

REPORTING PERIOD: 07/01/2024 to 12/31/2024

8x8, Inc.**Meeting Date:** 08/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	For
1.2	Elect Director Monique Bonner	For
1.3	Elect Director Andrew Burton	For
1.4	Elect Director Todd Ford	For
1.5	Elect Director Alison Gleeson	For
1.6	Elect Director Elizabeth Theophile	For
1.7	Elect Director Samuel (Sam) C. Wilson	For
2	Ratify Moss Adams LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

AAR Corp.**Meeting Date:** 09/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael R. Boyce	For
1b	Elect Director Billy J. Nolen	For
1c	Elect Director Jennifer L. Vogel	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Accolade, Inc.

Meeting Date: 08/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey Jordan	For
1.2	Elect Director Cindy Kent	Withhold
1.3	Elect Director Michael Hilton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Accuray Incorporated

Meeting Date: 11/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Hindman	For
1b	Elect Director Suzanne Winter	For
2	Amend Omnibus Stock Plan	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Ratify Grant Thornton LLP as Auditors	For

Adtalem Global Education Inc.

Meeting Date: 11/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen W. Beard	For

Adtalem Global Education Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director William W. Burke	For
1c	Elect Director Donna J. Hrinak	For
1d	Elect Director Georgette Kiser	For
1e	Elect Director Liam Krehbiel	For
1f	Elect Director Michael W. Malafronte	For
1g	Elect Director Sharon L. O'Keefe	For
1h	Elect Director Kenneth J. Phelan	For
1i	Elect Director Betty Vandenbosch	For
1j	Elect Director Lisa W. Wardell	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director D. Scott Barbour	For
1b	Elect Director Anesa T. Chaibi	For
1c	Elect Director Michael B. Coleman	For
1d	Elect Director Robert M. Eversole	For
1e	Elect Director Alexander R. Fischer	For
1f	Elect Director Tanya D. Fratto	For
1g	Elect Director Kelly S. Gast	For
1h	Elect Director M.A. (Mark) Haney	For
1i	Elect Director Luther C. Kissam, IV	For
1j	Elect Director Manuel J. Perez de la Mesa	For

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Anil Seetharam	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Agilysys, Inc.

Meeting Date: 09/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald A. Colvin	For
1.2	Elect Director Dana Jones	For
1.3	Elect Director Jerry Jones	For
1.4	Elect Director Michael A. Kaufman	For
1.5	Elect Director Melvin L. Keating	For
1.6	Elect Director John Mutch	For
1.7	Elect Director Ramesh Srinivasan	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Grant Thornton LLP as Auditors	For

Allegro MicroSystems, Inc.

Meeting Date: 08/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Katsumi Kawashima	For
1.2	Elect Director Joseph R. Martin	Withhold

Allegro MicroSystems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Vineet Nargolwala	For
1.4	Elect Director Mary G. Puma	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Alpha and Omega Semiconductor Limited

Meeting Date: 11/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mike F. Chang	For
1.2	Elect Director Lucas S. Chang	For
1.3	Elect Director Stephen C. Chang	For
1.4	Elect Director Claudia Chen	For
1.5	Elect Director So-Yeon Jeong	For
1.6	Elect Director Hanqing (Helen) Li	For
1.7	Elect Director King Owyang	For
1.8	Elect Director Michael L. Pfeiffer	For
1.9	Elect Director Michael J. Salameh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Approve Baker Tilly US, LLP as Auditors and Authorize Board to Fix Their Remuneration	For

A-Mark Precious Metals, Inc.

Meeting Date: 11/13/2024

A-Mark Precious Metals, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey D. Benjamin	For
1.2	Elect Director Ellis Landau	For
1.3	Elect Director Beverley Lepine	For
1.4	Elect Director Carol Meltzer	For
1.5	Elect Director John ("Jay") U. Moorhead	For
1.6	Elect Director Jess M. Ravich	For
1.7	Elect Director Gregory N. Roberts	For
1.8	Elect Director Monique Sanchez	For
1.9	Elect Director Kendall Saville	For
1.10	Elect Director Michael R. Wittmeyer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Ambac Financial Group, Inc.

Meeting Date: 10/16/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Sale of Company Assets	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Amcor Plc

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Graeme Liebelt	For
1b	Elect Director Peter Konieczny	For
1c	Elect Director Achal Agarwal	For
1d	Elect Director Andrea Bertone	For
1e	Elect Director Susan Carter	For
1f	Elect Director Graham Chipchase	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	For
1h	Elect Director Nicholas T. Long (Tom)	For
1i	Elect Director Arun Nayar	For
1j	Elect Director David Szczupak	For
2	Ratify PricewaterhouseCoopers AG as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

America Movil SAB de CV

Meeting Date: 11/08/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Business	
1	Set Aggregate Nominal Share Repurchase Reserve	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For
	Extraordinary Business	
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For
2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	For

America Movil SAB de CV

Proposal Number	Proposal Text	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	For

American Healthcare REIT, Inc.

Meeting Date: 11/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	For
1b	Elect Director Danny Prosky	For
1c	Elect Director Mathieu B. Streiff	For
1d	Elect Director Scott A. Estes	For
1e	Elect Director Brian J. Flornes	Withhold
1f	Elect Director Dianne Hurley	For
1g	Elect Director Marvin R. O'Quinn	For
1h	Elect Director Valerie Richardson	Withhold
1i	Elect Director Wilbur H. Smith, III	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Qualified Employee Stock Purchase Plan	For

American Software, Inc.

Meeting Date: 08/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. Allan Dow	For
1b	Elect Director W. Dennis Hogue	For

American Software, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Thomas L. Newberry, V	For
1d	Elect Director Celena Matlock	For
1e	Elect Director Matthew G. McKenna	For
1f	Elect Director James B. Miller, Jr.	For
1g	Elect Director Lizanne Thomas	For
1h	Elect Director Nicole Wu	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Approve Reclassification of Shares	For
6	Amend Articles of Incorporation	For
7	Issue Updated Indemnification Agreements to Directors and Officers	For
8	Amend Certificate of Incorporation to Authorize Blank Check Preferred Stock	Against

American Superconductor Corporation

Meeting Date: 08/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laura A. Dambier	For
1.2	Elect Director Arthur H. House	For
1.3	Elect Director Margaret D. Klein	For
1.4	Elect Director Barbara G. Littlefield	For
1.5	Elect Director Daniel P. McGahn	For
1.6	Elect Director David R. Oliver, Jr.	For
2	Amend Omnibus Stock Plan	For

American Superconductor Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Amend Non-Employee Director Omnibus Stock Plan	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Ratify RSM US LLP as Auditors	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For

AngioDynamics, Inc.

Meeting Date: 11/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lorinda A. Burgess	For
1.2	Elect Director Wesley E. Johnson, Jr.	For
1.3	Elect Director Karen A. Licitra	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Applied Industrial Technologies, Inc.

Meeting Date: 10/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Madhuri A. Andrews	For
1.2	Elect Director Shelly M. Chadwick	For
1.3	Elect Director Vincent K. Petrella	For

Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Aptiv Plc

Meeting Date: 12/02/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For
2	Approve Merger Agreement	For

Aptiv Plc

Meeting Date: 12/02/2024

Proposal Number	Proposal Text	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	For

Atlantica Sustainable Infrastructure plc

Meeting Date: 08/08/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Scheme of Arrangement	For

Atlantica Sustainable Infrastructure plc

Meeting Date: 08/08/2024

Proposal Number	Proposal Text	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	For

Atlassian Corporation

Meeting Date: 12/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott Belsky	For
1b	Elect Director Shona L. Brown	For
1c	Elect Director Michael Cannon-Brookes	Against
1d	Elect Director Scott Farquhar	Against
1e	Elect Director Heather M. Fernandez	Against
1f	Elect Director Sasan Goodarzi	For
1g	Elect Director Jay Parikh	For
1h	Elect Director Enrique Salem	Against
1i	Elect Director Steven Sordello	For
1j	Elect Director Richard P. Wong	Against
1k	Elect Director Michelle Zatlyn	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ATS Corporation

Meeting Date: 08/09/2024

ATS Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dave W. Cummings	For
1.2	Elect Director Joanne S. Ferstman	For
1.3	Elect Director Andrew P. Hider	For
1.4	Elect Director Kirsten Lange	For
1.5	Elect Director Michael E. Martino	For
1.6	Elect Director David L. McAusland	For
1.7	Elect Director Sharon C. Pel	Withhold
1.8	Elect Director Philip B. Whitehead	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	For

AudioCodes Ltd.

Meeting Date: 09/17/2024

Proposal Number	Proposal Text	Vote Instruction
1	Reelect Doron Nevo as Director	Against
2	Reelect Shabtai Adlersberg as Director	For
3	Reelect Stanley Stern as Director	For
4	Increase Authorized Share Capital and Amend Articles of Association Accordingly	For
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Auna SA

Meeting Date: 12/30/2024

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Meeting Agenda	
1	Approve Convening Formalities	For
2	Approve Financial Statements	For
3	Approve Allocation of Income	Against
4	Appoint Atwell as Statutory Auditor with Immediate Effect	Against
5	Appoint Emmerich, Cordova Y Asociados Sociedad Civil De Responsabilidad Limitada (KPMG Peru) as Contractual Auditor	Against
6	Approve Delegation of Powers	For

Autodesk, Inc.

Meeting Date: 07/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrew Anagnost	For
1b	Elect Director Karen Blasing	For
1c	Elect Director Reid French	For
1d	Elect Director Ayanna Howard	For
1e	Elect Director Blake Irving	For
1f	Elect Director Mary T. McDowell	For
1g	Elect Director Stephen Milligan	For
1h	Elect Director Lorrie M. Norrington	For
1i	Elect Director Betsy Rafael	For
1j	Elect Director Rami Rahim	For
1k	Elect Director Stacy J. Smith	For
2	Ratify Ernst & Young LLP as Auditors	For

Autodesk, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
5	Provide Right to Call a Special Meeting	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Bisson	For
1b	Elect Director Maria Black	For
1c	Elect Director David V. Goeckeler	For
1d	Elect Director Linnie M. Haynesworth	For
1e	Elect Director John P. Jones	For
1f	Elect Director Francine S. Katsoudas	For
1g	Elect Director Nazzic S. Keene	For
1h	Elect Director Thomas J. Lynch	For
1i	Elect Director Scott F. Powers	For
1j	Elect Director William J. Ready	For
1k	Elect Director Carlos A. Rodriguez	For
1l	Elect Director Sandra S. Wijnberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

AutoZone, Inc.

Meeting Date: 12/18/2024

AutoZone, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	For
1.2	Elect Director Michael A. George	For
1.3	Elect Director Linda A. Goodspeed	For
1.4	Elect Director Earl G. Graves, Jr.	For
1.5	Elect Director Brian P. Hannasch	For
1.6	Elect Director Gale V. King	For
1.7	Elect Director George R. Mrkonic, Jr.	For
1.8	Elect Director William C. Rhodes, III	For
1.9	Elect Director Jill A. Soltau	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

Avadel Pharmaceuticals Plc

Meeting Date: 07/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory J. Divis	For
1.2	Elect Director Eric J. Ende	For
1.3	Elect Director Geoffrey M. Glass	For
1.4	Elect Director Mark A. McCamish	For
1.5	Elect Director Linda S. Palczuk	For

Avadel Pharmaceuticals Plc

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Peter J. Thornton	For
1.7	Elect Director Naseem S. Amin	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Aviat Networks, Inc.

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John Mutch	For
1b	Elect Director Asako Aoyama	For
1c	Elect Director Laxmi Akkaraju	For
1d	Elect Director Bryan Ingram	For
1e	Elect Director Michele Klein	For
1f	Elect Director Peter A. Smith	For
1g	Elect Director Bruce Taten	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	Against

Avid Bioservices, Inc.

Meeting Date: 10/16/2024

Avid Bioservices, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Esther M. Alegria	For
1.2	Elect Director Joseph Carleone	For
1.3	Elect Director Nicholas S. Green	For
1.4	Elect Director Richard B. Hancock	For
1.5	Elect Director Catherine J. Mackey	For
1.6	Elect Director Gregory P. Sargen	For
1.7	Elect Director Jeanne A. Thoma	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Qualified Employee Stock Purchase Plan	For

Axos Financial, Inc.

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory Garrabrants	For
1.2	Elect Director Paul J. Grinberg	Withhold
1.3	Elect Director Uzair Dada	For
1.4	Elect Director Sara Wardell-Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, P.C. as Auditors	For

AZZ Inc.

Meeting Date: 07/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel E. Berce	For
1b	Elect Director Daniel R. Feehan	For
1c	Elect Director Thomas E. Ferguson	For
1d	Elect Director Clive A. Grannum	For
1e	Elect Director Carol R. Jackson	For
1f	Elect Director Ed McGough	For
1g	Elect Director Steven R. Purvis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

BGC Group, Inc.

