

REPORTING PERIOD: 04/01/2024 to 06/30/2024

10X Genomics, Inc.**Meeting Date:** 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Kimberly J. Popovits	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Permit Board to Amend Bylaws Without Shareholder Consent	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

3M Company**Meeting Date:** 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	For
1b	Elect Director William M. Brown	For
1c	Elect Director Audrey Choi	For
1d	Elect Director Anne H. Chow	For
1e	Elect Director David B. Dillon	For
1f	Elect Director James R. Fitterling	For
1g	Elect Director Amy E. Hood	For
1h	Elect Director Suzan Kereere	For
1i	Elect Director Gregory R. Page	For
1j	Elect Director Pedro J. Pizarro	For
1k	Elect Director Michael F. Roman	For
1l	Elect Director Thomas W. Sweet	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Adopt Share Retention Policy For Senior Executives	Against

A. O. Smith Corporation

Meeting Date: 04/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Victoria M. Holt	Withhold
1.2	Elect Director Ilham Kadri	Withhold
1.3	Elect Director Michael M. Larsen	For
1.4	Elect Director Christopher L. Mapes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against

AAON, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Norman H. Asbjornson	For
1b	Elect Director Gary D. Fields	For
1c	Elect Director Angela E. Kouplen	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Increase Authorized Common Stock	For
5	Approve Omnibus Stock Plan	For

Abbott Laboratories

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Alpern	For

Abbott Laboratories

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Claire Babineaux-Fontenot	For
1.3	Elect Director Sally E. Blount	For
1.4	Elect Director Robert B. Ford	For
1.5	Elect Director Paola Gonzalez	For
1.6	Elect Director Michelle A. Kumbier	For
1.7	Elect Director Darren W. McDew	For
1.8	Elect Director Nancy McKinstry	For
1.9	Elect Director Michael G. O'Grady	For
1.10	Elect Director Michael F. Roman	For
1.11	Elect Director Daniel J. Starks	For
1.12	Elect Director John G. Stratton	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

AbbVie Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roxanne S. Austin	For
1b	Elect Director Richard A. Gonzalez	For
1c	Elect Director Susan E. Quaggin	For
1d	Elect Director Rebecca B. Roberts	For
1e	Elect Director Glenn F. Tilton	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Eliminate Supermajority Vote Requirement	For
6	Adopt Simple Majority Vote	For
7	Report on Lobbying Payments and Policy	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against

Abercrombie & Fitch Co.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For
1b	Elect Director Susie Coulter	For
1c	Elect Director James A. Goldman	For
1d	Elect Director Fran Horowitz	For
1e	Elect Director Helen E. McCluskey	For
1f	Elect Director Arturo Nunez	For
1g	Elect Director Kenneth B. Robinson	For
1h	Elect Director Nigel Travis	For
1i	Elect Director Helen Vaid	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Acadia Realty Trust

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	For
1b	Elect Director Mark A. Denien	For
1c	Elect Director Kenneth A. McIntyre	For
1d	Elect Director William T. Spitz	For
1e	Elect Director Lynn C. Thurber	For
1f	Elect Director Lee S. Wielansky	For
1g	Elect Director Hope B. Woodhouse	For
1h	Elect Director C. David Zoba	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Accel Entertainment, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gordon Rubenstein	For
1.2	Elect Director David W. Ruttenberg	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

ACCO Brands Corporation

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph B. Burton	For
1.2	Elect Director Kathleen S. Dvorak	For
1.3	Elect Director Pradeep Jotwani	For
1.4	Elect Director Robert J. Keller	For
1.5	Elect Director Ron Lombardi	For
1.6	Elect Director Graciela I. Monteagudo	For
1.7	Elect Director E. Mark Rajkowski	For
1.8	Elect Director Elizabeth A. Simermeyer	For
1.9	Elect Director Thomas W. Tedford	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Acushnet Holdings Corp.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David E. Maher	Withhold

Acushnet Holdings Corp.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Yoon Soo (Gene) Yoon	Withhold
1.3	Elect Director Leanne Cunningham	For
1.4	Elect Director Gregory Hewett	For
1.5	Elect Director Ho Yeon (Aaron) Lee	Withhold
1.6	Elect Director Jan Singer	For
1.7	Elect Director Steven Tishman	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

AdaptHealth Corp.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2.1	Elect Director Terence Connors	Withhold
2.2	Elect Director Ted Lundberg	Withhold
2.3	Elect Director Joshua Parnes	For
2.4	Elect Director David S. Williams, III	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
4	Amend Omnibus Stock Plan	For
5	Ratify KPMG LLP as Auditors	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Adecoagro SA

Meeting Date: 04/17/2024

Adecoagro SA

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Approve Consolidated Financial Statements and Statutory Reports	Do Not Vote
2	Approve Financial Statements	Do Not Vote
3	Approve Allocation of Income	Do Not Vote
4	Approve Dividends	Do Not Vote
5	Approve Discharge of Directors	Do Not Vote
6	Approve Remuneration of Directors for FY 2023	Do Not Vote
7	Appoint PricewaterhouseCoopers as Auditor	Do Not Vote
8.1	Elect Guillaume van der Linden as Director	Do Not Vote
8.2	Elect Ivo Andres Sarjanovic as Director	Do Not Vote
8.3	Elect Manuela Vaz Artigas as Director	Do Not Vote
9	Approve Remuneration of Directors for FY 2024	Do Not Vote

Adeia Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul E. Davis	For
1b	Elect Director V. Sue Molina	For
1c	Elect Director Daniel Moloney	For
1d	Elect Director Tonia O'Connor	For
1e	Elect Director Raghavendra Rau	For
1f	Elect Director Adam Rymer	For
1g	Elect Director Phyllis Turner-Brim	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For

Adeia Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

ADMA Biologics, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven A. Elms	For
1b	Elect Director Adam S. Grossman	For
1c	Elect Director Young T. Kwon	For
2	Ratify CohnReznick LLP as Auditors	For

Adobe Inc.

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cristiano Amon	For
1b	Elect Director Amy Banse	For
1c	Elect Director Brett Biggs	For
1d	Elect Director Melanie Boulden	For
1e	Elect Director Frank Calderoni	For
1f	Elect Director Laura Desmond	For
1g	Elect Director Shantanu Narayen	For
1h	Elect Director Spencer Neumann	For
1i	Elect Director Kathleen Oberg	For
1j	Elect Director Dheeraj Pandey	For
1k	Elect Director David Ricks	For
1l	Elect Director Daniel Rosensweig	For
2	Amend Omnibus Stock Plan	For
3	Ratify KPMG LLP as Auditors	For

Adobe Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against

ADT Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James D. DeVries	Withhold
1.2	Elect Director Tracey R. Griffin	Withhold
1.3	Elect Director Benjamin Honig	Withhold
1.4	Elect Director Lee J. Solomon	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For

Advanced Energy Industries, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Grant H. Beard	For
1.2	Elect Director Frederick A. Ball	For
1.3	Elect Director Anne T. DelSanto	For
1.4	Elect Director Tina M. Donikowski	For

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Ronald C. Foster	For
1.6	Elect Director Stephen D. Kelley	For
1.7	Elect Director Lanesha T. Minnix	For
1.8	Elect Director David W. Reed	For
1.9	Elect Director John A. Roush	For
1.10	Elect Director Brian M. Shirley	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nora M. Denzel	For
1b	Elect Director Mark Durcan	For
1c	Elect Director Michael P. Gregoire	For
1d	Elect Director Joseph A. Householder	For
1e	Elect Director John W. Marren	For
1f	Elect Director Jon A. Olson	For
1g	Elect Director Lisa T. Su	For
1h	Elect Director Abhi Y. Talwalkar	For
1i	Elect Director Elizabeth W. Vanderslice	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

AdvanSix Inc.

Meeting Date: 06/13/2024

AdvanSix Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Farha Aslam	For
1b	Elect Director Darrell K. Hughes	For
1c	Elect Director Erin N. Kane	For
1d	Elect Director Todd D. Karran	For
1e	Elect Director Gena C. Lovett	For
1f	Elect Director Daniel F. Sansone	For
1g	Elect Director Sharon S. Spurlin	For
1h	Elect Director Patrick S. Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Advantage Solutions Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Christopher Baldwin	For
1.2	Elect Director Cameron Breitner	Withhold
1.3	Elect Director Virginie Costa	For
1.4	Elect Director Timothy J. Flynn	Withhold
1.5	Elect Director Brian K. Ratzan	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

AerCap Holdings NV

Meeting Date: 04/17/2024

AerCap Holdings NV

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Receive Board Report (Non-Voting)	
3	Adopt Financial Statements and Statutory Reports	Do Not Vote
4	Receive Explanation on Company's Reserves and Dividend Policy	
5	Approve Discharge of Directors	Do Not Vote
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Do Not Vote
7	Ratify KPMG Accountants N.V. as Auditors	Do Not Vote
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Do Not Vote
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Do Not Vote
9a	Authorize Repurchase Shares	Do Not Vote
9b	Conditional Authorization to Repurchase Additional Shares	Do Not Vote
10	Approve Reduction in Share Capital through Cancellation of Shares	Do Not Vote
11	Allow Questions	
12	Open Meeting	

AFC Gamma, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leonard M. Tannenbaum	Withhold
1.2	Elect Director Thomas L. Harrison	Withhold
2	Ratify CohnReznick LLP as Auditors	For

Affiliated Managers Group, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Karen L. Alvingham	For
1b	Elect Director Dwight D. Churchill	For
1c	Elect Director Annette Franqui	For
1d	Elect Director Jay C. Horgen	For
1e	Elect Director Reuben Jeffery, III	For
1f	Elect Director Felix V. Matos Rodriguez	For
1g	Elect Director Tracy P. Palandjian	For
1h	Elect Director David C. Ryan	For
1i	Elect Director Loren M. Starr	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Aflac Incorporated

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel P. Amos	For
1b	Elect Director W. Paul Bowers	For
1c	Elect Director Arthur R. Collins	For
1d	Elect Director Miwako Hosoda	For
1e	Elect Director Thomas J. Kenny	For
1f	Elect Director Georgette D. Kiser	For
1g	Elect Director Karole F. Lloyd	For
1h	Elect Director Nobuchika Mori	For
1i	Elect Director Joseph L. Moskowitz	For
1j	Elect Director Katherine T. Rohrer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Afya Limited

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For

AGCO Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael C. Arnold	For
1.2	Elect Director Sondra L. Barbour	For
1.3	Elect Director Suzanne P. Clark	For
1.4	Elect Director Bob De Lange	For
1.5	Elect Director Eric P. Hansotia	For
1.6	Elect Director George E. Minnich	For
1.7	Elect Director Niels Porksen	For
1.8	Elect Director David Sagehorn	For
1.9	Elect Director Mallika Srinivasan	For
1.10	Elect Director Matthew Tsien	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

agilon health, inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ravi Sachdev	Against
1b	Elect Director Steven J. Sell	Against

agilon health, inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director William Wulf	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Air Lease Corporation

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew J. Hart	For
1b	Elect Director Yvette Hollingsworth Clark	For
1c	Elect Director Cheryl Gordon Krongard	For
1d	Elect Director Marshall O. Larsen	For
1e	Elect Director Susan McCaw	For
1f	Elect Director Robert A. Milton	For
1g	Elect Director John L. Plueger	For
1h	Elect Director Ian M. Saines	For
1i	Elect Director Steven F. Udvar-Hazy	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Air Transport Services Group, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Phyllis J. Campbell	For
1b	Elect Director Jeffrey A. Dominick	For
1c	Elect Director Joseph C. Hete	For
1d	Elect Director Raymond E. Johns, Jr.	For

Air Transport Services Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Laura J. Peterson	For
1f	Elect Director Randy D. Rademacher	For
1g	Elect Director J. Christopher Teets	For
1h	Elect Director Jeffrey J. Vorholt	For
1i	Elect Director Paul S. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against

Airbnb, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian Chesky	For
1.2	Elect Director Angela Ahrendts	Withhold
1.3	Elect Director Kenneth Chenault	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
5	Report on Political Contributions and Expenditures	For

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sharon Bowen	For
1.2	Elect Director Marianne Brown	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Monte Ford	For
1.4	Elect Director Dan Hesse	For
1.5	Elect Director Tom Killalea	For
1.6	Elect Director Tom Leighton	For
1.7	Elect Director Jonathan Miller	For
1.8	Elect Director Madhu Ranganathan	For
1.9	Elect Director Ben Verwaayen	For
1.10	Elect Director Bill Wagner	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For
5	Adjourn Meeting	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For
7	Adopt Simple Majority Vote	For

Alamo Group Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert P. Bauer	For
1b	Elect Director Eric P. Etchart	For
1c	Elect Director Nina C. Grooms	For
1d	Elect Director Paul D. Householder	For
1e	Elect Director Tracy C. Jokinen	For
1f	Elect Director Jeffery A. Leonard	For
1g	Elect Director Richard W. Parod	For
1h	Elect Director Lorie L. Tekorius	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Alarm.com Holdings, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald Clarke	For
1.2	Elect Director Timothy McAdam	For
1.3	Elect Director Darius G. Nevin	For
1.4	Elect Director Timothy J. Whall	For
1.5	Elect Director Stephen Evans	For
1.6	Elect Director Stephen Trundle	For
1.7	Elect Director Simone Wu	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Elect Director Cecile B. Harper	For

Albany International Corp.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John R. Scannell	For
1.2	Elect Director Katharine L. Plourde	For
1.3	Elect Director Kenneth W. Krueger	For
1.4	Elect Director Mark J. Murphy	For
1.5	Elect Director J. Michael McQuade	For
1.6	Elect Director Christina M. Alvord	For
1.7	Elect Director Russell E. Toney	For
1.8	Elect Director Gunnar Kleveland	For
1.9	Elect Director Bonnie C. Lind	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Albemarle Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Lauren Brías	For
1b	Elect Director Ralf H. Cramer	For
1c	Elect Director J. Kent Masters, Jr.	For
1d	Elect Director Glenda J. Minor	For
1e	Elect Director James J. O'Brien	For
1f	Elect Director Diarmuid B. O'Connell	For
1g	Elect Director Dean L. Seavers	For
1h	Elect Director Gerald A. Steiner	For
1i	Elect Director Holly A. Van Deursen	For
1j	Elect Director Alejandro D. Wolff	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Increase Authorized Common Stock	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Alexander & Baldwin, Inc.

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shelee M. T. Kimura	For
1.2	Elect Director Diana M. Laing	For
1.3	Elect Director John T. Leong	For
1.4	Elect Director Thomas A. Lewis, Jr.	For
1.5	Elect Director Lance K. Parker	For
1.6	Elect Director Douglas M. Pasquale	For
1.7	Elect Director Eric K. Yeaman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joel S. Marcus	For
1b	Elect Director Steven R. Hash	For
1c	Elect Director James P. Cain	Against
1d	Elect Director Cynthia L. Feldmann	For
1e	Elect Director Maria C. Freire	Against
1f	Elect Director Richard H. Klein	For
1g	Elect Director Sheila K. McGrath	For
1h	Elect Director Michael A. Woronoff	Against
2	Amend Restricted Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

Align Technology, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kevin T. Conroy	For
1.2	Elect Director Kevin J. Dallas	For
1.3	Elect Director Joseph "Joe" M. Hogan	For
1.4	Elect Director Joseph Lacob	For
1.5	Elect Director C. Raymond Larkin, Jr.	For
1.6	Elect Director George J. Morrow	For
1.7	Elect Director Anne M. Myong	For
1.8	Elect Director Mojdeh Poul	For
1.9	Elect Director Andrea L. Saia	For
1.10	Elect Director Susan E. Siegel	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Align Technology, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Adopt Simple Majority Vote	For

Alignment Healthcare, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Yon Jordan	Withhold
1.2	Elect Director John Kao	Withhold
1.3	Elect Director Joseph Konowiecki	Withhold
1.4	Elect Director Margaret McCarthy	Withhold
2	Amend Certificate of Incorporation to Limit the Liability of Officers	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Alkermes plc

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Emily Peterson Alva	For
1.2	Elect Director Shane M. Cooke	For
1.3	Elect Director David A. Daglio, Jr.	For
1.4	Elect Director Richard B. Gaynor	For
1.5	Elect Director Cato T. Laurencin	For
1.6	Elect Director Nancy S. Lurker	For
1.7	Elect Director Brian P. McKeon	For
1.8	Elect Director Richard F. Pops	For
1.9	Elect Director Nancy L. Snyderman	For
1.10	Elect Director Frank Anders "Andy" Wilson	For
1.11	Elect Director Christopher I. Wright	For

Alkermes plc

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
5	Amend Omnibus Stock Plan	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For

Allegiant Travel Company

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	For
1b	Elect Director Montie Brewer	For
1c	Elect Director Gary Ellmer	For
1d	Elect Director M. Ponder Harrison	For
1e	Elect Director Linda A. Marvin	For
1f	Elect Director Sandra Douglass Morgan	For
1g	Elect Director Charles W. Pollard	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify KPMG LLP as Auditors	For

Allegion Plc

Meeting Date: 06/06/2024

Allegion Plc

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk S. Hachigian	For
1b	Elect Director Susan L. Main	For
1c	Elect Director Steven C. Mizell	For
1d	Elect Director Nicole Parent Haughey	For
1e	Elect Director Lauren B. Peters	For
1f	Elect Director Ellen Rubin	For
1g	Elect Director John H. Stone	For
1h	Elect Director Dev Vardhan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For

Alliant Energy Corporation

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christie Raymond	For
1b	Elect Director Ignacio A. Cortina	For
1c	Elect Director Lisa M. Barton	For
1d	Elect Director Stephanie L. Cox	For
1e	Elect Director Roger K. Newport	For
1f	Elect Director Carol P. Sanders	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Allient Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert B. Engel	For
1b	Elect Director Richard D. Federico	For
1c	Elect Director Steven C. Finch	For
1d	Elect Director Nicole R. Tzetzto	For
1e	Elect Director Richard S. Warzala	For
1f	Elect Director Michael R. Winter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Judy L. Altmaier	For
1b	Elect Director D. Scott Barbour	For
1c	Elect Director Philip J. Christman	For
1d	Elect Director David C. Everitt	For
1e	Elect Director David S. Graziosi	For
1f	Elect Director Carolann I. Haznedar	For
1g	Elect Director Richard P. Lavin	For
1h	Elect Director Sasha Ostojic	For
1i	Elect Director Gustave F. Perna	For
1j	Elect Director Krishna Shivram	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joanna Baker de Neufville	For
1b	Elect Director Kenneth S. Curtis	For
1c	Elect Director Charles Andrew Eidson	For
1d	Elect Director Michael Gorzynski	For
1e	Elect Director Shelly Lombard	For
1f	Elect Director Daniel D. Smith	For
1g	Elect Director David J. Stetson	For
2	Eliminate Supermajority Vote Requirement	For
3	Ratify RSM US LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Alphabet Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Larry Page	For
1b	Elect Director Sergey Brin	For
1c	Elect Director Sundar Pichai	For
1d	Elect Director John L. Hennessy	Against
1e	Elect Director Frances H. Arnold	Against
1f	Elect Director R. Martin "Marty" Chavez	For
1g	Elect Director L. John Doerr	Against
1h	Elect Director Roger W. Ferguson, Jr.	For
1i	Elect Director K. Ram Shriram	Against
1j	Elect Director Robin L. Washington	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against

Alphabet Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against
7	Report on Climate Risk in Retirement Plan Options	Against
8	Report on Lobbying Payments and Policy	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
10	Report on Reproductive Healthcare Misinformation Risks	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	Against

Altice USA, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick Drahi	Against
1b	Elect Director David Drahi	Against
1c	Elect Director Dexter Goei	Against
1d	Elect Director Dennis Mathew	Against
1e	Elect Director Mark Mullen	Against
1f	Elect Director Dennis Okhuijsen	Against
1g	Elect Director Susan Schnabel	Against
1h	Elect Director Charles Stewart	Against
1i	Elect Director Raymond Svider	Against
2	Ratify KPMG LLP as Auditors	For

Altria Group, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ian L.T. Clarke	For
1b	Elect Director Marjorie M. Connelly	For
1c	Elect Director R. Matt Davis	For
1d	Elect Director William F. Gifford, Jr.	For
1e	Elect Director Debra J. Kelly-Ennis	For
1f	Elect Director Kathryn B. McQuade	For
1g	Elect Director George Munoz	For
1h	Elect Director Virginia E. Shanks	For
1i	Elect Director Ellen R. Strahman	For
1j	Elect Director M. Max Yzaguirre	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Congruence of Political and Lobbying Expenditures	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	

Amalgamated Financial Corp.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynne P. Fox	For
1b	Elect Director Priscilla Sims Brown	For
1c	Elect Director Maryann Bruce	For
1d	Elect Director Mark A. Finser	For
1e	Elect Director Darrell Jackson	For
1f	Elect Director Julie Kelly	For

Amalgamated Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director JoAnn S. Lilek	For
1h	Elect Director Meredith Miller	For
1i	Elect Director Robert G. Romasco	For
1j	Elect Director Edgar Romney, Sr.	For
1k	Elect Director Julieta Ross	For
1l	Elect Director Scott Stoll	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Crowe LLP as Auditors	For

Amazon.com, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For
1b	Elect Director Andrew R. Jassy	For
1c	Elect Director Keith B. Alexander	For
1d	Elect Director Edith W. Cooper	For
1e	Elect Director Jamie S. Gorelick	For
1f	Elect Director Daniel P. Huttenlocher	For
1g	Elect Director Andrew Y. Ng	For
1h	Elect Director Indra K. Nooyi	For
1i	Elect Director Jonathan J. Rubinstein	For
1j	Elect Director Brad D. Smith	For
1k	Elect Director Patricia Q. Stonesifer	For
1l	Elect Director Wendell P. Weeks	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Establish a Public Policy Committee	Against
5	Establish a Board Committee on Corporate Financial Sustainability	Against
6	Report on Customer Due Diligence	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Vote Instruction
7	Report on Lobbying Payments and Policy	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against
9	Report on Viewpoint Discrimination	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against
11	Report on Efforts to Reduce Plastic Use	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against
13	Disclose All Material Scope 3 GHG Emissions	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against
16	Establish a Board Committee on Artificial Intelligence	Against
17	Commission a Third Party Audit on Working Conditions	Against

Ambac Financial Group, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ian D. Haft	For
1b	Elect Director Lisa G. Iglesias	For
1c	Elect Director Joan Lamm-Tennant	For
1d	Elect Director Claude LeBlanc	For
1e	Elect Director Kristi A. Matus	For
1f	Elect Director Michael D. Price	For
1g	Elect Director Jeffrey S. Stein	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Amend Articles	For
6	Amend Articles	For
7	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Ambev SA

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary General Meeting	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For
2	Approve Allocation of Income and Dividends	For
	You are Required to Vote in Only One Option: 3a or 3b	
3a	Elect Fiscal Council Members	Abstain
3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Joao Vagnes de Moura Silva as Alternate Appointed by Minority Shareholder	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
5	Approve Remuneration of Company's Management	For
6	Approve Remuneration of Fiscal Council Members	For
	Extraordinary General Meeting	
7a	Amend Article 5 to Reflect Changes in Capital	For
7b	Amend Article 15	For
7c	Amend Articles	For
8	ReNUMBER and Consolidate Bylaws	For

AMC Entertainment Holdings, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2a.1	Elect Director Adam M. Aron	For
2a.2	Elect Director Denise M. Clark	For
2a.3	Elect Director Sonia Jain	For
2a.4	Elect Director Howard W. "Hawk" Koch, Jr.	Withhold
2a.5	Elect Director Philip Lader	Withhold
2a.6	Elect Director Gary F. Locke	Withhold
2a.7	Elect Director Kathleen M. Pawlus	Withhold
2a.8	Elect Director Keri S. Putnam	For
2a.9	Elect Director Anthony J. Saich	Withhold
2a.10	Elect Director Adam J. Sussman	Withhold
	Election of Directors if Proposal No. 1 is Not Approved	
2b.1	Elect Director Philip Lader	Withhold
2b.2	Elect Director Gary F. Locke	Withhold
2b.3	Elect Director Adam J. Sussman	Withhold
3	Provide Right to Act by Written Consent	For
4	Provide Right to Call Special Meeting	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
6	Ratify Ernst & Young LLP as Auditors	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
8	Approve Omnibus Stock Plan	Against
9	Adjourn Meeting	Against

Ameren Corporation

Meeting Date: 05/09/2024

Ameren Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	For
1b	Elect Director Catherine S. Brune	For
1c	Elect Director Ward H. Dickson	For
1d	Elect Director Noelle K. Eder	For
1e	Elect Director Ellen M. Fitzsimmons	For
1f	Elect Director Rafael Flores	For
1g	Elect Director Kimberly J. Harris	For
1h	Elect Director Richard J. Harshman	For
1i	Elect Director Craig S. Ivey	For
1j	Elect Director James C. Johnson	For
1k	Elect Director Steven H. Lipstein	For
1l	Elect Director Martin J. Lyons, Jr.	For
1m	Elect Director Leo S. Mackay, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

American Airlines Group Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adriane M. Brown	For
1.2	Elect Director John T. Cahill	For
1.3	Elect Director Michael J. Embler	For
1.4	Elect Director Matthew J. Hart	For
1.5	Elect Director Robert D. Isom	For
1.6	Elect Director Susan D. Kronick	For
1.7	Elect Director Martin H. Nesbitt	For
1.8	Elect Director Denise M. O'Leary	For
1.9	Elect Director Vicente Reynal	For
1.10	Elect Director Gregory D. Smith	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Douglas M. Steenland	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For

American Assets Trust, Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ernest S. Rady	For
1.2	Elect Director Robert S. Sullivan	Withhold
1.3	Elect Director Thomas S. Olinger	For
1.4	Elect Director Joy L. Schaefer	Withhold
1.5	Elect Director Nina A. Tran	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

American Eagle Outfitters, Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Janice E. Page	For
1.2	Elect Director David M. Sable	For
1.3	Elect Director Noel J. Spiegel	For
2	Ratify Ernst & Young LLP as Auditors	For

American Eagle Outfitters, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

American Express Company

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas J. Baltimore	For
1b	Elect Director John J. Brennan	For
1c	Elect Director Walter J. Clayton, III	For
1d	Elect Director Theodore J. Leonsis	For
1e	Elect Director Deborah P. Majoras	For
1f	Elect Director Karen L. Parkhill	For
1g	Elect Director Charles E. Phillips	For
1h	Elect Director Lynn A. Pike	For
1i	Elect Director Stephen J. Squeri	For
1j	Elect Director Daniel L. Vasella	For
1k	Elect Director Lisa W. Wardell	For
1l	Elect Director Christopher D. Young	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Submit Severance Agreement to Shareholder Vote	For
6	Report on Climate Lobbying	Against
7	Report on Company's Policy on Merchant Category Codes	Against

American Financial Group, Inc.

Meeting Date: 05/23/2024

American Financial Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	For
1.2	Elect Director S. Craig Lindner	For
1.3	Elect Director John B. Berding	For
1.4	Elect Director James E. Evans	For
1.5	Elect Director Gregory G. Joseph	For
1.6	Elect Director Mary Beth Martin	For
1.7	Elect Director Amy Y. Murray	For
1.8	Elect Director Roger K. Newport	For
1.9	Elect Director Evans N. Nwankwo	For
1.10	Elect Director William W. Verity	For
1.11	Elect Director John I. Von Lehman	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

American Homes 4 Rent

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew J. Hart	For
1b	Elect Director David P. Singelyn	For
1c	Elect Director Douglas N. Benham	For
1d	Elect Director Jack Corrigan	For
1e	Elect Director David Goldberg	For
1f	Elect Director Tamara H. Gustavson	For
1g	Elect Director Michelle C. Kerrick	For
1h	Elect Director James H. Kropp	For
1i	Elect Director Lynn C. Swann	For
1j	Elect Director Winifred M. Webb	For
1k	Elect Director Jay Willoughby	For

American Homes 4 Rent

Proposal Number	Proposal Text	Vote Instruction
1l	Elect Director Matthew R. Zaist	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

American International Group, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paola Bergamaschi	For
1b	Elect Director James Cole, Jr.	For
1c	Elect Director James (Jimmy) Dunne, III	For
1d	Elect Director John (Chris) Inglis	For
1e	Elect Director Linda A. Mills	For
1f	Elect Director Diana M. Murphy	For
1g	Elect Director Peter R. Porrino	For
1h	Elect Director John G. Rice	For
1i	Elect Director Vanessa A. Wittman	For
1j	Elect Director Peter Zaffino	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chair	For
5	Adopt Director Election Resignation Bylaw	Against

American Tower Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven O. Vondran	For

American Tower Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Kelly C. Chambliss	For
1c	Elect Director Teresa H. Clarke	For
1d	Elect Director Kenneth R. Frank	For
1e	Elect Director Robert D. Hormats	For
1f	Elect Director Grace D. Lieblein	For
1g	Elect Director Craig Macnab	For
1h	Elect Director Neville R. Ray	For
1i	Elect Director JoAnn A. Reed	For
1j	Elect Director Pamela D. A. Reeve	For
1k	Elect Director Bruce L. Tanner	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against

American Water Works Company, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	For
1b	Elect Director Martha Clark Goss	For
1c	Elect Director M. Susan Hardwick	For
1d	Elect Director Kimberly J. Harris	For
1e	Elect Director Laurie P. Havanec	For
1f	Elect Director Julia L. Johnson	For
1g	Elect Director Patricia L. Kampling	For
1h	Elect Director Karl F. Kurz	For
1i	Elect Director Michael L. Marberry	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

American Well Corporation

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Derek Ross	For
1.2	Elect Director Deborah Jackson	Withhold
1.3	Elect Director Rob Webb	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Reverse Stock Split	For

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James M. Cracchiolo	For
1b	Elect Director Robert F. Sharpe, Jr.	For
1c	Elect Director Dianne Neal Blixt	For
1d	Elect Director Amy DiGeso	For
1e	Elect Director Christopher J. Williams	For
1f	Elect Director Armando Pimentel, Jr.	For
1g	Elect Director Brian T. Shea	For
1h	Elect Director W. Edward Walter, III	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Ameris Bancorp

Meeting Date: 06/06/2024

Ameris Bancorp

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	For
1b	Elect Director Rodney D. Bullard	For
1c	Elect Director Wm. Millard Choate	For
1d	Elect Director R. Dale Ezzell	For
1e	Elect Director Leo J. Hill	For
1f	Elect Director Daniel B. Jeter	For
1g	Elect Director Robert P. Lynch	For
1h	Elect Director Elizabeth A. McCague	For
1i	Elect Director Claire E. McLean	For
1j	Elect Director James B. Miller, Jr.	For
1k	Elect Director Gloria A. O'Neal	For
1l	Elect Director H. Palmer Proctor, Jr.	For
1m	Elect Director William H. Stern	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

AMERISAFE, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Philip A. Garcia	For
1.2	Elect Director Randall E. Roach	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

AMETEK, Inc.

Meeting Date: 05/07/2024

AMETEK, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tod E. Carpenter	For
1b	Elect Director Karleen M. Oberton	For
1c	Elect Director Suzanne L. Stefany	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Amgen Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	For
1b	Elect Director Robert A. Bradway	For
1c	Elect Director Michael V. Drake	For
1d	Elect Director Brian J. Druker	For
1e	Elect Director Robert A. Eckert	For
1f	Elect Director Greg C. Garland	For
1g	Elect Director Charles M. Holley, Jr.	For
1h	Elect Director S. Omar Ishrak	For
1i	Elect Director Tyler Jacks	For
1j	Elect Director Mary E. Klotman	For
1k	Elect Director Ellen J. Kullman	For
1l	Elect Director Amy E. Miles	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Amicus Therapeutics, Inc.

Meeting Date: 06/06/2024

Amicus Therapeutics, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eiry W. Roberts	For
1.2	Elect Director Craig A. Wheeler	For
1.3	Elect Director Burke W. Whitman	For
2	Amend Omnibus Stock Plan	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Amkor Technology, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James J. Kim	For
1.2	Elect Director Susan Y. Kim	For
1.3	Elect Director Giel Rutten	For
1.4	Elect Director Douglas A. Alexander	For
1.5	Elect Director Roger A. Carolin	For
1.6	Elect Director Winston J. Churchill	For
1.7	Elect Director Daniel Liao	For
1.8	Elect Director MaryFrances McCourt	For
1.9	Elect Director Robert R. Morse	For
1.10	Elect Director Gil C. Tily	Withhold
1.11	Elect Director David N. Watson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against

AMN Healthcare Services, Inc.

Meeting Date: 04/19/2024

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jorge A. Caballero	For
1b	Elect Director Mark G. Foletta	For
1c	Elect Director Teri G. Fontenot	For
1d	Elect Director Cary Grace	For
1e	Elect Director R. Jeffrey Harris	For
1f	Elect Director Daphne E. Jones	For
1g	Elect Director Sylvia Trent-Adams	For
1h	Elect Director Douglas D. Wheat	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Emily Peterson Alva	For
1b	Elect Director Deb Autor	For
1c	Elect Director J. Kevin Buchi	For
1d	Elect Director Jeff George	For
1e	Elect Director John Kiely	For
1f	Elect Director Paul Meister	Against
1g	Elect Director Ted Nark	For
1h	Elect Director Chintu Patel	For
1i	Elect Director Chirag Patel	For
1j	Elect Director Gautam Patel	For
1k	Elect Director Shlomo Yanai	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Amphenol Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nancy A. Altobello	For
1.2	Elect Director David P. Falck	For
1.3	Elect Director Edward G. Jepsen	For
1.4	Elect Director Rita S. Lane	For
1.5	Elect Director Robert A. Livingston	For
1.6	Elect Director Martin H. Loeffler	For
1.7	Elect Director R. Adam Norwitt	For
1.8	Elect Director Prahlad Singh	For
1.9	Elect Director Anne Clarke Wolff	Against
2	Approve Non-Employee Director Restricted Stock Plan	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Amplify Energy Corp.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deborah G. Adams	For
1b	Elect Director James E. Craddock	For
1c	Elect Director Patrice Douglas	For
1d	Elect Director Christopher W. Hamm	For
1e	Elect Director Vidisha Prasad	For
1f	Elect Director Todd R. Snyder	For
1g	Elect Director Martyn Willsher	For

Amplify Energy Corp.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Seek Sale, Merger, or Liquidation of the Company in Three Years or Less	Against

Amplitude, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ron Gill	For
1.2	Elect Director Elisa Steele	Withhold
1.3	Elect Director Eric Vishria	For
1.4	Elect Director James Whitehurst	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against

Amylyx Pharmaceuticals, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joshua Cohen	Withhold
1.2	Elect Director Daphne Quimi	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Angi Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Angela R. Hicks Bowman	Withhold
1.2	Elect Director Thomas R. Evans	Withhold
1.3	Elect Director Alesia J. Haas	Withhold
1.4	Elect Director Christopher Halpin	Withhold
1.5	Elect Director Kendall Handler	Withhold
1.6	Elect Director Sandra Buchanan Hurse	Withhold
1.7	Elect Director Jeffrey W. Kip	Withhold
1.8	Elect Director Joseph Levin	Withhold
1.9	Elect Director Jeremy Philips	Withhold
1.10	Elect Director Tom Pickett	For
1.11	Elect Director Glenn H. Schiffman	Withhold
1.12	Elect Director Mark Stein	Withhold
1.13	Elect Director Suzy Welch	Withhold
2	Amend Omnibus Stock Plan	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Advisory Vote on Say on Pay Frequency	One Year
6	Ratify Ernst & Young LLP as Auditors	For

ANSYS, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

ANSYS, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Jim Frankola	For
1B	Elect Director Alec D. Gallimore	For
1C	Elect Director Ronald W. Hovsepian	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Provide Right to Call a Special Meeting	For

Antero Midstream Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael N. Kennedy	For
1.2	Elect Director Brooks J. Klimley	Withhold
1.3	Elect Director John C. Mollenkopf	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	For

Anywhere Real Estate, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fiona P. Dias	For
1b	Elect Director Matthew J. Espe	For
1c	Elect Director V. Ann Hailey	For

Anywhere Real Estate, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Bryson R. Koehler	For
1e	Elect Director Joseph Lenz	For
1f	Elect Director Duncan L. Niederauer	For
1g	Elect Director Egbert L.J. Perry	For
1h	Elect Director Ryan M. Schneider	For
1i	Elect Director Enrique Silva	For
1j	Elect Director Sherry M. Smith	For
1k	Elect Director Christopher S. Terrill	For
1l	Elect Director Felicia Williams	For
1m	Elect Director Michael J. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Aon Plc

Meeting Date: 06/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lester B. Knight	For
1.2	Elect Director Gregory C. Case	For
1.3	Elect Director Jose Antonio Alvarez	For
1.4	Elect Director Jin-Yong Cai	For
1.5	Elect Director Jeffrey C. Campbell	For
1.6	Elect Director Fulvio Conti	For
1.7	Elect Director Cheryl A. Francis	For
1.8	Elect Director Adriana Karaboutis	For
1.9	Elect Director Richard C. Notebaert	For
1.10	Elect Director Gloria Santona	For
1.11	Elect Director Sarah E. Smith	For
1.12	Elect Director Byron O. Spruell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Aon Plc

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For
6	Authorise Issue of Equity	For
7	Authorise Issue of Equity without Pre-emptive Rights	For

APi Group Corporation

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martin E. Franklin	For
1b	Elect Director James E. Lillie	For
1c	Elect Director Ian G.H. Ashken	Against
1d	Elect Director Russell A. Becker	For
1e	Elect Director Paula D. Loop	Against
1f	Elect Director Anthony E. Malkin	For
1g	Elect Director Thomas V. Milroy	For
1h	Elect Director Cyrus D. Walker	Against
1i	Elect Director Carrie A. Wheeler	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Apogee Enterprises, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christina M. Alvord	For
1b	Elect Director Herbert K. Parker	For
1c	Elect Director Ty R. Silberhorn	For

Apogee Enterprises, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Non-Employee Director Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark C. Biderman	For
1.2	Elect Director Pamela G. Carlton	Withhold
1.3	Elect Director Brenna Haysom	For
1.4	Elect Director Robert A. Kasdin	Withhold
1.5	Elect Director Katherine G. Newman	For
1.6	Elect Director Scott S. Prince	For
1.7	Elect Director Stuart A. Rothstein	Withhold
1.8	Elect Director Michael E. Salvati	Withhold
1.9	Elect Director Carmencita N.M. Whonder	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Apollo Global Management, Inc.

Meeting Date: 06/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marc Beilinson	Against
1.2	Elect Director James Belardi	For
1.3	Elect Director Jessica Bibliowicz	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	For
1.5	Elect Director Michael Ducey	For
1.6	Elect Director Kerry Murphy Healey	For
1.7	Elect Director Mitra Hormozi	Against
1.8	Elect Director Pamela Joyner	For
1.9	Elect Director Scott Kleinman	For
1.10	Elect Director A.B. Krongard	For
1.11	Elect Director Pauline Richards	For
1.12	Elect Director Marc Rowan	For
1.13	Elect Director David Simon	For
1.14	Elect Director Lynn Swann	Against
1.15	Elect Director Patrick Toomey	For
1.16	Elect Director James Zelter	For
2	Ratify Deloitte & Touche LLP as Auditors	For

AppFolio, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy Bliss	Withhold
1.2	Elect Director Shane Trigg	For
1.3	Elect Director Winifred Webb	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Withhold
4	Approve Omnibus Stock Plan	Withhold
5	Approve Qualified Employee Stock Purchase Plan	Withhold

AptarGroup, Inc.

Meeting Date: 05/01/2024

AptarGroup, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sarah Glickman	For
1b	Elect Director Matt Trerotola	For
1c	Elect Director Ralf K. Wunderlich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Arcellx, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jill Carroll	Withhold
1.2	Elect Director Kavita Patel	For
1.3	Elect Director Olivia Ware	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Laurie S. Goodman	Do Not Vote
1b	Elect Director John M. Pasquesi	Do Not Vote

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Do Not Vote

Arch Resources, Inc.

Meeting Date: 05/07/2024

Arch Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela R. Butcher	For
1.2	Elect Director John T. Drexler	For
1.3	Elect Director Holly Keller Koepfel	For
1.4	Elect Director Patrick A. Kriegshauser	For
1.5	Elect Director Paul A. Lang	For
1.6	Elect Director Richard A. Navarre	For
1.7	Elect Director Molly P. Zhang (Peifang Zhang)	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael S. Burke	For
1b	Elect Director Theodore Colbert	For
1c	Elect Director James C. Collins, Jr.	For
1d	Elect Director Terrell K. Crews	For
1e	Elect Director Ellen de Brabander	For
1f	Elect Director Suzan F. Harrison	For
1g	Elect Director Juan R. Luciano	For
1h	Elect Director Patrick J. Moore	For
1i	Elect Director Debra A. Sandler	For
1j	Elect Director Lei Z. Schlitz	For
1k	Elect Director Kelvin R. Westbrook	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chair	Against

Arcos Dorados Holdings Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorise Their Remuneration	Do Not Vote
3.1	Elect Director Woods Staton	Do Not Vote
3.2	Elect Director Sergio Alonso	Do Not Vote
3.3	Elect Director Francisco Staton	Do Not Vote

Ardagh Metal Packaging SA

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Approve Consolidated Financial Statements and Statutory Reports	For
2	Approve Financial Statements	For
3	Approve Interim Dividends	For
4	Approve Discharge of Directors	For
5a	Reelect Abigail Blunt as Class III Director	For
5b	Reelect Paul Coulson as Class III Director	Against
5c	Reelect Lord Hammond of Runnymede as Class III Director	For
6	Approve Remuneration of Directors	For
7	Appoint PricewaterhouseCoopers as Auditor	For

Ardmore Shipping Corporation

Meeting Date: 06/17/2024

Ardmore Shipping Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anthony Gurnee	For
1.2	Elect Director Helen Tveitan de Jong	For

Argan, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	For
1.2	Elect Director Cynthia A. Flanders	For
1.3	Elect Director Peter W. Getsinger	For
1.4	Elect Director William F. Griffin, Jr.	For
1.5	Elect Director John R. Jeffrey, Jr.	For
1.6	Elect Director William F. Leimkuhler	For
1.7	Elect Director W.G. Champion Mitchell	Withhold
1.8	Elect Director James W. Quinn	For
1.9	Elect Director Karen A. Sweeney	For
1.10	Elect Director David H. Watson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

argenx SE

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	

argenx SE

Proposal Number	Proposal Text	Vote Instruction
3	Approve Remuneration Report	Against
4.a	Discuss Annual Report for FY 2023	
4.b	Adopt Financial Statements and Statutory Reports	For
4.c	Discussion on Company's Corporate Governance Structure	
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For
4.e	Approve Discharge of Directors	For
5	Approve Remuneration Policy	Against
6	Elect Brian L. Kotzin as Non-Executive Director	For
7	Reelect Peter Verhaeghe as Non-Executive Director	For
8	Reelect Pamela Klein as Non-Executive Director	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Against
11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For
12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For
13	Other Business (Non-Voting)	
14	Close Meeting	

Arhaus, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bill Beargie	Withhold
1.2	Elect Director Gary Lewis	Withhold
1.3	Elect Director John Reed	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year

Arhaus, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Arista Networks, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kelly Battles	Withhold
1.2	Elect Director Kenneth Duda	For
1.3	Elect Director Jayshree Ullal	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Arlo Technologies, Inc.

Meeting Date: 06/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew McRae	Withhold
1.2	Elect Director Catriona M. Fallon	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Armada Hoffler Properties, Inc.

Meeting Date: 06/12/2024

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director George F. Allen	For
1b	Elect Director James A. Carroll	For
1c	Elect Director James C. Cherry	For
1d	Elect Director Dennis H. Gartman	For
1e	Elect Director Louis S. Haddad	For
1f	Elect Director Eva S. Hardy	For
1g	Elect Director Daniel A. Hoffler	For
1h	Elect Director A. Russell Kirk	For
1i	Elect Director F. Blair Wimbush	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Armstrong World Industries, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Victor D. Grizzle	For
1.2	Elect Director Richard D. Holder	For
1.3	Elect Director Barbara L. Loughran	For
1.4	Elect Director William H. Osborne	For
1.5	Elect Director Wayne R. Shurts	For
1.6	Elect Director Roy W. Templin	For
1.7	Elect Director Cheryl T. Thomas	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Array Technologies, Inc.

Meeting Date: 05/21/2024

Array Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Troy Alstead	Withhold
1.2	Elect Director Orlando D. Ashford	Withhold
1.3	Elect Director Bilal Khan	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Arrow Electronics, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William F. Austen	For
1.2	Elect Director Fabian T. Garcia *Withdrawn Resolution*	
1.3	Elect Director Steven H. Gunby	For
1.4	Elect Director Gail E. Hamilton	For
1.5	Elect Director Michael D. Hayford	For
1.6	Elect Director Andrew C. Kerin	For
1.7	Elect Director Sean J. Kerins	For
1.8	Elect Director Carol P. Lowe	For
1.9	Elect Director Mary T. McDowell	For
1.10	Elect Director Gerry P. Smith	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry Barrat	For
1b	Elect Director Deborah Caplan	For
1c	Elect Director Teresa Clarke	For
1d	Elect Director John Coldman	For
1e	Elect Director Pat Gallagher	For
1f	Elect Director David Johnson	For
1g	Elect Director Chris Miskel	For
1h	Elect Director Ralph Nicoletti	For
1i	Elect Director Norman Rosenthal	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	For
1.2	Elect Director Matthew R. Barger	For
1.3	Elect Director Eric R. Colson	For
1.4	Elect Director Tench Coxé	Withhold
1.5	Elect Director Stephanie G. DiMarco	For
1.6	Elect Director Jeffrey A. Joerres	For
1.7	Elect Director Saloni S. Multani	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Asana, Inc.

Meeting Date: 06/17/2024

Asana, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew Cohler	Withhold
1.2	Elect Director Dustin Moskowitz	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ASGN Incorporated

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph W. Dyer	For
1.2	Elect Director Carol J. Lindstrom	For
1.3	Elect Director Patricia L. Obermaier	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

ASML Holding NV

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	
3a	Approve Remuneration Report	For
3b	Adopt Financial Statements and Statutory Reports	For

ASML Holding NV

Proposal Number	Proposal Text	Vote Instruction
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	
3d	Receive Explanation on Company's Reserves and Dividend Policy	
3e	Approve Dividends	For
4a	Approve Discharge of Management Board	For
4b	Approve Discharge of Supervisory Board	For
5	Approve Number of Shares for Management Board	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	
7a	Discuss Updated Profile of the Supervisory Board	
7b	Reelect A.P. Aris to Supervisory Board	For
7c	Reelect D.M. Durcan to Supervisory Board	For
7d	Reelect D.W.A. East to Supervisory Board	For
7e	Discuss Composition of the Supervisory Board	
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
10	Authorize Cancellation of Repurchased Shares	For
11	Other Business (Non-Voting)	
12	Close Meeting	

AssetMark Financial Holdings, Inc.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patricia Guinn	For

AssetMark Financial Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Ying Sun	Withhold
1.3	Elect Director Joseph Velli	For
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	For

Assurant, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elaine D. Rosen	For
1b	Elect Director Paget L. Alves	For
1c	Elect Director Rajiv Basu	For
1d	Elect Director Braxton J. Carter	For
1e	Elect Director Keith W. Demmings	For
1f	Elect Director Harriet Edelman	For
1g	Elect Director Sari Granat	For
1h	Elect Director Lawrence V. Jackson	For
1i	Elect Director Debra J. Perry	For
1j	Elect Director Ognjen (Ogi) Redzic	For
1k	Elect Director Paul J. Reilly	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Assured Guaranty Ltd.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark C. Batten	Do Not Vote
1b	Elect Director Francisco L. Borges	Do Not Vote

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Dominic J. Frederico	Do Not Vote
1d	Elect Director Bonnie L. Howard	Do Not Vote
1e	Elect Director Thomas W. Jones	Do Not Vote
1f	Elect Director Alan J. Kreczko	Do Not Vote
1g	Elect Director Yukiko Omura	Do Not Vote
1h	Elect Director Lorin P.T. Radtke	Do Not Vote
1i	Elect Director Courtney C. Shea	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Approve Omnibus Stock Plan	Do Not Vote
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Do Not Vote
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Do Not Vote
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	Do Not Vote
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Do Not Vote
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Do Not Vote

Astrana Health, Inc.

Meeting Date: 06/12/2024

Astrana Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth Sim	For
1.2	Elect Director Thomas S. Lam	For
1.3	Elect Director Mitchell W. Kitayama	For
1.4	Elect Director David G. Schmidt	For
1.5	Elect Director Linda Marsh	For
1.6	Elect Director John Chiang	For
1.7	Elect Director Matthew Mazdyasni	For
1.8	Elect Director J. Lorraine Estradas	For
1.9	Elect Director Weili Dai	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers for Monetary Damages	For

Astronics Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert T. Brady	For
1.2	Elect Director Jeffrey D. Frisby	For
1.3	Elect Director Peter J. Gundermann	For
1.4	Elect Director Warren C. Johnson	Withhold
1.5	Elect Director Robert S. Keane	Withhold
1.6	Elect Director Neil Y. Kim	For
1.7	Elect Director Mark Moran	Withhold
1.8	Elect Director Linda G. O'Brien	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

AT&T Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott T. Ford	For
1.2	Elect Director Glenn H. Hutchins	For
1.3	Elect Director William E. Kennard	For
1.4	Elect Director Stephen J. Luczo	For
1.5	Elect Director Marissa A. Mayer	For
1.6	Elect Director Michael B. McCallister	For
1.7	Elect Director Beth E. Mooney	For
1.8	Elect Director Matthew K. Rose	For
1.9	Elect Director John T. Stankey	For
1.10	Elect Director Cynthia B. Taylor	For
1.11	Elect Director Luis A. Ubinas	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	Against
5	Amend Clawback Policy	Against
6	Report on Respecting Workforce Civil Liberties	Against

Atlanta Braves Holdings, Inc.

