inc.

Meeting Date: 05/21/2025

Hasbro, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	For	For
1.2	Elect Director Christian P. Cocks	For	For
1.3	Elect Director Lisa Gersh	For	For
1.4	Elect Director Frank D. Gibeau	For	For
1.5	Elect Director Elizabeth Hamren	For	For
1.6	Elect Director Darin S. Harris	For	For
1.7	Elect Director Owen Mahoney	For	For
1.8	Elect Director Laurel J. Richie	For	For
1.9	Elect Director Richard S. Stoddart	For	For
1.10	Elect Director Mary Beth West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Hawthorn Bancshares, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg A. Bexten	For	For
1.2	Elect Director Shawna M. Hettinger	For	For
1.3	Elect Director Kevin L. Riley	For	For
1.4	Elect Director David T. Turner	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hayward Holdings, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald C. Keating	For	For
1b	Elect Director Lawrence H. Silber	For	For
1c	Elect Director Edward D. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

HBT Financial, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger A. Baker	For	For
1.2	Elect Director C. Alvin Bowman	For	For
1.3	Elect Director Eric E. Burwell	For	For
1.4	Elect Director Patrick F. Busch	For	For
1.5	Elect Director J. Lance Carter	For	For
1.6	Elect Director Allen C. Drake	For	For
1.7	Elect Director Fred L. Drake	For	For
1.8	Elect Director Linda J. Koch	For	For
1.9	Elect Director Gerald E. Pfeiffer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify RSM US LLP as Auditors	For	For

HCA Healthcare, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For
1b	Elect Director Samuel N. Hazen	For	For
1c	Elect Director Robert J. Dennis	For	For
1d	Elect Director Nancy-Ann DeParle	For	For
1e	Elect Director William R. Frist	For	For
1f	Elect Director Hugh F. Johnston	For	For
1g	Elect Director Michael W. Michelson	For	For
1h	Elect Director Wayne J. Riley	For	For
1i	Elect Director Andrea B. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
6	Submit Severance Agreement to Shareholder Vote	Against	Against
7	Amend Patient Safety and Quality of Care Committee Charter	Against	Against
8	Report on Healthcare Consequences of Acquisition Strategy	Against	Against

HealthEquity, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Against	Against

HealthEquity, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Scott Cutler	Against	Against
1c	Elect Director Stephen Neeleman	Against	Against
1d	Elect Director Adrian Dillon	Against	Against
1e	Elect Director Evelyn Dilsaver	Against	Against
1f	Elect Director Debra McCowan	Against	Against
1g	Elect Director Rajesh Natarajan	Against	Against
1h	Elect Director Stuart Parker	Against	Against
1i	Elect Director Gayle Wellborn	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Against	Against
1b	Elect Director Katherine M. Sandstrom	Against	Against
1c	Elect Director John T. Thomas	Against	Against
1d	Elect Director Brian G. Cartwright	Against	Against
1e	Elect Director James B. Connor	Against	Against
1f	Elect Director R. Kent Griffin, Jr.	Against	Against
1g	Elect Director Pamela J. Kessler	Against	Against
1h	Elect Director Sara G. Lewis	Against	Against
1i	Elect Director Ava E. Lias-Booker	Against	Against
1j	Elect Director Tommy G. Thompson	Against	Against
1k	Elect Director Richard A. Weiss	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

HEICO Corporation

Meeting Date: 03/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	For	For
1.2	Elect Director Carol F. Fine	For	For
1.3	Elect Director Adolfo Henriques	For	For
1.4	Elect Director Mark H. Hildebrandt	For	For
1.5	Elect Director Eric A. Mendelson	For	For
1.6	Elect Director Laurans A. Mendelson	For	For
1.7	Elect Director Victor H. Mendelson	For	For
1.8	Elect Director Julie Neitzel	For	For
1.9	Elect Director Alan Schriesheim	For	For
1.10	Elect Director Frank J. Schwitter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	For	For

Heidrick & Struggles International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary E. G. Bear	For	For
1.3	Elect Director John L. Berisford	For	For
1.4	Elect Director Timothy L. Carter	For	For
1.5	Elect Director Vijaya V. Kaza	For	For
1.6	Elect Director Thomas L. Monahan, III	For	For
1.7	Elect Director Stacey Rauch	For	For
1.8	Elect Director Adam Warby	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Helios Technologies, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Britt	Against	Against
1.2	Elect Director Diana Sacchi	Against	Against
1.3	Elect Director Sean Bagan	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Helmerich & Payne, Inc.

Meeting Date: 03/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Against	Against
1b	Elect Director Belgacem Chariag	Against	Against

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin G. Cramton	Against	Against
1d	Elect Director Randy A. Foutch	Against	Against
1e	Elect Director Hans Helmerich	Against	Against
1f	Elect Director Elizabeth R. Killinger	Against	Against
1g	Elect Director John W. Lindsay	Against	Against
1h	Elect Director Jose R. Mas	Against	Against
1i	Elect Director Donald F. Robillard, Jr.	Against	Against
1j	Elect Director John D. Zeglis	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Henry Schein, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Against	Against
1b	Elect Director Stanley M. Bergman	Against	Against
1c	Elect Director Deborah Derby	Against	Against
1d	Elect Director Carole T. Faig	Against	Against
1e	Elect Director Joseph L. Herring	Against	Against
1f	Elect Director Robert J. Hombach	Against	Against
1g	Elect Director Kurt P. Kuehn	Against	Against
1h	Elect Director Philip A. Laskawy	Against	Against
1i	Elect Director Anne H. Margulies	Against	Against
1j	Elect Director Scott Serota	Against	Against
1k	Elect Director Bradley T. Sheares	Against	Against
1l	Elect Director Reed V. Tuckson	Against	Against

Henry Schein, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Elect Director Max Lin	Against	Against
3	Elect Director William K. "Dan" Daniel	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Ratify BDO USA, P.C. as Auditor	For	For

Herbalife Ltd.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael O. Johnson	For	For
1.2	Elect Director Richard H. Carmona	For	For
1.3	Elect Director Lynda Cloud	For	For
1.4	Elect Director Celine Del Genes	For	For
1.5	Elect Director Sophie L'Helias	For	For
1.6	Elect Director Michael J. Levitt	For	For
1.7	Elect Director Rodica Macadrai	For	For
1.8	Elect Director Juan Miguel Mendoza	For	For
1.9	Elect Director Perkins Miller	For	For
1.10	Elect Director Don Mulligan	For	For
1.11	Elect Director Maria Otero	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Heritage Insurance Holdings, Inc.

Meeting Date: 06/10/2025

Heritage Insurance Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernie Garateix	For	For
1.2	Elect Director Richard Widdicombe	For	For
1.3	Elect Director Panagiotis (Pete) Apostolou	For	For
1.4	Elect Director Irini Barlas	For	For
1.5	Elect Director Mark Berset	For	For
1.6	Elect Director Joseph Vattamattam	For	For
1.7	Elect Director Paul L. Whiting	For	For
2	Ratify Plante & Moran, PLLC as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Hess Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	For	For
1b	Elect Director Leonard S. Coleman, Jr.	For	For
1c	Elect Director Lisa Glatch	For	For
1d	Elect Director John B. Hess	For	For
1e	Elect Director Edith E. Holiday	For	For
1f	Elect Director Marc S. Lipschultz	For	For
1g	Elect Director Raymond J. McGuire	For	For
1h	Elect Director David McManus	For	For
1i	Elect Director Kevin O. Meyers	For	For
1j	Elect Director Karyn F. Ovelmen	For	For

Hess Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director James H. Quigley	For	For
1l	Elect Director William G. Schrader	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Against	Against
1b	Elect Director Frank A. D'Amelio	Against	Against
1c	Elect Director Regina E. Dugan	Against	Against
1d	Elect Director Jean M. Hobby	Against	Against
1e	Elect Director Raymond J. Lane	Against	Against
1f	Elect Director Ann M. Livermore	Against	Against
1g	Elect Director Bethany J. Mayer	Against	Against
1h	Elect Director Antonio F. Neri	Against	Against
1i	Elect Director Charles H. Noski	Against	Against
1j	Elect Director Raymond E. Ozzie	Against	Against
1k	Elect Director Gary M. Reiner	Against	Against
1l	Elect Director Patricia F. Russo	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
6	Report on Lobbying Payments and Policy	Against	Against

Hexcel Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	For	For
1b	Elect Director Jeffrey C. Campbell	For	For
1c	Elect Director James J. Cannon	For	For
1d	Elect Director Cynthia M. Egnotovich	For	For
1e	Elect Director Guy C. Hachey	For	For
1f	Elect Director Patricia A. Hubbard	For	For
1g	Elect Director David H. Li	For	For
1h	Elect Director Nick L. Stanage	For	For
1i	Elect Director Catherine A. Suever	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

HighPeak Energy, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith A. Covington	For	For
1.2	Elect Director Michael L. Hollis	For	For
2	Ratify Weaver and Tidwell, L.L.P. as Auditors	For	For

Hillenbrand, Inc.

Meeting Date: 02/18/2025

Hillenbrand, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Collar	For	For
1.2	Elect Director Joy M. Greenway	For	For
1.3	Elect Director Joseph T. Lower	For	For
1.4	Elect Director Dennis W. Pullin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Hillman Solutions Corp.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon Michael Adinolfi	For	For
1b	Elect Director Douglas J. Cahill	For	For
1c	Elect Director Diane C. Honda	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Hilton Grand Vacations Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Withhold	Withhold

Hilton Grand Vacations Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leonard A. Potter	Withhold	Withhold
1.3	Elect Director Brenda J. Bacon	Withhold	Withhold
1.4	Elect Director Christine Cahill	Withhold	Withhold
1.5	Elect Director David W. Johnson	Withhold	Withhold
1.6	Elect Director Mark H. Lazarus	Withhold	Withhold
1.7	Elect Director Gail L. Mandel	Withhold	Withhold
1.8	Elect Director Pamela H. Patsley	Withhold	Withhold
1.9	Elect Director David Sambur	Withhold	Withhold
1.10	Elect Director Paul W. Whetsell	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For	For
1b	Elect Director Jonathan D. Gray	For	For
1c	Elect Director Charlene T. Begley	For	For
1d	Elect Director Chris Carr	For	For
1e	Elect Director Melanie L. Healey	For	For
1f	Elect Director Raymond E. Mabus, Jr.	For	For
1g	Elect Director Marissa A. Mayer	For	For
1h	Elect Director Elizabeth A. Smith	For	For
1i	Elect Director Douglas M. Steenland	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Hims & Hers Health, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	For	For
1.2	Elect Director Deborah Autor	For	For
1.3	Elect Director Patrick Carroll	For	For
1.4	Elect Director Delos Cosgrove	For	For
1.5	Elect Director Anja Manuel	For	For
1.6	Elect Director Christopher Payne	For	For
1.7	Elect Director Christiane Pendarvis	For	For
1.8	Elect Director Andrea Perez	For	For
1.9	Elect Director Kåre Schultz	For	For
1.10	Elect Director David Wells	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hippo Holdings Inc.

Meeting Date: 06/03/2025

Hippo Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Feder	For	For
1.2	Elect Director Sam Landman	For	For
1.3	Elect Director John Nichols	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

HNI Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Lorenger	For	For
1.2	Elect Director Larry B. Porcellato	For	For
1.3	Elect Director David M. Roberts	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hologic Inc.

Meeting Date: 02/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	For	For
1b	Elect Director Charles J. Dockendorff	For	For
1c	Elect Director Ludwig N. Hantson	For	For
1d	Elect Director Martin Madaus	For	For
1e	Elect Director Nanaz Mohtashami	For	For

Hologic Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Christiana Stamoulis	For	For
1g	Elect Director Stacey D. Stewart	For	For
1h	Elect Director Amy M. Wendell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Simple Majority Vote	For	For

HomeStreet, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Boggs	For	For
1b	Elect Director Sandra A. Cavanaugh	For	For
1c	Elect Director Jeffrey D. Green	For	For
1d	Elect Director Joanne R. Harrell	For	For
1e	Elect Director Mark K. Mason	For	For
1f	Elect Director James R. Mitchell, Jr.	For	For
1g	Elect Director Nancy D. Pellegrino	For	For
1h	Elect Director S. Craig Tompkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Crowe LLP as Auditors	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025

Honeywell International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	For	For
1b	Elect Director William S. Ayer	For	For
1c	Elect Director Kevin Burke	For	For
1d	Elect Director D. Scott Davis	For	For
1e	Elect Director Deborah Flint	For	For
1f	Elect Director Vimal Kapur	For	For
1g	Elect Director Michael W. Lamach	For	For
1h	Elect Director Rose Lee	For	For
1i	Elect Director Grace Lieblein	For	For
1j	Elect Director Robin Watson	For	For
1k	Elect Director Stephen Williamson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Liability Management Reorganization	For	For
5	Require Independent Board Chair	For	For

Horace Mann Educators Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	For	For
1b	Elect Director Victor P. Fetter	For	For
1c	Elect Director Perry G. Hines	For	For
1d	Elect Director Mark E. Konen	For	For
1e	Elect Director Beverley J. McClure	For	For
1f	Elect Director H. Wade Reece	For	For

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Aaliyah A. Samuel	For	For
1h	Elect Director Elaine A. Sarsynski	For	For
1i	Elect Director Marita Zuraitis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Hormel Foods Corporation

Meeting Date: 01/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	For	For
1b	Elect Director Stephen M. Lacy	For	For
1c	Elect Director Elsa A. Murano	For	For
1d	Elect Director William A. Newlands	For	For
1e	Elect Director Christopher J. Policinski	For	For
1f	Elect Director Debbra L. Schoneman	For	For
1g	Elect Director Sally J. Smith	For	For
1h	Elect Director James P. Snee	For	For
1i	Elect Director Steven A. White	For	For
1j	Elect Director Michael P. Zechmeister	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against	Against

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	For	For
1.2	Elect Director Herman E. Bulls	For	For
1.3	Elect Director Diana M. Laing	For	For
1.4	Elect Director Richard E. Marriott	For	For
1.5	Elect Director Mary Hogan Preusse	For	For
1.6	Elect Director Walter C. Rakowich	For	For
1.7	Elect Director James F. Risoleo	For	For
1.8	Elect Director Gordon H. Smith	For	For
1.9	Elect Director A. William Stein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	For	For
1b	Elect Director Amy E. Alving	For	For
1c	Elect Director Sharon R. Barner	For	For
1d	Elect Director Joseph S. Cantie	For	For
1e	Elect Director Robert F. Leduc	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*		
1g	Elect Director Jody G. Miller	For	For
1h	Elect Director John C. Plant	For	For
1i	Elect Director Ulrich R. Schmidt	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Gunner S. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

HP Inc.

Meeting Date: 04/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	For	For
1b	Elect Director Bruce Broussard	For	For
1c	Elect Director Stacy Brown-Philpot	For	For
1d	Elect Director Stephanie A. Burns	For	For
1e	Elect Director Mary Anne Citrino	For	For
1f	Elect Director Richard L. Clemmer	For	For
1g	Elect Director Fama Francisco	For	For
1h	Elect Director Enrique J. Lores	For	For
1i	Elect Director David Meline	For	For
1j	Elect Director Judith "Jami" Miscik	For	For
1k	Elect Director Gianluca Pettiti	For	For
1l	Elect Director Kim K.W. Rucker	For	For
1m	Elect Director Songyee Yoon	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Hub Group, Inc.

Meeting Date: 05/13/2025

Hub Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	For	For
1.2	Elect Director Phillip D. Yeager	For	For
1.3	Elect Director Peter B. McNitt	For	For
1.4	Elect Director Mary H. Boosalis	For	For
1.5	Elect Director Lisa Dykstra	For	For
1.6	Elect Director Michael E. Flannery	For	For
1.7	Elect Director James C. Kenny	For	For
1.8	Elect Director Jenell R. Ross	For	For
1.9	Elect Director Martin P. Slark	For	For
1.10	Elect Director Gary Yablon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Hubbell Incorporated

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	For	For
1.2	Elect Director Carlos M. Cardoso	For	For
1.3	Elect Director Debra L. Dial	For	For
1.4	Elect Director Anthony J. Guzzi	For	For
1.5	Elect Director Rhett A. Hernandez	For	For
1.6	Elect Director Neal J. Keating	For	For
1.7	Elect Director Bonnie C. Lind	For	For
1.8	Elect Director John F. Malloy	For	For
1.9	Elect Director Jennifer M. Pollino	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Garrick J. Rochow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	For	For
5	Amend Omnibus Stock Plan	For	For

HubSpot, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lorrie M. Norrington	For	For
1b	Elect Director Andrew Anagnost	For	For
1c	Elect Director Dharmesh Shah	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Adopt Simple Majority Vote	For	For

Hudbay Minerals Inc.

Meeting Date: 05/20/2025

Hudbay Minerals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director John E. F. Armstrong	For	For
1B	Elect Director Jeane L. Hull	For	For
1C	Elect Director Carin S. Knickel	For	For
1D	Elect Director Peter Kukielski	For	For
1E	Elect Director George E. Lafond	For	For
1F	Elect Director Stephen A. Lang	For	For
1G	Elect Director Colin Osborne	For	For
1H	Elect Director Paula C. Rogers	For	For
1I	Elect Director David S. Smith	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Hudson Technologies, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent P. Abbatecola	For	For
1.2	Elect Director Nicole Bulgarino	For	For
1.3	Elect Director Brian F. Coleman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	For	For

Humana Inc.

Meeting Date: 04/17/2025

Humana Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Against	Against
1b	Elect Director Frank A. D'Amelio	Against	Against
1c	Elect Director David T. Feinberg	Against	Against
1d	Elect Director Wayne A. I. Frederick	Against	Against
1e	Elect Director John W. Garratt	Against	Against
1f	Elect Director Kurt J. Hilzinger	Against	Against
1g	Elect Director Karen W. Katz	Against	Against
1h	Elect Director Marcy S. Klevorn	Against	Against
1i	Elect Director Jorge S. Mesquita	Against	Against
1j	Elect Director James A. Rechtin	Against	Against
1k	Elect Director Gordon Smith	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	For	For
1.3	Elect Director John C. (Chris) Inglis	For	For
1.4	Elect Director Katherine M. A. (Allie) Kline	For	For
1.5	Elect Director Richard W. Neu	For	For
1.6	Elect Director Kenneth J. Phelan	For	For
1.7	Elect Director David L. Porteous	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Teresa H. Shea	For	For
1.9	Elect Director Roger J. Sit	For	For
1.10	Elect Director Stephen D. Steinour	For	For
1.11	Elect Director Jeffrey L. Tate	For	For
1.12	Elect Director Gary Torgow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	For	For
1.2	Elect Director Leo P. Denault	For	For
1.3	Elect Director Kirkland H. Donald	For	For
1.4	Elect Director Craig S. Faller	For	For
1.5	Elect Director Victoria D. Harker	For	For
1.6	Elect Director Frank R. Jimenez	For	For
1.7	Elect Director Christopher D. Kastner	For	For
1.8	Elect Director Anastasia D. Kelly	For	For
1.9	Elect Director Tracy B. McKibben	For	For
1.10	Elect Director Stephanie L. O'Sullivan	For	For
1.11	Elect Director Thomas C. Schievelbein	For	For
1.12	Elect Director John K. Welch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against	Against
5	Provide Right to Call Special Meeting	For	For

Huron Consulting Group Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	For	For
1.2	Elect Director Hugh E. Sawyer	For	For
1.3	Elect Director Debra L. Zumwalt	For	For
1.4	Elect Director Peter K. Markell	For	For
1.5	Elect Director John McCartney	For	For
1.6	Elect Director Ekta Singh-Bushell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

i3 Verticals, Inc.

Meeting Date: 02/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Daily	For	For
1.2	Elect Director Clay M. Whitson	For	For
1.3	Elect Director Elizabeth Seigenthaler Courtney	For	For

i3 Verticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director John Harrison	For	For
1.5	Elect Director Burton Harvey	For	For
1.6	Elect Director Timothy McKenna	For	For
1.7	Elect Director David Morgan	For	For
1.8	Elect Director David Wilds	For	For
1.9	Elect Director Decosta Jenkins	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

IAC Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tor R. Braham	For	For
1b	Elect Director Chelsea Clinton	For	For
1c	Elect Director Barry Diller	For	For
1d	Elect Director Michael D. Eisner	For	For
1e	Elect Director Bonnie S. Hammer	For	For
1f	Elect Director Victor A. Kaufman	For	For
1g	Elect Director Bryan Lourd	For	For
1h	Elect Director David Rosenblatt	For	For
1i	Elect Director Maria Seferian	For	For
1j	Elect Director Alan G. Spoon	For	For
1k	Elect Director Alexander von Furstenberg	For	For
1l	Elect Director Richard F. Zannino	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

ICF International, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Angoorly	For	For
1b	Elect Director Srikant M. Datar	For	For
1c	Elect Director John M. Wasson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

ICL Group Ltd.

Meeting Date: 03/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Compensation Terms of Elad Aharonson, CEO	For	For
2	Approve Grant of Options to Elad Aharonson, CEO	For	For
3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chairman	For	For
4	Approve Grant of Options to Yoav Doppelt, Chairman	For	For

ICU Medical, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	For	For
1.2	Elect Director David C. Greenberg	For	For
1.3	Elect Director Elisha W. Finney	For	For

ICU Medical, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director David F. Hoffmeister	For	For
1.5	Elect Director Donald M. Abbey	For	For
1.6	Elect Director Laurie Hernandez	For	For
1.7	Elect Director Kolleen T. Kennedy	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Adopt Simple Majority Vote	For	For

IDACORP, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	For	For
1.2	Elect Director Annette G. Elg	For	For
1.3	Elect Director Lisa A. Grow	For	For
1.4	Elect Director Judith A. Johansen	For	For
1.5	Elect Director Dennis L. Johnson	For	For
1.6	Elect Director Nate R. Jorgensen	For	For
1.7	Elect Director Michael J. Kennedy	For	For
1.8	Elect Director Scott W. Madison	For	For
1.9	Elect Director Susan D. Morris	For	For
1.10	Elect Director Mark T. Peters	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

IDEX Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric D. Ashleman	For	For
1b	Elect Director Stephanie J. Disher	For	For
1c	Elect Director Matthijs Glastra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	For	For
1b	Elect Director Jonathan J. Mazelsky	For	For
1c	Elect Director M. Anne Szostak	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against	Against
6	Declassify the Board of Directors	For	For

IES Holdings, Inc.

Meeting Date: 02/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Baldock	For	For
1.2	Elect Director Todd M. Cleveland	For	For
1.3	Elect Director John L. Fouts	For	For
1.4	Elect Director David B. Gendell	For	For
1.5	Elect Director Jeffrey L. Gendell	For	For
1.6	Elect Director Joe D. Koshkin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

iHeartMedia, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	For	For
1.2	Elect Director James A. Rasulo	For	For
1.3	Elect Director Richard J. Bressler	For	For
1.4	Elect Director Samuel E. Englebardt	For	For
1.5	Elect Director Robert B. Millard	For	For
1.6	Elect Director Cheryl Mills	For	For
1.7	Elect Director Graciela Monteagudo	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

iHeartMedia, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Against	Against
1b	Elect Director Susan Crown	Against	Against
1c	Elect Director Darrell L. Ford	Against	Against
1d	Elect Director Kelly J. Grier	Against	Against
1e	Elect Director James W. Griffith	Against	Against
1f	Elect Director Jay L. Henderson	Against	Against
1g	Elect Director Jaime Irick	Against	Against
1h	Elect Director Richard H. Lenny	Against	Against
1i	Elect Director Christopher A. O'Herlihy	Against	Against
1j	Elect Director E. Scott Santi	Against	Against
1k	Elect Director David B. Smith, Jr.	Against	Against
1l	Elect Director Pamela B. Strobel	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Illumina, Inc.

Meeting Date: 05/21/2025

Illumina, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	For	For
1B	Elect Director Caroline D. Dorsa	For	For
1C	Elect Director Robert S. Epstein	For	For
1D	Elect Director Scott Gottlieb	For	For
1E	Elect Director Gary S. Guthart	For	For
1F	Elect Director Keith A. Meister	For	For
1G	Elect Director Anna Richo	For	For
1H	Elect Director Philip W. Schiller	For	For
1I	Elect Director Susan E. Siegel	For	For
1J	Elect Director Jacob Thaysen	For	For
1K	Elect Director Scott B. Ullem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

IMAX Corporation

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail Berman	For	For
1.2	Elect Director Eric A. Demirian	For	For
1.3	Elect Director Kevin Douglas	For	For
1.4	Elect Director Richard L. Gelfond	For	For
1.5	Elect Director David W. Leebron	For	For
1.6	Elect Director Michael MacMillan	For	For
1.7	Elect Director Steve R. Pamon	For	For
1.8	Elect Director Dana Settle	For	For

IMAX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Darren Throop	For	For
1.10	Elect Director Jennifer Wong	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Imperial Oil Limited

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	For	For
1B	Elect Director S.R. (Sharon) Driscoll	For	For
1C	Elect Director J.N. (John) Floren	For	For
1D	Elect Director G.J. (Gary) Goldberg	For	For
1E	Elect Director N.A. (Neil) Hansen	For	For
1F	Elect Director M.C. (Miranda) Hubbs	For	For
1G	Elect Director J.R. (John) Whelan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend By-Law No. 1	Against	Against

Incyte Corporation

Meeting Date: 06/10/2025

Incyte Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	For	For
1.2	Elect Director Jean-Jacques Bienaimé	For	For
1.3	Elect Director Otis W. Brawley	For	For
1.4	Elect Director Paul J. Clancy	For	For
1.5	Elect Director Jacqualyn A. Fouse	For	For
1.6	Elect Director Edmund P. Harrigan	For	For
1.7	Elect Director Katherine A. High	For	For
1.8	Elect Director Hervé Hoppenot	For	For
1.9	Elect Director Susanne Schaffert	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	For	For
1.2	Elect Director Stephen R. Bowie	For	For
1.3	Elect Director Ned W. Brines	For	For
1.4	Elect Director Richard D. Gebert	For	For
1.5	Elect Director Melinda H. McClure	For	For
1.6	Elect Director James J. Sebra	For	For

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ana Marie del Rio	For	For
1.8	Elect Director DeForest B. Soaries, Jr.	For	For
1.9	Elect Director Lisa Washington	For	For
1.10	Elect Director Craig Macnab	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Independent Bank Corp.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Hogan	For	For
1.2	Elect Director Eileen C. Miskell	For	For
1.3	Elect Director Gerard F. Nadeau	For	For
1.4	Elect Director Susan Perry O'Day	For	For
1.5	Elect Director Thomas R. Venables	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Indivior PLC

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For

Indivior PLC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	For	For
4	Elect Joseph Ciaffoni as Director	For	For
5	Elect Daniel Ninivaggi as Director	For	For
6	Elect David Wheadon as Director	For	For
7	Re-elect Keith Humphreys as Director	For	For
8	Re-elect Barbara Ryan as Director	For	For
9	Re-elect Mark Stejbach as Director	For	For
10	Re-elect Juliet Thompson as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Against
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19	Adopt New Articles of Association	For	For

Informatica Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amit Walia	For	For

Informatica Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bruce Chizen	For	For
1.3	Elect Director Mitesh Dhruv	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	For	For
1b	Elect Director William P. Donnelly	For	For
1c	Elect Director Jennifer Hartsock	For	For
1d	Elect Director John Humphrey	For	For
1e	Elect Director Marc E. Jones	For	For
1f	Elect Director JoAnna L. Sohovich	For	For
1g	Elect Director Mark P. Stevenson	For	For
1h	Elect Director Michelle Swanenburg	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ingles Markets, Incorporated

Meeting Date: 03/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Withhold	Withhold

Ingles Markets, Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director John R. Lowden	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Increase Size of the Board by 2 Members	Against	Against

Ingredion Incorporated

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	For	For
1b	Elect Director Rhonda L. Jordan	For	For
1c	Elect Director Gregory B. Kenny	For	For
1d	Elect Director Charles V. Magro	For	For
1e	Elect Director Victoria J. Reich	For	For
1f	Elect Director Catherine A. Suever	For	For
1g	Elect Director Stephan B. Tanda	For	For
1h	Elect Director Jorge A. Uribe	For	For
1i	Elect Director Patricia Verduin	For	For
1j	Elect Director Dwayne A. Wilson	For	For
1k	Elect Director James P. Zallie	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Inhibrx Biosciences, Inc.

Meeting Date: 05/28/2025

Inhibrx Biosciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon Faiz Kayyem	For	For
1.2	Elect Director Kristiina Vuori	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

InMode Ltd.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Reelect Moshe Mizrahy as Director	For	For
1b	Reelect Michael Kreindel as Director	For	For
2	Reappoint Kesselman & Kesselman as Auditors	For	For
3	Approve Grant of RSUs to Certain Directors	For	For

Innodata Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack S. Abuhoff	For	For
1.2	Elect Director Louise C. Forlenza	For	For
1.3	Elect Director Stewart R. Massey	For	For
1.4	Elect Director Nauman (Nick) Toor	For	For
2	Ratify BDO India LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Innospec Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Landless	For	For
1.2	Elect Director Lawrence J. Padfield	For	For
1.3	Elect Director Patrick S. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

INNOVATE Corp.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Avram A. Glazer	For	For
1b	Elect Director Warren H. Gfeller	For	For
1c	Elect Director Brian S. Goldstein	For	For
1d	Elect Director Amy M. Wilkinson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	For	For

Innoviva, Inc.

Meeting Date: 05/19/2025

Innoviva, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	For	For
1.2	Elect Director Jules Haimovitz	For	For
1.3	Elect Director Sarah J. Schlesinger	For	For
1.4	Elect Director Derek A. Small	For	For
1.5	Elect Director Pavel Raifeld	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Inogen, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin King	For	For
1.2	Elect Director Mary Katherine (Mary Kay) Ladone	For	For
1.3	Elect Director Kevin R.M. Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Insmed Incorporated

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leo Lee	For	For

Insmed Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director William H. Lewis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Insperity, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Jones	For	For
1.2	Elect Director Randall Mehl	For	For
1.3	Elect Director John M. Morphy	For	For
1.4	Elect Director Richard G. Rawson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Inspirato Incorporated

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
	If Proposal 1 is Approved, Elect Nominees Listed as Directors for a Term of One Year		
2a	Elect Director Payam Zamani	For	For
2b	Elect Director Ann Payne	For	For

Inspirato Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2c	Elect Director Michael Armstrong	For	For
2d	Elect Director Scott Berman	For	For
2e	Elect Director May Samali	For	For
2f	Elect Director Julie Wainwright	For	For
	If Proposal 1 is Not Approved, Elect Nominees Listed as Class III Directors for a Term of Three Years		
3a	Elect Director May Samali	For	For
3b	Elect Director Julie Wainwright	For	For
4	Ratify BDO USA, P.C. as Auditors	For	For

Inspire Medical Systems, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia B. Burks	For	For
1.2	Elect Director Timothy P. Herbert	For	For
1.3	Elect Director Shawn T McCormick	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Inspired Entertainment, Inc.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Lorne Weil	For	For
1.2	Elect Director Michael R. Chambrello	For	For

Inspired Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ira H. Raphaelson	For	For
1.4	Elect Director Desirée G. Rogers	For	For
1.5	Elect Director Steven M. Saferin	For	For
1.6	Elect Director Katja Tautscher	For	For
1.7	Elect Director John M. Vandemore	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	For	For

Installed Building Products, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	For	For
1.2	Elect Director Lawrence A. Hilsheimer	For	For
1.3	Elect Director Janet E. Jackson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Insteel Industries Inc.

Meeting Date: 02/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake K. Doyle	For	For
1.2	Elect Director Jon M. Ruth	For	For
1.3	Elect Director Joseph A. Rutkowski	For	For

Insteel Industries Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Insulet Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	For	For
1.2	Elect Director Ashley A. McEvoy	For	For
1.3	Elect Director Elizabeth H. Weatherman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	For	For
1b	Elect Director Shaundra D. Clay	For	For
1c	Elect Director Stuart M. Essig	For	For
1d	Elect Director Jeffrey A. Graves	For	For
1e	Elect Director Barbara B. Hill	For	For
1f	Elect Director Renee W. Lo	For	For
1g	Elect Director Mojdeh Poul	For	For

Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Christian S. Schade	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Integral Ad Science Holding Corp.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rod Aliabadi	For	For
1.2	Elect Director Michael Fosnaugh	For	For
1.3	Elect Director Robert Lord	For	For
1.4	Elect Director Martin Taylor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Intel Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Against	Against
1b	Elect Director Andrea J. Goldsmith	Against	Against
1c	Elect Director Alyssa H. Henry	Against	Against
1d	Elect Director Eric Meurice	Against	Against
1e	Elect Director Barbara G. Novick	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Steve Sanghi	Against	Against
1g	Elect Director Gregory D. Smith	Against	Against
1h	Elect Director Stacy J. Smith	Against	Against
1i	Elect Director Lip-Bu Tan	Against	Against
1j	Elect Director Dion J. Weisler	Against	Against
1k	Elect Director Frank D. Yeary	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Report on Ethical Impact Assessment	Against	Against
6	Report on Discrimination in Charitable Contributions	For	For
7	Provide Right to Act by Written Consent	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Duriya M. Farooqui	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For
1e	Elect Director Mark F. Mulhern	For	For
1f	Elect Director Thomas E. Noonan	For	For
1g	Elect Director Caroline L. Silver	For	For
1h	Elect Director Jeffrey C. Sprecher	For	For
1i	Elect Director Judith A. Sprieser	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Martha A. Tirinnanzi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

InterDigital, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	For	For
1b	Elect Director Samir Armaly	For	For
1c	Elect Director Lawrence (Liren) Chen	For	For
1d	Elect Director Joan H. Gillman	For	For
1e	Elect Director S. Douglas Hutcheson	For	For
1f	Elect Director John A. Kritzmacher	For	For
1g	Elect Director John D. Markley, Jr.	For	For
1h	Elect Director Jean F. Rankin	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Interface, Inc.

Meeting Date: 05/15/2025

Interface, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	For	For
1.2	Elect Director Dwight Gibson	For	For
1.3	Elect Director Daniel T. Hendrix	For	For
1.4	Elect Director Laurel M. Hurd	For	For
1.5	Elect Director Christopher G. Kennedy	For	For
1.6	Elect Director Joseph Keough	For	For
1.7	Elect Director Catherine M. Kilbane	For	For
1.8	Elect Director K. David Kohler	For	For
1.9	Elect Director Catherine Marcus	For	For
1.10	Elect Director Robert T. O'Brien	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

International Business Machines Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	For	For
1b	Elect Director Thomas Buberl	For	For
1c	Elect Director David N. Farr	For	For
1d	Elect Director Alex Gorsky	For	For
1e	Elect Director Michelle J. Howard	For	For
1f	Elect Director Arvind Krishna	For	For
1g	Elect Director Andrew N. Liveris	For	For
1h	Elect Director Frederick William McNabb, III	For	For
1i	Elect Director Michael Miebach	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Martha E. Pollack	For	For
1k	Elect Director Peter R. Voser	For	For
1l	Elect Director Frederick H. Waddell	For	For
1m	Elect Director Alfred W. Zollar	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Lobbying Payments and Policy	Against	Against
5	Report on Risks of Discriminating Based on Religious and Political Views	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Against	Against
1b	Elect Director Mark J. Costa	Against	Against
1c	Elect Director John F. Ferraro	Against	Against
1d	Elect Director J. Erik Fyrwald	Against	Against
1e	Elect Director Vincent J. Intrieri	Against	Against
1f	Elect Director Cynthia T. Jamison	Against	Against
1g	Elect Director Mehmood Khan	Against	Against
1h	Elect Director Kevin O'Byrne	Against	Against
1i	Elect Director Margarita Palau-Hernandez	Against	Against
1j	Elect Director Dawn C. Willoughby	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

International Game Technology PLC

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Director Massimiliano (Max) Chiara	For	For
4	Elect Director Alberto Dessy	For	For
5	Elect Director Enrico Drago	For	For
6	Elect Director Ashley M. Hunter	For	For
7	Elect Director James F. McCann	For	For
8	Elect Director Heather J. McGregor	For	For
9	Elect Director Lorenzo Pellicioli	For	For
10	Elect Director Maria Pinelli	For	For
11	Elect Director Samantha F. Ravich	For	For
12	Elect Director Vincent (Vince) L. Sadusky	For	For
13	Elect Director Marco Sala	For	For
14	Elect Director Gianmario Tondato Da Ruos	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorize Board to Fix Remuneration of Auditors	For	For
17	Authorize Political Donations and Expenditure	For	For
18	Authorize Issue of Equity	Against	Against
19	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	Against
21	Authorize Market Purchase of Ordinary Shares	For	For

International Money Express, Inc.

Meeting Date: 06/20/2025

International Money Express, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Fernández	For	For
1.2	Elect Director Laura Maydón	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

International Paper Company

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	For	For
1b	Elect Director Christopher M. Connor	For	For
1c	Elect Director Ahmet C. Dorduncu	For	For
1d	Elect Director Anders Gustafsson	For	For
1e	Elect Director Jacqueline C. Hinman	For	For
1f	Elect Director Clinton A. Lewis, Jr.	For	For
1g	Elect Director David A. Robbie	For	For
1h	Elect Director Andrew K. Silvernail	For	For
1i	Elect Director Kathryn D. Sullivan	For	For
1j	Elect Director Scott A. Tozier	For	For
1k	Elect Director Anton V. Vincent	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

International Paper Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against	Against

International Seaways, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darron M. Anderson	For	For
1.2	Elect Director Timothy J. Bernlohr	For	For
1.3	Elect Director Ian T. Blackley	For	For
1.4	Elect Director A. Kate Blankenship	For	For
1.5	Elect Director Randee E. Day	For	For
1.6	Elect Director David I. Greenberg	For	For
1.7	Elect Director Kristian K. Johansen	For	For
1.8	Elect Director Craig H. Stevenson, Jr.	For	For
1.9	Elect Director Lois K. Zabrocky	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Intra-Cellular Therapies, Inc.

Meeting Date: 03/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For

Intra-Cellular Therapies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

Intrepid Potash, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary E. McBride	For	For
1b	Elect Director Barth E. Whitham	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Intuit Inc.

Meeting Date: 01/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Tekedra Mawakana	For	For
1g	Elect Director Suzanne Nora Johnson	For	For
1h	Elect Director Forrest Norrod	For	For
1i	Elect Director Vasant Prabhu	For	For
1j	Elect Director Ryan Roslansky	For	For
1k	Elect Director Thomas Szkutak	For	For

Intuit Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Raul Vazquez	For	For
1m	Elect Director Eric S. Yuan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For
1b	Elect Director Joseph C. Beery	For	For
1c	Elect Director Lewis Chew	For	For
1d	Elect Director Gary S. Guthart	For	For
1e	Elect Director Amal M. Johnson	For	For
1f	Elect Director Sreelakshmi Kolli	For	For
1g	Elect Director Amy L. Ladd	For	For
1h	Elect Director Keith R. Leonard, Jr.	For	For
1i	Elect Director Jami Dover Nachtsheim	For	For
1j	Elect Director Monica P. Reed	For	For
1k	Elect Director David J. Rosa	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Improve Executive Compensation Program	Against	Against
6	Submit Severance Agreement to Shareholder Vote	Against	Against

InvenTrust Properties Corp.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	For	For
1b	Elect Director Amanda E. Black	For	For
1c	Elect Director Daniel J. Busch	For	For
1d	Elect Director Scott A. Nelson	For	For
1e	Elect Director Paula J. Saban	For	For
1f	Elect Director Smita N. Shah	For	For
1g	Elect Director Julie M. Swinehart	For	For
1h	Elect Director Julian E. Whitehurst	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Invesco Ltd.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	For	For
1.2	Elect Director Thomas M. Finke	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	For	For
1.4	Elect Director William F. Glavin, Jr.	For	For
1.5	Elect Director Elizabeth S. Johnson	For	For
1.6	Elect Director Andrew R. Schlossberg	For	For
1.7	Elect Director Nigel Sheinwald	For	For
1.8	Elect Director Paula C. Tolliver	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Christopher C. Womack	For	For
1.11	Elect Director Phoebe A. Wood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Day	For	For
1.2	Elect Director Robert L. Fleshman	For	For
1.3	Elect Director Carolyn L. Gibbs	For	For
1.4	Elect Director Carolyn B. Handlon	For	For
1.5	Elect Director Katharine W. Kelley	For	For
1.6	Elect Director Don H. Liu	For	For
1.7	Elect Director W. Wesley ("Wes") McMullan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Invitation Homes Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	For	For

Invitation Homes Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Dallas B. Tanner	For	For
1.3	Elect Director Jana Cohen Barbe	For	For
1.4	Elect Director H. Wyman Howard, III	For	For
1.5	Elect Director Jeffrey E. Kelter	For	For
1.6	Elect Director Kellyn Smith Kenny	For	For
1.7	Elect Director Joseph D. Margolis	For	For
1.8	Elect Director John B. Rhea	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
1.10	Elect Director Keith D. Taylor	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

IQVIA Holdings Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Against	Against
1b	Elect Director Carol J. Burt	Against	Against
1c	Elect Director John G. Danhakl	Against	Against
1d	Elect Director James A. Fasano	Against	Against
1e	Elect Director Colleen A. Goggins	Against	Against
1f	Elect Director John M. Leonard	Against	Against
1g	Elect Director Leslie Wims Morris	Against	Against
1h	Elect Director Todd B. Sisitsky	Against	Against
1i	Elect Director Sheila A. Stamps	Against	Against

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

IRADIMED CORPORATION

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger Susi	For	For
1.2	Elect Director Monty Allen	For	For
1.3	Elect Director Anthony Vuoto	For	For
1.4	Elect Director Hilda Scharen-Guivel	For	For
1.5	Elect Director James Hawkins	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Iridium Communications Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	For	For
1.2	Elect Director Thomas C. Canfield	For	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matthew J. Desch	For	For
1.4	Elect Director Thomas J. Fitzpatrick	For	For
1.5	Elect Director L. Anthony Frazier	For	For
1.6	Elect Director Alvin B. Krongard	For	For
1.7	Elect Director Suzanne E. McBride	For	For
1.8	Elect Director Eric T. Olson	For	For
1.9	Elect Director Kay N. Sears	For	For
1.10	Elect Director Jacqueline E. Yeaney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Iron Mountain Incorporated

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	For	For
1b	Elect Director Pamela M. Arway	For	For
1c	Elect Director Kent P. Dauten	For	For
1d	Elect Director June Y. Felix	For	For
1e	Elect Director Monte Ford	For	For
1f	Elect Director Robin L. Matlock	For	For
1g	Elect Director William L. Meaney	For	For
1h	Elect Director Walter C. Rakowich	For	For
1i	Elect Director Theodore R. Samuels	For	For
1j	Elect Director Doyle R. Simons	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Currie	For	For
1.2	Elect Director Alexander Denner	For	For
1.3	Elect Director Andrew Dreyfus	For	For
1.4	Elect Director Jon Duane	For	For
1.5	Elect Director Marla Kessler	For	For
1.6	Elect Director Thomas McCourt	For	For
1.7	Elect Director Julie McHugh	For	For
1.8	Elect Director Catherine Moukheibir	For	For
1.9	Elect Director Jay Shepard	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

ITT Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	For	For
1b	Elect Director Maggie Chu	For	For

ITT Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Donald DeFosset, Jr.	For	For
1d	Elect Director Douglas G. DelGrosso	For	For
1e	Elect Director Nazzic S. Keene	For	For
1f	Elect Director Rebecca A. McDonald	For	For
1g	Elect Director Christopher O'Shea	For	For
1h	Elect Director Timothy H. Powers	For	For
1i	Elect Director Luca Savi	For	For
1j	Elect Director Sharon Szafranski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

J&J Snack Foods Corp.

Meeting Date: 02/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Kathleen E. Ciaramello	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Francesca M. Edwardson	For	For
1.3	Elect Director Sharilyn S. Gasaway	For	For
1.4	Elect Director Thad (John B., III) Hill	For	For
1.5	Elect Director Bryan Hunt	For	For
1.6	Elect Director Persio Lisboa	For	For
1.7	Elect Director John N. Roberts, III	For	For
1.8	Elect Director James L. Robo	For	For
1.9	Elect Director Shelley Simpson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Jabil Inc.

Meeting Date: 01/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	For	For
1b	Elect Director Michael Dastoor	For	For
1c	Elect Director Christopher S. Holland	For	For
1d	Elect Director Mark T. Mondello	For	For
1e	Elect Director John C. Plant	For	For
1f	Elect Director Steven A. Raymund	For	For
1g	Elect Director James Siminoff	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	For	For
1i	Elect Director Kathleen A. Walters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Jabil Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against

Jacobs Solutions, Inc.

Meeting Date: 01/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	For	For
1b	Elect Director Louis V. Pinkham	For	For
1c	Elect Director Priya Abani	For	For
1d	Elect Director Michael M. Collins	For	For
1e	Elect Director Manny Fernandez	For	For
1f	Elect Director Mary M. Jackson	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Robert A. McNamara	For	For
1i	Elect Director Peter J. Robertson	For	For
1j	Elect Director Julie A. Sloat	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	For	For
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	For	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
7	Amend Charter to Remove Voluntary Reorganization Provision	For	For
8	Ratify Ernst & Young LLP as Auditors	For	For

JAKKS Pacific, Inc.