Meeting Date: 09/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Withhold
1.2	Elect Director David P. Richards	Withhold
1.3	Elect Director Arthur U. Mbanefo	Withhold
1.4	Elect Director Linda A. Bell	Withhold
1.5	Elect Director William Addas	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BioLife Solutions, Inc.

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roderick de Greef	For
1.2	Elect Director Joydeep Goswami	Withhold
1.3	Elect Director Amy DuRoss	For
1.4	Elect Director Rachel Ellingson	Withhold
1.5	Elect Director Timothy L. Moore	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Bio-Techne Corporation

Meeting Date: 10/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors at Nine	For
2a	Elect Director Robert V. Baumgartner	For
2b	Elect Director Julie L. Bushman	For
2c	Elect Director Judith Klimovsky	For
2d	Elect Director John L. Higgins	For
2e	Elect Director Kim Kelderman	For
2f	Elect Director Alpna Seth	For
2g	Elect Director Rupert Vessey	For
2h	Elect Director Joseph D. Keegan	For
2i	Elect Director Roeland Nusse	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG, LLP as Auditors	For

Boot Barn Holdings, Inc.

Meeting Date: 08/28/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peter Starrett	For
1.2	Elect Director Chris Bruzzo	For
1.3	Elect Director Eddie Burt	For
1.4	Elect Director James G. Conroy	For
1.5	Elect Director Lisa G. Laube	For
1.6	Elect Director Anne MacDonald	For
1.7	Elect Director Brenda I. Morris	For
1.8	Elect Director Brad Weston	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Horacio D. Rozanski	For
1b	Elect Director Joan Lordi C. Amble	For
1c	Elect Director Melody C. Barnes	For
1d	Elect Director Michele A. Flournoy	For
1e	Elect Director Mark E. Gaumont	For
1f	Elect Director Ellen Jewett	For
1g	Elect Director Arthur E. Johnson	For
1h	Elect Director Gretchen W. McClain	For
1i	Elect Director Rory P. Read	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Charles O. Rossotti	For
1k	Elect Director William M. Thornberry	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Bowlero Corp.

Meeting Date: 12/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Withhold
1.2	Elect Director Robert J. Bass	Withhold
1.3	Elect Director Sandeep Mathrani	For
1.4	Elect Director Brett I. Parker	For
1.5	Elect Director Alberto Perlman	For
1.6	Elect Director Thomas F. Shannon	Withhold
1.7	Elect Director Rachael A. Wagner	For
1.8	Elect Director John A. Young	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Brinker International, Inc.

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frances L. Allen	For
1.2	Elect Director Cynthia L. Davis	For

Brinker International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Joseph M. DePinto	For
1.4	Elect Director Harriet Edelman	For
1.5	Elect Director William T. Giles	For
1.6	Elect Director Kevin D. Hochman	For
1.7	Elect Director Ramona T. Hood	For
1.8	Elect Director James C. Katzman	For
1.9	Elect Director Frank D. Liberio	For
1.10	Elect Director Prashant N. Ranade	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela L. Carter	For
1b	Elect Director Richard J. Daly	For
1c	Elect Director Robert N. Duels	For
1d	Elect Director Melvin L. Flowers	For
1e	Elect Director Timothy C. Gokey	For
1f	Elect Director Brett A. Keller	For
1g	Elect Director Maura A. Markus	For
1h	Elect Director Eileen K. Murray	For
1i	Elect Director Annette L. Nazareth	For
1j	Elect Director Amit K. Zavery	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For

BV Financial, Inc.

Meeting Date: 09/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph S. Galli	For
1.2	Elect Director Timothy L. Prindle	For
1.3	Elect Director Machteld V. Thomas	Withhold
2	Approve Omnibus Stock Plan	For
3	Ratify FORVIS, LLP as Auditors	For

C3.ai, Inc.

Meeting Date: 10/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan Murray	For
1.2	Elect Director Thomas M. Siebel	Withhold
1.3	Elect Director KR Sridhar	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

CACI International Inc

Meeting Date: 10/17/2024

CACI International Inc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael A. Daniels	For
1b	Elect Director Lisa S. Disbrow	For
1c	Elect Director Susan M. Gordon	For
1d	Elect Director William L. Jews	For
1e	Elect Director Ryan D. McCarthy	For
1f	Elect Director John S. Mengucci	For
1g	Elect Director Scott C. Morrison	For
1h	Elect Director Philip O. Nolan	For
1i	Elect Director Debora A. Plunkett	For
1j	Elect Director Stanton D. Sloane	For
1k	Elect Director Charles L. Szews	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

CAE Inc.

Meeting Date: 08/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ayman Antoun	For
1.2	Elect Director Margaret S. (Peg) Billson	For
1.3	Elect Director Sophie Brochu	For
1.4	Elect Director Patrick Decostre	For
1.5	Elect Director Elise Eberwein	For
1.6	Elect Director Ian L. Edwards	For
1.7	Elect Director Marianne Harrison	For
1.8	Elect Director Alan N. MacGibbon	For

CAE Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Mary Lou Maher	For
1.10	Elect Director Francois Olivier	For
1.11	Elect Director Marc Parent	For
1.12	Elect Director David G. Perkins	For
1.13	Elect Director Patrick M. Shanahan	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	For
4	Re-approve Shareholder Rights Plan	For

Cal-Maine Foods, Inc.

Meeting Date: 10/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Withhold
1.2	Elect Director Max P. Bowman	Withhold
1.3	Elect Director Letitia C. Hughes	Withhold
1.4	Elect Director Sherman L. Miller	Withhold
1.5	Elect Director James E. Poole	Withhold
1.6	Elect Director Steve W. Sanders	Withhold
1.7	Elect Director Camille S. Young	Withhold
2	Ratify Frost, PLLC as Auditors	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against

Campbell Soup Company

Meeting Date: 11/19/2024

Campbell Soup Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	For
1.2	Elect Director Howard M. Averill	For
1.3	Elect Director Mark A. Clouse	For
1.4	Elect Director Bennett Dorrance, Jr.	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	For
1.6	Elect Director Grant H. Hill	For
1.7	Elect Director Sarah Hofstetter	For
1.8	Elect Director Marc B. Lautenbach	For
1.9	Elect Director Mary Alice Dorrance Malone	For
1.10	Elect Director Keith R. McLoughlin	For
1.11	Elect Director Kurt T. Schmidt	For
1.12	Elect Director Archbold D. van Beuren	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Change Company Name to The Campbell's Company	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	Against

Camtek Ltd.

Meeting Date: 09/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Reelect Rafi Amit as Director	For
1.2	Reelect Yotam Stern as Director	For

Camtek Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.3	Reelect Orit Stav as Director	For
1.4	Reelect Leo Huang as Director	For
1.5	Reelect I-Shih Tseng as Director	For
1.6	Reelect Moty Ben-Arie as Director	For
2.1	Reelect Yael Andorn as External Director	For
2.2	Reelect Yosi Shacham-Diamand as External Director	For
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	For
4	Approve Grant of Equity to Non-Controlling Directors, Subject to Their Respective Reelection	For
5	Approve Compensation of CEO	For
6	Amend Articles	For
7	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	For

Canada Goose Holdings Inc.

Meeting Date: 08/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dani Reiss	Withhold
1.2	Elect Director Ryan Cotton	Withhold
1.3	Elect Director Jennifer Davis	For
1.4	Elect Director Stephen Gunn	For
1.5	Elect Director John Davison	For
1.6	Elect Director Maureen Chiquet	For
1.7	Elect Director Jodi Butts	For
1.8	Elect Director Michael D. Armstrong	For
1.9	Elect Director Belinda Wong	For

Canada Goose Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Gary Saage	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Canopy Growth Corporation

Meeting Date: 09/24/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director David Klein	For
1B	Elect Director Willy Kruh	For
1C	Elect Director David Lazzarato	For
1D	Elect Director Luc Mongeau	For
1E	Elect Director Theresa Yanofsky	For
2	Approve PKF O'Connor Davies LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cantaloupe, Inc.

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas G. Bergeron	For
1b	Elect Director Lisa P. Baird	For
1c	Elect Director Ian Harris	For
1d	Elect Director Jacob Lamm	For
1e	Elect Director Michael K. Passilla	For
1f	Elect Director Ellen Richey	For

Cantaloupe, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Anne M. Smalling	For
1h	Elect Director Ravi Venkatesan	For
1i	Elect Director Shannon S. Warren	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert W. Azelby	For
1b	Elect Director Michelle M. Brennan	For
1c	Elect Director Sheri H. Edison	For
1d	Elect Director David C. Evans	For
1e	Elect Director Patricia A. Hemingway Hall	For
1f	Elect Director Jason M. Hollar	For
1g	Elect Director Akhil Johri	For
1h	Elect Director Gregory B. Kenny	For
1i	Elect Director Nancy Killefer	For
1j	Elect Director Christine A. Mundkur	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	Against

Carpenter Technology Corporation

Meeting Date: 10/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director A. John Hart	For
1.2	Elect Director Kathleen Ligocki	For
1.3	Elect Director Ramin Younessi	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cavco Industries, Inc.

Meeting Date: 07/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven G. Bungler	For
1b	Elect Director Steven W. Moster	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify RSM US LLP as Auditors	For

CBIZ, Inc.

Meeting Date: 10/23/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Cellebrite DI Ltd.

Meeting Date: 09/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a.	Elect Thomas Hogan as Director	For
1b.	Reelect Adam Clammer as Director	For
1c.	Reelect Yossi Carmil as Director	For
2a.	Reelect Nadine Baudot-Trajtenberg as External Director	For
2b.	Reelect Dafna Gruber as External Director	For
3	Approve Non-Executive and External Directors Compensation	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	For

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024

Proposal Number	Proposal Text	Vote Instruction
1	Increase Size of the Board to Ten Directors	For
2a	Reelect Gil Shwed as Director	For
2b	Elect Nadav Zafir as Director	For
2c	Reelect Tzipi Ozer-Armon as Director	For
2d	Reelect Tal Shavit as Director	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Vote Instruction
2e	Reelect Jill D. Smith as Director	For
2f	Reelect Jerry Ungerman as Director	For
2g	Reelect Shai Weiss as Director	For
3a	Reelect Yoav Z. Chelouche as External Director	For
3b	Elect Dafna Gruber as External Director	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For
5	Approve Compensation of Nadav Zafir, CEO	For
6	Approve Compensation of Gil Shwed, Chairman	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For

Chewy, Inc.

Meeting Date: 07/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Fahim Ahmed	Withhold
1.2	Elect Director Michael Chang	Withhold
1.3	Elect Director Kristine Dickson	For
1.4	Elect Director James A. Star	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against

Cimpress Plc

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Dessislava Temperley	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For
5	Authorize Issue of Equity without Pre-emptive Rights	For
6	Ratify PricewaterhouseCoopers Ireland as Auditors	For
7	Authorize Board to Fix Remuneration of Auditors	For

Cintas Corporation

Meeting Date: 10/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Melanie W. Barstad	For
1b	Elect Director Beverly K. Carmichael	For
1c	Elect Director Karen L. Carnahan	For
1d	Elect Director Robert E. Coletti	For
1e	Elect Director Scott D. Farmer	For
1f	Elect Director Martin Mucci	For
1g	Elect Director Joseph Scaminace	For
1h	Elect Director Todd M. Schneider	For
1i	Elect Director Ronald W. Tysoe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cintas Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against
7	Report on Political Contributions	For

Cirrus Logic, Inc.

Meeting Date: 07/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alexander M. Davern	For
1.2	Elect Director John M. Forsyth	For
1.3	Elect Director Raghiv Hussain	For
1.4	Elect Director Duy-Loan Le	For
1.5	Elect Director Catherine P. Lego	For
1.6	Elect Director William D. Mosley	For
1.7	Elect Director David J. Tupman	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024

Cisco Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wesley G. Bush	For
1b	Elect Director Michael D. Capellas	For
1c	Elect Director Mark Garrett	For
1d	Elect Director John D. Harris, II	For
1e	Elect Director Kristina M. Johnson	For
1f	Elect Director Sarah Rae Murphy	For
1g	Elect Director Charles H. Robbins	For
1h	Elect Director Daniel H. Schulman	For
1i	Elect Director Marianna Tessel	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 12/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Amend Tax Receivable Agreement	For
2	Adjourn Meeting	For

Cognyte Software Ltd.

Meeting Date: 09/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a.	Reelect Earl Shanks as Director	For

Cognyte Software Ltd.

Proposal Number	Proposal Text	Vote Instruction
1b.	Reelect Elad Sharon as Director	For
2	Approve Amended Employment Terms of Elad Sharon, CEO	For
3	Appoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	For
4	Elect Tal Yaacobi as Director	Against
5	Approve Indemnification and Exculpation Agreement, Liability Insurance Coverage and Compensation to Tal Yaacobi, Director	Against

Coherent Corp.