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian M. Deevy	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Atlantica Sustainable Infrastructure Plc

Meeting Date: 04/15/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Approve Remuneration Report	Do Not Vote
3	Approve Remuneration Policy	Do Not Vote
4	Elect Director Michael Woolcombe	Do Not Vote
5	Elect Director Michael Forsayeth	Do Not Vote
6	Elect Director William Aziz	Do Not Vote
7	Elect Director Brenda Eprile	Do Not Vote
8	Elect Director Debora Del Favero	Do Not Vote
9	Elect Director Arun Banskota	Do Not Vote
10	Elect Director Ryan Farquhar	Do Not Vote
11	Elect Director Edward C. Hall, III	Do Not Vote
12	Elect Director Santiago Seage	Do Not Vote
13	Reappoint Ernst & Young Chartered Accountants and of Ernst & Young S.L. as Auditors	Do Not Vote
14	Authorise Board to Fix Remuneration of Auditors	Do Not Vote
15	Authorise Issue of Equity	Do Not Vote
16	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Do Not Vote
18	Approve Reduction in Share Capital	Do Not Vote
19	Authorize Share Repurchase Program	Do Not Vote

Atmus Filtration Technologies, Inc.

Meeting Date: 05/14/2024

Atmus Filtration Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Against
1b	Elect Director Jane A. Leipold	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

AtriCure, Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael H. Carrel	For
1b	Elect Director Regina E. Groves	For
1c	Elect Director B. Kristine Johnson	For
1d	Elect Director Shlomo Nachman	For
1e	Elect Director Karen N. Prange	For
1f	Elect Director Deborah H. Telman	For
1g	Elect Director Sven A. Wehrwein	For
1h	Elect Director Robert S. White	For
1i	Elect Director Maggie Yuen	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For

Autohome Inc.

Meeting Date: 06/21/2024

Autohome Inc.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Elect Director Quan Long	Against
2	Elect Director Tao Wu	Against
3	Elect Director Keke Ding	Against
4	Elect Director Fan Lu	Against

Autoliv, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mikael Bratt	For
1.2	Elect Director Laurie Blas	For
1.3	Elect Director Jan Carlson	For
1.4	Elect Director Hasse Johansson	For
1.5	Elect Director Leif Johansson	For
1.6	Elect Director Franz-Josef Kortum	For
1.7	Elect Director Frederic Lissalde	For
1.8	Elect Director Xiaozhi Liu	For
1.9	Elect Director Gustav Lundgren	For
1.10	Elect Director Martin Lundstedt	For
1.11	Elect Director Thaddeus J. "Ted" Senko	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young AB as Auditors	For

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For
1b	Elect Director Terry S. Brown	For
1c	Elect Director Ronald L. Havner, Jr.	For
1d	Elect Director Stephen P. Hills	For
1e	Elect Director Christopher B. Howard	For
1f	Elect Director Richard J. Lieb	For
1g	Elect Director Nnenna Lynch	For
1h	Elect Director Charles E. Mueller, Jr.	For
1i	Elect Director Timothy J. Naughton	For
1j	Elect Director Benjamin W. Schall	For
1k	Elect Director Susan Swanezy	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Avanos Medical, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary D. Blackford	For
1b	Elect Director Lisa Egbuonu-Davis	For
1c	Elect Director Patrick J. O'Leary	For
1d	Elect Director Julie Shimer	For
1e	Elect Director Joseph F. Woody	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

AvePoint, Inc.

Meeting Date: 05/07/2024

AvePoint, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Xunkai Gong	For
1.2	Elect Director Jeff Teper	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Avery Dennison Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bradley A. Alford	For
1b	Elect Director Mitchell R. Butier	For
1c	Elect Director Ken C. Hicks	For
1d	Elect Director Andres A. Lopez	For
1e	Elect Director Maria Fernanda Mejia	For
1f	Elect Director Francesca Reverberi	For
1g	Elect Director Patrick T. Siewert	For
1h	Elect Director Deon M. Stander	For
1i	Elect Director Martha N. Sullivan	For
1j	Elect Director William R. Wagner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Provide Right to Call Special Meeting	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

AvidXchange Holdings, Inc.

Meeting Date: 06/20/2024

AvidXchange Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Praeger	For
1.2	Elect Director Teresa Mackintosh	Withhold
1.3	Elect Director Arthur J. Rubado	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Avient Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert E. Abernathy	For
1.2	Elect Director Richard H. Fearon	For
1.3	Elect Director Gregory J. Goff	For
1.4	Elect Director Neil Green	For
1.5	Elect Director William R. Jellison	For
1.6	Elect Director Ashish K. Khandpur	For
1.7	Elect Director Sandra Beach Lin	For
1.8	Elect Director Kim Ann Mink	For
1.9	Elect Director Ernest Nicolas	For
1.10	Elect Director Kerry J. Preete	For
1.11	Elect Director Patricia Verduin	For
1.12	Elect Director William A. Wulfsohn	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jan A. Bertsch	For
1.2	Elect Director William M. Cook	For
1.3	Elect Director Tyrone M. Jordan	For
1.4	Elect Director Deborah J. Kissire	For
1.5	Elect Director Rakesh Sachdev	For
1.6	Elect Director Samuel L. Smolik	For
1.7	Elect Director Kevin M. Stein	For
1.8	Elect Director Chris Villavarayan	For
1.9	Elect Director Mary S. Zappone	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Axcelis Technologies, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	For
1.2	Elect Director Gregory B. Graves	For
1.3	Elect Director John T. Kurtzweil	For
1.4	Elect Director Russell J. Low	For
1.5	Elect Director Jeanne Quirk	For
1.6	Elect Director Necip Sayiner	For
1.7	Elect Director Thomas St. Dennis	For
1.8	Elect Director Jorge Titingier	For
1.9	Elect Director Dipti Vachani	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Axis Capital Holdings Limited

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles Davis	For
1.2	Elect Director Elanor Hardwick	For
1.3	Elect Director Axel Theis	For
1.4	Elect Director Barbara Yastine	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	For

Axogen, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Karen Zaderej	For
1.2	Elect Director Amy Wendell	For
1.3	Elect Director William Burke	For
1.4	Elect Director John H. Johnson	For
1.5	Elect Director Alan Levine	For
1.6	Elect Director Guido Neels	For
1.7	Elect Director Paul Thomas	For
1.8	Elect Director Joseph Tyndall	For
1.9	Elect Director Kathy Weiler	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Erika Ayers Badan	For
1B	Elect Director Adriane Brown	For
1C	Elect Director Julie Anne Cullivan	For
1D	Elect Director Michael Garnreiter	For
1E	Elect Director Caitlin E. Kalinowski	For
1F	Elect Director Matthew R. McBrady	For
1G	Elect Director Hadi Partovi	For
1H	Elect Director Graham Smith	For
1I	Elect Director Patrick W. Smith	For
1J	Elect Director Jeri Williams	For
2	Amend Omnibus Stock Plan	Against
3	Approve Omnibus Stock Plan	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For

Baker Hughes Company

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	For
1.3	Elect Director Gregory D. Brenneman	For
1.4	Elect Director Cynthia B. Carroll	For
1.5	Elect Director Michael R. Dumais	For
1.6	Elect Director Lynn L. Elsenhans	For
1.7	Elect Director John G. Rice	For
1.8	Elect Director Lorenzo Simonelli	For
1.9	Elect Director Mohsen M. Sohi	For

Baker Hughes Company

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
6	Amend Certificate of Incorporation	For

Balchem Corporation

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Knutson	For
1b	Elect Director Joyce Lee	For
1c	Elect Director Olivier Rigaud	For
1d	Elect Director Monica Vicente	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ball Corporation

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John A. Bryant	For
1b	Elect Director Michael J. Cave	For
1c	Elect Director Daniel W. Fisher	For
1d	Elect Director Pedro Henrique Mariani	For
1e	Elect Director Cathy D. Ross	For
1f	Elect Director Betty J. Sapp	For
1g	Elect Director Stuart A. Taylor, II	For

Ball Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Bandwidth Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian D. Bailey	Withhold
1.2	Elect Director Lukas M. Roush	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Bank of America Corporation

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon L. Allen	For
1b	Elect Director Jose (Joe) E. Almeida	For
1c	Elect Director Pierre J.P. de Weck	For
1d	Elect Director Arnold W. Donald	For
1e	Elect Director Linda P. Hudson	For
1f	Elect Director Monica C. Lozano	For
1g	Elect Director Brian T. Moynihan	For
1h	Elect Director Lionel L. Nowell, III	For
1i	Elect Director Denise L. Ramos	For
1j	Elect Director Clayton S. Rose	For
1k	Elect Director Michael D. White	For
1l	Elect Director Thomas D. Woods	For
1m	Elect Director Maria T. Zuber	For

Bank of America Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
6	Report on Climate Lobbying	Against
7	Report on Clean Energy Supply Financing Ratio	Against
8	Provide Right to Act by Written Consent	Against
9	Require Independent Board Chair	For
10	Improve Executive Compensation Program and Policy	Against

Barnes Group Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard J. Hipple	For
1b	Elect Director Elijah K. Barnes	For
1c	Elect Director Jakki L. Haussler	For
1d	Elect Director Thomas J. Hook	For
1e	Elect Director Daphne E. Jones	For
1f	Elect Director Adam J. Katz	For
1g	Elect Director Neal J. Keating	For
1h	Elect Director Hans-Peter Manner	For
1i	Elect Director Anthony V. Nicolosi	For
1j	Elect Director JoAnna L. Sohovich	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Barrett Business Services, Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Carley	For
1.2	Elect Director Joseph S. Clabby	For
1.3	Elect Director Thomas B. Cusick	For
1.4	Elect Director Gary E. Kramer	For
1.5	Elect Director Anthony Meeker	For
1.6	Elect Director Carla A. Moradi	For
1.7	Elect Director Alexandra Morehouse	For
1.8	Elect Director Vincent P. Price	For
2	Increase Authorized Common Stock	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Barrick Gold Corporation

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director D. Mark Bristow	Do Not Vote
1.2	Elect Director Helen Cai	Do Not Vote
1.3	Elect Director Christopher L. Coleman	Do Not Vote
1.4	Elect Director Isela A. Costantini	Do Not Vote
1.5	Elect Director Brian L. Greenspun	Do Not Vote
1.6	Elect Director J. Brett Harvey	Do Not Vote
1.7	Elect Director Anne N. Kabagambe	Do Not Vote
1.8	Elect Director Andrew J. Quinn	Do Not Vote
1.9	Elect Director M. Loreto Silva	Do Not Vote

Barrick Gold Corporation

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director John L. Thornton	Do Not Vote
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	Do Not Vote
4	Commission an Independent Third Party Audit of Environmental Water Impacts	Do Not Vote

Bath & Body Works, Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah E. Nash	For
1.2	Elect Director Alessandro Bogliolo	For
1.3	Elect Director Gina R. Boswell	For
1.4	Elect Director Lucy O. Brady	For
1.5	Elect Director Francis A. Hondal	For
1.6	Elect Director Danielle M. Lee	For
1.7	Elect Director Juan Rajlin	For
1.8	Elect Director Stephen D. Steinour	For
1.9	Elect Director J.K. Symancyk	For
1.10	Elect Director Steven E. Voskuil	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Bausch + Lomb Corporation

Meeting Date: 05/29/2024

Bausch + Lomb Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nathalie Bernier	For
1b	Elect Director Gary Hu	For
1c	Elect Director Brett Icahn	For
1d	Elect Director Sarah B. Kavanagh	For
1e	Elect Director Karen L. Ling	For
1f	Elect Director John A. Paulson	For
1g	Elect Director Russel C. Robertson	For
1h	Elect Director Thomas W. Ross, Sr.	For
1i	Elect Director Brenton L. Saunders	For
1j	Elect Director Andrew C. von Eschenbach	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Incentive Plan	Against
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Bausch Health Companies Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas J. Appio	Do Not Vote
1b	Elect Director Christian A. Garcia	Do Not Vote
1c	Elect Director Brett M. Icahn	Do Not Vote
1d	Elect Director Sarah B. Kavanagh	Do Not Vote
1e	Elect Director Frank D. Lee	Do Not Vote
1f	Elect Director Steven D. Miller	Do Not Vote
1g	Elect Director Richard C. Mulligan	Do Not Vote
1h	Elect Director John A. Paulson	Do Not Vote

Bausch Health Companies Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Robert N. Power	Do Not Vote
1j	Elect Director Amy B. Wechsler	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Amend Omnibus Stock Plan	Do Not Vote
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote

Baxter International Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	For
1b	Elect Director William A. Ampofo, II	For
1c	Elect Director Patricia B. Morrison	For
1d	Elect Director Stephen N. Oesterle	For
1e	Elect Director Stephen H. Rusckowski	For
1f	Elect Director Nancy M. Schlichting	For
1g	Elect Director Brent Shafer	For
1h	Elect Director Cathy R. Smith	For
1i	Elect Director Amy A. Wendell	For
1j	Elect Director David S. Wilkes	For
1k	Elect Director Peter M. Wilver	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
6	Adopt Share Retention Policy For Senior Executives	For

Beacon Roofing Supply, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stuart A. Randle	For
1.2	Elect Director Julian G. Francis	For
1.3	Elect Director Barbara G. Fast	For
1.4	Elect Director Alan Gershenhorn	For
1.5	Elect Director Melanie M. Hart	For
1.6	Elect Director Racquel H. Mason	For
1.7	Elect Director Robert M. McLaughlin	For
1.8	Elect Director Earl Newsome, Jr.	For
1.9	Elect Director Neil S. Novich	For
1.10	Elect Director Douglas L. Young	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Beam Therapeutics Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Graham Cooper	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Belden Inc.

Meeting Date: 05/23/2024

Belden Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David J. Aldrich	For
1b	Elect Director Lance C. Balk	For
1c	Elect Director Diane D. Brink	For
1d	Elect Director Judy L. Brown	For
1e	Elect Director Nancy Calderon	For
1f	Elect Director Ashish Chand	For
1g	Elect Director Jonathan C. Klein	For
1h	Elect Director YY Lee	For
1i	Elect Director Gregory J. McCray	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren E. Buffett	For
1.2	Elect Director Gregory E. Abel	For
1.3	Elect Director Howard G. Buffett	For
1.4	Elect Director Susan A. Buffett	For
1.5	Elect Director Stephen B. Burke	Withhold
1.6	Elect Director Kenneth I. Chenault	Withhold
1.7	Elect Director Christopher C. Davis	For
1.8	Elect Director Susan L. Decker	For
1.9	Elect Director Charlotte Guyman	Withhold
1.10	Elect Director Ajit Jain	For
1.11	Elect Director Thomas S. Murphy, Jr.	Withhold
1.12	Elect Director Ronald L. Olson	For
1.13	Elect Director Wallace R. Weitz	For
1.14	Elect Director Meryl B. Witmer	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
5	Establish a Railroad Safety Committee	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against
7	Report on Risks Related to Operations in China	Against

Big 5 Sporting Goods Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Colleen B. Brown	For
1b	Elect Director Stephen E. Carley	For
1c	Elect Director David R. Jessick	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

BigCommerce Holdings, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brent Bellm	For
1.2	Elect Director Lawrence Bohn	Withhold
1.3	Elect Director Jeff Richards	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

BigCommerce Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Biogen Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Caroline D. Dorsa	For
1b	Elect Director Maria C. Freire	For
1c	Elect Director William A. Hawkins	For
1d	Elect Director Susan K. Langer	For
1e	Elect Director Jesus B. Mantas	For
1f	Elect Director Monish Patolawala	For
1g	Elect Director Eric K. Rowinsky	For
1h	Elect Director Stephen A. Sherwin	For
1i	Elect Director Christopher A. Viehbacher	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Approve Omnibus Stock Plan	For
6	Approve Qualified Employee Stock Purchase Plan	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	For
1.2	Elect Director Barbara W. Bodem	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Athena Countouriotis	For
1.4	Elect Director Willard Dere	For
1.5	Elect Director Mark J. Enyedy	For
1.6	Elect Director Alexander Hardy	For
1.7	Elect Director Elaine J. Heron	For
1.8	Elect Director Maykin Ho	For
1.9	Elect Director Robert J. Hombach	For
1.10	Elect Director Richard A. Meier	For
1.11	Elect Director David E.I. Pyott	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

BioNTech SE

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	
2	Approve Allocation of Income and Omission of Dividends	For
3	Approve Discharge of Management Board for Fiscal Year 2023	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For
6	Approve Remuneration Report	Against
7	Approve Remuneration Policy for the Management Board	Against
8	Approve Remuneration Policy for the Supervisory Board	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 24.9 Million Pool of Capital to Guarantee Conversion Rights	Against

BioNTech SE

Proposal Number	Proposal Text	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	For
12	Amend Stock Option Plans 2017/19 and 2021	For
13	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
14	Approve Affiliation Agreement with BioNTech Collaborations GmbH	For

BJ's Restaurants, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bina Chaurasia	For
1.2	Elect Director James ("Jim") A. Dal Pozzo	For
1.3	Elect Director Noah A. Elbogen	For
1.4	Elect Director Gregory ("Greg") S. Levin	For
1.5	Elect Director Lea Anne S. Ottinger	For
1.6	Elect Director C. Bradford Richmond	For
1.7	Elect Director Julius W. Robinson, Jr.	For
1.8	Elect Director Janet M. Sherlock	For
1.9	Elect Director Gregory ("Greg") A. Trojan	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

BlackLine, Inc.

Meeting Date: 05/09/2024

BlackLine, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Owen Ryan	Withhold
1.2	Elect Director Sophia Velastegui	Withhold
1.3	Elect Director William Wagner	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

BlackRock, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela Daley	For
1b	Elect Director Laurence D. Fink	For
1c	Elect Director William E. Ford	For
1d	Elect Director Fabrizio Freda	For
1e	Elect Director Murry S. Gerber	For
1f	Elect Director Margaret "Peggy" L. Johnson	For
1g	Elect Director Robert S. Kapito	For
1h	Elect Director Cheryl D. Mills	For
1i	Elect Director Amin H. Nasser	For
1j	Elect Director Gordon M. Nixon	For
1k	Elect Director Kristin C. Peck	For
1l	Elect Director Charles H. Robbins	For
1m	Elect Director Marco Antonio Slim Domit	For
1n	Elect Director Hans E. Vestberg	For
1o	Elect Director Susan L. Wagner	For
1p	Elect Director Mark Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	For

BlackRock, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
6	Require Independent Board Chair	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against

Blend Labs, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nima Ghamsari	Withhold
1.2	Elect Director Gerald Chen	Withhold
1.3	Elect Director Erin Lantz	For
1.4	Elect Director Timothy J. Mayopoulos	For
1.5	Elect Director Brian Sheth	For
1.6	Elect Director Bryan E. Sullivan	For
1.7	Elect Director Eric Woersching	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

BlueLinx Holdings Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anuj Dhanda	For
1.2	Elect Director Dominic DiNapoli	For
1.3	Elect Director Kim S. Fennebresque	For
1.4	Elect Director Keith A. Haas	For
1.5	Elect Director Mitchell B. Lewis	For
1.6	Elect Director Shyam K. Reddy	For

BlueLinx Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director J. David Smith	For
1.8	Elect Director Carol B. Yancey	For
1.9	Elect Director Marietta Edmunds Zakas	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Booking Holdings Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glenn D. Fogel	For
1.2	Elect Director Mirian M. Graddick-Weir	For
1.3	Elect Director Kelly Grier	For
1.4	Elect Director Wei Hopeman	For
1.5	Elect Director Robert J. Mylod, Jr.	For
1.6	Elect Director Charles H. Noski	For
1.7	Elect Director Larry Quinlan	For
1.8	Elect Director Nicholas J. Read	For
1.9	Elect Director Thomas E. Rothman	For
1.10	Elect Director Sumit Singh	For
1.11	Elect Director Lynn Vojvodich Radakovich	For
1.12	Elect Director Vanessa A. Wittman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Clawback Policy	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against

Boston Properties, Inc.

Meeting Date: 05/22/2024

Boston Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bruce W. Duncan	For
1b	Elect Director Carol B. Einiger	For
1c	Elect Director Diane J. Hoskins	For
1d	Elect Director Mary E. Kipp	For
1e	Elect Director Joel I. Klein	For
1f	Elect Director Douglas T. Linde	For
1g	Elect Director Matthew J. Lustig	For
1h	Elect Director Timothy J. Naughton	For
1i	Elect Director Owen D. Thomas	For
1j	Elect Director William H. Walton, III	For
1k	Elect Director Derek Anthony (Tony) West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Nonqualified Employee Stock Purchase Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Boston Scientific Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles J. Dockendorff	For
1b	Elect Director Yoshiaki Fujimori	For
1c	Elect Director Edward J. Ludwig	For
1d	Elect Director Michael F. Mahoney	For
1e	Elect Director Jessica L. Mega	For
1f	Elect Director Susan E. Morano	For
1g	Elect Director John E. Sununu	For
1h	Elect Director David S. Wichmann	For
1i	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Amend Advance Notice Provisions	For
4	Ratify Ernst & Young LLP as Auditors	For

Boyd Gaming Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marianne Boyd Johnson	For
1.2	Elect Director John R. Bailey	For
1.3	Elect Director William R. Boyd	For
1.4	Elect Director Keith E. Smith	For
1.5	Elect Director Christine J. Spadafor	For
1.6	Elect Director A. Randall Thoman	For
1.7	Elect Director Peter M. Thomas	For
1.8	Elect Director Paul W. Whetsell	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie Atkinson	For
1b	Elect Director Jordan Hitch	For
1c	Elect Director Laurel J. Richie	For
1d	Elect Director Mary Ann Tocio	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Bright Horizons Family Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Declassify the Board of Directors	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
7	Amend Articles	For

BrightSphere Investment Group Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Chersi	For
1.2	Elect Director Andrew Kim	For
1.3	Elect Director John A. Paulson	For
1.4	Elect Director Barbara Trebbi	For
1.5	Elect Director Suren Rana	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

BrightSpire Capital, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catherine D. Rice	For
1.2	Elect Director Kim S. Diamond	For
1.3	Elect Director Catherine Long	For
1.4	Elect Director Vernon B. Schwartz	For
1.5	Elect Director John E. Westerfield	Against
1.6	Elect Director Michael J. Mazzei	For

BrightSpire Capital, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Peter J. Arduini	For
1B	Elect Director Deepak L. Bhatt	For
1C	Elect Director Christopher S. Boerner	For
1D	Elect Director Julia A. Haller	For
1E	Elect Director Manuel Hidalgo Medina	For
1F	Elect Director Paula A. Price	For
1G	Elect Director Derica W. Rice	For
1H	Elect Director Theodore R. Samuels	For
1I	Elect Director Karen H. Vousden	For
1J	Elect Director Phyllis R. Yale	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Require Independent Board Chair	Against
6	Adopt Share Retention Policy For Senior Executives	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Sheryl M. Crosland	For
1.3	Elect Director Michael Berman	For
1.4	Elect Director Julie Bowerman	For
1.5	Elect Director Thomas W. Dickson	For
1.6	Elect Director Daniel B. Hurwitz	For
1.7	Elect Director Sandra A.J. Lawrence	For
1.8	Elect Director William D. Rahm	For
1.9	Elect Director JP Suarez	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Broadcom Inc.

Meeting Date: 04/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Diane M. Bryant	For
1b	Elect Director Gayla J. Delly	For
1c	Elect Director Kenneth Y. Hao	For
1d	Elect Director Eddy W. Hartenstein	For
1e	Elect Director Check Kian Low	For
1f	Elect Director Justine F. Page	For
1g	Elect Director Henry Samueli	For
1h	Elect Director Hock E. Tan	For
1i	Elect Director Harry L. You	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Broadstone Net Lease, Inc.

Meeting Date: 05/02/2024

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	For
1.2	Elect Director John D. Moragne	For
1.3	Elect Director Denise Brooks-Williams	For
1.4	Elect Director Michael A. Coke	For
1.5	Elect Director Jessica Duran	For
1.6	Elect Director Laura Felice	For
1.7	Elect Director David M. Jacobstein	For
1.8	Elect Director Shekar Narasimhan	For
1.9	Elect Director James H. Watters	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Brookdale Senior Living Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jordan R. Asher	For
1.2	Elect Director Lucinda M. Baier	For
1.3	Elect Director Frank M. Bumstead	For
1.4	Elect Director Claudia Napal Drayton	For
1.5	Elect Director Victoria L. Freed	For
1.6	Elect Director Elizabeth Burnham Mace	For
1.7	Elect Director Denise W. Warren	For
1.8	Elect Director Lee S. Wielansky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	For

Brown & Brown, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director J. Hyatt Brown	For
1.2	Elect Director J. Powell Brown	For
1.3	Elect Director Lawrence L. Gellerstedt, III	For
1.4	Elect Director James C. Hays	For
1.5	Elect Director Theodore J. Hoepner	For
1.6	Elect Director James S. Hunt	For
1.7	Elect Director Toni Jennings	For
1.8	Elect Director Paul J. Krump	For
1.9	Elect Director Timothy R.M. Main	For
1.10	Elect Director Bronislaw E. Masojada	For
1.11	Elect Director Jaymin B. Patel	For
1.12	Elect Director H. Palmer Proctor, Jr.	For
1.13	Elect Director Wendell S. Reilly	For
1.14	Elect Director Kathleen A. Savio	For
1.15	Elect Director Chilton D. Varner	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

BRP Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	
1.1	Elect Director Elaine Beaudoin	For
1.2	Elect Director Pierre Beaudoin	Against
1.3	Elect Director Joshua Bekenstein	Against
1.4	Elect Director Jose Boisjoli	For

BRP Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Charles Bombardier	For
1.6	Elect Director Ernesto M. Hernandez	For
1.7	Elect Director Katherine Kountze	For
1.8	Elect Director Estelle Metayer	For
1.9	Elect Director Nicholas Nomicos	For
1.10	Elect Director Edward Philip	For
1.11	Elect Director Michael Ross	For
1.12	Elect Director Barbara Samardzich	For
2	Ratify Deloitte LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	For

Build-A-Bear Workshop, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Carrara	For
1.2	Elect Director Sharon John	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Other Business	Against

Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	For
1.2	Elect Director W. Bradley Hayes	For
1.3	Elect Director Brett N. Milgrim	For
1.4	Elect Director David E. Rush	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Bunge Global SA

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Approve Treatment of Net Loss	Do Not Vote
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Do Not Vote
4	Approve Discharge of Board and Senior Management	Do Not Vote
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Do Not Vote
5b	Elect Director Sheila Bair	Do Not Vote
5c	Elect Director Carol Browner	Do Not Vote
5d	Elect Director Gregory Heckman	Do Not Vote
5e	Elect Director Bernardo Hees	Do Not Vote
5f	Elect Director Michael Kobori	Do Not Vote
5g	Elect Director Monica McGurk	Do Not Vote
5h	Elect Director Kenneth Simril	Do Not Vote
5i	Elect Director Henry "Jay" Winship	Do Not Vote
5j	Elect Director Mark Zenuk	Do Not Vote
5k	Elect Director Adrian Isman	Do Not Vote
5l	Elect Director Anne Jensen	Do Not Vote
5m	Elect Director Christopher Mahoney	Do Not Vote

Bunge Global SA

Proposal Number	Proposal Text	Vote Instruction
5n	Elect Director Markus Walt	Do Not Vote
6a	Reelect Mark Zenuk as Board Chairman	Do Not Vote
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Do Not Vote
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Do Not Vote
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Do Not Vote
8	Approve Omnibus Stock Plan	Do Not Vote
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Do Not Vote
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Do Not Vote
10c	Approve Remuneration Report	Do Not Vote
11	Approve Non-Financial Report	Do Not Vote
12	Designate Wuersch & Gering LLP as Independent Proxy	Do Not Vote
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Do Not Vote
A	Other Business	Do Not Vote

Burlington Stores, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Goodwin	For
1b	Elect Director William McNamara	For
1c	Elect Director Michael O'Sullivan	For
1d	Elect Director Jessica Rodriguez	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Burlington Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Declassify the Board of Directors	For

BWX Technologies, Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jan A. Bertsch	For
1b	Elect Director Gerhard F. Burbach	For
1c	Elect Director Rex D. Geveden	For
1d	Elect Director James M. Jaska	For
1e	Elect Director Kenneth J. Krieg	For
1f	Elect Director Leland D. Melvin	For
1g	Elect Director Robert L. Nardelli	For
1h	Elect Director Barbara A. Niland	For
1i	Elect Director Nicole W. Piasecki	For
1j	Elect Director John M. Richardson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James J. Barber, Jr.	For
1b	Elect Director David P. Bozeman	For
1c	Elect Director Kermit R. Crawford	For
1d	Elect Director Timothy C. Gokey	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Mark A. Goodburn	For
1f	Elect Director Mary J. Steele Guilfoile	For
1g	Elect Director Jodee A. Kozlak	For
1h	Elect Director Henry J. Maier	For
1i	Elect Director Michael H. McGarry	For
1j	Elect Director Paige K. Robbins	For
1k	Elect Director Paula C. Tolliver	For
1l	Elect Director Henry W. "Jay" Winship	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark W. Adams	For
1.2	Elect Director Ita Brennan	For
1.3	Elect Director Lewis Chew	For
1.4	Elect Director Anirudh Devgan	For
1.5	Elect Director ML Krakauer	For
1.6	Elect Director Julia Liuson	For
1.7	Elect Director James D. Plummer	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For
1.9	Elect Director Young K. Sohn	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
7	Submit Severance Agreement to Shareholder Vote	Against

Cadre Holdings, Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren B. Kanders	For
1.2	Elect Director Nicholas Sokolow	Withhold
1.3	Elect Director William Quigley	For
1.4	Elect Director Hamish Norton	For
1.5	Elect Director Deborah A. DeCotis	For
2	Ratify KPMG LLP as Auditors	For

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary L. Carano	For
1b	Elect Director Bonnie S. Biumi	For
1c	Elect Director Jan Jones Blackhurst	For
1d	Elect Director Frank J. Fahrenkopf	For
1e	Elect Director Kim Harris Jones	For
1f	Elect Director Don R. Kornstein	For
1g	Elect Director Courtney R. Mather	For
1h	Elect Director Michael E. Pegram	For
1i	Elect Director Thomas R. Reeg	For
1j	Elect Director David P. Tomick	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Omnibus Stock Plan	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against

Caleres, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa A. Flavin	For
1.2	Elect Director Brenda C. Freeman	For
1.3	Elect Director Lori H. Greeley	For
1.4	Elect Director Mahendra R. Gupta	For
1.5	Elect Director Carla C. Hendra	For
1.6	Elect Director Ward M. Klein	For
1.7	Elect Director Steven W. Korn	For
1.8	Elect Director Wenda Harris Millard	For
1.9	Elect Director John W. Schmidt	For
1.10	Elect Director Diane M. Sullivan	For
1.11	Elect Director Bruce K. Thorn	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

California Resources Corporation

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew B. Bremner	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	For
1.3	Elect Director James N. Chapman	For
1.4	Elect Director Christian S. Kendall	For

California Resources Corporation

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Francisco J. Leon	For
1.6	Elect Director Mark A. (Mac) McFarland	For
1.7	Elect Director Nicole Neeman Brady	For
1.8	Elect Director William B. Roby	For
1.9	Elect Director Alejandra (Ale) Veltmann	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

California Resources Corporation

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Adjourn Meeting	For

Calix, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rajatish Mukherjee	For
1.2	Elect Director Kevin Peters	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Camden Property Trust

Meeting Date: 05/10/2024

Camden Property Trust

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard J. Campo	For
1b	Elect Director Javier E. Benito	For
1c	Elect Director Heather J. Brunner	For
1d	Elect Director Mark D. Gibson	For
1e	Elect Director Scott S. Ingraham	For
1f	Elect Director Renu Khator	For
1g	Elect Director D. Keith Oden	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For
1i	Elect Director Steven A. Webster	For
1j	Elect Director Kelvin R. Westbrook	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Cameco Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
A1	Elect Director Catherine Gignac	Do Not Vote
A2	Elect Director Daniel Camus	Do Not Vote
A3	Elect Director Tammy Cook-Searson	Do Not Vote
A4	Elect Director Tim Gitzel	Do Not Vote
A5	Elect Director Kathryn (Kate) Jackson	Do Not Vote
A6	Elect Director Don Kayne	Do Not Vote
A7	Elect Director Dominique Miniere	Do Not Vote
A8	Elect Director Leontine van Leeuwen-Atkins	Do Not Vote

Cameco Corporation

Proposal Number	Proposal Text	Vote Instruction
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
C	Advisory Vote on Executive Compensation Approach	Do Not Vote
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Do Not Vote

Camping World Holdings, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andris A. Baltins	Withhold
1.2	Elect Director Kathleen S. Lane	For
1.3	Elect Director Brent L. Moody	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ammar Aljoundi	Do Not Vote
1b	Elect Director Charles J. G. Brindamour	Do Not Vote
1c	Elect Director Nanci E. Caldwell	Do Not Vote
1d	Elect Director Michelle L. Collins	Do Not Vote
1e	Elect Director Victor G. Dodig	Do Not Vote

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Kevin J. Kelly	Do Not Vote
1g	Elect Director Christine E. Larsen	Do Not Vote
1h	Elect Director Mary Lou Maher	Do Not Vote
1i	Elect Director William F. Morneau	Do Not Vote
1j	Elect Director Mark W. Podlasly	Do Not Vote
1k	Elect Director Katharine B. Stevenson	Do Not Vote
1l	Elect Director Martine Turcotte	Do Not Vote
1m	Elect Director Barry L. Zubrow	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Do Not Vote
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Do Not Vote
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Do Not Vote
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Do Not Vote
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Do Not Vote
7	SP 4: Advisory Vote on Environmental Policy	Do Not Vote
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Do Not Vote

Canadian National Railway Company

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shauneen Bruder	Do Not Vote
1.2	Elect Director Jo-ann dePass Olsovsky	Do Not Vote
1.3	Elect Director David Freeman	Do Not Vote

Canadian National Railway Company

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Denise Gray	Do Not Vote
1.5	Elect Director Justin M. Howell	Do Not Vote
1.6	Elect Director Susan C. Jones	Do Not Vote
1.7	Elect Director Robert Knight	Do Not Vote
1.8	Elect Director Michel Letellier	Do Not Vote
1.9	Elect Director Margaret A. McKenzie	Do Not Vote
1.10	Elect Director Al Monaco	Do Not Vote
1.11	Elect Director Tracy Robinson	Do Not Vote
2	Ratify KPMG LLP as Auditors	Do Not Vote
3	Approve Advance Notice Requirement	Do Not Vote
4	Amend Long-Term Incentive Plan	Do Not Vote
5	Advisory Vote on Executive Compensation Approach	Do Not Vote
6	Management Advisory Vote on Climate Change Shareholder Proposal	Do Not Vote
7	SP 1: Adopt a Paid Sick Leave Policy	Do Not Vote

Cannae Holdings, Inc.

Meeting Date: 06/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William P. Foley, II	Withhold
1.2	Elect Director Douglas K. Ammerman	For
1.3	Elect Director Frank R. Martire	Withhold
2	Change State of Incorporation from Delaware to Nevada	Against
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cannae Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	One Year
6	Ratify Deloitte & Touche LLP as Auditors	For

CareDx, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George W. Bickerstaff, III	For
1.2	Elect Director Christine M. Cournoyer	For
1.3	Elect Director Hannah A. Valentine	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	Against

CareTrust REIT, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Diana M. Laing	For
1b	Elect Director Anne Olson	For
1c	Elect Director Spencer G. Plumb	For
1d	Elect Director David M. Sedgwick	For
1e	Elect Director Careina D. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

CarGurus, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lori Hickok	Withhold
1.2	Elect Director Greg Schwartz	Withhold
1.3	Elect Director Jason Trevisan	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Carlisle Companies Incorporated

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James D. Frias	For
1b	Elect Director Maia A. Hansen	For
1c	Elect Director Corrine D. Ricard	For
2	Amend Charter	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Amend Omnibus Stock Plan	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
6	Ratify Deloitte & Touche LLP as Auditors	For

CarMax, Inc.

Meeting Date: 06/25/2024

CarMax, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Bensen	For
1b	Elect Director Ronald E. Blaylock	For
1c	Elect Director Sona Chawla	For
1d	Elect Director Thomas J. Folliard	For
1e	Elect Director Shira D. Goodman	For
1f	Elect Director David W. McCreight	For
1g	Elect Director William D. Nash	For
1h	Elect Director Mark F. O'Neil	For
1i	Elect Director Pietro Satriano	For
1j	Elect Director Marcella Shinder	For
1k	Elect Director Mitchell D. Steenrod	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CarParts.com, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Meniane	For
1.2	Elect Director Warren "Barry" Phelps, III	For
1.3	Elect Director Lisa Costa	For
2	Ratify Tax Benefits Preservation Plan	For
3	Ratify RSM US LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Carter's, Inc.

Meeting Date: 05/16/2024

Carter's, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	For
1.2	Elect Director Jeffrey H. Black	For
1.3	Elect Director Hali Borenstein	For
1.4	Elect Director Michael D. Casey	For
1.5	Elect Director Luis Borgen	For
1.6	Elect Director Jevin S. Eagle	For
1.7	Elect Director Mark P. Hipp	For
1.8	Elect Director William J. Montgoris	For
1.9	Elect Director Stacey S. Rauch	For
1.10	Elect Director Gretchen W. Schar	For
1.11	Elect Director Stephanie P. Stahl	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Carvana Co.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Withhold
1.2	Elect Director Ira Platt	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Casella Waste Systems, Inc.

Meeting Date: 06/06/2024

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John W. Casella	For
1.2	Elect Director William P. Hulligan	For
1.3	Elect Director Rose Stuckey Kirk	Withhold
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify RSM US LLP as Auditors	For

Catalent, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard J. Daly	For
1.2	Elect Director Patrick J. McEnany	For
1.3	Elect Director Donald A. Denkhaus	For
1.4	Elect Director Molly Harper	For
1.5	Elect Director Charles B. O'Keeffe	For
1.6	Elect Director Tamar Thompson	For
1.7	Elect Director David S. Tierney	For
2	Amend Omnibus Stock Plan	For

Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Grant Thornton LLP as Auditors	For
5	Other Business	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	For
1.2	Elect Director James C. Fish, Jr.	For
1.3	Elect Director Gerald Johnson	For
1.4	Elect Director David W. MacLennan	For
1.5	Elect Director Judith F. Marks	For
1.6	Elect Director Debra L. Reed-Klages	For
1.7	Elect Director Susan C. Schwab	For
1.8	Elect Director D. James Umpleby, III	For
1.9	Elect Director Rayford Wilkins, Jr.	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	Against
5	Report on Lobbying Payments and Policy	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against

Cathay General Bancorp

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jane Jelenko	For

Cathay General Bancorp

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Ann Yee Kono	For
1c	Elect Director Anthony M. Tang	For
1d	Elect Director Shally Wang	For
1e	Elect Director Peter Wu	For
1f	Elect Director Elizabeth Woo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

CBIZ, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael H. DeGroot	For
1.2	Elect Director Gina D. France	For
1.3	Elect Director A. Haag Sherman	For
1.4	Elect Director Todd J. Slotkin	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CBL & Associates Properties, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marjorie L. Bowen	For
1.2	Elect Director David J. Contis	For
1.3	Elect Director David M. Fields	For
1.4	Elect Director Robert G. Gifford	For
1.5	Elect Director Jeffrey A. Kivitz	For
1.6	Elect Director Stephen D. Lebovitz	For

CBL & Associates Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Michael A. Torres	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William M. Farrow, III	For
1b	Elect Director Fredric J. Tomczyk	For
1c	Elect Director Edward J. Fitzpatrick	For
1d	Elect Director Ivan K. Fong	For
1e	Elect Director Janet P. Froetscher	For
1f	Elect Director Jill R. Goodman	For
1g	Elect Director Erin A. Mansfield	For
1h	Elect Director Cecilia H. Mao	For
1i	Elect Director Alexander J. Matturri, Jr.	For
1j	Elect Director Jennifer J. McPeck	For
1k	Elect Director Roderick A. Palmore	For
1l	Elect Director James E. Parisi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Provide Right to Call Special Meeting	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

CBRE Group, Inc.

Meeting Date: 05/22/2024

CBRE Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brandon B. Boze	For
1b	Elect Director Beth F. Cobert	For
1c	Elect Director Reginald H. Gilyard	For
1d	Elect Director Shira D. Goodman	For
1e	Elect Director E.M. Blake Hutcheson	For
1f	Elect Director Christopher T. Jenny	For
1g	Elect Director Gerardo I. Lopez	For
1h	Elect Director Guy A. Metcalfe	For
1i	Elect Director Oscar Munoz	For
1j	Elect Director Robert E. Sulentic	For
1k	Elect Director Sanjiv Yajnik	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Githesh Ramamurthy	Withhold
1.2	Elect Director Eileen Schloss	For
1.3	Elect Director Eric Wei	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

CDW Corporation

Meeting Date: 05/21/2024

CDW Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Virginia C. Addicott	For
1b	Elect Director James A. Bell	For
1c	Elect Director Lynda M. Clarizio	For
1d	Elect Director Anthony R. Foxx	For
1e	Elect Director Kelly J. Grier	For
1f	Elect Director Marc E. Jones	For
1g	Elect Director Christine A. Leahy	For
1h	Elect Director Sanjay Mehrotra	For
1i	Elect Director David W. Nelms	For
1j	Elect Director Joseph R. Swedish	For
1k	Elect Director Donna F. Zarcone	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Political Contributions	Against

CECO Environmental Corp.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jason DeZwirek	For
1b	Elect Director Todd Gleason	For
1c	Elect Director Robert E. Knowling, Jr.	For
1d	Elect Director Claudio A. Mannarino	For
1e	Elect Director Munish Nanda	For
1f	Elect Director Valerie Gentile Sachs	For
1g	Elect Director Laurie A. Siegel	For
1h	Elect Director Richard F. Wallman	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CECO Environmental Corp.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify BDO USA, LLP as Auditors	For

Celestica Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Subordinate Voting Shareholders	
1.1	Elect Director Kulvinder (Kelly) Ahuja	Do Not Vote
1.2	Elect Director Robert A. Cascella	Do Not Vote
1.3	Elect Director Deepak Chopra	Do Not Vote
1.4	Elect Director Francoise Colpron	Do Not Vote
1.5	Elect Director Jill Kale	Do Not Vote
1.6	Elect Director Laurette T. Koellner	Do Not Vote
1.7	Elect Director Robert A. Mionis	Do Not Vote
1.8	Elect Director Luis A. Muller	Do Not Vote
1.9	Elect Director Michael M. Wilson	Do Not Vote
2	Ratify KPMG LLP as Auditors	Do Not Vote
3	Authorize Board to Fix Remuneration of Auditors	Do Not Vote
4	Advisory Vote on Executive Compensation Approach	Do Not Vote
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Do Not Vote
6	Amend By-Law No. 1	Do Not Vote

Cenovus Energy Inc.

Meeting Date: 05/01/2024

Cenovus Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
2.1	Elect Director Stephen E. Bradley	Do Not Vote
2.2	Elect Director Keith M. Casey	Do Not Vote
2.3	Elect Director Michael J. Crothers	Do Not Vote
2.4	Elect Director James D. Girgulis	Do Not Vote
2.5	Elect Director Jane E. Kinney	Do Not Vote
2.6	Elect Director Eva L. Kwok	Do Not Vote
2.7	Elect Director Melanie A. Little	Do Not Vote
2.8	Elect Director Richard J. Marcogliese	Do Not Vote
2.9	Elect Director Jonathan M. McKenzie	Do Not Vote
2.10	Elect Director Claude Mongeau	Do Not Vote
2.11	Elect Director Alexander J. Pourbaix	Do Not Vote
2.12	Elect Director Frank J. Sixt	Do Not Vote
2.13	Elect Director Rhonda I. Zygocki	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote
4	Re-approve Shareholder Rights Plan	Do Not Vote

Centene Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jessica L. Blume	For
1b	Elect Director Kenneth A. Burdick	For
1c	Elect Director Christopher J. Coughlin	For

Centene Corporation

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director H. James Dallas	For
1e	Elect Director Wayne S. DeVeydt	For
1f	Elect Director Frederick H. Eppinger	For
1g	Elect Director Monte E. Ford	For
1h	Elect Director Sarah M. London	For
1i	Elect Director Lori J. Robinson	For
1j	Elect Director Theodore R. Samuels	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against

Centerra Gold Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wendy Kei	Do Not Vote
1.2	Elect Director Craig MacDougall	Do Not Vote
1.3	Elect Director Michael S. Parrett	Do Not Vote
1.4	Elect Director Jacques Perron	Do Not Vote
1.5	Elect Director Sheryl K. Pressler	Do Not Vote
1.6	Elect Director Paul Tomory	Do Not Vote
1.7	Elect Director Paul N. Wright	Do Not Vote
1.8	Elect Director Susan L. Yurkovich	Do Not Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

Centrus Energy Corp.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mikel H. Williams	For
1.2	Elect Director Kirkland H. Donald	For
1.3	Elect Director Tina W. Jonas	For
1.4	Elect Director William J. Madia	For
1.5	Elect Director Ray A. Rothrock	For
1.6	Elect Director Bradley J. Sawatzke	For
1.7	Elect Director Amir V. Vexler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Century Aluminum Company

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jarl Berntzen	For
1.2	Elect Director Jennifer Bush	For
1.3	Elect Director Jesse E. Gary	For
1.4	Elect Director Errol Glasser	For
1.5	Elect Director Wilhelm van Jaarsveld	For
1.6	Elect Director Andrew Michelmore	For
1.7	Elect Director Tamla A. Olivier	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Century Communities, Inc.

Meeting Date: 05/08/2024

Century Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dale Francescon	For
1b	Elect Director Robert J. Francescon	For
1c	Elect Director Patricia L. Arvielo	For
1d	Elect Director John P. Box	For
1e	Elect Director Keith R. Guericke	For
1f	Elect Director James M. Lippman	For
1g	Elect Director Elisa Zuniga Ramirez	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Certara, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Cashman, III	Against
1b	Elect Director Nancy Killefer	Against
1c	Elect Director David Spaight	For
2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
2b	Amend Certificate of Incorporation	For
3	Ratify RSM US LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cerus Corporation

Meeting Date: 06/05/2024

Cerus Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel N. Swisher, Jr.	For
1.2	Elect Director Frank Witney	For
1.3	Elect Director Eric Bjerkholt	For
2	Approve Omnibus Stock Plan	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Ratify Ernst & Young LLP as Auditors	For

Ceva, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bernadette Andrietti	For
1.2	Elect Director Jaclyn Liu	For
1.3	Elect Director Maria Marced	For
1.4	Elect Director Peter McManamon	For
1.5	Elect Director Sven-Christer Nilsson	For
1.6	Elect Director Louis Silver	For
1.7	Elect Director Amir Panush	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Javed Ahmed	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Robert C. Arzbaecher	For
1c	Elect Director Christopher D. Bohn	For
1d	Elect Director Deborah L. DeHaas	For
1e	Elect Director John W. Eaves	For
1f	Elect Director Susan A. Ellerbusch	For
1g	Elect Director Stephen J. Hagge	For
1h	Elect Director Jesus Madrazo Yris	For
1i	Elect Director Anne P. Noonan	For
1j	Elect Director Michael J. Toelle	For
1k	Elect Director Theresa E. Wagler	For
1l	Elect Director Celso L. White	For
1m	Elect Director W. Anthony Will	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

ChampionX Corporation

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James C. Foster	For
1.2	Elect Director Nancy C. Andrews	For
1.3	Elect Director Robert Bertolini	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Reshema Kemps-Polanco	For
1.5	Elect Director Deborah T. Kochevar	For
1.6	Elect Director George Llado, Sr.	For
1.7	Elect Director Martin W. Mackay	For
1.8	Elect Director George E. Massaro	For
1.9	Elect Director Craig B. Thompson	For
1.10	Elect Director Richard F. Wallman	For
1.11	Elect Director Virginia M. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	For
4	Report on Imported Nonhuman Primates	Against

Chart Industries, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jillian C. Evanko	For
1.2	Elect Director Andrew R. Cichocki	For
1.3	Elect Director Paula M. Harris	For
1.4	Elect Director Linda A. Harty	For
1.5	Elect Director Paul E. Mahoney	For
1.6	Elect Director Singleton B. McAllister	For
1.7	Elect Director Michael L. Molinini	For
1.8	Elect Director David M. Sagehorn	For
1.9	Elect Director Spencer S. Stiles	For
1.10	Elect Director Roger A. Strauch	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	Against

Chegg, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marne Levine	For
1b	Elect Director Paul LeBlanc	Against
1c	Elect Director Richard Sarnoff	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Chevron Corporation

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wanda M. Austin	For
1b	Elect Director John B. Frank	For
1c	Elect Director Alice P. Gast	For
1d	Elect Director Enrique Hernandez, Jr.	For
1e	Elect Director Marillyn A. Hewson	For
1f	Elect Director Jon M. Huntsman, Jr.	For
1g	Elect Director Charles W. Moorman	For
1h	Elect Director Dambisa F. Moyo	For
1i	Elect Director Debra Reed-Klages	For
1j	Elect Director D. James Umpleby, III	For
1k	Elect Director Cynthia J. Warner	For
1l	Elect Director Michael K. (Mike) Wirth	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against

Chevron Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	Against
7	Publish a Tax Transparency Report	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For
1.2	Elect Director Matthew A. Carey	For
1.3	Elect Director Gregg L. Engles	For
1.4	Elect Director Patricia Fili-Krushel	For
1.5	Elect Director Laura Fuentes	For
1.6	Elect Director Mauricio Gutierrez	For
1.7	Elect Director Robin Hickenlooper	For
1.8	Elect Director Scott Maw	For
1.9	Elect Director Brian Niccol	For
1.10	Elect Director Mary Winston	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve 50:1 Stock Split	For
5	Amend Certificate of Incorporation	For
6	Commission a Third Party Audit on Working Conditions	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against
8	Report on Adoption of Automation	Against
9	Report on Harassment and Discrimination Statistics	Against

Chubb Limited

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2.1	Allocate Disposable Profit	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For
3	Approve Discharge of Board of Directors	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For
5.1	Elect Director Evan G. Greenberg	For
5.2	Elect Director Michael P. Connors	For
5.3	Elect Director Michael G. Atieh	For
5.4	Elect Director Nancy K. Buese	For
5.5	Elect Director Sheila P. Burke	For
5.6	Elect Director Nelson J. Chai	For
5.7	Elect Director Michael L. Corbat	For
5.8	Elect Director Robert J. Hugin	For
5.9	Elect Director Robert W. Scully	For
5.10	Elect Director Theodore E. Shasta	For
5.11	Elect Director David H. Sidwell	For
5.12	Elect Director Olivier Steimer	For
5.13	Elect Director Frances F. Townsend	For
6	Elect Evan G. Greenberg as Board Chairman	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For
8	Designate Homburger AG as Independent Proxy	For
9	Cancel Repurchased Shares	For
10	Amend Articles Re: Creation of a Capital Band	For

Chubb Limited

Proposal Number	Proposal Text	Vote Instruction
11	Amend Qualified Employee Stock Purchase Plan	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For
12.3	Approve Remuneration Report	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For
14	Approve Sustainability Report	For
15	Report on GHG Emissions Associated with Underwriting	Against
16	Report on Median Gender/Racial Pay Gap	Against
A	Transact Other Business	Against

Cincinnati Financial Corporation

Meeting Date: 05/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas J. Aaron	For
1.2	Elect Director Nancy C. Benacci	For
1.3	Elect Director Linda W. Clement-Holmes	For
1.4	Elect Director Dirk J. Debbink	For
1.5	Elect Director Steven J. Johnston	For
1.6	Elect Director Jill P. Meyer	For
1.7	Elect Director David P. Osborn	For
1.8	Elect Director Gretchen W. Schar	For
1.9	Elect Director Charles O. Schiff	For
1.10	Elect Director Douglas S. Skidmore	For
1.11	Elect Director Stephen M. Spray	For
1.12	Elect Director John F. Steele, Jr.	For
1.13	Elect Director Larry R. Webb	For
1.14	Elect Director Cheng-sheng Peter Wu	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Approve Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Citi Trends, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Jonathan Duskin	For
1B	Elect Director David A. Heath	For
1C	Elect Director Margaret L. Jenkins	For
1D	Elect Director Michael S. Kvitko	For
1E	Elect Director Chaoyang (Charles) Liu	For
1F	Elect Director David N. Makuen *Withdrawn Resolution*	
1G	Elect Director Cara Robinson Sabin	For
1H	Elect Director Peter R. Sachse	For
1I	Elect Director Kenneth D. Seipel	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Citigroup Inc.