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Shoghi	For	For
1.2	Elect Director Jonathan R. Liebman	For	For
1.3	Elect Director Jordan Moelis	For	For
2	Ratify BDO USA as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Jamf Holding Corp.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dean Hager	For	For
1.2	Elect Director Martin Taylor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2025

Janus Henderson Group Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Baldwin	For	For
1.2	Elect Director John Cassaday	For	For
1.3	Elect Director Kalpana Desai	For	For
1.4	Elect Director Ali Dibadj	For	For
1.5	Elect Director Kevin Dolan	For	For
1.6	Elect Director Eugene Flood, Jr.	For	For
1.7	Elect Director Josh Frank	For	For
1.8	Elect Director Alison Quirk	For	For
1.9	Elect Director Leslie F. Seidman	For	For
1.10	Elect Director Angela Seymour-Jackson	For	For
1.11	Elect Director Anne Sheehan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Authorize Share Repurchase Program	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	For	For

Janus International Group, Inc.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ramey Jackson	Withhold	Withhold
1.2	Elect Director Xavier Gutierrez	Withhold	Withhold
1.3	Elect Director Heather Harding	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For

Janus International Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5a	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	For	For
5b	Eliminate Supermajority Vote Requirement Relating to Certain Business Opportunities	For	For

JBG SMITH Properties

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Against	Against
1b	Elect Director Scott A. Estes	Against	Against
1c	Elect Director Alan S. Forman	Against	Against
1d	Elect Director Michael J. Glosserman	Against	Against
1e	Elect Director W. Matthew Kelly	Against	Against
1f	Elect Director Alisa M. Mall	Against	Against
1g	Elect Director Carol A. Melton	Against	Against
1h	Elect Director William J. Mulrow	Against	Against
1i	Elect Director D. Ellen Shuman	Against	Against
1j	Elect Director Robert A. Stewart	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

JBT Marel Corporation

Meeting Date: 05/15/2025

JBT Marel Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	For	For
1b	Elect Director Lawrence V. Jackson	For	For
1c	Elect Director Ann E. Savage	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

JFrog Ltd.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederic Simon	For	For
1b	Elect Director Andy Vitus	For	For
1c	Elect Director Barry Zwarenstein	For	For
2	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	For	For
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	For	For
5	Approve Compensation Policy for the Directors and Officers of the Company	For	For
6	Approve Amended Compensation Terms for Non-Executive Directors	For	For
7	Authorize Shlomi Ben Haim to Serve as CEO and Board Chairman	Against	Against

Johnson & Johnson

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	For	For
1b	Elect Director Mary C. Beckerle	For	For
1c	Elect Director Jennifer A. Doudna	For	For
1d	Elect Director Joaquin Duato	For	For
1e	Elect Director Marillyn A. Hewson	For	For
1f	Elect Director Paula A. Johnson	For	For
1g	Elect Director Hubert Joly	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director Mark A. Weinberger	For	For
1j	Elect Director Nadja Y. West	For	For
1k	Elect Director Eugene A. Woods	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against
5	Oversee and Report Human Rights Impact Assessment	Against	Against

Johnson Controls International plc

Meeting Date: 03/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	For	For
1b	Elect Director Jean Blackwell	For	For
1c	Elect Director Pierre Cohade	For	For
1d	Elect Director Patrick K. Decker	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director W. Roy Dunbar	For	For
1f	Elect Director Gretchen R. Haggerty	For	For
1g	Elect Director Ayesha Khanna	For	For
1h	Elect Director Seetarama (Swamy) Kotagiri	For	For
1i	Elect Director George R. Oliver	For	For
1j	Elect Director Jurgen Tinggren	For	For
1k	Elect Director Mark Vergnano	For	For
1l	Elect Director John D. Young	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Authorize Market Purchases of Company Shares	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Approve the Directors' Authority to Allot Shares	Against	Against
7	Approve the Disapplication of Statutory Pre-Emption Rights	Against	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	For	For
1b	Elect Director Matthew Carter, Jr.	For	For
1c	Elect Director Catherine Clay	For	For
1d	Elect Director Susan M. Gore	For	For
1e	Elect Director Tina Ju	For	For
1f	Elect Director Bridget Macaskill	For	For
1g	Elect Director Deborah H. McAneny	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Siddharth (Bobby) Mehta	For	For
1i	Elect Director Moses Ojeisekhoba	For	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	For	For
1k	Elect Director Joseph (Larry) Quinlan	For	For
1l	Elect Director Efrain Rivera	For	For
1m	Elect Director Christian Ulbrich	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For
1b	Elect Director Michele G. Buck	For	For
1c	Elect Director Stephen B. Burke	For	For
1d	Elect Director Todd A. Combs	For	For
1e	Elect Director Alicia Boler Davis	For	For
1f	Elect Director James Dimon	For	For
1g	Elect Director Alex Gorsky	For	For
1h	Elect Director Mellody Hobson	For	For
1i	Elect Director Phebe N. Novakovic	For	For
1j	Elect Director Virginia M. Rometty	For	For
1k	Elect Director Brad D. Smith	For	For
1l	Elect Director Mark A. Weinberger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Report on Social Impacts of Climate Transition Finance	For	For

Juniper Networks, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	For	For
1b	Elect Director Kevin DeNuccio	For	For
1c	Elect Director James Dolce	For	For
1d	Elect Director Steven Fernandez	For	For
1e	Elect Director Christine Gorjanc	For	For
1f	Elect Director Janet Haugen	For	For
1g	Elect Director Scott Kriens	For	For
1h	Elect Director Rahul Merchant	For	For
1i	Elect Director Rami Rahim	For	For
1j	Elect Director William R. Stensrud	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Require More Director Nominations Than Open Seats	Against	Against

Kaspi.kz JSC

Meeting Date: 03/28/2025

Kaspi.kz JSC

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders		
1	Approve Meeting Agenda	For	For
2	Approve Financial Statements and Annual Report	For	For
3	Approve Allocation of Income and Omission of Dividends	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	For	For
5	Ratify Deloitte LLP as Auditor	Against	Against
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	For	For

KBR, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	For	For
1b	Elect Director Joseph Dominguez	For	For
1c	Elect Director Lynn A. Dugle	For	For
1d	Elect Director Nchacha E. Etta	For	For
1e	Elect Director John A. Manzoni	For	For
1f	Elect Director Wendy M. Masiello	For	For

KBR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Jack B. Moore	For	For
1h	Elect Director Ann D. Pickard	For	For
1i	Elect Director Carlos A. Sabater	For	For
1j	Elect Director Lewis F. Von Thaer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Kemper Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Against	Against
1b	Elect Director George N. Cochran	Against	Against
1c	Elect Director Jason N. Gorevic	Against	Against
1d	Elect Director Lacy M. Johnson	Against	Against
1e	Elect Director Joseph P. Lacher, Jr.	Against	Against
1f	Elect Director Gerald Laderman	Against	Against
1g	Elect Director Suzet M. McKinney	Against	Against
1h	Elect Director Alberto J. Paracchini	Against	Against
1i	Elect Director Stuart B. Parker	Against	Against
1j	Elect Director Susan D. Whiting	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Kenvue Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Seemantini Godbole	For	For
1c	Elect Director Melanie L. Healey	For	For
1d	Elect Director Sarah Hofstetter	For	For
1e	Elect Director Betsy D. Holden	For	For
1f	Elect Director Erica L. Mann	For	For
1g	Elect Director Larry J. Merlo	For	For
1h	Elect Director Thibaut Mongon	For	For
1i	Elect Director Kathleen M. Pawlus	For	For
1j	Elect Director Kirk L. Perry	For	For
1k	Elect Director Vasant Prabhu	For	For
1l	Elect Director Jeffrey C. Smith	For	For
1m	Elect Director Michael E. Sneed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Against	Against
1.2	Elect Director Robert "Bob" Gamgort	Against	Against
1.3	Elect Director Oray B. Boston Jr.	Against	Against
1.4	Elect Director Juliette Hickman	Against	Against

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Pamela "Pam" Patsley	Against	Against
1.6	Elect Director Debra Sandler	Against	Against
1.7	Elect Director Robert "Bob" Singer	Against	Against
1.8	Elect Director Mike Van de Ven	Against	Against
1.9	Elect Director Lawson Whiting	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

KeyCorp

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	For	For
1.2	Elect Director Alexander M. Cutler	For	For
1.3	Elect Director H. James Dallas	For	For
1.4	Elect Director Elizabeth R. Gile	For	For
1.5	Elect Director Ruth Ann M. Gillis	For	For
1.6	Elect Director Christopher M. Gorman	For	For
1.7	Elect Director Robin N. Hayes	For	For
1.8	Elect Director Carlton L. Highsmith	For	For
1.9	Elect Director Richard J. Hipple	For	For
1.10	Elect Director Somesh Khanna	For	For
1.11	Elect Director Devina A. Rankin	For	For
1.12	Elect Director Barbara R. Snyder	For	For
1.13	Elect Director Richard J. Tobin	For	For
1.14	Elect Director Todd J. Vasos	For	For
1.15	Elect Director David K. Wilson	For	For

KeyCorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Keysight Technologies, Inc.

Meeting Date: 03/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Against	Against
1.2	Elect Director Michelle J. Holthaus	Against	Against
1.3	Elect Director Jean M. Nye	Against	Against
1.4	Elect Director Joanne B. Olsen	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For

Kforce Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Liberatore	For	For
1.2	Elect Director Randall A. Mehl	For	For
1.3	Elect Director Elaine D. Rosen	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kforce Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For

Kimberly-Clark Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	For	For
1.2	Elect Director John W. Culver	For	For
1.3	Elect Director Michael D. Hsu	For	For
1.4	Elect Director Mae C. Jemison	For	For
1.5	Elect Director Deeptha Khanna	For	For
1.6	Elect Director S. Todd Maclin	For	For
1.7	Elect Director Deirdre A. Mahlan	For	For
1.8	Elect Director Sherilyn S. McCoy	For	For
1.9	Elect Director Christa S. Quarles	For	For
1.10	Elect Director Jaime A. Ramirez	For	For
1.11	Elect Director Joseph Romanelli	For	For
1.12	Elect Director Dunia A. Shive	For	For
1.13	Elect Director Mark T. Smucker	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kimco Realty Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Philip E. Coviello	For	For
1c	Elect Director Conor C. Flynn	For	For
1d	Elect Director Nancy Lashine	For	For
1e	Elect Director Frank Lourenso	For	For
1f	Elect Director Henry Moniz	For	For
1g	Elect Director Mary Hogan Preusse	For	For
1h	Elect Director Valerie Richardson	For	For
1i	Elect Director Richard B. Saltzman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Kinder Morgan, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Against	Against
1.2	Elect Director Kimberly A. Dang	Against	Against
1.3	Elect Director Amy W. Chronis	Against	Against
1.4	Elect Director Ted A. Gardner	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Against	Against
1.6	Elect Director Steven J. Kean	Against	Against
1.7	Elect Director Michael C. Morgan	Against	Against
1.8	Elect Director Arthur C. Reichstetter	Against	Against
1.9	Elect Director C. Park Shaper	Against	Against
1.10	Elect Director William A. Smith	Against	Against
1.11	Elect Director Robert F. Vagt	Against	Against

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Kinetik Holdings Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah L. Byers	For	For
1.2	Elect Director David I. Foley	For	For
1.3	Elect Director Michael Kumar	For	For
1.4	Elect Director D. Mark Leland	For	For
1.5	Elect Director Kevin S. McCarthy	For	For
1.6	Elect Director John-Paul (JP) Munfa	For	For
1.7	Elect Director William Ordemann	For	For
1.8	Elect Director Karen Putterman	For	For
1.9	Elect Director Laura A. Sugg	For	For
1.10	Elect Director Jamie Welch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Kiniksa Pharmaceuticals International, plc

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanj K. Patel	For	For
1b	Elect Director Thomas R. Malley	For	For

Kiniksa Pharmaceuticals International, plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard S. Levy	For	For
2a	Elect Director Stephen R. Biggar	For	For
2b	Elect Director G. Bradley Cole	For	For
2c	Elect Director Barry D. Quart	For	For
3a	Elect Director Felix J. Baker	For	For
3b	Elect Director M. Cantey Boyd	For	For
3c	Elect Director Tracey L. McCain	For	For
3d	Elect Director Kimberly J. Popovits	For	For
4	Appoint PricewaterhouseCoopers LLP as UK Statutory Auditors	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Authorise Board to Fix Remuneration of Auditors	For	For
7	Accept Financial Statements and Statutory Reports	For	For
8	Approve Remuneration Report	For	For
9	Approve Remuneration Policy	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
11	Authorise Issue of Equity	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
13	Authorize Board to Capitalize the Company's Merger Reserve Account, Creating a Distributable Reserve Account and Allowing for the Liquidation of Kiniksa Bermuda	For	For

Kinross Gold Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	For	For
1.2	Elect Director Kerry D. Dyte	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Glenn A. Ives	For	For
1.4	Elect Director Ave G. Lethbridge	For	For
1.5	Elect Director Michael A. Lewis	For	For
1.6	Elect Director Elizabeth D. McGregor	For	For
1.7	Elect Director Kelly J. Osborne	For	For
1.8	Elect Director George N. Paspalas	For	For
1.9	Elect Director J. Paul Rollinson	For	For
1.10	Elect Director David A. Scott	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	For	For
1b	Elect Director Teresa P. Chia	For	For
1c	Elect Director Mary Jane B. Fortin	For	For
1d	Elect Director Robert V. Hatcher, III	For	For
1e	Elect Director Michael P. Kehoe	For	For
1f	Elect Director Anne C. Kronenberg	For	For
1g	Elect Director Robert Lippincott, III	For	For
1h	Elect Director Frederick L. Russell, Jr.	For	For
1i	Elect Director Gregory M. Share	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For

Kirby Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Against	Against
1.2	Elect Director William M. Waterman	Against	Against
1.3	Elect Director Shawn D. Williams	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Kite Realty Group Trust

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	For	For
1b	Elect Director Bonnie S. Biumi	For	For
1c	Elect Director Derrick Burks	For	For
1d	Elect Director Victor J. Coleman	For	For
1e	Elect Director Steven P. Grimes	For	For
1f	Elect Director Christie B. Kelly	For	For
1g	Elect Director Peter L. Lynch	For	For
1h	Elect Director David R. O'Reilly	For	For

Kite Realty Group Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Barton R. Peterson	For	For
1j	Elect Director Charles H. Wurtzebach	For	For
1k	Elect Director Caroline L. Young	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	For	For
1.2	Elect Director Irene M. Esteves	For	For
1.3	Elect Director Jonathan A. Langer	For	For
1.4	Elect Director Christen E.J. Lee	For	For
1.5	Elect Director Paula Madoff	For	For
1.6	Elect Director Deborah H. McAneny	For	For
1.7	Elect Director Ralph F. Rosenberg	For	For
1.8	Elect Director Matthew A. Salem	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Klaviyo, Inc.

Meeting Date: 06/10/2025

Klaviyo, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ed Hallen	For	For
1b	Elect Director Michael Medici	For	For
1c	Elect Director Roxanne Oulman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Kodiak Gas Services, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alex N. Darden	For	For
1.2	Elect Director Randall J. Hogan, III	For	For
1.3	Elect Director Margaret C. Montana	For	For
2	Approve Qualified Employee Stock Purchase Plan	For	For
3	Ratify BDO USA, P.C. as Auditors	For	For

Kontoor Brands, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	For	For
1b	Elect Director Maryelizabeth R. Campbell	For	For

Kontoor Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Ashley D. Goldsmith	For	For
1d	Elect Director Robert M. Lynch	For	For
1e	Elect Director Andrew E. Page	For	For
1f	Elect Director Mark L. Schiller	For	For
1g	Elect Director Robert K. Shearer	For	For
1h	Elect Director Shelley Stewart, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Koppers Holdings Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	For	For
1.2	Elect Director Xudong Feng	For	For
1.3	Elect Director Traci L. Jensen	For	For
1.4	Elect Director David L. Motley	For	For
1.5	Elect Director Albert J. Neupaver	For	For
1.6	Elect Director Andrew D. Sandifer	For	For
1.7	Elect Director Nishan J. Vartanian	For	For
1.8	Elect Director Sonja M. Wilkerson	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Kronos Worldwide, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Buch	For	For
1.2	Elect Director Loretta J. Feehan	For	For
1.3	Elect Director John E. Harper	For	For
1.4	Elect Director Kevin B. Kramer	For	For
1.5	Elect Director Meredith W. Mendes	For	For
1.6	Elect Director Cecil H. Moore, Jr.	For	For
1.7	Elect Director Michael S. Simmons	For	For
1.8	Elect Director R. Gerald Turner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kulicke and Soffa Industries, Inc.

Meeting Date: 03/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise M. Dignam	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Kura Oncology, Inc.

Meeting Date: 06/05/2025

Kura Oncology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Collins	For	For
1.2	Elect Director Thomas Malley	For	For
1.3	Elect Director Carol Schafer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	For	For
1b	Elect Director Thomas A. Dattilo	For	For
1c	Elect Director Roger B. Fradin	For	For
1d	Elect Director Joanna L. Geraghty	For	For
1e	Elect Director Kirk S. Hachigian	For	For
1f	Elect Director Harry B. Harris, Jr.	For	For
1g	Elect Director Lewis Hay, III	For	For
1h	Elect Director Christopher E. Kubasik	For	For
1i	Elect Director Rita S. Lane	For	For
1j	Elect Director Robert B. Millard	For	For
1k	Elect Director David S. Regnery	For	For
1l	Elect Director Edward A. Rice, Jr.	For	For
1m	Elect Director Christina L. Zamarro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	Against

Labcorp Holdings Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Jeffrey A. Davis	For	For
1c	Elect Director D. Gary Gilliland	For	For
1d	Elect Director Kirsten M. Kliphouse	For	For
1e	Elect Director Garheng Kong	For	For
1f	Elect Director Peter M. Neupert	For	For
1g	Elect Director Richelle P. Parham	For	For
1h	Elect Director Paul B. Rothman	For	For
1i	Elect Director Adam H. Schechter	For	For
1j	Elect Director Kathryn E. Wengel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Lakeland Financial Corporation

Meeting Date: 04/08/2025

Lakeland Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	For	For
1b	Elect Director Blake W. Augsburger	For	For
1c	Elect Director Robert E. Bartels, Jr.	For	For
1d	Elect Director Darrianne P. Christian	For	For
1e	Elect Director David M. Findlay	For	For
1f	Elect Director Emily E. Pichon	For	For
1g	Elect Director Kristin L. Pruitt	For	For
1h	Elect Director Steven D. Ross	For	For
1i	Elect Director Brian J. Smith	For	For
1j	Elect Director Bradley J. Toothaker	For	For
1k	Elect Director M. Scott Welch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Crowe LLP as Auditors	For	For

Lands' End, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Galvin	For	For
1.2	Elect Director Gordon Hartogensis	For	For
1.3	Elect Director Elizabeth Leykum	For	For
1.4	Elect Director Josephine Linden	For	For
1.5	Elect Director John T. McClain	For	For
1.6	Elect Director Andrew J. McLean	For	For
1.7	Elect Director Alicia Parker	For	For

Lands' End, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Lantheus Holdings, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Anne Heino	For	For
1.2	Elect Director Gérard Ber	For	For
1.3	Elect Director Julie Eastland	For	For
1.4	Elect Director Samuel Leno	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For

Las Vegas Sands Corp.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Withhold	Withhold
1.2	Elect Director Patrick Dumont	Withhold	Withhold
1.3	Elect Director Mark Besca	Withhold	Withhold
1.4	Elect Director Irwin Chafetz	Withhold	Withhold
1.5	Elect Director Micheline Chau	Withhold	Withhold
1.6	Elect Director Charles D. Forman	Withhold	Withhold
1.7	Elect Director Lewis Kramer	Withhold	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alain Li	Withhold	Withhold
1.9	Elect Director Micky Pant	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Laureate Education, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	For	For
1.2	Elect Director William J. Davis	For	For
1.3	Elect Director Pedro del Corro	For	For
1.4	Elect Director Aristides de Macedo	For	For
1.5	Elect Director Kenneth W. Freeman	For	For
1.6	Elect Director Barbara Mair	For	For
1.7	Elect Director George Munoz	For	For
1.8	Elect Director Judith Rodin	For	For
1.9	Elect Director Eilif Serck-Hanssen	For	For
1.10	Elect Director Ian K. Snow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

LCI Industries

Meeting Date: 05/15/2025

LCI Industries

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Against	Against
1b	Elect Director Brendan J. Deely	Against	Against
1c	Elect Director James F. Gero	Against	Against
1d	Elect Director Virginia L. Henkels	Against	Against
1e	Elect Director Jason D. Lippert	Against	Against
1f	Elect Director Stephanie K. Mains	Against	Against
1g	Elect Director Linda K. Myers	Against	Against
1h	Elect Director Kieran M. O'Sullivan	Against	Against
1i	Elect Director John A. Sirpilla	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

LegalZoom.com, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Gooden	For	For
1.2	Elect Director Neil Tolaney	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Leggett & Platt, Incorporated

Meeting Date: 05/07/2025

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela Barbee	For	For
1b	Elect Director Robert E. Brunner	For	For
1c	Elect Director Mary Campbell	For	For
1d	Elect Director Karl G. Glassman	For	For
1e	Elect Director Joseph W. McClanathan	For	For
1f	Elect Director Srikanth Padmanabhan	For	For
1g	Elect Director Jai Shah	For	For
1h	Elect Director Phoebe A. Wood	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Leidos Holdings, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	For	For
1b	Elect Director Gregory R. Dahlberg	For	For
1c	Elect Director David G. Fubini	For	For
1d	Elect Director Noel B. Geer	For	For
1e	Elect Director Tina W. Jonas	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For
1g	Elect Director Gary S. May	For	For
1h	Elect Director Nancy A. Norton	For	For
1i	Elect Director Patrick M. Shanahan	For	For
1j	Elect Director Robert S. Shapard	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against

LeMaitre Vascular, Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George W. LeMaitre	For	For
1.2	Elect Director David B. Roberts	For	For
1.3	Elect Director Martha Shadan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

LendingClub Corporation

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Cutler	Against	Against
1b	Elect Director John C. (Hans) Morris	Against	Against
1c	Elect Director Erin Selleck	Against	Against
1d	Elect Director Janey Whiteside	Against	Against

LendingClub Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirements	For	For

LendingTree, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	For	For
1b	Elect Director Thomas M. Davidson, Jr.	For	For
1c	Elect Director Mark Ernst	For	For
1d	Elect Director Robin Henderson	For	For
1e	Elect Director Douglas Lebda	For	For
1f	Elect Director Steven Ozonian	For	For
1g	Elect Director Diego Rodriguez	For	For
1h	Elect Director Saras Sarasvathy	For	For
1i	Elect Director G. Kennedy Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Lennar Corporation

Meeting Date: 04/09/2025

Lennar Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For
1b	Elect Director Theron (Tig) Gilliam	For	For
1c	Elect Director Sherrill W. Hudson	For	For
1d	Elect Director Jonathan M. Jaffe	For	For
1e	Elect Director Teri P. McClure	For	For
1f	Elect Director Stuart Miller	For	For
1g	Elect Director Armando Olivera	For	For
1h	Elect Director Dacona Smith	For	For
1i	Elect Director Jeffrey Sonnenfeld	For	For
1j	Elect Director Serena Wolfe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Disclose GHG Emissions Reductions Targets for Full Value Chain	Against	Against
6	Report on Diversity Equity and Inclusion Efforts	Against	Against

Lennox International Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alok Maskara	For	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Lennox International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

Levi Strauss & Co.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Troy Alstead	For	For
1b	Elect Director Robert Eckert	For	For
1c	Elect Director Michelle Gass	For	For
1d	Elect Director David Marberger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Consider Abolishing DEI Programs, Policies, Departments, and Goals	For	For

Liberty Energy Inc.

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	For	For
1.2	Elect Director William F. Kimble	For	For
1.3	Elect Director James R. McDonald	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Liberty Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Declassify the Board of Directors	For	For
6	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	Against	Against
9	Amend Certificate of Incorporation	For	For

Liberty Global Ltd.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Cole	For	For
1.2	Elect Director Marisa D. Drew	For	For
1.3	Elect Director Richard R. Green	For	For
1.4	Elect Director Daniel E. Sanchez	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Liberty Latin America Ltd.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miranda Curtis	For	For
1.2	Elect Director Brendan Paddick	For	For

Liberty Latin America Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel E. Sanchez	For	For
2	Ratify KPMG LLP as Auditors	For	For

Liberty Media Corporation

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Malone	For	For
1.2	Elect Director Robert R. Bennett	For	For
1.3	Elect Director M. Ian G. Gilchrist	For	For
2	Ratify KPMG LLP as Auditors	For	For

Life Time Group Holdings, Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	For	For
1.2	Elect Director David Landau	For	For
1.3	Elect Director Alejandro Santo Domingo	For	For
1.4	Elect Director Andres Small	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Life360, Inc.

Meeting Date: 05/27/2025

Life360, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Hulls	For	For
1b	Elect Director Charles "CJ" Prober	For	For
1c	Elect Director John Philip Coghlan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

LifeMD, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Justin Schreiber	For	For
1.2	Elect Director Joseph V. DiTrolio	For	For
1.3	Elect Director Roberto Simon	For	For
1.4	Elect Director John R. Strawn, Jr.	For	For
1.5	Elect Director Joan LaRovere	For	For
1.6	Elect Director William Febbo	For	For
1.7	Elect Director Calum MacRae	For	For
2	Ratify CBIZ CPAs, P.C. as Auditors	For	For

LifeStance Health Group, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teresa DeLuca	For	For

LifeStance Health Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Katherine Wood	For	For
1.3	Elect Director Eric Palmer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Light & Wonder, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	For	For
1.2	Elect Director Matthew R. Wilson	For	For
1.3	Elect Director Antonia Korsanos	For	For
1.4	Elect Director Michael Marchetti	For	For
1.5	Elect Director Hamish R. McLennan	For	For
1.6	Elect Director Stephen Morro	For	For
1.7	Elect Director Virginia E. Shanks	For	For
1.8	Elect Director Timothy Throsby	For	For
1.9	Elect Director Kneeland C. Youngblood	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Limbach Holdings, Inc.

Meeting Date: 06/11/2025

Limbach Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. McCann	For	For
1.2	Elect Director Laurel J. Krzeminski	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Crowe LLP as Auditors	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	For	For
1.2	Elect Director Curtis E. Espeland	For	For
1.3	Elect Director N. Joy Falotico	For	For
1.4	Elect Director Bonnie J. Fetch	For	For
1.5	Elect Director Patrick P. Goris	For	For
1.6	Elect Director Steven B. Hedlund	For	For
1.7	Elect Director Michael F. Hilton	For	For
1.8	Elect Director Marc A. Howze	For	For
1.9	Elect Director Kathryn Jo Lincoln	For	For
1.10	Elect Director Phillip J. Mason	For	For
1.11	Elect Director Ben P. Patel	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Lincoln National Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Against	Against
1b	Elect Director Ellen G. Cooper	Against	Against
1c	Elect Director William H. Cunningham	Against	Against
1d	Elect Director Reginald E. Davis	Against	Against
1e	Elect Director Eric G. Johnson	Against	Against
1f	Elect Director Gary C. Kelly	Against	Against
1g	Elect Director M. Leanne Lachman	Against	Against
1h	Elect Director Dale LeFebvre	Against	Against
1i	Elect Director James Morris	Against	Against
1j	Elect Director Owen Ryan	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chair	For	For

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elliott Bisnow	For	For
1.2	Elect Director Annette Reavis	For	For
1.3	Elect Director Alexander P. Schultz	For	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	For	For
1.5	Elect Director Andy Stuart	For	For

Lindblad Expeditions Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Liquidity Services, Inc.

Meeting Date: 02/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Angrick, III	For	For
1.2	Elect Director Edward J. Kolodzieski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	For	For
1.2	Elect Director Ping Fu	For	For
1.3	Elect Director Jeffrey T. Hinson	For	For
1.4	Elect Director Chad Hollingsworth	For	For
1.5	Elect Director James Iovine	For	For
1.6	Elect Director James S. Kahan	For	For
1.7	Elect Director Randall T. Mays	For	For
1.8	Elect Director Richard A. Paul	For	For
1.9	Elect Director Michael Rapino	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Carl E. Vogel	For	For
1.11	Elect Director Latriece Watkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

LKQ Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	For	For
1b	Elect Director Andrew C. Clarke	For	For
1c	Elect Director Meg A. Divitto	For	For
1d	Elect Director Sue Gove	For	For
1e	Elect Director Justin L. Jude	For	For
1f	Elect Director John W. Mendel	For	For
1g	Elect Director James S. Metcalf	For	For
1h	Elect Director Jody G. Miller	For	For
1i	Elect Director Michael S. Powell	For	For
1j	Elect Director Guhan Subramanian	For	For
1k	Elect Director Xavier Urbain	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

loanDepot, Inc.

Meeting Date: 06/04/2025

loanDepot, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Lee	For	For
1.2	Elect Director Dawn Lepore	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Lockheed Martin Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Aquilino	For	For
1.2	Elect Director David B. Burritt	For	For
1.3	Elect Director John M. Donovan	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	For	For
1.5	Elect Director Thomas J. Falk	For	For
1.6	Elect Director Vicki A. Hollub	For	For
1.7	Elect Director Debra L. Reed-Klages	For	For
1.8	Elect Director James D. Taiclet	For	For
1.9	Elect Director Heather A. Wilson	For	For
1.10	Elect Director Patricia E. Yarrington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against
5	Report on Alignment of Political Activities with Company's Human Rights Policy	Against	Against

Lockheed Martin Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Report on Risks of DEI Requirements in Hiring and Recruitment *Withdrawn Resolution*		

Loews Corporation

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	For	For
1B	Elect Director Charles D. Davidson	For	For
1C	Elect Director Charles M. Diker	For	For
1D	Elect Director Paul J. Fribourg	For	For
1E	Elect Director Walter L. Harris	For	For
1F	Elect Director Jonathan C. Locker	For	For
1G	Elect Director Susan P. Peters	For	For
1H	Elect Director Alexander H. Tisch	For	For
1I	Elect Director Benjamin J. Tisch	For	For
1J	Elect Director James S. Tisch	For	For
1K	Elect Director Anthony Welters	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	For	For
1.2	Elect Director Scott H. Baxter	For	For
1.3	Elect Director Sandra B. Cochran	For	For
1.4	Elect Director Laurie Z. Douglas	For	For
1.5	Elect Director Richard W. Dreiling	For	For
1.6	Elect Director Marvin R. Ellison	For	For
1.7	Elect Director Navdeep Gupta	For	For
1.8	Elect Director Brian C. Rogers	For	For
1.9	Elect Director Bertram L. Scott	For	For
1.10	Elect Director Lawrence Simkins	For	For
1.11	Elect Director Colleen Taylor	For	For
1.12	Elect Director Mary Beth West	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

LSB Industries, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark T. Behrman	For	For
1.2	Elect Director Jonathan S. Bobb	For	For
1.3	Elect Director Riccardo Bertocco	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

LTC Properties, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	For	For
1b	Elect Director David L. Gruber	For	For
1c	Elect Director Jeffrey C. Hawken	For	For
1d	Elect Director Bradley J. Preber	For	For
1e	Elect Director Wendy L. Simpson	For	For
1f	Elect Director Timothy J. Triche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Increase Authorized Common Stock	Against	Against

lululemon athletica inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	For	For
1b	Elect Director Alison Loehnis	For	For
1c	Elect Director Jon McNeill	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Discrimination in Charitable Contributions	For	For

Lumen Technologies, Inc.

Meeting Date: 05/13/2025

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For
1b	Elect Director Martha Helena Béjar	For	For
1c	Elect Director Christopher Capossela	For	For
1d	Elect Director Kevin P. Chilton	For	For
1e	Elect Director James Fowler	For	For
1f	Elect Director T. Michael Glenn	For	For
1g	Elect Director Michelle J. Goldberg	For	For
1h	Elect Director Kate Johnson	For	For
1i	Elect Director Hal Stanley Jones	For	For
1j	Elect Director Diankha Linear	For	For
1k	Elect Director Stephen McMillan	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Approve Reverse Stock Split	For	For
4A	Amend Articles of Incorporation to Update References to Prior Corporate Statute	For	For
4B	Amend Articles of Incorporation to Clarify Manner of Electing Directors	For	For
4C	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 25%	For	For
4D	Amend Articles of Incorporation to Remove Outmoded Reference to Transition Period	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Adopt Simple Majority Vote	For	For

Luxfer Holdings Plc

Meeting Date: 06/05/2025

Luxfer Holdings Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Andy Butcher	For	For
2	Elect Director Patrick Mullen	For	For
3	Elect Director Richard Hipple	For	For
4	Elect Director Clive Snowdon	For	For
5	Elect Director Sylvia A. Stein	For	For
6	Elect Director Lisa Trimberger	For	For
7	Approve Remuneration Report	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
9	Advisory Vote on Say on Pay Frequency	One Year	One Year
10	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorize Board to Fix Remuneration of Auditors	For	For
12	Authorize Issue of Equity	Against	Against
13	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
14	Authorize Share Repurchase Program	For	For

LXP Industrial Trust

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	For	For
1.2	Elect Director Lawrence L. Gray	For	For
1.3	Elect Director Arun Gupta	For	For
1.4	Elect Director Jamie Handwerker	For	For
1.5	Elect Director Derrick Johnson	For	For
1.6	Elect Director Claire A. Koeneman	For	For
1.7	Elect Director Nancy Elizabeth Noe	For	For

LXP Industrial Trust

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Howard Roth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

M&T Bank Corporation

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	For	For
1.2	Elect Director Carlton J. Charles	For	For
1.3	Elect Director Jane Chwick	For	For
1.4	Elect Director William F. Cruger, Jr.	For	For
1.5	Elect Director Gary N. Geisel	For	For
1.6	Elect Director Leslie V. Godridge	For	For
1.7	Elect Director Rene F. Jones	For	For
1.8	Elect Director Richard H. Ledgett, Jr.	For	For
1.9	Elect Director Melinda R. Rich	For	For
1.10	Elect Director Robert E. Sadler, Jr.	For	For
1.11	Elect Director Denis J. Salamone	For	For
1.12	Elect Director Rudina Seseri	For	For
1.13	Elect Director Kirk W. Walters	For	For
1.14	Elect Director Herbert L. Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

M/I Homes, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy J. Kramer	For	For
1.2	Elect Director Yvette McGee Brown	For	For
1.3	Elect Director Robert H. Schottenstein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Chung	For	For
1.2	Elect Director Geoffrey Ribar	For	For
1.3	Elect Director John Ritchie	For	For
1.4	Elect Director Jihye Whang Rosenband	For	For
1.5	Elect Director Murugesan "Raj" Shanmugaraj	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

MacroGenics, Inc.

Meeting Date: 05/21/2025

MacroGenics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Ferrante	For	For
1.2	Elect Director William Heiden	For	For
1.3	Elect Director Edward Hurwitz	For	For
1.4	Elect Director Meenu Chhabra Karson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Madison Square Garden Sports Corp.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	For	For

Main Street Capital Corporation

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Kevin Griffin	For	For
1.2	Elect Director John E. Jackson	For	For
1.3	Elect Director Brian E. Lane	For	For
1.4	Elect Director Dunia A. Shive	For	For
1.5	Elect Director Stephen B. Solcher	For	For
1.6	Elect Director Vincent D. Foster	For	For
1.7	Elect Director Dwayne L. Hyzak	For	For

Main Street Capital Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Manchester United Plc

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Avram Glazer	For	For
1b	Elect Director Joel Glazer	For	For
1c	Elect Director Kevin Glazer	For	For
1d	Elect Director Bryan Glazer	For	For
1e	Elect Director Darcie Glazer Kassewitz	For	For
1f	Elect Director Edward Glazer	For	For
1g	Elect Director Rob Nevin	For	For
1h	Elect Director John Reece	For	For
1i	Elect Director Robert Leitão	For	For
1j	Elect Director John Hooks	For	For
1k	Elect Director Omar Berrada	For	For
1l	Elect Director Roger Bell	For	For

Manhattan Associates, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas E. Noonan	For	For
1b	Elect Director Kimberly A. Kuryea	For	For

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

MannKind Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James S. Shannon	For	For
1.2	Elect Director Michael E. Castagna	For	For
1.3	Elect Director Steven B. Binder	For	For
1.4	Elect Director Ronald J. Consiglio	For	For
1.5	Elect Director Michael A. Friedman	For	For
1.6	Elect Director Jennifer Grancio	For	For
1.7	Elect Director Anthony Hooper	For	For
1.8	Elect Director Sabrina Kay	For	For
1.9	Elect Director Christine Mundkur	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

ManpowerGroup Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	For	For

ManpowerGroup Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director John F. Ferraro	For	For
1.3	Elect Director William P. Gipson	For	For
1.4	Elect Director Julie M. Howard	For	For
1.5	Elect Director Ulice Payne, Jr.	For	For
1.6	Elect Director Muriel Penicaud	For	For
1.7	Elect Director Jonas Prising	For	For
1.8	Elect Director Paul Read	For	For
1.9	Elect Director Elizabeth P. Sartain	For	For
1.10	Elect Director Michael J. Van Handel	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Manulife Financial Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	For	For
1.2	Elect Director Guy L.T. Bainbridge	For	For
1.3	Elect Director Nancy J. Carroll	For	For
1.4	Elect Director Julie E. Dickson	For	For
1.5	Elect Director J. Michael Durland	For	For
1.6	Elect Director Donald P. Kanak	For	For
1.7	Elect Director Donald R. Lindsay	For	For
1.8	Elect Director Anna Manning	For	For
1.9	Elect Director John S. Montalbano	For	For
1.10	Elect Director May Tan	For	For
1.11	Elect Director Leagh E. Turner	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.12	Elect Director Philip J. Witherington	For	For
1.13	Elect Director John W.P-K. Wong	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Maplebear Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ravi Gupta	For	For
1b	Elect Director Daniel Sundheim	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Marathon Petroleum Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	For	For
1b	Elect Director Jeffrey C. Campbell	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	For	For
1d	Elect Director Kim K.W. Rucker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Adopt Simple Majority Vote	For	For

Marcus & Millichap, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George M. Marcus	For	For
1.2	Elect Director George T. Shaheen	For	For
1.3	Elect Director Don C. Watters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Markel Group Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	For	For
1b	Elect Director Lawrence A. Cunningham	For	For
1c	Elect Director Thomas S. Gayner	For	For
1d	Elect Director Greta J. Harris	For	For
1e	Elect Director Morgan E. Housel	For	For
1f	Elect Director Diane Leopold	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Steven A. Markel	For	For
1h	Elect Director Jonathan E. Michael	For	For
1i	Elect Director Harold L. Morrison, Jr.	For	For
1j	Elect Director Michael O'Reilly	For	For
1k	Elect Director A. Lynne Puckett	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	Against
5	Adopt Simple Majority Vote	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	Against	Against
1b	Elect Director Christopher R. Concannon	Against	Against
1c	Elect Director Nancy Altobello	Against	Against
1d	Elect Director Steven L. Begleiter	Against	Against
1e	Elect Director Stephen P. Casper	Against	Against
1f	Elect Director Jane Chwick	Against	Against
1g	Elect Director William F. Cruger	Against	Against
1h	Elect Director Kourtney Gibson	Against	Against
1i	Elect Director Roberto Hoornweg	Against	Against
1j	Elect Director Richard G. Ketchum	Against	Against
1k	Elect Director Emily H. Portney	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Right to Call Special Meeting	Against	Against

Marqeta, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Gardner	For	For
1.2	Elect Director R. Mark Graf	For	For
1.3	Elect Director Wendy Thomas	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Marriott International, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	For	For
1b	Elect Director Isabella D. Goren	For	For
1c	Elect Director Deborah Marriott Harrison	For	For
1d	Elect Director Frederick A. Henderson	For	For
1e	Elect Director Lauren R. Hobart	For	For
1f	Elect Director Debra L. Lee	For	For
1g	Elect Director Aylwin B. Lewis	For	For
1h	Elect Director David S. Marriott	For	For
1i	Elect Director Margaret M. McCarthy	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Grant F. Reid	For	For
1k	Elect Director Horacio D. Rozanski	For	For
1l	Elect Director Susan C. Schwab	For	For
1m	Elect Director Sean C. Tresvant	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Marriott Vacations Worldwide Corporation

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew E. Avril	For	For
1.2	Elect Director James A. "Jim" Dausch	For	For
1.3	Elect Director Lizanne Galbreath	For	For
1.4	Elect Director Mary E. Galligan	For	For
1.5	Elect Director John E. Geller, Jr.	For	For
1.6	Elect Director Jonice M. Gray	For	For
1.7	Elect Director Dianna F. Morgan	For	For
1.8	Elect Director Stephen R. Quazzo	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	For	For
1b	Elect Director John Q. Doyle	For	For
1c	Elect Director H. Edward Hanway	For	For
1d	Elect Director Judith Hartmann	For	For
1e	Elect Director Deborah C. Hopkins	For	For
1f	Elect Director Tamara Ingram	For	For
1g	Elect Director Jane H. Lute	For	For
1h	Elect Director Steven A. Mills	For	For
1i	Elect Director Morton O. Schapiro	For	For
1j	Elect Director Jan Siegmund	For	For
1k	Elect Director Lloyd M. Yates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Marten Transport, Ltd.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	For	For
1.2	Elect Director Larry B. Hagness	For	For
1.3	Elect Director Jerry M. Bauer	For	For
1.4	Elect Director Robert L. Demorest	For	For
1.5	Elect Director Ronald R. Booth	For	For
1.6	Elect Director Kathleen P. Iverson	For	For
1.7	Elect Director Patricia L. Jones	For	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For
1.2	Elect Director Sue W. Cole	For	For
1.3	Elect Director Anthony R. Foxx	For	For
1.4	Elect Director John J. Koraleski	For	For
1.5	Elect Director Mary T. Mack	For	For
1.6	Elect Director C. Howard Nye	For	For
1.7	Elect Director Laree E. Perez	For	For
1.8	Elect Director Thomas H. Pike	For	For
1.9	Elect Director Donald W. Slager	For	For
1.10	Elect Director David C. Wajsgras	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	For	For

Marvell Technology, Inc.

Meeting Date: 06/13/2025

Marvell Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	For	For
1b	Elect Director W. Tudor Brown	For	For
1c	Elect Director Brad W. Buss	For	For
1d	Elect Director Daniel Durn	For	For
1e	Elect Director Rebecca W. House	For	For
1f	Elect Director Marachel L. Knight	For	For
1g	Elect Director Matthew J. Murphy	For	For
1h	Elect Director Richard P. Wallace	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

Masco Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	For	For
1b	Elect Director Lisa A. Payne	For	For
1c	Elect Director Sandeep Reddy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For	For

Masco Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Declassify the Board of Directors	For	For

Masimo Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William Jellison	For	For
1b	Elect Director Wendy Lane	For	For
1c	Elect Director Timothy Scannell	For	For
1d	Elect Director Darlene Solomon	For	For
1e	Elect Director Catherine Szyman	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MasTec, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	For	For
1.2	Elect Director Robert J. Dwyer	For	For
1.3	Elect Director Ava L. Parker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MasterBrand, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Catherine Courage	For	For
1b	Elect Director Robert Crisci	For	For
1c	Elect Director Jeffery Perry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For
1b	Elect Director Candido Bracher	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Julius Genachowski	For	For
1e	Elect Director Choon Phong Goh	For	For
1f	Elect Director Oki Matsumoto	For	For
1g	Elect Director Michael Miebach	For	For
1h	Elect Director Youngme Moon	For	For
1i	Elect Director Rima Qureshi	For	For
1j	Elect Director Gabrielle Sulzberger	For	For
1k	Elect Director Harit Talwar	For	For
1l	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against
5	Amend Articles of Incorporation to Remove Industry Director Concept	For	For
6	Amend Certificate of Incorporation	For	For
7	Oversee and Report on a Racial Equity Audit	Against	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	For	For

Matador Resources Company

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Shelley F. Appel	For	For
1b	Elect Director R. Gaines Baty	For	For
1c	Elect Director Paul W. Harvey	For	For
1d	Elect Director Susan M. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Match Group, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	For	For
1b	Elect Director Melissa Brenner	For	For
1c	Elect Director Kelly Campbell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Match Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Declassify the Board of Directors	For	For

Materion Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	For	For
1.2	Elect Director Emily M. Liggett	For	For
1.3	Elect Director Robert J. Phillippy	For	For
1.4	Elect Director Patrick Prevost	For	For
1.5	Elect Director N. Mohan Reddy	For	For
1.6	Elect Director Craig S. Shular	For	For
1.7	Elect Director Darlene J. S. Solomon	For	For
1.8	Elect Director Robert B. Toth	For	For
1.9	Elect Director Jugal K. Vijayvargiya	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Maximus, Inc.