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James R. Anderson	For
1b	Elect Director Michael L. Dreyer	For
1c	Elect Director Stephen Pagliuca	For
1d	Elect Director Elizabeth A. Patrick	For
1e	Elect Director Howard H. Xia	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Columbus McKinnon Corporation

Meeting Date: 07/22/2024

Columbus McKinnon Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerald G. Colella	For
1.2	Elect Director Kathryn V. Roedel	For
1.3	Elect Director David J. Wilson	For
1.4	Elect Director Aziz S. Aghili	For
1.5	Elect Director Jeanne Beliveau-Dunn	For
1.6	Elect Director Michael Dastoor	For
1.7	Elect Director Chad R. Abraham	For
1.8	Elect Director Rebecca Yeung	For
1.9	Elect Director Chris J. Stephens, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Commvault Systems, Inc.

Meeting Date: 08/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicholas Adamo	For
1.2	Elect Director Martha H. Bejar	For
1.3	Elect Director Keith Geeslin	For
1.4	Elect Director Vivie "YY" Lee	For
1.5	Elect Director Sanjay Mirchandani	For
1.6	Elect Director Charles "Chuck" E. Moran	For
1.7	Elect Director Allison Pickens	For
1.8	Elect Director Shane Sanders	For
1.9	Elect Director Arlen Shenkman	For

Commvault Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Other Business	Against

Compania de Minas Buenaventura SAA

Meeting Date: 07/12/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Ratify Resolution Adopted at the Feb. 22, 2024 EGM Re: Amendment of Article 29	For
2	Ratify Resolution Adopted at the Mar. 27, 2024 AGM Re: Election of Directors	For

Compania de Minas Buenaventura SAA

Meeting Date: 12/04/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Authorize Issuance of Bonds	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anil Arora	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Thomas "Tony" K. Brown	For
1c	Elect Director Emanuel "Manny" Chirico	For
1d	Elect Director Sean M. Connolly	For
1e	Elect Director George Dowdie	For
1f	Elect Director Francisco Fraga	For
1g	Elect Director Fran Horowitz	For
1h	Elect Director Richard H. Lenny	For
1i	Elect Director Melissa Lora	For
1j	Elect Director Ruth Ann Marshall	For
1k	Elect Director Denise A. Paulonis	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For

Constellation Brands, Inc.

Meeting Date: 07/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher J. Baldwin	For
1b	Elect Director Christy Clark	For
1c	Elect Director Jennifer M. Daniels	For
1d	Elect Director Nicholas I. Fink	For
1e	Elect Director William Giles	For
1f	Elect Director Ernesto M. Hernandez	For
1g	Elect Director Jose Manuel Madero Garza	For
1h	Elect Director Daniel J. McCarthy	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director William A. Newlands	For
1j	Elect Director Richard Sands	For
1k	Elect Director Robert Sands	For
1l	Elect Director Judy A. Schmeling	For
1m	Elect Director Luca Zaramella	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Supply Chain Water Risk Exposure	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Against
6	Report on Support for a Circular Economy for Packaging	Against

Copart, Inc.

Meeting Date: 12/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Willis J. Johnson	For
1.2	Elect Director A. Jayson Adair	For
1.3	Elect Director Matt Blunt	For
1.4	Elect Director Steven D. Cohan	For
1.5	Elect Director Daniel J. Englander	For
1.6	Elect Director James E. Meeks	For
1.7	Elect Director Thomas N. Tryforos	For
1.8	Elect Director Diane M. Morefield	For
1.9	Elect Director Stephen Fisher	For
1.10	Elect Director Cherylyn Harley LeBon	For
1.11	Elect Director Carl D. Sparks	For

Copart, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.12	Elect Director Jeffrey Liaw	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Credo Technology Group Holding Ltd

Meeting Date: 10/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Clyde Hosein	For
1.2	Elect Director Manpreet Khaira	For
1.3	Elect Director Lip-Bu Tan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Crescent Energy Company

Meeting Date: 07/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Cresud SA

Meeting Date: 10/28/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary and Extraordinary Meeting Agenda - Items 4, 13 and 14 are Extraordinary	
1	Designate Two Shareholders to Sign Minutes of Meeting	For
2	Approve Financial Statements and Statutory Reports	For
3	Consider Allocation of ARS 70.8 Billion: Add ARS 3.54 Billion to Legal Reserve, Distribute Cash and/or Stock Dividends for up to ARS 45 Billion and Remaining Balance to Discretionary Reserve	For
4	Consider Reallocation of Existing Discretionary Reserves as of June 30, 2024 and Delegate their Application and Disposition to Board of Directors	For
5	Consider Discharge of Directors	For
6	Consider Discharge of Internal Statutory Auditors Committee	For
7	Consider Remuneration of Directors in the Amount of ARS 373.23 Million	For
8	Consider Remuneration of Internal Statutory Auditors Committee in the Amount of ARS 16.88 Million	For
9	Fix Number of and Elect Directors and Alternates for Terms of up to Three Years	For
10	Elect Members and Alternates of Internal Statutory Auditors Committee for One-Year Term	For
11	Appoint Auditors for Next Fiscal Year	For
12	Approve Remuneration of Auditors	For
13	Ratify Distribution of Cash Dividends Made on May 2, 2024 through Decrease of Reserves	For

Cresud SA

Proposal Number	Proposal Text	Vote Instruction
14	Consider Request for Issuance and Complementary Public Offer of Common Shares Due to Adjustment in Number of Shares to Which Options Issued under Capital Increase Authorized by Argentine Securities Commission (CNV) on Feb. 8, 2021	For
15	Authorize Board to Ratify and Execute Approved Resolutions	For

Daktronics, Inc.

Meeting Date: 09/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Friel	For
1.2	Elect Director Reece A. Kurtenbach	For
1.3	Elect Director Shereta D. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche, LLP as Auditors	For

Danaos Corporation

Meeting Date: 08/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John Coustas	For
1.2	Elect Director Myles R. Itkin	Withhold
1.3	Elect Director Petros Christodoulou	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	For
1.2	Elect Director Ricardo (Rick) Cardenas	For
1.3	Elect Director Juliana L. Chugg	For
1.4	Elect Director James P. Fogarty	For
1.5	Elect Director Cynthia T. Jamison	For
1.6	Elect Director Nana Mensah	For
1.7	Elect Director William S. Simon	For
1.8	Elect Director Charles M. Sonsteby	For
1.9	Elect Director Timothy J. Wilmott	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against

Deckers Outdoor Corporation

Meeting Date: 09/09/2024

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael F. Devine, III	For
1b	Elect Director David A. Burwick	For
1c	Elect Director Stefano Caroti	For
1d	Elect Director Nelson C. Chan	For
1e	Elect Director Cynthia (Cindy) L. Davis	For
1f	Elect Director Juan R. Figueroe	For
1g	Elect Director Maha S. Ibrahim	For
1h	Elect Director Victor Luis	For
1i	Elect Director Dave Powers	For
1j	Elect Director Lauri M. Shanahan	For
1k	Elect Director Bonita C. Stewart	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Qualified Employee Stock Purchase Plan	For
5	Approve Omnibus Stock Plan	For
6	Approve Stock Split	For

Donaldson Company, Inc.

Meeting Date: 11/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Christopher M. Hilger	For
1.2	Elect Director James J. Owens	For
1.3	Elect Director Trudy A. Rautio	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Donaldson Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Dorian LPG Ltd.

Meeting Date: 09/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Oivind Lorentzen	For
1b	Elect Director Ted Kalborg	For
1c	Elect Director John C. Lycouris	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Doximity, Inc.

Meeting Date: 08/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Regina Benjamin	Withhold
1.2	Elect Director Phoebe L. Yang	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Dynatrace, Inc.

Meeting Date: 08/23/2024

Dynatrace, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jill Ward	Withhold
1b	Elect Director Kirsten O. Wolberg	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Eagle Materials Inc.

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rick Beckwitt	For
1b	Elect Director Mauro Gregorio	For
1c	Elect Director Michael R. Haack	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
4	Ratify Ernst & Young LLP as Auditors	For

Electronic Arts Inc.

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kofi A. Bruce	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Rachel A. Gonzalez	For
1c	Elect Director Jeffrey T. Huber	For
1d	Elect Director Talbott Roche	For
1e	Elect Director Richard A. Simonson	For
1f	Elect Director Luis A. Ubinas	For
1g	Elect Director Heidi J. Ueberroth	For
1h	Elect Director Andrew Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Embraer SA

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	For
2	Approve Independent Firm's Appraisal	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	For
4	Approve Absorption of ELEB Equipamentos Ltda.	For
5	Authorize Board to Ratify and Execute Approved Resolutions	For
6	Elect Alternate Fiscal Council Members	For

Endava Plc

Meeting Date: 12/12/2024

Endava Plc

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Authorise Board to Fix Remuneration of Auditors	For
5	Re-elect John Cotterell as Director	For
6	Re-elect Mark Thurston as Director	For
7	Re-elect Patrick Butcher as Director	For
8	Re-elect Sulina Connal as Director	For
9	Re-elect Ben Druskin as Director	For
10	Re-elect Kathryn Hollister as Director	For
11	Re-elect David Pattillo as Director	For
12	Re-elect Trevor Smith as Director	For

EnerSys

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dave Habiger	For
1.2	Elect Director Lauren Knausenberger	For
1.3	Elect Director Tamara (Tammi) Morytko	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (Yellow Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	
	ENHABIT NOMINEES	
1A	Elect Management Nominee Director Jeffrey W. Bolton	Do Not Vote
1B	Elect Management Nominee Director Tina L. Brown-Stevenson	Do Not Vote
1C	Elect Management Nominee Director Charles M. Elson	Do Not Vote
1D	Elect Management Nominee Director Erin P. Hoeflinger	Do Not Vote
1E	Elect Management Nominee Director Barbara A. Jacobsmeier	Do Not Vote
1F	Elect Management Nominee Director Susan A. La Monica	Do Not Vote
1G	Elect Management Nominee Director Stuart M. McGuigan	Do Not Vote
1H	Elect Management Nominee Director Gregory S. Rush	Do Not Vote
1I	Elect Management Nominee Director Barry P. Schochet	Do Not Vote
	AREX NOMINEES OPPOSED BY ENHABIT	
1J	Elect Dissident Nominee Director Megan Ambers	Do Not Vote
1K	Elect Dissident Nominee Director James T. Corcoran	Do Not Vote
1L	Elect Dissident Nominee Director Maxine Hochhauser	Do Not Vote
1M	Elect Dissident Nominee Director Mark W. Ohlendorf	Do Not Vote
1N	Elect Dissident Nominee Director Anna-Gene O'Neal	Do Not Vote
1O	Elect Dissident Nominee Director Gregory S. Sheff	Do Not Vote
1P	Elect Dissident Nominee Director Juan Vallarino	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation Dissident Universal Proxy (White Proxy Card) From the Combined List of Management & Dissident Nominees - Elect 9 Directors AREX NOMINEES	Do Not Vote
1a	Elect Dissident Nominee Director Megan Ambers	Withhold
1b	Elect Dissident Nominee Director James T. Corcoran	Withhold
1c	Elect Dissident Nominee Director Maxine Hochhauser	Withhold
1d	Elect Dissident Nominee Director Mark W. Ohlendorf	For
1e	Elect Dissident Nominee Director Anna-Gene O'Neal	For
1f	Elect Dissident Nominee Director Gregory S. Sheff	For
1g	Elect Dissident Nominee Director Juan Vallarino COMPANY NOMINEES UNOPOSED BY AREX	Withhold
1a	Elect Management Nominee Director Barbara A. Jacobsmeyer	For
1b	Elect Management Nominee Director Barry P. Schochet COMPANY NOMINEES OPPOSED BY AREX	For
1a	Elect Management Nominee Director Jeffrey W. Bolton	For
1b	Elect Management Nominee Director Tina L. Brown-Stevenson	For
1c	Elect Management Nominee Director Charles M. Elson	For
1d	Elect Management Nominee Director Erin P. Hoeflinger	Withhold
1e	Elect Management Nominee Director Susan A. La Monica	Withhold
1f	Elect Management Nominee Director Stuart M. McGuigan	For
1g	Elect Management Nominee Director Gregory S. Rush	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Enhabit, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ennis, Inc.

Meeting Date: 07/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Troy L. Priddy	For
1.2	Elect Director Alejandro Quiroz	For
1.3	Elect Director Margaret A. Walters	For
2	Ratify CohnReznick LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Investnet, Inc.

Meeting Date: 09/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

ePlus inc.