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ellen M. Costello	For
1b	Elect Director Grace E. Dailey	For
1c	Elect Director Barbara J. Desoer	For
1d	Elect Director John C. Dugan	For
1e	Elect Director Jane N. Fraser	For

Citigroup Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Duncan P. Hennes	For
1g	Elect Director Peter B. Henry	For
1h	Elect Director S. Leslie Ireland	For
1i	Elect Director Renee J. James	For
1j	Elect Director Gary M. Reiner	For
1k	Elect Director Diana L. Taylor	For
1l	Elect Director James S. Turley	For
1m	Elect Director Casper W. von Koskull	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against
5	Require Independent Board Chair	Against
6	Report on Respecting Indigenous Peoples' Rights	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against

Citizens Community Bancorp, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kristina M. Bourget	For
1.2	Elect Director Timothy L. Olson	For
2	Ratify Crowe LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Clarus Corporation

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Warren B. Kanders	Withhold
1.2	Elect Director Donald L. House	Withhold
1.3	Elect Director Nicholas Sokolow	Withhold
1.4	Elect Director Michael A. Henning	Withhold
1.5	Elect Director Susan Ottmann	Withhold
1.6	Elect Director Roger Werner	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Clean Harbors, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. McKim	For
1.2	Elect Director Karyn Polito	For
1.3	Elect Director John T. Preston	For
1.4	Elect Director Marcy L. Reed	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Clear Secure, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	For

Clear Secure, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Kenneth Cornick	For
1.3	Elect Director Michael Z. Barkin	For
1.4	Elect Director Jeffery H. Boyd	Withhold
1.5	Elect Director Tomago Collins	For
1.6	Elect Director Shawn Henry	For
1.7	Elect Director Kathryn A. Hollister	For
1.8	Elect Director Adam J. Wiener	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric J. Lee	Withhold
1b	Elect Director Cary J. Davis	Withhold
1c	Elect Director Andrew Young	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Clearwater Paper Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Corkrean	For
1b	Elect Director Arsen S. Kitch	For
1c	Elect Director Alexander Toeldte	For

Clearwater Paper Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify KPMG, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For

Clearway Energy, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Bram	Withhold
1.2	Elect Director Nathaniel Anschuetz	Withhold
1.3	Elect Director Emmanuel Barrois	Withhold
1.4	Elect Director Brian R. Ford	Withhold
1.5	Elect Director Guillaume Hediard	Withhold
1.6	Elect Director Jennifer Lowry	Withhold
1.7	Elect Director Bruce MacLennan	Withhold
1.8	Elect Director Daniel B. More	Withhold
1.9	Elect Director E. Stanley O'Neal	For
1.10	Elect Director Christopher S. Sotos	Withhold
1.11	Elect Director Vincent Stoquart	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Cleveland-Cliffs Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lourenco Goncalves	For
1.2	Elect Director Douglas C. Taylor	For
1.3	Elect Director John T. Baldwin	For

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Ron A. Bloom	For
1.5	Elect Director Susan M. Green	For
1.6	Elect Director Ralph S. Michael, III	For
1.7	Elect Director Janet L. Miller	For
1.8	Elect Director Ben Oren	For
1.9	Elect Director Gabriel Stolar	For
1.10	Elect Director Arlene M. Yocum	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Clover Health Investments, Corp.

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Chelsea Clinton	Withhold
1.2	Elect Director Carladenise Armbrister Edwards	Withhold
1.3	Elect Director Vivek Garipalli	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

CME Group Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence A. Duffy	For
1b	Elect Director Kathryn Benesh	For
1c	Elect Director Timothy S. Bitsberger	For
1d	Elect Director Charles P. Carey	For
1e	Elect Director Bryan T. Durkin	For

CME Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Harold Ford, Jr.	For
1g	Elect Director Martin J. Gepsman	For
1h	Elect Director Larry G. Gerdes	For
1i	Elect Director Daniel R. Glickman	For
1j	Elect Director Daniel G. Kaye	For
1k	Elect Director Phyllis M. Lockett	Against
1l	Elect Director Deborah J. Lucas	For
1m	Elect Director Terry L. Savage	For
1n	Elect Director Rahael Seifu	For
1o	Elect Director William R. Shepard	For
1p	Elect Director Howard J. Siegel	For
1q	Elect Director Dennis A. Suskind	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CNO Financial Group, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary C. Bhojwani	For
1b	Elect Director Archie M. Brown	For
1c	Elect Director David B. Foss	For
1d	Elect Director Mary R. (Nina) Henderson	For
1e	Elect Director Adrienne B. Lee	For
1f	Elect Director Daniel R. Maurer	For
1g	Elect Director Chetlur S. Ragavan	For
1h	Elect Director Steven E. Shebik	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Ratify Section 382 Rights Agreement	For

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Elect Guillaume Bacuvier as Director	For
4	Re-elect Manolo Arroyo as Director	Against
5	Re-elect John Bryant as Director	For
6	Re-elect Jose Ignacio Comenge as Director	Against
7	Re-elect Damian Gammell as Director	For
8	Re-elect Nathalie Gaveau as Director	For
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For
10	Re-elect Mary Harris as Director	For
11	Re-elect Thomas Johnson as Director	For
12	Re-elect Dagmar Kollmann as Director	For
13	Re-elect Alfonso Libano Daurella as Director	For
14	Re-elect Nicolas Mirzayantz as Director	For
15	Re-elect Mark Price as Director	For
16	Re-elect Nancy Quan as Director	For
17	Re-elect Mario Rotlant Sola as Director	For
18	Re-elect Dessi Temperley as Director	For
19	Reappoint Ernst & Young LLP as Auditors	For
20	Authorise Board to Fix Remuneration of Auditors	For
21	Authorise UK Political Donations and Expenditure	For
22	Authorise Issue of Equity	For
23	Approve Waiver of Rule 9 of the Takeover Code	Against
24	Authorise Issue of Equity without Pre-emptive Rights	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
26	Authorise Market Purchase of Ordinary Shares	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Vote Instruction
27	Authorise Off-Market Purchase of Ordinary Shares	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dave Schaeffer	For
1.2	Elect Director Marc Montagner	For
1.3	Elect Director D. Blake Bath	For
1.4	Elect Director Steven D. Brooks	For
1.5	Elect Director Paul de Sa	For
1.6	Elect Director Lewis H. Ferguson, III	For
1.7	Elect Director Eve Howard	For
1.8	Elect Director Deneen Howell	For
1.9	Elect Director Sheryl Kennedy	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cognex Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sachin Lawande	For
1.2	Elect Director Marjorie T. Sennett	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zein Abdalla	For
1b	Elect Director Vinita Bali	For
1c	Elect Director Eric Branderiz	For
1d	Elect Director Archana Deskus	For
1e	Elect Director John M. Dineen	For
1f	Elect Director Ravi Kumar S	For
1g	Elect Director Leo S. Mackay, Jr.	For
1h	Elect Director Michael Patsalos-Fox	For
1i	Elect Director Stephen "Steve" J. Rohleder	For
1j	Elect Director Abraham "Bram" Schot	For
1k	Elect Director Joseph M. Velli	For
1l	Elect Director Sandra S. Wijnberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John P. Bilbrey	For
1b	Elect Director John T. Cahill	For
1c	Elect Director Steve Cahillane	For
1d	Elect Director Lisa M. Edwards	For
1e	Elect Director C. Martin Harris	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Martina Hund-Mejean	For
1g	Elect Director Kimberly A. Nelson	For
1h	Elect Director Brian Newman	For
1i	Elect Director Lorrie M. Norrington	For
1j	Elect Director Noel R. Wallace	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	Against

Columbia Banking System, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cort L. O'Haver	For
1b	Elect Director Craig D. Eerkes	For
1c	Elect Director Mark A. Finkelstein	For
1d	Elect Director Eric S. Forrest	For
1e	Elect Director Peggy Y. Fowler	For
1f	Elect Director Randal L. Lund	For
1g	Elect Director Luis F. Machuca	For
1h	Elect Director S. Mae Fujita Numata	For
1i	Elect Director Maria M. Pope	For
1j	Elect Director John F. Schultz	For
1k	Elect Director Elizabeth W. Seaton	For
1l	Elect Director Clint E. Stein	For
1m	Elect Director Hilliard C. Terry, III	For
1n	Elect Director Anddria Varnado	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For

Columbia Sportswear Company

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy P. Boyle	For
1.2	Elect Director Stephen E. Babson	For
1.3	Elect Director Andy D. Bryant	For
1.4	Elect Director John W. Culver	For
1.5	Elect Director Charles D. Denson	For
1.6	Elect Director Kevin Mansell	For
1.7	Elect Director Ronald E. Nelson	For
1.8	Elect Director Christiana Smith Shi	For
1.9	Elect Director Sabrina L. Simmons	For
1.10	Elect Director Malia H. Wasson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Comcast Corporation

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	For
1.3	Elect Director Madeline S. Bell	Withhold
1.4	Elect Director Louise F. Brady	For
1.5	Elect Director Edward D. Breen	For
1.6	Elect Director Jeffrey A. Honickman	Withhold
1.7	Elect Director Wonya Y. Lucas	For
1.8	Elect Director Asuka Nakahara	For
1.9	Elect Director David C. Novak	For
1.10	Elect Director Brian L. Roberts	For

Comcast Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Congruency of Political Spending with Company Stated Values	Against

Commercial Vehicle Group, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Melanie K. Cook	For
1b	Elect Director Ruth Gratzke	For
1c	Elect Director Robert C. Griffin	For
1d	Elect Director William C. Johnson	For
1e	Elect Director J. Michael Nauman	For
1f	Elect Director Wayne M. Rancourt	For
1g	Elect Director James R. Ray	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Community Health Systems, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan W. Brooks	For
1b	Elect Director Ronald L. Burgess, Jr.	For
1c	Elect Director John A. Clerico	For
1d	Elect Director Michael Dinkins	For
1e	Elect Director James S. Ely, III	For
1f	Elect Director John A. Fry	For
1g	Elect Director Joseph A. Hastings	For

Community Health Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Tim L. Hingtgen	For
1i	Elect Director Elizabeth T. Hirsch	For
1j	Elect Director William Norris Jennings	For
1k	Elect Director K. Ranga Krishnan	For
1l	Elect Director Fawn D. Lopez	For
1m	Elect Director Wayne T. Smith	For
1n	Elect Director H. James Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Compass Diversified Holdings

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alexander S. Bhathal	For
1.2	Elect Director James J. Bottiglieri	For
1.3	Elect Director Gordon M. Burns	For
1.4	Elect Director Nancy B. Mahon	For
1.5	Elect Director Harold S. Edwards	For
1.6	Elect Director Larry L. Enterline	For
1.7	Elect Director Heidi Locke Simon	For
1.8	Elect Director Teri R. Shaffer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Compass, Inc.

Meeting Date: 06/05/2024

Compass, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Josh McCarter	Against
1b	Elect Director Steven Sordello	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Conduent Incorporated

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Clifford Skelton	For
1.2	Elect Director Hunter Gary	For
1.3	Elect Director Kathy Higgins Victor	For
1.4	Elect Director Scott Letier	For
1.5	Elect Director Jesse A. Lynn	For
1.6	Elect Director Steven Miller	For
1.7	Elect Director Michael Montelongo	For
1.8	Elect Director Margarita Palau-Hernandez	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ConocoPhillips

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dennis V. Arriola	For
1b	Elect Director Gay Huey Evans	For

ConocoPhillips

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Jeffrey A. Joerres	For
1d	Elect Director Ryan M. Lance	For
1e	Elect Director Timothy A. Leach	For
1f	Elect Director William H. McRaven	For
1g	Elect Director Sharmila Mulligan	For
1h	Elect Director Eric D. Mullins	For
1i	Elect Director Arjun N. Murti	For
1j	Elect Director Robert A. Niblock	For
1k	Elect Director David T. Seaton	For
1l	Elect Director R.A. Walker	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Supermajority Vote Requirement	For
5	Revisit Pay Incentives for GHG Emission Reductions	Against

Consensus Cloud Solutions, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela Sutton-Wallace	For
1b	Elect Director Scott Turicchi	For
2	Ratify Deloitte & Touche, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CONSOL Energy Inc.

Meeting Date: 04/30/2024

CONSOL Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James A. Brock	For
1b	Elect Director John T. Mills	For
1c	Elect Director Cassandra Pan	For
1d	Elect Director Valli Perera	For
1e	Elect Director Joseph P. Platt	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

Consolidated Edison, Inc.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Timothy P. Cawley	For
1b	Elect Director Ellen V. Futter	For
1c	Elect Director John F. Killian	For
1d	Elect Director Karol V. Mason	For
1e	Elect Director Dwight A. McBride	For
1f	Elect Director William J. Mulrow	For
1g	Elect Director Armando J. Olivera	For
1h	Elect Director Michael W. Ranger	For
1i	Elect Director Linda S. Sanford	For
1j	Elect Director Deirdre Stanley	For
1k	Elect Director L. Frederick Sutherland	For
1l	Elect Director Catherine Zoi	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Approve Nonqualified Employee Stock Purchase Plan	For

Consolidated Water Co. Ltd.

Meeting Date: 06/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Beidler-D'Aguilar	Withhold
1.2	Elect Director Brian E. Butler	For
1.3	Elect Director Carson K. Ebanks	For
1.4	Elect Director Clarence B. Flowers, Jr.	For
1.5	Elect Director Frederick W. McTaggart	For
1.6	Elect Director Wilmer F. Pergande	For
1.7	Elect Director Leonard J. Sokolow	For
1.8	Elect Director Raymond Whittaker	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Marcum LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Constellation Energy Corporation

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bradley M. Halverson	For
1.2	Elect Director Charles L. Harrington	For
1.3	Elect Director Dhiaa M. Jamil	For
1.4	Elect Director Nneka Rimmer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Proposal Number	Proposal Text	Vote Instruction
	Ordinary Business	
1	Reelect Jean-Christophe Deslarzes as Director	Do Not Vote
2	Reelect Isabelle Boccon-Gibod as Director	Do Not Vote
3	Reelect Jean-Philippe Puig as Director	Do Not Vote
4	Approve Financial Statements and Statutory Reports	Do Not Vote
5	Approve Consolidated Financial Statements and Statutory Reports	Do Not Vote
6	Approve Discharge of Directors, CEO and Auditors	Do Not Vote
7	Approve Allocation of Income and Absence of Dividends	Do Not Vote
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Do Not Vote
	Extraordinary Business	
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Do Not Vote
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Do Not Vote
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Do Not Vote
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Do Not Vote
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Do Not Vote
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Do Not Vote
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Do Not Vote
16	Authorize Filing of Required Documents/Other Formalities	Do Not Vote

ContextLogic Inc.

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Sale of Company Assets	For
2	Advisory Vote on Golden Parachutes	For
3	Adjourn Meeting	For

ContextLogic Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marshall Heinberg	For
1.2	Elect Director Michael Farlekas	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Tax Benefits Preservation Plan	For

Corcept Therapeutics Incorporated

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregg Alton	For
1.2	Elect Director G. Leonard Baker, Jr.	For
1.3	Elect Director Joseph K. Belanoff	For
1.4	Elect Director Gillian M. Cannon	For
1.5	Elect Director David L. Mahoney	For
1.6	Elect Director Joshua M. Murray	For
1.7	Elect Director Kimberly Park	For
1.8	Elect Director Daniel N. Swisher, Jr.	For

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director James N. Wilson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	Against

Core & Main, Inc.

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert M. Buck	Withhold
1.2	Elect Director James G. Castellano	For
1.3	Elect Director Kathleen M. Mazzarella	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Core Laboratories Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lawrence Bruno	For
1b	Elect Director Kwaku Temeng	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Core Molding Technologies, Inc.

Meeting Date: 05/16/2024

Core Molding Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David L. Duvall	For
1.2	Elect Director Thomas R. Cellitti	For
1.3	Elect Director Salvador Minarro	For
1.4	Elect Director Ralph O. Hellmold	For
1.5	Elect Director Matthew E. Jauchius	For
1.6	Elect Director Sandra L. Kowaleski	For
1.7	Elect Director Andrew O. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For
5	Ratify Crowe LLP as Auditors	For

CoreCivic, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert J. Dennis	For
1b	Elect Director Mark A. Emkes	For
1c	Elect Director Alexander R. Fischer	For
1d	Elect Director Catherine Hernandez-Blades	For
1e	Elect Director Damon T. Hininger	For
1f	Elect Director Stacia A. Hylton	For
1g	Elect Director Harley G. Lappin	For
1h	Elect Director Anne L. Mariucci	For
1i	Elect Director Thurgood Marshall, Jr.	For
1j	Elect Director Devin I. Murphy	For
1k	Elect Director John R. Prann, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Corning Incorporated

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Stephanie A. Burns	For
1c	Elect Director Pamela J. Craig	For
1d	Elect Director Robert F. Cummings, Jr.	For
1e	Elect Director Roger W. Ferguson, Jr.	For
1f	Elect Director Thomas D. French	For
1g	Elect Director Deborah A. Henretta	For
1h	Elect Director Daniel P. Huttenlocher	For
1i	Elect Director Kurt M. Landgraf	For
1j	Elect Director Kevin J. Martin	For
1k	Elect Director Deborah D. Rieman	For
1l	Elect Director Hansel E. Tookes, II	For
1m	Elect Director Wendell P. Weeks	For
1n	Elect Director Mark S. Wrighton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Corpay, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Annabelle Bexiga	For
1b	Elect Director Ronald F. Clarke	For
1c	Elect Director Joseph W. Farrelly	For
1d	Elect Director Rahul Gupta	For
1e	Elect Director Thomas M. Hagerty	For
1f	Elect Director Archie L. Jones, Jr.	For
1g	Elect Director Richard Macchia	For

Corpay, Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Hala G. Modellmog	For
1i	Elect Director Jeffrey S. Sloan	For
1j	Elect Director Steven T. Stull	For
1k	Elect Director Gerald Throop	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	For

Corporacion America Airports SA

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Approve Consolidated Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Approve Discharge of Directors	For
4	Approve Remuneration of Directors	For
5	Appoint PricewaterhouseCoopers as Auditor	For

Coterra Energy Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For
1.2	Elect Director Robert S. Boswell	For
1.3	Elect Director Amanda M. Brock	For
1.4	Elect Director Dan O. Dinges	For
1.5	Elect Director Paul N. Eckley	For
1.6	Elect Director Hans Helmerich	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Thomas E. Jorden	For
1.8	Elect Director Lisa A. Stewart	For
1.9	Elect Director Frances M. Vallejo	For
1.10	Elect Director Marcus A. Watts	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Coupang, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bom Kim	Against
1b	Elect Director Neil Mehta	Against
1c	Elect Director Jason Child	For
1d	Elect Director Pedro Franceschi	For
1e	Elect Director Benjamin Sun	Against
1f	Elect Director Ambereen Toubassy	For
1g	Elect Director Kevin Warsh	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Coursera, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey N. Maggioncalda	Withhold

Coursera, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Susan W. Muigai	For
1.3	Elect Director Sabrina L. Simmons	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Covenant Logistics Group, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David R. Parker	For
1.2	Elect Director Benjamin S. Carson, Sr.	Withhold
1.3	Elect Director Joey B. Hogan	For
1.4	Elect Director D. Michael Kramer	For
1.5	Elect Director Bradley A. Moline	Withhold
1.6	Elect Director Rachel Parker-Hatchett	For
1.7	Elect Director Tracy L. Rosser	Withhold
1.8	Elect Director Herbert J. Schmidt	For
1.9	Elect Director W. Miller Welborn	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Crane NXT Co.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Dinkins	For
1b	Elect Director William Grogan	For
1c	Elect Director Sandra Joyce	For
1d	Elect Director Cristen Kogl	For

Crane NXT Co.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Ellen McClain	For
1f	Elect Director David D. Petratis	For
1g	Elect Director Aaron W. Saak	For
1h	Elect Director John S. Stroup	For
1i	Elect Director James L. L. Tullis	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CRH Plc

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Re-elect Richie Boucher as Director	Do Not Vote
1b	Re-elect Caroline Dowling as Director	Do Not Vote
1c	Re-elect Richard Fearon as Director	Do Not Vote
1d	Re-elect Johan Karlstrom as Director	Do Not Vote
1e	Re-elect Shaun Kelly as Director	Do Not Vote
1f	Re-elect Badar Khan as Director	Do Not Vote
1g	Re-elect Lamar McKay as Director	Do Not Vote
1h	Re-elect Albert Manifold as Director	Do Not Vote
1i	Re-elect Jim Mintern as Director	Do Not Vote
1j	Re-elect Gillian Platt as Director	Do Not Vote
1k	Re-elect Mary Rhinehart as Director	Do Not Vote
1l	Re-elect Siobhan Talbot as Director	Do Not Vote
1m	Re-elect Christina Verchere as Director	Do Not Vote
2	Advisory Vote to Approve Executive Compensation	Do Not Vote

CRH Plc

Proposal Number	Proposal Text	Vote Instruction
3a	Ratify Deloitte Ireland LLP as Auditors	Do Not Vote
3b	Authorise Board to Fix Remuneration of Auditors	Do Not Vote
4	Authorise Issue of Equity	Do Not Vote
5	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
6	Authorise Market Purchase of Ordinary Shares	Do Not Vote
7	Authorise Reissuance of Treasury Shares	Do Not Vote

Cricut, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ashish Arora	Withhold
1.2	Elect Director Len Blackwell	Withhold
1.3	Elect Director Steven Blasnik	Withhold
1.4	Elect Director Russell Freeman	Withhold
1.5	Elect Director Jason Makler	Withhold
1.6	Elect Director Melissa Reiff	Withhold
1.7	Elect Director Billie Williamson	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify BDO USA, P.C. as Auditors	For

Criteo SA

Meeting Date: 06/25/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Business	

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Megan Clarken	For
2	Elect Director Marie Lalleman	For
3	Elect Director Edmond Mesrobian	For
4	Elect Director Ernst Teunissen	For
5	Renew Appointment of RBB Business Advisors as Auditor	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For
7	Approve Financial Statements and Statutory Reports	For
8	Approve Consolidated Financial Statements and Statutory Reports	For
9	Approve Allocation of Income	For
10	Approve Transaction with Mr. Frederik van der Kooi Re: Indemnification Agreement	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	For
14	Authorize Directed Share Repurchase Program	For
15	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based)	For
16	Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based)	For
17	Amend Omnibus Stock Plan	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 152,914.15	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 764,570.78	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 152,914.15	For

Criteo SA

Proposal Number	Proposal Text	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 22 at 10 Percent of Issued Share Capital	For

Cross Country Healthcare, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin C. Clark	For
1b	Elect Director Dwayne Allen	For
1c	Elect Director Venkat Bhamidipati	For
1d	Elect Director W. Larry Cash	For
1e	Elect Director Gale Fitzgerald	For
1f	Elect Director John A. Martins	For
1g	Elect Director Janice E. Nevin	For
1h	Elect Director Mark Perlberg	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

CrossFirst Bankshares, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald C. Geist	Withhold
1.2	Elect Director Kevin S. Rauckman	For

CrossFirst Bankshares, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Grey Stogner	For
1.4	Elect Director Steven W. Caple	For
2	Ratify FORVIS, LLP as Auditors	For

Crown Castle Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (White Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	
1a	Elect Management Nominee Director P. Robert Bartolo	For
1b	Elect Management Nominee Director Cindy Christy	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	For
1d	Elect Management Nominee Director Jason Genrich	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	For
1f	Elect Management Nominee Director Tammy K. Jones	For
1g	Elect Management Nominee Director Kevin T. Kabat	For
1h	Elect Management Nominee Director Anthony J. Melone	For
1i	Elect Management Nominee Director Sunit S. Patel	For
1j	Elect Management Nominee Director Bradley E. Singer	For
1k	Elect Management Nominee Director Kevin A. Stephens	For
1l	Elect Management Nominee Director Matthew Thornton, III	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold

Crown Castle Inc.

Proposal Number	Proposal Text	Vote Instruction
1p	Elect Dissident Nominee Director David P. Wheeler	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against
	Dissident Universal Proxy (Gold Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	
	BOOTS CAPITAL NOMINEES	
1a	Elect Dissident Nominee Director Charles Campbell Green, III	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	
1a	Elect Management Nominee Director P. Robert Bartolo	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	
1a	Elect Management Nominee Director Jason Genrich	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Management Nominee Director Matthew Thornton, III	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Do Not Vote

Crown Holdings, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy J. Donahue	For
1.2	Elect Director Richard H. Fearon	For
1.3	Elect Director Andrea J. Funk	For
1.4	Elect Director Stephen J. Hagge	For
1.5	Elect Director James H. Miller	For
1.6	Elect Director B. Craig Owens	For
1.7	Elect Director Angela M. Snyder	For
1.8	Elect Director Caesar F. Sweitzer	For
1.9	Elect Director Marsha C. Williams	For
1.10	Elect Director Dwayne A. Wilson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Establish Range For Board Size	For
5	Report on Political Contributions and Expenditures	For

Cryoport, Inc.

Meeting Date: 05/17/2024

Cryoport, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda Baddour	For
1.2	Elect Director Richard J. Berman	Withhold
1.3	Elect Director Daniel M. Hancock	For
1.4	Elect Director Robert Hariri	For
1.5	Elect Director Ram M. Jagannath	For
1.6	Elect Director Ramkumar Mandalam	For
1.7	Elect Director Jerrell W. Shelton	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

CSG Systems International, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian Shepherd	For
1b	Elect Director Silvio Tavares	For
1c	Elect Director Tse Li "Lily" Yang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

CSX Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donna M. Alvarado	For
1b	Elect Director Thomas P. Bostick	For

CSX Corporation

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Anne H. Chow	For
1d	Elect Director Steven T. Halverson	For
1e	Elect Director Paul C. Hilal	For
1f	Elect Director Joseph R. Hinrichs	For
1g	Elect Director David M. Moffett	For
1h	Elect Director Linda H. Riefler	For
1i	Elect Director Suzanne M. Vautrinot	For
1j	Elect Director James L. Wainscott	For
1k	Elect Director J. Steven Whisler	For
1l	Elect Director John J. Zillmer	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Establish Railroad Safety Committee	Against

CTO Realty Growth, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Albright	For
1.2	Elect Director George R. Brokaw	For
1.3	Elect Director Christopher J. Drew	For
1.4	Elect Director Laura M. Franklin	For
1.5	Elect Director R. Blakeslee Gable	For
1.6	Elect Director Christopher W. Haga	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cummins Inc.

Meeting Date: 05/14/2024

Cummins Inc.

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Jennifer W. Rumsey	For
2	Elect Director Gary L. Belske	For
3	Elect Director Robert J. Bernhard	For
4	Elect Director Bruno V. Di Leo Allen	For
5	Elect Director Daniel W. Fisher	For
6	Elect Director Carla A. Harris	For
7	Elect Director Thomas J. Lynch	For
8	Elect Director William I. Miller	For
9	Elect Director Kimberly A. Nelson	For
10	Elect Director Karen H. Quintos	For
11	Elect Director John H. Stone	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	For
14	Require Independent Board Chair	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against

Curtiss-Wright Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lynn M. Bamford	For
1.2	Elect Director Dean M. Flatt	For
1.3	Elect Director Bruce D. Hoechner	For
1.4	Elect Director Glenda J. Minor	For
1.5	Elect Director Anthony J. Moraco	For
1.6	Elect Director William F. Moran	For
1.7	Elect Director Robert J. Rivet	For
1.8	Elect Director Peter C. Wallace	For
1.9	Elect Director Larry D. Wyche	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Approve Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Cushman & Wakefield Plc

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michelle MacKay	For
1.2	Elect Director Angela Sun	Against
1.3	Elect Director Rajesh Vennam	For
2	Ratify KPMG LLP as Auditors	For
3	Ratify KPMG LLP as UK Statutory Auditor	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
6	Advisory Vote to Ratify Directors' Remuneration Report	For
7	Approve Directors' Remuneration Policy	For
8	Amend Omnibus Stock Plan	For
9	Amend Non-Employee Director Omnibus Stock Plan	For

CVR Energy, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dustin DeMaria	Withhold
1.2	Elect Director Jaffrey (Jay) A. Firestone	For
1.3	Elect Director David L. Lamp	For

CVR Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Stephen Mongillo	Withhold
1.5	Elect Director Ted Papapostolou	Withhold
1.6	Elect Director Mark J. Smith	For
1.7	Elect Director Julia Heidenreich Voliva	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

CVS Health Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fernando Aguirre	For
1b	Elect Director Jeffrey R. Balsler	For
1c	Elect Director C. David Brown, II	For
1d	Elect Director Alecia A. DeCoudreaux	For
1e	Elect Director Nancy-Ann M. DeParle	For
1f	Elect Director Roger N. Farah	For
1g	Elect Director Anne M. Finucane	For
1h	Elect Director J. Scott Kirby	For
1i	Elect Director Karen S. Lynch	For
1j	Elect Director Michael F. Mahoney	For
1k	Elect Director Jean-Pierre Millon	For
1l	Elect Director Mary L. Schapiro	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against
6	Adopt Director Election Resignation Bylaw	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

CVS Health Corporation

Proposal Number	Proposal Text	Vote Instruction
8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against

CyberArk Software Ltd.

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1.a	Reelect Matthew Cohen as Director	For
1.1.b	Reelect Francois Auque as Director	For
1.2	Elect Mary Yang as Director	For
2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For
3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For
4	Amend Articles	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Cytek Biosciences, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wenbin Jiang	Withhold
1.2	Elect Director Michael Holder	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Dana Incorporated

Meeting Date: 04/24/2024

Dana Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	For
1.2	Elect Director Gary Hu	For
1.3	Elect Director James K. Kamsickas	For
1.4	Elect Director Bridget E. Karlin	For
1.5	Elect Director Michael J. Mack, Jr.	For
1.6	Elect Director R. Bruce McDonald	For
1.7	Elect Director Steven D. Miller	For
1.8	Elect Director Diarmuid B. O'Connell	For
1.9	Elect Director Keith E. Wandell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Danaher Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rainer M. Blair	For
1b	Elect Director Feroz Dewan	For
1c	Elect Director Linda Filler	For
1d	Elect Director Teri List	Against
1e	Elect Director Jessica L. Mega	For
1f	Elect Director Mitchell P. Rales	For
1g	Elect Director Steven M. Rales	For
1h	Elect Director Pardis C. Sabeti	For
1i	Elect Director A. Shane Sanders	Against
1j	Elect Director John T. Schwieters	Against
1k	Elect Director Alan G. Spoon	For
1l	Elect Director Raymond C. Stevens	Against
1m	Elect Director Elias A. Zerhouni	For

Danaher Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against

Darling Ingredients Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Randall C. Stuewe	For
1b	Elect Director Charles Adair	For
1c	Elect Director Beth Albright	For
1d	Elect Director Larry A. Barden	For
1e	Elect Director Celeste A. Clark	For
1f	Elect Director Linda Goodspeed	For
1g	Elect Director Enderson Guimaraes	For
1h	Elect Director Gary W. Mize	For
1i	Elect Director Michael E. Rescoe	For
1j	Elect Director Kurt Stoffel	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	For
4B	Amend Charter	For

Datadog, Inc.

Meeting Date: 06/05/2024

Datadog, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Withhold
1b	Elect Director Michael Callahan	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James P. Chambers	For
1.2	Elect Director Hamish A. Dodds	For
1.3	Elect Director Michael J. Griffith	For
1.4	Elect Director Gail Mandel	For
1.5	Elect Director Chris Morris	For
1.6	Elect Director Atish Shah	For
1.7	Elect Director Kevin M. Sheehan	For
1.8	Elect Director Jennifer Storms	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

DaVita Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela M. Arway	For
1b	Elect Director Charles G. Berg	For
1c	Elect Director Barbara J. Desoer	For

DaVita Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Jason M. Hollar	For
1e	Elect Director Gregory J. Moore	For
1f	Elect Director Dennis W. Pullin	For
1g	Elect Director Javier J. Rodriguez	For
1h	Elect Director Adam H. Schechter	For
1i	Elect Director Wendy L. Schoppert	For
1j	Elect Director Phyllis R. Yale	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Definitive Healthcare Corp.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeff Haywood	For
1.2	Elect Director Scott Stephenson	For
1.3	Elect Director Kathleen A. Winters	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Delek US Holdings, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	For
1.2	Elect Director Avigal Soreq	For
1.3	Elect Director Christine Benson Schwartzstein	For
1.4	Elect Director William J. Finnerty	For
1.5	Elect Director Richard J. Marcogliese	For

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Leonardo Moreno	For
1.7	Elect Director Gary M. Sullivan, Jr.	For
1.8	Elect Director Vasiliki (Vicky) Sutil	For
1.9	Elect Director Laurie Z. Tolson	For
10	Elect Director Shlomo Zohar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Ratify Ernst & Young LLP as Auditors	For

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Edward H. Bastian	For
1b	Elect Director Maria Black	For
1c	Elect Director Willie CW Chiang	For
1d	Elect Director Greg Creed	For
1e	Elect Director David G. DeWalt	For
1f	Elect Director Leslie D. Hale	For
1g	Elect Director Christopher A. Hazleton	For
1h	Elect Director Michael P. Huerta	For
1i	Elect Director Vasant M. Prabhu	For
1j	Elect Director Sergio A. L. Rial	For
1k	Elect Director David S. Taylor	For
1l	Elect Director Kathy N. Waller	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against

Deluxe Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William C. Cobb	For
1.2	Elect Director Paul R. Garcia	For
1.3	Elect Director Cheryl E. Mayberry McKissack	For
1.4	Elect Director Barry C. McCarthy	For
1.5	Elect Director Thomas J. Reddin	For
1.6	Elect Director Martyn R. Redgrave	For
1.7	Elect Director John L. Stauch	For
1.8	Elect Director Telisa L. Yancy	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Denison Mines Corp.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David D. Cates	Do Not Vote
1.2	Elect Director Brian D. Edgar	Do Not Vote
1.3	Elect Director Jong Ho Hong	Do Not Vote
1.4	Elect Director David Neuburger	Do Not Vote
1.5	Elect Director Laurie Sterritt	Do Not Vote
1.6	Elect Director Jennifer Traub	Do Not Vote
1.7	Elect Director Patricia M. Volker	Do Not Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Simon D. Campion	For
1b	Elect Director Willie A. Deese	For
1c	Elect Director Brian T. Gladden	For
1d	Elect Director Betsy D. Holden	For
1e	Elect Director Clyde R. Hosein	For
1f	Elect Director Gregory T. Lucier	For
1g	Elect Director Jonathan J. Mazelsky	For
1h	Elect Director Leslie F. Varon	For
1i	Elect Director Janet S. Vergis	For
1j	Elect Director Dorothea Wenzel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Amend Qualified Employee Stock Purchase Plan	For

Devon Energy Corporation.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara M. Baumann	For
1.2	Elect Director John E. Bethancourt	For
1.3	Elect Director Ann G. Fox	For
1.4	Elect Director Gennifer F. Kelly	For
1.5	Elect Director Kelt Kindick	For
1.6	Elect Director John Krenicki, Jr.	For
1.7	Elect Director Karl F. Kurz	For
1.8	Elect Director Michael N. Mears	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Robert A. Mosbacher, Jr.	For
1.10	Elect Director Richard E. Muncrief	For
1.11	Elect Director Valerie M. Williams	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against

DexCom, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kevin R. Sayer	For
1.2	Elect Director Steven R. Altman	For
1.3	Elect Director Nicholas Augustinos	For
1.4	Elect Director Richard A. Collins	For
1.5	Elect Director Karen Dahut	For
1.6	Elect Director Rimma Driscoll	For
1.7	Elect Director Mark G. Foletta	For
1.8	Elect Director Bridgette P. Heller	For
1.9	Elect Director Kyle Malady	For
1.10	Elect Director Eric J. Topol	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Median Gender/Racial Pay Gap	Against
5	Report on Political Contributions	For

DHT Holdings, Inc.

Meeting Date: 06/12/2024

DHT Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Do Not Vote
1.2	Elect Director Sophie Rossini	Do Not Vote
2	Ratify Ernst & Young AS as Auditors	Do Not Vote

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For
2	Increase Authorized Common Stock	For
3	Adjourn Meeting	For

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Travis D. Stice	For
1.2	Elect Director Vincent "Vince" K. Brooks	For
1.3	Elect Director David L. Houston	For
1.4	Elect Director Rebecca A. Klein	For
1.5	Elect Director Stephanie K. Mains	For
1.6	Elect Director Mark L. Plumann	For
1.7	Elect Director Melanie M. Trent	For
1.8	Elect Director Frank D. Tsuru	For
1.9	Elect Director Steven E. West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark J. Barrenechea	For
1b	Elect Director Emanuel Chirico	For
1c	Elect Director William J. Colombo	Withhold
1d	Elect Director Robert W. Eddy	For
1e	Elect Director Anne Fink	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Withhold
1g	Elect Director Lauren R. Hobart	For
1h	Elect Director Sandeep Mathrani	For
1i	Elect Director Desiree Ralls-Morrison	For
1j	Elect Director Lawrence J. Schorr	Withhold
1k	Elect Director Edward W. Stack	For
1l	Elect Director Larry D. Stone	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	Against
5	Amend Bylaw Waiving Business Judgement Rule	Against

DigitalBridge Group, Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James Keith Brown	For
1.2	Elect Director Nancy A. Curtin	For

DigitalBridge Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Jeannie H. Diefenderfer	For
1.4	Elect Director Jon A. Fosheim	For
1.5	Elect Director Marc C. Ganzi	For
1.6	Elect Director Gregory J. McCray	For
1.7	Elect Director Shaka Rasheed	For
1.8	Elect Director Dale Anne Reiss	For
1.9	Elect Director David M. Tolley	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

DigitalOcean Holdings, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pratima Arora	Withhold
1.2	Elect Director Warren Jenson	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Discover Financial Services

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Candace H. Duncan	For
1.2	Elect Director Joseph F. Eazor	For
1.3	Elect Director Kathy L. Lonowski	For
1.4	Elect Director Thomas G. Maheras	For
1.5	Elect Director Daniela O'Leary-Gill	For

Discover Financial Services

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director John B. Owen	For
1.7	Elect Director David L. Rawlinson, II	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	
1.9	Elect Director J. Michael Shepherd	For
1.10	Elect Director Beverley A. Sibblies	For
1.11	Elect Director Jennifer L. Wong	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Diversified Healthcare Trust

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John L. Harrington	For
1.2	Elect Director Lisa Harris Jones	Withhold
1.3	Elect Director Phyllis M. Hollis	For
1.4	Elect Director Dawn K. Neher	For
1.5	Elect Director Jeffrey P. Somers	Withhold
1.6	Elect Director Christopher J. Bilotto	For
1.7	Elect Director Adam D. Portnoy	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

DNOW Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard Alario	For

DNOW Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Terry Bonno	For
1c	Elect Director David Cherechinsky	For
1d	Elect Director Galen Cobb	For
1e	Elect Director Paul Coppinger	For
1f	Elect Director Karen David-Green	For
1g	Elect Director Rodney Eads	For
1h	Elect Director Sonya Reed	For
2	Approve Omnibus Stock Plan	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

DocuSign, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Enrique Salem	For
1b	Elect Director Peter Solvik	Against
1c	Elect Director Maggie Wilderotter	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against

Dollar General Corporation

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Warren F. Bryant	For
1b	Elect Director Michael M. Calbert	For
1c	Elect Director Ana M. Chadwick	For

Dollar General Corporation

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Patricia D. Fili-Krushel	For
1e	Elect Director Timothy I. McGuire	For
1f	Elect Director David P. Rowland	For
1g	Elect Director Debra A. Sandler	For
1h	Elect Director Ralph E. Santana	For
1i	Elect Director Todd J. Vasos	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Clawback Policy	Against

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard W. Dreiling	For
1b	Elect Director Cheryl W. Grise	For
1c	Elect Director Daniel J. Heinrich	For
1d	Elect Director Paul C. Hilal	For
1e	Elect Director Edward J. Kelly, III	For
1f	Elect Director Mary A. Laschinger	For
1g	Elect Director Jeffrey G. Naylor	For
1h	Elect Director Winnie Y. Park	For
1i	Elect Director Diane E. Randolph	For
1j	Elect Director Bertram L. Scott	For
1k	Elect Director Stephanie P. Stahl	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Require Independent Board Chair	For

Domo, Inc.

Meeting Date: 06/11/2024

Domo, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joshua G. James	Withhold
1.2	Elect Director Carine S. Clark	For
1.3	Elect Director Daniel Daniel	For
1.4	Elect Director Jeff Kearn	Withhold
1.5	Elect Director John Pestana	Withhold
1.6	Elect Director Dan Strong	For
1.7	Elect Director Renee Soto	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Donegal Group Inc.

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Bixenman	Withhold
1.2	Elect Director Kevin M. Kraft, Sr.	Withhold
1.3	Elect Director Jon M. Mahan	Withhold
1.4	Elect Director Britta H. Schatz	For
2	Approve Omnibus Stock Plan	Against
3	Approve Non-Employee Director Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For

DoorDash, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Elinor Mertz	Against

DoorDash, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Ashley Still	For
1c	Elect Director Tony Xu	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Dorman Products, Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Steven L. Berman	For
1B	Elect Director Kevin M. Olsen	For
1C	Elect Director Lisa M. Bachmann	For
1D	Elect Director John J. Gavin	For
1E	Elect Director Richard T. Riley	For
1F	Elect Director Kelly A. Romano	For
1G	Elect Director G. Michael Stakias	For
1H	Elect Director J. Darrell Thomas	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Dover Corporation

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For
1b	Elect Director H. John Gilbertson, Jr.	For
1c	Elect Director Kristiane C. Graham	For
1d	Elect Director Marc A. Howze	For
1e	Elect Director Michael F. Johnston	For

Dover Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Michael Manley	For
1g	Elect Director Danita K. Ostling	For
1h	Elect Director Eric A. Spiegel	For
1i	Elect Director Richard J. Tobin	For
1j	Elect Director Keith E. Wandell	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

DraftKings Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jason D. Robins	Withhold
1.2	Elect Director Harry Evans Sloan	For
1.3	Elect Director Matthew Kalish	For
1.4	Elect Director Paul Liberman	For
1.5	Elect Director Woodrow H. Levin	Withhold
1.6	Elect Director Jocelyn Moore	For
1.7	Elect Director Ryan R. Moore	For
1.8	Elect Director Valerie Mosley	Withhold
1.9	Elect Director Steven J. Murray	For
1.10	Elect Director Marni M. Walden	Withhold
2	Ratify BDO USA, P.C. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions and Expenditures	For

Dream Finders Homes, Inc.

Meeting Date: 06/10/2024

Dream Finders Homes, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick O. Zalupski	Against
1b	Elect Director W. Radford Lovett, II	Against
1c	Elect Director Megha H. Parekh	Against
1d	Elect Director Justin W. Udelhofen	Against
1e	Elect Director Leonard M. Sturm	Against
1f	Elect Director William W. Weatherford	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Dropbox, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald W. Blair	For
1.2	Elect Director Lisa Campbell	Withhold
1.3	Elect Director Andrew W. Houston	Withhold
1.4	Elect Director Paul E. Jacobs	Withhold
1.5	Elect Director Sara Mathew	For
1.6	Elect Director Andrew Moore	For
1.7	Elect Director Abhay Parasnis	For
1.8	Elect Director Karen Peacock	For
1.9	Elect Director Michael Seibel	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Duke Energy Corporation.

Meeting Date: 05/09/2024

Duke Energy Corporation.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Derrick Burks	For
1b	Elect Director Annette K. Clayton	For
1c	Elect Director Theodore F. Craver, Jr.	For
1d	Elect Director Robert M. Davis	For
1e	Elect Director Caroline Dorsa	For
1f	Elect Director W. Roy Dunbar	For
1g	Elect Director Nicholas C. Fanandakis	For
1h	Elect Director Lynn J. Good	For
1i	Elect Director John T. Herron	For
1j	Elect Director Idalene F. Kesner	For
1k	Elect Director E. Marie McKee	For
1l	Elect Director Michael J. Pacilio	For
1m	Elect Director Thomas E. Skains	For
1n	Elect Director William E. Webster, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Eliminate Supermajority Vote Requirement	For
5	Adopt Share Retention Policy For Senior Executives	For
6	Report on Financial Statement Assumption and Climate Change	Against

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ellen R. Alemany	For
1.2	Elect Director Douglas K. Ammerman	For
1.3	Elect Director Chinh E. Chu	For
1.4	Elect Director William P. Foley, II	Withhold
1.5	Elect Director Thomas M. Hagerty	For

Dun & Bradstreet Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Anthony M. Jabbour	For
1.7	Elect Director Keith J. Jackson	For
1.8	Elect Director Kirsten M. Kliphouse	For
1.9	Elect Director Richard N. Massey	For
1.10	Elect Director James A. Quella	For
1.11	Elect Director Ganesh B. Rao	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For

Duolingo, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Luis von Ahn	For
1.2	Elect Director Sara Clemens	Withhold
1.3	Elect Director Severin Hacker	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy G. Brady	For
1b	Elect Director Edward D. Breen	For
1c	Elect Director Ruby R. Chandy	For
1d	Elect Director Terrence R. Curtin	For
1e	Elect Director Alexander M. Cutler	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Eleuthere I. du Pont	For
1g	Elect Director Kristina M. Johnson	For
1h	Elect Director Luther C. Kissam	For
1i	Elect Director James A. Lico	For
1j	Elect Director Frederick M. Lowery	For
1k	Elect Director Deanna M. Mulligan	For
1l	Elect Director Steven M. Sterin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Amend Clawback Policy	Against

DXP Enterprises, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David R. Little	For
1.2	Elect Director Kent Yee	For
1.3	Elect Director Joseph R. Mannes	For
1.4	Elect Director Timothy P. Halter	For
1.5	Elect Director David Patton	For
1.6	Elect Director Karen Hoffman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Dycom Industries Inc.

Meeting Date: 05/23/2024

Dycom Industries Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven E. Nielsen	For
1b	Elect Director Jennifer M. Fritzsche	For
1c	Elect Director Carmen M. Sabater	For
1d	Elect Director Luis Avila-Marco	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Dynavax Technologies Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Francis R. Cano	For
1.2	Elect Director Peter R. Paradiso	For
1.3	Elect Director Peggy V. Phillips	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

E2open Parent Holdings, Inc.

Meeting Date: 06/28/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Chinh E. Chu	Withhold
1.2	Elect Director Andrew Appel	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

East West Bancorp, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	For
1.2	Elect Director Molly Campbell	For
1.3	Elect Director Archana Deskus	For
1.4	Elect Director Serge Dumont	For
1.5	Elect Director Rudolph I. Estrada	For
1.6	Elect Director Mark Hutchins	For
1.7	Elect Director Paul H. Irving	For
1.8	Elect Director Sabrina Kay	For
1.9	Elect Director Jack C. Liu	For
1.10	Elect Director Dominic Ng	For
1.11	Elect Director Lester M. Sussman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Eastman Chemical Company

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	For
1.2	Elect Director Brett D. Begemann	For
1.3	Elect Director Eric L. Butler	For
1.4	Elect Director Mark J. Costa	For
1.5	Elect Director Linnie M. Haynesworth	For
1.6	Elect Director Julie F. Holder	For
1.7	Elect Director Renee J. Hornbaker	For
1.8	Elect Director Kim Ann Mink	For
1.9	Elect Director James J. O'Brien	For
1.10	Elect Director David W. Raisbeck	For

Eastman Chemical Company

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Eaton Corporation plc

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Arnold	Do Not Vote
1b	Elect Director Silvio Napoli	Do Not Vote
1c	Elect Director Gregory R. Page	Do Not Vote
1d	Elect Director Sandra Pianalto	Do Not Vote
1e	Elect Director Robert V. Pragada	Do Not Vote
1f	Elect Director Lori J. Ryerkerk	Do Not Vote
1g	Elect Director Gerald B. Smith	Do Not Vote
1h	Elect Director Dorothy C. Thompson	Do Not Vote
1i	Elect Director Darryl L. Wilson	Do Not Vote
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Authorize Issue of Equity with Pre-emptive Rights	Do Not Vote
5	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
6	Authorize Share Repurchase of Issued Share Capital	Do Not Vote

EchoStar Corporation

Meeting Date: 05/03/2024

EchoStar Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	For
1.2	Elect Director Hamid Akhavan	For
1.3	Elect Director George R. Brokaw	For
1.4	Elect Director Stephen J. Bye	For
1.5	Elect Director James DeFranco	For
1.6	Elect Director R. Stanton Dodge	Withhold
1.7	Elect Director Cantey M. Ergen	Withhold
1.8	Elect Director Charles W. Ergen	Withhold
1.9	Elect Director Lisa W. Hershman	Withhold
1.10	Elect Director Tom A. Ortolf	For
1.11	Elect Director William D. Wade	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Amend Qualified Employee Stock Purchase Plan	For

Ecolab Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Judson B. Althoff	For
1b	Elect Director Shari L. Ballard	For
1c	Elect Director Christophe Beck	For
1d	Elect Director Eric M. Green	For
1e	Elect Director Arthur J. Higgins	For
1f	Elect Director Michael Larson	For
1g	Elect Director David W. MacLennan	For
1h	Elect Director Tracy B. McKibben	For
1i	Elect Director Lionel L. Nowell, III	For
1j	Elect Director Victoria J. Reich	For
1k	Elect Director Suzanne M. Vautrinot	For
1l	Elect Director John J. Zillmer	For

Ecolab Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Require Independent Board Chair	Against

Edison International

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For
1b	Elect Director Michael C. Camunez	For
1c	Elect Director Vanessa C.L. Chang	For
1d	Elect Director James T. Morris	For
1e	Elect Director Timothy T. O'Toole	For
1f	Elect Director Pedro J. Pizarro	For
1g	Elect Director Marcy L. Reed	For
1h	Elect Director Carey A. Smith	For
1i	Elect Director Linda G. Stuntz	For
1j	Elect Director Peter J. Taylor	For
1k	Elect Director Keith Trent	For
2	Ratify PwC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Lobbying Payments and Policy	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie C. Davis	For
1.2	Elect Director Kieran T. Gallahue	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Leslie S. Heisz	For
1.4	Elect Director Paul A. LaViolette	For
1.5	Elect Director Steven R. Loranger	For
1.6	Elect Director Ramona Sequeira	For
1.7	Elect Director Nicholas J. Valeriani	For
1.8	Elect Director Bernard J. Zovighian	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

El Pollo Loco Holdings, Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deborah Gonzalez	Withhold
1.2	Elect Director Elizabeth "Liz" Williams	For
2	Ratify BDO USA, P.C. as Auditors	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Amend Omnibus Stock Plan	For

Elanco Animal Health Incorporated

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William Doyle	For
1b	Elect Director Art Garcia	For
1c	Elect Director Denise Scots-Knight	For

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Jeffrey Simmons	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For
5	Adopt Majority Voting for Uncontested Election of Directors	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For
7	Provide Right to Call Special Meeting	For

Element Solutions Inc

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martin E. Franklin	For
1b	Elect Director Benjamin Gliklich	For
1c	Elect Director Ian G.H. Ashken	For
1d	Elect Director Elyse Napoli Filon	For
1e	Elect Director Christopher T. Fraser	Against
1f	Elect Director Michael F. Goss	For
1g	Elect Director E. Stanley O'Neal	For
1h	Elect Director Susan W. Sofronas	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Elevance Health, Inc.