Meeting Date: 03/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	For	For

Maximus, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Bruce L. Caswell	For	For
1c	Elect Director John J. Haley	For	For
1d	Elect Director Jan D. Madsen	For	For
1e	Elect Director Richard A. Montoni	For	For
1f	Elect Director Gayathri Rajan	For	For
1g	Elect Director Raymond B. Ruddy	For	For
1h	Elect Director Michael J. Warren	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mayville Engineering Company, Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jagadeesh (Jag) A. Reddy	For	For
1.2	Elect Director Jay O. Rothman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

McDonald's Corporation

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Kareem Daniel	For	For
1c	Elect Director Lloyd Dean	For	For
1d	Elect Director Catherine Engelbert	For	For
1e	Elect Director Margaret Georgiadis	For	For
1f	Elect Director Michael Hsu	For	For
1g	Elect Director Christopher Kempczinski	For	For
1h	Elect Director Jennifer Taubert	For	For
1i	Elect Director Paul Walsh	For	For
1j	Elect Director Amy Weaver	For	For
1k	Elect Director Miles White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	For	For
5	Disclose an Assessment of Current Climate Transition Plans	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	For	For

McGrath RentCorp

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	For	For
1.2	Elect Director Kimberly A. Box	For	For
1.3	Elect Director Smita Conjeevaram	For	For
1.4	Elect Director William J. Dawson	For	For
1.5	Elect Director Joseph F. Hanna	For	For

McGrath RentCorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bradley M. Shuster	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MDU Resources Group, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	For	For
1b	Elect Director Vernon A. Dosch	For	For
1c	Elect Director Marian M. Durkin	For	For
1d	Elect Director Douglas W. Jaeger	For	For
1e	Elect Director Dennis W. Johnson	For	For
1f	Elect Director Nicole A. Kivisto	For	For
1g	Elect Director Priti R. Patel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Restricted Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

MediaAlpha, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley Hunt	For	For
1.2	Elect Director Steven Yi	For	For

MediaAlpha, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Medifast, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	For	For
1b	Elect Director Daniel R. Chard	For	For
1c	Elect Director Elizabeth A. Geary	For	For
1d	Elect Director Michael A. Hoer	For	For
1e	Elect Director Scott Schlackman	For	For
1f	Elect Director Andrea B. Thomas	For	For
1g	Elect Director Ming Xian	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director August J. Troendle	For	For
1.2	Elect Director Dani S. Zander	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Adopt Simple Majority Vote	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	For	For
1b	Elect Director Emiliano Calemzuk	For	For
1c	Elect Director Marcos Galperin	For	For
1d	Elect Director Martin Lawson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*		

Merck & Co., Inc.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For	For
1b	Elect Director Mary Ellen Coe	For	For
1c	Elect Director Pamela J. Craig	For	For
1d	Elect Director Robert M. Davis	For	For
1e	Elect Director Thomas H. Glocer	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Surendralal "Lal" L. Karsanbhai	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	For	For
1h	Elect Director Stephen L. Mayo	For	For
1i	Elect Director Paul B. Rothman	For	For
1j	Elect Director Patricia F. Russo	For	For
1k	Elect Director Christine E. Seidman	For	For
1l	Elect Director Inge G. Thulin	For	For
1m	Elect Director Kathy J. Warden	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on a Human Rights Impact Assessment	Against	Against
5	Publish Tax Transparency Report	Against	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	For	For
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	For	For

MeridianLink, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence E. Katz	For	For
1b	Elect Director A.J. Rohde	For	For
1c	Elect Director Nicolaas Vlok	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For

Merus N.V.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For
2	Ratify KPMG Accountants N.V. as Auditors	For	For
3	Approve Discharge of Directors	For	For
4a	Opportunity to Make Recommendations	For	For
4b	Re-Elect Anand Mehra as Non-Executive Director	For	For
5a	Opportunity to Make Recommendations	For	For
5b	Re-Elect Maxine Gowen as Non-Executive Director	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	For
1.2	Elect Director Marc L. Andreessen	For	For
1.3	Elect Director John Arnold	For	For
1.4	Elect Director Patrick Collison	For	For
1.5	Elect Director John Elkann	For	For
1.6	Elect Director Andrew W. Houston	For	For
1.7	Elect Director Nancy Killefer	For	For
1.8	Elect Director Robert M. Kimmitt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director Dina Powell McCormick	For	For
1.10	Elect Director Charles Songhurst	For	For
1.11	Elect Director Hock E. Tan	For	For
1.12	Elect Director Tracey T. Travis	For	For
1.13	Elect Director Dana White	For	For
1.14	Elect Director Tony Xu	For	For
1.15	Elect Director Mark Zuckerberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
7	Disclosure of Voting Results Based on Class of Shares	For	For
8	Report on Hate Targeting Marginalized Communities	Against	Against
9	Report on Child Safety and Harm Reduction	For	For
10	Report on Combatting Risks of Online Child Exploitation	For	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	Against	Against
13	Report on Investing in Bitcoin	Against	Against
14	Report on Data Collection and Advertising Practices	Against	Against

Metallus Inc.

Meeting Date: 05/07/2025

Metallus Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth V. Garcia	For	For
1.2	Elect Director Ellis A. Jones	For	For
1.3	Elect Director Melissa M. Miller	For	For
1.4	Elect Director Donald T. Misheff	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Methanex Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	For	For
1.2	Elect Director Jim Bertram	For	For
1.3	Elect Director Paul Dobson	For	For
1.4	Elect Director Maureen Howe	For	For
1.5	Elect Director Leslie O'Donoghue	For	For
1.6	Elect Director Roger Perreault	For	For
1.7	Elect Director Kevin Rodgers	For	For
1.8	Elect Director John Sampson	For	For
1.9	Elect Director Rich Sumner	For	For
1.10	Elect Director Benita Warmbold	For	For
1.11	Elect Director Xiaoping Yang	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

MetLife, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	For	For
1b	Elect Director Carla A. Harris	For	For
1c	Elect Director Laura J. Hay	For	For
1d	Elect Director R. Glenn Hubbard	For	For
1e	Elect Director Jeh C. Johnson	For	For
1f	Elect Director William E. Kennard	For	For
1g	Elect Director Michel A. Khalaf	For	For
1h	Elect Director Diana L. McKenzie	For	For
1i	Elect Director Denise M. Morrison	For	For
1j	Elect Director Christian Mumenthaler	For	For
1k	Elect Director Mark A. Weinberger	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	For	For
1.2	Elect Director Domitille Doat-Le Bigot	For	For
1.3	Elect Director Elisha W. Finney	For	For
1.4	Elect Director Michael A. Kelly	For	For
1.5	Elect Director Thomas P. Salice	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Brian Shepherd	For	For
1.7	Elect Director Wolfgang Wienand	For	For
1.8	Elect Director Ingrid Zhang	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MGIC Investment Corporation

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	For	For
1.2	Elect Director C. Edward Chaplin	For	For
1.3	Elect Director Curt S. Culver	For	For
1.4	Elect Director Jay C. Hartzell	For	For
1.5	Elect Director Jodeen A. Kozlak	For	For
1.6	Elect Director Teresita M. Lowman	For	For
1.7	Elect Director Timothy J. Mattke	For	For
1.8	Elect Director Sheryl L. Sculley	For	For
1.9	Elect Director Michael L. Thompson	For	For
1.10	Elect Director Mark M. Zandi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

MGM Resorts International

Meeting Date: 05/07/2025

MGM Resorts International

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barr	For	For
1b	Elect Director Barry Diller	For	For
1c	Elect Director Alexis M. Herman	For	For
1d	Elect Director William J. Hornbuckle	For	For
1e	Elect Director Donna Langley	For	For
1f	Elect Director Joey Levin	For	For
1g	Elect Director Rose McKinney-James	For	For
1h	Elect Director Keith A. Meister	For	For
1i	Elect Director Paul Salem	For	For
1j	Elect Director Jan G. Swartz	For	For
1k	Elect Director Daniel J. Taylor	For	For
1l	Elect Director Ben Winston	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Micron Technology, Inc.

Meeting Date: 01/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For
1b	Elect Director Lynn A. Dugle	For	For
1c	Elect Director Steven J. Gomo	For	For
1d	Elect Director Linnie M. Haynesworth	For	For
1e	Elect Director Mary Pat McCarthy	For	For
1f	Elect Director Sanjay Mehrotra	For	For
1g	Elect Director Robert Swan	For	For
1h	Elect Director MaryAnn Wright	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	For	For
1b	Elect Director Deborah H. Caplan	For	For
1c	Elect Director John P. Case	For	For
1d	Elect Director Tamara Fischer	For	For
1e	Elect Director Alan B. Graf, Jr.	For	For
1f	Elect Director Brad Hill	For	For
1g	Elect Director Edith Kelly-Green	For	For
1h	Elect Director Sheila K. McGrath	For	For
1i	Elect Director Claude B. Nielsen	For	For
1j	Elect Director Gary S. Shorb	For	For
1k	Elect Director David P. Stockert	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Millicom International Cellular SA

Meeting Date: 05/21/2025

Millicom International Cellular SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For
2	Receive and Approve Board's and Auditor's Reports	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Allocation of Income	For	For
5	Approve Dividends	For	For
6	Approve Discharge of Directors	For	For
7	Fix Number of Directors at Eight	For	For
8	Reelect Maria Teresa Arnal as Director	For	For
9	Reelect Bruce Churchill as Director	For	For
10	Reelect Jules Niel as Director	For	For
11	Reelect Blanca Treviño De Vega as Director	For	For
12	Reelect Pierre-Emmanuel Durand as Director	For	For
13	Reelect Maxime Lombardini as Director	For	For
14	Reelect Justine Dimovic as Director	For	For
15	Elect Pierre Alain Allemand as Director	For	For
16	Elect Maxime Lombardini as Chair of the Board	For	For
17	Approve Remuneration of Directors	For	For
18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
19	Approve Share Repurchase Plan	For	For
	Extraordinary Meeting Agenda		
E1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
E2	Amend Article 6 Re: Board Authorization to Cancel any Repurchased Shares and Remove the Reference to the Transparency Law	For	For
E3	Amend Article 7 Re: Remove Reference to the Swedish Corporate Governance Code and Remove Requirements Regarding the Composition of the Nomination Committee	For	For
E4	Amend Article 8 Re: Reinstate Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law	For	For
E5	Amend Article 8 Re: Remove the Requirement that Written Board Resolutions Can Only be Adopted in Cases of Urgency or Exceptional Circumstances	For	For
E6	Amend Article 21 Re: Eliminate the Reference to the Law of 24 March 2011 on Shareholder Rights of Listed Companies and Allow the Board to Authorize the Participation of Shareholders in General Meetings through Electronic Means and Video Conference	For	For
E7	Approve Full Restatement of the Articles of Incorporation	For	For

MiMedx Group, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Kathleen Behrens	For	For
1b	Elect Director Joseph H. Capper	For	For
1c	Elect Director James L. Bierman	For	For
1d	Elect Director William A. Hawkins, III	For	For
1e	Elect Director Cato T. Laurencin	For	For
1f	Elect Director K. Todd Newton	For	For

MiMedx Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Tiffany Olson	For	For
1h	Elect Director Dorothy Puhy	For	For
1i	Elect Director Martin P. Sutter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Minerals Technologies Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas T. Dietrich	For	For
1b	Elect Director Rocky Motwani	For	For
1c	Elect Director Carolyn K. Pittman	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Mirion Technologies, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Logan	For	For
1.2	Elect Director Kenneth C. Bockhorst	For	For
1.3	Elect Director Robert A. Cascella	For	For

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Steven W. Etzel	For	For
1.5	Elect Director Lawrence D. Kingsley	For	For
1.6	Elect Director John W. Kuo	For	For
1.7	Elect Director Jody A. Markopoulos	For	For
1.8	Elect Director Sheila Rege	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mission Produce, Inc.

Meeting Date: 04/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Gonzalez	For	For
1.2	Elect Director Bruce C. Taylor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Mistras Group, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas DeBenedictis	For	For
1.2	Elect Director James J. Forese	For	For
1.3	Elect Director Richard H. Glanton	For	For
1.4	Elect Director Michelle J. Lohmeier	For	For

Mistras Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles P. Pizzi	For	For
1.6	Elect Director Natalia Shuman	For	For
1.7	Elect Director Manuel "Manny" N. Stamatakis	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mitek Systems, Inc.

Meeting Date: 03/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Carter	For	For
1.2	Elect Director James D. Fay	For	For
1.3	Elect Director Rahul Gupta	For	For
1.4	Elect Director Susan J. Repo	For	For
1.5	Elect Director Mark Rossi	For	For
1.6	Elect Director Kimberly S. Stevenson	For	For
1.7	Elect Director Donna C. Wells	For	For
1.8	Elect Director Edward H. West	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mobileye Global Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Amnon Shashua	For	For

Mobileye Global Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Saf Yeboah-Amankwah	For	For
1c	Elect Director Patrick Bombach	For	For
1d	Elect Director Elaine L. Chao	For	For
1e	Elect Director Eyal Desheh	For	For
1f	Elect Director Claire C. McCaskill	For	For
1g	Elect Director Christoph Schell	For	For
1h	Elect Director Frank D. Yeary	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.) as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Moderna, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Noubar B. Afeyan	For	For
1b	Elect Director Stéphane Bancel	For	For
1c	Elect Director François Nader	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

ModivCare Inc.

Meeting Date: 03/13/2025

ModivCare Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Private Placement for Debt Securities	Against	Against
2	Adjourn Meeting	Against	Against

Moelis & Company

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	For	For
1b	Elect Director Eric Cantor	For	For
1c	Elect Director Louise Mirrer	For	For
1d	Elect Director Kenneth L. Shropshire	For	For
1e	Elect Director Laila J. Worrell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Mohawk Industries, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph A. Onorato	For	For
1b	Elect Director William H. Runge, III	For	For
1c	Elect Director W. Christopher Wellborn	For	For
2	Ratify KPMG LLP as Auditors	For	For

Mohawk Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Molina Healthcare, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	For	For
1b	Elect Director Leo P. Grohowski	For	For
1c	Elect Director Stephen H. Lockhart	For	For
1d	Elect Director Steven J. Orlando	For	For
1e	Elect Director Ronna E. Romney	For	For
1f	Elect Director Richard M. Schapiro	For	For
1g	Elect Director Dale B. Wolf	For	For
1h	Elect Director Richard C. Zoretic	For	For
1i	Elect Director Joseph M. Zubretsky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Molson Coors Beverage Company

Meeting Date: 05/14/2025

Molson Coors Beverage Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	For	For
1.2	Elect Director Roger G. Eaton	For	For
1.3	Elect Director Charles M. Herington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Monarch Casino & Resort, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Farahi	For	For
1b	Elect Director Yvette E. Landau	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Mondelez International, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	For	For
1.2	Elect Director Cees 't Hart	For	For
1.3	Elect Director Nancy McKinstry	For	For
1.4	Elect Director Brian J. McNamara	For	For
1.5	Elect Director Jorge S. Mesquita	For	For
1.6	Elect Director Jane Hamilton Nielsen	For	For
1.7	Elect Director Paula A. Price	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Patrick T. Siewert	For	For
1.9	Elect Director Michael A. Todman	For	For
1.10	Elect Director Dirk Van de Put	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	Against	Against
7	Report on Climate Lobbying	Against	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	Against	Against
9	Report on Recycled Content Claims of Plastic Packaging	Against	Against

MongoDB, Inc.

Meeting Date: 06/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	For	For
1.2	Elect Director Charles M. Hazard, Jr.	For	For
1.3	Elect Director Tom Killalea	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

MongoDB, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert Chang	For	For
1.2	Elect Director Michael Hsing	For	For
1.3	Elect Director Carintia Martinez	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Declassify the Board of Directors	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Monster Beverage Corporation

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	For	For
1b	Elect Director Hilton H. Schlosberg	For	For
1c	Elect Director Mark J. Hall	For	For
1d	Elect Director Ana Demel	For	For
1e	Elect Director James L. Dinkins	For	For
1f	Elect Director William "Bill" W. Douglas, III	For	For
1g	Elect Director Tiffany M. Hall	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Jeanne P. Jackson	For	For
1i	Elect Director Steven G. Pizula	For	For
1j	Elect Director Mark S. Vidergauz	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Moody's Corporation

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	For	For
1b	Elect Director Therese Esperdy	For	For
1c	Elect Director Robert Fauber	For	For
1d	Elect Director Vincent A. Forlenza	For	For
1e	Elect Director Lloyd W. Howell, Jr.	For	For
1f	Elect Director Jose M. Minaya	For	For
1g	Elect Director Leslie F. Seidman	For	For
1h	Elect Director Zig Serafin	For	For
1i	Elect Director Bruce Van Saun	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Moog Inc.

Meeting Date: 02/04/2025

Moog Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Class A Holders		
1.1	Elect Director Mahesh Narang	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Morgan Stanley

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	For	For
1b	Elect Director Thomas H. Glocer	For	For
1c	Elect Director Robert H. Herz	For	For
1d	Elect Director Erika H. James	For	For
1e	Elect Director Hironori Kamezawa	For	For
1f	Elect Director Shelley B. Leibowitz	For	For
1g	Elect Director Jami Miscik	For	For
1h	Elect Director Masato Miyachi	For	For
1i	Elect Director Dennis M. Nally	For	For
1j	Elect Director Douglas L. Peterson	For	For
1k	Elect Director Edward Pick	For	For
1l	Elect Director Mary L. Schapiro	For	For
1m	Elect Director Perry M. Traquina	For	For
1n	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Morgan Stanley

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Report Annually on Energy Supply Ratio	Against	Against

Motorola Solutions, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	For	For
1b	Elect Director Nicole Anasenes	For	For
1c	Elect Director Kenneth D. Denman	For	For
1d	Elect Director Ayanna M. Howard	For	For
1e	Elect Director Elizabeth D. Mann	For	For
1f	Elect Director Gregory K. Mondre	For	For
1g	Elect Director Joseph M. Tucci	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MRC Global Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Adams	For	For
1.2	Elect Director Leonard M. Anthony	For	For
1.3	Elect Director George J. Damiris	For	For
1.4	Elect Director David A. Hager	For	For
1.5	Elect Director Ronald L. Jadin	For	For

MRC Global Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Anne McEntee	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	For	For
1.8	Elect Director Daniel B. Silvers	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

MSCI Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	For	For
1b	Elect Director Henry A. Fernandez	For	For
1c	Elect Director Robin L. Matlock	For	For
1d	Elect Director Jacques P. Perold	For	For
1e	Elect Director C.D. Baer Pettit	For	For
1f	Elect Director Sandy C. Rattray	For	For
1g	Elect Director Linda H. Riefler	For	For
1h	Elect Director Michelle Seitz	For	For
1i	Elect Director Marcus L. Smith	For	For
1j	Elect Director Rajat Taneja	For	For
1k	Elect Director Paula Volent	For	For
1l	Elect Director June Yang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Mueller Industries, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	For	For
1.2	Elect Director Elizabeth Donovan	For	For
1.3	Elect Director William C. Drummond	For	For
1.4	Elect Director Gary S. Gladstein	For	For
1.5	Elect Director Scott J. Goldman	For	For
1.6	Elect Director John B. Hansen	For	For
1.7	Elect Director Terry Hermanson	For	For
1.8	Elect Director Charles P. Herzog, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

MYR Group Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	For	For
1b	Elect Director Ajoy H. Karna	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Crowe LLP as Auditors	For	For

N-able, Inc.

Meeting Date: 05/22/2025

N-able, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Bock	For	For
1.2	Elect Director John Pagliuca	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Nabors Industries Ltd.

Meeting Date: 01/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Nabors Industries Ltd.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	For	For
1.2	Elect Director Anthony R. Chase	For	For
1.3	Elect Director James R. Crane	For	For
1.4	Elect Director John P. Kotts	For	For
1.5	Elect Director Michael C. Linn	For	For
1.6	Elect Director Anthony G. Petrello	For	For
1.7	Elect Director John Yearwood	For	For

Nabors Industries Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Nasdaq, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	For	For
1b	Elect Director Charlene T. Begley	For	For
1c	Elect Director Adena T. Friedman	For	For
1d	Elect Director Essa Kazim	For	For
1e	Elect Director Thomas A. Kloet	For	For
1f	Elect Director Kathryn A. Koch	For	For
1g	Elect Director Holden Spaht	For	For
1h	Elect Director Michael R. Splinter	For	For
1i	Elect Director Johan Torgeby	For	For
1j	Elect Director Toni Townes-Whitley	For	For
1k	Elect Director Jeffery W. Yabuki	For	For
1l	Elect Director Alfred W. Zollar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

National CineMedia, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David E. Glazek	For	For
1.2	Elect Director Nicholas Bell	For	For
1.3	Elect Director Kelly Campbell	For	For
1.4	Elect Director Juliana F. Hill	For	For
1.5	Elect Director Nathan "Tripp" Lane	For	For
1.6	Elect Director Thomas F. Lesinski	For	For
1.7	Elect Director Joseph Marchese	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

National Fuel Gas Company

Meeting Date: 03/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Withhold	Withhold
1.2	Elect Director David P. Bauer	Withhold	Withhold
1.3	Elect Director Barbara M. Baumann	Withhold	Withhold
1.4	Elect Director David C. Carroll	Withhold	Withhold
1.5	Elect Director Steven C. Finch	Withhold	Withhold
1.6	Elect Director Joseph N. Jaggers	Withhold	Withhold
1.7	Elect Director Rebecca Ranich	Withhold	Withhold
1.8	Elect Director Jeffrey W. Shaw	Withhold	Withhold
1.9	Elect Director Thomas E. Skains	Withhold	Withhold
1.10	Elect Director David F. Smith	Withhold	Withhold

National Fuel Gas Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.11	Elect Director Ronald J. Tanski	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

National Health Investors, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
1a	Elect Management Nominee Director Robert G. Adams	For	For
1b	Elect Management Nominee Director Robert W. Chapin, Jr.	For	For
1c	Elect Management Nominee Director James R. Jobe	For	For
1d	Elect Management Nominee Director Candice W. Todd	For	For
1e	Elect Dissident Nominee Director James Hoffmann	Withhold	Withhold
1f	Elect Dissident Nominee Director A. Adam Troso	Withhold	Withhold
2	Declassify the Board of Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify BDO USA, P.C. as Auditors	For	For
	Dissident Universal Proxy (Gold Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
1a	Elect Dissident Nominee Director James Hoffmann	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director A. Adam Troso	Do Not Vote	Do Not Vote

National Health Investors, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Management Nominee Director Candice W. Todd	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Robert W. Chapin, Jr.	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Robert G. Adams	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director James R. Jobe	Do Not Vote	Do Not Vote
2	Declassify the Board of Directors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
4	Ratify BDO USA, P.C. as Auditors	Do Not Vote	Do Not Vote

National Storage Affiliates Trust

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	For	For
1b	Elect Director Arlen D. Nordhagen	For	For
1c	Elect Director David G. Cramer	For	For
1d	Elect Director Warren W. Allan	For	For
1e	Elect Director Lisa R. Cohn	For	For
1f	Elect Director Paul W. Hylbert, Jr.	For	For
1g	Elect Director Chad L. Meisinger	For	For
1h	Elect Director Steven G. Osgood	For	For
1i	Elect Director Dominic M. Palazzo	For	For
1j	Elect Director Michael J. Schall	For	For
1k	Elect Director Charles F. Wu	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Natural Gas Services Group, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald J. Tringali	For	For
1b	Elect Director Jean K. Holley	For	For
1c	Elect Director Georganne Hodges	For	For
1d	Elect Director J. Anthony Gallegos, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ham, Langston & Brezina LLP as Auditors	For	For

Navigator Holdings Ltd.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	For	For
1.2	Elect Director Heiko Fischer	For	For
1.3	Elect Director Janette Marx	For	For
1.4	Elect Director Anita Odedra	For	For
1.5	Elect Director Peter Stokes	For	For
1.6	Elect Director Florian Weidinger	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NB Bancorp, Inc.

Meeting Date: 04/23/2025

NB Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Susan Elliott	For	For
1B	Elect Director Christopher Lynch	For	For
1C	Elect Director Kenneth Montgomery	For	For
1D	Elect Director Francis Orfanello	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Elliott Davis, LLC as Auditors	For	For

nCino, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean Desmond	For	For
1b	Elect Director Justin Nyweide	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Declassify the Board of Directors	For	For

NCR Atleos Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	For	For
1.2	Elect Director Mary Ellen Baker	For	For

NCR Atleos Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Michelle McKinney Frymire	For	For
1.4	Elect Director Frank A. Natoli	For	For
1.5	Elect Director Duncan L. Niederauer	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	For	For
1.7	Elect Director Joseph E. Reece	For	For
1.8	Elect Director Jeffry H. von Gillern	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NeoGenomics, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	Against	Against
1b	Elect Director Elizabeth A. Floegel	Against	Against
1c	Elect Director Neil Gunn	Against	Against
1d	Elect Director Alison L. Hannah	Against	Against
1e	Elect Director Stephen M. Kanovsky	Against	Against
1f	Elect Director Michael A. Kelly	Against	Against
1g	Elect Director David B. Perez	Against	Against
1h	Elect Director Felicia Williams	Against	Against
1i	Elect Director Anthony P. Zook	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

NerdWallet, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Chen	For	For
1.2	Elect Director Jennifer E. Ceran	For	For
1.3	Elect Director Lynne M. Laube	For	For
1.4	Elect Director Kenneth T. McBride	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Nestle SA

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report	For	For
1.3	Approve Non-Financial Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For
4.1.b	Reelect Pablo Isla as Director	For	For
4.1.c	Reelect Renato Fassbind as Director	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	For	For
4.1.e	Reelect Dick Boer as Director	For	For
4.1.f	Reelect Patrick Aebischer as Director	For	For
4.1.g	Reelect Dinesh Paliwal as Director	For	For

Nestle SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.1.h	Reelect Lindiwe Sibanda as Director	For	For
4.1.i	Reelect Chris Leong as Director	For	For
4.1.j	Reelect Luca Maestri as Director	For	For
4.1.k	Reelect Rainer Blair as Director	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For
4.1.m	Reelect Geraldine Matchett as Director	For	For
4.2	Elect Laurent Freixe as Director	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For
7	Transact Other Business (Voting)	Against	Against

Net Lease Office Properties

Meeting Date: 06/16/2025

Net Lease Office Properties

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Axel K.A. Hansing	For	For
1b	Elect Director Jean Hoysradt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NetEase, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1a	Elect William Lei Ding as Director	For	For
1b	Elect Alice Yu-Fen Cheng as Director	For	For
1c	Elect Grace Hui Tang as Director	For	For
1d	Elect Joseph Tze Kay Tong as Director	For	For
1e	Elect Michael Man Kit Leung as Director	For	For
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Against	Against

Netflix, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Against	Against
1b	Elect Director Mathias Dopfner	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Reed Hastings	Against	Against
1d	Elect Director Jay C. Hoag	Against	Against
1e	Elect Director Leslie Kilgore	Against	Against
1f	Elect Director Strive Masiyiwa	Against	Against
1g	Elect Director Ann Mather	Against	Against
1h	Elect Director Greg Peters	Against	Against
1i	Elect Director Susan E. Rice	Against	Against
1j	Elect Director Ted Sarandos	Against	Against
1k	Elect Director Bradford L. Smith	Against	Against
1l	Elect Director Anne M. Sweeney	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Issue a Climate Transition Plan	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	For	For
8	Report on Discrimination in Charitable Giving	For	For

NETGEAR, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles (CJ) Prober	For	For
1b	Elect Director Sarah S. Butterfass	For	For
1c	Elect Director Laura J. Durr	For	For

NETGEAR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Shravan K. Goli	For	For
1e	Elect Director Bradley L. Maiorino	For	For
1f	Elect Director Laura C. Orvidas	For	For
1g	Elect Director Janice M. Roberts	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

NetSTREIT Corp.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Manheimer	For	For
1b	Elect Director Lori Wittman	For	For
1c	Elect Director Michael Christodolou	For	For
1d	Elect Director Heidi Everett	For	For
1e	Elect Director Todd Minnis	For	For
1f	Elect Director Matthew Troxell	For	For
1g	Elect Director Robin Zeigler	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	For	For
1.2	Elect Director Richard F. Pops	For	For
1.3	Elect Director Shalini Sharp	For	For
1.4	Elect Director Stephen A. Sherwin	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For

New Gold Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.1	Elect Director Patrick Godin	For	For
2.2	Elect Director Sophie Bergeron	For	For
2.3	Elect Director Ross Bhappu	For	For
2.4	Elect Director Nicholas (Nick) Chirekos	For	For
2.5	Elect Director Gillian Davidson	For	For
2.6	Elect Director Thomas (Tom) J. McCulley	For	For
2.7	Elect Director Christian Milau	For	For
2.8	Elect Director Richard O'Brien	For	For
2.9	Elect Director Marilyn Schonberner	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Amend Long Term Incentive Plan	For	For

New Gold Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	For	For

New York Mortgage Trust, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	For	For
1b	Elect Director Michael B. Clement	For	For
1c	Elect Director Audrey E. Greenberg	For	For
1d	Elect Director Steven R. Mumma	For	For
1e	Elect Director Steven G. Norcutt	For	For
1f	Elect Director Lisa A. Pendergast	For	For
1g	Elect Director Jason T. Serrano	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

Newmont Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	For	For
1.2	Elect Director Bruce R. Brook	For	For
1.3	Elect Director Maura J. Clark	For	For

Newmont Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Harry M. (Red) Conger, IV	For	For
1.5	Elect Director Emma FitzGerald	For	For
1.6	Elect Director Sally-Anne Layman	For	For
1.7	Elect Director José Manuel Madero	For	For
1.8	Elect Director René Médori	For	For
1.9	Elect Director Jane Nelson	For	For
1.10	Elect Director Tom Palmer	For	For
1.11	Elect Director Julio M. Quintana	For	For
1.12	Elect Director David T. Seaton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

NextDecade Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Chapman	For	For
1.2	Elect Director Giovanni Oddo	For	For
1.3	Elect Director Timothy Wyatt	For	For
1.4	Elect Director Arnaud Lenail-Chouteau	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify KPMG LLP as Auditors	For	For

Nextdoor Holdings, Inc.

Meeting Date: 06/10/2025

Nextdoor Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. William Gurley	For	For
1.2	Elect Director Jason Pressman	For	For
1.3	Elect Director Elisa Steele	For	For
1.4	Elect Director Nirav Tolia	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Against	Against
1b	Elect Director James L. Camaren	Against	Against
1c	Elect Director Naren K. Gursahaney	Against	Against
1d	Elect Director Kirk S. Hachigian	Against	Against
1e	Elect Director Maria G. Henry	Against	Against
1f	Elect Director John W. Ketchum	Against	Against
1g	Elect Director Amy B. Lane	Against	Against
1h	Elect Director Geoffrey S. Martha	Against	Against
1i	Elect Director David L. Porges	Against	Against
1j	Elect Director Deborah L. "Dev" Stahlkopf	Against	Against
1k	Elect Director John A. Stall	Against	Against
1l	Elect Director Darryl L. Wilson	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

NI Holdings, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric K. Aasmundstad	For	For
1.2	Elect Director Seth C. Daggett	For	For
1.3	Elect Director William R. Devlin	For	For
1.4	Elect Director Duaine C. Espegard	For	For
1.5	Elect Director Cindy L. Launer	For	For
1.6	Elect Director Prakash Mathew	For	For
1.7	Elect Director Jeffrey R. Missling	For	For
1.8	Elect Director Dave L. Stende	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Niagen Bioscience, Inc.

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank L. Jaksch, Jr.	For	For
1.2	Elect Director Robert Fried	For	For
1.3	Elect Director Steven D. Rubin	For	For
1.4	Elect Director Wendy Yu	For	For
1.5	Elect Director Gary Ng	For	For
1.6	Elect Director Kristin Patrick	For	For
1.7	Elect Director Ann Cohen	For	For
1.8	Elect Director Hamed Shahbazi	For	For
2	Ratify Crowe LLP as Auditors	For	For

Niagen Bioscience, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For

NiSource Inc.

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	For	For
1b	Elect Director Sondra L. Barbour	For	For
1c	Elect Director Theodore H. Bunting, Jr.	For	For
1d	Elect Director Eric L. Butler	For	For
1e	Elect Director Deborah A. Henretta	For	For
1f	Elect Director Deborah A. P. Hersman	For	For
1g	Elect Director Michael E. Jesanis	For	For
1h	Elect Director William D. Johnson	For	For
1i	Elect Director Kevin T. Kabat	For	For
1j	Elect Director Cassandra S. Lee	For	For
1k	Elect Director John McAvoy	For	For
1l	Elect Director Lloyd M. Yates	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

nLIGHT, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Keeney	For	For
1.2	Elect Director Camille Nichols	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NMI Holdings, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For	For
1.2	Elect Director Adam S. Pollitzer	For	For
1.3	Elect Director Michael Embler	For	For
1.4	Elect Director John C. Erickson	For	For
1.5	Elect Director Priya Huskins	For	For
1.6	Elect Director Lynn S. McCreary	For	For
1.7	Elect Director Michael Montgomery	For	For
1.8	Elect Director Regina Muehlhauser	For	For
1.9	Elect Director Steven L. Scheid	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	For	For

NNN REIT, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	For	For
1b	Elect Director Steven D. Cosler	For	For
1c	Elect Director David M. Fick	For	For
1d	Elect Director Edward J. Fritsch	For	For
1e	Elect Director Elizabeth C. Gulacsy	For	For
1f	Elect Director Betsy D. Holden	For	For
1g	Elect Director Stephen A. Horn, Jr.	For	For
1h	Elect Director Kamau O. Witherspoon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Nordson Corporation

Meeting Date: 03/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annette K. Clayton	For	For
1.2	Elect Director John A. DeFord	For	For
1.3	Elect Director Jennifer A. Parmentier	For	For
1.4	Elect Director Victor L. Richey, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Norfolk Southern Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	For
1b	Elect Director William Clyburn, Jr.	For	For
1c	Elect Director Philip S. Davidson	For	For
1d	Elect Director Francesca A. DeBiase	For	For
1e	Elect Director Marcela E. Donadio	For	For
1f	Elect Director Sameh Fahmy	For	For
1g	Elect Director Mark R. George	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	For	For
1i	Elect Director John C. Huffard, Jr.	For	For
1j	Elect Director Christopher T. Jones	For	For
1k	Elect Director Gilbert H. Lamphere	For	For
1l	Elect Director Claude Mongeau	For	For
1m	Elect Director Lori J. Ryerkerk	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

North American Construction Group Ltd.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	For	For
1.2	Elect Director Vanessa A. Guthrie	For	For
1.3	Elect Director Joseph C. Lambert	For	For

North American Construction Group Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Bryan D. Pinney	For	For
1.5	Elect Director John J. Pollesel	For	For
1.6	Elect Director Maryse C. Saint-Laurent	For	For
1.7	Elect Director Thomas P. Stan	For	For
1.8	Elect Director Kristina E. Williams	For	For
2	Advisory Vote on Executive Compensation Approach	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Northern Oil and Gas, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	For	For
1.2	Elect Director Lisa Bromiley	For	For
1.3	Elect Director Roy (Ernie) Easley	For	For
1.4	Elect Director Michael Frantz	For	For
1.5	Elect Director William Kimble	For	For
1.6	Elect Director Stuart Lasher	For	For
1.7	Elect Director Nicholas O'Grady	For	For
1.8	Elect Director Jennifer Pomerantz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Northern Trust Corporation

Meeting Date: 04/22/2025

Northern Trust Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Against	Against
1b	Elect Director Chandra Dhandapani	Against	Against
1c	Elect Director Dean M. Harrison	Against	Against
1d	Elect Director Jay L. Henderson	Against	Against
1e	Elect Director Marcy S. Klevorn	Against	Against
1f	Elect Director Siddharth N. "Bobby" Mehta	Against	Against
1g	Elect Director Robert E. Moritz	Against	Against
1h	Elect Director Michael G. O'Grady	Against	Against
1i	Elect Director Richard M. Petrino	Against	Against
1j	Elect Director Martin P. Slark	Against	Against
1k	Elect Director David H. B. Smith, Jr.	Against	Against
1l	Elect Director Donald Thompson	Against	Against
1m	Elect Director Charles A. Tribbett, III	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	For	For
1b	Elect Director David P. Abney	For	For
1c	Elect Director Marianne C. Brown	For	For
1d	Elect Director Ann M. Fudge	For	For
1e	Elect Director Madeleine A. Kleiner	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Arvind Krishna	For	For
1g	Elect Director Kimberly A. Ross	For	For
1h	Elect Director Gary Roughead	For	For
1i	Elect Director Thomas M. Schoewe	For	For
1j	Elect Director James S. Turley	For	For
1k	Elect Director Mark A. Welsh, III	For	For
1l	Elect Director Mary A. Winston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Clawback Policy	For	For

Northwest Natural Holding Company

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra McDonough	Withhold	Withhold
1.2	Elect Director Jane L. Peverett	Withhold	Withhold
1.3	Elect Director Charles A. Wilhoite	Withhold	Withhold
1.4	Elect Director Mary E. Ludford	Withhold	Withhold
1.5	Elect Director Justin B. Palfreyman	Withhold	Withhold
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

NorthWestern Energy Group, Inc.

Meeting Date: 04/30/2025

NorthWestern Energy Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Bird	For	For
1.2	Elect Director Sherina Maye Edwards	For	For
1.3	Elect Director David Goodin	For	For
1.4	Elect Director Jan Horsfall	For	For
1.5	Elect Director Britt Ide	For	For
1.6	Elect Director Kent Larson	For	For
1.7	Elect Director Linda Sullivan	For	For
1.8	Elect Director Mahvash Yazdi	For	For
1.9	Elect Director Jeffrey Yingling	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Cil	For	For
1b	Elect Director Harry C. Curtis	For	For
1c	Elect Director Harry Sommer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	For	For

NOV Inc.

Meeting Date: 05/20/2025

NOV Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	For	For
1b	Elect Director Marcela E. Donadio	For	For
1c	Elect Director Ben A. Guill	For	For
1d	Elect Director David D. Harrison	For	For
1e	Elect Director Christian S. Kendall	For	For
1f	Elect Director Patricia Martinez	For	For
1g	Elect Director Patricia B. Melcher	For	For
1h	Elect Director William R. Thomas	For	For
1i	Elect Director Robert S. Welborn	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Novanta Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	For	For
1B	Elect Director Matthijs Glastra	For	For
1C	Elect Director Barbara B. Hulit	For	For
1D	Elect Director R. Matthew Johnson	For	For
1E	Elect Director Mary Kay Ladone	For	For
1F	Elect Director Maxine L. Mauricio	For	For
1G	Elect Director Thomas N. Secor	For	For
1H	Elect Director Darlene J.S. Solomon	For	For

Novanta Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1I	Elect Director Frank A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Novartis AG

Meeting Date: 03/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Non-Financial Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For
6	Approve Virtual-Only Shareholder Meetings	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
7.3	Approve Remuneration Report	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	For	For
8.2	Reelect Nancy Andrews as Director	For	For

Novartis AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8.3	Reelect Ton Buechner as Director	For	For
8.4	Reelect Patrice Bula as Director	For	For
8.5	Reelect Elizabeth Doherty as Director	For	For
8.6	Reelect Bridgette Heller as Director	For	For
8.7	Reelect Daniel Hochstrasser as Director	For	For
8.8	Reelect Frans van Houten as Director	For	For
8.9	Reelect Simon Moroney as Director	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	For	For
8.11	Reelect John Young as Director	For	For
8.12	Elect Elizabeth McNally as Director	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
9.4	Appoint John Young as Member of the Compensation Committee	For	For
10	Ratify KPMG AG as Auditors	For	For
11	Designate Peter Zahn as Independent Proxy	For	For
12	Transact Other Business (Voting)	Against	Against

NovoCure Limited

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ashley Cordova	For	For
1b	Elect Director Asaf Danziger	For	For

NovoCure Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director William Doyle	For	For
1d	Elect Director Jeryl Hilleman	For	For
1e	Elect Director David Hung	For	For
1f	Elect Director Kinyip Gabriel Leung	For	For
1g	Elect Director Martin Madden	For	For
1h	Elect Director Allyson Ocean	For	For
1i	Elect Director Timothy Scannell	For	For
1j	Elect Director Kristin Stafford	For	For
1k	Elect Director William Vernon	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

NRG Energy, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	For	For
1b	Elect Director Antonio Carrillo	For	For
1c	Elect Director Matthew Carter, Jr.	For	For
1d	Elect Director Lawrence S. Coben	For	For
1e	Elect Director Heather Cox	For	For
1f	Elect Director Elisabeth B. Donohue	For	For
1g	Elect Director Marwan Fawaz	For	For
1h	Elect Director Kevin T. Howell	For	For
1i	Elect Director Alexander Pourbaix	For	For
1j	Elect Director Alexandra Pruner	For	For
1k	Elect Director Marcie C. Zlotnik	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	For	For
1b	Elect Director Daniel W. Campbell	For	For
1c	Elect Director Steven J. Lund	For	For
1d	Elect Director Ryan S. Napierski	For	For
1e	Elect Director Laura Nathanson	For	For
1f	Elect Director Thomas R. Pisano	For	For
1g	Elect Director James M. Winett	For	For
1h	Elect Director Edwina D. Woodbury	For	For
1i	Elect Director Mark A. Zorko	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Nucor Corporation

Meeting Date: 05/08/2025

Nucor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	For	For
1.2	Elect Director Patrick J. Dempsey	For	For
1.3	Elect Director Nicholas C. Gangestad	For	For
1.4	Elect Director Christopher J. Kearney	For	For
1.5	Elect Director Laurette T. Koellner	For	For
1.6	Elect Director Michael W. Lamach	For	For
1.7	Elect Director Leon J. Topalian	For	For
1.8	Elect Director Nadja Y. West	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For
1b	Elect Director Tench Coxe	For	For
1c	Elect Director John O. Dabiri	For	For
1d	Elect Director Persis S. Drell	For	For
1e	Elect Director Jen-Hsun Huang	For	For
1f	Elect Director Dawn Hudson	For	For
1g	Elect Director Harvey C. Jones	For	For
1h	Elect Director Melissa B. Lora	For	For
1i	Elect Director Stephen C. Neal	For	For
1j	Elect Director Ellen Ochoa	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director A. Brooke Seawell	For	For
1l	Elect Director Aarti Shah	For	For
1m	Elect Director Mark A. Stevens	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirements	For	For
5	Amend Right to Call Special Meeting	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
7	Enhance Workforce Data Reporting	Against	Against

NVR, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	For	For
1b	Elect Director C. E. Andrews	For	For
1c	Elect Director Sallie B. Bailey	For	For
1d	Elect Director Alfred E. Festa	For	For
1e	Elect Director Alexandra A. Jung	For	For
1f	Elect Director Mel Martinez	For	For
1g	Elect Director David A. Preiser	For	For
1h	Elect Director W. Grady Rosier	For	For
1i	Elect Director Susan Williamson Ross	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

NVR, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

NXP Semiconductors N.V.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board Members	For	For
3a	Reelect Kurt Sievers as Executive Director	For	For
3b	Reelect Annette Clayton as Non-Executive Director	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	For	For
3f	Reelect Lena Olving as Non-Executive Director	For	For
3g	Reelect Julie Southern as Non-Executive Director	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For
3i	Reelect Gregory Summe as Non-Executive Director	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Against	Against
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against	Against
6	Authorize Share Repurchase Program	For	For
7	Approve Cancellation of Ordinary Shares	For	For
8	Ratify EY Accountants B.V. as Auditors	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Obsidian Energy Ltd.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	For	For
2a	Elect Director Shani Bosman	For	For
2b	Elect Director John Brydson	For	For
2c	Elect Director Raymond D. Crossley	For	For
2d	Elect Director Michael J. Faust	For	For
2e	Elect Director Edward H. Kernaghan	For	For
2f	Elect Director Stephen E. Loukas	For	For
2g	Elect Director Gordon Ritchie	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Occidental Petroleum Corporation

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Against	Against
1b	Elect Director Andrew Gould	Against	Against
1c	Elect Director Carlos M. Gutierrez	Against	Against
1d	Elect Director Vicki Hollub	Against	Against
1e	Elect Director William R. Klesse	Against	Against
1f	Elect Director Jack B. Moore	Against	Against
1g	Elect Director Claire O'Neill	Against	Against

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Avedick B. Poladian	Against	Against
1i	Elect Director Kenneth B. Robinson	Against	Against
1j	Elect Director Robert M. Shearer	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Oceaneering International, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Roderick A. Larson	For	For
1b	Elect Director M. Kevin McEvoy	For	For
1c	Elect Director Paul B. Murphy, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

OceanFirst Financial Corp.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Barros	For	For
1.2	Elect Director Anthony R. Coscia	For	For
1.3	Elect Director Jack M. Farris	For	For

OceanFirst Financial Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert C. Garrett	For	For
1.5	Elect Director Kimberly M. Guadagno	For	For
1.6	Elect Director Nicos Katsoulis	For	For
1.7	Elect Director Joseph J. Lebel, III	For	For
1.8	Elect Director Christopher D. Maher	For	For
1.9	Elect Director Joseph M. Murphy, Jr.	For	For
1.10	Elect Director Steven M. Scopellite	For	For
1.11	Elect Director Grace C. Torres	For	For
1.12	Elect Director Patricia L. Turner	For	For
1.13	Elect Director Dalila Wilson-Scott	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Oil States International, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell E. Hollek	For	For
1.2	Elect Director Robert L. Potter	For	For
1.3	Elect Director Hallie A. Vanderhider	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Olaplex Holdings, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Bilbrey	For	For
1.2	Elect Director Deirdre Findlay	For	For
1.3	Elect Director Michael White	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	For	For
1.2	Elect Director David S. Congdon	For	For
1.3	Elect Director John R. Congdon, Jr.	For	For
1.4	Elect Director Andrew S. Davis	For	For
1.5	Elect Director Kevin M. Freeman	For	For
1.6	Elect Director Bradley R. Gabosch	For	For
1.7	Elect Director Greg C. Gantt	For	For
1.8	Elect Director John D. Kasarda	For	For
1.9	Elect Director Debra S. King	For	For
1.10	Elect Director Cheryl S. Miller	For	For
1.11	Elect Director Wendy T. Stallings	For	For
1.12	Elect Director Thomas A. Stith, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	Against	Against

Old Republic International Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bateman	For	For
1b	Elect Director Lisa J. Caldwell	For	For
1c	Elect Director Glenn W. Reed	For	For
1d	Elect Director Therace M. Risch	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Olin Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Against	Against
1b	Elect Director Edward M. Daly	Against	Against
1c	Elect Director Matthew S. Darnall	Against	Against
1d	Elect Director Kenneth T. Lane	Against	Against
1e	Elect Director Julie A. Piggott	Against	Against
1f	Elect Director Earl L. Shipp	Against	Against
1g	Elect Director William H. Weideman	Against	Against

Olin Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director W. Anthony Will	Against	Against
1i	Elect Director Carol A. Williams	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	For	For
1b	Elect Director Mary Baglivo	For	For
1c	Elect Director Robert Fisch	For	For
1d	Elect Director Stanley Fleishman	For	For
1e	Elect Director Thomas Hendrickson	For	For
1f	Elect Director Abid Rizvi	For	For
1g	Elect Director John Swygert	For	For
1h	Elect Director Eric van der Valk	For	For
1i	Elect Director Stephen White	For	For
1j	Elect Director Richard Zannino	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Olo Inc.

Meeting Date: 06/12/2025

Olo Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noah H. Glass	For	For
1.2	Elect Director David Cancel	For	For
1.3	Elect Director Linda Rottenberg	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Olympic Steel, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Siegal	For	For
1.2	Elect Director Arthur F. Anton	For	For
1.3	Elect Director Richard T. Marabito	For	For
1.4	Elect Director Peter J. Scott	For	For
1.5	Elect Director Vanessa L. Whiting	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

OmniAb, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carolyn R. Bertozzi	For	For
1.2	Elect Director John Higgins	For	For

OmniAb, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For

Omnicell, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	For	For
1.2	Elect Director Mary Garrett	For	For
1.3	Elect Director Bruce E. Scott	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Omnicom Group Inc.