Meeting Date: 09/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Renee Bergeron	For
1.2	Elect Director Bruce M. Bowen	For
1.3	Elect Director John E. Callies	For
1.4	Elect Director Ira A. Hunt, III	For
1.5	Elect Director Mark P. Marron	For
1.6	Elect Director Maureen F. Morrison	For
1.7	Elect Director Ben Xiang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Non-Employee Director Restricted Stock Plan	For

Equitrans Midstream Corporation

Meeting Date: 07/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Equity Commonwealth

Meeting Date: 11/12/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Sale of Company Assets	For

Equity Commonwealth

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote on Golden Parachutes	For

Euronav NV

Meeting Date: 07/02/2024

Proposal Number	Proposal Text	Vote Instruction
	Special Meeting Agenda	
1	Approve Shareholder Distribution of EUR 0.88 per Share From the Available Issue Premium	For
2	Approve Intermediate Dividends of EUR 0.27 Per Share	For
3	Approve Change-of-Control Clause Re: Credit Agreement	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
5	Transact Other Business	

Euronav NV

Meeting Date: 07/02/2024

Proposal Number	Proposal Text	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	
1	Change Company Name to CMB.TECH	For
2	Amend Article 1 of the Articles of Association	For
3	Approve Coordination of the Articles of Association	For

Euronav NV

Proposal Number	Proposal Text	Vote Instruction
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For

Evolution Petroleum Corporation

Meeting Date: 12/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Myra C. Bierria	For
1.2	Elect Director Edward J. DiPaolo	For
1.3	Elect Director William E. Dozier	For
1.4	Elect Director Marjorie A. Hargrave	For
1.5	Elect Director Robert S. Herlin	For
1.6	Elect Director Kelly W. Loyd	For
2	Ratify Moss Adams LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Extreme Networks, Inc.

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ingrid J. Burton	For
1.2	Elect Director Charles P. Carinalli	For
1.3	Elect Director Kathleen M. Holmgren	For
1.4	Elect Director Edward H. Kennedy	For

Extreme Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Rajendra ("Raj") Khanna	For
1.6	Elect Director Edward B. Meyercord	For
1.7	Elect Director John C. Shoemaker	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Fabrinet

Meeting Date: 12/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	For
1.2	Elect Director Frank H. Levinson	For
1.3	Elect Director David T. (Tom) Mitchell	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Siew Kai Choy	For
1b	Elect Director Laurie G. Hylton	For
1c	Elect Director Lee Shavel	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Elisha Wiesel	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against

FedEx Corporation

Meeting Date: 09/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Silvia Davila	For
1b	Elect Director Marvin R. Ellison	For
1c	Elect Director Stephen E. Gorman	For
1d	Elect Director Susan Patricia Griffith	For
1e	Elect Director Amy B. Lane	For
1f	Elect Director R. Brad Martin	For
1g	Elect Director Nancy A. Norton	For
1h	Elect Director Frederick P. Perpall	For
1i	Elect Director Joshua Cooper Ramo	For
1j	Elect Director Susan C. Schwab	For
1k	Elect Director Frederick W. Smith	For
1l	Elect Director David P. Steiner	For
1m	Elect Director Rajesh Subramaniam	For
1n	Elect Director Paul S. Walsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

FedEx Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For
6	Report on "Just Transition"	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against

Fiverr International Ltd.

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a.	Reelect Adam Fisher as Director	For
1b.	Reelect Nir Zohar as Director	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Against
3	Authorize Micha Kaufman, CEO to Serve as Board Chairman	Against
4	Approve Extension and Renewal of Liability Insurance Policy to Directors/Officers	For
5	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Flex Ltd.

Meeting Date: 08/08/2024

Flex Ltd.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Revathi Advaiti	For
1b	Elect Director John D. Harris, II	For
1c	Elect Director Michael E. Hurlston	For
1d	Elect Director Erin L. McSweeney	For
1e	Elect Director Charles K. Stevens, III	For
1f	Elect Director Maryrose T. Sylvester	For
1g	Elect Director Lay Koon Tan	For
1h	Elect Director Patrick J. Ward	For
1i	Elect Director William D. Watkins	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Issuance of Shares without Preemptive Rights	For
5	Authorize Share Repurchase Program	For

Fox Corporation

Meeting Date: 11/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Against
1b	Elect Director Tony Abbott	For
1c	Elect Director William A. Burck	For
1d	Elect Director Chase Carey	For
1e	Elect Director Roland A. Hernandez	For

Fox Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Margaret "Peggy" L. Johnson	For
1g	Elect Director Paul D. Ryan	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Friedman Industries, Incorporated

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Taylor	For
1.2	Elect Director Durga D. Agrawal	For
1.3	Elect Director Max Reichenthal	For
1.4	Elect Director Sandy Scott	For
1.5	Elect Director Tim Stevenson	For
1.6	Elect Director Sharon Taylor	For
1.7	Elect Director Joe L. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Moss Adams LLP as Auditors	For
4	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For

FutureFuel Corp.

Meeting Date: 09/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dale E. Cole	Withhold

FutureFuel Corp.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director G. Bruce Greer	For
2	Ratify Grant Thornton LLP as Auditors	For

Gen Digital Inc.

Meeting Date: 09/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan P. Barsamian	For
1b	Elect Director Pavel Baudis	For
1c	Elect Director Eric K. Brandt	For
1d	Elect Director Frank E. Dangeard	For
1e	Elect Director Nora M. Denzel	For
1f	Elect Director Peter A. Feld	For
1g	Elect Director Emily Heath	For
1h	Elect Director Vincent Pilette	For
1i	Elect Director Sherrese M. Smith	For
1j	Elect Director Ondrej Vlcek	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

General Mills, Inc.

Meeting Date: 09/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Benno O. Dorer	For
1b	Elect Director C. Kim Goodwin	For

General Mills, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Jeffrey L. Harmening	For
1d	Elect Director Maria G. Henry	For
1e	Elect Director Jo Ann Jenkins	For
1f	Elect Director Elizabeth C. Lempres	For
1g	Elect Director John G. Morikis	For
1h	Elect Director Diane L. Neal	For
1i	Elect Director Steve Odland	For
1j	Elect Director Maria A. Sastre	For
1k	Elect Director Eric D. Sprunk	For
1l	Elect Director Jorge A. Uribe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against
5	Report on Efforts to Reduce Plastic Use	Against

Genius Sports Limited

Meeting Date: 12/12/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Re-elect Mark Locke as Director	For
3	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	For
4	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	For
5	Authorise Board to Fix Remuneration of Auditors	For
6	Authorize the Company to Make Market Acquisitions	Against

GeoPark Limited

Meeting Date: 07/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Sylvia Escovar Gomez	For
2	Elect Director James F. Park	For
3	Elect Director Robert A. Bedingfield	For
4	Elect Director Carlos Enrique Macellari	For
5	Elect Director Brian Francis Maxted	For
6	Elect Director Constantin Papadimitriou	For
7	Elect Director Marcela Vaca Torres	For
8	Elect Director Somit Varma	For
9	Elect Director Andres Ocampo	For
10	Ratify Ernst & Young Audit S.A.S. as Auditors	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For
12	Amend Bye-Laws Section 49	For
13	Accept Financial Statements and Statutory Reports (Voting)	For

GMS Inc.

Meeting Date: 10/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa M. Bachmann	For
1.2	Elect Director John J. Gavin	For
1.3	Elect Director Theron I. Gilliam	For
1.4	Elect Director Mitchell B. Lewis	For
1.5	Elect Director Teri P. McClure	For

GMS Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Randolph W. Melville	For
1.7	Elect Director J. David Smith	For
1.8	Elect Director W. Bradley Southern	For
1.9	Elect Director John C. Turner, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Grid Dynamics Holdings, Inc.

Meeting Date: 12/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lloyd Carney	For
1.2	Elect Director Michael Southworth	For
1.3	Elect Director Yueou Wang	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Grindr, Inc.

Meeting Date: 07/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Arison	For
1.2	Elect Director G. Raymond Zage, III	For
1.3	Elect Director James Fu Bin Lu	Withhold

Grindr, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director J. Michael Gearon, Jr.	For
1.5	Elect Director Daniel Brooks Baer	For
1.6	Elect Director Meghan Stabler	Withhold
1.7	Elect Director Gary I. Horowitz	Withhold
1.8	Elect Director Nathan Richardson	Withhold
2	Amend Omnibus Stock Plan	Against
3	Ratify Ernst & Young LLP as Auditors	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael C. Keller	For
1b	Elect Director Mike Rosenbaum	For
1c	Elect Director Mark V. Anquillare	For
1d	Elect Director David S. Bauer	For
1e	Elect Director Margaret Dillon	For
1f	Elect Director Paul Lavin	For
1g	Elect Director Catherine P. Lego	For
1h	Elect Director Rajani Ramanathan	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Qualified Employee Stock Purchase Plan	For

H&R Block, Inc.

Meeting Date: 11/06/2024

H&R Block, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sean H. Cohan	For
1b	Elect Director Robert A. Gerard	For
1c	Elect Director Anuradha (Anu) Gupta	For
1d	Elect Director Richard A. Johnson	For
1e	Elect Director Jeffrey J. Jones, II	For
1f	Elect Director Mia F. Mends	For
1g	Elect Director Victoria J. Reich	For
1h	Elect Director Matthew E. Winter	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Haemonetics Corporation

Meeting Date: 07/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert E. Abernathy	For
1.2	Elect Director Diane M. Bryant	For
1.3	Elect Director Michael J. Coyle	For
1.4	Elect Director Charles J. Dockendorff	For
1.5	Elect Director Lloyd E. Johnson	For
1.6	Elect Director Mark W. Kroll	For
1.7	Elect Director Claire Pomeroy	For
1.8	Elect Director Christopher A. Simon	For
1.9	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Haemonetics Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

Hafnia Ltd.

Meeting Date: 09/11/2024

Proposal Number	Proposal Text	Vote Instruction
1	Scheme Meeting Approve Scheme of Arrangement Attached as Appendix 2 to the Explanatory Statement	For

Hamilton Lane Incorporated

Meeting Date: 09/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director R. Vann Graves	Withhold
1.2	Elect Director Erik R. Hirsch	Withhold
1.3	Elect Director Leslie F. Varon	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Hawkins, Inc.

Meeting Date: 07/31/2024

Hawkins, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James A. Faulconbridge	For
1.2	Elect Director Patrick H. Hawkins	For
1.3	Elect Director Yi "Faith" Tang	For
1.4	Elect Director Mary J. Schumacher	For
1.5	Elect Director Daniel J. Stauber	For
1.6	Elect Director James T. Thompson	For
1.7	Elect Director Jeffrey L. Wright	For
1.8	Elect Director Jeffrey E. Spethmann	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Helen of Troy Limited

Meeting Date: 08/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Noel M. Geoffroy	For
1b	Elect Director Timothy F. Meeker	For
1c	Elect Director Krista L. Berry	For
1d	Elect Director Vincent D. Carson	For
1e	Elect Director Thurman K. Case	For
1f	Elect Director Tabata L. Gomez	For
1g	Elect Director Elena B. Otero	For
1h	Elect Director Beryl B. Raff	For
1i	Elect Director Darren G. Woody	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Helen of Troy Limited

Proposal Number	Proposal Text	Vote Instruction
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Houlihan Lokey, Inc.

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott J. Adelson	Withhold
1.2	Elect Director Ekpedeme M. Bassey	Withhold
1.3	Elect Director Robert A. Schriesheim	Withhold
1.4	Elect Director P. Eric Siegert	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

ICON plc

Meeting Date: 07/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ciaran Murray	For
1.2	Elect Director Steve Cutler	For
1.3	Elect Director Ronan Murphy	For
1.4	Elect Director John Climax	For
1.5	Elect Director Julie O'Neill	For
1.6	Elect Director Eugene McCague	For
1.7	Elect Director Linda Grais	For
2	Accept Financial Statements and Statutory Reports	For

ICON plc

Proposal Number	Proposal Text	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	For
4	Authorise Issue of Equity	For
5	Authorise Issue of Equity without Pre-emptive Rights	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
7	Authorise Market Purchase of Ordinary Shares	For
8	Approve the Price Range for the Reissuance of Shares	For

IDT Corporation

Meeting Date: 12/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric F. Cosentino	Against
1.2	Elect Director Howard S. Jonas	Against
1.3	Elect Director Irwin Katsof	For
1.4	Elect Director Judah Schorr	Against
1.5	Elect Director Elaine S. Yatzkan	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year

Inspirato Incorporated

Meeting Date: 09/13/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For
2	Adjourn Meeting	For

Intapp, Inc.

Meeting Date: 11/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ralph Baxter	Withhold
1.2	Elect Director Charles Moran	Withhold
1.3	Elect Director George Neble	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

International Paper Company

Meeting Date: 10/11/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Ituran Location & Control Ltd.

Meeting Date: 11/12/2024

Proposal Number	Proposal Text	Vote Instruction
1	Reappoint Fahn Kanne & co. as Auditors	For
2.1	Reelect Izzy Sheratzky as Director	For
2.2	Reelect Gil Sheratzky as Director	For
2.3	Reelect Ze'ev Koren as Director	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David B. Foss	For
1.2	Elect Director Matthew C. Flanigan	For
1.3	Elect Director Thomas H. Wilson, Jr.	For
1.4	Elect Director Thomas A. Wimsett	For
1.5	Elect Director Shruti S. Miyashiro	For
1.6	Elect Director Wesley A. Brown	For
1.7	Elect Director Curtis A. Campbell	For
1.8	Elect Director Tammy S. LoCascio	For
1.9	Elect Director Lisa M. Nelson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Laura J. Hamill	For
1b	Elect Director Patrick Kennedy	For
1c	Elect Director Kenneth W. O'Keefe	For
1d	Elect Director Mark D. Smith	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	For
6	Adjourn Meeting	For

John B. Sanfilippo & Son, Inc.