Meeting Date: 05/15/2024

Elevance Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lewis Hay, III	For
1.2	Elect Director Antonio F. Neri	For
1.3	Elect Director Ramiro G. Peru	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against

Eli Lilly and Company

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Katherine Baicker	For
1b	Elect Director J. Erik Fyrwald	For
1c	Elect Director Jamere Jackson	For
1d	Elect Director Gabrielle Sulzberger	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Declassify the Board of Directors	For
5	Eliminate Supermajority Vote Requirement	For
6	Report on Lobbying Payments and Policy	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against
9	Adopt a Comprehensive Human Rights Policy	Against

Ellington Financial Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	For
1.2	Elect Director Lisa Mumford	For
1.3	Elect Director Laurence E. Penn	For
1.4	Elect Director Edward Resendez	For
1.5	Elect Director Ronald I. Simon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Increase Authorized Common Stock	For

Embraer SA

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Ordinary Shareholders' Meeting Agenda	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For
2	Approve Allocation of Income	For
3	Elect Fiscal Council Members	For
4	Approve Remuneration of Company's Management	For
5	Approve Remuneration of Fiscal Council Members	For
	Extraordinary Shareholders' Meeting Agenda	
1	Amend Article 3 Re: Corporate Purpose	For
2	Amend Article 12	For
3	Amend Article 27	For
4	Remove Articles 64 and 65	For
5	Consolidate Bylaws	For

EMCOR Group, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John W. Altmeyer	For
1b	Elect Director Anthony J. Guzzi	For
1c	Elect Director Ronald L. Johnson	For
1d	Elect Director Carol P. Lowe	For
1e	Elect Director M. Kevin McEvoy	For
1f	Elect Director William P. Reid	For
1g	Elect Director Steven B. Schwarzwaelder	For
1h	Elect Director Robin Walker-Lee	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Emerald Holding, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1A.1	Elect Director Anthony Munk	Withhold
1A.2	Elect Director Herve Sedky	Withhold
1B.3	Elect Director Lynda Clarizio	Withhold
1B.4	Elect Director David Levin	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Emergent BioSolutions Inc.

Meeting Date: 05/23/2024

Emergent BioSolutions Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald DeGolyer	For
1b	Elect Director Neal Fowler	For
1c	Elect Director Marvin White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

Employers Holdings, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Katherine H. Antonello	For
1.2	Elect Director Joao (John) M. de Figueiredo	For
1.3	Elect Director Barbara A. Higgins	For
1.4	Elect Director James R. Kroner	For
1.5	Elect Director Michael J. McColgan	For
1.6	Elect Director Michael J. McSally	For
1.7	Elect Director Jeanne L. Mockard	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	For
1.9	Elect Director Steven P. Sorenson	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

Enact Holdings, Inc.

Meeting Date: 05/16/2024

Enact Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dominic J. Addresso	For
1.2	Elect Director Michael A. Bless	For
1.3	Elect Director John D. Fisk	For
1.4	Elect Director Rohit Gupta	For
1.5	Elect Director Sheila Hooda	For
1.6	Elect Director Thomas J. McInerney	Withhold
1.7	Elect Director Robert P. Restrepo, Jr.	For
1.8	Elect Director Debra W. Still	For
1.9	Elect Director Westley V. Thompson	For
1.10	Elect Director Jerome T. Upton	For
1.11	Elect Director Anne G. Waleski	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against

Encompass Health Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg D. Carmichael	For
1b	Elect Director Edward M. Christie, III	For
1c	Elect Director Joan E. Herman	For
1d	Elect Director Leslye G. Katz	For
1e	Elect Director Patricia A. Maryland	For
1f	Elect Director Kevin J. O'Connor	For
1g	Elect Director Christopher R. Reidy	For
1h	Elect Director Nancy M. Schlichting	For
1i	Elect Director Mark J. Tarr	For
1j	Elect Director Terrance Williams	For

Encompass Health Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	Against

Energy Recovery Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alexander J. Buehler	For
1.2	Elect Director Joan K. Chow	For
1.3	Elect Director Arve Hanstveit	For
1.4	Elect Director David W. Moon	For
1.5	Elect Director Colin R. Sabol	For
1.6	Elect Director Pamela L. Tondreau	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Enerplus Corporation

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Acquisition by Chord Energy Corporation	For

Enova International, Inc.

Meeting Date: 05/08/2024

Enova International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ellen Carnahan	For
1b	Elect Director Daniel R. Feehan	For
1c	Elect Director David Fisher	For
1d	Elect Director William M. Goodyear	For
1e	Elect Director James A. Gray	For
1f	Elect Director Gregg A. Kaplan	For
1g	Elect Director Mark P. McGowan	For
1h	Elect Director Linda Johnson Rice	For
1i	Elect Director Mark A. Tebbe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Enovis Corporation

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew L. Trerotola	For
1b	Elect Director Barbara W. Bodem	For
1c	Elect Director Liam J. Kelly	For
1d	Elect Director Angela S. Lalor	For
1e	Elect Director Philip A. Okala	For
1f	Elect Director Christine Ortiz	For
1g	Elect Director A. Clayton Perfall	For
1h	Elect Director Brady R. Shirley	For
1i	Elect Director Rajiv Vinnakota	For
1j	Elect Director Sharon Wienbar	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Enovis Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	For
1.2	Elect Director Joseph Malchow	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Entergy Corporation

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gina F. Adams	For
1b	Elect Director John H. Black	For
1c	Elect Director John R. Burbank	For
1d	Elect Director Kirkland H. Donald	For
1e	Elect Director Brian W. Ellis	For
1f	Elect Director Philip L. Frederickson	For
1g	Elect Director M. Elise Hyland	For
1h	Elect Director Stuart L. Levenick	For
1i	Elect Director Blanche L. Lincoln	For
1j	Elect Director Andrew S. Marsh	For
1k	Elect Director Karen A. Puckett	For

Entergy Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Enviri Corporation

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James F. Earl	For
1.2	Elect Director David C. Everitt	For
1.3	Elect Director F. Nicholas Grasberger, III	For
1.4	Elect Director Carolann I. Haznedar	For
1.5	Elect Director Timothy M. Laurion	For
1.6	Elect Director Rebecca M. O'Mara	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	For
1.8	Elect Director John S. Quinn	For
1.9	Elect Director Phillip C. Widman	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

EOG Resources, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janet F. Clark	For
1b	Elect Director Charles R. Crisp	For
1c	Elect Director Robert P. Daniels	For
1d	Elect Director Lynn A. Dugle	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director C. Christopher Gaut	For
1f	Elect Director Michael T. Kerr	For
1g	Elect Director Julie J. Robertson	For
1h	Elect Director Donald F. Textor	For
1i	Elect Director Ezra Y. Yacob	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

EPAM Systems, Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Arkadiy Dobkin	For
1b	Elect Director DeAnne Aguirre	For
1c	Elect Director Chandra McMahon	For
1d	Elect Director Robert E. Segert	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For

Equifax Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark W. Begor	For
1b	Elect Director Mark L. Feidler	For
1c	Elect Director Karen L. Fichuk	For
1d	Elect Director G. Thomas Hough	For
1e	Elect Director Robert D. Marcus	For

Equifax Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Scott A. McGregor	For
1g	Elect Director John A. McKinley	For
1h	Elect Director Melissa D. Smith	For
1i	Elect Director Audrey Boone Tillman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Equinix, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nanci Caldwell	For
1b	Elect Director Adaire Fox-Martin	For
1c	Elect Director Gary Hromadko	For
1d	Elect Director Charles Meyers	For
1e	Elect Director Thomas Olinger	For
1f	Elect Director Christopher Paisley	For
1g	Elect Director Jeetu Patel	For
1h	Elect Director Sandra Rivera	For
1i	Elect Director Fidelma Russo	For
1j	Elect Director Peter Van Camp	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Equinor ASA

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Open Meeting	
2	Registration of Attending Shareholders and Proxies	
3	Elect Chairman of Meeting	For
4	Approve Notice of Meeting and Agenda	For
5	Designate Inspector(s) of Minutes of Meeting	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	For
7	Authorize Board to Distribute Dividends	For
	Shareholder Proposals Submitted by Roald Skjoldheim	
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against
	Shareholder Proposals Submitted by Ivar Saetre	
9	Approve Divestment from All International Operations	Against
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against
	Shareholder Proposals Submitted by Gro Nylander	
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against
	Shareholder Proposals Submitted by Bente Marie Bakke	
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against

Proposal Number	Proposal Text	Vote Instruction
	Shareholder Proposals Submitted by Even Bakke	
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	Against
	Shareholder Proposals Submitted by Greenpeace and WWF	
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against
	Management Proposals	
16	Approve Company's Corporate Governance Statement	For
17	Approve Remuneration Statement	For
18	Approve Remuneration of Auditors	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For
19.5	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For
19.6	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	For

Equinor ASA

Proposal Number	Proposal Text	Vote Instruction
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For
19.A	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For
19.B	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For
19.C	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For
19.D	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	For
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For
21.3	Reelect Merete Hverven as Member of Nominating Committee	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For
22	Approve Remuneration of Nominating Committee	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For

Equity Commonwealth

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David A. Helfand	For
1.2	Elect Director Ellen-Blair Chube	For
1.3	Elect Director Martin L. Edelman	For

Equity Commonwealth

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Peter Linneman	For
1.5	Elect Director Mary Jane Robertson	For
1.6	Elect Director Gerald A. Spector	For
1.7	Elect Director James A. Star	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Equity Residential

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Angela M. Aman	For
1.2	Elect Director Linda Walker Bynoe	For
1.3	Elect Director Mary Kay Haben	For
1.4	Elect Director Ann C. Hoff	For
1.5	Elect Director Tahsinul Zia Huque	For
1.6	Elect Director Nina P. Jones	For
1.7	Elect Director John E. Neal	For
1.8	Elect Director David J. Neithercut	For
1.9	Elect Director Mark J. Parrell	For
1.10	Elect Director Mark S. Shapiro	For
1.11	Elect Director Stephen E. Sterrett	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ESAB Corporation

Meeting Date: 05/09/2024

ESAB Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick W. Allender	For
1b	Elect Director Rhonda L. Jordan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Etsy, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marla Blow	Against
1b	Elect Director Gary S. Briggs	Against
1c	Elect Director Melissa Reiff	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Euronav NV

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Receive Directors' and Auditors' Reports (Non-Voting)	
2	Approve Remuneration Report	Against
3	Adopt Financial Statements	For
4	Approve Allocation of Income and Dividends of USD 2.04 per Share	For

Euronav NV

Proposal Number	Proposal Text	Vote Instruction
5	Approve Shareholder Distribution of 4.30 USD per Share From the Available Issue Premium	For
6.1	Approve Discharge of Supervisory Board Members	Against
6.2	Approve Discharge of KPMG, Represented by Herwig Carmans, and BDO, Represented by Veerle Catry, as Auditors	For
7	Approve Remuneration of Supervisory Board	For
8	Approve Auditors' Remuneration	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
10	Transact Other Business	

Euronet Worldwide, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Paul S. Althasen	For
1.2	Elect Director Michael N. Frumkin	For
1.3	Elect Director Thomas A. McDonnell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Everest Group, Ltd.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John J. Amore	Do Not Vote
1.2	Elect Director Juan C. Andrade	Do Not Vote

Everest Group, Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director William F. Galtney, Jr.	Do Not Vote
1.4	Elect Director John A. Graf	Do Not Vote
1.5	Elect Director Meryl Hartzband	Do Not Vote
1.6	Elect Director Gerri Losquadro	Do Not Vote
1.7	Elect Director Hazel McNeilage	Do Not Vote
1.8	Elect Director Roger M. Singer	Do Not Vote
1.9	Elect Director Joseph V. Taranto	Do Not Vote
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote

Evergy, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Campbell	For
1b	Elect Director B. Anthony Isaac	For
1c	Elect Director Paul M. Keglevic	For
1d	Elect Director Mary L. Landrieu	For
1e	Elect Director Sandra A.J. Lawrence	For
1f	Elect Director Ann D. Murtlow	For
1g	Elect Director Sandra J. Price	For
1h	Elect Director James Scarola	For
1i	Elect Director Neal A. Sharma	For
1j	Elect Director C. John Wilder	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Everi Holdings Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Atul Bali	For
1.2	Elect Director Paul W. Finch, Jr.	For
1.3	Elect Director Randy L. Taylor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

EverQuote, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Blundin	Withhold
1.2	Elect Director Sanju Bansal	Withhold
1.3	Elect Director Paul Deninger	Withhold
1.4	Elect Director Jayme Mendal	Withhold
1.5	Elect Director George Neble	Withhold
1.6	Elect Director John Shields	Withhold
1.7	Elect Director Mira Wilczek	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Eversource Energy

Meeting Date: 05/01/2024

Eversource Energy

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	For
1.2	Elect Director Linda Dorcena Forry	For
1.3	Elect Director Gregory M. Jones	For
1.4	Elect Director Loretta D. Keane	For
1.5	Elect Director John Y. Kim	For
1.6	Elect Director David H. Long	For
1.7	Elect Director Joseph R. Nolan, Jr.	For
1.8	Elect Director Daniel J. Nova	For
1.9	Elect Director Frederica M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt Simple Majority Vote	For

Evolent Health, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Toyin Ajayi	For
1b	Elect Director Craig Barbarosh	For
1c	Elect Director Seth Blackley	For
1d	Elect Director M. Bridget Duffy	For
1e	Elect Director Russell Glass	For
1f	Elect Director Peter Grua	For
1g	Elect Director Diane Holder	For
1h	Elect Director Richard Jelinek	For
1i	Elect Director Kim Keck	For
1j	Elect Director Cheryl Scott	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Evolent Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year

Evolus, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Moatazedi	For
1.2	Elect Director Vikram Malik	Withhold
1.3	Elect Director Karah Parschauer	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Qualified Employee Stock Purchase Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Advisory Vote on Say on Pay Frequency	One Year

Evonik Industries AG

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For
3	Approve Discharge of Management Board for Fiscal Year 2023	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For

Evonik Industries AG

Proposal Number	Proposal Text	Vote Instruction
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For
6	Approve Remuneration Report	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
8	Approve Remuneration Policy for the Supervisory Board	For

Exelixis, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary C. Beckerle	For
1b	Elect Director S. Gail Eckhardt	For
1c	Elect Director Maria C. Freire	For
1d	Elect Director Tomas J. Heyman	For
1e	Elect Director David E. Johnson	For
1f	Elect Director Michael M. Morrissey	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	For
1h	Elect Director Stelios Papadopoulos	For
1i	Elect Director George Poste	For
1j	Elect Director Julie Anne Smith	For
1k	Elect Director Jack L. Wyszomierski	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ExlService Holdings, Inc.

Meeting Date: 06/20/2024

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rohit Kapoor	For
1b	Elect Director Vikram S. Pandit	For
1c	Elect Director Thomas Bartlett	For
1d	Elect Director Andreas Fibig	For
1e	Elect Director Kristy Pipes	For
1f	Elect Director Nitin Sahney	For
1g	Elect Director Jaynie Studenmund	For
1h	Elect Director Sarah K. Williamson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Expedia Group, Inc.

Meeting Date: 06/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Beverly Anderson	For
1b	Elect Director M. Moina Banerjee	For
1c	Elect Director Chelsea Clinton	For
1d	Elect Director Barry Diller	Withhold
1e	Elect Director Henrique Dubugras	For
1f	Elect Director Ariane Gorin	For
1g	Elect Director Craig Jacobson	For
1h	Elect Director Peter Kern	For
1i	Elect Director Dara Khosrowshahi	Withhold
1j	Elect Director Patricia Menendez Cambo	For
1k	Elect Director Alex von Furstenberg	For
1l	Elect Director Alexandr Wang	For
1m	Elect Director Julie Whalen	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glenn M. Alger	For
1.2	Elect Director Robert "Bob" P. Carlile	For
1.3	Elect Director James "Jim" M. DuBois	For
1.4	Elect Director Mark A. Emmert	For
1.5	Elect Director Diane H. Gulyas	For
1.6	Elect Director Jeffrey S. Musser	For
1.7	Elect Director Brandon S. Pedersen	For
1.8	Elect Director Liane J. Pelletier	For
1.9	Elect Director Olivia D. Polius	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify KPMG LLP as Auditors	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against

Exponent, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George H. Brown	For
1.2	Elect Director Catherine Ford Corrigan	For

Exponent, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Paul R. Johnston	For
1.4	Elect Director Carol Lindstrom	For
1.5	Elect Director Karen A. Richardson	For
1.6	Elect Director Debra L. Zumwalt	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	For
1.2	Elect Director Joseph D. Margolis	For
1.3	Elect Director Mark G. Barberio	For
1.4	Elect Director Joseph J. Bonner	For
1.5	Elect Director Gary L. Crittenden	For
1.6	Elect Director Susan Harnett	For
1.7	Elect Director Spencer F. Kirk	For
1.8	Elect Director Diane Olmstead	For
1.9	Elect Director Joseph V. Saffire	For
1.10	Elect Director Julia Vander Ploeg	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Exxon Mobil Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For
1.2	Elect Director Angela F. Braly	For
1.3	Elect Director Gregory J. Goff	For
1.4	Elect Director John D. Harris, II	For
1.5	Elect Director Kaisa H. Hietala	For
1.6	Elect Director Joseph L. Hooley	For
1.7	Elect Director Steven A. Kandarian	For
1.8	Elect Director Alexander A. Karsner	For
1.9	Elect Director Lawrence W. Kellner	For
1.10	Elect Director Dina Powell McCormick	For
1.11	Elect Director Jeffrey W. Ubben	For
1.12	Elect Director Darren W. Woods	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against
5	Report on Median Gender/Racial Pay Gaps	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against
7	Report on Social Impact from Plant Closure or Energy Transition	Against

Farmland Partners Inc.

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Luca Fabbri	For
1.2	Elect Director John A. Good	Withhold
1.3	Elect Director Jennifer S. Grafton	Withhold
1.4	Elect Director Danny D. Moore	Withhold
1.5	Elect Director Paul A. Pittman	For

Farmland Partners Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Plante & Moran, PLLC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Fastenal Company

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott A. Satterlee	For
1b	Elect Director Michael J. Ancius	For
1c	Elect Director Stephen L. Eastman	For
1d	Elect Director Daniel L. Florness	For
1e	Elect Director Rita J. Heise	For
1f	Elect Director Hsenghung Sam Hsu	For
1g	Elect Director Daniel L. Johnson	For
1h	Elect Director Nicholas J. Lundquist	For
1i	Elect Director Sarah N. Nielsen	For
1j	Elect Director Irene A. Quarshie	For
1k	Elect Director Reyne K. Wisecup	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	For
5	Adopt Simple Majority Vote	For

Fastly, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Hornik	Withhold

Fastly, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Charles Meyers	Withhold
1.3	Elect Director Vanessa Smith	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Federal Realty Investment Trust

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David W. Faeder	For
1.2	Elect Director Elizabeth I. Holland	For
1.3	Elect Director Nicole Y. Lamb-Hale	For
1.4	Elect Director Thomas A. McEachin	For
1.5	Elect Director Anthony P. Nader, III	For
1.6	Elect Director Gail P. Steinel	For
1.7	Elect Director Donald C. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton, LLP as Auditors	For
4	Other Business	Against

Federal Signal Corporation

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	For
1.2	Elect Director Eugene J. Lowe, III	For
1.3	Elect Director Dennis J. Martin	For
1.4	Elect Director Bill Owens	For
1.5	Elect Director Shashank Patel	For

Federal Signal Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Brenda L. Reichelderfer	For
1.7	Elect Director Jennifer L. Sherman	For
1.8	Elect Director John L. Workman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Fennec Pharmaceuticals Inc.

Meeting Date: 06/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Khalid Islam	For
1b	Elect Director Chris A. Rallis	For
1c	Elect Director Marco Brughera	For
1d	Elect Director Jodi Cook	For
1e	Elect Director Rostislav Raykov	For
2	Approve Haskell & White LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ferguson Plc

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	For
2.A	Amend Articles	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For
2.C	Authorize Board to Fill Vacancies	For
2.D	Provide Right to Call a Special Meeting	Against

Ferguson Plc

Proposal Number	Proposal Text	Vote Instruction
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For
2.F	Amend Exclusive Forum Provision	For
2.G	Authorize New Class of Preferred Stock	Against
2.H	Authorize a New Class of Common Stock	For

Ferroglobe Plc

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Authorise UK Political Donations and Expenditure	For
4	Authorize Market Purchase of Ordinary Shares	Against
5	Elect Director Javier Lopez Madrid	For
6	Elect Director Marco Levi	For
7	Elect Director Marta de Amusatogui y Vergara	Against
8	Elect Director Bruce L. Crockett	Against
9	Elect Director Stuart E. Eizenstat	For
10	Elect Director Manuel Garrido y Ruano	For
11	Elect Director Juan Villar-Mir de Fuentes	For
12	Elect Director Belen Villalonga Morenes	Against
13	Elect Director Silvia Villar-Mir de Fuentes	For
14	Elect Director Nicolas De Santis	For
15	Elect Director Rafael Barrilero Yarnoz	For
16	Ratify KPMG LLP as Auditors	For
17	Authorize the Audit Committee to Fix Remuneration of Auditors	For

Fidelis Insurance Holdings Limited

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles Collis	Do Not Vote
1b	Elect Director Christine Dandridge	Do Not Vote
1c	Elect Director Cathy Iberg	Do Not Vote
1d	Elect Director Hinal Patel	Do Not Vote
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lee Adrean	For
1b	Elect Director Mark D. Benjamin	For
1c	Elect Director Stephanie L. Ferris	For
1d	Elect Director Jeffrey A. Goldstein	For
1e	Elect Director Lisa A. Hook	For
1f	Elect Director Kenneth T. Lamneck	For
1g	Elect Director Gary L. Lauer	For
1h	Elect Director James B. Stallings, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

FIGS, Inc.

Meeting Date: 06/05/2024

FIGS, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director A.G. Lafley	For
1.2	Elect Director Jeffrey Wilke	For
1.3	Elect Director J. Martin Willhite	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

First Advantage Corporation

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph Osness	Withhold
1.2	Elect Director John Rudella	Withhold
1.3	Elect Director Judith Sim	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

First American Financial Corporation

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	For
1.2	Elect Director Margaret M. McCarthy	For
1.3	Elect Director Martha B. Wyrsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

First Bank

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick M. Ryan	For
1b	Elect Director Leslie E. Goodman	For
1c	Elect Director Patrick L. Ryan	For
1d	Elect Director Douglas C. Borden	For
1e	Elect Director Andrew Fish	For
1f	Elect Director Scott R. Gamble	For
1g	Elect Director Deborah Paige Hanson	For
1h	Elect Director Glenn M. Josephs	For
1i	Elect Director Michael E. Salz	For
1j	Elect Director Neha Shah	For
1k	Elect Director John E. Strydesky	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify BDO USA, P.C. as Auditors	For

First Citizens BancShares, Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ellen R. Alemany	For
1.2	Elect Director John M. Alexander, Jr.	For
1.3	Elect Director Victor E. Bell, III	Withhold
1.4	Elect Director Peter M. Bristow	For
1.5	Elect Director Hope H. Bryant	For
1.6	Elect Director Michael A. Carpenter	For
1.7	Elect Director H. Lee Durham, Jr.	Withhold
1.8	Elect Director Eugene Flood, Jr.	For
1.9	Elect Director Frank B. Holding, Jr.	For
1.10	Elect Director Robert R. Hoppe	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director David G. Leitch	For
1.12	Elect Director Robert E. Mason, IV	Withhold
1.13	Elect Director Robert T. Newcomb	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against

First Financial Northwest, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Diane C. Davis	For
1.2	Elect Director Richard P. Jacobson	For
1.3	Elect Director Ralph C. Sabin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Moss Adams LLP as Auditors	For

First Mid Bancshares, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Holly B. Adams	For
1.2	Elect Director Joseph R. Dively	For
1.3	Elect Director Zachary I. Horn	For

First Solar, Inc.

Meeting Date: 05/08/2024

First Solar, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Ahearn	For
1.2	Elect Director Anita Marangoly George	For
1.3	Elect Director Molly E. Joseph	For
1.4	Elect Director Lisa A. Kro	For
1.5	Elect Director William J. Post	For
1.6	Elect Director Venkata "Murthy" Renduchintala	For
1.7	Elect Director Paul H. Stebbins	For
1.8	Elect Director Michael T. Sweeney	For
1.9	Elect Director Mark R. Widmar	For
1.10	Elect Director Norman L. Wright	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ralph Alvarez	Withhold
1.2	Elect Director Tricia Glynn	For
1.3	Elect Director Christopher A. Tomasso	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

FirstCash Holdings, Inc.

Meeting Date: 06/12/2024

FirstCash Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rick L. Wessel	For
1b	Elect Director James H. Graves	For
1c	Elect Director Douglas R. Rippel	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

FirstEnergy Corp.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Heidi L. Boyd	For
1.2	Elect Director Jana T. Croom	For
1.3	Elect Director Steven J. Demetriou	For
1.4	Elect Director Lisa Winston Hicks	For
1.5	Elect Director Paul Kaleta	For
1.6	Elect Director James F. O'Neil, III	For
1.7	Elect Director John W. Somerhalder, II	For
1.8	Elect Director Brian X. Tierney	For
1.9	Elect Director Leslie M. Turner	For
1.10	Elect Director Melvin D. Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against
5	Amend Clawback Policy	Against
6	Report on Financial Statement Assumptions and Climate Change	Against

Fiserv, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For
1.2	Elect Director Henrique de Castro	For
1.3	Elect Director Harry F. DiSimone	For
1.4	Elect Director Lance M. Fritz	For
1.5	Elect Director Ajei S. Gopal	For
1.6	Elect Director Wafaa Mamilli	For
1.7	Elect Director Heidi G. Miller	For
1.8	Elect Director Doyle R. Simons	For
1.9	Elect Director Kevin M. Warren	For
1.10	Elect Director Charlotte B. Yarkoni	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Five9, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Burdick	Withhold
1.2	Elect Director Julie Iskow	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

Flowserve Corporation

Meeting Date: 05/16/2024

Flowserve Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director R. Scott Rowe	For
1b	Elect Director Sujeet Chand	For
1c	Elect Director Ruby R. Chandy	For
1d	Elect Director Gayla J. Delly	For
1e	Elect Director John L. Garrison	For
1f	Elect Director Cheryl H. Johnson	For
1g	Elect Director Michael C. McMurray	For
1h	Elect Director Thomas B. Okray	For
1i	Elect Director David E. Roberts	For
1j	Elect Director Kenneth I. Siegel	For
1k	Elect Director Carlyn R. Taylor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Nonqualified Employee Stock Purchase Plan	For
5	Report on Political Contributions and Expenditures	Against

Flywire Corporation

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Phillip Riese	Withhold
1.2	Elect Director Edwin Santos	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

FMC Corporation

Meeting Date: 04/30/2024

FMC Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pierre Brondeau	For
1b	Elect Director Eduardo E. Cordeiro	For
1c	Elect Director Carol Anthony ("John") Davidson	For
1d	Elect Director Mark Douglas	For
1e	Elect Director Kathy L. Fortmann	For
1f	Elect Director C. Scott Greer	For
1g	Elect Director K'Lynne Johnson	For
1h	Elect Director Dirk A. Kempthorne	For
1i	Elect Director Margareth Ovrum	For
1j	Elect Director Robert C. Pallash	For
1k	Elect Director Patricia Verduin	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt Simple Majority Vote	For

Ford Motor Company

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For
1b	Elect Director Alexandra Ford English	For
1c	Elect Director James D. Farley, Jr.	For
1d	Elect Director Henry Ford, III	For
1e	Elect Director William Clay Ford, Jr.	Against
1f	Elect Director William W. Helman, IV	For
1g	Elect Director Jon M. Huntsman, Jr.	For
1h	Elect Director William E. Kennard	Against
1i	Elect Director John C. May	For
1j	Elect Director Beth E. Mooney	For

Ford Motor Company

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Lynn Vojvodich Radakovich	For
1l	Elect Director John L. Thornton	For
1m	Elect Director John B. Veihmeyer	For
1n	Elect Director John S. Weinberg	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Non-Employee Director Omnibus Stock Plan	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Reliance on Child Labor in Supply Chain	Against
7	Report on Sustainable Sourcing Policies	Against

Fortinet, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ken Xie	For
1.2	Elect Director Michael Xie	For
1.3	Elect Director Kenneth A. Goldman	For
1.4	Elect Director Ming Hsieh	For
1.5	Elect Director Jean Hu	For
1.6	Elect Director William H. Neukom	For
1.7	Elect Director Judith Sim	For
1.8	Elect Director James Stavridis	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Fortive Corporation

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric Branderiz	For
1b	Elect Director Daniel L. Comas	For
1c	Elect Director Sharmistha Dubey	For
1d	Elect Director Rejji P. Hayes	For
1e	Elect Director Wright Lassiter, III	For
1f	Elect Director James A. Lico	For
1g	Elect Director Kate D. Mitchell	For
1h	Elect Director Jeannine P. Sargent	For
1i	Elect Director Alan G. Spoon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against

Fortrea Holdings Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Edward Pesicka	For
1b	Elect Director David Smith	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Fortune Brands Innovations, Inc.

Meeting Date: 05/07/2024

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amee Chande	For
1b	Elect Director Ann Fritz Hackett	For
1c	Elect Director Jeffery S. Perry	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Forward Air Corporation

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For
2.1	Elect Director Ana B. Amicarella	For
2.2	Elect Director Charles L. Anderson	For
2.3	Elect Director Valerie A. Bonebrake	For
2.4	Elect Director Dale W. Boyles	For
2.5	Elect Director R. Craig Carlock	For
2.6	Elect Director Robert L. Edwards, Jr.	For
2.7	Elect Director Christine M. Gorjanc	For
2.8	Elect Director Michael B. Hodge	For
2.9	Elect Director George S. Mayes, Jr.	For
2.10	Elect Director Javier Polit	For
2.11	Elect Director Shawn Stewart	For
2.12	Elect Director Laurie A. Tucker	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Ratify Ernst & Young LLP as Auditors	For

Four Corners Property Trust, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William H. Lenehan	For
1b	Elect Director John S. Moody	For
1c	Elect Director Douglas B. Hansen	For
1d	Elect Director Charles L. Jemley	For
1e	Elect Director Barbara Jesuele	For
1f	Elect Director Marran H. Ogilvie	For
1g	Elect Director Toni Steele	For
1h	Elect Director Liz Tennican	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pat Augustine	For
1b	Elect Director Richard J. Byrne	For
1c	Elect Director Joe Dumars	For
1d	Elect Director Jamie Handwerker	For
1e	Elect Director Peter J. McDonough	For
1f	Elect Director Buford H. Ortale	For
1g	Elect Director Elizabeth K. Tuppeny	For
2	Eliminate Supermajority Vote Requirements	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Franklin Electric Co., Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregg C. Sengstack	For
1b	Elect Director David M. Wathen	For
2	Ratify Deloitte & Touche, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Freepport-McMoRan, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David P. Abney	For
1.2	Elect Director Richard C. Adkerson	For
1.3	Elect Director Marcela E. Donadio	For
1.4	Elect Director Robert W. Dudley	For
1.5	Elect Director Hugh Grant	For
1.6	Elect Director Lydia H. Kennard	For
1.7	Elect Director Ryan M. Lance	For
1.8	Elect Director Sara Grootwassink Lewis	For
1.9	Elect Director Dustan E. McCoy	For
1.10	Elect Director Kathleen L. Quirk	For
1.11	Elect Director John J. Stephens	For
1.12	Elect Director Frances Fragos Townsend	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Frontdoor, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William C. Cobb	For
1b	Elect Director Lara H. Balazs	For
1c	Elect Director D. Steve Boland	For
1d	Elect Director Anna C. Catalano	For
1e	Elect Director Peter L. Cella	For
1f	Elect Director Christopher L. Clipper	For
1g	Elect Director Balakrishnan A. Ganesh	For
1h	Elect Director Brian P. McAndrews	For
1i	Elect Director Liane J. Pelletier	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

FTI Consulting, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brenda J. Bacon	For
1b	Elect Director Mark S. Bartlett	For
1c	Elect Director Elsy Boglioli	For
1d	Elect Director Claudio Costamagna	For
1e	Elect Director Nicholas C. Fanandakis	For
1f	Elect Director Steven H. Gunby	For
1g	Elect Director Gerard E. Holthaus	For
1h	Elect Director Stephen C. Robinson	For
1i	Elect Director Laureen E. Seeger	For
2	Ratify KPMG LLP as Auditors	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Gambling.com Group Limited

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Elect Director Charles Gillespie	Do Not Vote
3	Elect Director Michael Quartieri	Do Not Vote
4	Elect Director Kevin McCrystle	Do Not Vote
5	Ratify BDO LLP as Auditors	Do Not Vote
6	Authorize Board to Fix Remuneration of Auditors	Do Not Vote
7	Approve Qualified Employee Stock Purchase Plan	Do Not Vote

Gannett Co., Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maha Al-Emam	For
1.2	Elect Director Theodore P. Janulis	For
1.3	Elect Director John Jeffrey Louis, III	For
1.4	Elect Director Michael E. Reed	For
1.5	Elect Director Amy Reinhard	For
1.6	Elect Director Debra A. Sandler	For
1.7	Elect Director Kevin M. Sheehan	For
1.8	Elect Director Laurence Tarica	For
1.9	Elect Director Barbara W. Wall	For

Gannett Co., Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
5	Adopt Majority Voting for Uncontested Election of Directors	For
6A	Eliminate Supermajority Vote Requirement to Amend Charter	For
6B	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
6C	Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	For

Garmin Ltd.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income and Dividends	For
3	Approve Dividends	For
4	Approve Discharge of Board and Senior Management	For
5a	Elect Director Jonathan C. Burrell	For
5b	Elect Director Joseph J. Hartnett	For
5c	Elect Director Min H. Kao	For
5d	Elect Director Catherine A. Lewis	For
5e	Elect Director Clifton A. Pemble	For
5f	Elect Director Susan M. Ball	For
6	Elect Min H. Kao as Board Chair	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For

Garmin Ltd.

Proposal Number	Proposal Text	Vote Instruction
7d	Appoint Susan M. Ball as Member of the Compensation Committee	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For
11	Advisory Vote on the Swiss Statutory Compensation Report	For
12	Approve Non-Financial Report	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For
15	Amend Omnibus Stock Plan	For
16	Amend Articles to Reflect Changes in Capital	For

Garrett Motion Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Ninivaggi	For
1b	Elect Director Paul Camuti	For
1c	Elect Director Joachim Drees	For
1d	Elect Director Kevin Mahony	For
1e	Elect Director D'aun Norman	For
1f	Elect Director Olivier Rabiller	For
1g	Elect Director Robert Shanks	For
1h	Elect Director Julia Steyn	For
1i	Elect Director Steven Tesoriere	For
2	Ratify Deloitte SA as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation	For

Garrett Motion Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
6	Provide Right to Call Special Meeting	For

Gartner, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter E. Bisson	For
1b	Elect Director Richard J. Bressler	For
1c	Elect Director Raul E. Cesan	For
1d	Elect Director Karen E. Dykstra	For
1e	Elect Director Diana S. Ferguson	For
1f	Elect Director Anne Sutherland Fuchs	For
1g	Elect Director William O. Grabe	For
1h	Elect Director Jose M. Gutierrez	For
1i	Elect Director Eugene A. Hall	For
1j	Elect Director Stephen G. Pagliuca	For
1k	Elect Director Eileen M. Serra	For
1l	Elect Director James C. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Gates Industrial Corporation plc

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fredrik Eliasson	For
1b	Elect Director James W. Ireland, III	For
1c	Elect Director Ivo Jurek	For

Gates Industrial Corporation plc

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Stephanie K. Mains	For
1e	Elect Director Seth A. Meisel	For
1f	Elect Director Wilson S. Neely	For
1g	Elect Director Neil P. Simpkins	For
1h	Elect Director Alicia L. Tillman	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Remuneration Report	For
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	For
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For

GCM Grosvenor Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Sacks	Withhold
1.2	Elect Director Angela Blanton	Withhold
1.3	Elect Director Francesca Cornelli	Withhold
1.4	Elect Director Jonathan R. Levin	Withhold
1.5	Elect Director Stephen Malkin	Withhold
1.6	Elect Director Blythe Masters	Withhold
1.7	Elect Director Samuel C. Scott, III	Withhold
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Arduini	For
1b	Elect Director H. Lawrence Culp, Jr.	For
1c	Elect Director Rodney F. Hochman	For
1d	Elect Director Lloyd W. Howell, Jr.	For
1e	Elect Director Risa Lavizzo-Mourey	For
1f	Elect Director Catherine Lesjak	For
1g	Elect Director Anne T. Madden	For
1h	Elect Director Tomislav Mihaljevic	For
1i	Elect Director William J. Stromberg	For
1j	Elect Director Phoebe L. Yang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Generac Holdings Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert D. Dixon	For
1.2	Elect Director William D. Jenkins, Jr.	For
1.3	Elect Director David A. Ramon	For
1.4	Elect Director Kathryn V. Roedel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

General Dynamics Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard D. Clarke	For
1b	Elect Director Rudy F. deLeon	For
1c	Elect Director Cecil D. Haney	For
1d	Elect Director Charles W. Hooper	For
1e	Elect Director Mark M. Malcolm	For
1f	Elect Director James N. Mattis	For
1g	Elect Director Phebe N. Novakovic	For
1h	Elect Director C. Howard Nye	For
1i	Elect Director Catherine B. Reynolds	For
1j	Elect Director Laura J. Schumacher	For
1k	Elect Director Robert K. Steel	For
1l	Elect Director John G. Stratton	For
1m	Elect Director Peter A. Wall	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

General Electric Company

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen Angel	For
1b	Elect Director Sebastien Bazin	For
1c	Elect Director Margaret Billson	For
1d	Elect Director H. Lawrence Culp, Jr.	For
1e	Elect Director Thomas Enders	For
1f	Elect Director Edward Garden	For
1g	Elect Director Isabella Goren	For

General Electric Company

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Thomas W. Horton	For
1i	Elect Director Catherine Lesjak	For
1j	Elect Director Darren McDew	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chair	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against

General Motors Company

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary T. Barra	For
1b	Elect Director Wesley G. Bush	For
1c	Elect Director Joanne C. Crevoiserat	For
1d	Elect Director Linda R. Gooden	For
1e	Elect Director Joseph Jimenez	For
1f	Elect Director Jonathan McNeill	For
1g	Elect Director Judith A. Miscik	For
1h	Elect Director Patricia F. Russo	For
1i	Elect Director Thomas M. Schoewe	For
1j	Elect Director Mark A. Tatum	For
1k	Elect Director Jan E. Tighe	For
1l	Elect Director Devin N. Wenig	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	Against
5	Eliminate EV Targets from Incentive Compensation Programs	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against

General Motors Company

Proposal Number	Proposal Text	Vote Instruction
7	Report on Sustainability Risk in the Company's Supply Chain	Against

Genie Energy Ltd.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Howard S. Jonas	Against
1.2	Elect Director Joyce J. Mason	For
1.3	Elect Director W. Wesley Perry	Against
1.4	Elect Director Alan B. Rosenthal	Against
1.5	Elect Director Allan Sass	Against
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

Genpact Limited

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Do Not Vote
1.2	Elect Director James Madden	Do Not Vote
1.3	Elect Director Ajay Agrawal	Do Not Vote
1.4	Elect Director Laura Conigliaro	Do Not Vote
1.5	Elect Director Tamara Franklin	Do Not Vote
1.6	Elect Director Carol Lindstrom	Do Not Vote
1.7	Elect Director CeCelia Morken	Do Not Vote

Genpact Limited

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Brian Stevens	Do Not Vote
1.9	Elect Director N.V. "Tiger" Tyagarajan	Do Not Vote
1.10	Elect Director Mark Verdi	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Do Not Vote

Gentex Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph Anderson	For
1.2	Elect Director Leslie Brown	For
1.3	Elect Director Garth Deur	For
1.4	Elect Director Steve Downing	For
1.5	Elect Director Bill Pink	For
1.6	Elect Director Richard Schaum	For
1.7	Elect Director Kathleen Starkoff	For
1.8	Elect Director Brian Walker	For
1.9	Elect Director Ling Zang	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Gentherm Incorporated

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sophie Desormiere	For
1.2	Elect Director Phillip M. Eyster	For

Gentherm Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director David Heinzmann	For
1.4	Elect Director Ronald Hundzinski	For
1.5	Elect Director Laura Kowalchik	For
1.6	Elect Director Charles Kummeth	For
1.7	Elect Director Betsy Meter	For
1.8	Elect Director John Stacey	For
1.9	Elect Director Kenneth Washington	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Genuine Parts Company

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	For
1.2	Elect Director Richard Cox, Jr.	For
1.3	Elect Director Paul D. Donahue	For
1.4	Elect Director Gary P. Fayard	For
1.5	Elect Director P. Russell Hardin	For
1.6	Elect Director John R. Holder	For
1.7	Elect Director Donna W. Hyland	For
1.8	Elect Director John D. Johns	For
1.9	Elect Director Jean-Jacques Lafont	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For
1.11	Elect Director Wendy B. Needham	For
1.12	Elect Director Juliette W. Pryor	For
1.13	Elect Director Darren Rebelez	For
1.14	Elect Director Charles K. Stevens, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Gibraltar Industries, Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark G. Barberio	For
1b	Elect Director William T. Bosway	For
1c	Elect Director Gwendolyn G. Mizell	For
1d	Elect Director Linda K. Myers	For
1e	Elect Director James B. Nish	For
1f	Elect Director Atlee Valentine Pope	For
1g	Elect Director Manish H. Shah	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

GigaCloud Technology, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1	Allow Shareholder Meetings to be Held in Hybrid and/or Electronic Format	For
2	Ratify KPMG Huazhen LLP as Auditors	For

G-III Apparel Group, Ltd.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Morris Goldfarb	For
1.2	Elect Director Sammy Aaron	For
1.3	Elect Director Thomas J. Brosig	For
1.4	Elect Director Joyce F. Brown	For
1.5	Elect Director Jeffrey Goldfarb	For

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Victor Herrero	For
1.7	Elect Director Robert L. Johnson	For
1.8	Elect Director Patti H. Ongman	For
1.9	Elect Director Laura Pomerantz	For
1.10	Elect Director Michael Shaffer	For
1.11	Elect Director Cheryl Vitali	For
1.12	Elect Director Richard White	For
1.13	Elect Director Andrew Yaeger	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Gildan Activewear Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)	
1	Ratify KPMG LLP as Auditors	Do Not Vote
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	
2.1	Elect Management Nominee Timothy Hodgson	Do Not Vote
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Do Not Vote
2.3	Elect Management Nominee Dhaval Buch	Do Not Vote
2.4	Elect Management Nominee Marc Caira	Do Not Vote
2.5	Elect Management Nominee Jane Craighead	Do Not Vote
2.6	Elect Management Nominee Sharon Driscoll	Do Not Vote
2.7	Elect Management Nominee Lynn Loewen	Do Not Vote
2.8	Elect Management Nominee Anne Martin-Vachon	Do Not Vote
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Do Not Vote

Gildan Activewear Inc.

Proposal Number	Proposal Text	Vote Instruction
2.10	Elect Management Nominee Les Viner	Do Not Vote
2.11	Elect Dissident Nominee Karen Stuckey	Do Not Vote
2.12	Elect Dissident Nominee J.P. Towner	Do Not Vote
2.13	Elect Dissident Nominee Michael Kneeland	Do Not Vote
2.14	Elect Dissident Nominee Michener Chandlee	Do Not Vote
2.15	Elect Dissident Nominee Ghislain Houle	Do Not Vote
2.16	Elect Dissident Nominee Melanie Kau	Do Not Vote
2.17	Elect Dissident Nominee Peter Lee	Do Not Vote
2.18	Elect Dissident Nominee Glenn J. Chamandy	Do Not Vote
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	Do Not Vote
4	Report on Human Rights Risk Infrastructure Dissident Universal Proxy (Gold Proxy Card)	Do Not Vote
1	Ratify KPMG LLP as Auditors From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	For
2.1	Elect Dissident Nominee Karen Stuckey	For
2.2	Elect Dissident Nominee J.P. Towner	For
2.3	Elect Dissident Nominee Michael Kneeland	For
2.4	Elect Dissident Nominee Michener Chandlee	For
2.5	Elect Dissident Nominee Ghislain Houle	For
2.6	Elect Dissident Nominee Melanie Kau	For
2.7	Elect Dissident Nominee Peter Lee	For
2.8	Elect Dissident Nominee Glenn J. Chamandy	For
2.9	Elect Management Nominee Timothy Hodgson	Withhold
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Withhold
2.11	Elect Management Nominee Dhaval Buch	Withhold

Gildan Activewear Inc.

Proposal Number	Proposal Text	Vote Instruction
2.12	Elect Management Nominee Marc Caira	Withhold
2.13	Elect Management Nominee Jane Craighead	Withhold
2.14	Elect Management Nominee Sharon Driscoll	Withhold
2.15	Elect Management Nominee Lynn Loewen	Withhold
2.16	Elect Management Nominee Anne Martin-Vachon	Withhold
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Withhold
2.18	Elect Management Nominee Les Viner	Withhold
3	Advisory Vote on Executive Compensation Approach Shareholder Proposal	For
4	Report on Human Rights Risk Infrastructure	Against

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For
1b	Elect Director Jeffrey A. Bluestone	For
1c	Elect Director Sandra J. Horning	For
1d	Elect Director Kelly A. Kramer	For
1e	Elect Director Ted W. Love	For
1f	Elect Director Harish M. Manwani	For
1g	Elect Director Daniel P. O'Day	For
1h	Elect Director Javier J. Rodriguez	For
1i	Elect Director Anthony Welters	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
6	Report on Risks of Supporting Abortion	Against
7	Adopt Share Retention Policy For Senior Executives	For

GitLab Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sundeep Bedi	Withhold
1.2	Elect Director Sue Bostrom	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Against

Glaukos Corporation

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas W. Burns	For
1.2	Elect Director Leana S. Wen	For
1.3	Elect Director Marc A. Stapley	Withhold
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Ratify Ernst & Young LLP as Auditors	For

Global Medical REIT Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey M. Busch	For
1.2	Elect Director Matthew L. Cypher	For
1.3	Elect Director Ronald Marston	For
1.4	Elect Director Henry E. Cole	For
1.5	Elect Director Zhang Huiqi	For
1.6	Elect Director Paula R. Crowley	For
1.7	Elect Director Lori Wittman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For

Global Payments Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For
1c	Elect Director Cameron M. Bready	For
1d	Elect Director John G. Bruno	For
1e	Elect Director Joia M. Johnson	For
1f	Elect Director Kirsten Kliphouse	For
1g	Elect Director Ruth Ann Marshall	For
1h	Elect Director Connie D. McDaniel	For
1i	Elect Director Joseph H. Osnoss	For
1j	Elect Director William B. Plummer	For
1k	Elect Director John T. Turner	For
1l	Elect Director M. Troy Woods	For

Global Payments Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Political Contributions and Expenditures	For

Global Ship Lease, Inc.