Meeting Date: 03/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For

Omnicom Group Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	For	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary C. Choksi	For	For
1c	Elect Director Leonard S. Coleman, Jr.	For	For
1d	Elect Director Mark D. Gerstein	For	For
1e	Elect Director Ronnie S. Hawkins	For	For
1f	Elect Director Deborah J. Kissire	For	For
1g	Elect Director Gracia C. Martore	For	For
1h	Elect Director Patricia Salas Pineda	For	For
1i	Elect Director Linda Johnson Rice	For	For
1j	Elect Director Cassandra Santos	For	For
1k	Elect Director Valerie M. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Require Independent Board Chair	For	For

On Holding AG

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Non-Financial Report	For	For
4	Approve Discharge of Board and Senior Management	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	For	For
6.1	Reelect David Allemann as Director	Against	Against
6.2	Reelect Amy Banse as Director	For	For

On Holding AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6.3	Reelect Olivier Bernhard as Director	Against	Against
6.4	Reelect Caspar Coppetti as Director	Against	Against
6.5	Reelect Dennis Durkin as Director	For	For
6.6	Reelect Laura Miele as Director	For	For
6.7	Reelect Alex Perez as Director	For	For
7	Elect Helena Helmersson as Director	For	For
8.1	Reelect David Allemann as Board Co-Chair	Against	Against
8.2	Reelect Caspar Coppetti as Board Co-Chair	Against	Against
9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	For
9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	For	For
9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	For	For
10	Designate Keller AG as Independent Proxy	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	For	For
12.1	Approve Remuneration Report (Non-Binding)	For	For
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	For
13	Approve Conversion of Class B Shares into Class A Shares	For	For
14	Transact Other Business (Voting)	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/15/2025

ON Semiconductor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Campbell	For	For
1b	Elect Director Susan K. Carter	For	For
1c	Elect Director Thomas L. Deitrich	For	For
1d	Elect Director Hassane El-Khoury	For	For
1e	Elect Director Bruce E. Kiddoo	For	For
1f	Elect Director Paul A. Mascarenas	For	For
1g	Elect Director Gregory L. Waters	For	For
1h	Elect Director Christine Y. Yan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

OneMain Holdings, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher A. Halmy	For	For
1b	Elect Director Andrew D. Macdonald	For	For
1c	Elect Director Richard A. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Declassify the Board of Directors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

ONEOK, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	For	For
1.2	Elect Director Julie H. Edwards	For	For
1.3	Elect Director Lori A. Gobillot	For	For
1.4	Elect Director Mark W. Helderman	For	For
1.5	Elect Director Randall J. Larson	For	For
1.6	Elect Director Pattye L. Moore	For	For
1.7	Elect Director Pierce H. Norton, II	For	For
1.8	Elect Director Eduardo A. Rodriguez	For	For
1.9	Elect Director Gerald D. Smith	For	For
1.10	Elect Director Wayne T. Smith	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For
4	Approve Restricted Stock Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

OneSpan Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	For	For
1b	Elect Director Garry Capers	For	For
1c	Elect Director Sarika Garg	For	For
1d	Elect Director Marianne Johnson	For	For
1e	Elect Director Michael McConnell	For	For
1f	Elect Director Alfred Nietzel	For	For

OneSpan Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Marc Zenner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

OneSpaWorld Holdings Limited

Meeting Date: 06/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Maryam Banikarim	For	For
1b	Elect Director Glenn J. Fusfield	For	For
1c	Elect Director Adam Hasiba	For	For
1d	Elect Director Stephen W. Powell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Onto Innovation Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	For	For
1b	Elect Director Susan D. Lynch	For	For
1c	Elect Director David B. Miller	For	For
1d	Elect Director Michael P. Plisinski	For	For
1e	Elect Director Stephen S. Schwartz	For	For

Onto Innovation Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Christopher A. Seams	For	For
1g	Elect Director May Su	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Ooma, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Goettner	For	For
1.2	Elect Director Eric B. Stang	For	For
1.3	Elect Director Jenny C. Yeh	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Open Lending Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam H. Clammer	For	For
1.2	Elect Director Blair J. Greenberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Open Lending Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Opendoor Technologies Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Bain	For	For
1.2	Elect Director Pueo Keffer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

OPENLANE, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2a	Elect Director Randolph Altschuler	For	For
2b	Elect Director Carmel Galvin	For	For
2c	Elect Director J. Mark Howell	For	For
2d	Elect Director Stefan Jacoby	For	For
2e	Elect Director Peter Kelly	For	For
2f	Elect Director Michael T. Kestner	For	For
2g	Elect Director Sanjeev Mehra	For	For
2h	Elect Director Mary Ellen Smith	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify KPMG LLP as Auditors	For	For

Option Care Health, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Q. Betten	For	For
1.2	Elect Director Elizabeth D. Bierbower	For	For
1.3	Elect Director Barbara W. Bodem	For	For
1.4	Elect Director Eric K. Brandt	For	For
1.5	Elect Director Natasha Deckmann	For	For
1.6	Elect Director David W. Golding	For	For
1.7	Elect Director Harry M. Jansen Kraemer, Jr.	For	For
1.8	Elect Director R. Carter Pate	For	For
1.9	Elect Director John C. Rademacher	For	For
1.10	Elect Director Timothy P. Sullivan	For	For
1.11	Elect Director Norman L. Wright	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
6	Amend Certificate of Incorporation to Remove Legacy Provisions Relating to HC Group	For	For

OraSure Technologies, Inc.

Meeting Date: 05/14/2025

OraSure Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie Eglinton Manner	For	For
1b	Elect Director John P. Kenny	For	For
1c	Elect Director David J. Shulkin	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Orchid Island Capital, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Cauley	For	For
1b	Elect Director George H. Haas, IV	For	For
1c	Elect Director W Coleman Bitting	For	For
1d	Elect Director Frank P. Filipps	For	For
1e	Elect Director Paula Morabito	For	For
1f	Elect Director Ava L. Parker	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	For	For
1b	Elect Director David O'Reilly	For	For
1c	Elect Director Thomas T. Hendrickson	For	For
1d	Elect Director Kimberly A. deBeers	For	For
1e	Elect Director Gregory D. Johnson	For	For
1f	Elect Director John R. Murphy	For	For
1g	Elect Director Dana M. Perlman	For	For
1h	Elect Director Maria A. Sastre	For	For
1i	Elect Director Fred Whitfield	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Increase Authorized Common Stock	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Amend Clawback Policy	For	For

Organogenesis Holdings Inc.

Meeting Date: 06/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Ades	For	For
1.2	Elect Director Michael J. Driscoll	For	For
1.3	Elect Director Prathyusha Duraibabu	For	For
1.4	Elect Director Jon Giacomin	For	For
1.5	Elect Director Gary S. Gillheeney, Sr.	For	For
1.6	Elect Director Michele Korfin	For	For
1.7	Elect Director Arthur S. Leibowitz	For	For

Organogenesis Holdings Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Glenn H. Nussdorf	For	For
1.9	Elect Director Gilberto Quintero	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Issuance of Common Stock Upon Conversion of Convertible Preferred Stock	For	For
4	Ratify RSM US LLP as Auditors	For	For

Organon & Co.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Ali	For	For
1b	Elect Director Carrie S. Cox	For	For
1c	Elect Director Robert A. Essner	For	For
1d	Elect Director Alan Ezekowitz	For	For
1e	Elect Director Helene Gayle	For	For
1f	Elect Director Rochelle ("Shelly") B. Lazarus	For	For
1g	Elect Director Deborah Leone	For	For
1h	Elect Director Philip Ozuah	For	For
1i	Elect Director Cynthia M. Patton	For	For
1j	Elect Director Grace Puma	For	For
1k	Elect Director Shalini Sharp	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Adopt Director Resignation Guideline	Against	Against

Orion Group Holdings, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Austin J. Shanfelter	For	For
1b	Elect Director Mary E. Sullivan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Ormat Technologies, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	For	For
1B	Elect Director Ravit Barniv	For	For
1C	Elect Director Karin Corfee	For	For
1D	Elect Director David Granot	For	For
1E	Elect Director Michal Marom	For	For
1F	Elect Director Dafna Sharir	For	For
1G	Elect Director Stanley B. Stern	For	For
1H	Elect Director Byron G. Wong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Kesselman & Kesselman as Auditors	For	For

Orthofix Medical Inc.

Meeting Date: 06/18/2025

Orthofix Medical Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan L. Bazaar	For	For
1.2	Elect Director Wayne Burris	For	For
1.3	Elect Director Massimo Calafiore	For	For
1.4	Elect Director Vickie L. Capps	For	For
1.5	Elect Director Michael M. Finegan	For	For
1.6	Elect Director Jason M. Hannon	For	For
1.7	Elect Director John B. Henneman, III	For	For
1.8	Elect Director Charles R. Kummeth	For	For
1.9	Elect Director Shweta Singh Maniar	For	For
1.10	Elect Director Michael E. Paolucci	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

OrthoPediatrics Corp.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred L. Hite	For	For
1.2	Elect Director Bryan W. Hughes	For	For
1.3	Elect Director Samuel D. Riccitelli	For	For
1.4	Elect Director Mark C. Throdahl	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Oscar Health, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark T. Bertolini	For	For
1.2	Elect Director Jeffery H. Boyd	For	For
1.3	Elect Director William (Bill) Gassen, III	For	For
1.4	Elect Director Joshua Kushner	For	For
1.5	Elect Director Laura Lang	For	For
1.6	Elect Director David Plouffe	For	For
1.7	Elect Director Siddhartha Sankaran	For	For
1.8	Elect Director Mario Schlosser	For	For
1.9	Elect Director Vanessa A. Wittman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Oshkosh Corporation

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	For	For
1.2	Elect Director William J. Burns	For	For
1.3	Elect Director Annette K. Clayton	For	For
1.4	Elect Director Douglas L. Davis	For	For
1.5	Elect Director Tyrone M. Jordan	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	For	For
1.7	Elect Director Duncan J. Palmer	For	For
1.8	Elect Director David G. Perkins	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.9	Elect Director John C. Pfeifer	For	For
1.10	Elect Director Sandra E. Rowland	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Otis Worldwide Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For
1b	Elect Director Jeffrey H. Black	For	For
1c	Elect Director Jill C. Brannon	For	For
1d	Elect Director Nelda J. Connors	For	For
1e	Elect Director Kathy Hopinkah Hannan	For	For
1f	Elect Director Shailesh G. Jejurikar	For	For
1g	Elect Director Christopher J. Kearney	For	For
1h	Elect Director Judith F. Marks	For	For
1i	Elect Director Margaret M. V. Preston	For	For
1j	Elect Director Shelley Stewart, Jr.	For	For
1k	Elect Director John H. Walker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Political Contributions and Expenditures	Against	Against

Otter Tail Corporation

Meeting Date: 04/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Fritze	For	For
1.2	Elect Director Kathryn O. Johnson	For	For
1.3	Elect Director Michael E. LeBeau	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	For	For

Outbrain Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nithya B. Das	For	For
1b	Elect Director Kathryn (Kate) Taneyhill Jhaveri	For	For
1c	Elect Director Mark Zagorski	For	For
2	Ratify KPMG LLP as Auditors	For	For

OUTFRONT Media Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Brien	For	For
1b	Elect Director Angela Courtin	For	For
1c	Elect Director Manuel A. Diaz	For	For
1d	Elect Director Michael J. Dominguez	For	For

OUTFRONT Media Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Peter Mathes	For	For
1f	Elect Director Susan M. Tolson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ovintiv Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	For	For
1b	Elect Director Sippy Chhina	For	For
1c	Elect Director Meg A. Gentle	For	For
1d	Elect Director Ralph Izzo	For	For
1e	Elect Director Terri G. King	For	For
1f	Elect Director Howard J. Mayson	For	For
1g	Elect Director Brendan M. McCracken	For	For
1h	Elect Director Steven W. Nance	For	For
1i	Elect Director George L. Pita	For	For
1j	Elect Director Thomas G. Ricks	For	For
1k	Elect Director Brian G. Shaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Owens & Minor, Inc.

Meeting Date: 05/15/2025

Owens & Minor, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	For	For
1.2	Elect Director Gwendolyn M. Bingham	For	For
1.3	Elect Director Kenneth Gardner-Smith	For	For
1.4	Elect Director Robert J. Henkel	For	For
1.5	Elect Director Rita F. Johnson-Mills	For	For
1.6	Elect Director Stephen W. Klemash	For	For
1.7	Elect Director Teresa L. Kline	For	For
1.8	Elect Director Edward A. Pesicka	For	For
1.9	Elect Director Carissa L. Rollins	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Owens Corning

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	For	For
1b	Elect Director Michelle T. Collins	For	For
1c	Elect Director Eduardo E. Cordeiro	For	For
1d	Elect Director Adrienne D. Elsner	For	For
1e	Elect Director Alfred E. Festa	For	For
1f	Elect Director Edward F. Lonergan	For	For
1g	Elect Director Maryann T. Mannen	For	For
1h	Elect Director Paul E. Martin	For	For

Owens Corning

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Suzanne P. Nimocks	For	For
1j	Elect Director John D. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Oxford Industries, Inc.

Meeting Date: 06/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Ballard	For	For
1.2	Elect Director Virginia A. Hepner	For	For
1.3	Elect Director Milford W. McGuirt	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

P10, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer Glassman	For	For
1.2	Elect Director Scott Gwilliam	For	For
1.3	Elect Director Edwin Poston	For	For
2	Ratify KPMG LLP as Auditors	For	For

PACCAR Inc

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	For	For
1.2	Elect Director Pierre R. Breber	For	For
1.3	Elect Director Dame Alison J. Carnwath	For	For
1.4	Elect Director R. Preston Feight	For	For
1.5	Elect Director Kirk S. Hachigian	For	For
1.6	Elect Director Brice A. Hill	For	For
1.7	Elect Director Barbara B. Hulit	For	For
1.8	Elect Director Cynthia A. Niekamp	For	For
1.9	Elect Director John M. Pigott	For	For
1.10	Elect Director Luiz A. S. Pretti	For	For
1.11	Elect Director Ganesh Ramaswamy	For	For
1.12	Elect Director Mark A. Schulz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Pacific Biosciences of California, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William Ericson	For	For
1b	Elect Director Kathy Ordoñez	For	For
1c	Elect Director Christopher M. Smith	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Pacific Biosciences of California, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Pacific Premier Bancorp, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	For	For
1b	Elect Director Steven R. Gardner	For	For
1c	Elect Director Stephanie Hsieh	For	For
1d	Elect Director Jeffrey C. Jones	For	For
1e	Elect Director Rose E. McKinney-James	For	For
1f	Elect Director M. Christian Mitchell	For	For
1g	Elect Director George M. Pereira	For	For
1h	Elect Director Barbara S. Polsky	For	For
1i	Elect Director Zareh H. Sarrafian	For	For
1j	Elect Director Jaynie M. Studenmund	For	For
1k	Elect Director Richard C. Thomas	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/10/2025

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Bigal	For	For
1.2	Elect Director Frank D. Lee	For	For
1.3	Elect Director Alethia Young	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Packaging Corporation of America

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For	For
1.2	Elect Director Duane C. Farrington	For	For
1.3	Elect Director Karen E. Gowland	For	For
1.4	Elect Director Donna A. Harman	For	For
1.5	Elect Director Mark W. Kowlzan	For	For
1.6	Elect Director Robert C. Lyons	For	For
1.7	Elect Director Samuel M. Mencoff	For	For
1.8	Elect Director Roger B. Porter	For	For
1.9	Elect Director Thomas S. Souleles	For	For
1.10	Elect Director Paul T. Stecko	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PagerDuty, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elena Gomez	For	For
1.2	Elect Director Zachary Nelson	For	For
1.3	Elect Director Bonita Stewart	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PagSeguro Digital Ltd.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2.1	Elect Director Luis Frias	For	For
2.2	Elect Director Maria Judith de Brito	For	For
2.3	Elect Director Eduardo Alcaro	For	For
2.4	Elect Director Cleveland Prates Teixeira	For	For
2.5	Elect Director Marcia Nogueira de Mello	For	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	For	For
3	Amend Restricted Stock Plan	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Palantir Technologies, Inc.

Meeting Date: 06/05/2025

Palantir Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	For	For
1.2	Elect Director Stephen Cohen	For	For
1.3	Elect Director Peter Thiel	For	For
1.4	Elect Director Alexander Moore	For	For
1.5	Elect Director Alexandra Schiff	For	For
1.6	Elect Director Lauren Friedman Stat	For	For
1.7	Elect Director Eric Woersching	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Palomar Holdings, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mac Armstrong	For	For
1.2	Elect Director Martha Notaras	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.1	Elect Director John Begeman	For	For
2.2	Elect Director Neil de Gelder	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.3	Elect Director Chantal Gosselin	For	For
2.4	Elect Director Charles Jeannes	For	For
2.5	Elect Director Kimberly Keating	For	For
2.6	Elect Director Jennifer Maki	For	For
2.7	Elect Director Kathleen Sendall	For	For
2.8	Elect Director Michael Steinmann	For	For
2.9	Elect Director Gillian Winckler	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Papa John's International, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	For	For
1b	Elect Director John W. Garratt	For	For
1c	Elect Director Stephen L. Gibbs	For	For
1d	Elect Director Laurette T. Koellner	For	For
1e	Elect Director Jocelyn C. Mangan	For	For
1f	Elect Director Sonya E. Medina	For	For
1g	Elect Director John C. Miller	For	For
1h	Elect Director Todd A. Penegor	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Adopt Simple Majority Vote	For	For

Par Pacific Holdings, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	For	For
1.2	Elect Director Curtis Anastasio	For	For
1.3	Elect Director Timothy Clossey	For	For
1.4	Elect Director Philip S. Davidson	For	For
1.5	Elect Director Katherine Hatcher	For	For
1.6	Elect Director Patricia Martinez	For	For
1.7	Elect Director William Monteleone	For	For
1.8	Elect Director William Pate	For	For
1.9	Elect Director Eric Yeaman	For	For
1.10	Elect Director Aaron Zell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For

Paramount Group, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Behler	For	For
1b	Elect Director Frederic Arndts	For	For
1c	Elect Director Martin Bussmann	For	For
1d	Elect Director Karin Klein	For	For
1e	Elect Director Mark Patterson	For	For
1f	Elect Director Hitoshi Saito	For	For
1g	Elect Director Paula Sutter	For	For
1h	Elect Director Greg Wright	For	For

Paramount Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	For	For
1B	Elect Director Patricia M. Bedient	For	For
1C	Elect Director Thomas D. Eckert	For	For
1D	Elect Director Geoffrey M. Garrett	For	For
1E	Elect Director Christie B. Kelly	For	For
1F	Elect Director Terri D. McClements	For	For
1G	Elect Director Thomas A. Natelli	For	For
1H	Elect Director Timothy J. Naughton	For	For
1I	Elect Director Stephen I. Sadove	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Parsons Corporation

Meeting Date: 04/15/2025

Parsons Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Ball	For	For
1.2	Elect Director Ellen M. Lord	For	For
1.3	Elect Director Darren W. McDew	For	For
1.4	Elect Director Suzanne M. Vautrinot	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Patrick Industries, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake W. Augsburger	For	For
1.2	Elect Director Natalie A. Brown	For	For
1.3	Elect Director Joseph M. Cerulli	For	For
1.4	Elect Director Todd M. Cleveland	For	For
1.5	Elect Director John A. Forbes	For	For
1.6	Elect Director Michael A. Kitson	For	For
1.7	Elect Director Andy L. Nemeth	For	For
1.8	Elect Director Denis G. Suggs	For	For
1.9	Elect Director M. Scott Welch	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Increase Authorized Common Stock	Against	Against
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Paycom Software, Inc.

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry C. Duques	Against	Against
1.2	Elect Director Chad Richison	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Paymentus Holdings, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Ingram	For	For
1.2	Elect Director Robert Palumbo	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Payoneer Global Inc.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barak Eilam	For	For
1.2	Elect Director Rich Williams	For	For
2	Ratify Kesselman & Kesselman as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For

Payoneer Global Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirements	For	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	For	For
1b	Elect Director Alex Chriss	For	For
1c	Elect Director Jonathan Christodoro	For	For
1d	Elect Director Carmine Di Sibio	For	For
1e	Elect Director David W. Dorman	For	For
1f	Elect Director Enrique J. Lores	For	For
1g	Elect Director Gail J. McGovern	For	For
1h	Elect Director Deborah M. Messemer	For	For
1i	Elect Director David M. Moffett	For	For
1j	Elect Director Ann M. Sarnoff	For	For
1k	Elect Director Frank D. Yeary	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Report on Discrimination in Charitable Contributions	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	Against

PC Connection, Inc.

Meeting Date: 05/14/2025

PC Connection, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	For	For
1.2	Elect Director David Beffa-Negrini	For	For
1.3	Elect Director Jay Bothwick	For	For
1.4	Elect Director Barbara Duckett	For	For
1.5	Elect Director Jack Ferguson	For	For
1.6	Elect Director Gary Kinyon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For

PDF Solutions, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Erba	For	For
1.2	Elect Director Michael B. Gustafson	For	For
1.3	Elect Director John K. Kibarian	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Peabody Energy Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bob Malone	For	For
1b	Elect Director M. Katherine Banks	For	For
1c	Elect Director Andrea E. Bertone	For	For
1d	Elect Director William H. Champion	For	For
1e	Elect Director Nicholas J. Chirekos	For	For
1f	Elect Director Stephen E. Gorman	For	For
1g	Elect Director James C. Grech	For	For
1h	Elect Director Joe W. Laymon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Peakstone Realty Trust

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrie DeWees	For	For
1.2	Elect Director Michael J. Escalante	For	For
1.3	Elect Director Jeffrey Friedman	For	For
1.4	Elect Director Samuel Tang	For	For
1.5	Elect Director Casey Wold	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Pediatrix Medical Group, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	For	For
1.2	Elect Director Thomas A. McEachin	For	For
1.3	Elect Director Mark S. Ordan	For	For
1.4	Elect Director Michael A. Rucker	For	For
1.5	Elect Director Guy P. Sansone	For	For
1.6	Elect Director John M. Starcher, Jr.	For	For
1.7	Elect Director Shirley A. Weis	For	For
1.8	Elect Director Sylvia J. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pegasystems Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Trefler	For	For
1.2	Elect Director Rohit Ghai	For	For
1.3	Elect Director Peter Gyenes	For	For
1.4	Elect Director Richard Jones	For	For
1.5	Elect Director Christopher Lafond	For	For
1.6	Elect Director Dianne Ledingham	For	For
1.7	Elect Director Sharon Rowlands	For	For
1.8	Elect Director Larry Weber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pegasystems Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Against	Against
4	Increase Authorized Common Stock	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	For	For
1.2	Elect Director J. Scott Burrows	For	For
1.3	Elect Director Cynthia Carroll	For	For
1.4	Elect Director Alister Cowan	For	For
1.5	Elect Director Ana Dutra	For	For
1.6	Elect Director Maureen E. Howe	For	For
1.7	Elect Director David M.B. LeGresley	For	For
1.8	Elect Director Andy J. Mah	For	For
1.9	Elect Director Leslie A. O'Donoghue	For	For
1.10	Elect Director Bruce D. Rubin	For	For
1.11	Elect Director Henry W. Sykes	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Shareholder Rights Plan	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

PENN Entertainment, Inc.

Meeting Date: 06/17/2025

PENN Entertainment, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Proxy (Proxy Card)		
1a	Elect Management Nominee Director Carlos Ruisanchez	For	For
1b	Elect Management Nominee Director Johnny Hartnett	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	Against
	Dissident Universal Proxy (Gold Proxy Card)		
1a	Elect Management Nominee Director Johnny Hartnett	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Carlos Ruisanchez	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director William Clifford	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Do Not Vote	Do Not Vote
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Do Not Vote	Do Not Vote

PennyMac Financial Services, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	For	For
1b	Elect Director Doug Jones	For	For

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Sunil Chandra	For	For
1d	Elect Director Jonathon S. Jacobson	For	For
1e	Elect Director Patrick Kinsella	For	For
1f	Elect Director Joseph Mazzella	For	For
1g	Elect Director Anne D. McCallion	For	For
1h	Elect Director Farhad Nanji	For	For
1i	Elect Director Jeffrey A. Perlowitz	For	For
1j	Elect Director Lisa M. Shalett	For	For
1k	Elect Director Theodore W. Tozer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pentair plc

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	For	For
1b	Elect Director Melissa Barra	For	For
1c	Elect Director Tracey C. Doi	For	For
1d	Elect Director T. Michael Glenn	For	For
1e	Elect Director Theodore L. Harris	For	For
1f	Elect Director David A. Jones	For	For
1g	Elect Director Gregory E. Knight	For	For
1h	Elect Director Michael T. Speetzen	For	For
1i	Elect Director John L. Stauch	For	For
1j	Elect Director Billie I. Williamson	For	For

Pentair plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Against	Against
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Against	Against
6	Determine Price Range for Reissuance of Treasury Shares	Against	Against

Peoples Bancorp Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Craig Beam	For	For
1.2	Elect Director David F. Dierker	For	For
1.3	Elect Director W. Glenn Hogan	For	For
1.4	Elect Director Brooke W. James	For	For
1.5	Elect Director Susan D. Rector	For	For
1.6	Elect Director Kevin R. Reeves	For	For
1.7	Elect Director Carol A. Schneeberger	For	For
1.8	Elect Director Frances A. Skinner	For	For
1.9	Elect Director Dwight E. Smith	For	For
1.10	Elect Director Michael N. Vittorio	For	For
1.11	Elect Director Tyler J. Wilcox	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Peoples Bancorp of North Carolina, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashton V. Abernethy	For	For
1.2	Elect Director James S. Abernethy	For	For
1.3	Elect Director Robert C. Abernethy, Sr.	For	For
1.4	Elect Director Robert C. Abernethy, Jr.	For	For
1.5	Elect Director Douglas S. Howard	For	For
1.6	Elect Director John W. Lineberger	For	For
1.7	Elect Director Gary E. Matthews	For	For
1.8	Elect Director Billy L. Price, Jr.	For	For
1.9	Elect Director William Gregory Terry	For	For
1.10	Elect Director Dan Ray Timmerman, Jr.	For	For
1.11	Elect Director Benjamin I. Zachary	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Forvis Mazars, LLP as Auditors	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	For	For
1b	Elect Director Jennifer Bailey	For	For
1c	Elect Director Cesar Conde	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Ian Cook	For	For
1e	Elect Director Edith W. Cooper	For	For
1f	Elect Director Susan M. Diamond	For	For
1g	Elect Director Dina Dublon	For	For
1h	Elect Director Michelle Gass	For	For
1i	Elect Director Ramon L. Laguarta	For	For
1j	Elect Director Dave J. Lewis	For	For
1k	Elect Director David C. Page	For	For
1l	Elect Director Robert C. Pohlad	For	For
1m	Elect Director Daniel Vasella	For	For
1n	Elect Director Darren Walker	For	For
1o	Elect Director Alberto Weisser	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
5	Report on Third-Party Racial Equity Audit	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	Against	Against
7	Report on Plastic Packaging	Against	Against

Perdoceo Education Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	For	For
1b	Elect Director Kenda B. Gonzales	For	For
1c	Elect Director Patrick W. Gross	For	For
1d	Elect Director William D. Hansen	For	For

Perdoceo Education Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Gregory L. Jackson	For	For
1f	Elect Director Todd S. Nelson	For	For
1g	Elect Director Hanna Skandera	For	For
1h	Elect Director Leslie T. Thornton	For	For
1i	Elect Director Alan D. Wheat	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Perella Weinberg Partners

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Bednar	For	For
1.2	Elect Director Kristin W. Mugford	For	For
1.3	Elect Director Joseph R. Perella	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Perimeter Solutions, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Nicholas Howley	For	For

Perimeter Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director William N. Thorndike, Jr.	For	For
1.3	Elect Director Tracy Britt Cool	For	For
1.4	Elect Director Sean Hennessy	For	For
1.5	Elect Director Robert S. Henderson	For	For
1.6	Elect Director Bernt Iversen, II	For	For
1.7	Elect Director Jorge L. Valladares, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Perma-Pipe International Holdings, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ibrahim J. Al Kuwari	For	For
1b	Elect Director Jon C. Biro	For	For
1c	Elect Director David B. Brown	For	For
1d	Elect Director David J. Mansfield	For	For
1e	Elect Director Robert J. McNally	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For

Perrigo Company plc

Meeting Date: 05/01/2025

Perrigo Company plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	For	For
1.2	Elect Director Orlando D. Ashford	For	For
1.3	Elect Director Julia M. Brown	For	For
1.4	Elect Director Kevin Egan	For	For
1.5	Elect Director Adriana Karaboutis	For	For
1.6	Elect Director Jeffrey B. Kindler	For	For
1.7	Elect Director Patrick Lockwood-Taylor	For	For
1.8	Elect Director Albert A. Manzone	For	For
1.9	Elect Director Donal O'Connor	For	For
1.10	Elect Director Geoffrey M. Parker	For	For
1.11	Elect Director Jonas Samuelson	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Approve Increase in the Maximum Number of Directors to Twelve	Against	Against
7	Amend Articles of Association	For	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Annual General Meeting Agenda		

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Elect Directors	Against	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	Against
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	For	For
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For
9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For	For
9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	For	For
9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	Abstain	Abstain
10	Approve Classification of Renato Campos Galuppo as Independent Director	For	For
11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Against	Against
12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For	For
13	Approve Classification of Jose Fernando Coura as Independent Director	For	For
14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For	For
15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	For	For
16	Approve Classification of Thales Kroth de Souza as Independent Director	For	For
17	Elect Pietro Adamo Sampaio Mendes as Board Chair	Against	Against
18	Fix Number of Fiscal Council Members at Five	For	For
19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	For	For
21	Elect Fiscal Council Members	Abstain	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	Against
23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Against	Against
	Extraordinary General Meeting Agenda		
1	Amend Articles and Consolidate Bylaws	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	For

Petroleo Brasileiro SA

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Preferred ADR Holders		
20	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	For	For

Pfizer Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Against	Against

Pfizer Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Albert Bourla	Against	Against
1.3	Elect Director Mortimer J. Buckley	Against	Against
1.4	Elect Director Susan Desmond-Hellmann	Against	Against
1.5	Elect Director Joseph J. Echevarria	Against	Against
1.6	Elect Director Scott Gottlieb	Against	Against
1.7	Elect Director Susan Hockfield	Against	Against
1.8	Elect Director Dan R. Littman	Against	Against
1.9	Elect Director Shantanu Narayen	Against	Against
1.10	Elect Director Suzanne Nora Johnson	Against	Against
1.11	Elect Director James Quincey	Against	Against
1.12	Elect Director James C. Smith	Against	Against
1.13	Elect Director Cyrus Taraporevala	Against	Against
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Submit Severance Agreement to Shareholder Vote	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	For	For

PG&E Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	For	For
1b	Elect Director Cheryl F. Campbell	For	For
1c	Elect Director Edward G. Cannizzaro	For	For
1d	Elect Director Kerry W. Cooper	For	For
1e	Elect Director Leo P. Denault	For	For

PG&E Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Jessica L. Denecour	For	For
1g	Elect Director Mark E. Ferguson, III	For	For
1h	Elect Director W. Craig Fugate	For	For
1i	Elect Director Arno L. Harris	For	For
1j	Elect Director Carlos M. Hernandez	For	For
1k	Elect Director John O. Larsen	For	For
1l	Elect Director Patricia K. Poppe	For	For
1m	Elect Director William L. Smith	For	For
1n	Elect Director Benjamin F. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte and Touche LLP as Auditors	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

Philip Morris International Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	For	For
1b	Elect Director Andre Calantzopoulos	For	For
1c	Elect Director Michel Combes	For	For
1d	Elect Director Werner Geissler	For	For
1e	Elect Director Victoria Harker	For	For
1f	Elect Director Lisa A. Hook	For	For
1g	Elect Director Kalpana Morparia	For	For
1h	Elect Director Jacek Olczak	For	For
1i	Elect Director Robert B. Polet	For	For
1j	Elect Director Dessi Temperley	For	For
1k	Elect Director Shlomo Yanai	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers SA as Auditors	For	For

Phillips 66

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
1a	Elect Management Nominee Director A. Nigel Hearne	For	For
1b	Elect Management Nominee Director John E. Lowe	For	For
1c	Elect Management Nominee Director Robert W. Pease	For	For
1d	Elect Management Nominee Director Howard I. Ungerleider	For	For
1e	Elect Dissident Nominee Director Brian S. Coffman	Withhold	Withhold
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	Withhold	Withhold
1g	Elect Dissident Nominee Director Michael A. Heim	Withhold	Withhold
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	Withhold	Withhold
2	Declassify the Board of Directors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	For	For
6	Adopt Policy Requiring Annual Director Resignations	For	For
	Dissident Universal Proxy (Gold Proxy Card)		

Phillips 66

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors		
	ELLIOTT NOMINEES		
1a	Elect Dissident Nominee Director Brian S. Coffman	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Michael A. Heim	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	Do Not Vote	Do Not Vote
	COMPANY NOMINEES OPPOSED BY ELLIOTT		
1a	Elect Management Nominee Director A. Nigel Hearne	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Do Not Vote	Do Not Vote
2	Declassify the Board of Directors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Do Not Vote	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	Do Not Vote	Do Not Vote

Photronics, Inc.

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Garcia	For	For
1.2	Elect Director Frank Lee	For	For
1.3	Elect Director Adam Lewis	For	For
1.4	Elect Director Daniel Liao	For	For

Photronics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Constantine S. Macricostas	For	For
1.6	Elect Director George C. Macricostas	For	For
1.7	Elect Director Mary Paladino	For	For
1.8	Elect Director Mitchell G. Tyson	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Phreesia, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gillian Munson	For	For
1.2	Elect Director Mark Smith	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	For	For
1.2	Elect Director Ronald Butler, Jr.	For	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	For	For
1.4	Elect Director Carol S. Eicher	For	For
1.5	Elect Director Susan T. Flanagan	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard P. Fox	For	For
1.7	Elect Director Theodore N. Geisler	For	For
1.8	Elect Director Paula J. Sims	For	For
1.9	Elect Director William H. Spence	For	For
1.10	Elect Director Kristine L. Svinicki	For	For
1.11	Elect Director James E. Trevathan, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Right to Call Special Meeting	Against	Against

Pinterest, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	For	For
1b	Elect Director Bill Ready	For	For
1c	Elect Director Benjamin W. Silbermann	For	For
1d	Elect Director Salaam Coleman Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

Pitney Bowes Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Milena Alberti-Perez	For	For
1b	Elect Director Paul J. Evans	For	For
1c	Elect Director Todd Everett	For	For
1d	Elect Director Catherine Levene	For	For
1e	Elect Director Lance Rosenzweig	For	For
1f	Elect Director Julie Schoenfeld	For	For
1g	Elect Director Kurtis J. Wolf	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Plains All American Pipeline, L.P.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor Burk	For	For
1.2	Elect Director Kevin S. McCarthy	For	For
1.3	Elect Director Harry N. Pefanis	For	For
1.4	Elect Director Gary R. Petersen	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Plains GP Holdings, L.P.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor Burk	For	For
1.2	Elect Director Kevin S. McCarthy	For	For
1.3	Elect Director Harry N. Pefanis	For	For
1.4	Elect Director Gary R. Petersen	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Planet Fitness, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig Benson	For	For
1.2	Elect Director Cammie Dunaway	For	For
1.3	Elect Director Christopher Tanco	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Amend Charter to Remove Obsolete Provisions	For	For
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against

Playtika Holding Corp.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Antokol	For	For
1.2	Elect Director Marc Beilinson	For	For
1.3	Elect Director Hong Du	For	For
1.4	Elect Director Dana Gross	For	For
1.5	Elect Director Tian Lin	For	For
1.6	Elect Director Bing Yuan	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Plymouth Industrial REIT, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	For	For
1.2	Elect Director Richard J. DeAgazio	For	For
1.3	Elect Director David G. Gaw	For	For
1.4	Elect Director John W. Guinee	For	For
1.5	Elect Director Caitlin Murphy	For	For
1.6	Elect Director Robert O. Stephenson	For	For
1.7	Elect Director Pendleton P. White, Jr.	For	For
1.8	Elect Director Jeffrey E. Witherell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Popular, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	For	For
1b	Elect Director Robert Carrady	For	For
1c	Elect Director Richard L. Carrion	For	For
1d	Elect Director Bertil E. Chappuis	For	For
1e	Elect Director Betty DeVita	For	For
1f	Elect Director Maria Luisa Ferre Rangel	For	For
1g	Elect Director C. Kim Goodwin	For	For
1h	Elect Director Jose R. Rodriguez	For	For
1i	Elect Director Alejandro M. Sanchez	For	For
1j	Elect Director Myrna M. Soto	For	For
1k	Elect Director Carlos A. Unanue	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Portland General Electric Company

Meeting Date: 04/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Marie Oh Huber	For	For
1c	Elect Director Kathryn Jackson	For	For
1d	Elect Director Michael Lewis	For	For
1e	Elect Director Michael Millegan	For	For
1f	Elect Director John O'Leary	For	For
1g	Elect Director Patricia Salas Pineda	For	For
1h	Elect Director Maria Pope	For	For
1i	Elect Director James Torgerson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Postal Realty Trust, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	For	For
1.2	Elect Director Barry Lefkowitz	For	For
1.3	Elect Director Jane Gural-Senders	For	For
1.4	Elect Director Anton Feingold	For	For
1.5	Elect Director Andrew Spodek	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Potbelly Corporation

Meeting Date: 05/15/2025

Potbelly Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vann Avedisian	For	For
1.2	Elect Director Joseph Boehm	For	For
1.3	Elect Director Adrian Butler	For	For
1.4	Elect Director David Head	For	For
1.5	Elect Director David Near	For	For
1.6	Elect Director David Pearson	For	For
1.7	Elect Director Jill Sutton	For	For
1.8	Elect Director Robert D. Wright	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

PotlatchDeltic Corporation

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne L. Alonzo	For	For
1b	Elect Director Michael J. Covey	For	For
1c	Elect Director James M. DeCosmo	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Power Integrations, Inc.

Meeting Date: 05/15/2025

Power Integrations, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	For	For
1.2	Elect Director Balu Balakrishnan	For	For
1.3	Elect Director Nicholas E. Brathwaite	For	For
1.4	Elect Director Anita Ganti	For	For
1.5	Elect Director Nancy Gioia	For	For
1.6	Elect Director Balakrishnan S. Iyer	For	For
1.7	Elect Director Gregg Lowe	For	For
1.8	Elect Director Ravi Vig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Restricted Stock Plan	For	For
6	Require Independent Board Chair	For	For

PPG Industries, Inc.

Meeting Date: 04/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	For	For
1b	Elect Director Melanie L. Healey	For	For
1c	Elect Director Gary R. Heminger	For	For
1d	Elect Director Timothy M. Knavish	For	For
1e	Elect Director Michael W. Lamach	For	For
1f	Elect Director Kathleen A. Ligocki	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael T. Nally	For	For
1h	Elect Director Guillermo Novo	For	For
1i	Elect Director Christopher N. Roberts, III	For	For
1j	Elect Director Catherine R. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

PPL Corporation

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	For	For
1b	Elect Director Raja Rajamannar	For	For
1c	Elect Director Heather B. Redman	For	For
1d	Elect Director Craig A. Rogerson	For	For
1e	Elect Director Vincent Sorgi	For	For
1f	Elect Director Linda G. Sullivan	For	For
1g	Elect Director Natica von Althann	For	For
1h	Elect Director Keith H. Williamson	For	For
1i	Elect Director Phoebe A. Wood	For	For
1j	Elect Director Armando Zagalo de Lima	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

PPL Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	Against	Against

PRA Group, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adrian M. Butler	For	For
1.2	Elect Director Marjorie M. Connelly	For	For
1.3	Elect Director Steven D. Fredrickson	For	For
1.4	Elect Director Jayne Anne-Gadhia	For	For
1.5	Elect Director Geir L. Olsen	For	For
1.6	Elect Director Brett L. Paschke	For	For
1.7	Elect Director Scott M. Tabakin	For	For
1.8	Elect Director Peggy P. Turner	For	For
1.9	Elect Director Lance L. Weaver	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Prairie Operating Co.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward Kovalik	For	For
1b	Elect Director Gary C. Hanna	For	For
1c	Elect Director Richard N. Frommer	For	For

Prairie Operating Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Jonathan H. Gray	For	For
1e	Elect Director Gizman I. Abbas	For	For
1f	Elect Director Stephen Lee	For	For
1g	Elect Director Erik Thoresen	For	For
2	Amend Omnibus Stock Plan	Against	Against
3	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	For	For

PriceSmart, Inc.

Meeting Date: 02/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Withhold	Withhold
1.2	Elect Director Jeffrey R. Fisher	Withhold	Withhold
1.3	Elect Director Gordon H. Hanson	Withhold	Withhold
1.4	Elect Director Beatriz V. Infante	Withhold	Withhold
1.5	Elect Director Leon C. Janks	Withhold	Withhold
1.6	Elect Director Patricia Marquez	Withhold	Withhold
1.7	Elect Director David N. Price	Withhold	Withhold
1.8	Elect Director Robert E. Price	Withhold	Withhold
1.9	Elect Director David R. Snyder	Withhold	Withhold
1.10	Elect Director John D. Thelan	Withhold	Withhold
1.11	Elect Director Edgar A. Zurcher	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

PrimeEnergy Resources Corporation

Meeting Date: 06/05/2025

PrimeEnergy Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beverly A. Cummings	For	For
1.2	Elect Director Charles E. Drimal, Jr.	For	For
1.3	Elect Director Thomas S. T. Gimbel	For	For
1.4	Elect Director Clint Hurt	For	For
1.5	Elect Director H. Gifford Fong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Primo Brands Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurtis Barker	For	For
1.2	Elect Director Britta Bomhard	For	For
1.3	Elect Director Susan E. Cates	For	For
1.4	Elect Director Michael Cramer	For	For
1.5	Elect Director Eric J. Foss	For	For
1.6	Elect Director Jerry Fowden	For	For
1.7	Elect Director Tony W. Lee	For	For
1.8	Elect Director C. Dean Metropoulos	For	For
1.9	Elect Director Billy D. Prim	For	For
1.10	Elect Director Kimberly Reed	For	For
1.11	Elect Director Robbert Rietbroek	For	For
1.12	Elect Director Allison Spector	For	For
1.13	Elect Director Steven P. Stanbrook	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Primo Brands Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Primoris Services Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	For	For
1.2	Elect Director David L. King	For	For
1.3	Elect Director Carla S. Mashinski	For	For
1.4	Elect Director Terry D. McCallister	For	For
1.5	Elect Director Jose R. Rodriguez	For	For
1.6	Elect Director Harpreet Saluja	For	For
1.7	Elect Director John P. Schauerman	For	For
1.8	Elect Director Patricia K. Wagner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Moss Adams LLP as Auditors	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	For	For
1.2	Elect Director Clare S. Richer	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director H. Elizabeth Mitchell	For	For
1.4	Elect Director Deanna D. Strable-Soethout	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Priority Technology Holdings, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Priore	For	For
1b	Elect Director Marc Crisafulli	For	For
1c	Elect Director Marietta Davis	For	For
1d	Elect Director Christina Favilla	For	For
1e	Elect Director Clayton Main	For	For
1f	Elect Director Michael Passilla	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Privia Health Group, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela O. Kimmet	For	For
1.2	Elect Director Patricia Maryland	For	For

Privia Health Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Shawn Morris	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ProAssurance Corporation

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Withhold	Withhold
1.2	Elect Director Maye Head Frei	Withhold	Withhold
1.3	Elect Director Scott C. Syphax	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

PROG Holdings, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas C. Curling	Against	Against
1b	Elect Director Cynthia N. Day	Against	Against
1c	Elect Director Curtis L. Doman	Against	Against
1d	Elect Director Robert K. Julian	Against	Against
1e	Elect Director Ray M. Martinez	Against	Against
1f	Elect Director Steven A. Michaels	Against	Against
1g	Elect Director Daniela Mielke	Against	Against
1h	Elect Director Ray M. Robinson	Against	Against

PROG Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Caroline S. Sheu	Against	Against
1j	Elect Director James P. Smith	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Progyny, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Payson	For	For
1.2	Elect Director Debra Morris	For	For
1.3	Elect Director Elizabeth Bierbower	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Prologis, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For	For
1b	Elect Director Cristina G. Bita	For	For
1c	Elect Director James B. Connor	For	For
1d	Elect Director George L. Fotiades	For	For
1e	Elect Director Lydia H. Kennard	For	For
1f	Elect Director Daniel S. Letter	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Irving F. Lyons, III	For	For
1h	Elect Director Guy A. Metcalfe	For	For
1i	Elect Director Avid Modjtabai	For	For
1j	Elect Director David P. O'Connor	For	For
1k	Elect Director Olivier Piani	For	For
1l	Elect Director Sarah A. Slusser	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

ProPetro Holding Corp.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip A. Gobe	For	For
1.2	Elect Director Samuel D. Sledge	For	For
1.3	Elect Director Spencer D. Armour, III	For	For
1.4	Elect Director Mark S. Berg	For	For
1.5	Elect Director Anthony J. Best	For	For
1.6	Elect Director G. Larry Lawrence	For	For
1.7	Elect Director Mary P. Ricciardello	For	For
1.8	Elect Director Michele Vion	For	For
1.9	Elect Director Alex V. Volkov	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For

ProPetro Holding Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Ratify RSM US LLP as Auditors	For	For

PROS Holdings, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Lesjak	For	For
1.2	Elect Director John R. Strosahl	For	For
1.3	Elect Director Andres D. Reiner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ileana Blanco	For	For
1.2	Elect Director Leah Henderson	For	For
1.3	Elect Director Ned S. Holmes	For	For
1.4	Elect Director Jack Lord	For	For
1.5	Elect Director David Zalman	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Proto Labs, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bodor	For	For
1b	Elect Director Archie C. Black	For	For
1c	Elect Director Sujeet Chand	For	For
1d	Elect Director Moonhie Chin	For	For
1e	Elect Director Rainer Gawlick	For	For
1f	Elect Director Stacy Greiner	For	For
1g	Elect Director Donald G. Krantz	For	For
1h	Elect Director Sven A. Wehrwein	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Provident Financial Services, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James P. Dunigan	For	For
1.2	Elect Director Matthew K. Harding	For	For
1.3	Elect Director Anthony J. Labozzetta	For	For
1.4	Elect Director Robert E. McCracken	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Prudential Financial, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	For	For
1.2	Elect Director Carmine Di Sibio	For	For
1.3	Elect Director Martina Hund-Mejean	For	For
1.4	Elect Director Wendy E. Jones	For	For
1.5	Elect Director Charles F. Lowrey	For	For
1.6	Elect Director Sandra Pianalto	For	For
1.7	Elect Director Christine A. Poon	For	For
1.8	Elect Director Andrew F. Sullivan	For	For
1.9	Elect Director Michael A. Todman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For
2	Approve Allocation of Income and Dividends	For	For

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantiem for the Financial Year 2024	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For
5	Authorize Share Repurchase Program	For	For
6	Approve Changes in the Boards of the Company	Against	Against

PTC Inc.