Meeting Date: 10/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela Forbes Lieberman	Withhold
1.2	Elect Director Mercedes Romero	Withhold
1.3	Elect Director Ellen C. Taaffe	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against

Kaspi.kz JSC

Meeting Date: 11/19/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR/GDR Holders	
1	Approve Meeting Agenda	For
2	Approve Dividends of KZT 850 per Share	For
3	Amend Charter	For

Kaspi.kz JSC

Proposal Number	Proposal Text	Vote Instruction
4	Elect Zurab Nikvashvili as Independent Director	For
5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	Against
6	Approve Acquisition of D-Market Electronic Services & Trading	For
7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For
7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For

Kellanova

Meeting Date: 11/01/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Kennametal Inc.

Meeting Date: 10/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph Alvarado	For

Kennametal Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Sanjay Chowbey	For
1.3	Elect Director Cindy L. Davis	For
1.4	Elect Director William J. Harvey	For
1.5	Elect Director William M. Lambert	For
1.6	Elect Director Lorraine M. Martin	For
1.7	Elect Director Sagar A. Patel	For
1.8	Elect Director Paul Sternlieb	For
1.9	Elect Director Steven H. Wunning	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

KLA Corporation

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert Calderoni	For
1.2	Elect Director Jeneanne Hanley	For
1.3	Elect Director Emiko Higashi	For
1.4	Elect Director Kevin Kennedy	For
1.5	Elect Director Michael McMullen	For
1.6	Elect Director Gary Moore	For
1.7	Elect Director Victor Peng	For
1.8	Elect Director Robert Rango	For
1.9	Elect Director Richard P. Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Korn Ferry

Meeting Date: 09/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Doyle N. Beneby	For
1b	Elect Director Laura M. Bishop	For
1c	Elect Director Gary D. Burnison	For
1d	Elect Director Matthew J. Espe	For
1e	Elect Director Russell A. Hagey	For
1f	Elect Director Charles L. Harrington	For
1g	Elect Director Jerry P. Leamon	For
1h	Elect Director Angel R. Martinez	For
1i	Elect Director Debra J. Perry	For
1j	Elect Director Lori J. Robinson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Kornit Digital Ltd.

Meeting Date: 08/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Reelect Yuval Cohen as Director	For
1b	Reelect Stephen Nigro as Director	For
1c	Reelect Ronen Samuel as Director	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Kyndryl Holdings, Inc.

Meeting Date: 07/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dominic J. Caruso	For
1b	Elect Director Stephen A.M. Hester	For
1c	Elect Director Shirley Ann Jackson	For
1d	Elect Director Martin Schroeter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Lam Research Corporation

Meeting Date: 11/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sohail U. Ahmed	For
1b	Elect Director Timothy M. Archer	For
1c	Elect Director Eric K. Brandt	For
1d	Elect Director Ita M. Brennan	For
1e	Elect Director Michael R. Cannon	For
1f	Elect Director John M. Dineen	For
1g	Elect Director Mark Fields	For
1h	Elect Director Ho Kyu Kang	For
1i	Elect Director Bethany J. Mayer	For
1j	Elect Director Jyoti K. Mehra	For
1k	Elect Director Abhijit Y. Talwalkar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Lam Research Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	For
1b	Elect Director Charles A. Blixt	For
1c	Elect Director Robert J. Coviello	For
1d	Elect Director Rita Fisher	For
1e	Elect Director Andre J. Hawaux	For
1f	Elect Director W.G. Jurgensen	For
1g	Elect Director Hala G. Modellmog	For
1h	Elect Director Robert A. Niblock	For
1i	Elect Director Maria Renna Sharpe	For
1j	Elect Director Thomas P. Werner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Lancaster Colony Corporation

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Zena Srivatsa Arnold	For

Lancaster Colony Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Michael H. Keown	For
1.3	Elect Director George F. Knight, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

La-Z-Boy Incorporated

Meeting Date: 08/27/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Erika L. Alexander	For
1.2	Elect Director Sarah M. Gallagher	For
1.3	Elect Director James P. Hackett	For
1.4	Elect Director Raza S. Haider	For
1.5	Elect Director Janet E. Kerr	For
1.6	Elect Director Mark S. LaVigne	For
1.7	Elect Director Michael T. Lawton	For
1.8	Elect Director Rebecca L. O'Grady	For
1.9	Elect Director Lauren B. Peters	For
1.10	Elect Director Melinda D. Whittington	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Legacy Housing Corporation

Meeting Date: 12/04/2024

Legacy Housing Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis D. Hodgson	For
1.2	Elect Director Kenneth E. Shipley	For
1.3	Elect Director Jeffrey K. Stouder	Against
1.4	Elect Director Brian J. Ferguson	Against
1.5	Elect Director Skyler M. Howton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year

Linde Plc

Meeting Date: 07/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen F. Angel	For
1b	Elect Director Sanjiv Lamba	For
1c	Elect Director Ann-Kristin Achleitner	For
1d	Elect Director Thomas Enders	For
1e	Elect Director Hugh Grant	For
1f	Elect Director Joe Kaeser	For
1g	Elect Director Victoria E. Ossadnik	For
1h	Elect Director Paula Rosput Reynolds	For
1i	Elect Director Alberto Weisser	For
1j	Elect Director Robert L. Wood	For
2a	Ratify PricewaterhouseCoopers as Auditors	For
2b	Authorise Board to Fix Remuneration of Auditors	For

Linde Plc

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Determine Price Range for Reissuance of Treasury Shares	For

Logitech International S.A.

Meeting Date: 09/04/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Remuneration Report	For
4	Approve Non-Financial Report	For
5	Appropriation of Retained Earnings and Declaration of Dividend	For
6	Approve Discharge of Board and Senior Management Elections to the Board of Directors	For
7A	Elect Director Wendy Becker	For
7B	Elect Director Edouard Bugnion	For
7C	Elect Director Guy Gecht	For
7D	Elect Director Christopher Jones	For
7E	Elect Director Marjorie Lao	For
7F	Elect Director Neela Montgomery	For
7G	Elect Director Kwok Wang Ng	For
7H	Elect Director Deborah Thomas	For
7I	Elect Director Sascha Zahnd	For
7J	Elect Director Donald Allan	For
7K	Elect Director Johanna 'Hanneke' Faber	For
7L	Elect Director Owen Mahoney	For

Logitech International S.A.

Proposal Number	Proposal Text	Vote Instruction
8A	Elect Wendy Becker as Board Chair	For
8B	Elect Guy Gecht as Board Chair	Against
	Elections to the Compensation Committee	
9A	Appoint Neela Montgomery as Member of the Compensation Committee	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	For
9D	Appoint Donald Allan as Member of the Compensation Committee	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For

LSI Industries Inc.

Meeting Date: 11/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert P. Beech	For
1.2	Elect Director Ronald D. Brown	For
1.3	Elect Director James A. Clark	For
1.4	Elect Director Amy L. Hanson	For
1.5	Elect Director Chantel E. Lenard	For
1.6	Elect Director Ernest W. Marshall, Jr.	For

LSI Industries Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Wilfred T. O'Gara	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Madison Square Garden Entertainment Corp.

Meeting Date: 12/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martin Bandier	Withhold
1.2	Elect Director Donna M. Coleman	Withhold
1.3	Elect Director Frederic V. Salerno	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Madison Square Garden Sports Corp.

Meeting Date: 12/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Withhold
1.2	Elect Director Richard D. Parsons	Withhold
1.3	Elect Director Nelson Peltz	Withhold
1.4	Elect Director Ivan Seidenberg	Withhold
1.5	Elect Director Anthony J. Vinciguerra	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	For

Madison Square Garden Sports Corp.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Mama's Creations, Inc.

Meeting Date: 07/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alfred D'Agostino	For
1b	Elect Director Lynn Blake	For
1c	Elect Director Steven Burns	For
1d	Elect Director Meghan Henson	For
1e	Elect Director Dean Janeway	For
1f	Elect Director Adam L. Michaels	For
1g	Elect Director Shirley Romig	For
1h	Elect Director Thomas Toto	For
2	Ratify Rosenberg Rich Baker Berman P.A. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Marathon Oil Corporation

Meeting Date: 08/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Martin Midstream Partners L.P.

Meeting Date: 12/30/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (White Proxy Card)	
1	Approve Merger Agreement	For
2	Adjourn Meeting	For
	Dissident Proxy (Gold Proxy Card)	
1	Approve Merger Agreement	Do Not Vote
2	Adjourn Meeting	Do Not Vote

Masimo Corporation

Meeting Date: 09/19/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (Gold Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	
1a	Elect Management Nominee Director Christopher Chavez	Do Not Vote
1b	Elect Management Nominee Director Joe Kiani	Do Not Vote
1c	Elect Dissident Nominee Director William R. Jellison	Do Not Vote
1d	Elect Dissident Nominee Director Darlene J.S. Solomon	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	Do Not Vote
	Dissident Universal Proxy (White Proxy Card)	

Masimo Corporation

Proposal Number	Proposal Text	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	
1a	Elect Dissident Nominee Director William Jellison	For
1b	Elect Dissident Nominee Director Darlene Solomon	For
	COMPANY NOMINEES OPPOSED BY POLITAN	
1a	Elect Management Nominee Director Christopher G. Chavez	Withhold
1b	Elect Management Nominee Director Joe Kiani	Withhold
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to April 20, 2023	For

Mastercraft Boat Holdings, Inc.

Meeting Date: 10/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director W. Patrick Battle	For
1.2	Elect Director Jaclyn Baumgarten	For
1.3	Elect Director Donald C. Campion	For
1.4	Elect Director Jennifer Deason	For
1.5	Elect Director Roch Lambert	For
1.6	Elect Director Peter G. Leemputte	For
1.7	Elect Director Kamilah Mitchell-Thomas	For
1.8	Elect Director Bradley M. Nelson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	For

Mastercraft Boat Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Matrix Service Company

Meeting Date: 11/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose L. Bustamante	For
1b	Elect Director Martha Z. Carnes	For
1c	Elect Director John D. Chandler	For
1d	Elect Director Carlin G. Conner	For
1e	Elect Director John R. Hewitt	For
1f	Elect Director Liane K. Hinrichs	For
1g	Elect Director James H. Miller	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

McKesson Corporation

Meeting Date: 07/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard H. Carmona	For
1b	Elect Director Dominic J. Caruso	For
1c	Elect Director W. Roy Dunbar	For
1d	Elect Director Deborah Dunsire	For
1e	Elect Director James H. Hinton	For
1f	Elect Director Donald R. Knauss	For

McKesson Corporation

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Bradley E. Lerman	For
1h	Elect Director Maria N. Martinez	For
1i	Elect Director Kevin M. Ozan	For
1j	Elect Director Brian S. Tyler	For
1k	Elect Director Kathleen Wilson-Thompson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Require Independent Board Chair	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against

Medtronic Plc

Meeting Date: 10/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Arnold	For
1b	Elect Director Scott C. Donnelly	For
1c	Elect Director Lidia L. Fonseca	For
1d	Elect Director Andrea J. Goldsmith	For
1e	Elect Director Randall J. Hogan, III	For
1f	Elect Director Gregory P. Lewis	For
1g	Elect Director Kevin E. Lofton	For
1h	Elect Director Geoffrey S. Martha	For
1i	Elect Director Elizabeth G. Nabel	For
1j	Elect Director Kendall J. Powell	For

Medtronic Plc

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
6	Authorize Overseas Market Purchases of Ordinary Shares	For

Mercury Systems, Inc.

Meeting Date: 10/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	For
1.2	Elect Director Barry R. Nearhos	For
1.3	Elect Director Debora A. Plunkett	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Qualified Employee Stock Purchase Plan	For
4	Ratify KPMG LLP as Auditors	For

Mesa Laboratories, Inc.

Meeting Date: 08/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	For

Mesa Laboratories, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Shiraz S. Ladiwala	For
1.3	Elect Director Shannon M. Hall	For
1.4	Elect Director R. Tony Tripeny	For
1.5	Elect Director Gary M. Owens	For
1.6	Elect Director John J. Sullivan	For
1.7	Elect Director Mark C. Capone	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Microsoft Corporation

Meeting Date: 12/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For
1.2	Elect Director Hugh F. Johnston	For
1.3	Elect Director Teri L. List	For
1.4	Elect Director Catherine MacGregor	For
1.5	Elect Director Mark A. L. Mason	For
1.6	Elect Director Satya Nadella	For
1.7	Elect Director Sandra E. Peterson	For
1.8	Elect Director Penny S. Pritzker	For
1.9	Elect Director Carlos A. Rodriguez	For
1.10	Elect Director Charles W. Scharf	For
1.11	Elect Director John W. Stanton	For
1.12	Elect Director Emma N. Walmsley	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Microsoft Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Report on Risks of Weapons Development	Against
5	Assess and Report on Investing in Bitcoin	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against
9	Report on AI Data Sourcing Accountability	Against

MillerKnoll, Inc.