Meeting Date: 06/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Yoram (Rami) Neugeborn	For
1b	Elect Director Ulrike Helfer	For
1c	Elect Director Alain Pitner	For
2	Ratify PricewaterhouseCoopers S.A. as Auditors	For

Global-e Online Ltd.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Reelect Shahar Tamari as Director	For
1b	Reelect Tzvia Broida as Director	For
1c	Reelect Gen Tsuchikawa as Director	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For

Globalstar, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William A. Hasler	For
1b	Elect Director James Monroe, III	Against
2	Ratify Ernst & Young LLP as Auditors	For

Globant SA

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Receive Board's and Auditor's Reports	
2	Approve Consolidated Financial Statements and Statutory Reports	Do Not Vote
3	Approve Financial Statements and Statutory Reports	Do Not Vote
4	Approve Allocation of Income	Do Not Vote
5	Approve Discharge of Directors	Do Not Vote
6	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	Do Not Vote
7	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	Do Not Vote
8	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Do Not Vote
9	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Do Not Vote
10	Reelect Martin Migoya as Director	Do Not Vote
11	Elect Andrew McLaughlin as Director	Do Not Vote
12	Elect Alejandro Nicolas Aguzin as Director	Do Not Vote
13	Approve Share Repurchase	Do Not Vote
	Extraordinary Meeting Agenda	

Globant SA

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Share Capital and Amend Articles of Association	Do Not Vote

Globe Life Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda L. Addison	For
1.2	Elect Director Marilyn A. Alexander	For
1.3	Elect Director Cheryl D. Alston	For
1.4	Elect Director Mark A. Blinn	For
1.5	Elect Director James P. Brannen	For
1.6	Elect Director Alice S. Cho	For
1.7	Elect Director J. Matthew Darden	For
1.8	Elect Director Steven P. Johnson	For
1.9	Elect Director David A. Rodriguez	For
1.10	Elect Director Frank M. Svoboda	For
1.11	Elect Director Mary E. Thigpen	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Globus Medical, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David D. Davidar	Withhold
1b	Elect Director James R. Tobin	Withhold
1c	Elect Director Stephen T. Zarrilli	For
1d	Elect Director Daniel J. Wolterman	For
2	Amend Omnibus Stock Plan	Against

Globus Medical, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

GoDaddy Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Herald Chen	For
1b	Elect Director Mark Garrett	For
1c	Elect Director Brian Sharples	For
1d	Elect Director Leah Sweet	For
1e	Elect Director Srinivas (Srin) Tallapragada	For
1f	Elect Director Sigal Zarmi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	For
5	Approve Qualified Employee Stock Purchase Plan	For

Gogo Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michele Coleman Mayes	For
1.2	Elect Director Harris N. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Approve Omnibus Stock Plan	For

Gogo Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	For

Golden Entertainment, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Blake L. Sartini	For
1.2	Elect Director Andy H. Chien	Withhold
1.3	Elect Director Ann D. Dozier	Withhold
1.4	Elect Director Mark A. Lipparelli	Withhold
1.5	Elect Director Anthony A. Marnell, III	For
1.6	Elect Director Terrence L. Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Golub Capital BDC, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Issue Shares in Connection with Merger	For

GoodRx Holdings, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas Hirsch	Withhold
1.2	Elect Director Kelly J. Kennedy	For

GoodRx Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Agnes Rey-Giraud	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Goosehead Insurance, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark E. Jones	For
1.2	Elect Director Waded Cruzado	Withhold
1.3	Elect Director Peter Lane	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Graco Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Heather L. Anfang	For
1b	Elect Director Archie C. Black	For
1c	Elect Director Brett C. Carter	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Gran Tierra Energy Inc.

Meeting Date: 05/02/2024

Gran Tierra Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter J. Dey	For
1b	Elect Director Gary S. Guidry	For
1c	Elect Director Evan Hazell	For
1d	Elect Director Robert B. Hodgins	For
1e	Elect Director Alison M. Redford	For
1f	Elect Director Ronald W. Royal	For
1g	Elect Director Sondra Scott	For
1h	Elect Director David P. Smith	For
1i	Elect Director Brooke Wade	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Grand Canyon Education, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian E. Mueller	For
1.2	Elect Director Sara Ward	For
1.3	Elect Director Jack A. Henry	For
1.4	Elect Director Lisa Graham Keegan	For
1.5	Elect Director Chevy Humphrey	For
1.6	Elect Director Kevin F. Warren	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Granite Construction Incorporated

Meeting Date: 06/05/2024

Granite Construction Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Molly C. Campbell	For
1b	Elect Director Michael F. McNally	For
1c	Elect Director Laura M. Mullen	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on I-80 South Quarry Project	Against

Granite Point Mortgage Trust Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tanuja M. Dehne	For
1b	Elect Director Stephen G. Kasnet	For
1c	Elect Director Sheila K. McGrath	For
1d	Elect Director W. Reid Sanders	For
1e	Elect Director John ("Jack") A. Taylor	For
1f	Elect Director Hope B. Woodhouse	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For

Granite Ridge Resources, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew Miller	Withhold

Granite Ridge Resources, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director John McCartney	Withhold
2	Ratify FORVIS LLP as Auditors	For

Great Ajax Corp.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Warrants	For
2	Approve Issuance of Shares for a Private Placement	For
3a	Elect Director Paul Friedman	For
3b	Elect Director Mary Haggerty	For
3c	Elect Director Daniel Hoffman	For
3d	Elect Director Michael Nierenberg	For
4	Approve Manager Agreement	For
5	Amend Omnibus Stock Plan	For
6	Ratify Moss Adams LLP as Auditors	For
7	Adjourn Meeting	For

Great-West Lifeco Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael R. Amend	Do Not Vote
1.2	Elect Director Deborah J. Barrett	Do Not Vote
1.3	Elect Director Robin A. Bienfait	Do Not Vote
1.4	Elect Director Heather E. Conway	Do Not Vote
1.5	Elect Director Marcel R. Coutu	Do Not Vote

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Andre Desmarais	Do Not Vote
1.7	Elect Director Paul Desmarais, Jr.	Do Not Vote
1.8	Elect Director Gary A. Doer	Do Not Vote
1.9	Elect Director Claude Genereux	Do Not Vote
1.10	Elect Director Jake P. Lawrence	Do Not Vote
1.11	Elect Director Paula B. Madoff	Do Not Vote
1.12	Elect Director Paul A. Mahon	Do Not Vote
1.13	Elect Director Susan J. McArthur	Do Not Vote
1.14	Elect Director R. Jeffrey Orr	Do Not Vote
1.15	Elect Director James P. O'Sullivan	Do Not Vote
1.16	Elect Director T. Timothy Ryan	Do Not Vote
1.17	Elect Director Dhvani D. Shah	Do Not Vote
1.18	Elect Director Siim A. Vanaselja	Do Not Vote
1.19	Elect Director Brian E. Walsh	Do Not Vote
2	Ratify Deloitte LLP as Auditors	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

Green Brick Partners, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	For
1.2	Elect Director Harry Brandler	For
1.3	Elect Director James R. Brickman	For
1.4	Elect Director David Einhorn	For
1.5	Elect Director Kathleen Olsen	For

Green Brick Partners, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Richard S. Press	For
1.7	Elect Director Lila Manassa Murphy	For
2	Ratify RSM US LLP as Auditors	For
3	Approve Omnibus Stock Plan	For

Grocery Outlet Holding Corp.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary Kay Haben	For
1b	Elect Director Gail Moody-Byrd	For
1c	Elect Director Jeffrey R. York	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Gulfport Energy Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Timothy Cutt	For
1.2	Elect Director David Wolf	For
1.3	Elect Director Jason Martinez	For
1.4	Elect Director Jeannie Powers	For
1.5	Elect Director David Reganato	For
1.6	Elect Director John Reinhart	For
1.7	Elect Director Mary Shafer-Malicki	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

H World Group Limited

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For
2	Amend Omnibus Stock Plan	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	For

Halliburton Company

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For
1b	Elect Director William E. Albrecht	For
1c	Elect Director M. Katherine Banks	For
1d	Elect Director Alan M. Bennett	For
1e	Elect Director Earl M. Cummings	For
1f	Elect Director Murry S. Gerber	For
1g	Elect Director Robert A. Malone	For
1h	Elect Director Jeffrey A. Miller	For
1i	Elect Director Bhavesh V. (Bob) Patel	For
1j	Elect Director Maurice S. Smith	For
1k	Elect Director Janet L. Weiss	For
1l	Elect Director Tobi M. Edwards Young	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Halozyme Therapeutics, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Barbara Duncan	For
1B	Elect Director Mahesh Krishnan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
4	Ratify Ernst & Young LLP as Auditors	For

Hamilton Insurance Group Ltd.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Brown	Do Not Vote
1b	Elect Director Giuseppina (Pina) Albo	Do Not Vote
1c	Elect Director William C. Freda	Do Not Vote
1d	Elect Director John J. Gauthier	Do Not Vote
1e	Elect Director Anu (Henna) Karna	Do Not Vote
1f	Elect Director Stephen W. Pacala	Do Not Vote
1g	Elect Director A. Neil Patterson	Do Not Vote
1h	Elect Director Marvin Pestcoe	Do Not Vote
1i	Elect Director Everard Barclay Simmons	Do Not Vote
1j	Elect Director Therese Vaughan	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Advisory Vote on Say on Pay Frequency	Do Not Vote

Hamilton Insurance Group Ltd.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Ernst & Young Ltd. as Auditors	Do Not Vote

Hanesbrands Inc.

Meeting Date: 04/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Stephen B. Bratspies	For
1b	Elect Director Geralyn R. Breig	For
1c	Elect Director Colin Browne	For
1d	Elect Director Natasha C. Chand	For
1e	Elect Director Mark A. Irvin	For
1f	Elect Director James C. Johnson	For
1g	Elect Director John G. Mehas	For
1h	Elect Director Franck J. Moison	For
1i	Elect Director Robert F. Moran	For
1j	Elect Director William S. Simon	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Harmonic Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick Gallagher	For
1b	Elect Director Nimrod Ben-Natan	For
1c	Elect Director Deborah L. Clifford	For
1d	Elect Director Stephanie Copeland	For
1e	Elect Director Dana Crandall	For
1f	Elect Director David Krall	For

Harmonic Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Mitzi Reaugh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Amend Omnibus Stock Plan	For
5	Ratify Ernst & Young LLP as Auditors	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Withhold
1.2	Elect Director R. Mark Graf	Withhold
1.3	Elect Director Jeffrey M. Dayno	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Hasbro, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Hope F. Cochran	For
1.2	Elect Director Christian P. Cocks	For
1.3	Elect Director Lisa Gersh	For
1.4	Elect Director Frank D. Gibeau	For
1.5	Elect Director Elizabeth Hamren	For
1.6	Elect Director Darin S. Harris	For
1.7	Elect Director Blake J. Jorgensen	For
1.8	Elect Director Owen Mahoney	For
1.9	Elect Director Laurel J. Richie	For
1.10	Elect Director Richard S. Stoddart	For

Hasbro, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Mary Beth West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael R. Cote	For
1.2	Elect Director G. Thomas Hough	Withhold
1.3	Elect Director Clarence H. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas B. Fargo	For
1b	Elect Director Celeste A. Connors	For
1c	Elect Director Elisia K. Flores	For
1d	Elect Director Peggy Y. Fowler	For
1e	Elect Director Micah A. Kane	For
1f	Elect Director William James Scilacci, Jr.	For
1g	Elect Director Scott W. H. Seu	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	For

Hawthorn Bancshares, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frank E. Burkhead	For
1.2	Elect Director Brent M. Giles	For
1.3	Elect Director Jonathan L. States	For
1.4	Elect Director Gus S. Wetzel, III	For
2	Ratify FORVIS LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

HBT Financial, Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roger A. Baker	For
1.2	Elect Director C. Alvin Bowman	For
1.3	Elect Director Eric E. Burwell	For
1.4	Elect Director Patrick F. Busch	For
1.5	Elect Director J. Lance Carter	For
1.6	Elect Director Allen C. Drake	For
1.7	Elect Director Fred L. Drake	For
1.8	Elect Director Linda J. Koch	For
1.9	Elect Director Gerald E. Pfeiffer	For
2	Ratify RSM US LLP as Auditors	For

HCA Healthcare, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For
1b	Elect Director Samuel N. Hazen	For
1c	Elect Director Meg G. Crofton	For
1d	Elect Director Robert J. Dennis	For
1e	Elect Director Nancy-Ann DeParle	For
1f	Elect Director William R. Frist	For
1g	Elect Director Hugh F. Johnston	For
1h	Elect Director Michael W. Michelson	For
1i	Elect Director Wayne J. Riley	For
1j	Elect Director Andrea B. Smith	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against
6	Report on Patient Feedback Regarding Quality Care	Against
7	Report on Maternal Health Outcomes	Against

HCI Group, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Karin Coleman	For
1.2	Elect Director Eric Hoffman	For
1.3	Elect Director Sue Watts	For
2	Ratify FORVIS, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Health Catalyst, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel Burton	Withhold
1.2	Elect Director John A. Kane	Withhold
1.3	Elect Director Julie Larson-Green	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Healthcare Services Group, Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Diane S. Casey	For
1.2	Elect Director Daniela Castagnino	For
1.3	Elect Director Robert L. Frome	For
1.4	Elect Director Laura K. Grant	For
1.5	Elect Director John J. McFadden	For
1.6	Elect Director Dino D. Ottaviano	For
1.7	Elect Director Kurt Simmons, Jr.	For
1.8	Elect Director Jude Visconto	For
1.9	Elect Director Theodore Wahl	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For
4	Increase Authorized Common Stock	For

HealthEquity, Inc.

Meeting Date: 06/27/2024

HealthEquity, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert Selander	For
1b	Elect Director Jon Kessler	For
1c	Elect Director Stephen Neeleman	For
1d	Elect Director Paul Black	For
1e	Elect Director Adrian Dillon	For
1f	Elect Director Evelyn Dilsaver	For
1g	Elect Director Debra McCowan	For
1h	Elect Director Rajesh Natarajan	For
1i	Elect Director Stuart Parker	For
1j	Elect Director Gayle Wellborn	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Scott M. Brinker	For
1b	Elect Director Katherine M. Sandstrom	For
1c	Elect Director John T. Thomas	For
1d	Elect Director Brian G. Cartwright	For
1e	Elect Director James B. Connor	For
1f	Elect Director R. Kent Griffin, Jr.	For
1g	Elect Director Pamela J. Kessler	For
1h	Elect Director Sara G. Lewis	For
1i	Elect Director Ava E. Lias-Booker	For
1j	Elect Director Tommy G. Thompson	For
1k	Elect Director Richard A. Weiss	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

HealthStream, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	For
1.2	Elect Director Terry Allison Rappuhn	For
1.3	Elect Director Frank E. Gordon	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Heartland Express, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael J. Gerdin	For
1.2	Elect Director Brenda M. Lantz	For
1.3	Elect Director Benjamin J. Allen	For
1.4	Elect Director Brenda S. Neville	Withhold
1.5	Elect Director James G. Pratt	For
1.6	Elect Director Michael J. Sullivan	For
1.7	Elect Director David P. Millis	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	For
1.2	Elect Director Mary E. G. Bear	For
1.3	Elect Director John L. Berisford	For
1.4	Elect Director Lyle Logan	For
1.5	Elect Director Willem Mesdag	For
1.6	Elect Director Thomas L. Monahan, III	For
1.7	Elect Director Stacey Rauch	For
1.8	Elect Director Adam Warby	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify RSM US LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Helios Technologies, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Josef Matosevic	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Helix Energy Solutions Group, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amerino Gatti	For
1b	Elect Director Diana Glassman	For

Helix Energy Solutions Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Owen Kratz	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Henry Schein, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mohamad Ali	For
1b	Elect Director Stanley M. Bergman	For
1c	Elect Director Deborah Derby	For
1d	Elect Director Carole T. Faig	For
1e	Elect Director Joseph L. Herring	For
1f	Elect Director Kurt P. Kuehn	For
1g	Elect Director Philip A. Laskawy	For
1h	Elect Director Anne H. Margulies	For
1i	Elect Director Mark E. Mlotek	For
1j	Elect Director Carol Raphael	For
1k	Elect Director Scott Serota	For
1l	Elect Director Bradley T. Sheares	For
1m	Elect Director Reed V. Tuckson	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify BDO USA, P.C. as Auditor	For

Heritage Insurance Holdings, Inc.

Meeting Date: 06/05/2024

Heritage Insurance Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ernie Garateix	For
1.2	Elect Director Richard Widdicombe	For
1.3	Elect Director Panagiotis (Pete) Apostolou	For
1.4	Elect Director Irini Barlas	For
1.5	Elect Director Mark Berset	For
1.6	Elect Director Nicholas Pappas	For
1.7	Elect Director Joseph Vattamattam	For
1.8	Elect Director Vijay Walvekar	For
1.9	Elect Director Paul L. Whiting	For
2	Ratify Plante & Moran, PLLC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Heron Therapeutics, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig Collard	For
1b	Elect Director Sharmila Dissanaïke	For
1c	Elect Director Craig Johnson	For
1d	Elect Director Adam Morgan	For
1e	Elect Director Susan Rodriguez	For
1f	Elect Director Christian Waage	For
2	Ratify Withum Smith+Brown, PC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Increase Authorized Common Stock	For
5	Amend Omnibus Stock Plan	Against
6	Amend Qualified Employee Stock Purchase Plan	For

Hess Corporation

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terrence J. Checki	For
1b	Elect Director Leonard S. Coleman, Jr.	For
1c	Elect Director Lisa Glatch	For
1d	Elect Director John B. Hess	For
1e	Elect Director Edith E. Holiday	For
1f	Elect Director Marc S. Lipschultz	For
1g	Elect Director Raymond J. McGuire	For
1h	Elect Director David McManus	For
1i	Elect Director Kevin O. Meyers	For
1j	Elect Director Karyn F. Ovelmen	For
1k	Elect Director James H. Quigley	For
1l	Elect Director William G. Schrader	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Hess Corporation

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	Abstain
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pamela L. Carter	For
1b	Elect Director Frank A. D'Amelio	For
1c	Elect Director Regina E. Dugan	For
1d	Elect Director Jean M. Hobby	For
1e	Elect Director Raymond J. Lane	For
1f	Elect Director Ann M. Livermore	For
1g	Elect Director Bethany J. Mayer	For
1h	Elect Director Antonio F. Neri	For
1i	Elect Director Charles H. Noski	For
1j	Elect Director Raymond E. Ozzie	For
1k	Elect Director Gary M. Reiner	For
1l	Elect Director Patricia F. Russo	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Hexcel Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nick L. Stanage	For
1b	Elect Director Jeffrey C. Campbell	For
1c	Elect Director James J. Cannon	For
1d	Elect Director Cynthia M. Egnotovich	Against
1e	Elect Director Thomas A. Gendron	For
1f	Elect Director Guy C. Hachey	For
1g	Elect Director Patricia A. Hubbard	For
1h	Elect Director Catherine A. Suever	For

Hexcel Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

HF Sinclair Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	For
1b	Elect Director Anna C. Catalano	For
1c	Elect Director Leldon E. Echols	For
1d	Elect Director Manuel J. Fernandez	For
1e	Elect Director Timothy Go	For
1f	Elect Director Rhoman J. Hardy	For
1g	Elect Director Jeanne M. Johns	For
1h	Elect Director R. Craig Knocke	For
1i	Elect Director Robert J. Kostelnik	For
1j	Elect Director Ross B. Matthews	For
1k	Elect Director Franklin Myers	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against

Hillman Solutions Corp.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Diana Dowling	For

Hillman Solutions Corp.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Teresa Gendron	For
1c	Elect Director Daniel O'Leary	For
1d	Elect Director John Swygert	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Declassify the Board of Directors	For
4	Eliminate Supermajority Vote Requirements to Amend Charter	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
6	Amend Charter to Eliminate a Sponsor Corporate Opportunity Provision	For
7	Amend Charter to Eliminate a Sponsor Business Combination Provision	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws	For
9	Amend Omnibus Stock Plan	For
10	Ratify Deloitte & Touche LLP as Auditors	For

Hilton Grand Vacations Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark D. Wang	For
1.2	Elect Director Leonard A. Potter	For
1.3	Elect Director Brenda J. Bacon	For
1.4	Elect Director David W. Johnson	For
1.5	Elect Director Mark H. Lazarus	For
1.6	Elect Director Pamela H. Patsley	For
1.7	Elect Director David Sambur	For
1.8	Elect Director Alex van Hoek	For
1.9	Elect Director Paul W. Whetsell	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For
1b	Elect Director Jonathan D. Gray	For
1c	Elect Director Charlene T. Begley	For
1d	Elect Director Chris Carr	For
1e	Elect Director Melanie L. Healey	For
1f	Elect Director Raymond E. Mabus, Jr.	For
1g	Elect Director Judith A. McHale	For
1h	Elect Director Elizabeth A. Smith	For
1i	Elect Director Douglas M. Steenland	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

HNI Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary A. Bell	For
1.2	Elect Director Mary K.W. Jones	For
1.3	Elect Director Patrick D. Hallinan	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Non-Employee Director Omnibus Stock Plan	For

Holley, Inc.

Meeting Date: 05/02/2024

Holley, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Owen M. Basham	Withhold
1.2	Elect Director Graham Clempson	Withhold
1.3	Elect Director Matthew Rubel	For
2	Ratify Grant Thornton LLP as Auditors	For

Honeywell International Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Darius Adamczyk	For
1b	Elect Director Duncan B. Angove	For
1c	Elect Director William S. Ayer	For
1d	Elect Director Kevin Burke	For
1e	Elect Director D. Scott Davis	For
1f	Elect Director Deborah Flint	For
1g	Elect Director Vimal Kapur	For
1h	Elect Director Michael W. Lamach	For
1i	Elect Director Rose Lee	For
1j	Elect Director Grace Lieblein	For
1k	Elect Director Robin L. Washington	For
1l	Elect Director Robin Watson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chair	Against

Horace Mann Educators Corporation

Meeting Date: 05/22/2024

Horace Mann Educators Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Bradley	For
1b	Elect Director Victor P. Fetter	For
1c	Elect Director Perry G. Hines	For
1d	Elect Director Mark E. Konen	For
1e	Elect Director Beverley J. McClure	For
1f	Elect Director H. Wade Reece	For
1g	Elect Director Aaliyah A. Samuel	For
1h	Elect Director Elaine A. Sarsynski	For
1i	Elect Director Marita Zuraitis	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify KPMG LLP as Auditors	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary L. Baglivo	For
1.2	Elect Director Herman E. Bulls	For
1.3	Elect Director Diana M. Laing	For
1.4	Elect Director Richard E. Marriott	For
1.5	Elect Director Mary Hogan Preusse	For
1.6	Elect Director Walter C. Rakowich	For
1.7	Elect Director James F. Risoleo	For
1.8	Elect Director Gordon H. Smith	For
1.9	Elect Director A. William Stein	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Howard Hughes Holdings Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David Eun	For
1b	Elect Director Adam Flatto	For
1c	Elect Director Ben Hakim	For
1d	Elect Director Beth Kaplan	For
1e	Elect Director Allen Model	For
1f	Elect Director David O'Reilly	For
1g	Elect Director R. Scot Sellers	For
1h	Elect Director Steven Shepsman	For
1i	Elect Director Mary Ann Tighe	For
1j	Elect Director Anthony Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Howmet Aerospace Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James F. Albaugh	For
1b	Elect Director Amy E. Alving	For
1c	Elect Director Sharon R. Barner	For
1d	Elect Director Joseph S. Cantie	For
1e	Elect Director Robert F. Leduc	For
1f	Elect Director David J. Miller	For
1g	Elect Director Jody G. Miller	For
1h	Elect Director John C. Plant	For
1i	Elect Director Ulrich R. Schmidt	For
1j	Elect Director Gunner S. Smith	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Submit Severance Agreement to Shareholder Vote	Against

HP Inc.

Meeting Date: 04/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aida M. Alvarez	For
1b	Elect Director Robert R. Bennett	For
1c	Elect Director Chip Bergh	For
1d	Elect Director Bruce Broussard	For
1e	Elect Director Stacy Brown-Philpot	For
1f	Elect Director Stephanie A. Burns	For
1g	Elect Director Mary Anne Citrino	For
1h	Elect Director Richard L. Clemmer	For
1i	Elect Director Enrique Lores	For
1j	Elect Director David Meline	For
1k	Elect Director Judith "Jami" Miscik	For
1l	Elect Director Kim K.W. Rucker	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

Hub Group, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David P. Yeager	Withhold
1.2	Elect Director Phillip D. Yeager	Withhold
1.3	Elect Director Peter B. McNitt	Withhold
1.4	Elect Director Mary H. Boosalis	Withhold
1.5	Elect Director Lisa Dykstra	Withhold
1.6	Elect Director Michael E. Flannery	Withhold
1.7	Elect Director James C. Kenny	Withhold
1.8	Elect Director Jenell R. Ross	Withhold
1.9	Elect Director Martin P. Slark	Withhold
1.10	Elect Director Gary Yablon	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Hubbell Incorporated

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerben W. Bakker	For
1.2	Elect Director Carlos M. Cardoso	For
1.3	Elect Director Debra L. Dial	For
1.4	Elect Director Anthony J. Guzzi	For
1.5	Elect Director Rhett A. Hernandez	For
1.6	Elect Director Neal J. Keating	For
1.7	Elect Director Bonnie C. Lind	For
1.8	Elect Director John F. Malloy	For
1.9	Elect Director Jennifer M. Pollino	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

HubSpot, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian Halligan	For
1b	Elect Director Ron Gill	For
1c	Elect Director Jill Ward	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Hudson Technologies, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	For
1.2	Elect Director Loan N. Mansy	For
1.3	Elect Director Richard Parrillo	For
1.4	Elect Director Eric A. Prouty	For
2	Approve Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify BDO USA, P.C. as Auditors	For

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Ann B. (Tanny) Crane	For
1.3	Elect Director Rafael Andres Diaz-Granados	For
1.4	Elect Director Gina D. France	For
1.5	Elect Director J. Michael Hochschwender	For
1.6	Elect Director John C. (Chris) Inglis	For
1.7	Elect Director Richard H. King	For
1.8	Elect Director Katherine M. A. (Allie) Kline	For
1.9	Elect Director Richard W. Neu	For
1.10	Elect Director Kenneth J. Phelan	For
1.11	Elect Director David L. Porteous	For
1.12	Elect Director Teresa H. Shea	For
1.13	Elect Director Roger J. Sit	For
1.14	Elect Director Stephen D. Steinour	For
1.15	Elect Director Jeffrey L. Tate	For
1.16	Elect Director Gary Torgow	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Augustus L. Collins	For
1.2	Elect Director Leo P. Denault	For
1.3	Elect Director Kirkland H. Donald	For
1.4	Elect Director Craig S. Faller	For
1.5	Elect Director Victoria D. Harker	For
1.6	Elect Director Frank R. Jimenez	For
1.7	Elect Director Christopher D. Kastner	For
1.8	Elect Director Anastasia D. Kelly	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Tracy B. McKibben	For
1.10	Elect Director Stephanie L. O'Sullivan	For
1.11	Elect Director Thomas C. Schievelbein	For
1.12	Elect Director John K. Welch	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against

Huron Consulting Group Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director C. Mark Hussey	For
1.2	Elect Director Hugh E. Sawyer	For
1.3	Elect Director Debra Zumwalt	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
3	Amend Nonqualified Employee Stock Purchase Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For

IAC Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Chelsea Clinton	Withhold
1b	Elect Director Barry Diller	Withhold

IAC Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Michael D. Eisner	Withhold
1d	Elect Director Bonnie S. Hammer	Withhold
1e	Elect Director Victor A. Kaufman	Withhold
1f	Elect Director Joseph Levin	Withhold
1g	Elect Director Bryan Lourd	Withhold
1h	Elect Director David Rosenblatt	Withhold
1i	Elect Director Maria Seferian	For
1j	Elect Director Alan G. Spoon	Withhold
1k	Elect Director Alexander von Furstenberg	Withhold
1l	Elect Director Richard F. Zannino	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

ICF International, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Randall Mehl	For
1b	Elect Director Scott Salmirs	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

ICU Medical, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vivek Jain	For

ICU Medical, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director David C. Greenberg	For
1.3	Elect Director Elisha W. Finney	For
1.4	Elect Director David F. Hoffmeister	For
1.5	Elect Director Donald M. Abbey	For
1.6	Elect Director Laurie Hernandez	For
1.7	Elect Director Kolleen T. Kennedy	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

IDACORP, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Odette C. Bolano	For
1.2	Elect Director Annette G. Elg	For
1.3	Elect Director Lisa A. Grow	For
1.4	Elect Director Ronald W. Jibson	For
1.5	Elect Director Judith A. Johansen	For
1.6	Elect Director Dennis L. Johnson	For
1.7	Elect Director Nate R. Jorgensen	For
1.8	Elect Director Susan D. Morris	For
1.9	Elect Director Richard J. Navarro	For
1.10	Elect Director Mark T. Peters	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

IDEX Corporation

Meeting Date: 05/07/2024

IDEX Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Buthman	For
1b	Elect Director Lakecia N. Gunter	For
1c	Elect Director L. Paris Watts-Stanfield	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Irene Chang Britt	For
1b	Elect Director Bruce L. Clafin	For
1c	Elect Director Asha S. Collins	For
1d	Elect Director Sam Samad	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt Simple Majority Vote	For

Illumina, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Frances Arnold	For
1B	Elect Director Caroline D. Dorsa	For

Illumina, Inc.

Proposal Number	Proposal Text	Vote Instruction
1C	Elect Director Robert S. Epstein	For
1D	Elect Director Scott Gottlieb	For
1E	Elect Director Gary S. Guthart	For
1F	Elect Director Stephen P. MacMillan	For
1G	Elect Director Anna Richo	For
1H	Elect Director Philip W. Schiller	For
1I	Elect Director Susan E. Siegel	For
1J	Elect Director Jacob Thaysen	For
1K	Elect Director Scott B. Ullem	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Immersion Corporation

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric Singer	For
1.2	Elect Director Elias Nader	For
1.3	Elect Director William C. Martin	For
1.4	Elect Director Frederick Wasch	Withhold
1.5	Elect Director Emily S. Hoffman	For
2	Ratify Plante & Moran, PLLC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Imperial Oil Limited

Meeting Date: 04/30/2024

Imperial Oil Limited

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Do Not Vote
1B	Elect Director B.W. (Bradley) Corson	Do Not Vote
1C	Elect Director S.R. (Sharon) Driscoll	Do Not Vote
1D	Elect Director J.N. (John) Floren	Do Not Vote
1E	Elect Director G.J. (Gary) Goldberg	Do Not Vote
1F	Elect Director N.A. (Neil) Hansen	Do Not Vote
1G	Elect Director M.C. (Miranda) Hubbs	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors Shareholder Proposal	Do Not Vote
3	Report on Impact of Climate Transition on Asset Retirement Obligations	Do Not Vote

Incyte Corporation

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Julian C. Baker	For
1.2	Elect Director Jean-Jacques Bienaime	For
1.3	Elect Director Otis W. Brawley	For
1.4	Elect Director Paul J. Clancy	For
1.5	Elect Director Jacquelyn A. Fouse	For
1.6	Elect Director Edmund P. Harrigan	For
1.7	Elect Director Katherine A. High	For
1.8	Elect Director Herve Hoppenot	For
1.9	Elect Director Susanne Schaffert	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Independence Realty Trust, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	For
1.2	Elect Director Stephen R. Bowie	For
1.3	Elect Director Ned W. Brines	For
1.4	Elect Director Richard D. Gebert	For
1.5	Elect Director Melinda H. McClure	For
1.6	Elect Director Thomas H. Purcell	For
1.7	Elect Director Ana Marie del Rio	For
1.8	Elect Director DeForest B. Soaries, Jr.	For
1.9	Elect Director Lisa Washington	For
1.10	Elect Director Craig Macnab	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Independent Bank Corp.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donna L. Abelli	For
1.2	Elect Director Mary L. Lentz	For
1.3	Elect Director John J. Morrissey	For
1.4	Elect Director Jeffrey J. Tengel	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Indivior PLC

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Approve Remuneration Report	Do Not Vote
3	Approve Remuneration Policy	Do Not Vote
4	Elect Keith Humphreys as Director	Do Not Vote
5	Re-elect Peter Bains as Director	Do Not Vote
6	Re-elect Mark Crossley as Director	Do Not Vote
7	Re-elect Graham Hetherington as Director	Do Not Vote
8	Re-elect Jerome Lande as Director	Do Not Vote
9	Re-elect Joanna Le Couilliard as Director	Do Not Vote
10	Re-elect Ryan Preblick as Director	Do Not Vote
11	Re-elect Barbara Ryan as Director	Do Not Vote
12	Re-elect Mark Stejbach as Director	Do Not Vote
13	Re-elect Juliet Thompson as Director	Do Not Vote
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Do Not Vote
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Do Not Vote
16	Authorise UK Political Donations and Expenditure	Do Not Vote
17	Approve Indivior 2024 Long-Term Incentive Plan	Do Not Vote
18	Approve Indivior 2024 Savings-Related Share Option Plan	Do Not Vote
19	Authorise Issue of Equity	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Do Not Vote
22	Authorise Market Purchase of Ordinary Shares	Do Not Vote

Indivior PLC

Proposal Number	Proposal Text	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Do Not Vote

Indivior PLC

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Do Not Vote

Industrial Logistics Properties Trust

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce M. Gans	For
1.2	Elect Director Lisa Harris Jones	Withhold
1.3	Elect Director Joseph L. Morea	For
1.4	Elect Director Kevin C. Phelan	Withhold
1.5	Elect Director June S. Youngs	For
1.6	Elect Director Matthew P. Jordan	For
1.7	Elect Director Adam D. Portnoy	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Informatica Inc.

Meeting Date: 06/11/2024

Informatica Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian Ruder	Withhold
1.2	Elect Director Cesare Ruggiero	Withhold
1.3	Elect Director Jill Ward	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Vicente Reynal	For
1b	Elect Director William P. Donnelly	For
1c	Elect Director Kirk E. Arnold	For
1d	Elect Director Gary D. Forsee	For
1e	Elect Director Jennifer Hartsock	For
1f	Elect Director John Humphrey	For
1g	Elect Director Marc E. Jones	For
1h	Elect Director Julie A. Schertell	For
1i	Elect Director JoAnna A. Sohovich	For
1j	Elect Director Mark P. Stevenson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ingredion Incorporated

Meeting Date: 05/15/2024

Ingredion Incorporated

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David B. Fischer	For
1b	Elect Director Rhonda L. Jordan	For
1c	Elect Director Gregory B. Kenny	For
1d	Elect Director Charles V. Magro	For
1e	Elect Director Victoria J. Reich	For
1f	Elect Director Catherine A. Suever	For
1g	Elect Director Stephan B. Tanda	For
1h	Elect Director Jorge A. Uribe	For
1i	Elect Director Patricia Verduin	For
1j	Elect Director Dwayne A. Wilson	For
1k	Elect Director James P. Zallie	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Innovative Industrial Properties, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan Gold	For
1.2	Elect Director Gary Kreitzer	For
1.3	Elect Director Mary Curran	For
1.4	Elect Director Scott Shoemaker	For
1.5	Elect Director Paul Smithers	For
1.6	Elect Director David Stecher	For
2	Ratify BDO USA, P.C. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Innoviva, Inc.

Meeting Date: 06/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	For
1.2	Elect Director Jules Haimovitz	For
1.3	Elect Director Odysseas D. Kostas	For
1.4	Elect Director Sarah J. Schlesinger	For
1.5	Elect Director Sapna Srivastava	For
1.6	Elect Director Derek Small	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Inogen, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth Mora	Withhold
1.2	Elect Director Heather Rider	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Insmmed Incorporated

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David R. Brennan	For
1.2	Elect Director Leo Lee	For

Insmed Incorporated

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Carol A. Schafer	For
1.4	Elect Director Melvin Sharoky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Insperty, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carol R. Kaufman	For
1.2	Elect Director John L. Lumelleau	For
1.3	Elect Director Paul J. Sarvadi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
4	Ratify Ernst & Young LLP as Auditors	For

Inspirato Incorporated

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ann Payne	Against
1b	Elect Director Michael Armstrong	Against
2	Ratify BDO USA, LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against

Inspired Entertainment, Inc.

Meeting Date: 05/22/2024

Inspired Entertainment, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director A. Lorne Weil	For
1.2	Elect Director Michael R. Chambrello	Withhold
1.3	Elect Director Ira H. Raphaelson	Withhold
1.4	Elect Director Desiree G. Rogers	For
1.5	Elect Director Steven M. Saferin	For
1.6	Elect Director Katja Tautscher	For
1.7	Elect Director John M. Vandemore	Withhold
2	Ratify Marcum LLP as Auditors	For

Instructure Holdings, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steve Daly	Withhold
1b	Elect Director Brian Jaffee	Withhold
1c	Elect Director Lloyd "Buzz" Waterhouse	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Insulet Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	For
1.2	Elect Director Flavia H. Pease	For
1.3	Elect Director Timothy J. Scannell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Insulet Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Keith Bradley	For
1b	Elect Director Shaundra D. Clay	For
1c	Elect Director Jan De Witte	For
1d	Elect Director Stuart M. Essig	For
1e	Elect Director Jeffrey A. Graves	For
1f	Elect Director Barbara B. Hill	For
1g	Elect Director Renee W. Lo	For
1h	Elect Director Raymond G. Murphy	For
1i	Elect Director Christian S. Schade	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Amend Omnibus Stock Plan	For

Integral Ad Science Holding Corp.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bridgette Heller	Withhold
1.2	Elect Director Christina Lema	Withhold
1.3	Elect Director Jill Putman	Withhold
2	Advisory Vote on Say on Pay Frequency	One Year

Integral Ad Science Holding Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Intel Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	For
1b	Elect Director James J. Goetz	For
1c	Elect Director Andrea J. Goldsmith	For
1d	Elect Director Alyssa H. Henry	For
1e	Elect Director Omar Ishrak	For
1f	Elect Director Risa Lavizzo-Mourey	For
1g	Elect Director Tsu-Jae King Liu	For
1h	Elect Director Barbara G. Novick	For
1i	Elect Director Gregory D. Smith	For
1j	Elect Director Stacy J. Smith	For
1k	Elect Director Lip-Bu Tan	For
1l	Elect Director Dion J. Weisler	For
1m	Elect Director Frank D. Yeary	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Establish Board Committee on Corporate Financial Sustainability	Against
5	Report on Opposing State Abortion Regulation	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For
1b	Elect Director Shantella E. Cooper	For
1c	Elect Director Duriya M. Farooqui	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For
1e	Elect Director Mark F. Mulhern	For
1f	Elect Director Thomas E. Noonan	For
1g	Elect Director Caroline L. Silver	For
1h	Elect Director Jeffrey C. Sprecher	For
1i	Elect Director Judith A. Sprieser	For
1j	Elect Director Martha A. Tirinnanzi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chair	Against

International Business Machines Corporation

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marianne C. Brown	For
1b	Elect Director Thomas Buberl	For
1c	Elect Director David N. Farr	For
1d	Elect Director Alex Gorsky	For
1e	Elect Director Michelle J. Howard	For
1f	Elect Director Arvind Krishna	For
1g	Elect Director Andrew N. Liveris	For
1h	Elect Director Frederick William McNabb, III	For
1i	Elect Director Michael Miebach	For
1j	Elect Director Martha E. Pollack	For
1k	Elect Director Peter R. Voser	For

International Business Machines Corporation

Proposal Number	Proposal Text	Vote Instruction
1l	Elect Director Frederick H. Waddell	For
1m	Elect Director Alfred W. Zollar	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Lobbying Payments and Policy	For
5	Report on Risks Related to Operations in China	Against
6	Provide Right to Act by Written Consent	For
7	Report on Climate Lobbying	Against
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathryn J. Boor	For
1b	Elect Director Mark J. Costa	For
1c	Elect Director Carol Anthony (John) Davidson	For
1d	Elect Director Roger W. Ferguson, Jr.	For
1e	Elect Director John F. Ferraro	For
1f	Elect Director J. Erik Fyrwald	For
1g	Elect Director Christina Gold	For
1h	Elect Director Gary Hu	For
1i	Elect Director Kevin O'Byrne	For
1j	Elect Director Dawn C. Willoughby	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against

International Game Technology PLC

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Approve Remuneration Report	Do Not Vote
3	Approve Remuneration Policy	Do Not Vote
4	Elect Director Massimiliano Chiara	Do Not Vote
5	Elect Director Alberto Dessy	Do Not Vote
6	Elect Director Enrico Drago	Do Not Vote
7	Elect Director Ashley M. Hunter	Do Not Vote
8	Elect Director James McCann	Do Not Vote
9	Elect Director Heather McGregor	Do Not Vote
10	Elect Director Lorenzo Pellicoli	Do Not Vote
11	Elect Director Maria Pinelli	Do Not Vote
12	Elect Director Samantha Ravich	Do Not Vote
13	Elect Director Vincent Sadusky	Do Not Vote
14	Elect Director Marco Sala	Do Not Vote
15	Elect Director Gianmario Tondato Da Ruos	Do Not Vote
16	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
17	Authorize Board to Fix Remuneration of Auditors	Do Not Vote
18	Authorize Political Donations and Expenditure	Do Not Vote

International Game Technology PLC

Proposal Number	Proposal Text	Vote Instruction
19	Authorise Issue of Equity	Do Not Vote
20	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
21	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Do Not Vote
22	Authorize Market Purchase of Ordinary Shares	Do Not Vote

International Money Express, Inc.

Meeting Date: 06/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert Lisy	For
1.2	Elect Director Adam Godfrey	For
1.3	Elect Director Michael Purcell	Withhold
2	Ratify BDO USA, P.C. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

International Paper Company

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher M. Connor	For
1b	Elect Director Ahmet C. Dorduncu	For
1c	Elect Director Ilene S. Gordon	For
1d	Elect Director Anders Gustafsson	For
1e	Elect Director Jacqueline C. Hinman	For
1f	Elect Director Clinton A. Lewis, Jr.	For
1g	Elect Director Kathryn D. Sullivan	For
1h	Elect Director Mark S. Sutton	For

International Paper Company

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Anton V. Vincent	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Against

International Seaways, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas D. Wheat	Do Not Vote
1.2	Elect Director Darron M. Anderson	Do Not Vote
1.3	Elect Director Timothy J. Bernlohr	Do Not Vote
1.4	Elect Director Ian T. Blackley	Do Not Vote
1.5	Elect Director A. Kate Blankenship	Do Not Vote
1.6	Elect Director Randee E. Day	Do Not Vote
1.7	Elect Director David I. Greenberg	Do Not Vote
1.8	Elect Director Kristian K. Johansen	Do Not Vote
1.9	Elect Director Craig H. Stevenson, Jr.	Do Not Vote
1.10	Elect Director Lois K. Zabrocky	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote

inTEST Corporation

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Steven J. Abrams	Withhold
1.2	Elect Director Jeffrey A. Beck	For
1.3	Elect Director Joseph W. Dews, IV	For
1.4	Elect Director Richard N. Grant, Jr.	For
1.5	Elect Director Gerald (Jerry) J. Maginnis	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Intra-Cellular Therapies, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Joel S. Marcus	For
2	Amend Omnibus Stock Plan	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Invesco Ltd.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah E. Beshar	For
1.2	Elect Director Thomas M. Finke	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	For

Invesco Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Elizabeth S. Johnson	For
1.6	Elect Director Andrew R. Schlossberg	For
1.7	Elect Director Nigel Sheinwald	For
1.8	Elect Director Paula C. Tolliver	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	For
1.10	Elect Director Christopher C. Womack	For
1.11	Elect Director Phoebe A. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John S. Day	For
1.2	Elect Director Carolyn L. Gibbs	For
1.3	Elect Director Carolyn B. Handlon	For
1.4	Elect Director Katharine W. Kelley	For
1.5	Elect Director Don H. Liu	For
1.6	Elect Director Dennis P. Lockhart	For
1.7	Elect Director Beth A. Zayicek	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Invitation Homes, Inc.

Meeting Date: 05/15/2024

Invitation Homes, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	For
1.2	Elect Director Dallas B. Tanner	For
1.3	Elect Director Jana Cohen Barbe	For
1.4	Elect Director Richard D. Bronson	For
1.5	Elect Director Jeffrey E. Kelter	For
1.6	Elect Director Joseph D. Margolis	For
1.7	Elect Director John B. Rhea	For
1.8	Elect Director Janice L. Sears	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For
1.10	Elect Director Keith D. Taylor	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

IPG Photonics Corporation

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory Beecher	For
1.2	Elect Director Michael Child	For
1.3	Elect Director Jeanmarie Desmond	For
1.4	Elect Director Gregory Dougherty	For
1.5	Elect Director Mark Gitin	For
1.6	Elect Director Kolleen Kennedy	For
1.7	Elect Director Eric Meurice	For
1.8	Elect Director Natalia Pavlova	For
1.9	Elect Director John Peeler	For
1.10	Elect Director Eugene Scherbakov	For
1.11	Elect Director Agnes Tang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ari Bousbib	For
1b	Elect Director Carol J. Burt	For
1c	Elect Director Colleen A. Goggins	For
1d	Elect Director John M. Leonard	For
1e	Elect Director Todd B. Sisitsky	For
1f	Elect Director Sheila A. Stamps	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Report on Political Contributions and Expenditures	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Iridium Communications Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert H. Niehaus	For
1.2	Elect Director Thomas C. Canfield	For
1.3	Elect Director Matthew J. Desch	For
1.4	Elect Director Thomas J. Fitzpatrick	For
1.5	Elect Director L. Anthony Frazier	For
1.6	Elect Director Alvin B. Krongard	For
1.7	Elect Director Suzanne E. McBride	For
1.8	Elect Director Eric T. Olson	For
1.9	Elect Director Kay N. Sears	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Jacqueline E. Yeane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

iRobot Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Eva Manolis	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Eliminate Supermajority Vote Requirement	For
4	Declassify the Board of Directors	For
5	Provide Right to Call Special Meeting	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
7	Amend Omnibus Stock Plan	Against
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Iron Mountain Incorporated

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jennifer Allerton	For
1b	Elect Director Pamela M. Arway	For
1c	Elect Director Clarke H. Bailey	For
1d	Elect Director Kent P. Dauten	For
1e	Elect Director Monte Ford	For
1f	Elect Director Robin L. Matlock	For
1g	Elect Director William L. Meaney	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Wendy J. Murdock	For
1i	Elect Director Walter C. Rakowich	For
1j	Elect Director Theodore R. Samuels	For
1k	Elect Director Doyle R. Simons	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark Currie	For
1.2	Elect Director Alexander Denner	For
1.3	Elect Director Andrew Dreyfus	For
1.4	Elect Director Jon Duane	For
1.5	Elect Director Marla Kessler	For
1.6	Elect Director Thomas McCourt	For
1.7	Elect Director Julie McHugh	For
1.8	Elect Director Catherine Moukheibir	For
1.9	Elect Director Jay Shepard	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

ITT Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin Berryman	For

ITT Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Donald DeFosset, Jr.	For
1c	Elect Director Nazzic S. Keene	For
1d	Elect Director Rebecca A. McDonald	For
1e	Elect Director Christopher O'Shea	For
1f	Elect Director Timothy H. Powers	For
1g	Elect Director Luca Savi	For
1h	Elect Director Cheryl L. Shavers	For
1i	Elect Director Sharon Szafranski	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Political Contributions and Expenditures	Against

Jackson Financial Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Directors: Lily Fu Claffee	For
1b	Elect Director Gregory T. Durant	For
1c	Elect Director Steven A. Kandarian	For
1d	Elect Director Derek G. Kirkland	For
1e	Elect Director Drew E. Lawton	For
1f	Elect Director Martin J. Lippert	For
1g	Elect Director Russell G. Noles	For
1h	Elect Director Laura L. Prieskorn	For
1i	Elect Director Esta E. Stecher	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	For

Janus Henderson Group Plc

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian Baldwin	Do Not Vote
1.2	Elect Director John Cassaday	Do Not Vote
1.3	Elect Director Kalpana Desai	Do Not Vote
1.4	Elect Director Ali Dibadj	Do Not Vote
1.5	Elect Director Kevin Dolan	Do Not Vote
1.6	Elect Director Eugene Flood, Jr.	Do Not Vote
1.7	Elect Director Josh Frank	Do Not Vote
1.8	Elect Director Alison Quirk	Do Not Vote
1.9	Elect Director Leslie F. Seidman	Do Not Vote
1.10	Elect Director Angela Seymour-Jackson	Do Not Vote
1.11	Elect Director Anne Sheehan	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Authorize Share Repurchase Program	Do Not Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Do Not Vote

Janus International Group, Inc.