Meeting Date: 02/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	For	For
1.2	Elect Director Mark Benjamin	For	For
1.3	Elect Director Robert Bernshteyn	For	For
1.4	Elect Director Janice Chaffin	For	For
1.5	Elect Director Amar Hanspal	For	For
1.6	Elect Director Michal Katz	For	For
1.7	Elect Director Paul Lacy	For	For
1.8	Elect Director Corinna Lathan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

PTC Therapeutics, Inc.

Meeting Date: 06/17/2025

PTC Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allan Jacobson	For	For
1.2	Elect Director David P. Southwell	For	For
1.3	Elect Director Alethia Young	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	For	For
1b	Elect Director Susan Tomasky	For	For
1c	Elect Director Willie A. Deese	For	For
1d	Elect Director Jamie M. Gentoso	For	For
1e	Elect Director Barry H. Ostrowsky	For	For
1f	Elect Director Ricardo G. Pérez	For	For
1g	Elect Director Valerie A. Smith	For	For
1h	Elect Director Scott G. Stephenson	For	For
1i	Elect Director Laura A. Sugg	For	For
1j	Elect Director John P. Surma	For	For
1k	Elect Director Kenneth Y. Tanji	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Public Storage

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For	For
1b	Elect Director Tamara Hughes Gustavson	For	For
1c	Elect Director Maria R. Hawthorne	For	For
1d	Elect Director Shankh S. Mitra	For	For
1e	Elect Director Rebecca Owen	For	For
1f	Elect Director Kristy M. Pipes	For	For
1g	Elect Director Avedick B. Poladian	For	For
1h	Elect Director John Reyes	For	For
1i	Elect Director Joseph D. Russell, Jr.	For	For
1j	Elect Director Tariq M. Shaukat	For	For
1k	Elect Director Ronald P. Spogli	For	For
1l	Elect Director Paul S. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

PulteGroup, Inc.

Meeting Date: 04/30/2025

PulteGroup, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	For	For
1b	Elect Director Brian P. Anderson	For	For
1c	Elect Director Bryce Blair	For	For
1d	Elect Director Thomas J. Folliard	For	For
1e	Elect Director Cheryl W. Grisé	For	For
1f	Elect Director André J. Hawaux	For	For
1g	Elect Director Ryan R. Marshall	For	For
1h	Elect Director John R. Peshkin	For	For
1i	Elect Director Scott F. Powers	For	For
1j	Elect Director Lila Snyder	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Clawback Policy	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against

Pursuit Attractions and Hospitality, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Barry	For	For
1.2	Elect Director Beverly K. Carmichael	For	For
1.3	Elect Director Denise M. Coll	For	For
1.4	Elect Director Brian P. Cassidy	For	For
1.5	Elect Director Jill H. Bright	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Pursuit Attractions and Hospitality, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Q2 Holdings, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	For	For
1.2	Elect Director Matthew P. Flake	For	For
1.3	Elect Director Stephen C. Hooley	For	For
1.4	Elect Director Andre L. Mintz	For	For
1.5	Elect Director James R. Offerdahl	For	For
1.6	Elect Director Margaret L. Taylor	For	For
1.7	Elect Director Lynn Antipas Tyson	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

QIAGEN NV

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1.	Open Meeting		
2.	Receive Report of Management Board (Non-Voting)		
3.	Receive Report of Supervisory Board (Non-Voting)		

QIAGEN NV

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4.	Adopt Financial Statements and Statutory Reports	For	For
5.	Approve Remuneration Report	For	For
6.	Receive Explanation on Company's Reserves and Dividend Policy		
7.	Approve Dividends	For	For
8.	Approve Discharge of Management Board	For	For
9.	Approve Discharge of Supervisory Board	For	For
10.a.	Reelect Metin Colpan to Supervisory Board	For	For
10.b.	Reelect Toralf Haag to Supervisory Board	For	For
10.c.	Reelect Ross L. Levine to Supervisory Board	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	For	For
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	For	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	For	For
10.g.	Reelect Bert van Meurs to Supervisory Board	For	For
10.h.	Reelect Eva van Pelt to Supervisory Board	For	For
11.a.	Reelect Thierry Bernard to Management Board	For	For
11.b.	Reelect Roland Sackers to Management Board	For	For
12	Approve Remuneration Policy	For	For
13.a.	Grant Supervisory Board Authority to Issue Shares	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For
14.	Authorize Repurchase of Shares	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For
16.	Approve Cancellation of Shares	For	For
17.	Allow Questions		
18.	Close Meeting		

Qifu Technology, Inc.

Meeting Date: 06/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Change Company Name to Qfin Holdings, Inc.	For	For
2	Amend Memorandum and Articles of Association	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Elect Director Xiangge Liu	For	For

QUALCOMM Incorporated

Meeting Date: 03/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	For	For
1b	Elect Director Cristiano R. Amon	For	For
1c	Elect Director Mark Fields	For	For
1d	Elect Director Jeffrey W. Henderson	For	For
1e	Elect Director Ann M. Livermore	For	For
1f	Elect Director Mark D. McLaughlin	For	For
1g	Elect Director Jamie S. Miller	For	For
1h	Elect Director Marie Myers	For	For
1i	Elect Director Irene B. Rosenfeld	For	For
1j	Elect Director Kornelis (Neil) Smit	For	For
1k	Elect Director Jean-Pascal Tricoire	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Climate Risk in Retirement Plan Options	Against	Against

Quanta Services, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
1.2	Elect Director Warner L. Baxter	For	For
1.3	Elect Director Doyle N. Beneby	For	For
1.4	Elect Director Bernard Fried	For	For
1.5	Elect Director Worthing F. Jackman	For	For
1.6	Elect Director Holli C. Ladhani	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	For	For
1.8	Elect Director R. Scott Rowe	For	For
1.9	Elect Director Raul J. Valentin	For	For
1.10	Elect Director Martha B. Wyrsch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	For	For
1.2	Elect Director James E. Davis	For	For
1.3	Elect Director Luis A. Diaz, Jr.	For	For
1.4	Elect Director Tracey C. Doi	For	For
1.5	Elect Director Vicky B. Gregg	For	For
1.6	Elect Director Wright L. Lassiter, III	For	For
1.7	Elect Director Timothy L. Main	For	For
1.8	Elect Director Denise M. Morrison	For	For
1.9	Elect Director Gary M. Pfeiffer	For	For
1.10	Elect Director Timothy M. Ring	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

QuidelOrtho Corporation

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian J. Blaser	For	For
1.2	Elect Director Kenneth F. Buechler	For	For
1.3	Elect Director John R. Chiminski	For	For
1.4	Elect Director Evelyn S. Dilsaver	For	For
1.5	Elect Director R. Scott Huennekens	For	For
1.6	Elect Director Edward L. Michael	For	For
1.7	Elect Director Mary Lake Polan	For	For

QuidelOrtho Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Ann D. Rhoads	For	For
1.9	Elect Director Matthew W. Strobeck	For	For
1.10	Elect Director Kenneth J. Widder	For	For
1.11	Elect Director Joseph D. Wilkins, Jr.	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

QXO, Inc.

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brad Jacobs	For	For
1b	Elect Director Jason Aiken	For	For
1c	Elect Director Marlene Colucci	For	For
1d	Elect Director Mario Harik	For	For
1e	Elect Director Mary Kissel	For	For
1f	Elect Director Jared Kushner	For	For
1g	Elect Director Allison Landry	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Rackspace Technology, Inc.

Meeting Date: 06/20/2025

Rackspace Technology, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy Atkins	For	For
1b	Elect Director Mitchell Garber	For	For
1c	Elect Director Anthony Roberts	For	For
1d	Elect Director Anthony Scott	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Radian Group Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	For	For
1.2	Elect Director Fawad Ahmad	For	For
1.3	Elect Director Brad L. Conner	For	For
1.4	Elect Director Debra Hess	For	For
1.5	Elect Director Anne Leyden	For	For
1.6	Elect Director Brian D. Montgomery	For	For
1.7	Elect Director Lisa Mumford	For	For
1.8	Elect Director Jed Rhoads	For	For
1.9	Elect Director Gregory V. Serio	For	For
1.10	Elect Director Noel J. Spiegel	For	For
1.11	Elect Director Richard G. Thornberry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

RadNet, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	For	For
1.2	Elect Director A. Gregory Sorensen	For	For
1.3	Elect Director Laura P. Jacobs	For	For
1.4	Elect Director Lawrence L. Levitt	For	For
1.5	Elect Director Gregory E. Spurlock	For	For
1.6	Elect Director David L. Swartz	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Radware Ltd.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Amended Employment Terms of Roy Zisapel, President and CEO	For	For

Ramaco Resources, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall W. Atkins	For	For
1.2	Elect Director Richard M. Whiting	For	For

Ramaco Resources, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Evan H. Jenkins	For	For
1.4	Elect Director Joseph Manchin, III	For	For
2	Ratify Grant Thornton, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Rambus Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Emiko Higashi	For	For
1b	Elect Director Steven Laub	For	For
1c	Elect Director Eric Stang	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Range Resources Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brenda A. Cline	For	For
1.2	Elect Director Dennis L. Degner	For	For
1.3	Elect Director Margaret K. Dorman	For	For
1.4	Elect Director Charles G. Griffie	For	For
1.5	Elect Director Christian S. Kendall	For	For
1.6	Elect Director Greg G. Maxwell	For	For
1.7	Elect Director Reginal W. Spiller	For	For

Range Resources Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Ranger Energy Services, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Kearney	For	For
1.2	Elect Director Krishna Shivram	For	For
2	Ratify Grant Thornton, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Rapid7, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Berry	For	For
1.2	Elect Director Marc Brown	For	For
1.3	Elect Director Judy Bruner	For	For
1.4	Elect Director Michael Burns	For	For
1.5	Elect Director Kevin Galligan	For	For
1.6	Elect Director Benjamin Holzman	For	For
1.7	Elect Director Wael Mohamed	For	For
1.8	Elect Director J. Benjamin Nye	For	For
1.9	Elect Director Tom Schodorf	For	For

Rapid7, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Reeny Sondhi	For	For
1.11	Elect Director Corey Thomas	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Raymond James Financial, Inc.

Meeting Date: 02/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	For	For
1b	Elect Director Jeffrey N. Edwards	For	For
1c	Elect Director Benjamin C. Esty	For	For
1d	Elect Director Art A. Garcia	For	For
1e	Elect Director Anne Gates	For	For
1f	Elect Director Gordon L. Johnson	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	For	For
1h	Elect Director Roderick C. McGeary	For	For
1i	Elect Director Cecily M. Mistarz	For	For
1j	Elect Director Paul C. Reilly	For	For
1k	Elect Director Raj Seshadri	For	For
1l	Elect Director Paul M. Shoukry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Rayonier Advanced Materials Inc.

Meeting Date: 05/14/2025

Rayonier Advanced Materials Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Palumbo	For	For
1b	Elect Director Ivona Smith	For	For
1c	Elect Director Bryan D. Yokley	For	For
2	Declassify the Board of Directors	For	For
3	Eliminate Supermajority Vote Requirement	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
5	Amend Omnibus Stock Plan	For	For
6	Ratify Grant Thornton LLP as Auditors	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David L. Liniger	For	For
1.2	Elect Director Annita M. Menogan	For	For
1.3	Elect Director Teresa S. Van De Bogart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Ready Capital Corporation

Meeting Date: 06/25/2025

Ready Capital Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	For	For
1.2	Elect Director Jack J. Ross	For	For
1.3	Elect Director Meredith Marshall	For	For
1.4	Elect Director Dominique Mielle	For	For
1.5	Elect Director Gilbert E. Nathan	For	For
1.6	Elect Director J. Mitchell Reese	For	For
1.7	Elect Director Todd M. Sinai	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Realty Income Corporation

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	For	For
1b	Elect Director A. Larry Chapman	For	For
1c	Elect Director Reginald H. Gilyard	For	For
1d	Elect Director Mary Hogan Preusse	For	For
1e	Elect Director Priya Cherian Huskins	For	For
1f	Elect Director Jeff A. Jacobson	For	For
1g	Elect Director Gerardo I. Lopez	For	For
1h	Elect Director Michael D. McKee	For	For
1i	Elect Director Gregory T. McLaughlin	For	For
1j	Elect Director Sumit Roy	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	For	For
1b	Elect Director Jan A. Bertsch	For	For
1c	Elect Director Stephen M. Burt	For	For
1d	Elect Director Theodore D. Crandall	For	For
1e	Elect Director Michael P. Doss	For	For
1f	Elect Director Rashida A. Hodge	For	For
1g	Elect Director Michael F. Hilton	For	For
1h	Elect Director Louis V. Pinkham	For	For
1i	Elect Director Rakesh Sachdev	For	For
1j	Elect Director Curtis W. Stoelting	For	For
1k	Elect Director Robin A. Walker-Lee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Regency Centers Corporation

Meeting Date: 05/07/2025

Regency Centers Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	For	For
1b	Elect Director Gary E. Anderson	For	For
1c	Elect Director Bryce Blair	For	For
1d	Elect Director C. Ronald Blankenship	For	For
1e	Elect Director Kristin A. Campbell	For	For
1f	Elect Director Deirdre J. Evens	For	For
1g	Elect Director Thomas W. Furphy	For	For
1h	Elect Director Karin M. Klein	For	For
1i	Elect Director Peter D. Linneman	For	For
1j	Elect Director Lisa Palmer	For	For
1k	Elect Director James H. Simmons, III	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	For	For
1b	Elect Director Michael S. Brown	For	For
1c	Elect Director Leonard S. Schleifer	For	For
1d	Elect Director George D. Yancopoulos	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	For	For

Regions Financial Corporation

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	For	For
1b	Elect Director Noopur Davis	For	For
1c	Elect Director Zhanna Golodryga	For	For
1d	Elect Director J. Thomas Hill	For	For
1e	Elect Director Roger W. Jenkins	For	For
1f	Elect Director Joia M. Johnson	For	For
1g	Elect Director Ruth Ann Marshall	For	For
1h	Elect Director James T. Prokopanko	For	For
1i	Elect Director Alison S. Rand	For	For
1j	Elect Director William C. Rhodes, III	For	For
1k	Elect Director Lee J. Styslinger, III	For	For
1l	Elect Director Jose S. Suquet	For	For
1m	Elect Director John M. Turner, Jr.	For	For
1n	Elect Director Timothy Vines	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	For	For
1b	Elect Director Michele Bang	For	For
1c	Elect Director Tony Cheng	For	For
1d	Elect Director John J. Gauthier	For	For
1e	Elect Director Patricia L. Guinn	For	For
1f	Elect Director Hazel M. McNeilage	For	For
1g	Elect Director Stephen T. O'Hearn	For	For
1h	Elect Director Alison Rand	For	For
1i	Elect Director Shundrawn Thomas	For	For
1j	Elect Director Khanh T. Tran	For	For
1k	Elect Director Steven C. Van Wyk	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Reliance, Inc.

Meeting Date: 05/21/2025

Reliance, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	For	For
1b	Elect Director Karen W. Colonias	For	For
1c	Elect Director Frank J. Dellaquila	For	For
1d	Elect Director James K. Kamsickas	For	For
1e	Elect Director Karla R. Lewis	For	For
1f	Elect Director Robert A. McEvoy	For	For
1g	Elect Director David W. Seeger	For	For
1h	Elect Director Douglas W. Stotlar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Remitly Global, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryno Blignaut	For	For
1.2	Elect Director Phyllis Campbell	For	For
1.3	Elect Director Phillip Riese	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Rentokil Initial Plc

Meeting Date: 05/07/2025

Rentokil Initial Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Richard Solomons as Director	For	For
5	Re-elect Andy Ransom as Director	For	For
6	Elect Paul Edgecliffe-Johnson as Director	For	For
7	Elect Brian Baldwin as Director	For	For
8	Re-elect David Frear as Director	For	For
9	Re-elect Sally Johnson as Director	For	For
10	Re-elect Sarosh Mistry as Director	For	For
11	Re-elect John Pettigrew as Director	For	For
12	Re-elect Cathy Turner as Director	For	For
13	Re-elect Linda Yueh as Director	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Repay Holdings Corporation

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shaler Alias	For	For
1.2	Elect Director Paul R. Garcia	For	For
1.3	Elect Director Maryann Goebel	For	For
1.4	Elect Director Robert H. Hartheimer	For	For
1.5	Elect Director Peter "Pete" J. Kight	For	For
1.6	Elect Director John Morris	For	For
1.7	Elect Director Emnet Rios	For	For
1.8	Elect Director Richard E. Thornburgh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton, LLP as Auditors	For	For

Repligen Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	For	For
1b	Elect Director Tony J. Hunt	For	For
1c	Elect Director Karen A. Dawes	For	For
1d	Elect Director Nicolas M. Barthelemy	For	For
1e	Elect Director Carrie Eglinton Manner	For	For
1f	Elect Director Konstantin Konstantinov	For	For
1g	Elect Director Martin D. Madaus	For	For
1h	Elect Director Rohin Mhatre	For	For
1i	Elect Director Glenn P. Muir	For	For

Repligen Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Margaret A. Pax	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Republic Bancorp, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoania Cannon	For	For
1.2	Elect Director David P. Feaster	For	For
1.3	Elect Director Jennifer N. Green	For	For
1.4	Elect Director Heather V. Howell	For	For
1.5	Elect Director Timothy S. Huval	For	For
1.6	Elect Director Ernest W. Marshall, Jr.	For	For
1.7	Elect Director W. Patrick Mulloy, II	For	For
1.8	Elect Director W. Kennett Oyler, III	For	For
1.9	Elect Director Logan M. Pichel	For	For
1.10	Elect Director Vidya Ravichandran	For	For
1.11	Elect Director Alejandro M. Sanchez	For	For
1.12	Elect Director A. Scott Trager	For	For
1.13	Elect Director Steven E. Trager	For	For
1.14	Elect Director Andrew Trager-Kusman	For	For
1.15	Elect Director Mark A. Vogt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Against	Against
4	Ratify Forvis Mazars as Auditors	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	For	For
1b	Elect Director Michael A. Duffy	For	For
1c	Elect Director Thomas W. Handley	For	For
1d	Elect Director Jennifer M. Kirk	For	For
1e	Elect Director Michael Larson	For	For
1f	Elect Director Norman Thomas Linebarger	For	For
1g	Elect Director Meg Reynolds	For	For
1h	Elect Director James P. Snee	For	For
1i	Elect Director Brian S. Tyler	For	For
1j	Elect Director Jon Vander Ark	For	For
1k	Elect Director Sandra M. Volpe	For	For
1l	Elect Director Katharine B. Weymouth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Resideo Technologies, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay Geldmacher	For	For

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Paul Deninger	For	For
1c	Elect Director Cynthia Hostetler	For	For
1d	Elect Director Brian Kushner	For	For
1e	Elect Director Jack Lazar	For	For
1f	Elect Director Nina Richardson	For	For
1g	Elect Director Nathan K. Sleeper	For	For
1h	Elect Director John Stroup	For	For
1i	Elect Director Andrew Teich	For	For
1j	Elect Director Sharon Wienbar	For	For
1k	Elect Director Kareem Yusuf	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Resolute Holdings Management, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Cote	For	For
1b	Elect Director Roger Fradin	For	For
1c	Elect Director Jane J. Thompson	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For

REV Group, Inc.

Meeting Date: 02/27/2025

REV Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maureen O'Connell	For	For
1.2	Elect Director Mark Skonieczny	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Against	Against
7	Amend Certificate of Incorporation	For	For

Revvity, Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	For	For
1b	Elect Director Samuel R. Chapin	For	For
1c	Elect Director Michael A. Klobuchar	For	For
1d	Elect Director Michelle McMurry-Heath	For	For
1e	Elect Director Alexis P. Michas	For	For
1f	Elect Director Prahlad R. Singh	For	For
1g	Elect Director Sophie V. Vandebroek	For	For
1h	Elect Director Michel Vounatsos	For	For
1i	Elect Director Frank Witney	For	For
1j	Elect Director Pascale Witz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Revvity, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

REX American Resources Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	For	For
1.2	Elect Director Zafar A. Rizvi	For	For
1.3	Elect Director Edward M. Kress	For	For
1.4	Elect Director David S. Harris	For	For
1.5	Elect Director Charles A. Elcan	For	For
1.6	Elect Director Mervyn L. Alphonso	For	For
1.7	Elect Director Lee I. Fisher	For	For
1.8	Elect Director Anne C. MacMillan	For	For
1.9	Elect Director Cheryl L. Bustos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify RSM US LLP as Auditors	For	For

Reynolds Consumer Products Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Cole	For	For

Reynolds Consumer Products Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Ann Ziegler	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

RH

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eri Chaya	For	For
1.2	Elect Director Mark Demilio	For	For
1.3	Elect Director Leonard Schlesinger	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Rhinebeck Bancorp, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Freddimir Garcia	For	For
1.2	Elect Director Suzanne Rhulen Loughlin	For	For
1.3	Elect Director Donald E. Beeler, Jr.	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify Wolf & Company, P.C. as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Rhinebeck Bancorp, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Riley Exploration Permian, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent Arriaga	For	For
1.2	Elect Director Rebecca L. Bayless	For	For
1.3	Elect Director Beth di Santo	For	For
1.4	Elect Director Bryan H. Lawrence	For	For
1.5	Elect Director E. Wayne Nordberg	For	For
1.6	Elect Director Bobby Riley	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year

Ring Energy, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Crum	For	For
1.2	Elect Director David S. Habachy	For	For
1.3	Elect Director Richard E. Harris	For	For
1.4	Elect Director Paul D. McKinney	For	For
1.5	Elect Director Thomas L. Mitchell	For	For
1.6	Elect Director Anthony B. Petrelli	For	For
1.7	Elect Director Carla Tharp	For	For

Ring Energy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Rio Tinto Plc

Meeting Date: 04/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate		
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report for UK Law Purposes	For	For
3	Approve Remuneration Report for Australian Law Purposes	For	For
4	Elect Sharon Thorne as Director	For	For
5	Re-elect Dominic Barton as Director	For	For
6	Re-elect Peter Cunningham as Director	For	For
7	Re-elect Dean Dalla Valle as Director	For	For
8	Re-elect Simon Henry as Director	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	For	For
10	Re-elect Martina Merz as Director	For	For
11	Re-elect Jennifer Nason as Director	For	For
12	Re-elect Joc O'Rourke as Director	For	For
13	Re-elect Jakob Stausholm as Director	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
14	Re-elect Ngaire Woods as Director	For	For
15	Re-elect Ben Wyatt as Director	For	For
16	Reappoint KPMG LLP as Auditors	For	For
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Approve Climate Action Plan	Against	Against
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only		
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
	Shareholder Proposal		
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	Against	Against

RLI Corp.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	For	For
1b	Elect Director David B. Duclos	For	For
1c	Elect Director Susan S. Fleming	For	For
1d	Elect Director Jordan W. Graham	For	For

RLI Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Clark C. Kellogg	For	For
1f	Elect Director Craig W. Kliethermes	For	For
1g	Elect Director Paul B. Medini	For	For
1h	Elect Director Robert P. Restrepo, Jr.	For	For
1i	Elect Director Debbie S. Roberts	For	For
1j	Elect Director Michael J. Stone	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

RLJ Lodging Trust

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	For	For
1.2	Elect Director Leslie D. Hale	For	For
1.3	Elect Director Evan Bayh	For	For
1.4	Elect Director Arthur R. Collins	For	For
1.5	Elect Director Nathaniel A. Davis	For	For
1.6	Elect Director Patricia L. Gibson	For	For
1.7	Elect Director Robert M. La Forgia	For	For
1.8	Elect Director Robert J. McCarthy	For	For
1.9	Elect Director Robin Zeigler	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Robinhood Markets, Inc.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	For	For
1.2	Elect Director Baiju P. Bhatt	For	For
1.3	Elect Director John Hegeman	For	For
1.4	Elect Director Paula Loop	For	For
1.5	Elect Director Meyer Malka	For	For
1.6	Elect Director Christopher Payne	For	For
1.7	Elect Director Jonathan Rubinstein	For	For
1.8	Elect Director Susan Segal	For	For
1.9	Elect Director Dara Treseder	For	For
1.10	Elect Director Robert Zoellick	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Rocket Companies, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Gilbert	For	For
1.2	Elect Director Alastair (Alex) Rampell	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2025

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
A.1	Elect Director James P. Keane	For	For
A.2	Elect Director Blake D. Moret	For	For
A.3	Elect Director Thomas W. Rosamilia	For	For
A.4	Elect Director Patricia A. Watson	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
C	Ratify Deloitte & Touche LLP as Auditors	For	For

Rogers Corporation

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Berger	For	For
1.2	Elect Director Donna M. Costello	For	For
1.3	Elect Director Megan Faust	For	For
1.4	Elect Director R. Colin Gouveia	For	For
1.5	Elect Director Armand F. Lauzon, Jr.	For	For
1.6	Elect Director Woon Keat Moh	For	For
1.7	Elect Director Jeffrey J. Owens	For	For
1.8	Elect Director Anne K. Roby	For	For
1.9	Elect Director Peter C. Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Roku, Inc.

Meeting Date: 06/11/2025

Roku, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Withhold	Withhold
1b	Elect Director Gina Luna	Withhold	Withhold
1c	Elect Director Ray Rothrock	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Rollins, Inc.

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	For	For
1.2	Elect Director Donald P. Carson	For	For
1.3	Elect Director Paul D. Donahue	For	For
1.4	Elect Director Louise S. Sams	For	For
1.5	Elect Director John F. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	For	For
1.2	Elect Director Amy Woods Brinkley	For	For
1.3	Elect Director Irene M. Esteves	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director L. Neil Hunn	For	For
1.5	Elect Director Robert D. Johnson	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	For	For
1.7	Elect Director John F. Murphy	For	For
1.8	Elect Director Laura G. Thatcher	For	For
1.9	Elect Director Richard F. Wallman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Ross Stores, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	For	For
1b	Elect Director K. Gunnar Bjorklund	For	For
1c	Elect Director Michael J. Bush	For	For
1d	Elect Director Edward G. Cannizzaro	For	For
1e	Elect Director James G. Conroy	For	For
1f	Elect Director Sharon D. Garrett	For	For
1g	Elect Director Michael J. Hartshorn	For	For
1h	Elect Director Stephen D. Milligan	For	For
1i	Elect Director Patricia H. Mueller	For	For
1j	Elect Director George P. Orban	For	For
1k	Elect Director Doniel N. Sutton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Royal Bank of Canada

Meeting Date: 04/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	For	For
1.2	Elect Director Andrew A. Chisholm	For	For
1.3	Elect Director Jacynthe Cote	For	For
1.4	Elect Director Toos N. Daruvala	For	For
1.5	Elect Director Cynthia Devine	For	For
1.6	Elect Director Roberta L. Jamieson	For	For
1.7	Elect Director David McKay	For	For
1.8	Elect Director Amanda Norton	For	For
1.9	Elect Director Barry Perry	For	For
1.10	Elect Director Maryann Turcke	For	For
1.11	Elect Director Thierry Vandal	For	For
1.12	Elect Director Frank Vettese	For	For
1.13	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Stock Option Plan	For	For
5	Approve Remuneration of Directors	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
9	SP 4: Employee Language Skills Disclosure	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	For	For
1b	Elect Director Richard D. Fain	For	For
1c	Elect Director Stephen R. Howe, Jr.	For	For
1d	Elect Director Michael O. Leavitt	For	For
1e	Elect Director Jason T. Liberty	For	For
1f	Elect Director Amy McPherson	For	For
1g	Elect Director Maritza G. Montiel	For	For
1h	Elect Director Ann S. Moore	For	For
1i	Elect Director Eyal M. Ofer	For	For
1j	Elect Director Vagn O. Sørensen	For	For
1k	Elect Director Donald Thompson	For	For
1l	Elect Director Arne Alexander Wilhelmsen	For	For
1m	Elect Director Rebecca Yeung	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Royalty Pharma Plc

Meeting Date: 05/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Adjourn Meeting	For	For
2	Approve Acquisition	For	For
3	Advisory Vote on Golden Parachutes	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Authorize Share Repurchase Program	For	For
6a	Elect Director Pablo Legorreta	For	For
6b	Elect Director Henry Fernandez	For	For
6c	Elect Director Bonnie Bassler	For	For
6d	Elect Director Vlad Coric	For	For
6e	Elect Director Errol De Souza	For	For
6f	Elect Director Catherine Engelbert	For	For
6g	Elect Director David Hodgson	For	For
6h	Elect Director Ted Love	For	For
6i	Elect Director Gregory Norden	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
8	Ratify Ernst & Young LLP as Auditors	For	For
9	Accept Financial Statements and Statutory Reports	For	For
10	Approve Remuneration Policy	For	For
11	Approve Remuneration Report	For	For
12	Ratify Ernst & Young as U.K. Statutory Auditors	For	For
13	Authorize Board to Fix Remuneration of Auditors	For	For
14	Authorize Issue of Equity	Against	Against

Royalty Pharma Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
15	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

RTX Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For
1b	Elect Director Christopher T. Calio	For	For
1c	Elect Director Leanne G. Caret	For	For
1d	Elect Director Bernard A. Harris, Jr.	For	For
1e	Elect Director George R. Oliver	For	For
1f	Elect Director Ellen M. Pawlikowski	For	For
1g	Elect Director Denise L. Ramos	For	For
1h	Elect Director Fredric G. Reynolds	For	For
1i	Elect Director Brian C. Rogers	For	For
1j	Elect Director James A. Winnefeld, Jr.	For	For
1k	Elect Director Robert O. Work	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	Against

Rumble Inc.

Meeting Date: 06/12/2025

Rumble Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Pavlovski	For	For
1b	Elect Director Nancy Armstrong	For	For
1c	Elect Director Katie Biber	For	For
1d	Elect Director Paul Cappuccio	For	For
1e	Elect Director Phil Evershed	For	For
1f	Elect Director Ryan Milnes	For	For
1g	Elect Director Jerry Naumoff	For	For
2	Ratify Moss Adams LLP as Auditors	For	For

Runway Growth Finance Corp.

Meeting Date: 01/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Investment Advisory Agreement between Runway Growth Finance Corp. and Runway Growth Capital LLC	For	For
2	Elect Director Catherine Frey	For	For
3	Adjourn Meeting	For	For

Runway Growth Finance Corp.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. David Spreng	For	For
1.2	Elect Director Catherine Frey	For	For
1.3	Elect Director Robert Warshauer	For	For

Runway Growth Finance Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Rush Enterprises, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	For	For
1.2	Elect Director Thomas A. Akin	For	For
1.3	Elect Director Raymond J. Chess	For	For
1.4	Elect Director William H. Cary	For	For
1.5	Elect Director Kennon H. Guglielmo	For	For
1.6	Elect Director Elaine Mendoza	For	For
1.7	Elect Director Troy A. Clarke	For	For
1.8	Elect Director Amy Boerger	For	For
1.9	Elect Director Michael J. McRoberts	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

RxSight, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ron Kurtz	For	For
1.2	Elect Director J. Andy Corley	For	For
1.3	Elect Director Juliet Tammenoms Bakker	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

RxSight, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

Ryder System, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	For	For
1b	Elect Director Robert A. Hagemann	For	For
1c	Elect Director Michael F. Hilton	For	For
1d	Elect Director Tamara L. Lundgren	For	For
1e	Elect Director Luis P. Nieto, Jr.	For	For
1f	Elect Director David G. Nord	For	For
1g	Elect Director Robert E. Sanchez	For	For
1h	Elect Director Abbie J. Smith	For	For
1i	Elect Director E. Follin Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Charles M. Swoboda	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Ryerson Holding Corporation

Meeting Date: 04/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce T. Crawford	Withhold	Withhold

Ryerson Holding Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen P. Larson	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	For	For
1b	Elect Director Alvin Bowles, Jr.	For	For
1c	Elect Director Mark Fioravanti	For	For
1d	Elect Director William E. Haslam	For	For
1e	Elect Director Erin Mulligan Helgren	For	For
1f	Elect Director Christine Pantoya	For	For
1g	Elect Director Robert Prather, Jr.	For	For
1h	Elect Director Colin Reed	For	For
1i	Elect Director Michael Roth	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

S&P Global Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Martina L. Cheung	For	For
1.3	Elect Director Jacques Esculier	For	For
1.4	Elect Director William D. Green	For	For
1.5	Elect Director Stephanie C. Hill	For	For
1.6	Elect Director Rebecca Jacoby	For	For
1.7	Elect Director Ian Paul Livingston	For	For
1.8	Elect Director Maria R. Morris	For	For
1.9	Elect Director Gregory Washington	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Clawback Policy	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	For	For
1b	Elect Director Katie Cusack	For	For
1c	Elect Director Michael J. Foster	For	For
1d	Elect Director Lynne S. Katzmann	For	For
1e	Elect Director Ann Kono	For	For
1f	Elect Director Jeffrey A. Malehorn	For	For
1g	Elect Director Richard K. Matros	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sabre Corporation

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Against	Against
1.2	Elect Director Hervé Couturier	Against	Against
1.3	Elect Director Kurt Ekert	Against	Against
1.4	Elect Director Eric Kelly	Against	Against
1.5	Elect Director Gail Mandel	Against	Against
1.6	Elect Director Phyllis Newhouse	Against	Against
1.7	Elect Director Elaine Paul	Against	Against
1.8	Elect Director John Scott	Against	Against
1.9	Elect Director Wendi Sturgis	Against	Against
1.10	Elect Director Ashan Willy	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Safehold, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin Josephs	Withhold	Withhold
1.2	Elect Director Jay Nydick	Withhold	Withhold
1.3	Elect Director Barry Ridings	Withhold	Withhold
1.4	Elect Director Stefan Selig	Withhold	Withhold
1.5	Elect Director Jay Sugarman	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Sage Therapeutics, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Frates	For	For
1.2	Elect Director George Golumbeski	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	For	For

Salesforce, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For
1b	Elect Director Laura Alber	For	For
1c	Elect Director Craig Conway	For	For
1d	Elect Director Arnold Donald	For	For
1e	Elect Director Parker Harris	For	For
1f	Elect Director Neelie Kroes	For	For
1g	Elect Director Sachin Mehra	For	For
1h	Elect Director G. Mason Morfit	For	For
1i	Elect Director Oscar Munoz	For	For
1j	Elect Director John V. Roos	For	For
1k	Elect Director Robin Washington	For	For
1l	Elect Director Maynard Webb	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SandRidge Energy, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy Dunlap	For	For
1b	Elect Director Jaffrey "Jay" A. Firestone	For	For
1c	Elect Director Vincent J. Intrieri	For	For
1d	Elect Director Grayson Pranin	For	For
1e	Elect Director Randolph C. Read	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sanmina Corporation

Meeting Date: 03/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	For	For
1b	Elect Director Susan K. Barnes	For	For
1c	Elect Director David V. Hedley, III	For	For
1d	Elect Director Susan A. Johnson	For	For
1e	Elect Director Joseph G. Licata, Jr.	For	For
1f	Elect Director Krish Prabhu	For	For
1g	Elect Director Mythili Sankaran	For	For

Sanmina Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

SAP SE

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	For
6	Approve Remuneration Report	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	For	For

Satixfy Communications Ltd.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For

SB Financial Group, Inc.

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard L. Hardgrove	For	For
1.2	Elect Director Mark A. Klein	For	For
1.3	Elect Director William G. Martin	For	For
2	Ratify Forvis Mazars, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

SBA Communications Corporation

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Against	Against
1.2	Elect Director Jack Langer	Against	Against
1.3	Elect Director Jeffrey A. Stoops	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For

SBA Communications Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Schlumberger N.V.

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	For	For
1.2	Elect Director Patrick de La Chevardiere	For	For
1.3	Elect Director Miguel Galuccio	For	For
1.4	Elect Director Jim Hackett	For	For
1.5	Elect Director Olivier Le Peuch	For	For
1.6	Elect Director Samuel Leupold	For	For
1.7	Elect Director Maria Moraeus Hanssen	For	For
1.8	Elect Director Vanitha Narayanan	For	For
1.9	Elect Director Jeff Sheets	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Adopt and Approve Financials and Dividends	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Schneider National, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	For	For

Schneider National, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Julie K. Streich	For	For
1.3	Elect Director James R. Giertz	For	For
1.4	Elect Director Robert W. Grubbs	For	For
1.5	Elect Director Robert M. Knight, Jr.	For	For
1.6	Elect Director Mark B. Rourke	For	For
1.7	Elect Director Kathleen M. Zimmermann	For	For
1.8	Elect Director Jyoti Chopra	For	For
1.9	Elect Director John A. Swainson	For	For
1.10	Elect Director James L. Welch	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Scilex Holding Company

Meeting Date: 03/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	For	For
2	Adjourn Meeting	For	For

Scilex Holding Company

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry Ji	For	For
1.2	Elect Director Jaisim Shah	For	For
2	Ratify BPM LLP as Auditors	For	For

Scorpio Tankers Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cameron Mackey	For	For
1.2	Elect Director Marianne Økland	For	For
1.3	Elect Director Sujata Parekh Kumar	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	For	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Arczynski	For	For
1.2	Elect Director Eduardo J. Arriola	For	For
1.3	Elect Director Maryann Goebel	For	For
1.4	Elect Director Robert J. Lipstein	For	For
2	Increase Authorized Common Stock	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Ratify Crowe LLP as Auditors	For	For

Seadrill Limited

Meeting Date: 05/14/2025

Seadrill Limited

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	For	For
2.a	Reelect Julie J. Robertson as Director	For	For
2.b	Reelect Jean Cahuzac as Director	For	For
2.c	Reelect Jan Kjaervik as Director	For	For
2.d	Reelect Mark McCollum as Director	For	For
2.e	Reelect Harry Quarls as Director	For	For
2.f	Reelect Andrew Schultz as Director	For	For
2.g	Reelect Paul Smith as Director	For	For
2.h	Reelect Jonathan Swinney as Director	For	For
2.i	Reelect Ana Zambelli as Director	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Remuneration of Directors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year

Sealed Air Corporation

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	For	For
1b	Elect Director Anthony J. Allott	For	For
1c	Elect Director Kevin C. Berryman	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Françoise Colpron	For	For
1e	Elect Director Henry R. Keizer	For	For
1f	Elect Director Harry A. Lawton, III	For	For
1g	Elect Director Suzanne B. Rowland	For	For
1h	Elect Director Dustin J. Semach	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SEI Investments Company

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan A. Brassington	For	For
1b	Elect Director William M. Doran	For	For
1c	Elect Director Alfred P. West, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Select Medical Holdings Corporation

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell L. Carson	Against	Against
1.2	Elect Director Katherine R. Davisson	Against	Against
1.3	Elect Director William H. Frist	Against	Against

Select Medical Holdings Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Marilyn B. Tavenner	Against	Against
2	Eliminate Supermajority Vote Requirement	For	For
3	Approve Non-Employee Director Compensation Policy	For	For
4	Declassify the Board of Directors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Select Water Solutions, Inc.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Burleson	For	For
1b	Elect Director Richard A. Burnett	For	For
1c	Elect Director Bruce E. Cope	For	For
1d	Elect Director Luis Fernandez-Moreno	For	For
1e	Elect Director Robin H. Fielder	For	For
1f	Elect Director Timothy A. Roberts	For	For
1g	Elect Director John D. Schmitz	For	For
1h	Elect Director Douglas J. Wall	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sempra

Meeting Date: 05/13/2025

Sempra

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrés Conesa	For	For
1b	Elect Director Pablo A. Ferrero	For	For
1c	Elect Director Jennifer M. Kirk	For	For
1d	Elect Director Richard J. Mark	For	For
1e	Elect Director Jeffrey W. Martin	For	For
1f	Elect Director Michael N. Mears	For	For
1g	Elect Director Kevin C. Sagara	For	For
1h	Elect Director Jack T. Taylor	For	For
1i	Elect Director Cynthia J. (CJ) Warner	For	For
1j	Elect Director Anya Weaving	For	For
1k	Elect Director James C. Yardley	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

SEMrush Holdings, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna Baird	For	For
1.2	Elect Director Dmitry Melnikov	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Semtech Corporation

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	For	For
1.2	Elect Director Rodolpho C. Cardenuto	For	For
1.3	Elect Director Gregory M. Fischer	For	For
1.4	Elect Director Saar Gillai	For	For
1.5	Elect Director Hong Q. Hou	For	For
1.6	Elect Director Ye Jane Li	For	For
1.7	Elect Director Paula LuPriore	For	For
1.8	Elect Director Julie G. Ruehl	For	For
1.9	Elect Director Paul V. Walsh, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Sensata Technologies Holding plc

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Absmeier	For	For
1b	Elect Director Daniel L. Black	For	For
1c	Elect Director Lorraine A. Bolsinger	For	For
1d	Elect Director Phillip M. Eyler	For	For
1e	Elect Director John Mirshekari	For	For
1f	Elect Director Constance E. Skidmore	For	For
1g	Elect Director Steven A. Sonnenberg	For	For

Sensata Technologies Holding plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Martha N. Sullivan	For	For
1i	Elect Director Andrew C. Teich	For	For
1j	Elect Director Jugal Vijayvargiya	For	For
1k	Elect Director Stephan von Schuckmann	For	For
1l	Elect Director Stephen M. Zide	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Approve Director Compensation Report	For	For
5	Approve Remuneration Policy	For	For
6	Ratify Deloitte LLP as U.K. Statutory Auditor	For	For
7	Authorise Board to Fix Remuneration of Auditors	For	For
8	Accept Financial Statements and Statutory Reports	For	For
9	Authorise Off-Market Purchase of Ordinary Shares	For	For
10	Authorise Issue of Equity	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Against	Against
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For

Senseonics Holdings, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. DeFalco	For	For
1b	Elect Director Brian Hansen	For	For

Senseonics Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Douglas S. Prince	For	For
1d	Elect Director Douglas A. Roeder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Sensient Technologies Corporation

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For	For
1.2	Elect Director Joseph Carleone	For	For
1.3	Elect Director Mario Ferruzzi	For	For
1.4	Elect Director Carol R. Jackson	For	For
1.5	Elect Director Sharad P. Jain	For	For
1.6	Elect Director Donald W. Landry	For	For
1.7	Elect Director Paul Manning	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	For	For
1.9	Elect Director Scott C. Morrison	For	For
1.10	Elect Director Essie Whitelaw	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Service Corporation International

Meeting Date: 05/06/2025

Service Corporation International

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	For	For
1b	Elect Director Anthony L. Coelho	For	For
1c	Elect Director Jakki L. Haussler	For	For
1d	Elect Director Thad Hill	For	For
1e	Elect Director Victor L. Lund	For	For
1f	Elect Director Ellen Ochoa	For	For
1g	Elect Director Thomas L. Ryan	For	For
1h	Elect Director C. Park Shaper	For	For
1i	Elect Director Sara Martinez Tucker	For	For
1j	Elect Director Marcus A. Watts	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	For
1b	Elect Director Teresa Briggs	For	For
1c	Elect Director Jonathan C. Chadwick	For	For
1d	Elect Director Paul E. Chamberlain	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	For	For
1f	Elect Director Frederic B. Luddy	For	For
1g	Elect Director William R. McDermott	For	For
1h	Elect Director Joseph "Larry" Quinlan	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Anita M. Sands	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
5	Eliminate Supermajority Vote Requirements	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against	Against
7	Amend Right to Call Special Meeting	Against	Against

Shake Shack Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel H. Meyer	For	For
1.2	Elect Director Jeff Flug	For	For
1.3	Elect Director Lori George	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SharkNinja, Inc.

Meeting Date: 06/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Barrocas	For	For
1b	Elect Director Kathryn J. Barton	For	For

SharkNinja, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Peter Feld	For	For
1d	Elect Director Chi Kin Max Hui	For	For
1e	Elect Director Dennis Paul	For	For
1f	Elect Director Barney Tianhao Wang	For	For
1g	Elect Director Timothy R. Warner	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Shell Plc

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
	Management Proposals		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Dick Boer as Director	For	For
4	Re-elect Neil Carson as Director	For	For
5	Re-elect Ann Godbehere as Director	For	For
6	Re-elect Sinead Gorman as Director	For	For
7	Re-elect Jane Lute as Director	For	For
8	Re-elect Catherine Hughes as Director	For	For
9	Re-elect Sir Andrew Mackenzie as Director	For	For
10	Re-elect Sir Charles Roxburgh as Director	For	For
11	Re-elect Wael Sawan as Director	For	For
12	Re-elect Abraham Schot as Director	For	For
13	Re-elect Leena Srivastava as Director	For	For

Shell Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
14	Re-elect Cyrus Taraporevala as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	For	For
21	Authorise UK Political Donations and Expenditure	For	For
	Shareholder Proposal		
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Financial Statements and Allocation of Income	For	For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	For	For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Against	Against

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3.2	Elect Kim Jo-seol as Outside Director	Against	Against
3.3	Elect Bae Hun as Outside Director	Against	Against
3.4	Elect Yoon Jae-won as Outside Director	Against	Against
3.5	Elect Lee Yong-guk as Outside Director	Against	Against
3.6	Elect Yang In-jip as Outside Director	For	For
3.7	Elect Jeon Myo-sang as Outside Director	For	For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Against	Against
5.1	Elect Bae Hun as a Member of Audit Committee	Against	Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Against	Against
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For

Shoals Technologies Group, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ty Daul	Withhold	Withhold
1.2	Elect Director Toni Volpe	Withhold	Withhold
1.3	Elect Director Niharika Taskar Ramdev	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Shoe Carnival, Inc.