Meeting Date: 10/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas D. French	For
1.2	Elect Director John R. Hoke, III	For
1.3	Elect Director Heidi J. Manheimer	For
1.4	Elect Director Tina Edekar Edmundson	For
1.5	Elect Director John Maeda	For
1.6	Elect Director Jeanne K. Gang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Modine Manufacturing Company

Meeting Date: 08/15/2024

Modine Manufacturing Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Suresh V. Garimella	For
1b	Elect Director Christopher W. Patterson	For
1c	Elect Director Christine Y. Yan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

monday.com Ltd.

Meeting Date: 07/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Reelect Jeff Horing as Director	For
1b	Reelect Avishai Abrahami as Director	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	For

MultiPlan Corporation

Meeting Date: 09/09/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Reverse Stock Split	For
2	Adjourn Meeting	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/12/2024

NAPCO Security Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rick Lazio	Withhold
1b	Elect Director Donna A. Soloway	For
2	Ratify Deloitte & Touche, LLP as Auditors	For

National Beverage Corp.

Meeting Date: 10/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joseph G. Caporella	For
1b	Elect Director Samuel C. Hathorn, Jr.	Withhold
2	Commit to Publishing an Annual Environmental, Social and Governance (ESG) Report	Against

Navios Maritime Partners L.P.

Meeting Date: 12/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kunihide Akizawa	Withhold
1.2	Elect Director Alexander Kalafatides	For
2	Ratify Ernst & Young (Hellas) Certified Auditors-Accountants S.A. as Auditors	For

Neogen Corporation

Meeting Date: 10/24/2024

Neogen Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James C. "Jim" Borel	For
1.2	Elect Director Jeffrey D. Capello	For
1.3	Elect Director Ronald D. Green	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA P.C. as Auditors	For

NetApp, Inc.

Meeting Date: 09/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director T. Michael Nevens	For
1b	Elect Director Deepak Ahuja	For
1c	Elect Director Anders Gustafsson	For
1d	Elect Director Gerald Held	For
1e	Elect Director Deborah L. Kerr	For
1f	Elect Director George Kurian	For
1g	Elect Director Carrie Palin	For
1h	Elect Director Scott F. Schenkel	For
1i	Elect Director June Yang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

NetScout Systems, Inc.

Meeting Date: 09/12/2024

NetScout Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alfred Grasso	For
1.2	Elect Director Shannon K. Nash	For
1.3	Elect Director Vivian Vitale	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

News Corporation

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (White Proxy Card)	
1a	Elect Management Nominee Director Lachlan K. Murdoch	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Do Not Vote
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	
1d	Elect Management Nominee Director Jose Maria Aznar	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Do Not Vote

News Corporation

Proposal Number	Proposal Text	Vote Instruction
	Dissident Proxy (Blue Proxy Card)	
1a	Elect Management Nominee Director Lachlan K. Murdoch	Against
1b	Elect Management Nominee Director Robert J. Thomson	For
1c	Elect Management Nominee Director Kelly Ayotte *Withdrawn Resolution*	
1d	Elect Management Nominee Director Jose Maria Aznar	Against
1e	Elect Management Nominee Director Natalie Bancroft	For
1f	Elect Management Nominee Director Ana Paula Pessoa	For
1g	Elect Management Nominee Director Masroor Siddiqui	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

Nextracker Inc.

Meeting Date: 08/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julie Blunden	For
1.2	Elect Director Steven Mandel	Withhold
1.3	Elect Director Willy Shih	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1a	Reelect David Kostman as Director	For
1b	Reelect Rimon Ben-Shaoul as Director	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	For
1d	Reelect Leo Apotheker as Director	For
1e	Reelect Joseph (Joe) Cowan as Director	For
2	Reelect Zehava Simon as External Director	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
4	Approve CEO Equity Award	Against
4.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Vote Instruction
6	Discuss Financial Statements and the Report of the Board	

NIKE, Inc.

Meeting Date: 09/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cathleen Benko	For
1b	Elect Director John Rogers, Jr.	Withhold
1c	Elect Director Robert Swan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Median Gender/Racial Pay Gaps	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against
7	Report on Environmental Targets	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against

Nomad Foods Limited

Meeting Date: 07/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	For

Nomad Foods Limited

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Noam Gottesman	For
1.3	Elect Director Ian G.H. Ashken	For
1.4	Elect Director Stefan Descheemaeker	For
1.5	Elect Director James E. Lillie	For
1.6	Elect Director Stuart M. MacFarlane	For
1.7	Elect Director Victoria Parry	For
1.8	Elect Director Amit Pilowsky	For
1.9	Elect Director Melanie Stack	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Nu Holdings Ltd.

Meeting Date: 08/13/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	For
2a	Elect Director David Velez Osorno	Against
2b	Elect Director Anita Mary Sands	For
2c	Elect Director Daniel Krepel Goldberg	For
2d	Elect Director David Alexandre Marcus	For
2e	Elect Director Douglas Mauro Leone	For
2f	Elect Director Jacqueline Dawn Reses	For
2g	Elect Director Luis Alberto Moreno Mejia	For
2h	Elect Director Rogerio Paulo Calderon Peres	For
2i	Elect Director Thuan Quang Pham	For

Oil-Dri Corporation of America

Meeting Date: 12/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ellen-Blair Chube	Withhold
1.2	Elect Director Paul M. Hindsley	Withhold
1.3	Elect Director Daniel S. Jaffee	Withhold
1.4	Elect Director Michael A. Nemeroff	Withhold
1.5	Elect Director George C. Roeth	Withhold
1.6	Elect Director Amy L. Ryan	Withhold
1.7	Elect Director Patricia J. Schmeda	Withhold
1.8	Elect Director Allan H. Selig	Withhold
1.9	Elect Director Lawrence E. Washow	Withhold
2	Ratify Grant Thornton LLP as Auditors	For
3	Increase Authorized Common Stock	For

Oracle Corporation

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Awo Ablo	For
1.2	Elect Director Jeffrey S. Berg	Withhold
1.3	Elect Director Michael J. Boskin	For
1.4	Elect Director Safra A. Catz	For
1.5	Elect Director Bruce R. Chizen	Withhold
1.6	Elect Director George H. Conrades	For
1.7	Elect Director Lawrence J. Ellison	For
1.8	Elect Director Rona A. Fairhead	For
1.9	Elect Director Jeffrey O. Henley	For

Oracle Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Charles W. Moorman	For
1.11	Elect Director Leon E. Panetta	Withhold
1.12	Elect Director William G. Parrett	Withhold
1.13	Elect Director Naomi O. Seligman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Climate Risk in Retirement Plan Options	Against

OSI Systems, Inc.

Meeting Date: 12/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deepak Chopra	For
1b	Elect Director William F. Ballhaus, Jr.	For
1c	Elect Director Kelli Bernard	For
1d	Elect Director Gerald Chizever	For
1e	Elect Director James B. Hawkins	For
1f	Elect Director Meyer Luskin	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John Key	For
1b	Elect Director Mary Pat McCarthy	For
1c	Elect Director Nir Zuk	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Amend Omnibus Stock Plan	For
6	Report on Climate Risk in Retirement Plan Options	Against

Parker-Hannifin Corporation

Meeting Date: 10/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Denise Russell Fleming	For
1b	Elect Director Lance M. Fritz	For
1c	Elect Director Linda A. Harty	For
1d	Elect Director Kevin A. Lobo	For
1e	Elect Director Jennifer A. Parmentier	For
1f	Elect Director E. Jean Savage	For
1g	Elect Director Joseph Scaminace	For
1h	Elect Director Laura K. Thompson	For
1i	Elect Director James R. Verrier	For
1j	Elect Director James L. Wainscott	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For

Patterson Companies, Inc.

Meeting Date: 09/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John D. Buck	For
1b	Elect Director Meenu Agarwal	For
1c	Elect Director Alex N. Blanco	For
1d	Elect Director Jody H. Feragen	For
1e	Elect Director Robert C. Frenzel	For
1f	Elect Director Philip G.J. McKoy	For
1g	Elect Director Neil A. Schrimsher	For
1h	Elect Director Pamela J. Tomczik	For
1i	Elect Director Donald J. Zurbay	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Paychex, Inc.

Meeting Date: 10/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martin Mucci	For
1b	Elect Director Thomas F. Bonadio	For
1c	Elect Director Joseph G. Doody	For
1d	Elect Director John B. Gibson	For

Paychex, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director B. Thomas Golisano	For
1f	Elect Director Pamela A. Joseph	For
1g	Elect Director Theresa M. Payton	For
1h	Elect Director Kevin A. Price	For
1i	Elect Director Joseph M. Tucci	For
1j	Elect Director Joseph M. Velli	For
1k	Elect Director Kara Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Paylocity Holding Corporation

Meeting Date: 12/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	For
1.2	Elect Director Linda M. Breard	For
1.3	Elect Director Virginia G. Breen	For
1.4	Elect Director Craig A. Conway	For
1.5	Elect Director Robin L. Pederson	For
1.6	Elect Director Andres D. Reiner	For
1.7	Elect Director Kenneth B. Robinson	For
1.8	Elect Director Steven I. Sarowitz	For
1.9	Elect Director Ronald V. Waters, III	For
1.10	Elect Director Toby J. Williams	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PDD Holdings Inc.

Meeting Date: 12/20/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Elect Director Lei Chen	For
2	Elect Director Jiazhen Zhao	For
3	Elect Director Anthony Kam Ping Leung	For
4	Elect Director Haifeng Lin	For
5	Elect Director Ivonne M.C.M. Rietjens	For
6	Elect Director George Yong-Boon Yeo	For

Peloton Interactive, Inc.

Meeting Date: 12/03/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Jay Hoag	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Performance Food Group Company

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director George L. Holm	For
1b	Elect Director Manuel A. Fernandez	For
1c	Elect Director Barbara J. Beck	For

Performance Food Group Company

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Danielle M. Brown	For
1e	Elect Director William F. Dawson, Jr.	For
1f	Elect Director Laura Flanagan	For
1g	Elect Director Matthew C. Flanigan	For
1h	Elect Director Kimberly S. Grant	For
1i	Elect Director Jeffrey M. Overly	For
1j	Elect Director David V. Singer	For
1k	Elect Director Randall N. Spratt	For
1l	Elect Director Warren M. Thompson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Perimeter Solutions, SA

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Change Jurisdiction of Incorporation from Luxembourg to Delaware	For
2	Approve Proposed Charter	For
3	Approve Delegation of Powers	For

PetMed Express, Inc.

Meeting Date: 08/08/2024

PetMed Express, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie C.G. Campbell	For
1.2	Elect Director Sandra Y. Campos	For
1.3	Elect Director Gian M. Fulgoni	For
1.4	Elect Director Justin Mennen	For
1.5	Elect Director Diana Garvis Purcel	For
1.6	Elect Director Leah A. Solivan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify RSM US LLP as Auditors	For

Phibro Animal Health Corporation

Meeting Date: 11/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary Lou Malanoski	Withhold
1.2	Elect Director Carol A. Wrenn	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024

Proposal Number	Proposal Text	Vote Instruction
1	Amend Certificate of Incorporation	

Planet Labs PBC

Meeting Date: 07/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kristen Robinson	For
1b	Elect Director Carl Bass	Withhold
1c	Elect Director Ita Brennan	For
2a	Elect Director Susan Wojcicki	For
3	Ratify KPMG LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Powerfleet, Inc.

Meeting Date: 09/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Brodsky	Withhold
1.2	Elect Director Ian Jacobs	Withhold
1.3	Elect Director Andrew Martin	For
1.4	Elect Director Michael McConnell	For
1.5	Elect Director Steve Towe	For
2	Ratify Deloitte & Touche as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	For

Premier, Inc.

Meeting Date: 12/06/2024

Premier, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Statuto	For
1.2	Elect Director Ellen C. Wolf	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Primo Water Corporation

Meeting Date: 11/04/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For

Qorvo, Inc.

Meeting Date: 08/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	For
1b	Elect Director Judy Bruner	For
1c	Elect Director John R. Harding	For
1d	Elect Director David H. Y. Ho	For
1e	Elect Director Roderick D. Nelson	For
1f	Elect Director Walden C. Rhines	For
1g	Elect Director Susan L. Spradley	For

Qorvo, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Quanex Building Products Corporation

Meeting Date: 07/12/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

QuinStreet, Inc.

Meeting Date: 10/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew (Andy) Sheehan	For
1.2	Elect Director Douglas (Doug) Valenti	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

QXO, Inc.

Meeting Date: 12/09/2024

QXO, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brad Jacobs	For
1b	Elect Director Jason Aiken	For
1c	Elect Director Marlene Colucci	For
1d	Elect Director Mario Harik	For
1e	Elect Director Mary Kissel	For
1f	Elect Director Jared Kushner	For
1g	Elect Director Allison Landry	For
2	Ratify Marcum LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Radware Ltd.