Meeting Date: 06/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tony Byerly	For
1b	Elect Director Roger Fradin	Against
1c	Elect Director Joseph F. Hanna	For
2	Ratify KPMG LLP as Auditors	For

Janus International Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

JELD-WEN Holding, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William J. Christensen	For
1.2	Elect Director Antonella B. Franzen	For
1.3	Elect Director Catherine A. Halligan	For
1.4	Elect Director Michael F. Hilton	For
1.5	Elect Director Tracey I. Joubert	For
1.6	Elect Director Cynthia G. Marshall	For
1.7	Elect Director David G. Nord	For
1.8	Elect Director Bruce M. Taten	For
1.9	Elect Director Roderick C. Wendt	For
1.10	Elect Director Steven E. Wynne	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

JFrog Ltd.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shlomi Ben Haim	Against

JFrog Ltd.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Jessica Neal	Against
1.3	Elect Director Yvonne Wassenaar	Against
2	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	For
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	For
5	Approve Consulting Agreement with Frederic Simon, Departing Chief Data Scientist.	For

Johnson & Johnson

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Darius Adamczyk	For
1b	Elect Director Mary C. Beckerle	For
1c	Elect Director D. Scott Davis	For
1d	Elect Director Jennifer A. Doudna	For
1e	Elect Director Joaquin Duato	For
1f	Elect Director Marillyn A. Hewson	For
1g	Elect Director Paula A. Johnson	For
1h	Elect Director Hubert Joly	For
1i	Elect Director Mark B. McClellan	For
1j	Elect Director Anne M. Mulcahy	For
1k	Elect Director Mark A. Weinberger	For
1l	Elect Director Nadja Y. West	For
1m	Elect Director Eugene A. Woods	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Gender-Based Compensation and Benefits Inequities	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	

Jones Lang LaSalle Incorporated

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hugo Bague	For
1b	Elect Director Matthew Carter, Jr.	For
1c	Elect Director Susan M. Gore	For
1d	Elect Director Tina Ju	For
1e	Elect Director Bridget Macaskill	For
1f	Elect Director Deborah H. McAneny	For
1g	Elect Director Siddharth (Bobby) Mehta	For
1h	Elect Director Moses Ojisekhoba	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	For
1j	Elect Director Larry Quinlan	For
1k	Elect Director Efrain Rivera	For
1l	Elect Director Christian Ulbrich	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda B. Bammann	For
1b	Elect Director Stephen B. Burke	For
1c	Elect Director Todd A. Combs	For
1d	Elect Director Alicia Boler Davis	For
1e	Elect Director James Dimon	For
1f	Elect Director Alex Gorsky	For
1g	Elect Director Melody Hobson	For
1h	Elect Director Phebe N. Novakovic	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Virginia M. Rometty	For
1j	Elect Director Mark A. Weinberger	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Require Independent Board Chair	For
6	Report on Impacts of JPMC's Climate Transition Policies	Against
7	Report on Respecting Indigenous Peoples' Rights	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against
10	Submit Severance Agreement to Shareholder Vote	For
11	Report on Civil Rights and Non-Discrimination Audit	Against

Juniper Networks, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anne DeSanto	For
1b	Elect Director Kevin DeNuccio	For
1c	Elect Director James Dolce	For
1d	Elect Director Steven Fernandez	For
1e	Elect Director Christine Gorjanc	For
1f	Elect Director Janet Haugen	For
1g	Elect Director Scott Kriens	For
1h	Elect Director Rahul Merchant	For
1i	Elect Director Rami Rahim	For
1j	Elect Director William Stensrud	For
2	Ratify Ernst & Young LLP as Auditors	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Qualified Employee Stock Purchase Plan	For

Karat Packaging Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan Yu	For
1b	Elect Director Jian Guo	For
1c	Elect Director Paul Y. Chen	Withhold
1d	Elect Director Eric Chen	Withhold
1e	Elect Director Eve Yen	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

KBR, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark E. Baldwin	For
1b	Elect Director Stuart J. B. Bradie	For
1c	Elect Director Joseph Dominguez	For
1d	Elect Director Lynn A. Dugle	For
1e	Elect Director Lester L. Lyles	For
1f	Elect Director John A. Manzoni	For
1g	Elect Director Wendy M. Masiello	For
1h	Elect Director Jack B. Moore	For
1i	Elect Director Ann D. Pickard	For

KBR, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Carlos A. Sabater	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Kemper Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Teresa A. Canida	For
1b	Elect Director George N. Cochran	For
1c	Elect Director Jason N. Gorevic	For
1d	Elect Director Lacy M. Johnson	For
1e	Elect Director Joseph P. Lacher, Jr.	For
1f	Elect Director Gerald Laderman	For
1g	Elect Director Suzet M. McKinney	For
1h	Elect Director Alberto J. Paracchini	For
1i	Elect Director Stuart B. Parker	For
1j	Elect Director Susan D. Whiting	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Kenvue Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For
1b	Elect Director Peter M. Fasolo	For
1c	Elect Director Tamara S. Franklin	For

Kenvue Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Seemantini Godbole	For
1e	Elect Director Melanie L. Healey	For
1f	Elect Director Betsy D. Holden	For
1g	Elect Director Larry J. Merlo	For
1h	Elect Director Thibaut Mongon	For
1i	Elect Director Vasant Prabhu	For
1j	Elect Director Michael E. Sneed	For
1k	Elect Director Joseph J. Wolk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	For
1B	Elect Director Robert "Bob" Gamgort	For
1C	Elect Director Oray B. Boston, Jr.	For
1D	Elect Director Joachim Creus	For
1E	Elect Director Olivier Goudet	For
1F	Elect Director Juliette Hickman	For
1G	Elect Director Paul Michaels	For
1H	Elect Director Pamela "Pam" Patsley	For
1I	Elect Director Lubomira Rochet	For
1J	Elect Director Debra Sandler	For
1K	Elect Director Robert "Bob" Singer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Efforts to Reduce Plastic Use	Against

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alexander M. Cutler	For
1.2	Elect Director H. James Dallas	For
1.3	Elect Director Elizabeth R. Gile	For
1.4	Elect Director Ruth Ann M. Gillis	For
1.5	Elect Director Christopher M. Gorman	For
1.6	Elect Director Robin N. Hayes	For
1.7	Elect Director Carlton L. Highsmith	For
1.8	Elect Director Richard J. Hipple	For
1.9	Elect Director Devina A. Rankin	For
1.10	Elect Director Barbara R. Snyder	For
1.11	Elect Director Richard J. Tobin	For
1.12	Elect Director Todd J. Vasos	For
1.13	Elect Director David K. Wilson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	Against

Kilroy Realty Corporation**Meeting Date:** 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Angela M. Aman	For
1b	Elect Director Edward F. Brennan	For
1c	Elect Director Daryl J. Carter	For
1d	Elect Director Jolie A. Hunt	For
1e	Elect Director Scott S. Ingraham	For
1f	Elect Director Louisa G. Ritter	For
1g	Elect Director Gary R. Stevenson	For
1h	Elect Director Peter B. Stoneberg	For

Kilroy Realty Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	For
1.2	Elect Director John W. Culver	For
1.3	Elect Director Michael D. Hsu	For
1.4	Elect Director Mae C. Jemison	For
1.5	Elect Director Deeptha Khanna	For
1.6	Elect Director S. Todd Maclin	For
1.7	Elect Director Deirdre A. Mahlan	For
1.8	Elect Director Sherilyn S. McCoy	For
1.9	Elect Director Christa S. Quarles	For
1.10	Elect Director Jaime A. Ramirez	For
1.11	Elect Director Dunia A. Shive	For
1.12	Elect Director Mark T. Smucker	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

Kimco Realty Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Milton Cooper	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Philip E. Coviello	For
1c	Elect Director Conor C. Flynn	For
1d	Elect Director Frank Lourenso	For
1e	Elect Director Henry Moniz	For
1f	Elect Director Mary Hogan Preusse	For
1g	Elect Director Valerie Richardson	For
1h	Elect Director Richard B. Saltzman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Increase Authorized Common Stock	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Kinder Morgan, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard D. Kinder	For
1.2	Elect Director Kimberly A. Dang	For
1.3	Elect Director Amy W. Chronis	For
1.4	Elect Director Ted A. Gardner	For
1.5	Elect Director Anthony W. Hall, Jr.	For
1.6	Elect Director Steven J. Kean	For
1.7	Elect Director Deborah A. Macdonald	For
1.8	Elect Director Michael C. Morgan	For
1.9	Elect Director Arthur C. Reichstetter	For
1.10	Elect Director C. Park Shaper	For
1.11	Elect Director William A. Smith	For
1.12	Elect Director Joel V. Staff	For
1.13	Elect Director Robert F. Vagt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Disclose GHG Emissions Reductions Targets	Against

Kinross Gold Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Do Not Vote
1.2	Elect Director Glenn A. Ives	Do Not Vote
1.3	Elect Director Ave G. Lethbridge	Do Not Vote
1.4	Elect Director Michael A. Lewis	Do Not Vote
1.5	Elect Director Elizabeth D. McGregor	Do Not Vote
1.6	Elect Director Catherine McLeod-Seltzer	Do Not Vote
1.7	Elect Director Kelly J. Osborne	Do Not Vote
1.8	Elect Director George N. Paspalas	Do Not Vote
1.9	Elect Director J. Paul Rollinson	Do Not Vote
1.10	Elect Director David A. Scott	Do Not Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Re-approve Shareholder Rights Plan	Do Not Vote
4	Advisory Vote on Executive Compensation Approach	Do Not Vote

Kinsale Capital Group, Inc.

Meeting Date: 05/23/2024

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven J. Bensinger	For
1b	Elect Director Teresa P. Chia	For
1c	Elect Director Robert V. Hatcher, III	For
1d	Elect Director Michael P. Kehoe	For
1e	Elect Director Anne C. Kronenberg	For
1f	Elect Director Robert Lippincott, III	For
1g	Elect Director James J. Ritchie	Against
1h	Elect Director Frederick L. Russell, Jr.	For
1i	Elect Director Gregory M. Share	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Against
5	Ratify KPMG LLP as Auditors	For

Kirby Corporation

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tanya S. Beder	For
1.2	Elect Director Barry E. Davis	For
1.3	Elect Director Susan W. Dio	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Kite Realty Group Trust

Meeting Date: 05/29/2024

Kite Realty Group Trust

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John A. Kite	For
1b	Elect Director Bonnie S. Biumi	For
1c	Elect Director Derrick Burks	For
1d	Elect Director Victor J. Coleman	For
1e	Elect Director Steven P. Grimes	Against
1f	Elect Director Christie B. Kelly	For
1g	Elect Director Peter L. Lynch	For
1h	Elect Director David R. O'Reilly	For
1i	Elect Director Barton R. Peterson	For
1j	Elect Director Charles H. Wurtz bach	For
1k	Elect Director Caroline L. Young	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/19/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Terrance R. Ahern	Withhold
1.2	Elect Director Irene M. Esteves	Withhold
1.3	Elect Director Jonathan A. Langer	Withhold
1.4	Elect Director Christen E.J. Lee	For
1.5	Elect Director Paula Madoff	For
1.6	Elect Director Deborah H. McAneny	For
1.7	Elect Director Ralph F. Rosenberg	For
1.8	Elect Director Matthew A. Salem	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

KLX Energy Services Holdings, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1	Declassify the Board of Directors	For
2.1	Elect Director Thomas P. McCaffrey	For
2.2	Elect Director Corbin J. Robertson, Jr.	Withhold
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For
6	Eliminate Supermajority Vote Requirement to Amend Charter	For
7	Ratify Deloitte & Touche LLP as Auditors	For

Koppers Holdings Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leroy M. Ball	For
1.2	Elect Director Xudong Feng	For
1.3	Elect Director Traci L. Jensen	For
1.4	Elect Director David L. Motley	For
1.5	Elect Director Albert J. Neupaver	For
1.6	Elect Director Andrew D. Sandifer	For
1.7	Elect Director Louis L. Testoni	For
1.8	Elect Director Stephen R. Tritch	For
1.9	Elect Director Nishan J. Vartanian	For
1.10	Elect Director Sonja M. Wilkerson	For
2	Amend Bylaws to Allow for the Exculpation of Officers as Permitted by Pennsylvania Law	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

Kymera Therapeutics, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Pamela Esposito	Withhold
1.2	Elect Director Gorjan Hrustanovic	Withhold
1.3	Elect Director Victor Sandor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

L.B. Foster Company

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raymond T. Betler	For
1.2	Elect Director Alexander B. Jones	For
1.3	Elect Director John F. Kasel	For
1.4	Elect Director John E. Kunz	For
1.5	Elect Director Janet Lee	For
1.6	Elect Director David J. Meyer	For
1.7	Elect Director Diane B. Owen	For
1.8	Elect Director Bruce E. Thompson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For
1b	Elect Director Jeffrey A. Davis	For
1c	Elect Director D. Gary Gilliland	For
1d	Elect Director Kirsten M. Kliphouse	For
1e	Elect Director Garheng Kong	For
1f	Elect Director Peter M. Neupert	For
1g	Elect Director Richelle P. Parham	For
1h	Elect Director Paul B. Rothman	For
1i	Elect Director Adam H. Schechter	For
1j	Elect Director Kathryn E. Wengel	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against

Lakeland Financial Corporation

Meeting Date: 04/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director A. Faraz Abbasi	For
1b	Elect Director Blake W. Augsburg	For
1c	Elect Director Robert E. Bartels, Jr.	For
1d	Elect Director Darriane P. Christian	For
1e	Elect Director David M. Findlay	For
1f	Elect Director Emily E. Pichon	For
1g	Elect Director Kristin L. Pruitt	For
1h	Elect Director Steven D. Ross	For

Lakeland Financial Corporation

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Brian J. Smith	For
1j	Elect Director Bradley J. Toothaker	For
1k	Elect Director M. Scott Welch	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Crowe LLP as Auditors	For

Lamar Advertising Company

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nancy Fletcher	For
1.2	Elect Director John E. Koerner, III	Withhold
1.3	Elect Director Marshall A. Loeb	For
1.4	Elect Director Stephen P. Mumblow	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Withhold
1.6	Elect Director Anna Reilly	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Withhold
1.8	Elect Director Wendell Reilly	Withhold
1.9	Elect Director Elizabeth Thompson	Withhold
2	Ratify KPMG LLP as Auditors	For

Landsea Homes Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ming (Martin) Tian	Withhold
1.2	Elect Director John Ho	For
1.3	Elect Director Qin (Joanna) Zhou	Withhold
1.4	Elect Director Bruce Frank	Withhold
1.5	Elect Director Thomas Hartfield	For

Landsea Homes Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Elias Farhat	Withhold
1.7	Elect Director Mollie Fadule	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Lantheus Holdings, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian Markison	For
1.2	Elect Director Gary J. Pruden	For
1.3	Elect Director James H. Thrall	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Las Vegas Sands Corp.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Withhold
1.2	Elect Director Patrick Dumont	Withhold
1.3	Elect Director Irwin Chafetz	Withhold
1.4	Elect Director Micheline Chau	Withhold
1.5	Elect Director Charles D. Forman	Withhold
1.6	Elect Director Lewis Kramer	Withhold
1.7	Elect Director Alain Li	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	For

Latham Group, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Suzan Morno-Wade	For
1.2	Elect Director Brian Pratt	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Laureate Education, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew B. Cohen	For
1.2	Elect Director William J. Davis	For
1.3	Elect Director Pedro del Corro	For
1.4	Elect Director Aristides de Macedo	For
1.5	Elect Director Kenneth W. Freeman	For
1.6	Elect Director Barbara Mair	For
1.7	Elect Director George Munoz	For
1.8	Elect Director Judith Rodin	Withhold
1.9	Elect Director Eilif Serck-Hanssen	For
1.10	Elect Director Ian K. Snow	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Lazard, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ann-Kristin Achleitner	For
1.2	Elect Director Andrew M. Alper	For
1.3	Elect Director Stephen R. Howe, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Amend Omnibus Stock Plan	Against

LegalZoom.com, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Hamren	For
1.2	Elect Director John Murphy	Withhold
1.3	Elect Director Jeffrey Stibel	Withhold
1.4	Elect Director Dan Wernikoff	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Leggett & Platt, Incorporated

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Angela Barbee	For
1b	Elect Director Mark A. Blinn	For

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Robert E. Brunner	For
1d	Elect Director Mary Campbell	For
1e	Elect Director J. Mitchell Dolloff	For
1f	Elect Director Manuel A. Fernandez	For
1g	Elect Director Karl G. Glassman	For
1h	Elect Director Joseph W. McClanathan	For
1i	Elect Director Srikanth Padmanabhan	For
1j	Elect Director Jai Shah	For
1k	Elect Director Phoebe A. Wood	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Bell	For
1b	Elect Director Gregory R. Dahlberg	For
1c	Elect Director David G. Fubini	For
1d	Elect Director Noel B. Geer	For
1e	Elect Director Robert C. Kovarik, Jr.	For
1f	Elect Director Harry M. J. Kraemer, Jr.	For
1g	Elect Director Gary S. May	For
1h	Elect Director Surya N. Mohapatra	For
1i	Elect Director Nancy A. Norton	For
1j	Elect Director Patrick M. Shanahan	For
1k	Elect Director Robert S. Shapard	For
1l	Elect Director Susan M. Stalneckner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For

LeMaitre Vascular, Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Withhold
1.2	Elect Director John J. O'Connor	For
1.3	Elect Director Joseph P. Pellegrino, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Grant Thornton LLP as Auditors	For

LendingTree, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gabriel Dalporto	For
1b	Elect Director Thomas M. Davidson, Jr.	For
1c	Elect Director Mark Ernst	For
1d	Elect Director Robin Henderson	For
1e	Elect Director Douglas Lebda	For
1f	Elect Director Steve Ozonian	For
1g	Elect Director Diego Rodriguez	For
1h	Elect Director Saras Sarasvathy	For
1i	Elect Director G. Kennedy Thompson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Lennar Corporation

Meeting Date: 04/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amy Banse	For
1b	Elect Director Theron (Tig) Gilliam	For
1c	Elect Director Sherrill W. Hudson	For
1d	Elect Director Jonathan M. Jaffe	For
1e	Elect Director Sidney Lapidus	For
1f	Elect Director Teri P. McClure	For
1g	Elect Director Stuart Miller	Against
1h	Elect Director Armando Olivera	For
1i	Elect Director Dacona Smith	For
1j	Elect Director Jeffrey Sonnenfeld	For
1k	Elect Director Serena Wolfe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For
5	Report on Political Contributions	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against
7	Report on Climate Change	Against

Li Auto Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Elect Director Xing Wang	Against
3	Elect Director Zhenyu Jiang	For
4	Authorize Board to Fix Remuneration of Directors	For

Li Auto Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
6	Authorize Share Repurchase Program	For
7	Authorize Reissuance of Repurchased Shares	Against
8	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Liberty Energy Inc.

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ken Babcock	Withhold
1.2	Elect Director Audrey Robertson	Withhold
1.3	Elect Director Christopher A. Wright	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against

Liberty Global Ltd.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael T. Fries	For
1.2	Elect Director John C. Malone	For
1.3	Elect Director Paul A. Gould	Withhold
1.4	Elect Director Larry E. Romrell	Withhold
2	Ratify KPMG LLP as Auditors	For

Liberty Latin America Ltd.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles H.R. Bracken	Withhold
1.2	Elect Director Balan Nair	Withhold
1.3	Elect Director Eric L. Zinterhofer	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Liberty Media Corporation

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian M. Deevy	For
1.2	Elect Director Gregory B. Maffei	For
1.3	Elect Director Andrea L. Wong	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Advisory Vote on Say on Pay Frequency	One Year

LifeMD, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Justin Schreiber	For
1.2	Elect Director Naveen Bhatia	For

LifeMD, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Joseph V. DiTrolio	For
1.4	Elect Director Roberto Simon	Withhold
1.5	Elect Director John R. Strawn, Jr.	Withhold
1.6	Elect Director Robert Jindal	For
1.7	Elect Director Joan LaRovere	For
1.8	Elect Director William Febbo	For
1.9	Elect Director Calum MacRae	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Marcum LLP as Auditors	For

Lincoln Educational Services Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John A. Bartholdson	For
1.2	Elect Director James J. Burke, Jr.	For
1.3	Elect Director Kevin M. Carney	For
1.4	Elect Director Michael A. Plater	For
1.5	Elect Director Felecia J. Pryor	For
1.6	Elect Director Carlton E. Rose	For
1.7	Elect Director Scott M. Shaw	For
1.8	Elect Director Sylvia J. Young	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2024

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian D. Chambers	For
1.2	Elect Director Curtis E. Espeland	For
1.3	Elect Director Bonnie J. Fetch	For
1.4	Elect Director Patrick P. Goris	For
1.5	Elect Director Steven B. Hedlund	For
1.6	Elect Director Michael F. Hilton	For
1.7	Elect Director Marc A. Howze	For
1.8	Elect Director Kathryn Jo Lincoln	For
1.9	Elect Director Christopher L. Mapes	For
1.10	Elect Director Phillip J. Mason	For
1.11	Elect Director Ben P. Patel	For
1.12	Elect Director Kellye L. Walker	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Lincoln National Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deirdre P. Connelly	For
1b	Elect Director Ellen G. Cooper	For
1c	Elect Director William H. Cunningham	For
1d	Elect Director Reginald E. Davis	For
1e	Elect Director Eric G. Johnson	For
1f	Elect Director Gary C. Kelly	For
1g	Elect Director M. Leanne Lachman	For
1h	Elect Director Dale LeFebvre	For
1i	Elect Director Janet Liang	For
1j	Elect Director Michael F. Mee	For
1k	Elect Director Owen Ryan	For

Lincoln National Corporation

Proposal Number	Proposal Text	Vote Instruction
1l	Elect Director Lynn M. Utter	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against
5	Require Independent Board Chair	For

Lithia Motors, Inc.

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sidney B. DeBoer	For
1b	Elect Director Bryan B. DeBoer	For
1c	Elect Director James E. Lentz	For
1d	Elect Director Stacy C. Loretz-Congdon	For
1e	Elect Director Shauna F. McIntyre	For
1f	Elect Director Louis P. Miramontes	For
1g	Elect Director David J. Robino	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

LKQ Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick Berard	For
1b	Elect Director Meg A. Divitto	For
1c	Elect Director Justin L. Jude	For
1d	Elect Director Blythe J. McGarvie	For
1e	Elect Director John W. Mendel	For

LKQ Corporation

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Jody G. Miller	For
1g	Elect Director Guhan Subramanian	For
1h	Elect Director Xavier Urbain	For
1i	Elect Director Dominick Zarcone	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

loanDepot, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian P. Golson	Withhold
1.2	Elect Director Anthony Hsieh	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David B. Burritt	For
1.2	Elect Director Bruce A. Carlson	For
1.3	Elect Director John M. Donovan	For
1.4	Elect Director Joseph F. Dunford, Jr.	For
1.5	Elect Director Thomas J. Falk	For
1.6	Elect Director Ilene S. Gordon	For
1.7	Elect Director Vicki A. Hollub	For
1.8	Elect Director Jeh C. Johnson	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Debra L. Reed-Klages	For
1.10	Elect Director James D. Taiclet	For
1.11	Elect Director Patricia E. Yarrington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	

Loews Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Ann E. Berman	For
1B	Elect Director Charles D. Davidson	For
1C	Elect Director Charles M. Diker	For
1D	Elect Director Paul J. Fribourg	For
1E	Elect Director Walter L. Harris	For
1F	Elect Director Jonathan C. Locker	For
1G	Elect Director Susan P. Peters	For
1H	Elect Director Andrew H. Tisch	For
1I	Elect Director James S. Tisch	For
1J	Elect Director Jonathan M. Tisch	For
1K	Elect Director Anthony Welters	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Louisiana-Pacific Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	For
1b	Elect Director Ozey K. Horton, Jr.	For
1c	Elect Director W. Bradley Southern	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director David H. Batchelder	For
1.3	Elect Director Scott H. Baxter	For
1.4	Elect Director Sandra B. Cochran	For
1.5	Elect Director Laurie Z. Douglas	For
1.6	Elect Director Richard W. Dreiling	For
1.7	Elect Director Marvin R. Ellison	For
1.8	Elect Director Navdeep Gupta	For
1.9	Elect Director Brian C. Rogers	For
1.10	Elect Director Bertram L. Scott	For
1.11	Elect Director Lawrence Simkins	For
1.12	Elect Director Colleen Taylor	For
1.13	Elect Director Mary Beth West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

LSB Industries, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barry H. Golsen	Against
1.2	Elect Director Kanna Kitamura	For
1.3	Elect Director Richard W. Roedel	For
2	Ratify Section 382 Rights Agreement	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

lululemon athletica inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Calvin McDonald	For
1b	Elect Director Isabel Mahe	For
1c	Elect Director Martha (Marti) Morfitt	For
1d	Elect Director Emily White	For
1e	Elect Director Shane Grant	For
1f	Elect Director Teri List	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Risks from Company's Use of Animal-Derived Materials	Against

LXP Industrial Trust

Meeting Date: 05/21/2024

LXP Industrial Trust

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director T. Wilson Eglin	For
1.2	Elect Director Lawrence L. Gray	For
1.3	Elect Director Arun Gupta	For
1.4	Elect Director Jamie Handwerker	For
1.5	Elect Director Derrick Johnson	For
1.6	Elect Director Claire A. Koeneman	For
1.7	Elect Director Nancy Elizabeth Noe	For
1.8	Elect Director Howard Roth	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jacques Aigrain	For
1b	Elect Director Lincoln Benet	For
1c	Elect Director Robin Buchanan	For
1d	Elect Director Anthony (Tony) Chase	For
1e	Elect Director Robert (Bob) Dudley	For
1f	Elect Director Claire Farley	For
1g	Elect Director Rita Griffin	For
1h	Elect Director Michael (Mike) Hanley	For
1i	Elect Director Virginia Kamsky	For
1j	Elect Director Bridget Karlin	For
1k	Elect Director Albert Manifold	For
1l	Elect Director Peter Vanacker	For
2	Approve Discharge of Directors	For
3	Adopt Financial Statements and Statutory Reports	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
8	Approve Cancellation of Shares	For

M&T Bank Corporation

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John P. Barnes	For
1.2	Elect Director Robert T. Brady	For
1.3	Elect Director Carlton J. Charles	For
1.4	Elect Director Jane Chwick	For
1.5	Elect Director William F. Cruger, Jr.	For
1.6	Elect Director T. Jefferson Cunningham, III	For
1.7	Elect Director Gary N. Geisel	For
1.8	Elect Director Leslie V. Godridge	For
1.9	Elect Director Rene F. Jones	For
1.10	Elect Director Richard H. Ledgett, Jr.	For
1.11	Elect Director Melinda R. Rich	For
1.12	Elect Director Robert E. Sadler, Jr.	For
1.13	Elect Director Denis J. Salamone	For
1.14	Elect Director Rudina Seseri	For
1.15	Elect Director Kirk W. Walters	For
1.16	Elect Director Herbert L. Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Magnite, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah P. Harden	For
1.2	Elect Director James Rossman	For
1.3	Elect Director Diane Yu	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Manhattan Associates, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deepak Raghavan	Against
1b	Elect Director Edmond I. Eger, III	For
1c	Elect Director Linda T. Hollembaek	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Manitex International, Inc.

Meeting Date: 06/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ronald M. Clark	Withhold
1.2	Elect Director J. Michael Coffey	For
1.3	Elect Director Takashi Fukui	For
1.4	Elect Director Frederick B. Knox	Withhold
1.5	Elect Director David J. Langevin	For

Manitex International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Stephen J. Tober	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ManpowerGroup Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	For
1.2	Elect Director John F. Ferraro	For
1.3	Elect Director William P. Gipson	For
1.4	Elect Director Patricia Hemingway Hall	For
1.5	Elect Director Julie M. Howard	For
1.6	Elect Director Ulice Payne, Jr.	For
1.7	Elect Director Muriel Penicaud	For
1.8	Elect Director Jonas Prising	For
1.9	Elect Director Paul Read	For
1.10	Elect Director Elizabeth P. Sartain	For
1.11	Elect Director Michael J. Van Handel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Manulife Financial Corp.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Do Not Vote
1.2	Elect Director Guy L.T. Bainbridge	Do Not Vote

Manulife Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Susan F. Dabarno	Do Not Vote
1.4	Elect Director Julie E. Dickson	Do Not Vote
1.5	Elect Director J. Michael Durland	Do Not Vote
1.6	Elect Director Roy Gori	Do Not Vote
1.7	Elect Director Donald P. Kanak	Do Not Vote
1.8	Elect Director Vanessa Kanu	Do Not Vote
1.9	Elect Director Donald R. Lindsay	Do Not Vote
1.10	Elect Director Anna Manning	Do Not Vote
1.11	Elect Director C. James Prieur	Do Not Vote
1.12	Elect Director May Tan	Do Not Vote
1.13	Elect Director Leigh E. Turner	Do Not Vote
1.14	Elect Director John Wong	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

Marathon Oil Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Chadwick C. Deaton	For
1b	Elect Director Marcela E. Donadio	For
1c	Elect Director M. Elise Hyland	For
1d	Elect Director Holli C. Ladhani	For
1e	Elect Director Mark A. McCollum	For
1f	Elect Director Brent J. Smolik	For
1g	Elect Director Lee M. Tillman	For
1h	Elect Director Shawn D. Williams	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Marcus & Millichap, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Collete English Dixon	For
1.2	Elect Director Lauralee E. Martin	For
1.3	Elect Director Nicholas F. McClanahan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against
5	Amend Qualified Employee Stock Purchase Plan	For

Markel Group Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark M. Besca	For
1b	Elect Director Lawrence A. Cunningham	For
1c	Elect Director Thomas S. Gayner	For
1d	Elect Director Greta J. Harris	For
1e	Elect Director Morgan E. Housel	For
1f	Elect Director Diane Leopold	For
1g	Elect Director Anthony F. Markel	For
1h	Elect Director Steven A. Markel	For

Markel Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1i	Elect Director Harold L. Morrison, Jr.	For
1j	Elect Director Michael O'Reilly	For
1k	Elect Director A. Lynne Puckett	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Restricted Stock Plan	For
4	Ratify KPMG LLP as Auditors	For
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard M. McVey	For
1b	Elect Director Christopher R. Concannon	For
1c	Elect Director Nancy Altobello	For
1d	Elect Director Steven L. Begleiter	For
1e	Elect Director Stephen P. Casper	For
1f	Elect Director Jane Chwick	For
1g	Elect Director William F. Cruger	For
1h	Elect Director Kourtney Gibson	For
1i	Elect Director Carlos M. Hernandez	For
1j	Elect Director Richard G. Ketchum	For
1k	Elect Director Emily H. Portney	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

Marqeta, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alpesh Chokshi	For
1.2	Elect Director Srikan (Kiran) Prasad	Withhold
1.3	Elect Director Godfrey Sullivan	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Marriott International, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony G. Capuano	For
1b	Elect Director Isabella D. Goren	For
1c	Elect Director Deborah Marriott Harrison	For
1d	Elect Director Frederick A. Henderson	For
1e	Elect Director Lauren R. Hobart	For
1f	Elect Director Debra L. Lee	For
1g	Elect Director Aylwin B. Lewis	For
1h	Elect Director David S. Marriott	For
1i	Elect Director Margaret M. McCarthy	For
1j	Elect Director Grant F. Reid	For
1k	Elect Director Horacio D. Rozanski	For
1l	Elect Director Susan C. Schwab	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Third-Party Racial Equity Audit	Against
5	Report on Pay Equity	Against

Marriott Vacations Worldwide Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.	Elect Director Lizanne Galbreath	For
1.2	Elect Director Mary E. Galligan	For
1.3	Elect Director Melquiades R. Martinez	For
1.4	Elect Director Stephen R. Quazzo	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony K. Anderson	For
1b	Elect Director John Q. Doyle	For
1c	Elect Director Oscar Fanjul	For
1d	Elect Director H. Edward Hanway	For
1e	Elect Director Judith Hartmann	For
1f	Elect Director Deborah C. Hopkins	For
1g	Elect Director Tamara Ingram	For
1h	Elect Director Jane H. Lute	For
1i	Elect Director Steven A. Mills	For
1j	Elect Director Morton O. Schapiro	For
1k	Elect Director Lloyd M. Yates	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Marten Transport, Ltd.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randolph L. Marten	For
1.2	Elect Director Larry B. Hagness	For
1.3	Elect Director Thomas J. Winkel	For
1.4	Elect Director Jerry M. Bauer	For
1.5	Elect Director Robert L. Demorest	For
1.6	Elect Director Ronald R. Booth	For
1.7	Elect Director Kathleen P. Iverson	For
1.8	Elect Director Patricia L. Jones	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For
1.2	Elect Director Sue W. Cole	For
1.3	Elect Director Anthony R. Foxx	For
1.4	Elect Director John J. Koraleski	For
1.5	Elect Director Mary T. Mack	For
1.6	Elect Director C. Howard Nye	For
1.7	Elect Director Laree E. Perez	For
1.8	Elect Director Thomas H. Pike	For
1.9	Elect Director Donald W. Slager	For
1.10	Elect Director David C. Wajsglas	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Masco Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark R. Alexander	For
1b	Elect Director Marie A. Ffolkes	For
1c	Elect Director John C. Plant	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Approve Omnibus Stock Plan	For
5	Adopt Simple Majority Vote	For

MasTec, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jose R. Mas	For
1.2	Elect Director Javier Palomarez	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Qualified Employee Stock Purchase Plan	For

MasterBrand, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David D. Petratis	For
1b	Elect Director Juliana L. Chugg	For

MasterBrand, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Patrick S. Shannon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Mastercard Incorporated

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Merit E. Janow	For
1b	Elect Director Candido Bracher	For
1c	Elect Director Richard K. Davis	For
1d	Elect Director Julius Genachowski	For
1e	Elect Director Choon Phong Goh	For
1f	Elect Director Oki Matsumoto	For
1g	Elect Director Michael Miebach	For
1h	Elect Director Youngme Moon	For
1i	Elect Director Rima Qureshi	For
1j	Elect Director Gabrielle Sulzberger	For
1k	Elect Director Harit Talwar	For
1l	Elect Director Lance Uggla	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Lobbying Payments and Policy	For
5	Amend Director Election Resignation Bylaw	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against
8	Report on Gender-Based Compensation and Benefits Inequities	Against

Matador Resources Company

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William M. Byerley	For
1b	Elect Director Monika U. Ehrman	For
1c	Elect Director Kenneth L. Stewart	For
1d	Elect Director Susan M. Ward	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

Match Group, Inc.

Meeting Date: 06/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	
1b	Elect Director Spencer Rascoff	For
1c	Elect Director Glenn H. Schiffman	For
1d	Elect Director Pamela S. Seymon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Matson, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Meredith J. Ching	For

Matson, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Matthew J. Cox	For
1.3	Elect Director Mark H. Fukunaga	For
1.4	Elect Director Stanley M. Kuriyama	For
1.5	Elect Director Constance H. Lau	For
1.6	Elect Director Bradley D. Tilden	For
1.7	Elect Director Jenai S. Wall	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

McDonald's Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Anthony Capuano	For
1b	Elect Director Kareem Daniel	For
1c	Elect Director Lloyd Dean	For
1d	Elect Director Catherine Engelbert	For
1e	Elect Director Margaret Georgiadis	For
1f	Elect Director Michael Hsu	For
1g	Elect Director Christopher Kempczinski	For
1h	Elect Director John Mulligan	For
1i	Elect Director Jennifer Taubert	For
1j	Elect Director Paul Walsh	For
1k	Elect Director Amy Weaver	For
1l	Elect Director Miles White	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For
4	Amend Certificate of Incorporation	For
5	Ratify Ernst & Young LLP as Auditors	For
6	Adopt Antibiotics Policy	Against
7	Approve Request on Cage Free Egg Progress Disclosure	Against

McDonald's Corporation

Proposal Number	Proposal Text	Vote Instruction
8	Disclose Poultry Welfare Indicators	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against
10	Report on Corporate Contributions	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	Against

MediaAlpha, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anthony Broglio	Against
1.2	Elect Director Christopher Delehanty	Against
1.3	Elect Director Eugene Nonko	Against
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Medifast, Inc.

Meeting Date: 06/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey J. Brown	For
1b	Elect Director Daniel R. Chard	For
1c	Elect Director Elizabeth A. Geary	For
1d	Elect Director Michael A. Hoer	For
1e	Elect Director Scott Schlackman	For
1f	Elect Director Andrea B. Thomas	For
1g	Elect Director Ming Xian	For
2	Ratify RSM US LLP as Auditors	For

Medifast, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Medpace Holdings, Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For

MercadoLibre, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nicolas Galperin	For
1.2	Elect Director Henrique Dubugras	For
1.3	Elect Director Richard Sanders	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For

Merck & Co., Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For
1b	Elect Director Mary Ellen Coe	For
1c	Elect Director Pamela J. Craig	For
1d	Elect Director Robert M. Davis	For
1e	Elect Director Thomas H. Glocer	For
1f	Elect Director Risa J. Lavizzo-Mourey	For
1g	Elect Director Stephen L. Mayo	For
1h	Elect Director Paul B. Rothman	For
1i	Elect Director Patricia F. Russo	For
1j	Elect Director Christine E. Seidman	For
1k	Elect Director Inge G. Thulin	For
1l	Elect Director Kathy J. Warden	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	For
5	Disclose a Government Censorship Transparency Report	Against
6	Report on Civil Rights and Non-Discrimination Audit	Against

MERCURY GENERAL CORPORATION

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George Joseph	For
1.2	Elect Director Martha E. Marcon	For
1.3	Elect Director Joshua E. Little	For
1.4	Elect Director Gabriel Tirador	For
1.5	Elect Director James G. Ellis	For
1.6	Elect Director George G. Braunegg	For
1.7	Elect Director Ramona L. Cappello	For

MERCURY GENERAL CORPORATION

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Vicky Wai Yee Joseph	For
1.9	Elect Director Victor G. Joseph	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

MeridianLink, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director George Jaber	For
1b	Elect Director Edward H. McDermott	For
1c	Elect Director Duston Williams	For
2	Ratify BDO USA, P.C. as Auditors	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against
4	Adopt Supermajority Vote Requirement for Removal of Directors	For
5	Adjourn Meeting	Against

Merit Medical Systems, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	For
1b	Elect Director Stephen C. Evans	For
1c	Elect Director Silvia M. Perez	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Meritage Homes Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dennis V. Arriola	For
1.2	Elect Director Dana C. Bradford	For
1.3	Elect Director Louis E. Caldera	For
1.4	Elect Director Deb Henretta	For
1.5	Elect Director Steven J. Hilton	For
1.6	Elect Director P. Kelly Mooney	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peggy Alford	Withhold
1.2	Elect Director Marc L. Andreessen	Withhold
1.3	Elect Director John Arnold	For
1.4	Elect Director Andrew W. Houston	Withhold
1.5	Elect Director Nancy Killefer	For
1.6	Elect Director Robert M. Kimmitt	For
1.7	Elect Director Hock E. Tan	For
1.8	Elect Director Tracey T. Travis	For
1.9	Elect Director Tony Xu	Withhold
1.10	Elect Director Mark Zuckerberg	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Against
4	Amend Omnibus Stock Plan	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
6	Report on Generative AI Misinformation and Disinformation Risks	Against
7	Disclosure of Voting Results Based on Class of Shares	For
8	Report on Human Rights Risks in Non-US Markets	Against
9	Amend Corporate Governance Guidelines	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	Against
11	Report on Child Safety and Harm Reduction	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against

Metallus Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary Ellen Baker	For
1.2	Elect Director Jamy P. Rankin	For
1.3	Elect Director Ronald A. Rice	For
1.4	Elect Director Michael S. Williams	For
1.5	Elect Director Melissa M. Miller	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

MetLife, Inc.

Meeting Date: 06/18/2024

MetLife, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl W. Grise	For
1b	Elect Director Carlos M. Gutierrez	For
1c	Elect Director Carla A. Harris	For
1d	Elect Director Laura J. Hay	For
1e	Elect Director David L. Herzog	For
1f	Elect Director R. Glenn Hubbard	For
1g	Elect Director Jeh C. Johnson	For
1h	Elect Director Edward J. Kelly, III	For
1i	Elect Director William E. Kennard	For
1j	Elect Director Michel A. Khalaf	For
1k	Elect Director Diana L. McKenzie	For
1l	Elect Director Denise M. Morrison	For
1m	Elect Director Mark A. Weinberger	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Conduct and Report a Third-Party Racial Equity Audit	Against

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roland Diggelmann	For
1.2	Elect Director Domitille Doat-Le Bigot	For
1.3	Elect Director Elisha W. Finney	For
1.4	Elect Director Richard Francis	For
1.5	Elect Director Michael A. Kelly	For
1.6	Elect Director Thomas P. Salice	For
1.7	Elect Director Wolfgang Wienand	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Ingrid Zhang	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

MFA Financial, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robin Josephs	For
1b	Elect Director Craig L. Knutson	For
1c	Elect Director Sheila A. Stamps	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

MGIC Investment Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Analisa M. Allen	For
1.2	Elect Director Daniel A. Arrigoni	For
1.3	Elect Director C. Edward Chaplin	For
1.4	Elect Director Curt S. Culver	For
1.5	Elect Director Jay C. Hartzell	For
1.6	Elect Director Timothy A. Holt	For
1.7	Elect Director Jodeen A. Kozlak	For
1.8	Elect Director Michael E. Lehman	For
1.9	Elect Director Teresita M. Lowman	For
1.10	Elect Director Timothy J. Mattke	For
1.11	Elect Director Sheryl L. Sculley	For

MGIC Investment Corporation

Proposal Number	Proposal Text	Vote Instruction
1.12	Elect Director Michael L. Thompson	For
1.13	Elect Director Mark M. Zandi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

MGM Resorts International

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barry Diller	For
1b	Elect Director Alexis M. Herman	For
1c	Elect Director William J. Hornbuckle	For
1d	Elect Director Mary Chris Jammet	For
1e	Elect Director Joey Levin	For
1f	Elect Director Rose McKinney-James	For
1g	Elect Director Keith A. Meister	For
1h	Elect Director Paul Salem	For
1i	Elect Director Jan G. Swartz	For
1j	Elect Director Daniel J. Taylor	For
1k	Elect Director Ben Winston	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	For
1b	Elect Director Deborah H. Caplan	For
1c	Elect Director John P. Case	For
1d	Elect Director Tamara Fischer	For
1e	Elect Director Alan B. Graf, Jr.	For
1f	Elect Director Edith Kelly-Green	For
1g	Elect Director James K. Lowder	For
1h	Elect Director Thomas H. Lowder	For
1i	Elect Director Claude B. Nielsen	For
1j	Elect Director W. Reid Sanders	For
1k	Elect Director Gary S. Shorb	For
1l	Elect Director David P. Stockert	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Millicom International Cellular SA

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda for Ordinary Shareholders	
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For
2	Receive and Approve Board's and Auditor's Reports	For
3	Approve Consolidated Financial Statements and Statutory Reports	For
4	Approve Allocation of Income	For
5	Approve Discharge of Directors	For
6	Fix Number of Directors at Nine	For
7	Reelect Maria Teresa Arnal as Director	For
8	Reelect Bruce Churchill as Director	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Vote Instruction
9	Reelect Tomas Eliasson as Director	For
10	Reelect Mauricio Ramos as Director	For
11	Reelect Thomas Reynaud as Director	For
12	Reelect Blanca Trevino De Vega as Director	For
13	Reelect Aude Durand as Director	For
14	Elect Maxime Lombardini as Director	For
15	Elect Justine Dimovic as Director	For
16	Elect Mauricio Ramos as Chair of the Board	For
17	Approve Remuneration of Directors	For
18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
19	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	For
20	Approve Share Repurchase Plan	For
21	Approve Remuneration Report	For
22	Approve Senior Management Remuneration Policy	Against
23	Approve Share-Based Incentive Plans	Against
	Extraordinary Meeting Agenda for Ordinary Shareholders	
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	For
2	Remove Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law and Add a Sentence to Paragraph 7 of Article 8 of the Articles of Association	For
3	Adopt Inclusive Language and Change the Definition from "Chairman" to "Chair" of the Board, and Amend Article 7, 8, 9 and 21 and Further Amend Article 19 Second Sentence of the Articles of Association to Refer to the "Chair of the Annual General Meeting"	For
4	Approve Full Restatement of the Articles of Incorporation	For

MiMedx Group, Inc.

Meeting Date: 06/05/2024

MiMedx Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Kathleen Behrens	For
1b	Elect Director Joseph H. Capper	For
1c	Elect Director James L. Bierman	For
1d	Elect Director William A. Hawkins, III	For
1e	Elect Director Cato T. Laurencin	For
1f	Elect Director K. Todd Newton	For
1g	Elect Director Tiffany Olson	For
1h	Elect Director Dorothy Puhly	For
1i	Elect Director Martin P. Sutter	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Minerals Technologies Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John J. Carmola	For
1b	Elect Director Robert L. Clark, Jr.	For
1c	Elect Director Marc E. Robinson	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Mirion Technologies, Inc.

Meeting Date: 06/04/2024

Mirion Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lawrence D. Kingsley	For
1.2	Elect Director Thomas D. Logan	For
1.3	Elect Director Kenneth C. Bockhorst	For
1.4	Elect Director Robert A. Cascella	For
1.5	Elect Director Steven W. Etzel	For
1.6	Elect Director John W. Kuo	For
1.7	Elect Director Jody A. Markopoulos	For
1.8	Elect Director Sheila Rege	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Moderna, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert Langer	Against
1b	Elect Director Elizabeth Nabel	For
1c	Elect Director Elizabeth Tallett	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Provide Right to Call Special Meeting	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

ModivCare Inc.

Meeting Date: 06/11/2024

ModivCare Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Todd J. Carter	For
1b	Elect Director David A. Coulter	For
1c	Elect Director Garth Graham	For
1d	Elect Director Leslie V. Norwalk	Against
1e	Elect Director Rahul Samant	Against
1f	Elect Director L. Heath Sampson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Mohawk Industries, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	For
1.2	Elect Director Jerry W. Burris	For
1.3	Elect Director John M. Engquist	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Barbara L. Brasier	For
1b	Elect Director Daniel Cooperman	For
1c	Elect Director Stephen H. Lockhart	For
1d	Elect Director Steven J. Orlando	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Ronna E. Romney	For
1f	Elect Director Richard M. Schapiro	For
1g	Elect Director Dale B. Wolf	For
1h	Elect Director Richard C. Zoretic	For
1i	Elect Director Joseph M. Zubretsky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Simple Majority Vote	Against

Molson Coors Beverage Company

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roger G. Eaton	For
1.2	Elect Director Charles M. Herington	For
1.3	Elect Director H. Sanford Riley	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Mondelez International, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cees 't Hart	For
1.2	Elect Director Charles E. Bunch	For
1.3	Elect Director Ertharin Cousin	For
1.4	Elect Director Brian J. McNamara	For
1.5	Elect Director Jorge S. Mesquita	For
1.6	Elect Director Anindita Mukherjee	For
1.7	Elect Director Jane Hamilton Nielsen	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.8	Elect Director Paula A. Price	For
1.9	Elect Director Patrick T. Siewert	For
1.10	Elect Director Michael A. Todman	For
1.11	Elect Director Dirk Van de Put	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Establish Subcommittee Study on Company Affiliations	Against
6	Require Independent Board Chair	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	Against

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eugen Elmiger	For
1.2	Elect Director Eileen Wynne	For
1.3	Elect Director Jeff Zhou	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For

Monster Beverage Corporation

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Rodney C. Sacks	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Hilton H. Schlosberg	For
1.3	Elect Director Mark J. Hall	For
1.4	Elect Director Ana Demel	For
1.5	Elect Director James L. Dinkins	For
1.6	Elect Director Gary P. Fayard	For
1.7	Elect Director Tiffany M. Hall	For
1.8	Elect Director Jeanne P. Jackson	For
1.9	Elect Director Steven G. Pizula	For
1.10	Elect Director Mark S. Vidergauz	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Morgan Stanley

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Megan Butler	For
1b	Elect Director Thomas H. Glocer	For
1c	Elect Director James P. Gorman	For
1d	Elect Director Robert H. Herz	For
1e	Elect Director Erika H. James	For
1f	Elect Director Hironori Kamezawa	For
1g	Elect Director Shelley B. Leibowitz	For
1h	Elect Director Stephen J. Luczo	For
1i	Elect Director Jami Miscik	For
1j	Elect Director Masato Miyachi	For
1k	Elect Director Dennis M. Nally	For
1l	Elect Director Edward (Ted) Pick	For
1m	Elect Director Mary L. Schapiro	For
1n	Elect Director Perry M. Traquina	For
1o	Elect Director Rayford Wilkins, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Morgan Stanley

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Nonqualified Employee Stock Purchase Plan	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against
6	Report on Lobbying Payments and Policy	For
7	Report on Clean Energy Supply Financing Ratio	Against

Morningstar, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Joe Mansueto	For
1b	Elect Director Kunal Kapoor	For
1c	Elect Director Robin Diamonte	Against
1d	Elect Director Cheryl Francis	Against
1e	Elect Director Steve Joynt	Against
1f	Elect Director Steve Kaplan	For
1g	Elect Director Gail Landis	Against
1h	Elect Director Bill Lyons	For
1i	Elect Director Doniel Sutton	Against
1j	Elect Director Caroline Tsay	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gregory Q. Brown	For
1b	Elect Director Nicole Anasenes	For
1c	Elect Director Kenneth D. Denman	For
1d	Elect Director Ayanna M. Howard	For
1e	Elect Director Clayton M. Jones	For
1f	Elect Director Judy C. Lewent	For
1g	Elect Director Gregory K. Mondre	For
1h	Elect Director Joseph M. Tucci	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

Mr. Cooper Group Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jay Bray	For
1.2	Elect Director Busy Burr	For
1.3	Elect Director Roy Guthrie	For
1.4	Elect Director Daniela Jorge	For
1.5	Elect Director Michael Malone	For
1.6	Elect Director Shveta Mujumdar	For
1.7	Elect Director Tagar Olson	For
1.8	Elect Director Steve Scheiwe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Mueller Industries, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory L. Christopher	For
1.2	Elect Director Elizabeth Donovan	Withhold
1.3	Elect Director William C. Drummond	For
1.4	Elect Director Gary S. Gladstein	For
1.5	Elect Director Scott J. Goldman	For
1.6	Elect Director John B. Hansen	For
1.7	Elect Director Terry Hermanson	For
1.8	Elect Director Charles P. Herzog, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

MYR Group Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald C.I. Lucky	For
1b	Elect Director Shirin S. O'Connor	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Crowe LLP as Auditors	For

N-able, Inc.

Meeting Date: 05/22/2024

N-able, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ann Johnson	Withhold
1.2	Elect Director Michael Widmann	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Nabors Industries Ltd.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Tanya S. Beder	Do Not Vote
1.2	Elect Director Anthony R. Chase	Do Not Vote
1.3	Elect Director James R. Crane	Do Not Vote
1.4	Elect Director John P. Kotts	Do Not Vote
1.5	Elect Director Michael C. Linn	Do Not Vote
1.6	Elect Director Anthony G. Petrello	Do Not Vote
1.7	Elect Director John Yearwood	Do Not Vote
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Amend Omnibus Stock Plan	Do Not Vote

Nasdaq, Inc.

Meeting Date: 06/11/2024

Nasdaq, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	For
1b	Elect Director Charlene T. Begley	For
1c	Elect Director Adena T. Friedman	For
1d	Elect Director Essa Kazim	For
1e	Elect Director Thomas A. Kloet	For
1f	Elect Director Kathryn A. Koch	For
1g	Elect Director Holden Spaht	For
1h	Elect Director Michael R. Splinter	For
1i	Elect Director Johan Torgeby	For
1j	Elect Director Toni Townes-Whitley	For
1k	Elect Director Jeffery W. Yabuki	For
1l	Elect Director Alfred W. Zollar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

National Health Investors, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director D. Eric Mendelsohn	For
1b	Elect Director Charlotte A. Swafford	For
1c	Elect Director Robert T. Webb	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify BDO USA, P. C. as Auditors	For

National Presto Industries, Inc.

Meeting Date: 05/21/2024

National Presto Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maryjo Cohen	Withhold
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

National Research Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael D. Hays	For
1.2	Elect Director John N. Nunnely	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tamara D. Fischer	For
1b	Elect Director Arlen D. Nordhagen	For
1c	Elect Director David G. Cramer	For
1d	Elect Director Lisa R. Cohn	For
1e	Elect Director Paul W. Hylbert, Jr.	For
1f	Elect Director Chad L. Meisinger	For
1g	Elect Director Steven G. Osgood	For
1h	Elect Director Dominic M. Palazzo	For
1i	Elect Director Michael J. Schall	For
1j	Elect Director Rebecca L. Steinfort	For

National Storage Affiliates Trust

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Mark Van Mourick	For
1l	Elect Director Charles F. Wu	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Omnibus Stock Plan	For

National Vision Holdings, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jose Armario	For
1.2	Elect Director L. Reade Fahs	For
1.3	Elect Director Virginia A. Hepner	For
1.4	Elect Director Susan Somersille Johnson	For
1.5	Elect Director Naomi Kelman	For
1.6	Elect Director Susan O'Farrell	For
1.7	Elect Director D. Randolph Peeler	For
1.8	Elect Director Thomas V. Taylor, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For

Nature's Sunshine Products, Inc.