Meeting Date: 06/25/2025

Shoe Carnival, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Aschleman	For	For
1.2	Elect Director Andrea R. Guthrie	For	For
1.3	Elect Director Clifton E. Sifford	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Shopify Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	For	For
1B	Elect Director Lulu Cheng Meservey	For	For
1C	Elect Director Gail Goodman	Against	Against
1D	Elect Director David Heinemeier Hansson	For	For
1E	Elect Director Jeremy Levine	For	For
1F	Elect Director Prashanth Mahendra-Rajah	For	For
1G	Elect Director Joe Natale	For	For
1H	Elect Director Kevin Scott	For	For
1I	Elect Director Toby Shannan	For	For
1J	Elect Director Fidji Simo	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Shore Bancshares, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William E. Esham, III	For	For
1b	Elect Director John A. Lamon, III	For	For
1c	Elect Director Rebecca Middleton McDonald	For	For
1d	Elect Director Esther A. Streete	For	For
2	Approve Omnibus Stock Plan	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For
4	Ratify Crowe LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sila Realty Trust, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	For	For
1b	Elect Director Adrienne Kirby	For	For
1c	Elect Director Jonathan Kuchin	For	For
1d	Elect Director Verett Mims	For	For
1e	Elect Director Roger Pratt	For	For
1f	Elect Director Michael A. Seton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Restricted Stock Plan	For	For

Silgan Holdings, Inc.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam J. Greenlee	For	For
1.2	Elect Director Brad A. Lich	For	For
1.3	Elect Director Shannon Miller	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Silicon Laboratories Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Bock	For	For
1.2	Elect Director Christy Wyatt	For	For
1.3	Elect Director Sherri Luther	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Against
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For	For

SilverCrest Metals Inc.

Meeting Date: 02/06/2025

SilverCrest Metals Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Indirect Acquisition by Coeur Mining, Inc.	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	For	For
1B	Elect Director Larry C. Glasscock	For	For
1C	Elect Director Nina P. Jones	For	For
1D	Elect Director Reuben S. Leibowitz	For	For
1E	Elect Director Randall J. Lewis	For	For
1F	Elect Director Gary M. Rodkin	For	For
1G	Elect Director Peggy Fang Roe	For	For
1H	Elect Director Stefan M. Selig	For	For
1I	Elect Director Daniel C. Smith	For	For
1J	Elect Director Marta R. Stewart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Change State of Incorporation from Delaware to Indiana	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James Andrasick	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Chau Banks	For	For
1c	Elect Director Felica Coney	For	For
1d	Elect Director Philip Donaldson	For	For
1e	Elect Director Angela Drake	For	For
1f	Elect Director Celeste Volz Ford	For	For
1g	Elect Director Kenneth Knight	For	For
1h	Elect Director Michael Olosky	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For

Sinclair, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Smith	For	For
1.2	Elect Director Frederick G. Smith	For	For
1.3	Elect Director J. Duncan Smith	For	For
1.4	Elect Director Robert E. Smith	For	For
1.5	Elect Director Laurie R. Beyer	For	For
1.6	Elect Director Benjamin S. Carson, Sr.	For	For
1.7	Elect Director Howard E. Friedman	For	For
1.8	Elect Director Daniel C. Keith	For	For
1.9	Elect Director Benson E. Legg	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Articles of Incorporation	For	For

SiriusPoint Ltd.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Egan	For	For
1.2	Elect Director Sharon Ludlow	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	For	For
1.2	Elect Director W. Roy Dunbar	For	For
1.3	Elect Director Larisa J. Drake	For	For
2	Declassify the Board of Directors	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcia Dall	For	For

Skyward Specialty Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Anthony J. Kuczinski	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

SkyWest, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James L. Welch	For	For
1b	Elect Director Russell A. Childs	For	For
1c	Elect Director Smita Conjeevaram	For	For
1d	Elect Director Derek J. Leathers	For	For
1e	Elect Director Meredith S. Madden	For	For
1f	Elect Director Ronald J. Mittelstaedt	For	For
1g	Elect Director Keith E. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	For	For
1b	Elect Director Alan S. Batey	For	For
1c	Elect Director Kevin L. Beebe	For	For
1d	Elect Director Philip G. Brace	For	For
1e	Elect Director Eric J. Guerin	For	For
1f	Elect Director Suzanne E. McBride	For	For
1g	Elect Director David P. McGlade	For	For
1h	Elect Director Robert A. Schriesheim	For	For
1i	Elect Director Maryann Turcke	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Simple Majority Vote	For	For
5	Disclose All Material Scope 3 GHG Emissions	Against	Against

SL Green Realty Corp.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	For	For
1b	Elect Director Carol N. Brown	For	For
1c	Elect Director Lauren B. Dillard	For	For
1d	Elect Director Stephen L. Green	For	For
1e	Elect Director Craig M. Hatkoff	For	For
1f	Elect Director Marc Holliday	For	For
1g	Elect Director Peggy Lamb	For	For
1h	Elect Director Andrew W. Mathias	For	For

SL Green Realty Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

SLM Corporation

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For
1b	Elect Director R. Scott Blackley	For	For
1c	Elect Director Mary Carter Warren Franke	For	For
1d	Elect Director Daniel Greenstein	For	For
1e	Elect Director Henry F. Greig	For	For
1f	Elect Director Mark L. Lavelle	For	For
1g	Elect Director Christopher T. Leech	For	For
1h	Elect Director Ted Manvitz	For	For
1i	Elect Director Jim Matheson	For	For
1j	Elect Director Gary Millerchip	For	For
1k	Elect Director Vivian C. Schneck-Last	For	For
1l	Elect Director Jonathan W. Witter	For	For
1m	Elect Director Kirsten O. Wolberg	For	For
2	Approve Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Smithfield Foods, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Shane Smith	For	For
1.2	Elect Director Xiaoming Zhou	For	For
1.3	Elect Director John A. Quelch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Smurfit WestRock Plc

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irial Finan	For	For
1.2	Elect Director Anthony Smurfit	For	For
1.3	Elect Director Ken Bowles	For	For
1.4	Elect Director Colleen F. Arnold	For	For
1.5	Elect Director Timothy J. Bernlohr	For	For
1.6	Elect Director Carole L. Brown	For	For
1.7	Elect Director Terrell K. Crews	For	For
1.8	Elect Director Carol Fairweather	For	For
1.9	Elect Director Mary Lynn Ferguson-McHugh	For	For
1.10	Elect Director Suzan F. Harrison	For	For
1.11	Elect Director Kaisa Hietala	For	For
1.12	Elect Director Lourdes Melgar	For	For
1.13	Elect Director Jorgen Buhl Rasmussen	For	For

Smurfit WestRock Plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.14	Elect Director Alan D. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4a	Ratify KPMG as Auditors	For	For
4b	Authorize Board to Fix Remuneration of Auditors	For	For
5	Authorize Issue of Equity	Against	Against
6	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
7	Determine Price Range at which Company can Re-issue Treasury Shares	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Designate Auditors	For	For
3	Designate Risk Assessment Companies	For	For
4	Designate Account Inspectors	For	For
5	Approve Investment Policy	For	For
6	Approve Financing Policy	For	For
7	Approve Remuneration of Board of Directors and Board Committees	For	For
8	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	For	For

SoFi Technologies, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ruzwana Bashir	For	For
1b	Elect Director William Borden	For	For
1c	Elect Director Steven Freiberg	For	For
1d	Elect Director Dana Green	For	For
1e	Elect Director John Hele	For	For
1f	Elect Director Tom Hutton	For	For
1g	Elect Director Clara Liang	For	For
1h	Elect Director Gary Meltzer	For	For
1i	Elect Director Anthony Noto	For	For
1j	Elect Director Magdalena Yesil	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Solventum Corp.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Eisenberg	For	For
1b	Elect Director Elizabeth A. Mily	For	For
1c	Elect Director John H. Weiland	For	For
1d	Elect Director Amy A. Wendell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Sonic Automotive, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bruton Smith	For	For
1b	Elect Director Jeff Dyke	For	For
1c	Elect Director William I. Belk	For	For
1d	Elect Director William R. Brooks	For	For
1e	Elect Director Michael Hodge	For	For
1f	Elect Director Keri A. Kaiser	For	For
1g	Elect Director B. Scott Smith	For	For
1h	Elect Director Marcus G. Smith	For	For
1i	Elect Director R. Eugene Taylor	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sonida Senior Living, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lilly H. Donohue	For	For
1.2	Elect Director Benjamin P. Harris	For	For
1.3	Elect Director David W. Johnson	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Other Business	Against	Against

Sonos, Inc.

Meeting Date: 03/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.01	Elect Director Karen Boone	For	For
1.02	Elect Director Joanna Coles	For	For
1.03	Elect Director Bracken Darrell	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
6	Amend Bylaws to Provide Delaware General Corporation Law and Universal Proxy Rules Updates	For	For
7	Amend Advance Notice Provisions	For	For

Sotera Health Company

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ruoxi Chen	For	For
1b	Elect Director Karen A. Flynn	For	For
1c	Elect Director Ann R. Klee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

South Bow Corporation

Meeting Date: 05/15/2025

South Bow Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hal Kvisle	For	For
1.2	Elect Director Chansoo Joung	For	For
1.3	Elect Director George Lewis	For	For
1.4	Elect Director Leonard Mallett	For	For
1.5	Elect Director Robert (Bob) G. Phillips	For	For
1.6	Elect Director Sonya Reed	For	For
1.7	Elect Director Shannon Ryhorchuk	For	For
1.8	Elect Director Mary Pat Salomone	For	For
1.9	Elect Director Frances M. Vallejo	For	For
1.10	Elect Director Don Wishart	For	For
1.11	Elect Director Bevin Wirzba	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Southern Copper Corporation

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	For	For
1b	Elect Director Oscar González Rocha	For	For
1c	Elect Director Vicente Ariztegui Andreve	For	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	For	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	For	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	For	For

Southern Copper Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Luis Miguel Palomino Bonilla	For	For
1h	Elect Director Carlos Ruiz Sacristán	For	For
1i	Elect Director Jose Pedro Valenzuela Rionda	For	For
2	Amend Non-Employee Director Restricted Stock Plan	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Southland Holdings, Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	For	For
2a	Elect Director Izzy Martins	For	For
2b	Elect Director Rudy V. Renda	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Southwest Airlines Co.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	For	For
1b	Elect Director Pierre R. Breber	For	For
1c	Elect Director Douglas H. Brooks	For	For
1d	Elect Director C. David Cush	For	For
1e	Elect Director Sarah E. Feinberg	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Fornaro	For	For
1g	Elect Director Rakesh Gangwal	For	For
1h	Elect Director David J. Grissen	For	For
1i	Elect Director David P. Hess	For	For
1j	Elect Director Robert E. Jordan	For	For
1k	Elect Director Christopher P. Reynolds	For	For
1l	Elect Director Gregg A. Saretsky	For	For
1m	Elect Director Patricia A. Watson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Clawback Policy	For	For

Spire Inc.

Meeting Date: 01/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrie J. Hightman	For	For
1.2	Elect Director Paul D. Koonce	For	For
1.3	Elect Director Brenda D. Newberry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Sportradar Group AG

Meeting Date: 05/15/2025

Sportradar Group AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For
1.3	Approve Sustainability Report	For	For
2	Approve Treatment of Net Loss	For	For
3	Approve Discharge of Board and Senior Management	Against	Against
4.1.1	Reelect Deirdre Bigley as Director	For	For
4.1.2	Reelect John Doran as Director	For	For
4.1.3	Reelect George Fleet as Director	For	For
4.1.4	Elect Pascal Keutgens as Director	For	For
4.1.5	Reelect Carsten Koerl as Director	Against	Against
4.1.6	Reelect William Kurtz as Director	For	For
4.1.7	Reelect Rajani Ramanathan as Director	For	For
4.1.8	Reelect Marc Walder as Director	For	For
4.1.9	Reelect William Yabuki as Director	For	For
4.2	Reelect William Yabuki as Board Chair	For	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	For	For
4.3.2	Reappoint John Doran as Member of the Compensation Committee	Against	Against
4.3.3	Appoint Pascal Keutgens as Member of the Compensation Committee	Against	Against
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	Against	Against
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For

Sportradar Group AG

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For	For
7.1	Ratify KPMG AG as Auditors	For	For
7.2	Ratify BDO AG as Special Auditors	For	For
8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Against
8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against

Spotify Technology SA

Meeting Date: 04/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda		
1	Approve Financial Statements and Consolidated Financial Statements	For	For
2	Approve Allocation of Income	For	For
3	Approve Discharge of Directors	For	For
4a	Elect Daniel Ek as Director	Against	Against
4b	Elect Martin Lorentzon as Director	Against	Against
4c	Elect Shishir Samir Mehrotra as Director	For	For
4d	Elect Christopher Marshall as Director	For	For
4e	Elect Barry McCarthy as Director	For	For
4f	Elect Heidi O'Neill as Director	For	For
4g	Elect Ted Sarandos as Director	For	For
4h	Elect Thomas Owen Staggs as Director	For	For
4i	Elect Mona Sutphen as Director	For	For
4j	Elect Padmasree Warrior as Director	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For	For

Spotify Technology SA

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors	For	For
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For

SpringWorks Therapeutics, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Fuhrman	For	For
1.2	Elect Director Julie Hambleton	For	For
1.3	Elect Director Daniel S. Lynch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Springworks Therapeutics, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Adjourn Meeting	For	For
3	Advisory Vote on Golden Parachutes	Against	Against

Sprott Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Ronald Dewhurst	For	For
1B	Elect Director Graham Birch	For	For
1C	Elect Director Barbara Connolly Keady	For	For
1D	Elect Director Dinaz Dadyburjor	For	For
1E	Elect Director Whitney George	For	For
1F	Elect Director Judith W. O'Connell	For	For
1G	Elect Director Catherine Raw	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Sprout Social, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ryan Barretto	For	For
1b	Elect Director Steven Collins	For	For
1c	Elect Director Aaron Rankin	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SPS Commerce, Inc.

Meeting Date: 05/13/2025

SPS Commerce, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	For	For
1b	Elect Director Razat Gaurav	For	For
1c	Elect Director Marty Réaume	For	For
1d	Elect Director Tami Reller	For	For
1e	Elect Director Philip Soran	For	For
1f	Elect Director Anne Sempowski Ward	For	For
1g	Elect Director Sven Wehrwein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

SPX Technologies, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	For	For
1.2	Elect Director Patrick J. O'Leary	For	For
1.3	Elect Director David A. Roberts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	For	For
1b	Elect Director William C. Stone	For	For
1c	Elect Director Francesco Vanni d'Archirafi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

STAAR Surgical Company

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur C. Butcher	For	For
1.2	Elect Director Stephen C. Farrell	For	For
1.3	Elect Director Wei Jiang	For	For
1.4	Elect Director Louis E. Silverman	For	For
1.5	Elect Director Elizabeth Yeu	For	For
1.6	Elect Director Lilian Y. Zhou	For	For
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Standard BioTools Inc.

Meeting Date: 06/18/2025

Standard BioTools Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy Hibbs	For	For
1.2	Elect Director Frank Witney	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	For	For
1b	Elect Director Andrea J. Ayers	For	For
1c	Elect Director Susan K. Carter	For	For
1d	Elect Director Debra A. Crew	For	For
1e	Elect Director John L. Garrison, Jr.	For	For
1f	Elect Director Michael D. Hankin	For	For
1g	Elect Director Robert J. Manning	For	For
1h	Elect Director Adrian V. Mitchell	For	For
1i	Elect Director Jane M. Palmieri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Starbucks Corporation

Meeting Date: 03/12/2025

Starbucks Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Andrew Campion	For	For
1c	Elect Director Beth Ford	For	For
1d	Elect Director Jorgen Vig Knudstorp	For	For
1e	Elect Director Neal Mohan	For	For
1f	Elect Director Brian Niccol	For	For
1g	Elect Director Daniel Javier Servitje Montull	For	For
1h	Elect Director Michael Sievert	For	For
1i	Elect Director Wei Zhang	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Discrimination in Charitable Contributions	For	For
5	Require Independent Board Chair	For	For
6	Report on Human Rights Risks Related to Labor Organizing	For	For
7	Report on Cage Free Egg Commitment in China and Japan	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	For	For

State Street Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	For	For
1b	Elect Director DonnaLee A. DeMaio	For	For
1c	Elect Director Amelia C. Fawcett	For	For

State Street Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director William C. Freda	For	For
1e	Elect Director Patricia M. Halliday	For	For
1f	Elect Director Sara Mathew	For	For
1g	Elect Director William L. Meaney	For	For
1h	Elect Director Ronald P. O'Hanley	For	For
1i	Elect Director Sean P. O'Sullivan	For	For
1j	Elect Director Julio A. Portalatin	For	For
1k	Elect Director John B. Rhea	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chair	For	For
5	Report on "Just Transition"	For	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	For	For
1B	Elect Director Sheree L. Bargabos	For	For
1C	Elect Director Kenneth W. Cornew	For	For
1D	Elect Director Traci M. Dolan	For	For
1E	Elect Director Jennifer L. Hamann	For	For
1F	Elect Director Bradley S. Seaman	For	For
1G	Elect Director Gabriel L. Shaheen	For	For
1H	Elect Director Luis M. Sierra	For	For
1I	Elect Director Richard P. Teets, Jr.	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Right to Call Special Meeting	Against	Against

Stereotaxis, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nathan Fischel	For	For
1b	Elect Director Ross B. Levin	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Sterling Infrastructure, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William T. Bosway	For	For
1b	Elect Director Roger A. Cregg	For	For
1c	Elect Director Joseph A. Cutillo	For	For
1d	Elect Director Julie A. Dill	For	For
1e	Elect Director Dana C. O'Brien	For	For
1f	Elect Director Dwayne A. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

Steven Madden, Ltd.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	For	For
1.2	Elect Director Peter A. Davis	For	For
1.3	Elect Director Al Ferrara	For	For
1.4	Elect Director Mitchell S. Klipper	For	For
1.5	Elect Director Maria Teresa Kumar	For	For
1.6	Elect Director Rose Peabody Lynch	For	For
1.7	Elect Director Peter Migliorini	For	For
1.8	Elect Director Arian Simone Reed	For	For
1.9	Elect Director Ravi Sachdev	For	For
1.10	Elect Director Robert Smith	For	For
1.11	Elect Director Amelia Newton Varela	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Stewart Information Services Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	For	For
1.2	Elect Director C. Allen Bradley, Jr.	For	For
1.3	Elect Director Robert L. Clarke	For	For
1.4	Elect Director William S. Corey, Jr.	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For

Stewart Information Services Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Deborah J. Matz	For	For
1.7	Elect Director Matthew W. Morris	For	For
1.8	Elect Director Karen R. Pallotta	For	For
1.9	Elect Director Manolo Sánchez	For	For
1.10	Elect Director Helen Vaid	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Stifel Financial Corp.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	For	For
1.2	Elect Director Maryam S. Brown	For	For
1.3	Elect Director Michael W. Brown	For	For
1.4	Elect Director Lisa L. Carnoy	For	For
1.5	Elect Director Robert E. Grady	For	For
1.6	Elect Director James P. Kavanaugh	For	For
1.7	Elect Director Ronald J. Kruszewski	For	For
1.8	Elect Director Maura A. Markus	For	For
1.9	Elect Director David A. Peacock	For	For
1.10	Elect Director Thomas W. Weisel	For	For
1.11	Elect Director Michael J. Zimmerman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

StoneX Group Inc.

Meeting Date: 03/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	For	For
1.2	Elect Director Diane L. Cooper	For	For
1.3	Elect Director John M. Fowler	For	For
1.4	Elect Director Steven Kass	For	For
1.5	Elect Director Sean M. O'Connor	For	For
1.6	Elect Director Eric Parthemore	For	For
1.7	Elect Director John Radziwill	For	For
1.8	Elect Director Dhamu R. Thamodaran	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Stryker Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	For	For
1b	Elect Director Giovanni Caforio	For	For
1c	Elect Director Kevin A. Lobo	For	For
1d	Elect Director Emmanuel P. Maceda	For	For
1e	Elect Director Sherilyn S. McCoy	For	For
1f	Elect Director Rachel M. Ruggeri	For	For
1g	Elect Director Andrew K. Silvernail	For	For
1h	Elect Director Lisa M. Skeete Tatum	For	For

Stryker Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Ronda E. Stryker	For	For
1j	Elect Director Rajeev Suri	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Restricted Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
7	Report on Political Contributions and Expenditures	Against	Against

Sturm, Ruger & Company, Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	For	For
1b	Elect Director Sandra S. Froman	For	For
1c	Elect Director Rebecca S. Halstead	For	For
1d	Elect Director Christopher J. Killoy	For	For
1e	Elect Director Terrence G. O'Connor	For	For
1f	Elect Director Amir P. Rosenthal	For	For
1g	Elect Director Todd W. Seyfert	For	For
1h	Elect Director Ronald C. Whitaker	For	For
1i	Elect Director Phillip C. Widman	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Summit Hotel Properties, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	For	For
1b	Elect Director Jeffrey W. Jones	For	For
1c	Elect Director Kenneth J. Kay	For	For
1d	Elect Director Mehulkumar B. Patel	For	For
1e	Elect Director Amina Belouizdad Porter	For	For
1f	Elect Director Jonathan P. Stanner	For	For
1g	Elect Director Thomas W. Storey	For	For
1h	Elect Director Hope S. Taitz	For	For
2	Ratify Ernst & Young, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Summit Midstream Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Lee Jacobe	For	For
1.2	Elect Director Jerry L. Peters	For	For
2	Elect Director Jason H. Downie	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Sun Life Financial Inc.

Meeting Date: 05/08/2025

Sun Life Financial Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For
1.2	Elect Director Stephanie L. Coyles	For	For
1.3	Elect Director Patrick P. F. Cronin	For	For
1.4	Elect Director Ashok K. Gupta	For	For
1.5	Elect Director David H. Y. Ho	For	For
1.6	Elect Director Laurie G. Hylton	For	For
1.7	Elect Director Stacey A. Madge	For	For
1.8	Elect Director Helen M. Mallovy Hicks	For	For
1.9	Elect Director Marie-Lucie Morin	For	For
1.10	Elect Director Joseph M. Natale	For	For
1.11	Elect Director Scott F. Powers	For	For
1.12	Elect Director Kevin D. Strain	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

SunCoke Energy, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	For	For
1.2	Elect Director Michael W. Lewis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

SunOpta Inc.

Meeting Date: 05/22/2025

SunOpta Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Bolles	For	For
1b	Elect Director Rebecca Fisher	For	For
1c	Elect Director Dean Hollis	For	For
1d	Elect Director Brian Kocher	For	For
1e	Elect Director David J. Lemmon	For	For
1f	Elect Director Diego Reynoso	For	For
1g	Elect Director Leslie Starr	For	For
1h	Elect Director Mahes S. Wickramasinghe	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Shareholder Rights Plan	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	For	For

Super Group (SGHC) Ltd.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Grubman	For	For
1b	Elect Director Robert James Dutnall	For	For
1c	Elect Director John Le Poidevin	For	For
1d	Elect Director Natara Holloway Branch	For	For
1e	Elect Director Jonathan Jossel	For	For
1f	Elect Director Merrick Wolman	For	For
2	Accept Financial Statements and Statutory Reports	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For

Super Group (SGHC) Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Authorize Market Purchases of Company Shares	For	For
6	Authorize Share Repurchase Program	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carrolee Barlow	For	For
1.2	Elect Director Jack A. Khattar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

SWK Holdings Corporation

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry Albright	For	For
1.2	Elect Director Laurie L. Dotter	For	For
1.3	Elect Director Robert K. Hatcher	For	For
2	Ratify BPM LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	Against	Against

Sylvamo Corporation

Meeting Date: 05/15/2025

Sylvamo Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	For	For
1.2	Elect Director Stan Askren	For	For
1.3	Elect Director Christine S. Breves	For	For
1.4	Elect Director Lizanne M. Bruce	For	For
1.5	Elect Director Jeanmarie Desmond	For	For
1.6	Elect Director Joia M. Johnson	For	For
1.7	Elect Director Karl L. Meyers	For	For
1.8	Elect Director David Petratis	For	For
1.9	Elect Director Mark W. Wilde	For	For
1.10	Elect Director James P. Zallie	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Synchrony Financial

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	For	For
1b	Elect Director Fernando Aguirre	For	For
1c	Elect Director Paget L. Alves	For	For
1d	Elect Director Kamila Chytil	For	For
1e	Elect Director Daniel Colao	For	For
1f	Elect Director Arthur W. Coviello, Jr.	For	For
1g	Elect Director Roy A. Guthrie	For	For
1h	Elect Director Jeffrey G. Naylor	For	For
1i	Elect Director P.W. "Bill" Parker	For	For
1j	Elect Director Laurel J. Richie	For	For

Synchrony Financial

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Director Ellen M. Zane	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Synopsys, Inc.

Meeting Date: 04/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For
1b	Elect Director John G. Schwarz	For	For
1c	Elect Director Sassine Ghazi	For	For
1d	Elect Director Luis Borgen	For	For
1e	Elect Director Janice D. Chaffin	For	For
1f	Elect Director Bruce R. Chizen	For	For
1g	Elect Director Mercedes Johnson	For	For
1h	Elect Director Robert G. Painter	For	For
1i	Elect Director Jeannine P. Sargent	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify KPMG LLP as Auditors	For	For
6	Submit Severance Agreement to Shareholder Vote	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/08/2025

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Against	Against
1b	Elect Director Mark S. Bartlett	Against	Against
1c	Elect Director William P. Donnelly	Against	Against
1d	Elect Director Dina Dublon	Against	Against
1e	Elect Director Robert F. MacLellan	Against	Against
1f	Elect Director Eileen P. Rominger	Against	Against
1g	Elect Director Robert W. Sharps	Against	Against
1h	Elect Director Cynthia F. Smith	Against	Against
1i	Elect Director Robert J. Stevens	Against	Against
1j	Elect Director Sandra S. Wijnberg	Against	Against
1k	Elect Director Alan D. Wilson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Taboola.com Ltd.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Erez Shachar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Compensation Terms of Adam Singolda, CEO and Director	For	For
4	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For	For

Tactile Systems Technology, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Burke	For	For
1.2	Elect Director Valerie L. Asbury	For	For
1.3	Elect Director Sheri L. Dodd	For	For
1.4	Elect Director Raymond O. Huggenberger	For	For
1.5	Elect Director Laura G. King	For	For
1.6	Elect Director D. Brent Shafer	For	For
1.7	Elect Director Carmen B. Volkart	For	For
1.8	Elect Director B. Vindell Washington	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Approve Omnibus Stock Plan	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Approve Business Operations Report and Financial Statements	For	For
2	Approve Amendments to Articles of Association	For	For

Talen Energy Corporation

Meeting Date: 05/07/2025

Talen Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	For	For
1.2	Elect Director Mark "Mac" McFarland	For	For
1.3	Elect Director Gizman Abbas	For	For
1.4	Elect Director Anthony Horton	For	For
1.5	Elect Director Karen Hyde	For	For
1.6	Elect Director Joseph Nigro	For	For
1.7	Elect Director Christine Benson Schwartzstein	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Talkspace, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon R. Cohen	For	For
1.2	Elect Director Erez Shachar	For	For
1.3	Elect Director Madhu Pawar	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2025

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	Against	Against
1b	Elect Director Myoungil Cha	Against	Against
1c	Elect Director Peyton Howell	Against	Against
1d	Elect Director Joao Malagueira	Against	Against
1e	Elect Director Kathleen McGroddy-Goetz	Against	Against
1f	Elect Director John Sheridan	Against	Against
1g	Elect Director Rajwant Sodhi	Against	Against
1h	Elect Director Christopher Twomey	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

Tanger Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	For	For
1.2	Elect Director Sandeep L. Mathrani	For	For
1.3	Elect Director Thomas J. Reddin	For	For
1.4	Elect Director Bridget M. Ryan-Berman	For	For
1.5	Elect Director Susan E. Skerritt	For	For
1.6	Elect Director Sonia Syngal	For	For
1.7	Elect Director Steven B. Tanger	For	For
1.8	Elect Director Luis A. Ubinas	For	For
1.9	Elect Director Stephen Yalof	For	For

Tanger Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Targa Resources Corp.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	For	For
1.2	Elect Director Rene R. Joyce	For	For
1.3	Elect Director Caron A. Lawhorn	For	For
1.4	Elect Director Matthew J. Meloy	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Target Corporation

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	For	For
1b	Elect Director Douglas M. Baker, Jr.	For	For
1c	Elect Director George S. Barrett	For	For
1d	Elect Director Gail K. Boudreaux	For	For
1e	Elect Director Brian C. Cornell	For	For
1f	Elect Director Robert L. Edwards	For	For

Target Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Donald R. Knauss	For	For
1h	Elect Director Christine A. Leahy	For	For
1i	Elect Director Monica C. Lozano	For	For
1j	Elect Director Grace Puma	For	For
1k	Elect Director Derica W. Rice	For	For
1l	Elect Director Dmitri L. Stockton	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Discrimination Risks of Affirmative Action Initiatives	For	For

TC Energy Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	For	For
1.2	Elect Director Cheryl F. Campbell	For	For
1.3	Elect Director Michael R. Culbert	For	For
1.4	Elect Director William D. Johnson	For	For
1.5	Elect Director Susan C. Jones	For	For
1.6	Elect Director John E. Lowe	For	For
1.7	Elect Director Dawn Madahbee Leach	For	For
1.8	Elect Director Francois L. Poirier	For	For
1.9	Elect Director Una Power	For	For
1.10	Elect Director Mary Pat Salomone	For	For
1.11	Elect Director Siim A. Vanaselja	For	For
1.12	Elect Director Thierry Vandal	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.13	Elect Director Dheeraj "D" Verma	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Shareholder Rights Plan	For	For

TD SYNNEX Corporation

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Withhold	Withhold
1.2	Elect Director Patrick Zammit	Withhold	Withhold
1.3	Elect Director Kathleen Crusco	Withhold	Withhold
1.4	Elect Director Ting Herh	Withhold	Withhold
1.5	Elect Director Richard Hume	Withhold	Withhold
1.6	Elect Director Kenneth Lamneck	Withhold	Withhold
1.7	Elect Director Nayaki Nayyar	Withhold	Withhold
1.8	Elect Director Dennis Polk	Withhold	Withhold
1.9	Elect Director Claude Pumilia	Withhold	Withhold
1.10	Elect Director Merline Saintil	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Eliminate Obsolete Corporate Opportunity Waiver Provision	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

TE Connectivity Plc

Meeting Date: 03/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	For	For
1b	Elect Director Terrence R. Curtin	For	For
1c	Elect Director Carol A. (John) Davidson	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director Sam Eldessouky	For	For
1f	Elect Director William A. Jeffrey	For	For
1g	Elect Director Syaru Shirley Lin	For	For
1h	Elect Director Heath A. Mitts	For	For
1i	Elect Director Abhijit Y. Talwalkar	For	For
1j	Elect Director Mark C. Trudeau	For	For
1k	Elect Director Dawn C. Willoughby	For	For
1l	Elect Director Laura H. Wright	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Authorize Share Repurchase Program	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Against	Against

TechnipFMC plc

Meeting Date: 04/25/2025

TechnipFMC plc

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	For	For
1b	Elect Director Claire S. Farley	For	For
1c	Elect Director Eleazar de Carvalho Filho	For	For
1d	Elect Director Robert G. Gwin	For	For
1e	Elect Director John O'Leary	For	For
1f	Elect Director Margareth Øvrum	For	For
1g	Elect Director Kay G. Priestly	For	For
1h	Elect Director John Yearwood	For	For
1i	Elect Director Sophie Zurquiyah	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Directors' Remuneration Report	For	For
5	Approve Remuneration Policy	For	For
6	Accept Financial Statements and Statutory Reports	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Against	Against

Teekay Corporation Ltd.

Meeting Date: 06/25/2025

Teekay Corporation Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Antturi	For	For
1.2	Elect Director Poul Karlshoej	For	For
2	Ratify KPMG LLP as Auditors	For	For

Teekay Tankers Ltd.

Meeting Date: 06/25/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi Locke Simon	For	For
1.2	Elect Director Alan Semple	For	For
1.3	Elect Director Rudolph Krediet	For	For
1.4	Elect Director David Schellenberg	For	For
1.5	Elect Director Peter Antturi	For	For
1.6	Elect Director Poul Karlshoej	For	For
1.7	Elect Director Kenneth Hvid	For	For
2	Ratify KPMG LLP as Auditors	For	For

TEGNA Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	For	For
1.2	Elect Director Catherine Dunleavy	For	For
1.3	Elect Director Howard D. Elias	For	For
1.4	Elect Director Stuart J. Epstein	For	For
1.5	Elect Director Scott K. McCune	For	For

TEGNA Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Henry W. McGee	For	For
1.7	Elect Director Neal B. Shapiro	For	For
1.8	Elect Director Michael Steib	For	For
1.9	Elect Director Denmark West	For	For
1.10	Elect Director Melinda C. Witmer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tejon Ranch Co.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 10 Directors		
1a	Elect Management Nominee Director Steven A. Betts	For	For
1b	Elect Management Nominee Director Gregory S. Bielli	For	For
1c	Elect Management Nominee Director Denise Gammon	For	For
1d	Elect Management Nominee Director Anthony L. Leggio	For	For
1e	Elect Management Nominee Director Jeffrey J. McCall	For	For
1f	Elect Management Nominee Director Norman J. Metcalfe	For	For
1g	Elect Management Nominee Director Eric H. Speron	For	For
1h	Elect Management Nominee Director Daniel R. Tisch	For	For
1i	Elect Management Nominee Director Michael H. Winer	For	For
1j	Elect Management Nominee Director Kenneth G. Yee	For	For

Tejon Ranch Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1k	Elect Dissident Nominee Director Andrew Dakos	Withhold	Withhold
1l	Elect Dissident Nominee Director Phillip Goldstein	Withhold	Withhold
1m	Elect Dissident Nominee Director Aaron T. Morris	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against
	Dissident Universal Proxy (Green Proxy Card)		
	From the Combined List of Management & Dissident Nominees - Elect 10 Directors		
1.1	Elect Dissident Nominee Director Andrew Dakos	Do Not Vote	Do Not Vote
1.2	Elect Dissident Nominee Director Phillip Goldstein	Do Not Vote	Do Not Vote
1.3	Elect Dissident Nominee Director Aaron T. Morris	Do Not Vote	Do Not Vote
1.4	Elect Management Nominee Director Steven A. Betts	Do Not Vote	Do Not Vote
1.5	Elect Management Nominee Director Gregory S. Bielli	Do Not Vote	Do Not Vote
1.6	Elect Management Nominee Director Denise Gammon	Do Not Vote	Do Not Vote
1.7	Elect Management Nominee Director Anthony L. Leggio	Do Not Vote	Do Not Vote
1.8	Elect Management Nominee Director Jeffrey J. McCall	Do Not Vote	Do Not Vote
1.9	Elect Management Nominee Director Norman J. Metcalfe	Do Not Vote	Do Not Vote
1.10	Elect Management Nominee Director Eric H. Speron	Do Not Vote	Do Not Vote
1.11	Elect Management Nominee Director Daniel R. Tisch	Do Not Vote	Do Not Vote
1.12	Elect Management Nominee Director Michael H. Winer	Do Not Vote	Do Not Vote
1.13	Elect Management Nominee Director Kenneth G. Yee	Do Not Vote	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	Do Not Vote

Tejon Ranch Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Do Not Vote	Do Not Vote

Teladoc Health, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Divita, III	Against	Against
1b	Elect Director J. Eric Evans	Against	Against
1c	Elect Director Sandra L. Fenwick	Against	Against
1d	Elect Director Catherine A. Jacobson	Against	Against
1e	Elect Director Thomas G. McKinley	Against	Against
1f	Elect Director Kenneth H. Paulus	Against	Against
1g	Elect Director David L. Shedlarz	Against	Against
1h	Elect Director Mark Douglas Smith	Against	Against
1i	Elect Director David B. Snow, Jr.	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	For	For

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jane C. Sherburne	For	For
1.3	Elect Director Michael T. Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Supermajority Vote Requirement	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Teleflex Incorporated

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	For	For
1b	Elect Director Gretchen R. Haggerty	For	For
1c	Elect Director John C. Heinmiller	For	For
1d	Elect Director Liam J. Kelly	For	For
1e	Elect Director Stephen K. Klasko	For	For
1f	Elect Director Andrew A. Krakauer	For	For
1g	Elect Director Neena M. Patil	For	For
1h	Elect Director Stuart A. Randle	For	For
1i	Elect Director Jaewon Ryu	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Telephone and Data Systems, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	For	For
1.2	Elect Director Christopher D. O'Leary	For	For
1.3	Elect Director George W. Off	For	For
1.4	Elect Director Wade Oosterman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

TELUS International (Cda) Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting Shares and Multiple Voting Shares		
1.1	Elect Director Madhuri Andrews	For	For
1.2	Elect Director Olin Anton	For	For
1.3	Elect Director Navin Arora	Withhold	Withhold
1.4	Elect Director Josh Blair	Withhold	Withhold
1.5	Elect Director Darren Entwistle	For	For
1.6	Elect Director Doug French	For	For
1.7	Elect Director Sue Paish	Withhold	Withhold
1.8	Elect Director Jeffrey Puritt	For	For
1.9	Elect Director Carolyn Slaski	Withhold	Withhold
1.10	Elect Director Sandra Stuart	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Amend Omnibus Long Term Incentive Plan	For	For

Tenable Holdings, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Zecher Higgins	For	For
1.2	Elect Director Niloofar Razi Howe	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tenet Healthcare Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	For	For
1.2	Elect Director J. Robert Kerrey	For	For
1.3	Elect Director Vineeta Agarwala	For	For
1.4	Elect Director James L. Bierman	For	For
1.5	Elect Director Roy Blunt	For	For
1.6	Elect Director Richard W. Fisher	For	For
1.7	Elect Director Meghan M. FitzGerald	For	For
1.8	Elect Director Cecil D. Haney	For	For
1.9	Elect Director Christopher S. Lynch	For	For
1.10	Elect Director Richard J. Mark	For	For
1.11	Elect Director Tammy Romo	For	For
1.12	Elect Director Stephen H. Rusckowski	For	For
1.13	Elect Director Nadja Y. West	For	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	Against	Against

Teradata Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Gianoni	For	For
1b	Elect Director Todd E. McElhatton	For	For
1c	Elect Director Joanne B. Olsen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Teradyne, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	For	For
1b	Elect Director Mercedes Johnson	For	For
1c	Elect Director Ernest E. Maddock	For	For
1d	Elect Director Marilyn Matz	For	For
1e	Elect Director Gregory S. Smith	For	For

Teradyne, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul J. Tufano	For	For
1g	Elect Director Bridget van Kralingen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Political Contributions and Expenditures	Against	Against

Terex Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	For	For
1b	Elect Director Donald DeFosset	For	For
1c	Elect Director Simon Meester	For	For
1d	Elect Director Sandie O'Connor	For	For
1e	Elect Director Christopher Rossi	For	For
1f	Elect Director Andra Rush	For	For
1g	Elect Director David A. Sachs	For	For
1h	Elect Director Seun Salami	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Tetra Tech, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	For	For
1B	Elect Director Gary R. Birkenbeuel	For	For
1C	Elect Director John M. Douglas	For	For
1D	Elect Director Prashant Gandhi	For	For
1E	Elect Director Christiana Obiaya	For	For
1F	Elect Director Kimberly E. Ritrievi	For	For
1G	Elect Director Kirsten M. Volpi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

TETRA Technologies, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas R. Bates, Jr.	For	For
1.2	Elect Director Christian A. Garcia	For	For
1.3	Elect Director John ("Jay") F. Glick	For	For
1.4	Elect Director Angela D. John	For	For
1.5	Elect Director Sharon B. McGee	For	For
1.6	Elect Director Brady M. Murphy	For	For
1.7	Elect Director Julia A. Sloat	For	For
1.8	Elect Director Shawn D. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

TETRA Technologies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1A	Elect Director Chen Lichtenstein	For	For
1B	Elect Director Amir Elstein	For	For
1C	Elect Director Roberto A. Mignone	For	For
1D	Elect Director Perry D. Nisen	For	For
1E	Elect Director Tal Zaks	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Approve Compensation Policy for the Directors and Officers of the Company	For	For
4	Amend Employment Terms of the CEO of the Company	For	For
5A	Approve Compensation Terms of Non-Employee Directors	For	For
5B	Approve Compensation Terms of Non-Executive Chairman	For	For
6	Ratify Kesselman & Kesselman as Auditors	For	For

Texas Instruments Incorporated

Meeting Date: 04/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Against	Against
1b	Elect Director Todd Bluedorn	Against	Against

Texas Instruments Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Janet Clark	Against	Against
1d	Elect Director Carrie Cox	Against	Against
1e	Elect Director Martin Craighead	Against	Against
1f	Elect Director Reginald DesRoches	Against	Against
1g	Elect Director Curtis Farmer	Against	Against
1h	Elect Director Jean Hobby	Against	Against
1i	Elect Director Haviv Ilan	Against	Against
1j	Elect Director Ronald Kirk	Against	Against
1k	Elect Director Pamela Patsley	Against	Against
1l	Elect Director Robert Sanchez	Against	Against
1m	Elect Director Richard Templeton	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Texas Roadhouse, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	For	For
1.2	Elect Director Michael A. Crawford	For	For
1.3	Elect Director Donna E. Epps	For	For
1.4	Elect Director Wayne L. Jones	For	For
1.5	Elect Director Gregory N. Moore	For	For
1.6	Elect Director Gerald L. Morgan	For	For
1.7	Elect Director Curtis A. Warfield	For	For
1.8	Elect Director Kathleen M. Widmer	For	For

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt a Policy to Disclose EEO-1 Report	Against	Against

Textron Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	For	For
1b	Elect Director Kathleen M. Bader	For	For
1c	Elect Director R. Kerry Clark	For	For
1d	Elect Director Scott C. Donnelly	For	For
1e	Elect Director Michael X. Garrett	For	For
1f	Elect Director Deborah Lee James	For	For
1g	Elect Director Thomas A. Kennedy	For	For
1h	Elect Director Rob Mionis	For	For
1i	Elect Director Lionel L. Nowell III	For	For
1j	Elect Director Maria T. Zuber	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

TFI International Inc.

Meeting Date: 04/23/2025

TFI International Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	For	For
1.2	Elect Director Alain Bedard	For	For
1.3	Elect Director Andre Berard	For	For
1.4	Elect Director William T. England	For	For
1.5	Elect Director Diane Giard	For	For
1.6	Elect Director Debra Kelly-Ennis	For	For
1.7	Elect Director Sebastien Martel	For	For
1.8	Elect Director John M. Pratt	For	For
1.9	Elect Director Joey Saputo	For	For
1.10	Elect Director Rosemary Turner	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

The AES Corporation

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	For	For
1.2	Elect Director Inderpal S. Bhandari	For	For
1.3	Elect Director Janet G. Davidson	For	For
1.4	Elect Director Andrés R. Gluski	For	For
1.5	Elect Director Holly K. Koeppel	For	For
1.6	Elect Director Julie M. Laulis	For	For
1.7	Elect Director Alain Monié	For	For
1.8	Elect Director John B. Morse, Jr.	For	For
1.9	Elect Director Moisés Naím	For	For

The AES Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.10	Elect Director Teresa M. Sebastian	For	For
1.11	Elect Director Maura Shaughnessy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Amend Clawback Policy	For	For

The Allstate Corporation

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Richard T. Hume	For	For
1d	Elect Director Margaret M. Keane	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	For	For
1f	Elect Director Maria R. Morris	For	For
1g	Elect Director Jacques P. Perold	For	For
1h	Elect Director Andrea Redmond	For	For
1i	Elect Director Gregg M. Sherrill	For	For
1j	Elect Director Judith A. Sprieser	For	For
1k	Elect Director Perry M. Traquina	For	For
1l	Elect Director Monica J. Turner	For	For
1m	Elect Director Thomas J. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

The Andersons, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Krueger	For	For
1.2	Elect Director Patrick E. Bowe	For	For
1.3	Elect Director Gerard M. Anderson	For	For
1.4	Elect Director Steven K. Campbell	For	For
1.5	Elect Director Gary A. Douglas	For	For
1.6	Elect Director Pamela S. Hershberger	For	For
1.7	Elect Director Catherine M. Kilbane	For	For
1.8	Elect Director Robert J. King, Jr.	For	For
1.9	Elect Director Ross W. Manire	For	For
1.10	Elect Director John T. Stout, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

The Baldwin Insurance Group, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Kadow	For	For
1.2	Elect Director Chris Sullivan	For	For
1.3	Elect Director Myron Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	For	For
1b	Elect Director Joseph J. Echevarria	For	For
1c	Elect Director M. Amy Gilliland	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For
1e	Elect Director K. Guru Gowrappan	For	For
1f	Elect Director Ralph Izzo	For	For
1g	Elect Director Sandie O'Connor	For	For
1h	Elect Director Elizabeth E. Robinson	For	For
1i	Elect Director Rakefet Russak-Aminoach	For	For
1j	Elect Director Robin A. Vince	For	For
1k	Elect Director Alfred W. "Al" Zollar	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

The Boeing Company

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Against	Against
1b	Elect Director Mortimer J. "Tim" Buckley	Against	Against
1c	Elect Director Lynne M. Doughtie	Against	Against
1d	Elect Director David L. Gitlin	Against	Against
1e	Elect Director Lynn J. Good	Against	Against
1f	Elect Director Stayce D. Harris	Against	Against

The Boeing Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1g	Elect Director Akhil Johri	Against	Against
1h	Elect Director David L. Joyce	Against	Against
1i	Elect Director Steven M. Mollenkopf	Against	Against
1j	Elect Director Robert Kelly Ortberg	Against	Against
1k	Elect Director John M. Richardson	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	For	For
5	Oversee and Report a Civil Rights Audit	Against	Against

The Brink's Company

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	For	For
1b	Elect Director Paul G. Boynton	For	For
1c	Elect Director Ian D. Clough	For	For
1d	Elect Director Susan E. Docherty	For	For
1e	Elect Director Mark Eubanks	For	For
1f	Elect Director Michael J. Herling	For	For
1g	Elect Director A. Louis Parker	For	For
1h	Elect Director Timothy J. Tynan	For	For
1i	Elect Director Keith R. Wyche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

The Buckle, Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	For	For
1.2	Elect Director Dennis H. Nelson	For	For
1.3	Elect Director Thomas B. Heacock	For	For
1.4	Elect Director Kari G. Smith	For	For
1.5	Elect Director Hank M. Bounds	For	For
1.6	Elect Director Bill L. Fairfield	For	For
1.7	Elect Director Bruce L. Hoberman	For	For
1.8	Elect Director Michael E. Huss	For	For
1.9	Elect Director Shruti S. Joshi	For	For
1.10	Elect Director Angie J. Klein	For	For
1.11	Elect Director John P. Peetz, III	For	For
1.12	Elect Director Karen B. Rhoads	For	For
1.13	Elect Director James E. Shada	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

The Charles Schwab Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	For	For
1.2	Elect Director Stephen A. Ellis	For	For
1.3	Elect Director Arun Sarin	For	For
1.4	Elect Director Charles R. Schwab	For	For
1.5	Elect Director Paula A. Sneed	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	For	For
1B	Elect Director Edie A. Ames	For	For
1C	Elect Director Alexander L. Cappello	For	For
1D	Elect Director Khanh Collins	For	For
1E	Elect Director Adam S. Gordon	For	For
1F	Elect Director Jerome I. Kransdorf	For	For
1G	Elect Director Janice L. Meyer	For	For
1H	Elect Director David B. Pittaway	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Chefs' Warehouse, Inc.