Meeting Date: 10/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Yuval Cohen as Director	For
1b	Elect Yair Tauman as Director	For
1c	Elect Alex Pinchev as Director	For
3	Approve Grants of Equity-Based Awards of the Company to the President and CEO	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024

Ralph Lauren Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Findley	For
1.2	Elect Director Hubert Joly	For
1.3	Elect Director Darren Walker	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

RBC Bearings Incorporated

Meeting Date: 09/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard R. Crowell	For
1b	Elect Director Amir Faghri	For
1c	Elect Director Steven H. Kaplan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ReNew Energy Global Plc

Meeting Date: 09/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against

ReNew Energy Global Plc

Proposal Number	Proposal Text	Vote Instruction
3	Reappoint KNAV Limited as Auditors	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For

ReposiTrak, Inc.

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall K. Fields	For
1.2	Elect Director Robert W. Allen	For
1.3	Elect Director Ronald C. Hodge	For
1.4	Elect Director Peter J. Larkin	Withhold
2	Ratify Haynie & Company as Auditors	For

ResMed Inc.

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carol Burt	For
1b	Elect Director Christopher DeLOrefice	For
1c	Elect Director Jan De Witte	For
1d	Elect Director Karen Drexler	For
1e	Elect Director Michael "Mick" Farrell	For
1f	Elect Director Peter Farrell	For
1g	Elect Director Harjit Gill	For
1h	Elect Director John Hernandez	For
1i	Elect Director Richard "Rich" Sulpizio	For
1j	Elect Director Desney Tan	For

ResMed Inc.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Ronald "Ron" Taylor	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Resources Connection, Inc.

Meeting Date: 10/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roger Carlile	For
1b	Elect Director Lisa M. Pierozzi	For
1c	Elect Director A. Robert Pisano	For
2	Ratify RSM US LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

RingCentral, Inc.

Meeting Date: 12/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vladimir Shmunis	For
1.2	Elect Director Mignon Clyburn	For
1.3	Elect Director Kenneth Goldman	For
1.4	Elect Director Robert Theis	For
1.5	Elect Director Prat Bhatt	For
1.6	Elect Director Amy Guggenheim Shenkan	For
2	Ratify KPMG LLP as Auditors	For

RingCentral, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Riskified Ltd.

Meeting Date: 08/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Reelect Eido Gal as Director	For
1b	Reelect Eyal Kishon as Director	For
1c	Reelect Jennifer Ceran as Director	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

RPM International Inc.

Meeting Date: 10/03/2024

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2.1	Elect Director Bruce A. Carbonari	For
2.2	Elect Director Jenniffer D. Deckard	For
2.3	Elect Director Salvatore D. Fazzolari	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For

RXO, Inc.

Meeting Date: 12/05/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Pre-Funded Warrants	For
2	Adjourn Meeting	For

Safe Bulkers, Inc.

Meeting Date: 09/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Polys V. Hajioannou	Withhold
1.2	Elect Director Ioannis Foteinos	Withhold
1.3	Elect Director Ole Wikborg	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A. as Auditors	For

Sapiens International Corp. NV

Meeting Date: 12/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Reelect Guy Bernstein as Director	For
1b	Reelect Roni Al Dor as Director	For
1c	Reelect Eyal Ben-Chelouche as Director	For
1d	Reelect Yacov Elinav as Director	For
1e	Reelect Uzi Netanel as Director	For
1f	Reelect Naamit Salomon as Director	For

Sapiens International Corp. NV

Proposal Number	Proposal Text	Vote Instruction
2	Approve 2023 Annual Financial Statements	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

ScanSource, Inc.

Meeting Date: 12/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael L. Baur	For
1b	Elect Director Peter C. Browning	For
1c	Elect Director Frank E. Emory, Jr.	For
1d	Elect Director Charles A. Mathis	For
1e	Elect Director Vernon J. Nagel	For
1f	Elect Director Dorothy F. Ramoneda	For
1g	Elect Director Jeffrey R. Rodek	For
1h	Elect Director Elizabeth O. Temple	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For
4	Approve Omnibus Stock Plan	For

Scholastic Corporation

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James W. Barge	Withhold
1.2	Elect Director John L. Davies	For

Scholastic Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Alix Guerrier	For

Seagate Technology Holdings plc

Meeting Date: 10/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark W. Adams	For
1b	Elect Director Shankar Arumugavelu	For
1c	Elect Director Prat S. Bhatt	For
1d	Elect Director Judy Bruner	For
1e	Elect Director Michael R. Cannon	For
1f	Elect Director Richard L. Clemmer	For
1g	Elect Director Yolanda L. Conyers	For
1h	Elect Director Jay L. Geldmacher	For
1i	Elect Director Dylan G. Haggart	For
1j	Elect Director William D. Mosley	For
1k	Elect Director Stephanie Tilenius	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For
4	Determine Price Range for Reissuance of Treasury Shares	For

Seanergy Maritime Holdings Corp.

Meeting Date: 11/04/2024

Seanergy Maritime Holdings Corp.

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (White Proxy Card)	
1a	Elect Director Dimitrios Anagnostopoulos	Withhold
1b	Elect Director Ioannis Kartsonas	Withhold
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For
3	Declassify the Board of Directors	For
4A	Remove Director Stamatios Tsantanis	Against
4B	Remove Director Christina Anagnostara	Against
4C	Remove Director Elias Culucundis	Against
	Dissident Proxy	
1	Non-Voting Agenda	

SelectQuote, Inc.

Meeting Date: 11/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Earl H. "Trace" Devanny, III	Withhold
1.2	Elect Director Raymond F. Weldon	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Seneca Foods Corporation

Meeting Date: 08/08/2024

Seneca Foods Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda K. Nelson	Withhold
1.2	Elect Director Donald J. Stuart	Withhold
1.3	Elect Director Keith A. Woodward	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Skyline Champion Corporation

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith Anderson	Withhold
1.2	Elect Director Michael Berman	Withhold
1.3	Elect Director Eddie Capel	Withhold
1.4	Elect Director Erin Mulligan Helgren	Withhold
1.5	Elect Director Michael Kaufman	Withhold
1.6	Elect Director Tawn Kelley	Withhold
1.7	Elect Director Nikul Patel	Withhold
1.8	Elect Director Gary Robinette	Withhold
1.9	Elect Director Mark Yost	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Change Company Name to Corporation to Champion Homes, Inc.	For

Smartsheet Inc.

Meeting Date: 12/09/2024

Smartsheet Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Smith & Wesson Brands, Inc.

Meeting Date: 09/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anita D. Britt	For
1.2	Elect Director Fred M. Diaz	For
1.3	Elect Director Michelle J. Lohmeier	For
1.4	Elect Director Barry M. Monheit	For
1.5	Elect Director Robert L. Scott	For
1.6	Elect Director Mark P. Smith	For
1.7	Elect Director Denis G. Suggs	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Oversee and Report a Third Party Human Rights Impact Assessment	Against

SNDL Inc.

Meeting Date: 07/30/2024

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors at Six	For
2a	Elect Director J. Gregory Mills	For
2b	Elect Director Zachary George	For

SNDL Inc.

Proposal Number	Proposal Text	Vote Instruction
2c	Elect Director Lori Ell	Withhold
2d	Elect Director Frank Krasovec	Withhold
2e	Elect Director Bryan D. Pinney	Withhold
2f	Elect Director Gregory G. Turnbull	For
3	Approve Marcum LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Snowflake Inc.

Meeting Date: 07/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Benoit Dageville	Withhold
1b	Elect Director Mark S. Garrett	Withhold
1c	Elect Director Jayshree V. Ullal	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Declassify the Board of Directors	For

Solaris Oilfield Infrastructure, Inc.

Meeting Date: 08/30/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Contribution Agreement	For
2	Change Company Name to Solaris Energy Infrastructure, Inc.	For
3	Amend Omnibus Stock Plan	Against
4	Adjourn Meeting	For

Sphere Entertainment Co.

Meeting Date: 12/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph J. Lhota	Withhold
1.2	Elect Director Joel M. Litvin	Withhold
1.3	Elect Director John L. Sykes	Withhold
1.4	Elect Director Carl E. Vogel	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Steelcase Inc.

Meeting Date: 07/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sara E. Armbruster	For
1b	Elect Director Timothy C. E. Brown	Against
1c	Elect Director Connie K. Duckworth	Against
1d	Elect Director Sanjay Gupta	For
1e	Elect Director Todd P. Kelsey	For
1f	Elect Director Jennifer C. Niemann	For
1g	Elect Director Robert C. Pew, III	For
1h	Elect Director Cathy D. Ross	For
1i	Elect Director Catherine C. B. Schmelter	Against
1j	Elect Director Linda K. Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For

Steelcase Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For

StepStone Group Inc.

Meeting Date: 09/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Monte M. Brem	Withhold
1.2	Elect Director Valerie G. Brown	For
1.3	Elect Director Scott W. Hart	Withhold
1.4	Elect Director David F. Hoffmeister	For
1.5	Elect Director Anne L. Raymond	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Issuance of Shares for a Private Placement	Against

STERIS plc

Meeting Date: 08/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Esther M. Alegria	For
1b	Elect Director Richard C. Breeden	For
1c	Elect Director Daniel A. Carestio	For
1d	Elect Director Cynthia L. Feldmann	For
1e	Elect Director Christopher S. Holland	For
1f	Elect Director Jacqueline B. Kosecoff	For

STERIS plc

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Paul E. Martin	For
1h	Elect Director Nirav R. Shah	For
1i	Elect Director Mohsen M. Sohi	For
1j	Elect Director Richard M. Steeves	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For
4	Authorise Board to Fix Remuneration of Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For

Stitch Fix, Inc.

Meeting Date: 12/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Katrina Lake	For
1b	Elect Director Sharon McCollam	Withhold
1c	Elect Director Elizabeth Williams	For
2	Advisory Vote on Say on Pay Frequency	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Stride, Inc.

Meeting Date: 12/05/2024

Stride, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aida M. Alvarez	For
1b	Elect Director Steven B. Fink	For
1c	Elect Director Robert E. Knowling, Jr.	For
1d	Elect Director Allison Lawrence	For
1e	Elect Director Liza McFadden	For
1f	Elect Director James J. Rhyu	For
1g	Elect Director Ralph Smith	For
1h	Elect Director Joseph A. Verbrugge	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Summit Midstream Corporation

Meeting Date: 11/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Adjourn Meeting	For

Summit Midstream Partners, LP

Meeting Date: 07/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Conversion from a Delaware Limited Partnership to a Delaware Corporation	For
2A	Eliminate Right to Act by Written Consent	Against

Summit Midstream Partners, LP

Proposal Number	Proposal Text	Vote Instruction
2B	Eliminate Right to Call Special Meeting	Against
2C	Authorize Board to Fix Designations, Rights, and Privileges of Preferred Stock	Against
2D	Authorize Blank Check Common Stock	Against
2E	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For

Sysco Corporation

Meeting Date: 11/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel J. Brutto	For
1b	Elect Director Francesca DeBiase	For
1c	Elect Director Ali Dibadj	For
1d	Elect Director Larry C. Glasscock	For
1e	Elect Director Jill M. Golder	For
1f	Elect Director Bradley M. Halverson	For
1g	Elect Director John M. Hinshaw	For
1h	Elect Director Kevin P. Hourican	For
1i	Elect Director Roberto Marques	For
1j	Elect Director Alison Kenney Paul	For
1k	Elect Director Sheila G. Talton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Strauss Zelnick	For
1b	Elect Director Michael Dornemann	For
1c	Elect Director J Moses	For
1d	Elect Director Michael Sheresky	For
1e	Elect Director LaVerne Srinivasan	For
1f	Elect Director Susan Tolson	For
1g	Elect Director Paul Viera	For
1h	Elect Director Roland Hernandez	For
1i	Elect Director William "Bing" Gordon	For
1j	Elect Director Ellen Siminoff	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Tapestry, Inc.

Meeting Date: 11/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	For
1b	Elect Director Darrell Cavens	For
1c	Elect Director Joanne Crevoiserat	For
1d	Elect Director David Elkins	For
1e	Elect Director Johanna (Hanneke) Faber	For
1f	Elect Director Anne Gates	For
1g	Elect Director Thomas Greco	For

Tapestry, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Kevin Hourican	For
1i	Elect Director Alan Lau	For
1j	Elect Director Pamela Lifford	For
1k	Elect Director Annabelle Yu Long	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Tecnoglass Inc.

Meeting Date: 12/03/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Christian T. Daes	For
1B	Elect Director Julio A. Torres	Against

Teekay Corporation

Meeting Date: 09/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Adopt the Constitutive Documents	For
2	Adjourn Meeting	For

Teekay Tankers Ltd.

Meeting Date: 09/24/2024

Teekay Tankers Ltd.