Meeting Date: 05/01/2024

Nature's Sunshine Products, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Curtis Kopf	For
1.2	Elect Director Terrence O. Moorehead	For
1.3	Elect Director Richard D. Moss	For
1.4	Elect Director Tess Roering	For
1.5	Elect Director Robert D. Straus	For
1.6	Elect Director J. Christopher Teets	For
1.7	Elect Director Heidi Wissmiller	For
1.8	Elect Director Rong Yang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Navigator Holdings Ltd.

Meeting Date: 06/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dag von Appen	For
1.2	Elect Director Yngvil Asheim	Withhold
1.3	Elect Director Heiko Fischer	For
1.4	Elect Director Janette Marx	For
1.5	Elect Director Anita Odedra	For
1.6	Elect Director Peter Stokes	Withhold
1.7	Elect Director Florian Weidinger	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

nCino, Inc.

Meeting Date: 06/20/2024

nCino, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pam Kilday	Against
1b	Elect Director Pierre Naude	Against
1c	Elect Director William J. Ruh	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Declassify the Board of Directors	For

Nelnet, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Preeta D. Bansal	For
1b	Elect Director Michael S. Dunlap	Against
1c	Elect Director Jona M. Van Deun	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Restricted Stock Plan	For

Nerdy Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Abigail Blunt	For
1.2	Elect Director Stuart Udell	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Management Proposals	
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report	For
1.3	Approve Non-Financial Report	For
2	Approve Discharge of Board and Senior Management	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For
4.1.b	Reelect Ulf Schneider as Director	For
4.1.c	Reelect Renato Fassbind as Director	For
4.1.d	Reelect Pablo Isla as Director	For
4.1.e	Reelect Patrick Aebischer as Director	For
4.1.f	Reelect Dick Boer as Director	For
4.1.g	Reelect Dinesh Paliwal as Director	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	For
4.1.i	Reelect Lindiwe Sibanda as Director	For
4.1.j	Reelect Chris Leong as Director	For
4.1.k	Reelect Luca Maestri as Director	For
4.1.l	Reelect Rainer Blair as Director	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
4.2	Elect Geraldine Matchett as Director	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
4.4	Ratify Ernst & Young AG as Auditors	For

Nestle SA

Proposal Number	Proposal Text	Vote Instruction
4.5	Designate Hartmann Dreyer as Independent Proxy	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares Shareholder Proposal	For
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods Management Proposal	Against
8	Transact Other Business (Voting)	Against

NetEase, Inc.

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1a	Elect William Lei Ding as Director	For
1b	Elect Alice Yu-Fen Cheng as Director	For
1c	Elect Grace Hui Tang as Director	For
1d	Elect Joseph Tze Kay Tong as Director	For
1e	Elect Michael Man Kit Leung as Director	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For

Netflix, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard N. Barton	For
1b	Elect Director Mathias Dopfner	For
1c	Elect Director Reed Hastings	For
1d	Elect Director Jay C. Hoag	For
1e	Elect Director Greg Peters	For
1f	Elect Director Susan E. Rice	For
1g	Elect Director Ted Sarandos	For
1h	Elect Director Bradford L. Smith	For
1i	Elect Director Anne M. Sweeney	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Use of Artificial Intelligence	Against
5	Establish Committee on Corporate Sustainability	Against
6	Amend Director Election Resignation Bylaw	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

New Mountain Finance Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John R. Kline	For
1.2	Elect Director David Ogens	For
1.3	Elect Director Adam B. Weinstein	For
2	Ratify Deloitte & Touche LLP as Auditors	For

New York Mortgage Trust, Inc.

Meeting Date: 06/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eugenia R. Cheng	For
1b	Elect Director Michael B. Clement	For
1c	Elect Director Audrey E. Greenberg	For
1d	Elect Director Steven R. Mumma	For
1e	Elect Director Steven G. Norcutt	For
1f	Elect Director Lisa A. Pendergast	For
1g	Elect Director Jason T. Serrano	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Newell Brands Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bridget Ryan Berman	For
1b	Elect Director Patrick D. Campbell	For
1c	Elect Director James P. Keane	For
1d	Elect Director Gerardo I. Lopez	For
1e	Elect Director Christopher H. Peterson	For
1f	Elect Director Judith A. Sprieser	For
1g	Elect Director Stephanie P. Stahl	For
1h	Elect Director Anthony Terry	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

NewMarket Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark M. Gambill	For
1.2	Elect Director Bruce C. Gottwald	For
1.3	Elect Director Thomas E. Gottwald	For
1.4	Elect Director H. Hiter Harris, III	For
1.5	Elect Director James E. Rogers	For
1.6	Elect Director Lilo S. Ukrop	For
1.7	Elect Director Ting Xu	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Newpark Resources, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew S. Lanigan	For
1b	Elect Director Roderick A. Larson	For
1c	Elect Director Michael A. Lewis	For
1d	Elect Director Claudia M. Meer	For
1e	Elect Director John C. Minge	For
1f	Elect Director Rose M. Robeson	For
1g	Elect Director Donald W. Young	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Dondero	For
1b	Elect Director Brian Mitts	For
1c	Elect Director Edward Constantino	For
1d	Elect Director Scott Kavanaugh	For
1e	Elect Director Arthur Laffer	For
1f	Elect Director Carol Swain	For
1g	Elect Director Catherine Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Nextdoor Holdings, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Christopher Varelas	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5a	Elect Director Marissa Mayer	For
5b	Elect Director Niraj Shah	For

NextEra Energy Partners, LP

Meeting Date: 04/22/2024

NextEra Energy Partners, LP

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan D. Austin	For
1b	Elect Director Robert J. Byrne	For
1c	Elect Director John W. Ketchum	Against
1d	Elect Director Peter H. Kind	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	For

NextEra Energy, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	For
1b	Elect Director James L. Camaren	For
1c	Elect Director Naren K. Gursahaney	For
1d	Elect Director Kirk S. Hachigian	For
1e	Elect Director Maria G. Henry	For
1f	Elect Director John W. Ketchum	For
1g	Elect Director Amy B. Lane	For
1h	Elect Director David L. Porges	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	For
1j	Elect Director John A. Stall	For
1k	Elect Director Darryl L. Wilson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Disclose Board Skills and Diversity Matrix	Against
5	Report on Climate Lobbying	Against

NI Holdings, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric K. Aasmundstad	For
1.2	Elect Director Michael J. Alexander	For
1.3	Elect Director William R. Devlin	Withhold
1.4	Elect Director Duaine C. Espeward	For
1.5	Elect Director Cindy L. Launer	For
1.6	Elect Director Stephen V. Marlow	For
1.7	Elect Director Prakash Mathew	For
1.8	Elect Director Jeffrey R. Missling	For
2	Ratify Mazars USA LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NiSource Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter A. Altabef	For
1b	Elect Director Sondra L. Barbour	For
1c	Elect Director Theodore H. Bunting, Jr.	For
1d	Elect Director Eric L. Butler	For
1e	Elect Director Deborah A. Henretta	For
1f	Elect Director Deborah A. P. Hersman	For
1g	Elect Director Michael E. Jesanis	For
1h	Elect Director William D. Johnson	For
1i	Elect Director Kevin T. Kabat	For
1j	Elect Director Cassandra S. Lee	For
1k	Elect Director John McAvoy	For
1l	Elect Director Lloyd M. Yates	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NiSource Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against

nLIGHT, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas Carlisle	Withhold
1.2	Elect Director Bill Gossman	For
1.3	Elect Director Gary Locke	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NMI Holdings, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For
1.2	Elect Director Adam S. Pollitzer	For
1.3	Elect Director Michael Embler	For
1.4	Elect Director John C. Erickson	For
1.5	Elect Director Priya Huskins	For
1.6	Elect Director Lynn S. McCreary	For
1.7	Elect Director Michael Montgomery	For
1.8	Elect Director Regina Muehlhauser	For
1.9	Elect Director Steven L. Scheid	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NMI Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify BDO USA, P.C. as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (White Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	
1a	Elect Management Nominee Director Richard H. Anderson	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1p	Elect Dissident Nominee Director William Clyburn, Jr.	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	Do Not Vote
2	Ratify KPMG LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Report on Lobbying Payments and Policy	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	
1a	Elect Dissident Nominee Director Betsy Atkins	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	For
1d	Elect Dissident Nominee Director Sameh Fahmy	For
1e	Elect Dissident Nominee Director John Kasich	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	For
1g	Elect Dissident Nominee Director Allison Landry	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	For
1j	Elect Management Nominee Director Claude Mongeau	For
1k	Elect Management Nominee Director Amy E. Miles	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Vote Instruction
1n	Elect Management Nominee Director John R. Thompson	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	For
1p	Elect Management Nominee Director Philip S. Davidson	For
1q	Elect Management Nominee Director Francesca A. DeBiase	For
1r	Elect Management Nominee Director Marcela E. Donadio	For
1s	Elect Management Nominee Director Christopher T. Jones	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Lobbying Payments and Policy	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	For

North American Construction Group Ltd.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Martin R. Ferron	Do Not Vote
1.2	Elect Director Vanessa A. Guthrie	Do Not Vote
1.3	Elect Director Joseph C. Lambert	Do Not Vote
1.4	Elect Director Bryan D. Pinney	Do Not Vote
1.5	Elect Director John J. Pollesel	Do Not Vote
1.6	Elect Director Maryse C. Saint-Laurent	Do Not Vote
1.7	Elect Director Thomas P. Stan	Do Not Vote
1.8	Elect Director Kristina E. Williams	Do Not Vote

North American Construction Group Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Do Not Vote
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote

Northern Trust Corporation

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda Walker Bynoe	For
1b	Elect Director Susan Crown	For
1c	Elect Director Dean M. Harrison	For
1d	Elect Director Jay L. Henderson	For
1e	Elect Director Marcy S. Klevorn	For
1f	Elect Director Siddharth N. "Bobby" Mehta	For
1g	Elect Director Michael G. O'Grady	For
1h	Elect Director Martin P. Slark	For
1i	Elect Director David H. B. Smith, Jr.	For
1j	Elect Director Donald Thompson	For
1k	Elect Director Charles A. Tribbett, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	Against

Northrop Grumman Corporation

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathy J. Warden	For
1b	Elect Director David P. Abney	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Marianne C. Brown	For
1d	Elect Director Ann M. Fudge	For
1e	Elect Director Madeleine A. Kleiner	For
1f	Elect Director Arvind Krishna	For
1g	Elect Director Graham N. Robinson	For
1h	Elect Director Kimberly A. Ross	For
1i	Elect Director Gary Roughead	For
1j	Elect Director Thomas M. Schoewe	For
1k	Elect Director James S. Turley	For
1l	Elect Director Mark A. Welsh, III	For
1m	Elect Director Mary A. Winston	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Approve Omnibus Stock Plan	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against
7	Require Independent Board Chair	Against

Northwest Pipe Company

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Amanda Julian	For
1b	Elect Director Keith Larson	For
1c	Elect Director Richard Roman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Moss Adams LLP as Auditors	For

NorthWestern Energy Group, Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian Bird	For
1.2	Elect Director Anthony Clark	For
1.3	Elect Director Sherina Edwards	For
1.4	Elect Director Jan Horsfall	For
1.5	Elect Director Britt Ide	For
1.6	Elect Director Kent Larson	For
1.7	Elect Director Linda Sullivan	For
1.8	Elect Director Mahvash Yazdi	For
1.9	Elect Director Jeffrey Yingling	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NOV Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Clay C. Williams	For
1b	Elect Director Greg L. Armstrong	For
1c	Elect Director Marcela E. Donadio	For
1d	Elect Director Ben A. Guill	For
1e	Elect Director David D. Harrison	For
1f	Elect Director Patricia Martinez	For
1g	Elect Director Eric L. Mattson	For
1h	Elect Director Patricia B. Melcher	For
1i	Elect Director William R. Thomas	For
1j	Elect Director Robert S. Welborn	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Novanta Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Lonny J. Carpenter	Do Not Vote
1B	Elect Director Matthijs Glastra	Do Not Vote
1C	Elect Director Barbara B. Hult	Do Not Vote
1D	Elect Director R. Matthew Johnson	Do Not Vote
1E	Elect Director Maxine L. Mauricio	Do Not Vote
1F	Elect Director Katherine A. Owen	Do Not Vote
1G	Elect Director Thomas N. Secor	Do Not Vote
1H	Elect Director Darlene J.S. Solomon	Do Not Vote
1I	Elect Director Frank A. Wilson	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Do Not Vote

Nucor Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Norma B. Clayton	For
1.2	Elect Director Patrick J. Dempsey	For
1.3	Elect Director Nicholas C. Gangestad	For
1.4	Elect Director Christopher J. Kearney	For
1.5	Elect Director Laurette T. Koellner	For
1.6	Elect Director Michael W. Lamach	For
1.7	Elect Director Leon J. Topalian	For
1.8	Elect Director Nadja Y. West	For

Nucor Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

NV5 Global, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dickerson Wright	For
1.2	Elect Director Richard Tong	For
1.3	Elect Director MaryJo E. O'Brien	For
1.4	Elect Director William D. Pruitt	For
1.5	Elect Director Francois Tardan	For
1.6	Elect Director Denise Dickins	For
1.7	Elect Director Brian C. Freckmann	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For

nVent Electric plc

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sherry A. Aaholm	For
1b	Elect Director Jerry W. Burris	For
1c	Elect Director Susan M. Cameron	For
1d	Elect Director Michael L. Ducker	For
1e	Elect Director Danita K. Ostling	For
1f	Elect Director Nicola Palmer	For

nVent Electric plc

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Herbert K. Parker	For
1h	Elect Director Greg Scheu	For
1i	Elect Director Beth A. Wozniak	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For
4	Authorize Board to Issue of Shares under Irish Law	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
6	Authorize Price Range for Reissuance of Treasury Shares	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert K. Burgess	For
1b	Elect Director Tench Coxé	For
1c	Elect Director John O. Dabiri	For
1d	Elect Director Persis S. Drell	For
1e	Elect Director Jen-Hsun Huang	For
1f	Elect Director Dawn Hudson	For
1g	Elect Director Harvey C. Jones	For
1h	Elect Director Melissa B. Lora	For
1i	Elect Director Stephen C. Neal	For
1j	Elect Director A. Brooke Seawell	For
1k	Elect Director Aarti Shah	For
1l	Elect Director Mark A. Stevens	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote	For

NVR, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul C. Saville	For
1b	Elect Director C. E. Andrews	For
1c	Elect Director Sallie B. Bailey	For
1d	Elect Director Thomas D. Eckert	For
1e	Elect Director Alfred E. Festa	For
1f	Elect Director Alexandra A. Jung	For
1g	Elect Director Mel Martinez	For
1h	Elect Director David A. Preiser	For
1i	Elect Director W. Grady Rosier	For
1j	Elect Director Susan Williamson Ross	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against
5	Report on Political Contributions	For

NXP Semiconductors N.V.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For
2	Approve Discharge of Board Members	For
3a	Reelect Kurt Sievers as Executive Director	For
3b	Reelect Annette Clayton as Non-Executive Director	For
3c	Reelect Anthony Foxx as Non-Executive Director	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Vote Instruction
3e	Reelect Chunyuan Gu as Non-Executive Director	For
3f	Reelect Lena Olving as Non-Executive Director	For
3g	Reelect Julie Southern as Non-Executive Director	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	For
3i	Reelect Gregory Summe as Non-Executive Director	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
6	Authorize Share Repurchase Program	For
7	Approve Cancellation of Ordinary Shares	For
8	Ratify Ernst & Young Accountants LLP as Auditors	For
9	Approve Remuneration of the Non Executive Members of the Board	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Obsidian Energy Ltd.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1	Ratify KPMG LLP as Auditors	Do Not Vote
2.1	Elect Director Shani Bosman	Do Not Vote
2.2	Elect Director John Brydson	Do Not Vote
2.3	Elect Director Raymond D. Crossley	Do Not Vote
2.4	Elect Director Michael J. Faust	Do Not Vote
2.5	Elect Director Edward H. Kernaghan	Do Not Vote
2.6	Elect Director Stephen E. Loukas	Do Not Vote

Obsidian Energy Ltd.

Proposal Number	Proposal Text	Vote Instruction
2.7	Elect Director Gordon Ritchie	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

OceanFirst Financial Corp.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John F. Barros	For
1.2	Elect Director Anthony R. Coscia	For
1.3	Elect Director Jack M. Farris	For
1.4	Elect Director Robert C. Garrett	For
1.5	Elect Director Kimberly M. Guadagno	For
1.6	Elect Director Nicos Katsoulis	For
1.7	Elect Director Joseph J. Lebel, III	For
1.8	Elect Director Christopher D. Maher	For
1.9	Elect Director Joseph M. Murphy, Jr.	For
1.10	Elect Director Steven M. Scopellite	For
1.11	Elect Director Grace C. Torres	For
1.12	Elect Director Patricia L. Turner	For
1.13	Elect Director Dalila Wilson-Scott	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

O-I Glass, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Samuel R. Chapin	For
1b	Elect Director David V. Clark, II	For

O-I Glass, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Eric J. Foss	For
1d	Elect Director Gordon J. Hardie	For
1e	Elect Director John Humphrey	For
1f	Elect Director Alan J. Murray	For
1g	Elect Director Hari N. Nair	For
1h	Elect Director Cheri Phyfer	For
1i	Elect Director Catherine I. Slater	For
1j	Elect Director Carol A. Williams	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Oil States International, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Denise Castillo-Rhodes	For
1.2	Elect Director E. Joseph Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Olaplex Holdings, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amanda Baldwin	Withhold
1.2	Elect Director Christine Dagousset	Withhold
1.3	Elect Director Tricia Glynn	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Olaplex Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	For
1.2	Elect Director David S. Congdon	For
1.3	Elect Director John R. Congdon, Jr.	For
1.4	Elect Director Andrew S. Davis	For
1.5	Elect Director Kevin M. Freeman	For
1.6	Elect Director Bradley R. Gabosch	For
1.7	Elect Director Greg C. Gantt	For
1.8	Elect Director John D. Kasarda	For
1.9	Elect Director Cheryl S. Miller	For
1.10	Elect Director Wendy T. Stallings	For
1.11	Elect Director Thomas A. Stith, III	For
1.12	Elect Director Leo H. Suggs	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Increase Authorized Common Stock	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against

Old National Bancorp

Meeting Date: 05/15/2024

Old National Bancorp

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	For
1.2	Elect Director Thomas L. Brown	For
1.3	Elect Director Kathryn J. Hayley	For
1.4	Elect Director Peter J. Henseler	For
1.5	Elect Director Daniel S. Hermann	For
1.6	Elect Director Ryan C. Kitchell	For
1.7	Elect Director Austin M. Ramirez	For
1.8	Elect Director Ellen A. Rudnick	For
1.9	Elect Director James C. Ryan, III	For
1.10	Elect Director Thomas E. Salmon	For
1.11	Elect Director Rebecca S. Skillman	For
1.12	Elect Director Michael J. Small	For
1.13	Elect Director Derrick J. Stewart	For
1.14	Elect Director Stephen C. Van Arsdell	For
1.15	Elect Director Katherine E. White	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Old Republic International Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael D. Kennedy	For
1b	Elect Director Spencer LeRoy, III	For
1c	Elect Director Peter B. McNitt	For
1d	Elect Director J. Eric Smith	For
1e	Elect Director Steven R. Walker	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Olin Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Beverley A. Babcock	For
1b	Elect Director C. Robert Bunch	For
1c	Elect Director Matthew S. Darnall	For
1d	Elect Director Kenneth T. Lane	For
1e	Elect Director Julie A. Piggott	For
1f	Elect Director Earl L. Shipp	For
1g	Elect Director William H. Weideman	For
1h	Elect Director W. Anthony Will	For
1i	Elect Director Carol A. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Adopt Director Election Resignation Bylaw	Against

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alissa Ahlman	For
1b	Elect Director Mary Baglivo	For
1c	Elect Director Robert Fisch	For
1d	Elect Director Stanley Fleishman	For
1e	Elect Director Thomas Hendrickson	For
1f	Elect Director Abid Rizvi	For
1g	Elect Director John Swygert	For
1h	Elect Director Stephen White	For
1i	Elect Director Richard Zannino	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

Olo Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brandon W. Gardner	For
1.2	Elect Director David Frankel	Withhold
1.3	Elect Director Zuhairah Washington	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Olympic Steel, Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David A. Wolfort	For
1.2	Elect Director Dirk A. Kempthorne	For
1.3	Elect Director Idalene F. Kesner	For
1.4	Elect Director Richard P. Stovsky	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

OmniAb, Inc.

Meeting Date: 06/18/2024

OmniAb, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah Boyce	Withhold
1.2	Elect Director Steve Love	For
2	Ratify Ernst & Young LLP as Auditors	For

Omniceil, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Randall A. Lipps	For
1.2	Elect Director Mark W. Parrish	For
1.3	Elect Director Kaushik "Bobby" Ghoshal	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Omnicom Group Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John D. Wren	For
1.2	Elect Director Mary C. Choksi	For
1.3	Elect Director Leonard S. Coleman, Jr.	For
1.4	Elect Director Mark D. Gerstein	For
1.5	Elect Director Ronnie S. Hawkins	For
1.6	Elect Director Deborah J. Kissire	For
1.7	Elect Director Gracia C. Martore	For
1.8	Elect Director Patricia Salas Pineda	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Linda Johnson Rice	For
1.10	Elect Director Cassandra Santos	For
1.11	Elect Director Valerie M. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

OneMain Holdings, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Philip L. Bronner	Against
1b	Elect Director Toos N. Daruvala	Against
1c	Elect Director Douglas H. Shulman	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

ONEOK, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brian L. Derksen	For
1.2	Elect Director Julie H. Edwards	For
1.3	Elect Director Lori A. Gobillot	For
1.4	Elect Director Mark W. Helderman	For
1.5	Elect Director Randall J. Larson	For
1.6	Elect Director Pattye L. Moore	For
1.7	Elect Director Pierce H. Norton, II	For
1.8	Elect Director Eduardo A. Rodriguez	For
1.9	Elect Director Gerald D. Smith	For
1.10	Elect Director Wayne T. Smith	For

ONEOK, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

OneSpaWorld Holdings Limited

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Magliacano	For
1b	Elect Director Walter F. McLallen	For
1c	Elect Director Jeffrey E. Stiefler	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For

Onto Innovation Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Leo Berlinghieri	For
1b	Elect Director Stephen D. Kelley	For
1c	Elect Director Susan D. Lynch	For
1d	Elect Director David B. Miller	For
1e	Elect Director Michael P. Plisinski	For
1f	Elect Director Christopher A. Seams	For
1g	Elect Director May Su	For
1h	Elect Director Christine A. Tsingos	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Open Lending Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eric A. Feldstein	For
1.2	Elect Director Thomas K. Hegge	For
1.3	Elect Director Gene Yoon	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Opendoor Technologies Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dana Hamilton	For
1.2	Elect Director Cipora Herman	Withhold
1.3	Elect Director Glenn Solomon	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

OPENLANE, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
2a	Elect Director Carmel Galvin	For
2b	Elect Director J. Mark Howell	For
2c	Elect Director Stefan Jacoby	For
2d	Elect Director Peter Kelly	For
2e	Elect Director Michael T. Kestner	For

OPENLANE, Inc.

Proposal Number	Proposal Text	Vote Instruction
2f	Elect Director Sanjeev Mehra	For
2g	Elect Director Mary Ellen Smith	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Ratify KPMG LLP as Auditors	For

OptimizeRx Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William J. Febbo	For
1.2	Elect Director Lynn O'Connor Vos	Withhold
1.3	Elect Director James Lang	Withhold
1.4	Elect Director Patrick Spangler	For
1.5	Elect Director Gregory D. Wasson	For
1.6	Elect Director Catherine Klema	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify UHY LLP as Auditors	For

Option Care Health, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John J. Arlotta	For
1.2	Elect Director Elizabeth Q. Betten	For
1.3	Elect Director Elizabeth D. Bierbower	For
1.4	Elect Director Barbara W. Bodem	For
1.5	Elect Director Eric K. Brandt	For

Option Care Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Natasha Deckmann	For
1.7	Elect Director David W. Golding	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	For
1.9	Elect Director R. Carter Pate	For
1.10	Elect Director John C. Rademacher	For
1.11	Elect Director Timothy P. Sullivan	For
1.12	Elect Director Norman L. Wright	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	For

OraSure Technologies, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nancy J. Gagliano	For
1b	Elect Director Lelio Marmora	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Amend Omnibus Stock Plan	For
6	Adjourn Meeting	For

Orchid Island Capital, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert E. Cauley	For
1b	Elect Director George H. Haas, IV	For

Orchid Island Capital, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director W Coleman Bitting	For
1d	Elect Director Frank P. Filippis	For
1e	Elect Director Paula Morabito	For
1f	Elect Director Ava L. Parker	For
2	Ratify BDO USA, P.C. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Greg Henslee	For
1b	Elect Director David O'Reilly	For
1c	Elect Director Larry O'Reilly	For
1d	Elect Director Gregory D. Johnson	For
1e	Elect Director Thomas T. Hendrickson	For
1f	Elect Director John R. Murphy	For
1g	Elect Director Dana M. Perlman	For
1h	Elect Director Maria A. Sastre	For
1i	Elect Director Andrea M. Weiss	For
1j	Elect Director Fred Whitfield	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Require Independent Board Chair	For

Organogenesis Holdings Inc.

Meeting Date: 06/20/2024

Organogenesis Holdings Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan A. Ades	Withhold
1.2	Elect Director Robert Ades	For
1.3	Elect Director Michael J. Driscoll	For
1.4	Elect Director Prathyusha Duraibabu	Withhold
1.5	Elect Director David Erani	For
1.6	Elect Director Jon Giacomini	Withhold
1.7	Elect Director Gary S. Gillheeny, Sr.	For
1.8	Elect Director Michele Korfin	For
1.9	Elect Director Arthur S. Leibowitz	Withhold
1.10	Elect Director Glenn H. Nussdorf	Withhold
1.11	Elect Director Gilberto Quintero	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Ratify RSM US LLP as Auditors	For

Organon & Co.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kevin Ali	For
1b	Elect Director Martha E. McGarry	For
1c	Elect Director Philip Ozuah	For
1d	Elect Director Shalini Sharp	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Orion Group Holdings, Inc.

Meeting Date: 05/16/2024

Orion Group Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael J. Caliel	For
1b	Elect Director Quentin P. Smith, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Approve Qualified Employee Stock Purchase Plan	For
5	Amend Omnibus Stock Plan	For

Orion Office REIT Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul H. McDowell	For
1b	Elect Director Reginald H. Gilyard	For
1c	Elect Director Kathleen R. Allen	For
1d	Elect Director Richard J. Lieb	For
1e	Elect Director Gregory J. Whyte	For
2	Ratify KPMG LLP as Auditors	For

Orthofix Medical Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan L. Bazaar	For
1.2	Elect Director Wayne Burris	For
1.3	Elect Director Massimo Calafiore	For
1.4	Elect Director Michael M. Finegan	For
1.5	Elect Director Jason M. Hannon	For

Orthofix Medical Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director John B. Henneman, III	For
1.7	Elect Director Charles Kummeth	For
1.8	Elect Director Shweta Singh Maniar	For
1.9	Elect Director Michael E. Paolucci	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	Against
5	Amend Nonqualified Employee Stock Purchase Plan	For

OrthoPediatrics Corp.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David R. Bailey	For
1.2	Elect Director Marie C. Infante	Withhold
1.3	Elect Director Jimmy D. McDonald	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Oscar Health, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark T. Bertolini	For
1.2	Elect Director Jeffery H. Boyd	For
1.3	Elect Director William Gassen, III	For
1.4	Elect Director Joshua Kushner	Withhold
1.5	Elect Director Laura Lang	For

Oscar Health, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director David Plouffe	For
1.7	Elect Director Elbert O. Robinson, Jr.	For
1.8	Elect Director Siddhartha Sankaran	For
1.9	Elect Director Mario Schlosser	For
1.10	Elect Director Vanessa A. Wittman	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Oshkosh Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Keith J. Allman	For
1.2	Elect Director Annette K. Clayton	For
1.3	Elect Director Douglas L. Davis	For
1.4	Elect Director Tyrone M. Jordan	For
1.5	Elect Director Kimberley Metcalf-Kupres	For
1.6	Elect Director Stephen D. Newlin	For
1.7	Elect Director Duncan J. Palmer	For
1.8	Elect Director David G. Perkins	For
1.9	Elect Director John C. Pfeifer	For
1.10	Elect Director Sandra E. Rowland	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Require a Majority Vote for the Election of Directors	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Otis Worldwide Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For
1b	Elect Director Jeffrey H. Black	For
1c	Elect Director Jill C. Brannon	For
1d	Elect Director Nelda J. Connors	For
1e	Elect Director Kathy Hopinkah Hannan	For
1f	Elect Director Shailesh G. Jejurikar	For
1g	Elect Director Christopher J. Kearney	For
1h	Elect Director Judith F. Marks	For
1i	Elect Director Margaret M. V. Preston	For
1j	Elect Director Shelley Stewart, Jr.	For
1k	Elect Director John H. Walker	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	Against

OUTFRONT Media Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nicolas Brien	For
1b	Elect Director Angela Courtin	For
1c	Elect Director Manuel A. Diaz	Against
1d	Elect Director Michael J. Dominguez	For
1e	Elect Director Jeremy J. Male	For
1f	Elect Director Peter Mathes	For
1g	Elect Director Susan M. Tolson	Against
1h	Elect Director Joseph H. Wender	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Owens & Minor, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark A. Beck	For
1.2	Elect Director Gwendolyn M. Bingham	For
1.3	Elect Director Kenneth Gardner-Smith	For
1.4	Elect Director Robert J. Henkel	For
1.5	Elect Director Rita F. Johnson-Mills	For
1.6	Elect Director Stephen W. Klemash	For
1.7	Elect Director Teresa L. Kline	For
1.8	Elect Director Edward A. Pesicka	For
1.9	Elect Director Carissa L. Rollins	For
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Owens Corning

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian D. Chambers	For
1b	Elect Director Eduardo E. Cordeiro	For
1c	Elect Director Adrienne D. Elsner	For
1d	Elect Director Alfred E. Festa	For
1e	Elect Director Edward F. Lonergan	For
1f	Elect Director Maryann T. Mannen	For
1g	Elect Director Paul E. Martin	For
1h	Elect Director W. Howard Morris	For
1i	Elect Director Suzanne P. Nimocks	For
1j	Elect Director John D. Williams	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Owens Corning

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Oxford Industries, Inc.

Meeting Date: 06/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	For
1.2	Elect Director John R. Holder	For
1.3	Elect Director Stephen S. Lanier	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PACCAR Inc

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark C. Pigott	For
1.2	Elect Director Dame Alison J. Carnwath	For
1.3	Elect Director Franklin L. Feder	For
1.4	Elect Director R. Preston Feight	For
1.5	Elect Director Kirk S. Hachigian	For
1.6	Elect Director Barbara B. Hulit	For
1.7	Elect Director Roderick C. McGeary	For
1.8	Elect Director Cynthia A. Niekamp	For
1.9	Elect Director John M. Pigott	For
1.10	Elect Director Ganesh Ramaswamy	For
1.11	Elect Director Mark A. Schulz	For
1.12	Elect Director Gregory M. E. Spierkel	For
2	Amend Non-Employee Director Restricted Stock Plan	For

PACCAR Inc

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Advisory Vote on Say on Pay Frequency	One Year
6	Report on Climate Lobbying	Against

Pacific Premier Bancorp, Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ayad A. Fargo	For
1b	Elect Director Steven R. Gardner	For
1c	Elect Director Stephanie Hsieh	For
1d	Elect Director Jeffrey C. Jones	For
1e	Elect Director Rose E. McKinney-James	For
1f	Elect Director M. Christian Mitchell	For
1g	Elect Director George M. Pereira	For
1h	Elect Director Barbara S. Polsky	For
1i	Elect Director Zareh H. Sarrafian	For
1j	Elect Director Jaynie M. Studenmund	For
1k	Elect Director Richard C. Thomas	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For

Pacira Biosciences, Inc.

Meeting Date: 06/11/2024

Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laura Brege	For
1.2	Elect Director Mark I. Froimson	For
1.3	Elect Director Mark A. Kronenfeld	For
1.4	Elect Director Michael Yang	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Packaging Corporation of America

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For
1.2	Elect Director Duane C. Farrington	For
1.3	Elect Director Karen E. Gowland	For
1.4	Elect Director Donna A. Harman	For
1.5	Elect Director Mark W. Kowlzan	For
1.6	Elect Director Robert C. Lyons	For
1.7	Elect Director Thomas P. Maurer	For
1.8	Elect Director Samuel M. Menco	For
1.9	Elect Director Roger B. Porter	For
1.10	Elect Director Thomas S. Souleles	For
1.11	Elect Director Paul T. Stecko	For
2	Ratify KPMG LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Amend Director Election Resignation Bylaw	Against

Pactiv Evergreen Inc.

Meeting Date: 06/05/2024

Pactiv Evergreen Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director LeighAnne G. Baker	For
1.2	Elect Director Duncan J. Hawkesby	For
1.3	Elect Director Allen P. Hugli	Withhold
1.4	Elect Director Michael J. King	For
1.5	Elect Director Linda K. Massman	For
1.6	Elect Director Rolf Stangl	For
1.7	Elect Director Felicia D. Thornton	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

PagSeguro Digital Ltd.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2.1	Elect Director Luis Frias	Against
2.2	Elect Director Maria Judith de Brito	Against
2.3	Elect Director Eduardo Alcaro	Against
2.4	Elect Director Cleveland Prates Teixeira	For
2.5	Elect Director Marcia Nogueira de Mello	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	Against
3	Amend Restricted Stock Plan	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For

Palomar Holdings, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Catriona M. Fallon	For
1.2	Elect Director Daina Middleton	For
1.3	Elect Director Richard H. Taketa	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Papa John's International, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher L. Coleman	For
1b	Elect Director John W. Garratt	For
1c	Elect Director Stephen L. Gibbs	For
1d	Elect Director Laurette T. Koellner	For
1e	Elect Director Jocelyn C. Mangan	For
1f	Elect Director Sonya E. Medina	For
1g	Elect Director John C. Miller	For
1h	Elect Director Anthony M. Sanfilippo	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Use of Pig Gestation Crates	Against

Par Pacific Holdings, Inc.

Meeting Date: 04/30/2024

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert Silberman	For
1.2	Elect Director Melvyn Klein	For
1.3	Elect Director Curtis Anastasio	For
1.4	Elect Director Anthony Chase	Withhold
1.5	Elect Director Timothy Clossey	For
1.6	Elect Director Philip Davidson	For
1.7	Elect Director Katherine Hatcher	Withhold
1.8	Elect Director Patricia Martinez	For
1.9	Elect Director William Monteleone	For
1.10	Elect Director William Pate	For
1.11	Elect Director Eric Yeaman	For
1.12	Elect Director Aaron Zell	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Park Hotels & Resorts Inc.

Meeting Date: 04/19/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	For
1B	Elect Director Patricia M. Bedient	For
1C	Elect Director Thomas D. Eckert	For
1D	Elect Director Geoffrey M. Garrett	For
1E	Elect Director Christie B. Kelly	For
1F	Elect Director Joseph I. Lieberman - Withdrawn Resolution	
1G	Elect Director Terri D. McClements	For
1H	Elect Director Thomas A. Natelli	For
1I	Elect Director Timothy J. Naughton	For
1J	Elect Director Stephen I. Sadove	For

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

Parsons Corporation

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark K. Holdsworth	Withhold
1.2	Elect Director Steven F. Leer	For
1.3	Elect Director M. Christian Mitchell	Withhold
1.4	Elect Director David C. Wajsgras	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Patria Investments Limited

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Elect Director Peter Paul Lorenzo Estermann	Against

Patrick Industries, Inc.

Meeting Date: 05/16/2024

Patrick Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	For
1.2	Elect Director Todd M. Cleveland	For
1.3	Elect Director John A. Forbes	For
1.4	Elect Director Michael A. Kitson	For
1.5	Elect Director Pamela R. Klyn	For
1.6	Elect Director Derrick B. Mayes	For
1.7	Elect Director Andy L. Nemeth	For
1.8	Elect Director Denis G. Suggs	For
1.9	Elect Director M. Scott Welch	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Paycom Software, Inc.

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert J. Levenson	For
1.2	Elect Director Frederick C. Peters, II	For
1.3	Elect Director Felicia Williams	Against
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Paymentus Holdings, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dushyant Sharma	Withhold

Paymentus Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Jason Klein	Withhold
1.3	Elect Director Arun Oberoi	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Payoneer Global Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sharda Caro del Castillo	For
1.2	Elect Director Christopher (Woody) Marshall	Withhold
1.3	Elect Director Pamela H. Patsley	Withhold
2	Ratify Kesselman & Kesselman as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	For
1b	Elect Director Alex Chriss	For
1c	Elect Director Jonathan Christodoro	For
1d	Elect Director John J. Donahoe	For
1e	Elect Director David W. Dorman	For
1f	Elect Director Enrique J. Lores	For
1g	Elect Director Gail J. McGovern	For
1h	Elect Director Deborah M. Messemer	For
1i	Elect Director David M. Moffett	For
1j	Elect Director Ann M. Sarnoff	For
1k	Elect Director Frank D. Yeary	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on Civil Rights and Non-Discrimination Audit	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against

PBF Energy Inc.

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas J. Nimbley	For
1b	Elect Director Spencer Abraham	For
1c	Elect Director Paul J. Donahue, Jr.	For
1d	Elect Director S. Eugene Edwards	For
1e	Elect Director Georganne Hodges	For
1f	Elect Director Kimberly S. Lubel	For
1g	Elect Director Matthew C. Lucey	For
1h	Elect Director George E. Ogden	For
1i	Elect Director Damian W. Wilmot	For
1j	Elect Director Lawrence M. Ziemba	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PDF Solutions, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Chi-Foon Chan	For

PDF Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Kimon W. Michaels	For
1.3	Elect Director Shuo Zhang	For
2	Ratify BPM LLP as Auditors	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	For
4	Amend Omnibus Stock Plan	For
5	Amend Qualified Employee Stock Purchase Plan	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Peabody Energy Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bob Malone	For
1b	Elect Director M. Katherine Banks	For
1c	Elect Director Andrea E. Bertone	For
1d	Elect Director William H. Champion	For
1e	Elect Director Nicholas J. Chirekos	For
1f	Elect Director Stephen E. Gorman	For
1g	Elect Director James C. Grech	For
1h	Elect Director Joe W. Laymon	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify Ernst & Young LLP as Auditors	For

Pebblebrook Hotel Trust

Meeting Date: 05/24/2024

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jon E. Bortz	For
1b	Elect Director Cydney C. Donnell	For
1c	Elect Director Ron E. Jackson	For
1d	Elect Director Phillip M. Miller	For
1e	Elect Director Michael J. Schall	For
1f	Elect Director Bonny W. Simi	For
1g	Elect Director Earl E. Webb	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Pediatric Medical Group, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laura A. Linynsky	For
1.2	Elect Director Thomas A. McEachin	For
1.3	Elect Director Mark S. Ordan	For
1.4	Elect Director Michael A. Rucker	For
1.5	Elect Director Guy P. Sansone	For
1.6	Elect Director John M. Starcher, Jr.	For
1.7	Elect Director James D. Swift	For
1.8	Elect Director Shirley A. Weis	For
1.9	Elect Director Sylvia J. Young	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Pegasystems Inc.

Meeting Date: 06/18/2024

Pegasystems Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan Trefler	For
1.2	Elect Director Peter Gyenes	For
1.3	Elect Director Richard Jones	For
1.4	Elect Director Christopher Lafond	For
1.5	Elect Director Dianne Ledingham	For
1.6	Elect Director Sharon Rowlands	For
1.7	Elect Director Larry Weber	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

PennyMac Financial Services, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Spector	For
1b	Elect Director James K. Hunt	For
1c	Elect Director Jonathon S. Jacobson	For
1d	Elect Director Doug Jones	For
1e	Elect Director Patrick Kinsella	For
1f	Elect Director Anne D. McCallion	For
1g	Elect Director Joseph Mazzella	For
1h	Elect Director Farhad Nanji	For
1i	Elect Director Jeffrey A. Perlowitz	For
1j	Elect Director Lisa M. Shalett	For
1k	Elect Director Theodore W. Tozer	For
1l	Elect Director Emily Youssouf	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PennyMac Mortgage Investment Trust

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David A. Spector	For
1b	Elect Director Doug Jones	For
1c	Elect Director Catherine A. Lynch	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Penske Automotive Group, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John D. Barr	Withhold
1b	Elect Director Lisa Davis	For
1c	Elect Director Wolfgang Durheimer	For
1d	Elect Director Michael R. Eisenson	For
1e	Elect Director Robert H. Kurnick, Jr.	For
1f	Elect Director Kimberly J. McWaters	Withhold
1g	Elect Director Kota Odagiri	For
1h	Elect Director Greg Penske	For
1i	Elect Director Roger S. Penske	For
1j	Elect Director Sandra E. Pierce	For
1k	Elect Director Greg C. Smith	Withhold
1l	Elect Director Ronald G. Steinhart	Withhold
1m	Elect Director H. Brian Thompson	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Pentair plc

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Do Not Vote
1b	Elect Director Melissa Barra	Do Not Vote
1c	Elect Director Tracey C. Doi	Do Not Vote
1d	Elect Director T. Michael Glenn	Do Not Vote
1e	Elect Director Theodore L. Harris	Do Not Vote
1f	Elect Director David A. Jones	Do Not Vote
1g	Elect Director Gregory E. Knight	Do Not Vote
1h	Elect Director Michael T. Speetzen	Do Not Vote
1i	Elect Director John L. Stauch	Do Not Vote
1j	Elect Director Billie I. Williamson	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
4	Renew the Board's Authority to Issue Shares Under Irish Law	Do Not Vote
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Do Not Vote
6	Determine Price Range for Reissuance of Treasury Shares	Do Not Vote

Peoples Bancorp of North Carolina, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James S. Abernethy	For
1.2	Elect Director Robert C. Abernethy	For

Peoples Bancorp of North Carolina, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Kimberly Boyd-Leaks	For
1.4	Elect Director Douglas S. Howard	For
1.5	Elect Director John W. Lineberger, Jr.	For
1.6	Elect Director Gary E. Matthews	For
1.7	Elect Director Billy L. Price, Jr.	For
1.8	Elect Director Larry E. Robinson	For
1.9	Elect Director William Gregory Terry	For
1.10	Elect Director Dan Ray Timmerman, Sr.	For
1.11	Elect Director Benjamin I. Zachary	For
2	Ratify FORVIS, LLP as Auditors	For

PepsiCo, Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Segun Agbaje	For
1b	Elect Director Jennifer Bailey	For
1c	Elect Director Cesar Conde	For
1d	Elect Director Ian Cook	For
1e	Elect Director Edith W. Cooper	For
1f	Elect Director Susan M. Diamond	For
1g	Elect Director Dina Dublon	For
1h	Elect Director Michelle Gass	For
1i	Elect Director Ramon L. Laguarta	For
1j	Elect Director Dave J. Lewis	For
1k	Elect Director David C. Page	For
1l	Elect Director Robert C. Pohlrad	For
1m	Elect Director Daniel Vasella	For
1n	Elect Director Darren Walker	For
1o	Elect Director Alberto Weisser	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Omnibus Stock Plan	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
6	Report on Gender-Based Compensation and Benefits Inequities	Against
7	Amend Bylaws to Adopt a Director Election Resignation	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
9	Report on Risks Related to Biodiversity and Nature Loss	Against
10	Report on Third-Party Racial Equity Audit	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	Against

Perdoceo Education Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	For
1b	Elect Director Kenda B. Gonzales	For
1c	Elect Director Patrick W. Gross	For
1d	Elect Director William D. Hansen	For
1e	Elect Director Gregory L. Jackson	For
1f	Elect Director Todd S. Nelson	For
1g	Elect Director Leslie T. Thornton	For
1h	Elect Director Alan D. Wheat	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Perella Weinberg Partners

Meeting Date: 05/22/2024

Perella Weinberg Partners

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peter A. Weinberg	Withhold
1.2	Elect Director Dietrich Becker	Withhold
1.3	Elect Director Jane C. Sherburne	Withhold
1.4	Elect Director Elizabeth (Beth) Cogan Fascitelli	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Against

Perficient, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Romil Bahl	For
1b	Elect Director Jeffrey S. Davis	For
1c	Elect Director Thomas J. Hogan	For
1d	Elect Director Jill A. Jones	For
1e	Elect Director David S. Lundeen	For
1f	Elect Director Brian L. Matthews	For
1g	Elect Director Nancy C. Pechloff	For
1h	Elect Director Gary M. Wimberly	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

PetIQ, Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director McCord Christensen	For

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Allan Hall	For
1c	Elect Director Kimberly Lefko	For
1d	Elect Director Sheryl O'Loughlin	For
1e	Elect Director Kenneth Walker	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Petroleo Brasileiro SA

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Annual General Meeting Agenda	
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For
2	Approve Allocation of Income and Dividends	For
3	Fix Number of Directors at Eleven	For
6	Elect Directors	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against
8	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	Abstain
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For
12.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Abstain

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Vote Instruction
12.3	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Abstain
12.8	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	Abstain
12.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For
12.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For
13	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For
14	Approve Classification of Renato Campos Galuppo as Independent Director	For
15	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Against
16	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For
17	Approve Classification of Marcelo Gasparino da Silva as Independent Director	For
18	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Against
19	Fix Number of Fiscal Council Members at Five	For
20	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	For
22	Elect Fiscal Council Members	Abstain
23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Vote Instruction
24	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees Extraordinary General Meeting Agenda	Against
1	Amend Articles 19 and 44	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For

PG&E Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rajat Bahri	For
1b	Elect Director Cheryl F. Campbell	For
1c	Elect Director Edward G. Cannizzaro	For
1d	Elect Director Kerry W. Cooper	For
1e	Elect Director Jessica L. Denecour	For
1f	Elect Director Mark E. Ferguson, III	For
1g	Elect Director Robert C. Flexon	For
1h	Elect Director W. Craig Fugate	For
1i	Elect Director Arno L. Harris	For
1j	Elect Director Carlos M. Hernandez	For
1k	Elect Director Michael R. Niggli	For
1l	Elect Director Patricia K. Poppe	For
1m	Elect Director William L. Smith	For
1n	Elect Director Benjamin F. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte and Touche LLP as Auditors	For

Philip Morris International Inc.

Meeting Date: 05/08/2024

Philip Morris International Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bonin Bough	For
1b	Elect Director Andre Calantzopoulos	For
1c	Elect Director Michel Combes	For
1d	Elect Director Juan Jose Daboub	For
1e	Elect Director Werner Geissler	For
1f	Elect Director Victoria Harker	For
1g	Elect Director Lisa A. Hook	For
1h	Elect Director Kalpana Morparia	For
1i	Elect Director Jacek Olczak	For
1j	Elect Director Robert B. Polet	For
1k	Elect Director Dessi Temperley	For
1l	Elect Director Shlomo Yanai	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers SA as Auditors	For

Phillips 66

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Julie L. Bushman	For
1b	Elect Director Lisa A. Davis	For
1c	Elect Director Mark E. Lashier	For
1d	Elect Director Douglas T. Terreson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against

Phreesia, Inc.

Meeting Date: 06/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Lisa Egbuonu-Davis	For
1.2	Elect Director Lainie Goldstein	For
1.3	Elect Director Ramin Sayar	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Pilgrim's Pride Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gilberto Tomazoni	Withhold
1b	Elect Director Wesley Mendonca Batista	For
1c	Elect Director Joesley Mendonca Batista	For
1d	Elect Director Andre Nogueira de Souza	Withhold
1e	Elect Director Farha Aslam	For
1f	Elect Director Raul Padilla	For
2a	Elect Director Wallim Cruz de Vasconcellos, Junior	For
2b	Elect Director Arquimedes A. Celis	For
2c	Elect Director Ajay Menon	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glynis A. Bryan	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For
1.3	Elect Director Richard P. Fox	For
1.4	Elect Director Jeffrey B. Guldner	For
1.5	Elect Director Bruce J. Nordstrom	For
1.6	Elect Director Paula J. Sims	For
1.7	Elect Director William H. Spence	For
1.8	Elect Director Kristine L. Svinicki	For
1.9	Elect Director James E. Trevathan, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Pinterest, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Against
1b	Elect Director Scott Schenkel	For
1c	Elect Director Andrea Wishom	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Piper Sandler Companies

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Chad R. Abraham	For

Piper Sandler Companies

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Jonathan J. Doyle	For
1c	Elect Director William R. Fitzgerald	For
1d	Elect Director Victoria M. Holt	For
1e	Elect Director Robbin Mitchell	For
1f	Elect Director Thomas S. Schreier	For
1g	Elect Director Sherry M. Smith	For
1h	Elect Director Philip E. Soran	For
1i	Elect Director Brian R. Sterling	For
1j	Elect Director Scott C. Taylor	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Pitney Bowes Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Milena Alberti-Perez	For
1b	Elect Director Todd Everett	For
1c	Elect Director Lance Rosenzweig	For
1d	Elect Director Jill Sutton	For
1e	Elect Director Kurt Wolf	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	For
3	Provide Right to Call Special Meeting	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Amend Qualified Employee Stock Purchase Plan	For
6	Approve Omnibus Stock Plan	For

Plains All American Pipeline, L.P.

Meeting Date: 05/22/2024

Plains All American Pipeline, L.P.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg L. Armstrong	For
1.2	Elect Director John T. Raymond	For
1.3	Elect Director Bobby S. Shackouls	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Plains GP Holdings, L.P.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg L. Armstrong	For
1.2	Elect Director John T. Raymond	For
1.3	Elect Director Bobby S. Shackouls	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Planet Fitness, Inc.