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	Against	Against
1b	Elect Director Steven F. Goldstone	Against	Against
1c	Elect Director Aylwin Lewis	Against	Against

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Lester Owens	Against	Against
1e	Elect Director Christopher Pappas	Against	Against
1f	Elect Director John Pappas	Against	Against
1g	Elect Director Richard N. Peretz	Against	Against
1h	Elect Director Debra Walton-Ruskin	Against	Against
1i	Elect Director Wendy M. Weinstein	Against	Against
2	Ratify BDO USA, P.C. as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

The Chemours Company

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director George R. Brokaw	For	For
1b	Elect Director Alister Cowan	For	For
1c	Elect Director Mary B. Cranston	For	For
1d	Elect Director Denise M. Dignam	For	For
1e	Elect Director Dawn L. Farrell	For	For
1f	Elect Director Pamela F. Fletcher	For	For
1g	Elect Director Erin N. Kane	For	For
1h	Elect Director Joseph D. Kava	For	For
1i	Elect Director Sean D. Keohane	For	For
1j	Elect Director Courtney R. Mather	For	For
1k	Elect Director Livingston L. Satterthwaite	For	For
1l	Elect Director Leslie M. Turner	For	For

The Chemours Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For
5	Adopt a Policy to Assess Impacts on Biodiversity	Against	Against

The Cigna Group

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Against	Against
1b	Elect Director Eric J. Foss	Against	Against
1c	Elect Director Elder Granger	Against	Against
1d	Elect Director Neesha Hathi	Against	Against
1e	Elect Director George Kurian	Against	Against
1f	Elect Director Kathleen M. Mazzarella	Against	Against
1g	Elect Director Mark B. McClellan	Against	Against
1h	Elect Director Philip O. Ozuah	Against	Against
1i	Elect Director Kimberly A. Ross	Against	Against
1j	Elect Director Eric C. Wiseman	Against	Against
1k	Elect Director Donna F. Zarcone	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

The Coca-Cola Company

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	For	For
1.2	Elect Director Bela Bajaria	For	For
1.3	Elect Director Ana Botin	For	For
1.4	Elect Director Christopher C. Davis	For	For
1.5	Elect Director Carolyn Everson	For	For
1.6	Elect Director Thomas S. Gayner	For	For
1.7	Elect Director Maria Elena Lagomasino	For	For
1.8	Elect Director Amity Millhiser	For	For
1.9	Elect Director James Quincey	For	For
1.10	Elect Director Caroline J. Tsay	For	For
1.11	Elect Director David B. Weinberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against
5	Report on Food Waste Management and Targets to Reduce Food Waste	Against	Against
6	Establish a Board Committee on Improper Influence	For	For
7	Consider Abolishing DEI Goals from Compensation Inducements	For	For
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	For	For

The Cooper Companies, Inc.

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	For	For
1b	Elect Director Colleen E. Jay	For	For
1c	Elect Director Lawrence E. Kurzius	For	For
1d	Elect Director Cynthia L. Lucchese	For	For
1e	Elect Director Teresa S. Madden	For	For
1f	Elect Director Maria Rivas	For	For
1g	Elect Director Albert G. White, III	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Ensign Group, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann S. Blouin	For	For
1b	Elect Director John O. Agwunobi	For	For
1c	Elect Director Barry R. Port	For	For
1d	Elect Director Mark V. Parkinson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

The GEO Group, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Bartzokis	Against	Against
1b	Elect Director Jack Brewer	Against	Against
1c	Elect Director Donna Arduin Kauranen	Against	Against
1d	Elect Director Scott M. Kernan	Against	Against
1e	Elect Director Lindsay L. Koren	Against	Against
1f	Elect Director Julie Myers Wood	Against	Against
1g	Elect Director George C. Zoley	Against	Against
2	Ratify Grant Thornton LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	For	For
1b	Elect Director Mark Flaherty	For	For
1c	Elect Director Kimberley Harris	For	For
1d	Elect Director John Hess	For	For
1e	Elect Director Kevin Johnson	For	For
1f	Elect Director Ellen Kullman	For	For
1g	Elect Director KC McClure	For	For
1h	Elect Director Lakshmi Mittal	For	For
1i	Elect Director Thomas Montag	For	For
1j	Elect Director Peter Oppenheimer	For	For
1k	Elect Director David Solomon	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Jan Tighe	For	For
1m	Elect Director David Viniar	For	For
1n	Elect Director John Waldron	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	For	For
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	For	For
7	Report on Clean Energy Supply Financing Ratio	Against	Against

The Hackett Group, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ted A. Fernandez	For	For
1.2	Elect Director Robert A. Rivero	For	For
1.3	Elect Director Alan T. G. Wix	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify RSM US LLP as Auditors	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/13/2025

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Bradicich	For	For
1.2	Elect Director Theodore H. Bunting, Jr.	For	For
1.3	Elect Director William E. Donnell	For	For
1.4	Elect Director Joseph R. Ramrath	For	For
1.5	Elect Director John C. Roche	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	For	For
1b	Elect Director Carlos Dominguez	For	For
1c	Elect Director Trevor Fetter	For	For
1d	Elect Director Donna A. James	For	For
1e	Elect Director Annette Rippert	For	For
1f	Elect Director Teresa Wynn Roseborough	For	For
1g	Elect Director Virginia P. Ruesterholz	For	For
1h	Elect Director Christopher J. Swift	For	For
1i	Elect Director Matthew E. Winter	For	For
1j	Elect Director Kathleen Winters	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

The Hershey Company

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele G. Buck	For	For
1b	Elect Director Timothy W. Curoe	For	For
1c	Elect Director Mary Kay Haben	For	For
1d	Elect Director Huong Maria T. Kraus	For	For
1e	Elect Director Deirdre A. Mahlan	For	For
1f	Elect Director Barry J. Nalebuff	For	For
1g	Elect Director Kevin M. Ozan	For	For
1h	Elect Director Juan R. Perez	For	For
1i	Elect Director Marie Quintero-Johnson	For	For
1j	Elect Director Cordel Robbin-Coker	For	For
1k	Elect Director Harold Singleton, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025

The Home Depot, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For
1b	Elect Director Ari Bousbib	For	For
1c	Elect Director Jeffery H. Boyd	For	For
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Edward P. Decker	For	For
1g	Elect Director Wayne M. Hewett	For	For
1h	Elect Director Manuel Kadre	For	For
1i	Elect Director Stephanie C. Linnartz	For	For
1j	Elect Director Paula A. Santilli	For	For
1k	Elect Director Caryn Seidman-Becker	For	For
1l	Elect Director Asha Sharma	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against
6	Report on Efforts to Reduce Plastic Use	Against	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 03/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

The Kraft Heinz Company

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	For	For
1b	Elect Director Humberto P. Alfonso	For	For
1c	Elect Director John T. Cahill	For	For
1d	Elect Director Lori Dickerson Fouche	For	For
1e	Elect Director Diane Gherson	For	For
1f	Elect Director Timothy Kenesey	For	For
1g	Elect Director Alicia Knapp	For	For
1h	Elect Director Elio Leoni Sceti	For	For
1i	Elect Director James Park	For	For
1j	Elect Director Miguel Patricio	For	For
1k	Elect Director John C. Pope	For	For
1l	Elect Director Debby Soo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Recyclability Claims	Against	Against
5	Report on Plastic Packaging	Against	Against
6	Require Independent Board Chair	For	For

The Kroger Co.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	For	For
1b	Elect Director Kevin M. Brown	For	For
1c	Elect Director Elaine L. Chao	For	For

The Kroger Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Anne Gates	For	For
1e	Elect Director Karen M. Hoguet	For	For
1f	Elect Director Clyde R. Moore	For	For
1g	Elect Director Ronald L. Sargent	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For
1i	Elect Director Mark S. Sutton	For	For
1j	Elect Director Ashok Vemuri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Educating Customers on Tobacco Waste	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	Against	Against

The Lovesac Company

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Grafer - Withdrawn		
1.2	Elect Director Andrew R. Heyer	For	For
1.3	Elect Director Sharon M. Leite	For	For
1.4	Elect Director Walter F. McLallen	For	For
1.5	Elect Director Vineet Mehra	For	For
1.6	Elect Director Shawn D. Nelson	For	For
1.7	Elect Director Shirley Romig	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Lovesac Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

The Macerich Company

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven R. Hash	For	For
1b	Elect Director Enrique Hernandez, Jr.	For	For
1c	Elect Director Daniel J. Hirsch	For	For
1d	Elect Director Jackson Hsieh	For	For
1e	Elect Director Diana M. Laing	For	For
1f	Elect Director Marianne Lowenthal	For	For
1g	Elect Director Devin I. Murphy	For	For
1h	Elect Director Andrea M. Stephen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

The Marcus Corporation

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory S. Marcus	For	For
1.2	Elect Director Diane Marcus Gershowitz	For	For
1.3	Elect Director Allan H. Selig	For	For
1.4	Elect Director Timothy E. Hoeksema	For	For
1.5	Elect Director Bruce J. Olson	For	For

The Marcus Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Philip L. Milstein	For	For
1.7	Elect Director Brian J. Stark	For	For
1.8	Elect Director Katherine M. Gehl	For	For
1.9	Elect Director Austin M. Ramirez	For	For
1.10	Elect Director Thomas F. Kissinger	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

The Mosaic Company

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For	For
1b	Elect Director Gregory L. Ebel	For	For
1c	Elect Director Bruce M. Bodine	For	For
1d	Elect Director Timothy S. Gitzel	For	For
1e	Elect Director Emery N. Koenig	For	For
1f	Elect Director Jody L. Kuzenko	For	For
1g	Elect Director Sonya C. Little	For	For
1h	Elect Director David T. Seaton	For	For
1i	Elect Director Kathleen M. Shanahan	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	For	For
1k	Elect Director Gretchen H. Watkins	For	For
1l	Elect Director Kelvin R. Westbrook	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The ODP Corporation

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For
1b	Elect Director Kristin A. Campbell	For	For
1c	Elect Director Cynthia T. Jamison	For	For
1d	Elect Director Evan Levitt	For	For
1e	Elect Director Shashank Samant	For	For
1f	Elect Director Amy Schioldager	For	For
1g	Elect Director Wendy L. Schoppert	For	For
1h	Elect Director Gerry P. Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Amend Omnibus Stock Plan	Against	Against

The Pennant Group, Inc.

Meeting Date: 05/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen M. R. Covey	For	For
1.2	Elect Director Suzanne D. Snapper	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Against	Against
3	Amend Omnibus Stock Plan	For	For

The Pennant Group, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Against	Against
1b	Elect Director Debra A. Cafaro	Against	Against
1c	Elect Director Marjorie Rodgers Cheshire	Against	Against
1d	Elect Director Douglas A. Dachille	Against	Against
1e	Elect Director William S. Demchak	Against	Against
1f	Elect Director Andrew T. Feldstein	Against	Against
1g	Elect Director Richard J. Harshman	Against	Against
1h	Elect Director Daniel R. Hesse	Against	Against
1i	Elect Director Renu Khator	Against	Against
1j	Elect Director Linda R. Medler	Against	Against
1k	Elect Director Robert A. Niblock	Against	Against
1l	Elect Director Martin Pfinsgraff	Against	Against
1m	Elect Director Bryan S. Salesky	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The Progressive Corporation

Meeting Date: 05/09/2025

The Progressive Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	For	For
1b	Elect Director Stuart B. Burgdoerfer	For	For
1c	Elect Director Pamela J. Craig	For	For
1d	Elect Director Charles A. Davis	For	For
1e	Elect Director Roger N. Farah	For	For
1f	Elect Director Lawton W. Fitt	For	For
1g	Elect Director Susan Patricia Griffith	For	For
1h	Elect Director Devin C. Johnson	For	For
1i	Elect Director Jeffrey D. Kelly	For	For
1j	Elect Director Barbara R. Snyder	For	For
1k	Elect Director Kahina Van Dyke	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Real Brokerage Inc.

Meeting Date: 05/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2A	Elect Director Vikki Bartholomae	For	For
2B	Elect Director Guy Gamzu	For	For
2C	Elect Director Larry Klane	For	For
2D	Elect Director Atul Malhotra, Jr.	For	For
2E	Elect Director Tamir Poleg	For	For
2F	Elect Director Laurence Rose	For	For
2G	Elect Director Susanne Greenfield Sandler	For	For

The Real Brokerage Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2H	Elect Director Sharran Srivatsaa	For	For
3	Approve Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Stock Incentive Plan	For	For
5	Approve Advance Notice Policy	Against	Against

The RealReal, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rati Sahi Levesque	For	For
1.2	Elect Director Chip Baird	For	For
1.3	Elect Director James Miller	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Declassify the Board of Directors	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Evans	For	For
1b	Elect Director Adam Hanft	For	For
1c	Elect Director Stephen L. Johnson	For	For

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1d	Elect Director Katherine Hagedorn Littlefield	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For

The Sherwin-Williams Company

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Jeff M. Fettig	For	For
1c	Elect Director Robert J. Gamgort	For	For
1d	Elect Director Heidi G. Petz	For	For
1e	Elect Director Aaron M. Powell	For	For
1f	Elect Director Marta R. Stewart	For	For
1g	Elect Director Michael H. Thaman	For	For
1h	Elect Director Matthew Thornton, III	For	For
1i	Elect Director Thomas L. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For	For

The Shyft Group, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Adjourn Meeting	For	For

The Southern Company

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For
1b	Elect Director Shantella E. Cooper	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For
1d	Elect Director James O. "Jimmy" Etheredge	For	For
1e	Elect Director David J. Grain	For	For
1f	Elect Director Donald M. James	For	For
1g	Elect Director John D. Johns	For	For
1h	Elect Director Dale E. Klein	For	For
1i	Elect Director David E. Meador	For	For
1j	Elect Director William G. Smith, Jr.	For	For
1k	Elect Director Kristine L. Svinicki	For	For
1l	Elect Director Lizanne Thomas	For	For
1m	Elect Director Christopher C. Womack	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Reduce Supermajority Vote Requirement	For	For

The Southern Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	For	For
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	Against	Against
7	Report on Net Zero Activities	For	For
8	Report on Civil Rights and Non-Discrimination Audit	For	For

The Timken Company

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	For	For
1.2	Elect Director Elizabeth A. Harrell	For	For
1.3	Elect Director Richard G. Kyle	For	For
1.4	Elect Director Sarah C. Lauber	For	For
1.5	Elect Director Todd M. Leombruno	For	For
1.6	Elect Director Christopher L. Mapes	For	For
1.7	Elect Director Tarak B. Mehta *Withdrawn Resolution*		
1.8	Elect Director James F. Palmer	For	For
1.9	Elect Director Ajita G. Rajendra	For	For
1.10	Elect Director Kimberly K. Ryan	For	For
1.11	Elect Director Frank C. Sullivan	For	For
1.12	Elect Director John M. Timken, Jr.	For	For
1.13	Elect Director Ward J. Timken, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	Against	Against

The Timken Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Amend Clawback Policy	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	For	For
1b	Elect Director Alan M. Bennett	For	For
1c	Elect Director Rosemary T. Berkery	For	For
1d	Elect Director David T. Ching	For	For
1e	Elect Director C. Kim Goodwin	For	For
1f	Elect Director Ernie Herrman	For	For
1g	Elect Director Amy B. Lane	For	For
1h	Elect Director Carol Meyrowitz	For	For
1i	Elect Director Jackwyn L. Nemerov	For	For
1j	Elect Director Charles F. Wagner, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Toro Company

Meeting Date: 03/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Harmening	Withhold	Withhold
1.2	Elect Director Joyce A. Mullen	Withhold	Withhold
1.3	Elect Director Richard M. Olson	Withhold	Withhold

The Toro Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director James C. O'Rourke	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	For	For
1.2	Elect Director Kathryn E. Falberg	For	For
2	Amend Omnibus Stock Plan	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	For	For
1b	Elect Director Thomas B. Leonardi	For	For
1c	Elect Director Clarence Otis, Jr.	For	For
1d	Elect Director Elizabeth E. Robinson	For	For
1e	Elect Director Rafael Santana	For	For
1f	Elect Director Todd C. Schermerhorn	For	For
1g	Elect Director Alan D. Schnitzer	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1h	Elect Director Laurie J. Thomsen	For	For
1i	Elect Director Bridget van Kralingen	For	For
1j	Elect Director David S. Williams	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	Against	Against
6	Submit Severance Agreement to Shareholder Vote	Against	Against

The Vita Coco Company, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aishetu Fatima Dozie	For	For
1.2	Elect Director Martin Roper	For	For
1.3	Elect Director John Zupo	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Walt Disney Company

Meeting Date: 03/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Against	Against
1b	Elect Director Amy L. Chang	Against	Against

The Walt Disney Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director D. Jeremy Darroch	Against	Against
1d	Elect Director Carolyn N. Everson	Against	Against
1e	Elect Director Michael B.G. Froman	Against	Against
1f	Elect Director James P. Gorman	Against	Against
1g	Elect Director Robert A. Iger	Against	Against
1h	Elect Director Maria Elena Lagomasino	Against	Against
1i	Elect Director Calvin R. McDonald	Against	Against
1j	Elect Director Derica W. Rice	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Report on Climate Risk in Retirement Plan Options	Against	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	For	For
6	Report on Risks of Discriminating Based on Religious and Political Views	For	For

The Wendy's Company

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur B. Winkleblack	For	For
1.2	Elect Director Peter W. May	For	For
1.3	Elect Director Matthew H. Peltz	For	For
1.4	Elect Director Wendy C. Arlin	For	For
1.5	Elect Director Michelle Caruso-Cabrera	For	For
1.6	Elect Director Kristin A. Dolan	For	For
1.7	Elect Director Richard H. Gomez	For	For

The Wendy's Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michelle "Mich" J. Mathews-Spradlin	For	For
1.9	Elect Director Peter H. Rothschild	For	For
1.10	Elect Director Kirk Tanner	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Disclose an Assessment of Current Climate Transition Plans	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	Against	Against
6	Report on Reducing Single-Use Plastics	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For	For
1.2	Elect Director Stephen W. Bergstrom	For	For
1.3	Elect Director Michael A. Creel	For	For
1.4	Elect Director Stacey H. Dore	For	For
1.5	Elect Director Carri A. Lockhart	For	For
1.6	Elect Director Richard E. Muncrief	For	For
1.7	Elect Director Peter A. Ragauss	For	For
1.8	Elect Director Rose M. Robeson	For	For
1.9	Elect Director Scott D. Sheffield	For	For
1.10	Elect Director William H. Spence	For	For
1.11	Elect Director Jesse J. Tyson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

The York Water Company

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Bonney	For	For
1.2	Elect Director Jody L. Keller	For	For
1.3	Elect Director Steven R. Rasmussen	For	For
1.4	Elect Director Robert F. Lambert	For	For
2	Ratify Baker Tilly US, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	For	For
1b	Elect Director Nelson J. Chai	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director C. Martin Harris	For	For
1e	Elect Director Tyler Jacks	For	For
1f	Elect Director Jennifer M. Johnson	For	For
1g	Elect Director R. Alexandra Keith	For	For
1h	Elect Director Karen S. Lynch	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director James C. Mullen	For	For
1j	Elect Director Debora L. Spar	For	For
1k	Elect Director Scott M. Sperling	For	For
1l	Elect Director Dion J. Weisler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	For	For
1.2	Elect Director Steve Hasker	For	For
1.3	Elect Director Kirk E. Arnold	For	For
1.4	Elect Director LaVerne Council	For	For
1.5	Elect Director Michael E. Daniels	For	For
1.6	Elect Director Michael Friisdahl	For	For
1.7	Elect Director Kirk Koenigsbauer	For	For
1.8	Elect Director Deanna Oppenheimer	For	For
1.9	Elect Director Simon Paris	For	For
1.10	Elect Director Kim M. Rivera	For	For
1.11	Elect Director Barry Salzberg	For	For
1.12	Elect Director Paul Sagan	For	For
1.13	Elect Director Peter J. Thomson	For	For
1.14	Elect Director Beth Wilson	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	Shareholder Proposal		
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	Against	Against

Tile Shop Holdings, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Jacullo, III	For	For
1.2	Elect Director Cabell H. Lolmaugh	For	For
2	Ratify RSM US LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Tilray Brands, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split	For	For
2	Adjourn Meeting	For	For

Tiptree Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lesley Goldwasser	For	For
1.2	Elect Director Jonathan Ilany	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Titan Machinery Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank Anglin	For	For
1.2	Elect Director Richard Lewis	For	For
1.3	Elect Director David Meyer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	For	For
1.2	Elect Director Mark Shapiro	For	For
1.3	Elect Director Peter C.B. Bynoe	For	For
1.4	Elect Director Egon P. Durban	For	For
1.5	Elect Director Dwayne Johnson	For	For

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.6	Elect Director Bradley A. Keywell	For	For
1.7	Elect Director Nick Khan	For	For
1.8	Elect Director Steven R. Koonin	For	For
1.9	Elect Director Jonathan A. Kraft	For	For
1.10	Elect Director Sonya E. Medina	For	For
1.11	Elect Director Nancy R. Tellem	For	For
1.12	Elect Director Carrie Wheeler	For	For
2	Ratify KPMG LLP as Auditors	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	For	For
1.2	Elect Director Marcelo Claure	For	For
1.3	Elect Director Thomas Dannenfeldt	For	For
1.4	Elect Director Srikant M. Datar	For	For
1.5	Elect Director Timotheus Höttges	For	For
1.6	Elect Director Christian P. Illek	For	For
1.7	Elect Director James J. Kavanaugh	For	For
1.8	Elect Director Raphael Kübler	For	For
1.9	Elect Director Thorsten Langheim	For	For
1.10	Elect Director Dominique Leroy	For	For
1.11	Elect Director Letitia A. Long	For	For
1.12	Elect Director G. Michael (Mike) Sievert	For	For
1.13	Elect Director Teresa A. Taylor	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Torrid Holdings Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Harper	For	For
1b	Elect Director Stefan L. Kaluzny	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

TPG Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gunther Bright	For	For
1b	Elect Director James G. ("Jim") Coulter	For	For
1c	Elect Director Mary Cranston	For	For
1d	Elect Director Kelvin Davis	For	For
1e	Elect Director Kathy Elsesser	For	For
1f	Elect Director Deborah M. Messemer	For	For
1g	Elect Director Nehal Raj	For	For
1h	Elect Director Jeffrey Rhodes	For	For
1i	Elect Director Ganendran ("Ganen") Sarvananthan	For	For
1j	Elect Director Todd Sisitsky	For	For
1k	Elect Director David Trujillo	For	For
1l	Elect Director Anilu Vazquez-Ubarri	For	For
1m	Elect Director Jon Winkelried	For	For
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	For	For
2b	Elect Kelvin Davis as Member of Executive Committee	For	For

TPG Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2c	Elect Nehal Raj as Member of Executive Committee	For	For
2d	Elect Jeffrey Rhodes as Member of Executive Committee	For	For
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	For	For
2f	Elect Todd Sisitskyas Member of Executive Committee	For	For
2g	Elect David Trujillo as Member of Executive Committee	For	For
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	For	For
2i	Elect Jon Winkelried as Member of Executive Committee	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

TPG RE Finance Trust, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avi Banyasz	For	For
1.2	Elect Director Doug Bouquard	For	For
1.3	Elect Director Julie Hong	For	For
1.4	Elect Director Michael Gillmore	For	For
1.5	Elect Director Todd Schuster	For	For
1.6	Elect Director Wendy Silverstein	For	For
1.7	Elect Director Bradley Smith	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For

Tractor Supply Company

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	For	For
1.3	Elect Director Meg Ham	For	For
1.4	Elect Director André Hawaux	For	For
1.5	Elect Director Denise L. Jackson	For	For
1.6	Elect Director Ramkumar Krishnan	For	For
1.7	Elect Director Edna K. Morris	For	For
1.8	Elect Director Mark J. Weikel	For	For
1.9	Elect Director Harry A. Lawton, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	For	For
1.2	Elect Director William (Billy) Hult	For	For
1.3	Elect Director Lisa Opoku	For	For
1.4	Elect Director Rana Yared	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Trane Technologies Plc

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For
1b	Elect Director Ana P. Assis	For	For
1c	Elect Director Ann C. Berzin	For	For
1d	Elect Director April Miller Boise	For	For
1e	Elect Director Mark R. George	For	For
1f	Elect Director John A. Hayes	For	For
1g	Elect Director Linda P. Hudson	For	For
1h	Elect Director Myles P. Lee	For	For
1i	Elect Director Matthew F. Pine	For	For
1j	Elect Director David S. Regnery	For	For
1k	Elect Director Melissa N. Schaeffer	For	For
1l	Elect Director John P. Surma	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
4	Authorize Issue of Equity	Against	Against
5	Authorize Issue of Equity without Pre-emptive Rights	Against	Against
6	Determine Price Range for Re-allotment of Treasury Shares	Against	Against

TransAlta Corporation

Meeting Date: 04/24/2025

TransAlta Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Baker	For	For
1b	Elect Director John P. Dielwart	For	For
1c	Elect Director Alan J. Fohrer	For	For
1d	Elect Director Laura W. Folse	For	For
1e	Elect Director John H. Kousinioris	For	For
1f	Elect Director Candace J. MacGibbon	For	For
1g	Elect Director Thomas M. O'Flynn	For	For
1h	Elect Director Bryan D. Pinney	For	For
1i	Elect Director James Reid	For	For
1j	Elect Director Manjit K. Sharma	For	For
1k	Elect Director Sandra R. Sharman	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Re-approve Shareholder Rights Plan	For	For

TransDigm Group Incorporated

Meeting Date: 03/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	For	For
1.2	Elect Director Jane M. Cronin	For	For
1.3	Elect Director Michael Graff	For	For
1.4	Elect Director Sean P. Hennessy	For	For
1.5	Elect Director W. Nicholas Howley	For	For
1.6	Elect Director Gary E. McCullough	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.7	Elect Director Michele L. Santana	For	For
1.8	Elect Director Robert J. Small	For	For
1.9	Elect Director Kevin M. Stein	For	For
1.10	Elect Director Jorge L. Valladares, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Transocean Ltd.

Meeting Date: 05/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Accept Financial Statements and Statutory Reports	For	For
1B	Approve Remuneration Report	Against	Against
1C	Approve Non-Financial Report	For	For
2	Approve Discharge of Board and Senior Management	For	For
3	Approve Treatment of Net Loss	For	For
4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Against	Against
5	Approve Increase in Size of Board	Against	Against
6A	Elect Director Keelan I. Adamson	For	For
6B	Elect Director Glyn A. Barker	For	For
6C	Elect Director Vanessa C.L. Chang	For	For
6D	Elect Director Frederico F. Curado	For	For
6E	Elect Director Chadwick C. Deaton	For	For
6F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	For
6G	Elect Director Vincent J. Intrieri	For	For

Transocean Ltd.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
6H	Elect Director William F. "Bill" Lacey	For	For
6I	Elect Director Samuel J. Merksamer	For	For
6J	Elect Director Frederik W. Mohn	For	For
6K	Elect Director Margareth Ovrum	For	For
6L	Elect Director Jeremy D. Thigpen	For	For
7	Elect Jeremy D. Thigpen as Board Chair	For	For
8A	Elect Glyn A. Barker as Member of the Compensation Committee	For	For
8B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	For	For
8C	Elect Frederico F. Curado as Member of the Compensation Committee	For	For
9	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	For	For
10	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
12A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2025 and 2026 Annual General Meeting in the Amount of USD 4.12 Million	For	For
12B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2026 in the Amount of USD 26 Million	For	For
13A	Amend Omnibus Stock Plan	For	For
13B	Amend Omnibus Stock Plan	For	For
14	Other Business	Against	Against

Travel + Leisure Co.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	For	For
1.2	Elect Director Michael D. Brown	For	For
1.3	Elect Director James E. Buckman	For	For
1.4	Elect Director George Herrera	For	For
1.5	Elect Director Stephen P. Holmes	For	For
1.6	Elect Director Lucinda C. Martinez	For	For
1.7	Elect Director Denny Marie Post	For	For
1.8	Elect Director Ronald L. Rickles	For	For
1.9	Elect Director Michael H. Wargotz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Travelzoo

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Holger Bartel	For	For
1b	Elect Director Christina Sindoni Ciocca	For	For
1c	Elect Director Carrie Liqun Liu	For	For
1d	Elect Director Volodymyr Cherevko	For	For
1e	Elect Director Michael Karg	For	For
1f	Elect Director Sharry Sun	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Trex Company, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Against	Against
1.2	Elect Director Kristine L. Juster	Against	Against
1.3	Elect Director D. Christian Keffer	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Tri Pointe Homes, Inc.

Meeting Date: 04/16/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	For	For
1.2	Elect Director Lawrence B. Burrows	For	For
1.3	Elect Director Steven J. Gilbert	For	For
1.4	Elect Director R. Kent Grahl	For	For
1.5	Elect Director Vicki D. McWilliams	For	For
1.6	Elect Director Constance B. Moore	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Trimble Inc.

Meeting Date: 06/17/2025

Trimble Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	For	For
1.2	Elect Director Borje Ekholm	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	For	For
1.4	Elect Director Meaghan Lloyd	For	For
1.5	Elect Director Ronald S. Nersesian	For	For
1.6	Elect Director Robert G. Painter	For	For
1.7	Elect Director Mark S. Peek	For	For
1.8	Elect Director Kara Sprague	For	For
1.9	Elect Director Thomas Sweet	For	For
1.10	Elect Director Johan Wibergh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

TriNet Group, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Chamberlain	For	For
1.2	Elect Director Wayne B. Lowell	For	For
1.3	Elect Director Myrna Soto	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Trinity Industries, Inc.

Meeting Date: 05/15/2025

Trinity Industries, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	For	For
1c	Elect Director John J. Diez	For	For
1d	Elect Director Leldon E. Echols	For	For
1e	Elect Director Veena M. Lakkundi	For	For
1f	Elect Director S. Todd Maclin	For	For
1g	Elect Director E. Jean Savage	For	For
1h	Elect Director Dunia A. Shive	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Trip.com Group Limited

Meeting Date: 06/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Rong Luo as Director	Against	Against
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	For	For

TrueBlue, Inc.

Meeting Date: 05/14/2025

TrueBlue, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen B. Brown	For	For
1b	Elect Director William C. Goings	For	For
1c	Elect Director Kim Harris Jones	For	For
1d	Elect Director R. Chris Kreidler	For	For
1e	Elect Director Sonita Lontoh	For	For
1f	Elect Director Taryn R. Owen	For	For
1g	Elect Director Paul G. Reitz	For	For
1h	Elect Director Jeffrey B. Sakaguchi	For	For
1i	Elect Director Kristi A. Savacool	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Amend Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

TrueCar, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Faye M. Iosotaluno	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Truist Financial Corporation

Meeting Date: 04/29/2025

Truist Financial Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For
1b	Elect Director K. David Boyer, Jr.	For	For
1c	Elect Director Agnes Bundy Scanlan	For	For
1d	Elect Director Dallas S. Clement	For	For
1e	Elect Director Linnie M. Haynesworth	For	For
1f	Elect Director Donna S. Morea	For	For
1g	Elect Director Charles A. Patton	For	For
1h	Elect Director William H. Rogers, Jr.	For	For
1i	Elect Director Thomas E. Skains	For	For
1j	Elect Director Laurence Stein	For	For
1k	Elect Director Bruce L. Tanner	For	For
1l	Elect Director Steven C. Voorhees	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Trupanion, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Max Brodén	Withhold	Withhold
1b	Elect Director Jacqueline "Jackie" Davidson	Withhold	Withhold
1c	Elect Director Paulette Dodson	Withhold	Withhold
1d	Elect Director Richard Enthoven	Withhold	Withhold
1e	Elect Director Murray Low	Withhold	Withhold

Trupanion, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Elizabeth "Betsy" McLaughlin	Withhold	Withhold
1g	Elect Director Darryl Rawlings	Withhold	Withhold
1h	Elect Director Howard Rubin	Withhold	Withhold
1i	Elect Director Margaret "Margi" Tooth	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Tsakos Energy Navigation Limited

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Efstratios Georgios (Takis) Arapoglou	For	For
1.2	Elect Director Denis Petropoulos	For	For
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For
4	Approve Remuneration of Directors	For	For

Turning Point Brands, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	For	For

Turning Point Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director John A. Catsimatidis, Jr.	For	For
1.3	Elect Director H. C. Charles Diao	For	For
1.4	Elect Director Ashley Davis Frushone	For	For
1.5	Elect Director David E. Glazek	For	For
1.6	Elect Director Graham A. Purdy	For	For
1.7	Elect Director Rohith Reddy	For	For
1.8	Elect Director Kathleen M. Shanahan	For	For
1.9	Elect Director Stephen Usher	For	For
1.10	Elect Director Lawrence S. Wexler	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Tutor Perini Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Ronald N. Tutor	For	For
1B	Elect Director Gary G. Smalley	For	For
1C	Elect Director Peter Arkley	For	For
1D	Elect Director Jigisha Desai	For	For
1E	Elect Director Sidney J. Feltenstein	For	For
1F	Elect Director Robert C. Lieber	For	For
1G	Elect Director Dennis D. Oklak	For	For
1H	Elect Director Raymond R. Oneglia	For	For
1I	Elect Director Dale Anne Reiss	For	For
1J	Elect Director Shahrokh ("Rock") Shah	For	For

Tutor Perini Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

TWFG, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard F. ("Gordy") Bunch, III	For	For
1.2	Elect Director Michael Doak	For	For
1.3	Elect Director Jonathan Anderson	For	For
1.4	Elect Director Michelle Caroline Bunch	For	For
1.5	Elect Director Robin A. Ferracone	For	For
1.6	Elect Director Janet S. Wong	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Two Harbors Investment Corp.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	For	For
1b	Elect Director James J. Bender	For	For
1c	Elect Director Sanjiv Das	For	For
1d	Elect Director William Greenberg	For	For
1e	Elect Director Karen Hammond	For	For

Two Harbors Investment Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Stephen G. Kasnet	For	For
1g	Elect Director James A. Stern	For	For
1h	Elect Director Hope B. Woodhouse	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Tyler Technologies, Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	For	For
1.2	Elect Director Margot L. Carter	For	For
1.3	Elect Director Brenda A. Cline	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For
1.5	Elect Director John S. Marr, Jr.	For	For
1.6	Elect Director H. Lynn Moore, Jr.	For	For
1.7	Elect Director Daniel M. Pope	For	For
1.8	Elect Director Andrew D. Teed	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Political Contributions	Against	Against
5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	For	For
5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	For	For
6	Amend Right to Act by Written Consent	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	For
1b	Elect Director Les R. Baledge	For	For
1c	Elect Director Mike Beebe	For	For
1d	Elect Director Maria Claudia Borras	For	For
1e	Elect Director David J. Bronczek	For	For
1f	Elect Director Donnie King	For	For
1g	Elect Director Maria N. Martinez	For	For
1h	Elect Director Kevin M. McNamara	For	For
1i	Elect Director Cheryl S. Miller	For	For
1j	Elect Director Kate B. Quinn	For	For
1k	Elect Director Jeffrey K. Schomburger	For	For
1l	Elect Director Barbara A. Tyson	For	For
1m	Elect Director Noel White	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Disclosure of Voting Results Based on Class of Shares	For	For

U.S. Bancorp

Meeting Date: 04/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Against	Against
1b	Elect Director Dorothy Bridges	Against	Against
1c	Elect Director Elizabeth L. Buse	Against	Against
1d	Elect Director Andrew Cecere	Against	Against

U.S. Bancorp

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Alan B. Colberg	Against	Against
1f	Elect Director Kimberly N. Ellison-Taylor	Against	Against
1g	Elect Director Aleem Gillani	Against	Against
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*		
1i	Elect Director Roland A. Hernandez	Against	Against
1j	Elect Director Gunjan Kedia	Against	Against
1k	Elect Director Richard P. McKenney	Against	Against
1l	Elect Director Yusuf I. Mehdi	Against	Against
1m	Elect Director Loretta E. Reynolds	Against	Against
1n	Elect Director John P. Wiehoff	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	For	For
1.2	Elect Director Bernard A. Harris, Jr.	For	For
1.3	Elect Director Kathleen A. Gilmartin	For	For
1.4	Elect Director Regg E. Swanson	For	For
1.5	Elect Director Clayton K. Trier	For	For
1.6	Elect Director Anne B. Motsenbocker	For	For
1.7	Elect Director Nancy J. Ham	For	For

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael G. Mayrsohn	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Grant Thornton LLP as Auditors	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	For	For
1b	Elect Director Revathi Advaithi	For	For
1c	Elect Director Turqi Alnowaiser	For	For
1d	Elect Director Ursula Burns	For	For
1e	Elect Director Robert Eckert	For	For
1f	Elect Director Amanda Ginsberg	For	For
1g	Elect Director Dara Khosrowshahi	For	For
1h	Elect Director John Thain	For	For
1i	Elect Director David Trujillo	For	For
1j	Elect Director Alexander Wynaendts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Udemy, Inc.

Meeting Date: 06/16/2025

Udemy, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohaib Abbasi	For	For
1.2	Elect Director Heather Hiles	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

UDR, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	For	For
1b	Elect Director Jon A. Grove	For	For
1c	Elect Director Mary Ann King	For	For
1d	Elect Director Clint D. McDonnough	For	For
1e	Elect Director Robert A. McNamara	For	For
1f	Elect Director Diane M. Morefield	For	For
1g	Elect Director Kevin C. Nickelberry	For	For
1h	Elect Director Mark R. Patterson	For	For
1i	Elect Director Thomas W. Toomey	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

UFP Industries, Inc.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Joan A. Budden	For	For
1b	Elect Director William D. Schwartz, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UFP Technologies, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	For	For
1.2	Elect Director Thomas Oberdorf	For	For
1.3	Elect Director Marc Kozin	For	For
1.4	Elect Director Daniel C. Croteau	For	For
1.5	Elect Director Cynthia L. Feldmann	For	For
1.6	Elect Director Joseph John Hassett	For	For
1.7	Elect Director Symeria Hudson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	For	For

UGI Corporation

Meeting Date: 01/31/2025

UGI Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Against	Against
1b	Elect Director David Bingenheimer	Against	Against
1c	Elect Director M. Shawn Bort	Against	Against
1d	Elect Director Theodore A. Dosch	Against	Against
1e	Elect Director Tina Faraca	Against	Against
1f	Elect Director Robert C. Flexon	Against	Against
1g	Elect Director Alan N. Harris	Against	Against
1h	Elect Director Kelly A. Romano	Against	Against
1i	Elect Director Melanie Ruiz	Against	Against
1j	Elect Director Santiago Seage	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Adopt Director Resignation Guideline	Against	Against

UiPath, Inc.

Meeting Date: 06/26/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Dines	For	For
1b	Elect Director Philippe Botteri	For	For
1c	Elect Director Michael Gordon	For	For
1d	Elect Director Sivaramakichenane Somasegar	For	For
1e	Elect Director Daniel D. Springer	For	For
1f	Elect Director Karenann Terrell	For	For
1g	Elect Director Richard P. Wong	For	For
1h	Elect Director June Yang	For	For

UiPath, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

UL Solutions Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer F. Scanlon	For	For
1b	Elect Director James M. Shannon	For	For
1c	Elect Director James P. Dollive	For	For
1d	Elect Director Marla C. Gottschalk	For	For
1e	Elect Director Friedrich Hecker	For	For
1f	Elect Director Charles W. Hooper	For	For
1g	Elect Director Kevin J. Kennedy	For	For
1h	Elect Director Vikram U. Kini	For	For
1i	Elect Director Sally Susman	For	For
1j	Elect Director Michael H. Thaman	For	For
1k	Elect Director Elisabeth Tørstad	For	For
1l	Elect Director George A. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Ulta Beauty, Inc.

Meeting Date: 06/11/2025

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	For	For
1b	Elect Director Kelly E. Garcia	For	For
1c	Elect Director Catherine A. Halligan	For	For
1d	Elect Director Patricia A. Little	For	For
1e	Elect Director George R. Mrkonic	For	For
1f	Elect Director Lorna E. Nagler	For	For
1g	Elect Director Heidi G. Petz	For	For
1h	Elect Director Gisel Ruiz	For	For
1i	Elect Director Michael C. Smith	For	For
1j	Elect Director Kecia L. Steelman	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UMH Properties, Inc.

Meeting Date: 05/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Butewicz	For	For
1.2	Elect Director Kiernan Conway *Withdrawn Resolution*		
1.3	Elect Director Michael P. Landy	For	For
1.4	Elect Director William E. Mitchell	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Unilever Plc

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Benoit Potier as Director	For	For
4	Elect Zoe Yujnovich as Director	For	For
5	Re-elect Fernando Fernandez as Director	For	For
6	Re-elect Adrian Hennah as Director	For	For
7	Re-elect Susan Kilsby as Director	For	For
8	Re-elect Ruby Lu as Director	For	For
9	Re-elect Judith McKenna as Director	For	For
10	Re-elect Ian Meakins as Director	For	For
11	Re-elect Nelson Peltz as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Union Pacific Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	For	For
1b	Elect Director Sheri H. Edison	For	For
1c	Elect Director Teresa M. Finley	For	For
1d	Elect Director Deborah C. Hopkins	For	For
1e	Elect Director Jane H. Lute	For	For
1f	Elect Director Michael R. McCarthy	For	For
1g	Elect Director Doyle R. Simons	For	For
1h	Elect Director John K. Tien, Jr.	For	For
1i	Elect Director V. James Vena	For	For
1j	Elect Director John P. Wiehoff	For	For
1k	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Clawback Policy	For	For

Unisys Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Altabef	For	For
1b	Elect Director Nathaniel A. Davis	For	For
1c	Elect Director Matthew J. Desch	For	For
1d	Elect Director Philippe Germond	For	For
1e	Elect Director Deborah Lee James	For	For

Unisys Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director John A. Kritzmacher	For	For
1g	Elect Director Paul E. Martin	For	For
1h	Elect Director Regina M. Paolillo	For	For
1i	Elect Director Troy K. Richardson	For	For
1j	Elect Director Roxanne Taylor	For	For
1k	Elect Director Michael M. Thomson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
7	Amend Certificate of Incorporation to Clarify the Indemnification Provisions	Against	Against

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	For	For
1b	Elect Director Michelle Freyre	For	For
1c	Elect Director Matthew Friend	For	For
1d	Elect Director Barney Harford	For	For
1e	Elect Director Michele J. Hooper	For	For
1f	Elect Director Walter Isaacson	For	For
1g	Elect Director J. Scott Kirby	For	For
1h	Elect Director Edward M. Philip	For	For
1i	Elect Director Edward L. Shapiro	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1j	Elect Director Laysha Ward	For	For
1k	Elect Director James M. Whitehurst	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

United Community Banks, Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For	For
1.2	Elect Director George B. Bell	For	For
1.3	Elect Director James P. Clements	For	For
1.4	Elect Director Kenneth L. Daniels	For	For
1.5	Elect Director Sally Pope Davis	For	For
1.6	Elect Director Lance F. Drummond	For	For
1.7	Elect Director H. Lynn Harton	For	For
1.8	Elect Director John M. James	For	For
1.9	Elect Director Jennifer K. Mann	For	For
1.10	Elect Director Thomas A. Richlovsky	For	For
1.11	Elect Director Tim R. Wallis	For	For
1.12	Elect Director David H. Wilkins	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

United Fire Group, Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John-Paul E. Besong	For	For
1.2	Elect Director Matthew R. Foran	For	For
1.3	Elect Director James W. Noyce	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

United Parcel Service, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	For	For
1b	Elect Director Eva Boratto	For	For
1c	Elect Director Kevin Clark	For	For
1d	Elect Director Wayne Hewett	For	For
1e	Elect Director Angela Hwang	For	For
1f	Elect Director Kate Johnson	For	For
1g	Elect Director William Johnson	For	For
1h	Elect Director Franck Moison	For	For
1i	Elect Director Christiana Smith Shi	For	For
1j	Elect Director Russell Stokes	For	For
1k	Elect Director Carol B. Tome	For	For
1l	Elect Director Kevin M. Warsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	For	For

United Rentals, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	For	For
1b	Elect Director Marc A. Bruno	For	For
1c	Elect Director Larry D. De Shon	For	For
1d	Elect Director Matthew J. Flannery	For	For
1e	Elect Director Kim Harris Jones	For	For
1f	Elect Director Terri L. Kelly	For	For
1g	Elect Director Michael J. Kneeland	For	For
1h	Elect Director Francisco J. Lopez-Balboa	For	For
1i	Elect Director Gracia C. Martore	For	For
1j	Elect Director Shiv Singh	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	For	For
1b	Elect Director Timothy Flynn	For	For
1c	Elect Director Paul Garcia	For	For
1d	Elect Director Kristen Gil	For	For
1e	Elect Director Stephen Hemsley	For	For
1f	Elect Director Michele Hooper	For	For
1g	Elect Director F. William McNabb, III	For	For
1h	Elect Director Valerie Montgomery Rice	For	For
1i	Elect Director John Noseworthy	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Uniti Group Inc.