Proposal Number	Proposal Text	Vote Instruction
1	Adopt the Constitutive Documents	For
2	Adjourn Meeting	For

The Clorox Company

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	For
1.2	Elect Director Pierre R. Breber	For
1.3	Elect Director Julia Denman	For
1.4	Elect Director Spencer C. Fleischer	For
1.5	Elect Director Esther Lee	For
1.6	Elect Director A.D. David Mackay	For
1.7	Elect Director Stephanie Plaines	For
1.8	Elect Director Linda Rendle	For
1.9	Elect Director Matthew J. Shattock	For
1.10	Elect Director Russell J. Weiner	For
1.11	Elect Director Christopher J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul J. Fribourg	For
1b	Elect Director Jennifer Hyman	Withhold
1c	Elect Director Arturo Nunez	For
1d	Elect Director Barry S. Sternlicht	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

The Hain Celestial Group, Inc.

Meeting Date: 10/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Neil Campbell	For
1b	Elect Director Celeste A. Clark	For
1c	Elect Director Wendy P. Davidson	For
1d	Elect Director Shervin J. Korangy	For
1e	Elect Director Alison E. Lewis	For
1f	Elect Director Michael B. Sims	For
1g	Elect Director Carlyn R. Taylor	For
1h	Elect Director Dawn M. Zier	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

The J. M. Smucker Company

Meeting Date: 08/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mercedes Abramo	For
1b	Elect Director Tarang Amin	For
1c	Elect Director Susan Chapman-Hughes	For
1d	Elect Director Jay Henderson	For
1e	Elect Director Jonathan Johnson, III	For
1f	Elect Director Kirk Perry	For
1g	Elect Director Alex Shumate	For
1h	Elect Director Mark Smucker	For
1i	Elect Director Jodi Taylor	For
1j	Elect Director Dawn Willoughby	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director B. Marc Allen	For
1b	Elect Director Brett Biggs	For
1c	Elect Director Sheila Bonini	For
1d	Elect Director Amy L. Chang	For
1e	Elect Director Joseph Jimenez	For
1f	Elect Director Christopher Kempczinski	For
1g	Elect Director Debra L. Lee	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Terry J. Lundgren	For
1i	Elect Director Christine M. McCarthy	For
1j	Elect Director Ashley McEvoy	For
1k	Elect Director Jon R. Moeller	For
1l	Elect Director Robert J. Portman	For
1m	Elect Director Rajesh Subramaniam	For
1n	Elect Director Patricia A. Woertz	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Median Gender/Racial Pay Gap	Against

Thermon Group Holdings, Inc.

Meeting Date: 07/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John Clarke	For
1.2	Elect Director Linda Dalgetty	For
1.3	Elect Director Roger Fix	For
1.4	Elect Director Marcus George	For
1.5	Elect Director Victor L. Richey	For
1.6	Elect Director Angela Strzelecki	For
1.7	Elect Director Bruce Thames	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	For

Thermon Group Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Tilray Brands, Inc.

Meeting Date: 12/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas Looney	Withhold
1b	Elect Director David Hopkinson	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Increase Authorized Common Stock	Against
4	Declassify the Board of Directors and Eliminate Provision on the Charter that Allows Stockholders to Remove Directors only for Cause	For

Tower Semiconductor Ltd.

Meeting Date: 07/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Amir Elstein as Director	For
1.2	Elect Russell Ellwanger as Director	For
1.3	Elect Kalman Kaufman as Director and Approve His Remuneration	For
1.4	Elect Dana Gross as Director and Approve Her Remuneration	For
1.5	Elect Ilan Flato as Director and Approve His Remuneration	For
1.6	Elect Yoav Chelouche as Director and Approve His Remuneration	For

Tower Semiconductor Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Iris Avner as Director and Approve Her Remuneration	For
1.8	Elect Michal Vakrat Wolkin as Director and Approve His Remuneration	For
1.9	Elect Avi Hasson as Director and Approve His Remuneration	For
1.10	Elect Sagi Ben Moshe as Director and Approve His Remuneration	For
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	For
3	Approve Compensation Policy for the Directors and Officers of the Company	For
4	Approve Amended Compensation of Russell Ellwanger, CEO	For
5	Approve Grant of Equity to Russell Ellwanger, CEO	For
6	Approve Grant of Long-Term Equity to Russell Ellwanger, CEO	For
7	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	For
8	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For

Trimble Inc.

Meeting Date: 09/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James C. Dalton	For
1.2	Elect Director Borje Ekholm	For
1.3	Elect Director Kaigham (Ken) Gabriel	For
1.4	Elect Director Meaghan Lloyd	For

Trimble Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Ronald S. Nersesian	For
1.6	Elect Director Robert G. Painter	For
1.7	Elect Director Mark S. Peek	For
1.8	Elect Director Kara Sprague	For
1.9	Elect Director Thomas Sweet	For
1.10	Elect Director Johan Wibergh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

UMB Financial Corporation

Meeting Date: 08/06/2024

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Common Stock	For
2	Issue Shares in Connection with Merger	For
3	Adjourn Meeting	For

Under Armour, Inc.

Meeting Date: 09/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	For
1.2	Elect Director Jerri L. DeVard	Withhold
1.3	Elect Director Mohamed A. El-Erian	For
1.4	Elect Director Carolyn N. Everson	Withhold

Under Armour, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director David W. Gibbs	For
1.6	Elect Director Karen W. Katz	Withhold
1.7	Elect Director Eric T. Olson	Withhold
1.8	Elect Director Kevin A. Plank	Withhold
1.9	Elect Director Patrick W. Whitesell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Nonqualified Employee Stock Purchase Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

United Natural Foods, Inc.

Meeting Date: 12/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynn S. Blake	For
1b	Elect Director Gloria R. Boyland	For
1c	Elect Director J. Alexander Miller Douglas	For
1d	Elect Director Daphne J. Dufresne	For
1e	Elect Director Michael S. Funk	For
1f	Elect Director James M. Loree	For
1g	Elect Director Shamim Mohammad	For
1h	Elect Director James L. Muehlbauer	For
1i	Elect Director James C. Pappas	For
1j	Elect Director Jack Stahl	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

Uranium Energy Corp.

Meeting Date: 07/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amir Adnani	For
1.2	Elect Director Spencer Abraham	For
1.3	Elect Director David Kong	For
1.4	Elect Director Vincent Della Volpe	For
1.5	Elect Director Gloria Ballesta	For
1.6	Elect Director Trecia Canty	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Approve Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Uranium Royalty Corp.

Meeting Date: 10/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amir Adnani	Withhold
1.2	Elect Director Scott Melbye	Withhold
1.3	Elect Director Vina Patel	For
1.4	Elect Director Neil Gregson	For
1.5	Elect Director Donna Wichers	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Long-Term Incentive Plan	Against

Vector Group Ltd.

Meeting Date: 08/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bennett S. LeBow	For
1b	Elect Director Howard M. Lorber	For
1c	Elect Director Richard J. Lampen	For
1d	Elect Director Henry C. Beinstein	For
1e	Elect Director Ronald J. Bernstein	For
1f	Elect Director Paul V. Carlucci	For
1g	Elect Director Jean E. Sharpe	For
1h	Elect Director Barry Watkins	For
1i	Elect Director Wilson L. White	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chair	For

Verint Systems Inc.

Meeting Date: 07/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dan Bodner	For
1.2	Elect Director Linda Crawford	For
1.3	Elect Director Reid French	For
1.4	Elect Director Stephen Gold	For
1.5	Elect Director William Kurtz	For
1.6	Elect Director Andrew Miller	For
1.7	Elect Director Richard Nottenburg	For

Verint Systems Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Kristen Robinson	For
1.9	Elect Director Yvette Smith	For
1.10	Elect Director Jason Wright	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Viatrix Inc.

Meeting Date: 12/06/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director W. Don Cornwell	For
1B	Elect Director JoEllen Lyons Dillon	For
1C	Elect Director Elisha Finney	For
1D	Elect Director Leo Groothuis	For
1E	Elect Director Melina Higgins	For
1F	Elect Director James M. Kilts	For
1G	Elect Director Harry Korman	For
1H	Elect Director Rajiv Malik	For
1I	Elect Director Richard Mark	For
1J	Elect Director Mark Parrish	For
1K	Elect Director Scott A. Smith	For
1L	Elect Director Rogerio Vivaldi Coelho	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Viavi Solutions Inc.

Meeting Date: 11/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	For
1.2	Elect Director Keith Barnes	For
1.3	Elect Director Laura Black	For
1.4	Elect Director Donald Colvin	For
1.5	Elect Director Douglas Gilstrap	For
1.6	Elect Director Masood A. Jabbar	For
1.7	Elect Director Joanne Solomon	For
1.8	Elect Director Oleg Khaykin	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Victory Capital Holdings, Inc.

Meeting Date: 10/11/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Acquisition	For
2	Increase Authorized Preferred Stock	Against
3	Amend Certificate of Incorporation to Expand the Existing Corporate Opportunities Waiver Provision	Against
4	Adjourn Meeting	For

WD-40 Company

Meeting Date: 12/12/2024

WD-40 Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven A. Brass	For
1.2	Elect Director Cynthia B. Burks	For
1.3	Elect Director Daniel T. Carter	For
1.4	Elect Director Eric P. Etchart	For
1.5	Elect Director Lara L. Lee	For
1.6	Elect Director Edward O. Magee, Jr.	For
1.7	Elect Director Trevor I. Mihalik	For
1.8	Elect Director Graciela I. Monteagudo	For
1.9	Elect Director David B. Pendarvis	For
1.10	Elect Director Anne G. Saunders	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Western Digital Corporation

Meeting Date: 11/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kimberly E. Alexy	For
1b	Elect Director Thomas Caulfield	For
1c	Elect Director Martin I. Cole	For
1d	Elect Director Tunc Doluca	For
1e	Elect Director David V. Goeckeler	For
1f	Elect Director Matthew E. Massengill	For
1g	Elect Director Stephanie A. Streeter	For
1h	Elect Director Miyuki Suzuki	For

Western Digital Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For

Winnebago Industries, Inc.

Meeting Date: 12/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher J. Braun	For
1b	Elect Director David W. Miles	For
1c	Elect Director Jacqueline D. Woods	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Wix.com Ltd.

Meeting Date: 09/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a.	Reelect Francesco de Mojana as Director	For
1b.	Reelect Ron Gutler as Director	For
1c.	Reelect Gavin Patterson as Director	For
2	Approve Certain Amendments to the Articles of Association of the Company	For
3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

World Acceptance Corporation

Meeting Date: 08/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ken R. Bramlett, Jr.	For
1.2	Elect Director R. Chad Prashad	For
1.3	Elect Director Scott J. Vassalluzzo	For
1.4	Elect Director Charles D. Way	For
1.5	Elect Director Darrell E. Whitaker	For
1.6	Elect Director Elizabeth R. Neuhoff	For
1.7	Elect Director Benjamin E. Robinson, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify RSM US LLP as Auditors	For

Worthington Enterprises, Inc.

Meeting Date: 09/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John B. Blystone	For
1b	Elect Director Mark C. Davis	For
1c	Elect Director John H. McConnell, II	For
1d	Elect Director B. Andrew ("Andy") Rose	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	Against
4	Ratify KPMG LLP as Auditors	For

Worthington Steel, Inc.

Meeting Date: 09/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Geoffrey G. Gilmore	For
1b	Elect Director Carl A. Nelson, Jr.	For
1c	Elect Director George P. Stoe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

Yandex NV

Meeting Date: 08/15/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Approve Extension of the Term for Preparation by the Company's Board of Directors of the 2023 Annual Statutory Accounts	For
2	Adopt Financial Statements	For
3	Approve Discharge of Directors	For
4	Elect Arkady Volozh as Executive Director	For
5	Elect Ophir Nave as Executive Director	For
6	Elect Elena Bunina as Non-Executive Director	Against
7	Elect Esther Dyson as Non-Executive Director	Against
8	Elect Kira Radinsky as Non-Executive Director	For

Yandex NV

Proposal Number	Proposal Text	Vote Instruction
9	Amend Terms of Appointment of John Boynton, Rogier Rijnja and Charles Ryan to End at the Conclusion of the Annual General Meeting to be held in 2025	For
10	Approve Award of Special Cash and Equity Bonuses to John Boynton, Rogier Rijnja and Charles Ryan	Against
11	Change Company Name and Amend Articles of Association	For
12	Amend 2016 Equity Incentive Plan	Against
13	Ratify Reanda Audit & Assurance B.V. as Auditors	For
14	Approve Repurchase of Class A Shares	Against
15	Grant Board Authority to Issue Class A Shares	Against
16	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
17	Approve Cancellation of Class A Shares	For

ZIM Integrated Shipping Services Ltd.

Meeting Date: 12/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Reelect Yair Seroussi as Director	For
1.2	Reelect Yair Caspi as Director	For
1.3	Reelect Nir Epstein as Director	For
1.4	Reelect Birger Johannes Meyer-Gloeckner as Director	For
1.5	Reelect Yoav Moshe Sebba as Director	For
1.6	Reelect William (Bill) Shaul as Director	For
1.7	Reelect Liat Tennenholtz as Director	For
1.8	Reelect Barak Cohen as Director	For

ZIM Integrated Shipping Services Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.9	Reelect Anita Odedra as Director	For
2	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Amended Active Chairman Services Agreement with Yair Seroussi (Subject to His Reelection)	For