Meeting Date: 04/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	Against	Against
3	Amend Charter	For	For
4	Approve Conversion from a Maryland Corporation to a Delaware Corporation	For	For
5	Adjourn Meeting	For	For

Uniti Group Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott G. Bruce	For	For
1b	Elect Director Francis X. ("Skip") Frantz	For	For
1c	Elect Director Kenneth A. Gunderman	For	For
1d	Elect Director Carmen Perez-Carlton	For	For
1e	Elect Director Harold Zeitz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Unity Software Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robynne Daly	For	For
1.2	Elect Director Shlomo Dovrat	For	For
1.3	Elect Director Egon Durban	For	For
1.4	Elect Director Barry Schuler	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Universal Health Services, Inc.

Meeting Date: 05/14/2025

Universal Health Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Declassify the Board of Directors	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol G. Barton	For	For
1.2	Elect Director Shannon A. Brown	For	For
1.3	Elect Director Scott P. Callahan	For	For
1.4	Elect Director Kimberly D. Campos	For	For
1.5	Elect Director Stephen J. Donaghy	For	For
1.6	Elect Director Sean P. Downes	For	For
1.7	Elect Director Marlene M. Gordon	For	For
1.8	Elect Director Francis X. McCahill, III	For	For
1.9	Elect Director Richard D. Peterson	For	For
1.10	Elect Director Michael A. Pietrangelo	For	For
1.11	Elect Director Ozzie A. Schindler	For	For
1.12	Elect Director Jon W. Springer	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Plante & Moran, PLLC as Auditors	For	For

Universal Technical Institute, Inc.

Meeting Date: 03/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Loretta L. Sanchez	For	For
1b	Elect Director Christopher S. Shackelton	For	For
1c	Elect Director Michael A. Slubowski	For	For
1d	Elect Director Kenneth R. Trammell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Unum Group

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	For	For
1b	Elect Director Susan L. Cross	For	For
1c	Elect Director Susan D. DeVore	For	For
1d	Elect Director Joseph J. Echevarria	For	For
1e	Elect Director Cynthia L. Egan	For	For
1f	Elect Director Kevin T. Kabat	For	For
1g	Elect Director Timothy F. Keaney	For	For
1h	Elect Director Gale V. King	For	For
1i	Elect Director Mojgan M. Lefebvre	For	For
1j	Elect Director Richard P. McKenney	For	For
1k	Elect Director Ronald P. O'Hanley	For	For

Unum Group

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For

Upbound Group, Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	For	For
1b	Elect Director Charu Jain	For	For
1c	Elect Director Fahmi Karam	For	For
1d	Elect Director Molly Langenstein	For	For
1e	Elect Director Harold Lewis	For	For
1f	Elect Director Glenn Marino	For	For
1g	Elect Director Carol McFate	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Upwork Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Layton	For	For
1b	Elect Director Dana L. Evan	For	For
1c	Elect Director Kevin Harvey	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Upwork Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Urban Edge Properties

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	For	For
1b	Elect Director Mary L. Baglivo	For	For
1c	Elect Director Steven H. Grapstein	For	For
1d	Elect Director Norman K. Jenkins	For	For
1e	Elect Director Kevin P. O'Shea	For	For
1f	Elect Director Catherine D. Rice	For	For
1g	Elect Director Katherine M. Sandstrom	For	For
1h	Elect Director Douglas W. Sesler	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Urban Outfitters, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	For	For
1.2	Elect Director Kelly Campbell	For	For
1.3	Elect Director Harry S. Cherken, Jr.	For	For
1.4	Elect Director Mary C. Egan	For	For

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Margaret A. Hayne	For	For
1.6	Elect Director Richard A. Hayne	For	For
1.7	Elect Director Amin N. Maredia	For	For
1.8	Elect Director Wesley S. McDonald	For	For
1.9	Elect Director Todd R. Morgenfeld	For	For
1.10	Elect Director John C. Mulliken	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

US Foods Holding Corp.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	For	For
1b	Elect Director David W. Bullock	For	For
1c	Elect Director David E. Flitman	For	For
1d	Elect Director Marla Gottschalk	For	For
1e	Elect Director Carl Andrew Pforzheimer	For	For
1f	Elect Director Quentin Roach	For	For
1g	Elect Director David M. Tehle	For	For
1h	Elect Director Ann E. Ziegler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	Against

USANA Health Sciences, Inc.

Meeting Date: 05/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	For	For
1.2	Elect Director Xia Ding	For	For
1.3	Elect Director John T. Fleming	For	For
1.4	Elect Director Gilbert A. Fuller	For	For
1.5	Elect Director J. Scott Nixon	For	For
1.6	Elect Director Peggie J. Pelosi	For	For
1.7	Elect Director Frederic J. Winssinger	For	For
1.8	Elect Director Timothy E. Wood	For	For
2	Approve Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UTZ Brands, Inc.

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Antonio Fernandez	For	For
1b	Elect Director Craig Steeneck	For	For
1c	Elect Director Pamela Stewart	For	For
1d	Elect Director William Werzyn, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For

UWM Holdings Corporation

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Czubak	For	For
1.2	Elect Director Alex Elezaj	For	For
1.3	Elect Director Mat Ishbia	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

VAALCO Energy, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew L. Fawthrop	For	For
1.2	Elect Director George W. M. Maxwell	For	For
1.3	Elect Director Cathy Stubbs	For	For
1.4	Elect Director Fabrice Nze-Bekale	For	For
1.5	Elect Director Edward LaFehr	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Valero Energy Corporation

Meeting Date: 05/06/2025

Valero Energy Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	For	For
1b	Elect Director H. Paulett Eberhart	For	For
1c	Elect Director Marie A. Ffolkes	For	For
1d	Elect Director Kimberly S. Greene	For	For
1e	Elect Director Deborah P. Majoras	For	For
1f	Elect Director Eric D. Mullins	For	For
1g	Elect Director R. Lane Riggs	For	For
1h	Elect Director Randall J. Weisenburger	For	For
1i	Elect Director Rayford Wilkins, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Valvoline Inc.

Meeting Date: 01/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	For	For
1b	Elect Director Lori A. Flees	For	For
1c	Elect Director Richard J. Freeland	For	For
1d	Elect Director Carol H. Kruse	For	For
1e	Elect Director Vada O. Manager	For	For
1f	Elect Director Patrick S. Pacious	For	For
1g	Elect Director Jennifer L. Slater	For	For
1h	Elect Director Charles M. Sonsteby	For	For
1i	Elect Director Mary J. Twinem	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Varex Imaging Corporation

Meeting Date: 02/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	For	For
1b	Elect Director Jocelyn D. Chertoff	For	For
1c	Elect Director Timothy E. Guertin	For	For
1d	Elect Director Jay K. Kunkel	For	For
1e	Elect Director Walter M Rosebrough, Jr.	For	For
1f	Elect Director Sunny S. Sanyal	For	For
1g	Elect Director Christine A. Tsingos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	For	For

Varonis Systems, Inc.

Meeting Date: 06/05/2025

Varonis Systems, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Aued	For	For
1.2	Elect Director Kevin Comolli	For	For
1.3	Elect Director John J. Gavin, Jr.	For	For
1.4	Elect Director Fred van den Bosch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Amend Omnibus Stock Plan	For	For

Veeco Instruments Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sujeet Chand	For	For
1.2	Elect Director William J. Miller	For	For
1.3	Elect Director Thomas St. Dennis	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025

Veeva Systems Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	For	For
1b	Elect Director Mark Carges	For	For
1c	Elect Director Peter P. Gassner	For	For
1d	Elect Director Mary Lynne Hedley	For	For
1e	Elect Director Priscilla Hung	For	For
1f	Elect Director Marshall L. Mohr	For	For
1g	Elect Director Gordon Ritter	For	For
1h	Elect Director Paul Sekhri	For	For
1i	Elect Director Matthew J. Wallach	For	For
2	Ratify KPMG LLP as Auditors	For	For

Ventas, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	For	For
1b	Elect Director Theodore R. Bigman	For	For
1c	Elect Director Debra A. Cafaro	For	For
1d	Elect Director Michael J. Embler	For	For
1e	Elect Director Matthew J. Lustig	For	For
1f	Elect Director Roxanne M. Martino	For	For
1g	Elect Director Marguerite M. Nader	For	For
1h	Elect Director Sean P. Nolan	For	For
1i	Elect Director Walter C. Rakowich	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	For	For
1k	Elect Director Sumit Roy	For	For

Ventas, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1l	Elect Director Maurice S. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Increase Authorized Common Stock	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against

Vera Bradley, Inc.

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline Ardrey	For	For
1.2	Elect Director Ian Bickley	For	For
1.3	Elect Director Kristina Cashman	For	For
1.4	Elect Director Robert J. Hall	For	For
1.5	Elect Director Andrew Meslow	For	For
1.6	Elect Director Jessica Rodriguez	For	For
1.7	Elect Director Carrie M. Tharp	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Veracyte, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Eliav Barr	For	For

Veracyte, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Muna Bhanji	For	For
1c	Elect Director Karin Eastham	For	For
1d	Elect Director Jens Holstein	For	For
1e	Elect Director Tom Miller	For	For
1f	Elect Director Brent Shafer	For	For
1g	Elect Director Marc Stapley	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Veralto Corp.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	For	For
1b	Elect Director Walter G. Lohr, Jr.	For	For
1c	Elect Director John T. Schwieters	For	For
1d	Elect Director Cindy L. Wallis-Lage	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4a	Declassify the Board of Directors	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For

Veren Inc.

Meeting Date: 05/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Whitecap Resources Inc.	For	For

Vericel Corporation

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Zerbe	For	For
1.2	Elect Director Alan L. Rubino	For	For
1.3	Elect Director Heidi Hagen	For	For
1.4	Elect Director Kevin F. McLaughlin	For	For
1.5	Elect Director Paul K. Wotton	For	For
1.6	Elect Director Dominick C. Colangelo	For	For
1.7	Elect Director Lisa Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Verint Systems Inc.

Meeting Date: 06/19/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	For	For

Verint Systems Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Crawford	For	For
1.3	Elect Director Reid French	For	For
1.4	Elect Director Stephen Gold	For	For
1.5	Elect Director William Kurtz	For	For
1.6	Elect Director Andrew Miller	For	For
1.7	Elect Director Richard Nottenburg	For	For
1.8	Elect Director Kristen Robinson	For	For
1.9	Elect Director Yvette Smith	For	For
1.10	Elect Director Jason Wright	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For

Veris Residential, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederic Cumenal	For	For
1.2	Elect Director Ronald M. Dickerman	For	For
1.3	Elect Director Tammy K. Jones	For	For
1.4	Elect Director A. Akiva Katz	For	For
1.5	Elect Director Nori Gerardo Lietz	For	For
1.6	Elect Director Victor B. MacFarlane	For	For
1.7	Elect Director Mahbod Nia	For	For
1.8	Elect Director Howard S. Stern	For	For
1.9	Elect Director Stephanie L. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Veris Residential, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

VeriSign, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	For	For
1.2	Elect Director Courtney D. Armstrong	For	For
1.3	Elect Director Yehuda Ari Buchalter	For	For
1.4	Elect Director Kathleen A. Cote	For	For
1.5	Elect Director Thomas F. Frist, III	For	For
1.6	Elect Director Jamie S. Gorelick	For	For
1.7	Elect Director Debra W. McCann	For	For
1.8	Elect Director Timothy Tomlinson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
5	Provide Right to Act by Written Consent	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	For	For
1b	Elect Director Bruce Hansen	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director Gregory Hendrick	For	For
1d	Elect Director Kathleen A. Hogenson	For	For
1e	Elect Director Samuel G. Liss	For	For
1f	Elect Director Christopher J. Perry	For	For
1g	Elect Director Sabra R. Purtill	For	For
1h	Elect Director Lee M. Shavel	For	For
1i	Elect Director Olumide Soroye	For	For
1j	Elect Director Kimberly S. Stevenson	For	For
1k	Elect Director Therese M. Vaughan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against	Against
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	For	For
1.2	Elect Director Roxanne Austin	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Mark Bertolini	For	For
1.4	Elect Director Vittorio Colao	For	For
1.5	Elect Director Caroline Litchfield	For	For
1.6	Elect Director Laxman Narasimhan	For	For
1.7	Elect Director Clarence Otis, Jr.	For	For
1.8	Elect Director Daniel Schulman	For	For
1.9	Elect Director Carol Tome	For	For
1.10	Elect Director Hans Vestberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on Climate Lobbying	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	For	For

Vermilion Energy Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	For	For
2a	Elect Director Myron M. Stadnyk	For	For
2b	Elect Director Dion Hatcher	For	For
2c	Elect Director James J. Kleckner, Jr.	For	For
2d	Elect Director Carin S. Knickel	For	For
2e	Elect Director Stephen P. Larke	For	For
2f	Elect Director William B. Roby	For	For
2g	Elect Director Manjit K. Sharma	For	For

Vermilion Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2h	Elect Director Judy A. Steele	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For
5	Re-approve Omnibus Incentive Plan	For	For

Verona Pharma Plc

Meeting Date: 04/24/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Elect Director Kenneth Cunningham	For	For
2	Elect Director Vikas Sinha	For	For
3	Elect Director James Brady	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Remuneration Report	For	For
6	Reappoint Ernst & Young LLP as Auditors	For	For
7	Authorize Board to Fix Remuneration of Auditors	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
9	Authorize Issue of Equity	Against	Against
10	Authorize Issue of Equity without Pre-emptive Rights	Against	Against

Verra Mobility Corporation

Meeting Date: 05/20/2025

Verra Mobility Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Davis	For	For
1.2	Elect Director Cynthia Russo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	For	For
1.2	Elect Director Lloyd Carney	For	For
1.3	Elect Director Alan Garber	For	For
1.4	Elect Director Reshma Kewalramani	For	For
1.5	Elect Director Michel Lagarde	For	For
1.6	Elect Director Jeffrey M. Leiden	For	For
1.7	Elect Director Diana McKenzie	For	For
1.8	Elect Director Bruce I. Sachs	For	For
1.9	Elect Director Jennifer Schneider	For	For
1.10	Elect Director Nancy Thornberry	For	For
1.11	Elect Director Suketu Upadhyay	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Submit Severance Agreement to Shareholder Vote	Against	Against

Vertex, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Saunders	For	For
1.2	Elect Director J. Richard Stamm	For	For
1.3	Elect Director Mark J. Mendola	For	For
2	Ratify Crowe LLP as Auditors	For	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	For	For
1b	Elect Director Giordano Albertazzi	For	For
1c	Elect Director Joseph J. DeAngelo	For	For
1d	Elect Director Joseph van Dokkum	For	For
1e	Elect Director Roger Fradin	For	For
1f	Elect Director Jakki L. Haussler	For	For
1g	Elect Director Jacob Kotzubei	For	For
1h	Elect Director Matthew Louie	For	For
1i	Elect Director Edward L. Monser	For	For
1j	Elect Director Steven S. Reinemund	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Vestis Corporation

Meeting Date: 01/27/2025

Vestis Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. Goetz	For	For
1b	Elect Director Lynn McKee	For	For
1c	Elect Director Keith A. Meister	For	For
1d	Elect Director Doug Pertz	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

VICI Properties Inc.

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	For	For
1b	Elect Director Diana F. Cantor	For	For
1c	Elect Director Monica H. Douglas	For	For
1d	Elect Director Elizabeth I. Holland	For	For
1e	Elect Director Craig Macnab	For	For
1f	Elect Director Edward B. Pitoniak	For	For
1g	Elect Director Michael D. Rumbolz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vicor Corporation

Meeting Date: 06/20/2025

Vicor Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	For	For
1.2	Elect Director Jason L. Carlson	For	For
1.3	Elect Director Philip D. Davies	For	For
1.4	Elect Director Andrew T. D'Amico	For	For
1.5	Elect Director Estia J. Eichten	For	For
1.6	Elect Director Zmira Lavie	For	For
1.7	Elect Director Michael S. McNamara	For	For
1.8	Elect Director James F. Schmidt	For	For
1.9	Elect Director John Shen	For	For
1.10	Elect Director Claudio Tuozzolo	For	For
1.11	Elect Director Patrizio Vinciarelli	For	For

Victoria's Secret & Co.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna James	For	For
1.2	Elect Director Irene Chang Britt	For	For
1.3	Elect Director Sarah Davis	For	For
1.4	Elect Director Jacqueline Hernández	For	For
1.5	Elect Director Rod Little	For	For
1.6	Elect Director David McCreight	For	For
1.7	Elect Director Mariam Naficy	For	For
1.8	Elect Director Lauren Peters	For	For
1.9	Elect Director Anne Sheehan	For	For
1.10	Elect Director Hillary Super	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Victoria's Secret & Co.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For

Victory Capital Holdings, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence Davanzo	For	For
1b	Elect Director Robert V. Delaney, Jr.	For	For
1c	Elect Director Karin Hirtler-Garvey	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Viking Holdings Ltd

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Torstein Hagen	For	For
1b	Elect Director Richard Fear	For	For
1c	Elect Director Morten Garman	For	For
1d	Elect Director Paul Hackwell	For	For
1e	Elect Director Karine Hagen	For	For
1f	Elect Director Tore Myrholt	For	For
1g	Elect Director Pat Naccarato	For	For
1h	Elect Director Jack Weingart	For	For
2	Elect Torstein Hagen as Board Chairman	For	For

Viking Holdings Ltd

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	For	For

Vimeo, Inc.

Meeting Date: 06/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Cahan	For	For
1.2	Elect Director Adam Gross	For	For
1.3	Elect Director Jay Herratti	For	For
1.4	Elect Director Lydia Jett	For	For
1.5	Elect Director Kirsten Kliphouse	For	For
1.6	Elect Director Mo Koyfman	For	For
1.7	Elect Director Philip Moyer	For	For
1.8	Elect Director Glenn H. Schiffman	For	For
1.9	Elect Director Alexander von Furstenberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Virco Mfg. Corporation

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley Richardson	For	For
1.2	Elect Director Douglas A. Virtue	For	For
2	Ratify Baker Tilly US, LLP as Auditors	For	For

Visa Inc.

Meeting Date: 01/28/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Ramon Laguarta	For	For
1e	Elect Director Teri L. List	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Ryan McInerney	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Pamela Murphy	For	For
1j	Elect Director Linda J. Rendle	For	For
1k	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	For	For
5	Report on Company's Policy on Merchant Category Codes	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against
7	Report on Lobbying Payments and Policy	Against	Against

Visteon Corporation

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	For	For

Visteon Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Naomi M. Bergman	For	For
1c	Elect Director Jeffrey D. Jones	For	For
1d	Elect Director Bunsei Kure	For	For
1e	Elect Director Sachin S. Lawande	For	For
1f	Elect Director Joanne M. Maguire	For	For
1g	Elect Director Robert J. Manzo	For	For
1h	Elect Director Francis M. Scricco	For	For
1i	Elect Director David L. Treadwell	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vistra Corp.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	For	For
1.2	Elect Director Hilary E. Ackermann	For	For
1.3	Elect Director Arcilia C. Acosta	For	For
1.4	Elect Director Gavin R. Baiera	For	For
1.5	Elect Director Paul M. Barbas	For	For
1.6	Elect Director James A. Burke	For	For
1.7	Elect Director Lisa Crutchfield	For	For
1.8	Elect Director Julie A. Lagacy	For	For
1.9	Elect Director John W. (Bill) Pitesa	For	For
1.10	Elect Director John R. (J. R.) Sult	For	For
1.11	Elect Director Robert C. Walters	For	For

Vistra Corp.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
4	Amend Certificate of Incorporation	For	For
5	Eliminate Supermajority Vote Requirement	For	For
6	Approve Qualified Employee Stock Purchase Plan	For	For
7	Ratify Deloitte & Touche LLP as Auditors	For	For

Vivid Seats Inc.

Meeting Date: 06/03/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stanley Chia	For	For
1.2	Elect Director Jane DeFlorio	For	For
1.3	Elect Director David Donnini	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For

Vontier Corporation

Meeting Date: 05/27/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	For	For
1b	Elect Director Gloria R. Boyland	For	For
1c	Elect Director Maryrose Sylvester	For	For
1d	Elect Director Robert L. Eatroff	For	For
1e	Elect Director David M. Foulkes	For	For

Vontier Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1f	Elect Director Christopher J. Klein	For	For
1g	Elect Director Mark D. Morelli	For	For
1h	Elect Director J. Darrell Thomas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Voya Financial, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Against	Against
1b	Elect Director S. Biff Bowman	Against	Against
1c	Elect Director Yvette S. Butler	Against	Against
1d	Elect Director Jane P. Chwick	Against	Against
1e	Elect Director Kathleen DeRose	Against	Against
1f	Elect Director Hikmet Ersek	Against	Against
1g	Elect Director Ruth Ann M. Gillis	Against	Against
1h	Elect Director Heather Lavallee	Against	Against
1i	Elect Director Robert G. Leary	Against	Against
1j	Elect Director Aylwin B. Lewis	Against	Against
1k	Elect Director William J. Mullaney	Against	Against
1l	Elect Director Joseph V. Tripodi	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Voyager Therapeutics, Inc.

Meeting Date: 06/03/2025

Voyager Therapeutics, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grace E. Colón	For	For
1.2	Elect Director Catherine J. Mackey	For	For
1.3	Elect Director Glenn Pierce	For	For
1.4	Elect Director George Scangos	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	For	For

Vulcan Materials Company

Meeting Date: 05/09/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Against	Against
1b	Elect Director Kathleen L. Quirk	Against	Against
1c	Elect Director David P. Steiner	Against	Against
1d	Elect Director Lee J. Styslinger, III	Against	Against
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	For	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025

W. R. Berkley Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	For	For
1b	Elect Director Mary C. Farrell	For	For
1c	Elect Director Marie A. Mattson	For	For
1d	Elect Director Robert A. Rusbuldt	For	For
2	Increase Authorized Common Stock	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Adopt Director Resignation Guideline	Against	Against

W.W. Grainger, Inc.

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For
1b	Elect Director George S. Davis	For	For
1c	Elect Director Katherine D. Jaspon	For	For
1d	Elect Director Christopher J. Klein	For	For
1e	Elect Director D.G. Macpherson	For	For
1f	Elect Director Cindy J. Miller	For	For
1g	Elect Director Neil S. Novich	For	For
1h	Elect Director Beatriz R. Perez	For	For
1i	Elect Director E. Scott Santi	For	For
1j	Elect Director Susan Slavik Williams	For	For
1k	Elect Director Lucas E. Watson	For	For
1l	Elect Director Steven A. White	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Eliminate Cumulative Voting	Against	Against

Wabash National Corporation

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	For	For
1b	Elect Director John G. Boss	For	For
1c	Elect Director Trent J. Broberg	For	For
1d	Elect Director Larry J. Magee	For	For
1e	Elect Director Ann D. Murtlow	For	For
1f	Elect Director Sudhanshu Priyadarshi	For	For
1g	Elect Director Scott K. Sorensen	For	For
1h	Elect Director Stuart A. Taylor, II	For	For
1i	Elect Director Brent L. Yeagy	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Walmart Inc.

Meeting Date: 06/05/2025

Walmart Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Against	Against
1b	Elect Director Timothy P. Flynn	Against	Against
1c	Elect Director Sarah J. Friar	Against	Against
1d	Elect Director Carla A. Harris	Against	Against
1e	Elect Director Thomas W. Horton	Against	Against
1f	Elect Director Marissa A. Mayer	Against	Against
1g	Elect Director C. Douglas McMillon	Against	Against
1h	Elect Director Robert E. Moritz, Jr.	Against	Against
1i	Elect Director Brian Niccol	Against	Against
1j	Elect Director Gregory B. Penner	Against	Against
1k	Elect Director Randall L. Stephenson	Against	Against
1l	Elect Director Steuart L. Walton	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	Against	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	Against	Against
7	Revisit Plastic Packaging Policies	For	For
8	Conduct and Report a Third-Party Racial Equity Audit	Against	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	For	For
10	Report on Health and Safety Governance	For	For
11	Report on Risks of Discriminating Based on Religious and Political Views	For	For

Warby Parker Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Cutler	For	For
1.2	Elect Director Jeffrey Raider	For	For
1.3	Elect Director Bradley Singer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	For	For
1.2	Elect Director Richard W. Fisher	For	For
1.3	Elect Director Paul A. Gould	For	For
1.4	Elect Director Debra L. Lee	For	For
1.5	Elect Director Joseph M. Levin	For	For
1.6	Elect Director Anton J. Levy	For	For
1.7	Elect Director Kenneth W. Lowe	For	For
1.8	Elect Director Fazal F. Merchant	For	For
1.9	Elect Director Anthony J. Noto	For	For
1.10	Elect Director Paula A. Price	For	For
1.11	Elect Director Daniel E. Sanchez	For	For
1.12	Elect Director Geoffrey Y. Yang	For	For
1.13	Elect Director David M. Zaslav	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Provide Right to Call Special Meeting	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For

Warner Music Group Corp.

Meeting Date: 03/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Kyncl	For	For
1b	Elect Director Lincoln Benet	For	For
1c	Elect Director Len Blavatnik	For	For
1d	Elect Director Valentin (Val) Blavatnik	For	For
1e	Elect Director Mathias Dopfner	For	For
1f	Elect Director Nancy Dubuc	For	For
1g	Elect Director Noreena Hertz	For	For
1h	Elect Director Ynon Kreiz	For	For
1i	Elect Director Ceci Kurzman	For	For
1j	Elect Director Michael Lynton	For	For
1k	Elect Director Donald A. Wagner	For	For
2	Ratify KPMG LLP as Auditors	For	For

Waste Management, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	For	For
1b	Elect Director Bruce E. Chinn	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1c	Elect Director James C. Fish, Jr.	For	For
1d	Elect Director Andres R. Gluski	For	For
1e	Elect Director Victoria M. Holt	For	For
1f	Elect Director Kathleen M. Mazzarella	For	For
1g	Elect Director Sean E. Menke	For	For
1h	Elect Director William B. Plummer	For	For
1i	Elect Director Maryrose T. Sylvester	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Waters Corporation

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	For	For
1.2	Elect Director Linda Baddour	For	For
1.3	Elect Director Udit Batra	For	For
1.4	Elect Director Dan Brennan	For	For
1.5	Elect Director Richard Fearon	For	For
1.6	Elect Director Pearl S. Huang	For	For
1.7	Elect Director Wei Jiang	For	For
1.8	Elect Director Heather Knight	For	For
1.9	Elect Director Christopher A. Kuebler	For	For
1.10	Elect Director Mark Vergnano	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Waters Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	For	For

WEC Energy Group, Inc.

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	For	For
1.2	Elect Director Ave M. Bie	For	For
1.3	Elect Director Danny L. Cunningham	For	For
1.4	Elect Director William M. Farrow, III	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	For	For
1.6	Elect Director Maria C. Green	For	For
1.7	Elect Director Gale E. Klappa	For	For
1.8	Elect Director Thomas K. Lane	For	For
1.9	Elect Director John D. Lange	For	For
1.10	Elect Director Scott J. Lauber	For	For
1.11	Elect Director Ulice Payne, Jr.	For	For
1.12	Elect Director Mary Ellen Stanek	For	For
1.13	Elect Director Glen E. Tellock	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For
6	Adopt Simple Majority Vote	For	For

Weis Markets, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Withhold	Withhold
1.2	Elect Director Harold G. Graber	Withhold	Withhold
1.3	Elect Director Dennis G. Hatchell	Withhold	Withhold
1.4	Elect Director Edward J. Lauth, III	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	For	For
1b	Elect Director Mark A. Chancy	For	For
1c	Elect Director Celeste A. Clark	For	For
1d	Elect Director Theodore F. Craver, Jr.	For	For
1e	Elect Director Richard K. Davis	For	For
1f	Elect Director Fabian T. Garcia	For	For
1g	Elect Director Wayne M. Hewett	For	For
1h	Elect Director CeCelia G. Morken	For	For
1i	Elect Director Maria R. Morris	For	For
1j	Elect Director Felicia F. Norwood	For	For
1k	Elect Director Ronald L. Sargent	For	For
1l	Elect Director Charles W. Scharf	For	For
1m	Elect Director Suzanne M. Vautrinot	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against
6	Report Annually on Energy Supply Ratio	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	Against	Against

Welltower Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For	For
1b	Elect Director Karen B. DeSalvo	For	For
1c	Elect Director Andrew Gundlach	For	For
1d	Elect Director Dennis G. Lopez	For	For
1e	Elect Director Shankh Mitra	For	For
1f	Elect Director Ade J. Patton	For	For
1g	Elect Director Sergio D. Rivera	For	For
1h	Elect Director Johnese M. Spisso	For	For
1i	Elect Director Kathryn M. Sullivan	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For

Werner Enterprises, Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	For	For
1.2	Elect Director Jack A. Holmes	For	For
1.3	Elect Director Carmen A. Tapio	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

WESCO International, Inc.

Meeting Date: 05/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	For	For
1.2	Elect Director Glynis A. Bryan	For	For
1.3	Elect Director Anne M. Cooney	For	For
1.4	Elect Director Matthew J. Espe	For	For
1.5	Elect Director Bobby J. Griffin	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	For	For
1.7	Elect Director Steven A. Raymund	For	For
1.8	Elect Director James L. Singleton	For	For
1.9	Elect Director Easwaran Sundaram	For	For
1.10	Elect Director Laura K. Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	Against

West Fraser Timber Co. Ltd.

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Class B Shares		
1	Fix Number of Directors at Twelve	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	For	For
2.2	Elect Director Doyle N. Beneby	For	For
2.3	Elect Director Eric L. Butler	For	For
2.4	Elect Director Reid E. Carter	For	For
2.5	Elect Director John N. Floren	For	For
2.6	Elect Director Ellis Ketcham Johnson	For	For
2.7	Elect Director Brian G. Kenning	For	For
2.8	Elect Director Marian Lawson	For	For
2.9	Elect Director Sean P. McLaren	For	For
2.10	Elect Director Colleen M. McMorrow	For	For
2.11	Elect Director Janice G. Rennie	For	For
2.12	Elect Director Gillian D. Winckler	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/06/2025

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	For	For
1b	Elect Director William F. Feehery	For	For
1c	Elect Director Robert F. Friel	For	For
1d	Elect Director Eric M. Green	For	For
1e	Elect Director Janet B. Haugen	For	For
1f	Elect Director Thomas W. Hofmann	For	For
1g	Elect Director Molly E. Joseph	For	For
1h	Elect Director Deborah L. V. Keller	For	For
1i	Elect Director Myla P. Lai-Goldman	For	For
1j	Elect Director Stephen H. Lockhart	For	For
1k	Elect Director Douglas A. Michels	For	For
1l	Elect Director Paolo Pucci	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Provide Right to Call Special Meeting	For	For
4	Amend Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	For	For
1b	Elect Director Albert J. Neupaver	For	For
1c	Elect Director Juan Perez	For	For

Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

WEX Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	For	For
1.2	Elect Director Daniel Callahan	For	For
1.3	Elect Director Aimee Cardwell	For	For
1.4	Elect Director Shikhar Ghosh	For	For
1.5	Elect Director James Groch	For	For
1.6	Elect Director James (Jim) Neary	For	For
1.7	Elect Director Derrick Roman	For	For
1.8	Elect Director Melissa D. Smith	For	For
1.9	Elect Director Stephen Smith	For	For
1.10	Elect Director Susan Sobbott	For	For
1.11	Elect Director Jack VanWoerkom	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	For	For

Weyerhaeuser Company

Meeting Date: 05/09/2025

Weyerhaeuser Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	For	For
1b	Elect Director Rick R. Holley	For	For
1c	Elect Director Sara Grootwassink Lewis	For	For
1d	Elect Director Deidra C. Merriwether	For	For
1e	Elect Director Al Monaco	For	For
1f	Elect Director James C. O'Rourke	For	For
1g	Elect Director Nicole W. Piasecki	For	For
1h	Elect Director Lawrence A. Selzer	For	For
1i	Elect Director Devin W. Stockfish	For	For
1j	Elect Director Kim Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify KPMG LLP as Auditors	For	For

Whitestone REIT

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia B. Buthman	For	For
1b	Elect Director Amy S. Feng	For	For
1c	Elect Director Kristian M. Gathright	For	For
1d	Elect Director David K. Holeman	For	For
1e	Elect Director Jeffrey A. Jones	For	For
1f	Elect Director Donald A. Miller	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Whitestone REIT

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	For	For

Willdan Group, Inc.

Meeting Date: 06/12/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	For	For
1.2	Elect Director Michael A. Bieber	For	For
1.3	Elect Director Steven A. Cohen	For	For
1.4	Elect Director Cynthia A. Downes	For	For
1.5	Elect Director Dennis V. McGinn	For	For
1.6	Elect Director Wanda K. Reder	For	For
1.7	Elect Director Mohammad Shahidehpour	For	For
2	Ratify Crowe LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	For	For
1.2	Elect Director Esi Eggleston Bracey	For	For
1.3	Elect Director Andrew Campion	For	For
1.4	Elect Director Scott Dahnke	For	For

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.5	Elect Director Anne Finucane	For	For
1.6	Elect Director Arianna Huffington	For	For
1.7	Elect Director William Ready	For	For
1.8	Elect Director Frits van Paasschen	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	For	For
1b	Elect Director Fumbi Chima	For	For
1c	Elect Director Stephen Chipman	For	For
1d	Elect Director Michael Hammond	For	For
1e	Elect Director Carl Hess	For	For
1f	Elect Director Jacqueline Hunt	For	For
1g	Elect Director Paul Reilly	For	For
1h	Elect Director Michelle Swanback	For	For
1i	Elect Director Fredric Tomczyk	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Grant Board the Authority to Issue Shares Under Irish Law	Against	Against

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Against	Against

WillScot Holdings Corporation

Meeting Date: 06/06/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	For	For
1b	Elect Director Erika T. Davis	For	For
1c	Elect Director Gerard E. Holthaus	For	For
1d	Elect Director Worthing Jackman	For	For
1e	Elect Director Natalia N. Johnson	For	For
1f	Elect Director Rebecca L. Owen	For	For
1g	Elect Director Jeff Sagansky	For	For
1h	Elect Director Bradley L. Soultz	For	For
1i	Elect Director Michael W. Upchurch	For	For
1j	Elect Director Dominick Zarcone	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Winmark Corporation

Meeting Date: 04/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	For	For

Winmark Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.1	Elect Director Brett D. Heffes	For	For
2.2	Elect Director Lawrence A. Barbetta	For	For
2.3	Elect Director Amy C. Becker	For	For
2.4	Elect Director Jenele C. Grassle	For	For
2.5	Elect Director Philip I. Smith	For	For
2.6	Elect Director Gina D. Sprenger	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	For	For

WisdomTree, Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Lynn S. Blake	For	For
1B	Elect Director Anthony Bossone	For	For
1C	Elect Director Smita Conjeevaram	For	For
1D	Elect Director Rilla Delorier	For	For
1E	Elect Director Daniela Mielke	For	For
1F	Elect Director Shamla Naidoo	For	For
1G	Elect Director Win Neuger	For	For
1H	Elect Director Tonia Pankopf	For	For
1I	Elect Director Jonathan Steinberg	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Wolverine World Wide, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey M. Boromisa	For	For
1b	Elect Director Christopher E. Hufnagel	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Disclose GHG Emissions Reductions Targets	Against	Against

Woodward, Inc.

Meeting Date: 01/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Bhalla	For	For
1.2	Elect Director Eileen P. Paterson	For	For
1.3	Elect Director Gregg C. Sengstack	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Workday, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	For	For

Workday, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael M. McNamara	For	For
1c	Elect Director Michael L. Speiser	For	For
1d	Elect Director Jerry Yang	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Workiva Inc.

Meeting Date: 05/29/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Astha Malik	For	For
1.2	Elect Director Suku Radia	For	For
1.3	Elect Director Martin J. Vanderploeg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against
5	Ratify Ernst & Young LLP as Auditors	For	For

World Kinect Corporation

Meeting Date: 06/05/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Withhold	Withhold
1.2	Elect Director Ken Bakshi	Withhold	Withhold

World Kinect Corporation

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jorge L. Benitez	Withhold	Withhold
1.4	Elect Director Sharda Cherwoo	Withhold	Withhold
1.5	Elect Director Richard A. Kassar	Withhold	Withhold
1.6	Elect Director Jeffrey M. Kottkamp	Withhold	Withhold
1.7	Elect Director John L. Manley	Withhold	Withhold
1.8	Elect Director Stephen K. Roddenberry	Withhold	Withhold
1.9	Elect Director Paul H. Stebbins	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	For	For
1b	Elect Director Geoffrey A. Ballotti	For	For
1c	Elect Director Myra J. Biblowit	For	For
1d	Elect Director James E. Buckman	For	For
1e	Elect Director Bruce B. Churchill	For	For
1f	Elect Director Mukul V. Deoras	For	For
1g	Elect Director Ronald L. Nelson	For	For
1h	Elect Director Pauline D.E. Richards	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Wynn Resorts, Limited

Meeting Date: 04/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig S. Billings	For	For
1b	Elect Director Anthony M. Sanfilippo	For	For
1c	Elect Director Winifred M. Webb	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	Against

Xcel Energy Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	For	For
1b	Elect Director Lynn Casey	For	For
1c	Elect Director Bob Frenzel	For	For
1d	Elect Director Netha Johnson	For	For
1e	Elect Director Patricia Kampling	For	For
1f	Elect Director George Kehl	For	For
1g	Elect Director Richard O'Brien	For	For
1h	Elect Director Charles Pardee	For	For
1i	Elect Director James Prokopanko	For	For
1j	Elect Director Devin Stockfish	For	For
1k	Elect Director Timothy Welsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Xcel Energy Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
2.1	Elect Director Dawn Svoronos	For	For
2.2	Elect Director Gillian Cannon	For	For
2.3	Elect Director Steven Gannon	For	For
2.4	Elect Director Elizabeth Garofalo	For	For
2.5	Elect Director Justin Gover	For	For
2.6	Elect Director Patrick Machado	For	For
2.7	Elect Director Ian Mortimer	For	For
2.8	Elect Director Gary Patou	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Authorize Board to Fix Remuneration of Auditors	For	For

Xeris Biopharma Holdings, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director BJ Bormann	For	For
1.2	Elect Director James Brady	For	For
1.3	Elect Director Garheng Kong	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

Xeris Biopharma Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Xometry, Inc.

Meeting Date: 06/18/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Randolph Altschuler	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

XP Inc.

Meeting Date: 05/30/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

XPEL, Inc.

Meeting Date: 06/04/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan L. Pape	For	For
1.2	Elect Director Stacy L. Bogart	For	For
1.3	Elect Director Richard K. Crumly	For	For

XPEL, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael A. Klonne	For	For
1.5	Elect Director John F. North	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For

XPLR Infrastructure, LP

Meeting Date: 04/22/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan D. Austin	Against	Against
1b	Elect Director Robert J. Byrne	Against	Against
1c	Elect Director John W. Ketchum	Against	Against
1d	Elect Director Peter H. Kind	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Xylem Inc.

Meeting Date: 05/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	For	For
1b	Elect Director Robert F. Friel	For	For
1c	Elect Director Lisa Glatch	For	For
1d	Elect Director Victoria D. Harker	For	For

Xylem Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark D. Morelli	For	For
1f	Elect Director Jerome A. Peribere	For	For
1g	Elect Director Matthew F. Pine	For	For
1h	Elect Director Lila Tretikov	For	For
1i	Elect Director Uday Yadav	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Yelp Inc.

Meeting Date: 06/13/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	For	For
1b	Elect Director Christine Barone	For	For
1c	Elect Director Robert Gibbs	For	For
1d	Elect Director Diane Irvine	For	For
1e	Elect Director Dan Jedda	For	For
1f	Elect Director Sharon Rothstein	For	For
1g	Elect Director Jeremy Stoppelman	For	For
1h	Elect Director Tony Wells	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

YETI Holdings, Inc.

Meeting Date: 05/01/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	For	For
1.2	Elect Director Frank D. Gibeau	For	For
1.3	Elect Director Matthew J. Reintjes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Yext, Inc.

Meeting Date: 06/11/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hillary Smith	For	For
1.2	Elect Director Michael Walrath	For	For
1.3	Elect Director Seth Waugh	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Yum China Holdings, Inc.

Meeting Date: 05/23/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	For	For

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1b	Elect Director Joey Wat	For	For
1c	Elect Director Robert B. Aiken	For	For
1d	Elect Director Mikel A. Durham	For	For
1e	Elect Director Edouard Ettedgui	For	For
1f	Elect Director Grace Xin Ge	For	For
1g	Elect Director David Hoffmann	For	For
1h	Elect Director Ruby Lu	For	For
1i	Elect Director Zili Shao	For	For
1j	Elect Director William Wang	For	For
1k	Elect Director Min (Jenny) Zhang	For	For
1l	Election Director Christina Xiaojing Zhu	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Issuance of Shares for a Private Placement	For	For
5	Authorize Share Repurchase Program	For	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	For	For
1b	Elect Director Keith Barr	For	For
1c	Elect Director M. Brett Biggs	For	For
1d	Elect Director Christopher M. Connor	For	For
1e	Elect Director Brian C. Cornell	For	For
1f	Elect Director Tanya L. Domier	For	For
1g	Elect Director Susan Doniz	For	For
1h	Elect Director David W. Gibbs	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1i	Elect Director Mirian M. Graddick-Weir	For	For
1j	Elect Director Thomas C. Nelson	For	For
1k	Elect Director P. Justin Skala	For	For
1l	Elect Director Annie Young-Scrivner	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Approve Omnibus Stock Plan	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	Against
6	Report on Risks Related to Religious Discrimination Against Employees	For	For
7	Commission a Third Party Audit on Working Conditions	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/08/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Withhold	Withhold
1b	Elect Director Frank B. Modruson	Withhold	Withhold
1c	Elect Director Michael A. Smith	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Zentalis Pharmaceuticals, Inc.

Meeting Date: 06/17/2025

Zentalis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Myers	For	For
1.2	Elect Director Karan Takhar	For	For
1.3	Elect Director Luke Walker	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against

Ziff Davis, Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Shah	For	For
1b	Elect Director Sarah Fay	For	For
1c	Elect Director Jana Barsten	For	For
1d	Elect Director Trace Harris	For	For
1e	Elect Director William Brian Kretzmer	For	For
1f	Elect Director Kirk McDonald	For	For
1g	Elect Director Neville Ray	For	For
1h	Elect Director Scott C. Taylor	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	For	For
1b	Elect Director Michael J. Farrell	For	For
1c	Elect Director Robert A. Hagemann	For	For
1d	Elect Director Arthur J. Higgins	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	For	For
1f	Elect Director Syed Jafry	For	For
1g	Elect Director Sreelakshmi Kolli	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	For	For
1i	Elect Director Louis A. Shapiro	For	For
1j	Elect Director Ivan Tornos	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against
4	Amend Omnibus Stock Plan	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Against

ZimVie Inc.

Meeting Date: 05/07/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1	Elect Director Vafa Jamali	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zions Bancorporation, N.A.

Meeting Date: 05/02/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	For	For
1B	Elect Director Gary L. Crittenden	For	For
1C	Elect Director Suren K. Gupta	For	For
1D	Elect Director Claire A. Huang	For	For
1E	Elect Director Vivian S. Lee	For	For
1F	Elect Director Scott J. McLean	For	For
1G	Elect Director Edward F. Murphy	For	For
1H	Elect Director Stephen D. Quinn	For	For
1I	Elect Director Harris H. Simmons	For	For
1J	Elect Director Aaron B. Skonnard	For	For
1K	Elect Director Barbara A. Yastine	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

ZipRecruiter, Inc.

Meeting Date: 06/10/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Siegel	For	For
1.2	Elect Director Yvonne Hao	For	For
1.3	Elect Director Cipora Herman	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

ZipRecruiter, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Zoetis Inc.

Meeting Date: 05/21/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	For	For
1b	Elect Director Vanessa Broadhurst	For	For
1c	Elect Director Frank A. D'Amelio	For	For
1d	Elect Director Gavin D.K. Hattersley	For	For
1e	Elect Director Sanjay Khosla	For	For
1f	Elect Director Antoinette R. Leatherberry	For	For
1g	Elect Director Michael B. McCallister	For	For
1h	Elect Director Gregory Norden	For	For
1i	Elect Director Louise M. Parent	For	For
1j	Elect Director Kristin C. Peck	For	For
1k	Elect Director Willie M. Reed	For	For
1l	Elect Director Mark Stetter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Right to Call Special Meeting	Against	Against

Zoom Communications, Inc.

Meeting Date: 06/12/2025

Zoom Communications, Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director William R. McDermott	For	For
1.2	Elect Director Michael Fenger	For	For
1.3	Elect Director Santiago Subotovsky	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ZoomInfo Technologies Inc.

Meeting Date: 05/14/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashley S. Evans	For	For
1.2	Elect Director Robert Keith Giglio	For	For
1.3	Elect Director Alison Gleeson	For	For
1.4	Elect Director Mark Mader	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 06/17/2025

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders		
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-Elect Director Meisong Lai	For	For

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	Voting Policy Rec	Vote Instruction
3	Re-Elect Director Jilei Wang	For	For
4	Re-Elect Director Fang Xie	For	For
5	Re-Elect Director Di Xu	For	For
6	Approve Remuneration of Directors	For	For
7	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Against
9	Authorize Share Repurchase Program	For	For