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bernard Acoca	Withhold
1.2	Elect Director Frances Rathke	For
2	Ratify KPMG LLP as Auditors	For

Planet Fitness, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Playa Hotels & Resorts N.V.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Bruce D. Wardinski	For
1b	Elect Director Jeanmarie Cooney	For
1c	Elect Director Hal Stanley Jones	For
1d	Elect Director Mahmood Khimji	For
1e	Elect Director Elizabeth Lieberman	For
1f	Elect Director Maria Miller	For
1g	Elect Director Leticia Navarro	For
1h	Elect Director Karl Peterson	For
2	Adopt Financial Statements and Statutory Reports	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Ratify Deloitte Accountants B.V. as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For
6	Approve Discharge of Directors	For
7	Authorization of the Board to Acquire Shares and Depositary Receipts for Shares in the Capital of the Company	Against
8a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For
8b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent and Exclude Pre-emptive Rights	For

PlayAGS, Inc.

Meeting Date: 06/21/2024

PlayAGS, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Yvette E. Landau	Withhold
1.2	Elect Director Geoff Freeman	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Playtika Holding Corp.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert Antokol	For
1.2	Elect Director Marc Beilinson	Withhold
1.3	Elect Director Hong Du	For
1.4	Elect Director Dana Gross	For
1.5	Elect Director Tian Lin	For
1.6	Elect Director Bing Yuan	Withhold
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Plymouth Industrial REIT, Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Philip S. Cottone	For
1.2	Elect Director Richard J. DeAgazio	For
1.3	Elect Director David G. Gaw	For
1.4	Elect Director John W. Guinee	For
1.5	Elect Director Caitlin Murphy	Withhold

Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Pendleton P. White, Jr.	For
1.7	Elect Director Jeffrey E. Witherell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Pool Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter D. Arvan	For
1b	Elect Director Martha "Marty" S. Gervasi	For
1c	Elect Director James "Jim" D. Hope	For
1d	Elect Director Debra S. Oler	For
1e	Elect Director Manuel J. Perez de la Mesa	For
1f	Elect Director Carlos A. Sabater	For
1g	Elect Director John E. Stokely	For
1h	Elect Director David G. Whalen	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Porch Group, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew Ehrlichman	For
1.2	Elect Director Sean Kell	For
1.3	Elect Director Rachel Lam	For

Porch Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Alan Pickerill	For
1.5	Elect Director Amanda Reiersen	For
1.6	Elect Director Maurice Tulloch	For
1.7	Elect Director Camilla Velasquez	For
1.8	Elect Director Regi Vengalil	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Postal Realty Trust, Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick R. Donahoe	For
1.2	Elect Director Barry Lefkowitz	Withhold
1.3	Elect Director Jane Gural-Senders	Withhold
1.4	Elect Director Anton Feingold	Withhold
1.5	Elect Director Andrew Spodek	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Potbelly Corporation

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Vann Avedisian	For
1.2	Elect Director Joseph Boehm	For
1.3	Elect Director Adrian Butler	For
1.4	Elect Director David Head	For
1.5	Elect Director David Near	For
1.6	Elect Director Dave Pearson	For

Potbelly Corporation

Proposal Number	Proposal Text	Vote Instruction
1.7	Elect Director Jill Sutton	For
1.8	Elect Director Robert D. Wright	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Power Integrations, Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Wendy Arienzo	For
1.2	Elect Director Balu Balakrishnan	For
1.3	Elect Director Nicholas E. Brathwaite	For
1.4	Elect Director Anita Ganti	For
1.5	Elect Director Nancy Gioia	For
1.6	Elect Director Balakrishnan S. Iyer	For
1.7	Elect Director Ravi Vig	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt Simple Majority Vote	For

PPG Industries, Inc.

Meeting Date: 04/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael W. Lamach	For
1.2	Elect Director Martin H. Richenhagen	For
1.3	Elect Director Christopher N. Roberts, III	For
1.4	Elect Director Catherine R. Smith	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Provide Right to Call Special Meeting	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For

PrimeEnergy Resources Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charles E. Drimal, Jr.	Withhold
1.2	Elect Director Beverly A. Cummings	Withhold
1.3	Elect Director H. Gifford Fong	For
1.4	Elect Director Thomas S. T. Gimbel	Withhold
1.5	Elect Director Clint Hurt	Withhold

Primo Water Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Britta Bomhard	Do Not Vote
1b	Elect Director Susan E. Cates	Do Not Vote
1c	Elect Director Eric J. Foss	Do Not Vote
1d	Elect Director Jerry Fowden	Do Not Vote
1e	Elect Director Derek R. Lewis	Do Not Vote
1f	Elect Director Lori T. Marcus	Do Not Vote
1g	Elect Director Billy D. Prim	Do Not Vote

Primo Water Corporation

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Robbert Rietbroek	Do Not Vote
1i	Elect Director Archana Singh	Do Not Vote
1j	Elect Director Steven P. Stanbrook	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Approve Shareholder Rights Plan	Do Not Vote
5	Amend Omnibus Stock Plan	Do Not Vote

Primoris Services Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael E. Ching	For
1.2	Elect Director Stephen C. Cook	For
1.3	Elect Director David L. King	For
1.4	Elect Director Carla S. Mashinski	For
1.5	Elect Director Terry D. McCallister	For
1.6	Elect Director Thomas (Tom) E. McCormick	For
1.7	Elect Director Jose R. Rodriguez	For
1.8	Elect Director John P. Schauerman	For
1.9	Elect Director Patricia K. Wagner	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Moss Adams LLP as Auditors	For

Principal Financial Group, Inc.

Meeting Date: 05/21/2024

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Roger C. Hochschild	For
1.2	Elect Director Daniel J. Houston	For
1.3	Elect Director Diane C. Nordin	For
1.4	Elect Director Alfredo Rivera	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Privia Health Group, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas McCarthy	For
1.2	Elect Director Parth Mehrotra	For
1.3	Elect Director Jaewon Ryu	For
1.4	Elect Director William (Bill) Sullivan	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For

PROG Holdings, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathy T. Betty	For
1b	Elect Director Douglas C. Curling	For

PROG Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Cynthia N. Day	For
1d	Elect Director Curtis L. Doman	For
1e	Elect Director Ray M. Martinez	For
1f	Elect Director Steven A. Michaels	For
1g	Elect Director Ray M. Robinson	For
1h	Elect Director Caroline S. Sheu	For
1i	Elect Director James P. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Progyny, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Peter Anevski	Withhold
1.2	Elect Director Roger Holstein	Withhold
1.3	Elect Director Jeff Park	Withhold
1.4	Elect Director David Schlanger	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Prologis, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director Cristina G. Bitá	For
1c	Elect Director James B. Connor	For
1d	Elect Director George L. Fotiades	For

Prologis, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Lydia H. Kennard	For
1f	Elect Director Irving F. Lyons, III	For
1g	Elect Director Guy A. Metcalfe	For
1h	Elect Director Avid Modjtabai	For
1i	Elect Director David P. O'Connor	For
1j	Elect Director Olivier Piani	For
1k	Elect Director Carl B. Webb	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Reduce Supermajority Vote Requirement to Amend Charter	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	For
6	Adopt Simple Majority Vote	For

ProPetro Holding Corp.

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Samuel D. Sledge	For
1.2	Elect Director Phillip A. Gobe	For
1.3	Elect Director Spencer D. Armour, III	For
1.4	Elect Director Mark S. Berg	For
1.5	Elect Director Anthony J. Best	For
1.6	Elect Director Michele Vion	For
1.7	Elect Director Mary P. Ricciardello	For
1.8	Elect Director G. Larry Lawrence	For
1.9	Elect Director Jack B. Moore	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify RSM US LLP as Auditors	For

PROS Holdings, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Raja Hammoud	For
1.2	Elect Director Leland Jourdan	For
1.3	Elect Director William Russell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Prospect Capital Corporation

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares Below Net Asset Value (NAV)	For

Prosperity Bancshares, Inc.

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James A. Bouligny	For
1.2	Elect Director W.R. Collier	For
1.3	Elect Director Laura Murillo	For
1.4	Elect Director Robert Steelhammer	For
1.5	Elect Director H. E. Timanus, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Protagonist Therapeutics, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sarah A. O'Dowd	Withhold
1.2	Elect Director William D. Waddill	For
1.3	Elect Director Lewis T. "Rusty" Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Increase Authorized Common Stock	For

Proto Labs, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert Bodor	For
1b	Elect Director Archie C. Black	For
1c	Elect Director Sujeet Chand	For
1d	Elect Director Moonhie Chin	For
1e	Elect Director Rainer Gawlick	For
1f	Elect Director Stacy Greiner	For
1g	Elect Director Donald G. Krantz	For
1h	Elect Director Sven A. Wehrwein	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	For
1.2	Elect Director Robert M. Falzon	For
1.3	Elect Director Martina Hund-Mejean	For
1.4	Elect Director Wendy E. Jones	For
1.5	Elect Director Charles F. Lowrey	For
1.6	Elect Director Kathleen A. Murphy	For
1.7	Elect Director Sandra Pianalto	For
1.8	Elect Director Christine A. Poon	For
1.9	Elect Director Douglas A. Scovanner	For
1.10	Elect Director Michael A. Todman	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Require Independent Board Chair	For

Public Storage

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For
1b	Elect Director Tamara Hughes Gustavson	For
1c	Elect Director Shankh S. Mitra	For
1d	Elect Director Rebecca Owen	For
1e	Elect Director Kristy M. Pipes	For
1f	Elect Director Avedick B. Poladian	For
1g	Elect Director John Reyes	For
1h	Elect Director Joseph D. Russell, Jr.	For
1i	Elect Director Tariq M. Shaukat	For
1j	Elect Director Ronald P. Spogli	For
1k	Elect Director Paul S. Williams	For

Public Storage

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Pulmonx Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glendon E. French	Withhold
1.2	Elect Director Tiffany Sullivan	Withhold
2	Ratify BDO USA, LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

PulteGroup, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kristen Actis-Grande	For
1b	Elect Director Brian P. Anderson	For
1c	Elect Director Bryce Blair	For
1d	Elect Director Thomas J. Folliard	For
1e	Elect Director Cheryl W. Grise	For
1f	Elect Director Andre J. Hawaux	For
1g	Elect Director J. Phillip Holloman	For
1h	Elect Director Ryan R. Marshall	For
1i	Elect Director John R. Peshkin	For
1j	Elect Director Scott F. Powers	For
1k	Elect Director Lila Snyder	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Eliminate Supermajority Vote Requirements	For

Puma Biotechnology, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan H. Auerbach	For
1.2	Elect Director Alessandra Cesano	For
1.3	Elect Director Allison Dorval	For
1.4	Elect Director Michael P. Miller	For
1.5	Elect Director Jay M. Moyes	For
1.6	Elect Director Adrian M. Senderowicz	For
1.7	Elect Director Brian Stuglik	For
1.8	Elect Director Troy E. Wilson	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	For

PVH Corp.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ajay Bhalla	For
1b	Elect Director Michael M. Calbert	For
1c	Elect Director Brent Callinicos	For
1d	Elect Director George Cheeks	For
1e	Elect Director Stefan Larsson	For
1f	Elect Director G. Penny McIntyre	For

PVH Corp.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Amy Mcpherson	For
1h	Elect Director Allison Peterson - Withdrawn Resolution	
1i	Elect Director Judith Amanda Sourry Knox	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Q2 Holdings, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director R. Lynn Atchison	For
1.2	Elect Director Jeffrey T. Diehl	For
1.3	Elect Director Matthew P. Flake	For
1.4	Elect Director Stephen C. Hooley	For
1.5	Elect Director James R. Offerdahl	For
1.6	Elect Director R. H. Seale, III *Withdrawn Resolution*	
1.7	Elect Director Margaret L. Taylor	For
1.8	Elect Director Lynn Antipas Tyson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

QIAGEN NV

Meeting Date: 06/21/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Adopt Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For

Proposal Number	Proposal Text	Vote Instruction
3	Approve Discharge of Management Board	For
4	Approve Discharge of Supervisory Board	For
5.a	Reelect Metin Colpan to Supervisory Board	For
5.b	Reelect Toralf Haag to Supervisory Board	For
5.c	Reelect Ross L. Levine to Supervisory Board	For
5.d	Reelect Elaine Mardis to Supervisory Board	For
5.e	Reelect Eva Pisa to Supervisory Board	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For
5.i	Reelect Bert van Meurs to Supervisory Board	For
5.j	Reelect Eva van Pelt to Supervisory Board	For
6.a	Reelect Thierry Bernard to Management Board	For
6.b	Reelect Roland Sackers to Management Board	For
7.a	Approve Remuneration Policy for the Supervisory Board	For
7.b	Approve Remuneration of Supervisory Board	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For
10.a	Grant Supervisory Board Authority to Issue Shares	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For
13	Approve Cancellation of Shares	For

Qifu Technology, Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1	Meeting for ADR Holders Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Qualys, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	For
1.2	Elect Director Sumedh S. Thakar	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Quanta Services, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For
1.2	Elect Director Warner L. Baxter	For
1.3	Elect Director Doyle N. Beneby	For
1.4	Elect Director Vincent D. Foster	For
1.5	Elect Director Bernard Fried	For
1.6	Elect Director Worthing F. Jackman	For
1.7	Elect Director Holli C. Ladhani	For
1.8	Elect Director Jo-ann dePass Olsovsky	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director R. Scott Rowe	For
1.10	Elect Director Raul J. Valentin	For
1.11	Elect Director Martha B. Wyrsh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Quanterix Corporation

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Karen A. Flynn	Withhold
1.2	Elect Director Martin D. Madaus	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James E. Davis	For
1.2	Elect Director Luis A. Diaz, Jr.	For
1.3	Elect Director Tracey C. Doi	For
1.4	Elect Director Vicky B. Gregg	For
1.5	Elect Director Wright L. Lassiter, III	For
1.6	Elect Director Timothy L. Main	For
1.7	Elect Director Denise M. Morrison	For
1.8	Elect Director Gary M. Pfeiffer	For
1.9	Elect Director Timothy M. Ring	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against

QuidelOrtho Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	For
1.2	Elect Director Evelyn S. Dilsaver	For
1.3	Elect Director Edward L. Michael	For
1.4	Elect Director Mary Lake Polan	For
1.5	Elect Director James R. Prutow	For
1.6	Elect Director Ann D. Rhoads	For
1.7	Elect Director Robert R. Schmidt	For
1.8	Elect Director Matthew W. Strobeck	For
1.9	Elect Director Kenneth J. Widder	For
1.10	Elect Director Joseph D. Wilkins, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Qurate Retail, Inc.

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard N. Barton	Withhold

Qurate Retail, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director David Rawlinson, II	For
1.3	Elect Director Gregory B. Maffei	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

R1 RCM Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bradford Kyle Armbruster	Withhold
1.2	Elect Director Clay Ashdown	For
1.3	Elect Director Agnes Bundy Scanlan	For
1.4	Elect Director Jeremy Delinsky	For
1.5	Elect Director David M. Dill	For
1.6	Elect Director Michael C. Feiner	For
1.7	Elect Director Joseph Flanagan	Withhold
1.8	Elect Director John B. Henneman, III	For
1.9	Elect Director Matthew Holt	Withhold
1.10	Elect Director Neal Moszkowski	Withhold
1.11	Elect Director Dominic Nakis	For
1.12	Elect Director Lee Rivas	For
1.13	Elect Director Ian Sacks	For
1.14	Elect Director Jill Smith	For
1.15	Elect Director Anthony J. Speranzo	For
1.16	Elect Director Anthony R. Tersigni	For
1.17	Elect Director Erik G. Wexler	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For

Rackspace Technology, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Susan Arthur	For
1b	Elect Director Jeffrey Benjamin	For
1c	Elect Director Aaron Sobel	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against

Radian Group Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Howard B. Culang	For
1.2	Elect Director Fawad Ahmad	For
1.3	Elect Director Brad L. Conner	For
1.4	Elect Director Debra Hess	For
1.5	Elect Director Lisa W. Hess	For
1.6	Elect Director Anne Leyden	For
1.7	Elect Director Brian D. Montgomery	For
1.8	Elect Director Lisa Mumford	For
1.9	Elect Director Gregory V. Serio	For
1.10	Elect Director Noel J. Spiegel	For
1.11	Elect Director Richard G. Thornberry	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

RadNet, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Howard G. Berger	For
1.2	Elect Director Christine N. Gordon	For
1.3	Elect Director A. Gregory Sorensen	For
1.4	Elect Director Laura P. Jacobs	Withhold
1.5	Elect Director Lawrence L. Levitt	For
1.6	Elect Director Gregory E. Spurlock	For
1.7	Elect Director David L. Swartz	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ranger Energy Services, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brett T. Agee	Withhold
1.2	Elect Director Carla Mashinski	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Rapid7, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Berry	For
1.2	Elect Director Marc Brown	For
1.3	Elect Director Judy Bruner	For

Rapid7, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Benjamin Holzman	For
1.5	Elect Director J. Benjamin Nye	For
1.6	Elect Director Tom Schodorf	For
1.7	Elect Director Reeny Sondhi	For
1.8	Elect Director Corey Thomas	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Realty Income Corporation

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Priscilla Almodovar	For
1b	Elect Director Jacqueline Brady	For
1c	Elect Director A. Larry Chapman	For
1d	Elect Director Reginald H. Gilyard	For
1e	Elect Director Mary Hogan Preusse	For
1f	Elect Director Priya Cherian Huskins	For
1g	Elect Director Jeff A. Jacobson	For
1h	Elect Director Gerardo I. Lopez	For
1i	Elect Director Michael D. McKee	For
1j	Elect Director Gregory T. McLaughlin	For
1k	Elect Director Sumit Roy	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Redwood Trust, Inc.

Meeting Date: 05/21/2024

Redwood Trust, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Greg H. Kubicek	For
1.2	Elect Director Christopher J. Abate	For
1.3	Elect Director Doneene K. Damon	For
1.4	Elect Director Armando Falcon	For
1.5	Elect Director Douglas B. Hansen	For
1.6	Elect Director Debora D. Horvath	For
1.7	Elect Director Georganne C. Proctor	For
1.8	Elect Director Dashiell I. Robinson	For
1.9	Elect Director Faith A. Schwartz	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Qualified Employee Stock Purchase Plan	For

Regal Rexnord Corporation

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jan A. Bertsch	For
1b	Elect Director Stephen M. Burt	For
1c	Elect Director Anesa T. Chaibi	For
1d	Elect Director Theodore D. Crandall	For
1e	Elect Director Michael P. Doss	For
1f	Elect Director Michael F. Hilton	For
1g	Elect Director Louis V. Pinkham	For
1h	Elect Director Rakesh Sachdev	For
1i	Elect Director Curtis W. Stoelting	For
1j	Elect Director Robin A. Walker-Lee	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Regency Centers Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	For
1b	Elect Director Bryce Blair	For
1c	Elect Director C. Ronald Blankenship	For
1d	Elect Director Kristin A. Campbell	For
1e	Elect Director Deirdre J. Evens	For
1f	Elect Director Thomas W. Furphy	For
1g	Elect Director Karin M. Klein	For
1h	Elect Director Peter D. Linneman	For
1i	Elect Director David P. O'Connor	For
1j	Elect Director Lisa Palmer	For
1k	Elect Director James H. Simmons, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director N. Anthony Coles	For
1b	Elect Director Kathryn Guarini	For
1c	Elect Director Arthur F. Ryan	Against
1d	Elect Director David P. Schenkein	For
1e	Elect Director George L. Sing	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt Simple Majority Vote	For

Regions Financial Corporation

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Crosswhite	For
1b	Elect Director Noopur Davis	For
1c	Elect Director Zhanna Golodryga	For
1d	Elect Director J. Thomas Hill	For
1e	Elect Director Joia M. Johnson	For
1f	Elect Director Ruth Ann Marshall	For
1g	Elect Director James T. Prokopanko	For
1h	Elect Director Alison S. Rand	For
1i	Elect Director William C. Rhodes, III	For
1j	Elect Director Lee J. Styslinger, III	For
1k	Elect Director Jose S. Suquet	For
1l	Elect Director John M. Turner, Jr.	For
1m	Elect Director Timothy Vines	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Pina Albo	For
1b	Elect Director Michele Bang	For
1c	Elect Director Tony Cheng	For
1d	Elect Director John J. Gauthier	For
1e	Elect Director Patricia L. Guinn	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Hazel M. McNeilage	For
1g	Elect Director George Nichols, III	For
1h	Elect Director Stephen O'Hearn	For
1i	Elect Director Alison Rand	For
1j	Elect Director Shundrawn Thomas	For
1k	Elect Director Khanh T. Tran	For
1l	Elect Director Steven C. Van Wyk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Nonqualified Employee Stock Purchase Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Reliance, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lisa L. Baldwin	For
1b	Elect Director Karen W. Colonias	For
1c	Elect Director Frank J. Dellaquila	For
1d	Elect Director Mark V. Kaminski	For
1e	Elect Director Karla R. Lewis	For
1f	Elect Director Robert A. McEvoy	For
1g	Elect Director David W. Seeger	For
1h	Elect Director Douglas W. Stotlar	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/13/2024

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian G. J. Gray	Do Not Vote
1b	Elect Director Duncan P. Hennes	Do Not Vote
1c	Elect Director Kevin J. O'Donnell	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote

Repay Holdings Corporation

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shaler Alias	For
1.2	Elect Director Paul R. Garcia	For
1.3	Elect Director Maryann Goebel	For
1.4	Elect Director Robert H. Hartheimer	For
1.5	Elect Director William Jacobs	For
1.6	Elect Director Peter "Pete" J. Kight	For
1.7	Elect Director John Morris	For
1.8	Elect Director Emnet Rios	For
1.9	Elect Director Richard E. Thornburgh	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Grant Thornton, LLP as Auditors	For

Repligen Corporation

Meeting Date: 05/16/2024

Repligen Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tony J. Hunt	For
1b	Elect Director Karen A. Dawes	For
1c	Elect Director Nicolas M. Barthelemy	For
1d	Elect Director Carrie Eglinton Manner	For
1e	Elect Director Konstantin Konstantinov	For
1f	Elect Director Martin D. Madaus	For
1g	Elect Director Rohin Mhatre	For
1h	Elect Director Glenn P. Muir	For
1i	Elect Director Margaret A. Pax	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Republic Bancorp, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Yoania Cannon	For
1.2	Elect Director David P. Feaster	Withhold
1.3	Elect Director Jennifer N. Green	Withhold
1.4	Elect Director Heather V. Howell	Withhold
1.5	Elect Director Timothy S. Huval	Withhold
1.6	Elect Director Ernest W. Marshall, Jr.	Withhold
1.7	Elect Director W. Patrick Mulloy, II	Withhold
1.8	Elect Director W. Kennett Oyler, III	Withhold
1.9	Elect Director Logan M. Pichel	Withhold
1.10	Elect Director Vidya Ravichandran	Withhold
1.11	Elect Director Alejandro M. Sanchez	For
1.12	Elect Director A. Scott Trager	Withhold
1.13	Elect Director Steven E. Trager	Withhold
1.14	Elect Director Andrew Trager-Kusman	Withhold

Republic Bancorp, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.15	Elect Director Mark A. Vogt	Withhold
2	Ratify FORVIS, LLP as Auditors	For

Republic Services, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Manny Kadre	For
1b	Elect Director Tomago Collins	For
1c	Elect Director Michael A. Duffy	For
1d	Elect Director Thomas W. Handley	For
1e	Elect Director Jennifer M. Kirk	For
1f	Elect Director Michael Larson	For
1g	Elect Director N. Thomas Linebarger	For
1h	Elect Director Meg Reynolds	For
1i	Elect Director James P. Snee	For
1j	Elect Director Brian S. Tyler	For
1k	Elect Director Jon Vander Ark	For
1l	Elect Director Sandra M. Volpe	For
1m	Elect Director Katharine B. Weymouth	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Report on "Just Transition"	Against

Resideo Technologies, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Roger Fradin	For
1b	Elect Director Jay Geldmacher	For

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Paul Deninger	For
1d	Elect Director Cynthia Hostetler	For
1e	Elect Director Brian Kushner	For
1f	Elect Director Jack Lazar	For
1g	Elect Director Nina Richardson	For
1h	Elect Director Andrew Teich	For
1i	Elect Director Sharon Wienbar	For
1j	Elect Director Kareem Yusuf	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

REX American Resources Corporation

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stuart A. Rose	For
1.2	Elect Director Zafar A. Rizvi	For
1.3	Elect Director Edward M. Kress	For
1.4	Elect Director David S. Harris	For
1.5	Elect Director Charles A. Elcan	For
1.6	Elect Director Mervyn L. Alphonso	For
1.7	Elect Director Lee I. Fisher	For
1.8	Elect Director Anne C. MacMillan	For
1.9	Elect Director Cheryl L. Bustos	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Reynolds Consumer Products Inc.

Meeting Date: 04/24/2024

Reynolds Consumer Products Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Helen Golding	Withhold
1b	Elect Director Allen P. Hugli	Withhold
1c	Elect Director Christine Montenegro McGrath	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

RH

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gary Friedman	For
1.2	Elect Director Carlos Alberini	For
1.3	Elect Director Keith Belling	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Rigel Pharmaceuticals, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian L. Kotzin	For
1b	Elect Director Gregg A. Lapointe	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Rigel Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	For
5	Approve Reverse Stock Split	For
6	Adjourn Meeting	For

Rimini Street, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jack L. Acosta	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

Rio Tinto Plc

Meeting Date: 04/04/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	For
3	Approve Remuneration Report for UK Law Purposes	For
4	Approve Remuneration Report for Australian Law Purposes	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For
6	Elect Dean Valle as Director	For
7	Elect Susan Lloyd-Hurwitz as Director	For

Rio Tinto Plc

Proposal Number	Proposal Text	Vote Instruction
8	Elect Martina Merz as Director	For
9	Elect Joc O'Rourke as Director	For
10	Re-elect Dominic Barton as Director	For
11	Re-elect Peter Cunningham as Director	For
12	Re-elect Simon Henry as Director	For
13	Re-elect Kaisa Hietala as Director	For
14	Re-elect Sam Laidlaw as Director	For
15	Re-elect Jennifer Nason as Director	For
16	Re-elect Jakob Stausholm as Director	For
17	Re-elect Ngaire Woods as Director	For
18	Re-elect Ben Wyatt as Director	For
19	Reappoint KPMG LLP as Auditors	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For
21	Authorise UK Political Donations and Expenditure	For
22	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates Approve Amendments to Rio Tinto Limited's Constitution	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	
23	Authorise Issue of Equity	For
24	Authorise Issue of Equity without Pre-emptive Rights	For
25	Authorise Market Purchase of Ordinary Shares	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

Rithm Capital Corp.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kevin J. Finnerty	For
1.2	Elect Director Michael Nierenberg	For
1.3	Elect Director Patrice M. Le Melle	For

Rithm Capital Corp.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

RLI Corp.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael E. Angelina	For
1b	Elect Director David B. Duclos	For
1c	Elect Director Susan S. Fleming	For
1d	Elect Director Jordan W. Graham	For
1e	Elect Director Clark C. Kellogg	For
1f	Elect Director Craig W. Kliethermes	For
1g	Elect Director Paul B. Medini	For
1h	Elect Director Robert P. Restrepo, Jr.	For
1i	Elect Director Debbie S. Roberts	For
1j	Elect Director Michael J. Stone	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

RLJ Lodging Trust

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert L. Johnson	For
1.2	Elect Director Leslie D. Hale	For
1.3	Elect Director Evan Bayh	For
1.4	Elect Director Arthur R. Collins	For
1.5	Elect Director Nathaniel A. Davis	For

RLJ Lodging Trust

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Patricia L. Gibson	For
1.7	Elect Director Robert M. La Forgia	For
1.8	Elect Director Robert J. McCarthy	For
1.9	Elect Director Robin Zeigler	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Robert Half Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jana L. Barsten	For
1b	Elect Director Julia L. Coronado	For
1c	Elect Director Dirk A. Kempthorne	For
1d	Elect Director Harold M. Messmer, Jr.	For
1e	Elect Director Marc H. Morial	For
1f	Elect Director Robert J. Pace	For
1g	Elect Director Frederick A. Richman	For
1h	Elect Director M. Keith Waddell	For
1i	Elect Director Marnie H. Wilking	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Rogers Corporation

Meeting Date: 05/01/2024

Rogers Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Larry L. Berger	For
1.2	Elect Director Donna M. Costello	For
1.3	Elect Director Megan Faust	For
1.4	Elect Director R. Colin Gouveia	For
1.5	Elect Director Armand F. Lauzon, Jr.	For
1.6	Elect Director Jeffrey J. Owens	For
1.7	Elect Director Anne K. Roby	For
1.8	Elect Director Peter C. Wallace	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Roku, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ravi Ahuja	Withhold
1b	Elect Director Mai Fyfield	For
1c	Elect Director Laurie Simon Hodrick	For
2	Amend Omnibus Stock Plan	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Ratify Deloitte & Touche LLP as Auditors	For

Rollins, Inc.

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gary W. Rollins	For

Rollins, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director P. Russell Hardin	For
1.3	Elect Director Dale E. Jones	For
1.4	Elect Director Pamela R. Rollins	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	For
1.2	Elect Director Amy Woods Brinkley	For
1.3	Elect Director Irene M. Esteves	For
1.4	Elect Director L. Neil Hunn	For
1.5	Elect Director Robert D. Johnson	For
1.6	Elect Director Thomas P. Joyce, Jr.	For
1.7	Elect Director John F. Murphy	For
1.8	Elect Director Laura G. Thatcher	For
1.9	Elect Director Richard F. Wallman	For
1.10	Elect Director Christopher Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote	For

Ross Stores, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michael Balmuth	For
1b	Elect Director K. Gunnar Bjorklund	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Michael J. Bush	For
1d	Elect Director Edward G. Cannizzaro	For
1e	Elect Director Sharon D. Garrett	For
1f	Elect Director Michael J. Hartshorn	For
1g	Elect Director Stephen D. Milligan	For
1h	Elect Director Patricia H. Mueller	For
1i	Elect Director George P. Orban	For
1j	Elect Director Barbara Rentler	For
1k	Elect Director Doniel N. Sutton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Disclose All Material Value Chain GHG Emissions	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John F. Brock	For
1b	Elect Director Richard D. Fain	For
1c	Elect Director Stephen R. Howe, Jr.	For
1d	Elect Director William L. Kimsey	For
1e	Elect Director Michael O. Leavitt	For
1f	Elect Director Jason T. Liberty	For
1g	Elect Director Amy McPherson	For
1h	Elect Director Maritza G. Montiel	For
1i	Elect Director Ann S. Moore	For
1j	Elect Director Eyal M. Ofer	For
1k	Elect Director Vagn O. Sorensen	For
1l	Elect Director Donald Thompson	For
1m	Elect Director Arne Alexander Wilhelmsen	For
1n	Elect Director Rebecca Yeung	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Royal Gold, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William Heissenbuttel	For
1b	Elect Director Jamie Sokalsky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

RTX Corporation

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For
1b	Elect Director Christopher T. Calio	For
1c	Elect Director Leanne G. Caret	For
1d	Elect Director Bernard A. Harris, Jr.	For
1e	Elect Director Gregory J. Hayes	For
1f	Elect Director George R. Oliver	For
1g	Elect Director Robert K. (Kelly) Ortberg	For
1h	Elect Director Ellen M. Pawlikowski	For
1i	Elect Director Denise L. Ramos	For
1j	Elect Director Fredric G. Reynolds	For
1k	Elect Director Brian C. Rogers	For
1l	Elect Director James A. Winnefeld, Jr.	For
1m	Elect Director Robert O. Work	For

RTX Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Report on Lobbying Payments and Policy	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against
7	Report on Human Rights Impact Assessment	Against

Rush Enterprises, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	For
1.2	Elect Director Thomas A. Akin	For
1.3	Elect Director Raymond J. Chess	Withhold
1.4	Elect Director William H. Cary	For
1.5	Elect Director Kennon H. Guglielmo	Withhold
1.6	Elect Director Elaine Mendoza	Withhold
1.7	Elect Director Troy A. Clarke	Withhold
1.8	Elect Director Amy Boerger	For
1.9	Elect Director Michael J. McRoberts	For
2	Ratify Ernst & Young LLP as Auditors	For

Rush Street Interactive, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Judith Gold	Withhold
1.2	Elect Director Paul Wierbicki	Withhold

Rush Street Interactive, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Daniel Yih	Withhold
2	Ratify WithumSmith+Brown, PC as Auditors	For

RXO, Inc.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christine Breves	For
1b	Elect Director Adrian Kingshott	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ryder System, Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert J. Eck	For
1b	Elect Director Robert A. Hagemann	For
1c	Elect Director Michael F. Hilton	For
1d	Elect Director Tamara L. Lundgren	For
1e	Elect Director Luis P. Nieto, Jr.	For
1f	Elect Director David G. Nord	For
1g	Elect Director Robert E. Sanchez	For
1h	Elect Director Abbie J. Smith	For
1i	Elect Director E. Follin Smith	For
1j	Elect Director Dmitri L. Stockton	For
1k	Elect Director Charles M. Swoboda	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Ryder System, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against
5	Report on "Just Transition"	Against

Ryerson Holding Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Court D. Carruthers	For
1.2	Elect Director Karen M. Leggio	For
1.3	Elect Director Michelle A. Kumbier	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rachna Bhasin	For
1b	Elect Director Alvin Bowles, Jr.	For
1c	Elect Director Mark Fioravanti	For
1d	Elect Director William E. Haslam	For
1e	Elect Director Erin Mulligan Helgren	For
1f	Elect Director Fazal Merchant	For
1g	Elect Director Christine Pantoya	For
1h	Elect Director Robert Prather, Jr.	For
1i	Elect Director Colin Reed	For

Ryman Hospitality Properties, Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Michael Roth	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

S&P Global Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Marco Alvera	For
1.2	Elect Director Jacques Esculier	For
1.3	Elect Director Gay Huey Evans	For
1.4	Elect Director William D. Green	For
1.5	Elect Director Stephanie C. Hill	For
1.6	Elect Director Rebecca Jacoby	For
1.7	Elect Director Robert P. Kelly	For
1.8	Elect Director Ian P. Livingston	For
1.9	Elect Director Maria R. Morris	For
1.10	Elect Director Douglas L. Peterson	For
1.11	Elect Director Richard E. Thornburgh	For
1.12	Elect Director Gregory Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Deferred Compensation Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Sabra Health Care REIT, Inc.

Meeting Date: 06/13/2024

Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Craig A. Barbarosh	For
1b	Elect Director Katie Cusack	For
1c	Elect Director Michael J. Foster	For
1d	Elect Director Lynne S. Katzmann	For
1e	Elect Director Ann Kono	For
1f	Elect Director Jeffrey A. Malehorn	For
1g	Elect Director Richard K. Matros	For
1h	Elect Director Clifton J. Porter, II	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Sabre Corporation

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	For
1.2	Elect Director Herve Couturier	For
1.3	Elect Director Kurt Ekert	For
1.4	Elect Director Gail Mandel	For
1.5	Elect Director Phyllis Newhouse	For
1.6	Elect Director Elaine Paul	For
1.7	Elect Director Karl Peterson	For
1.8	Elect Director Gregg Saretsky	For
1.9	Elect Director John Scott	For
1.10	Elect Director Wendi Sturgis	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Approve Omnibus Stock Plan	Against
4	Approve Non-Employee Director Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Sabre Corporation

Proposal Number	Proposal Text	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Safety Insurance Group, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles J. Brophy, III	For
1b	Elect Director Dennis J. Langwell	For
1c	Elect Director Mary C. Moran	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Salesforce, Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc Benioff	For
1b	Elect Director Laura Alber	For
1c	Elect Director Craig Conway	For
1d	Elect Director Arnold Donald	For
1e	Elect Director Parker Harris	For
1f	Elect Director Neelie Kroes	For
1g	Elect Director Sachin Mehra	For
1h	Elect Director G. Mason Morfit	For
1i	Elect Director Oscar Munoz	For
1j	Elect Director John V. Roos	For
1k	Elect Director Robin Washington	For
1l	Elect Director Maynard Webb	For
1m	Elect Director Susan Wojcicki	For

Salesforce, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
6	Require Independent Board Chair	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
8	Report on Viewpoint Discrimination	Against

SandRidge Energy, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jaffrey "Jay" A. Firestone	For
1b	Elect Director Jonathan Frates	For
1c	Elect Director John "Jack" Lipinski	For
1d	Elect Director Randolph C. Read	For
1e	Elect Director Nancy Dunlap	Against
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Tax Benefits Preservation Plan	For

SBA Communications Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	For
1.2	Elect Director Mary S. Chan	For
1.3	Elect Director Jay L. Johnson	For

SBA Communications Corporation

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director George R. Krouse, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Schneider National, Inc.

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mary P. DePrey	Withhold
1.2	Elect Director Julie K. Streich	For
1.3	Elect Director James R. Giertz	Withhold
1.4	Elect Director Robert W. Grubbs	Withhold
1.5	Elect Director Robert M. Knight, Jr.	Withhold
1.6	Elect Director Mark B. Rourke	For
1.7	Elect Director Kathleen M. Zimmermann	Withhold
1.8	Elect Director Jyoti Chopra	Withhold
1.9	Elect Director John A. Swainson	Withhold
1.10	Elect Director James L. Welch	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Scilex Holding Company

Meeting Date: 04/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jay Chun	For
1.2	Elect Director Yue Alexander Wu	Withhold

Scilex Holding Company

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For

Seacoast Banking Corporation of Florida

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jacqueline L. Bradley	For
1.2	Elect Director H. Gilbert Culbreth, Jr.	For
1.3	Elect Director Christopher E. Fogal	For
1.4	Elect Director Charles M. Shaffer	For
1.5	Elect Director Joseph B. Shearouse, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Crowe LLP as Auditors	For

Sealed Air Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zubaid Ahmad	For
1b	Elect Director Kevin C. Berryman	For
1c	Elect Director Francoise Colpron	For
1d	Elect Director Clay M. Johnson	For
1e	Elect Director Henry R. Keizer	For
1f	Elect Director Harry A. Lawton, III	For
1g	Elect Director Suzanne B. Rowland	For
2	Amend Omnibus Stock Plan	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

SEI Investments Company

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carl A. Guarino	For
1b	Elect Director Stephanie D. Miller	For
1c	Elect Director Carmen V. Romeo	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For

Select Water Solutions, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gayle L. Bureson	For
1b	Elect Director Richard A. Burnett	For
1c	Elect Director Luis Fernandez-Moreno	For
1d	Elect Director Robin H. Fielder	For
1e	Elect Director John D. Schmitz	For
1f	Elect Director Troy W. Thacker	For
1g	Elect Director Douglas J. Wall	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Approve Omnibus Stock Plan	Against

Sempra

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andres Conesa	For
1b	Elect Director Pablo A. Ferrero	For
1c	Elect Director Richard J. Mark	For
1d	Elect Director Jeffrey W. Martin	For
1e	Elect Director Bethany J. Mayer	For
1f	Elect Director Michael N. Mears	For
1g	Elect Director Jack T. Taylor	For
1h	Elect Director Cynthia J. Warner	For
1i	Elect Director James C. Yardley	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	Against

Semrush Holdings, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Oleg Shchegolev	Withhold
1.2	Elect Director Mark Vranesh	Withhold
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Against
3	Ratify Ernst & Young LLP as Auditors	For

Sensient Technologies Corporation

Meeting Date: 04/25/2024

Sensient Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	For
1.2	Elect Director Joseph Carleone	For
1.3	Elect Director Mario Ferruzzi	For
1.4	Elect Director Carol R. Jackson	For
1.5	Elect Director Sharad P. Jain	For
1.6	Elect Director Donald W. Landry	For
1.7	Elect Director Paul Manning	For
1.8	Elect Director Deborah McKeithan-Gebhardt	For
1.9	Elect Director Scott C. Morrison	For
1.10	Elect Director Essie Whitelaw	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

ServiceNow, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Deborah Black	For
1b	Elect Director Susan L. Bostrom	For
1c	Elect Director Teresa Briggs	For
1d	Elect Director Jonathan C. Chadwick	For
1e	Elect Director Paul E. Chamberlain	For
1f	Elect Director Lawrence J. Jackson, Jr.	For
1g	Elect Director Frederic B. Luddy	For
1h	Elect Director William R. "Bill" McDermott	For
1i	Elect Director Jeffrey A. Miller	For
1j	Elect Director Joseph "Larry" Quinlan	For
1k	Elect Director Anita M. Sands	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote	For

SFL Corporation Ltd

Meeting Date: 04/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Fix Number of Directors at Eight	Do Not Vote
2	Authorize Board to Fill Vacancies	Do Not Vote
3	Elect Director Kathrine Fredriksen	Do Not Vote
4	Elect Director Gary Vogel	Do Not Vote
5	Elect Director Keesjan Cordia	Do Not Vote
6	Elect Director James O'Shaughnessy	Do Not Vote
7	Elect Director Ole B. Hjertaker	Do Not Vote
8	Elect Director Will Homan-Russell	Do Not Vote
9	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
10	Approve Remuneration of Directors	Do Not Vote

Shake Shack Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Withhold
1.2	Elect Director Charles Chapman, III	For
1.3	Elect Director Jeffrey Lawrence	Withhold

Shake Shack Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	For

Shoals Technologies Group, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Brad Forth	Withhold
1.2	Elect Director Robert Julian	For
1.3	Elect Director Brandon Moss	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Declassify the Board of Directors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
5	Ratify BDO USA, LLP as Auditors	For

Shockwave Medical, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	Against
3	Adjourn Meeting	For

Shopify Inc.

Meeting Date: 06/04/2024

Shopify Inc.

Proposal Number	Proposal Text	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	
1A	Elect Director Tobias Lutke	For
1B	Elect Director Robert Ashe	For
1C	Elect Director Gail Goodman	Against
1D	Elect Director Colleen Johnston	For
1E	Elect Director Jeremy Levine	For
1F	Elect Director Prashanth Mahendra-Rajah	For
1G	Elect Director Lulu Cheng Meservey	For
1H	Elect Director Toby Shannan	For
1I	Elect Director Fidji Simo	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve the Unallocated Options under the Stock Option Plan	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Against
5	Advisory Vote on Executive Compensation Approach	Against

Shore Bancshares, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan J. Hyatt	Against
1b	Elect Director Konrad M. Wayson	For
1c	Elect Director R. Michael Clemmer, Jr.	For
1d	Elect Director E. Lawrence Sanders, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

SIGA Technologies, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jaymie A. Durnan	For
1.2	Elect Director Harold Ford, Jr.	For
1.3	Elect Director Evan A. Knisely	For
1.4	Elect Director Joseph W. "Chip" Marshall, III	For
1.5	Elect Director Gary J. Nabel	For
1.6	Elect Director Julian Nemirovsky	For
1.7	Elect Director Diem Nguyen	For
1.8	Elect Director Holly Phillips	For
1.9	Elect Director Jay K. Varma	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

Signet Jewelers Limited

Meeting Date: 06/28/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Helen McCluskey	For
1b	Elect Director Virginia "Gina" C. Drosos	For
1c	Elect Director Andre V. Branch	For
1d	Elect Director Sandra B. Cochran	For
1e	Elect Director R. Mark Graf	For
1f	Elect Director Zackery A. Hicks	For
1g	Elect Director Sharon L. McCollam	For
1h	Elect Director Nancy A. Reardon	For
1i	Elect Director Jonathan Seiffer	For
1j	Elect Director Brian Tilzer	For
1k	Elect Director Eugenia Ulasewicz	For
1l	Elect Director Donta L. Wilson	For

Signet Jewelers Limited

Proposal Number	Proposal Text	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Silgan Holdings, Inc.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Increase in Size of Board	For
2.1	Elect Director Anthony J. Allott	For
2.2	Elect Director William T. Donovan	For
2.3	Elect Director Fiona Cleland Nielsen	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Against
1B	Elect Director Larry C. Glasscock	Against
1C	Elect Director Allan Hubbard	Against
1D	Elect Director Nina P. Jones	For
1E	Elect Director Reuben S. Leibowitz	For
1F	Elect Director Randall J. Lewis	For
1G	Elect Director Gary M. Rodkin	Against
1H	Elect Director Peggy Fang Roe	Against
1I	Elect Director Stefan M. Selig	For
1J	Elect Director Daniel C. Smith	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1K	Elect Director Marta R. Stewart	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Simpson Manufacturing Co., Inc.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James S. Andrasick	For
1b	Elect Director Chau Banks	For
1c	Elect Director Felica Coney	For
1d	Elect Director Gary M. Cusumano	For
1e	Elect Director Philip E. Donaldson	For
1f	Elect Director Celeste Volz Ford	For
1g	Elect Director Kenneth D. Knight	For
1h	Elect Director Michael Olosky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
4	Ratify Grant Thornton LLP as Auditors	For

SiriusPoint Ltd.

Meeting Date: 05/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Bronek Masojada	For
1.2	Elect Director Daniel S. Loeb	For
1.3	Elect Director Mehdi A. Mahmud	For
1.4	Elect Director Jason Robart	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

SiriusPoint Ltd.

Proposal Number	Proposal Text	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For

SITE Centers Corp.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Linda B. Abraham	For
1.2	Elect Director Terrance R. Ahern	For
1.3	Elect Director Jane E. DeFlorio	For
1.4	Elect Director David R. Lukes	For
1.5	Elect Director Victor B. MacFarlane	For
1.6	Elect Director Alexander Otto	For
1.7	Elect Director Barry A. Sholem	For
1.8	Elect Director Dawn M. Sweeney	For
2	Approve Reverse Stock Split	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Doug Black	For
1.2	Elect Director Judith (Judy) Sansone	For
1.3	Elect Director Jack L. Wyszomierski	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
3	Ratify Deloitte & Touche LLP as Auditors	For

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Skechers U.S.A., Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert Greenberg	Withhold
1.2	Elect Director Morton Erlich	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	Against

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew Robinson	For
1.2	Elect Director Michael Morrissey	For
1.3	Elect Director Katharine Terry	Withhold
2	Ratify Ernst & Young LLP as Auditors	For

SkyWest, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Russell A. Childs	For
1b	Elect Director Smita Conjeevaram	For
1c	Elect Director Derek J. Leathers	For
1d	Elect Director Meredith S. Madden	For

SkyWest, Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Ronald J. Mittelstaedt	For
1f	Elect Director Keith E. Smith	For
1g	Elect Director James L. Welch	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Alan S. Batey	For
1b	Elect Director Kevin L. Beebe	For
1c	Elect Director Liam K. Griffin	For
1d	Elect Director Eric J. Guerin	For
1e	Elect Director Christine King	For
1f	Elect Director Suzanne E. McBride	For
1g	Elect Director David P. McGlade	For
1h	Elect Director Robert A. Schriesheim	For
1i	Elect Director Maryann Turcke	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Vote Instruction
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For
8	Amend Omnibus Stock Plan	For
9	Amend Qualified Employee Stock Purchase Plan	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against

SLM Corporation

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janaki Akella	For
1b	Elect Director R. Scott Blackley	For
1c	Elect Director Mary Carter Warren Franke	For
1d	Elect Director Mark L. Lavelle	For
1e	Elect Director Christopher T. Leech	For
1f	Elect Director Ted Manvitz	For
1g	Elect Director Jim Matheson	For
1h	Elect Director Samuel T. Ramsey	For
1i	Elect Director Vivian C. Schneck-Last	For
1j	Elect Director Robert S. Strong	For
1k	Elect Director Jonathan W. Witter	For
1l	Elect Director Kirsten O. Wolberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

SmartRent, Inc.

Meeting Date: 05/14/2024

SmartRent, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lucas Haldeman	For
1b	Elect Director John Dorman	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against

Smartsheet Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alissa Abdullah	For
1.2	Elect Director Michael Gregoire	For
1.3	Elect Director Katie Rooney	For
1.4	Elect Director Khozema Shipchandler	For
1.5	Elect Director Rowan Trollope	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Designate Auditors	For
3	Designate Risk Assessment Companies	For
4	Designate Account Inspectors	For
5	Approve Investment Policy	For

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Vote Instruction
6	Approve Financing Policy	For
7	Approve Dividends of USD 0.21 Per Share	For
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	For
8.B	Elect Directors	Abstain
9	Approve Remuneration of Board of Directors and Board Committees	For
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For

SolarWinds Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Cathleen Benko	For
1.2	Elect Director Dennis Howard	For
1.3	Elect Director Douglas Smith	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Solo Brands, Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew Guy-Hamilton	Withhold
1.2	Elect Director Christopher Metz	For
1.3	Elect Director David Powers	Withhold

Solo Brands, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For

Sonic Automotive, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David Bruton Smith	Against
1b	Elect Director Jeff Dyke	Against
1c	Elect Director William I. Belk	Against
1d	Elect Director William R. Brooks	Against
1e	Elect Director Michael Hodge	Against
1f	Elect Director Keri A. Kaiser	Against
1g	Elect Director B. Scott Smith	Against
1h	Elect Director Marcus G. Smith	Against
1i	Elect Director R. Eugene Taylor	Against
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Sonida Senior Living, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jill M. Krueger	Against
1.2	Elect Director Max J. Levy *Withdrawn Resolution*	
1.3	Elect Director Elliot R. Zibel	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Other Business	Against

Sotera Health Company

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Constantine S. Mihas	Against
1b	Elect Director James C. Neary	Against
1c	Elect Director Michael B. Petras, Jr.	Against
1d	Elect Director David E. Wheadon	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

SpartanNash Company

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director M. Shan Atkins	For
1b	Elect Director Fred Bentley, Jr.	For
1c	Elect Director Douglas A. Hacker	For
1d	Elect Director Kerrie D. MacPherson	For
1e	Elect Director Julien R. Mininberg	For
1f	Elect Director Jaymin B. Patel	For
1g	Elect Director Pamela S. Puryear	For
1h	Elect Director Tony B. Sarsam	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For
5	Adopt Simple Majority Vote	For
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against

Proposal Number	Proposal Text	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For
1.2	Approve Remuneration Report (Non-Binding)	Against
1.3	Approve Sustainability Report	For
2	Approve Treatment of Net Loss	For
3	Approve Discharge of Board and Senior Management	Against
4.1.1	Reelect Deirdre Bigley as Director	For
4.1.2	Reelect John Doran as Director	For
4.1.3	Reelect George Fleet as Director	Against
4.1.4	Reelect Carsten Koerl as Director	Against
4.1.5	Reelect William Kurtz as Director	For
4.1.6	Reelect Hafiz Lalani as Director	For
4.1.7	Reelect Rajani Ramanathan as Director	For
4.1.8	Reelect Marc Walder as Director	For
4.1.9	Reelect William Yabuki as Director	For
4.2	Reelect William Yabuki as Board Chair	For
4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	For
4.3.2	Reappoint John Doran as Member of the Compensation Committee	Against
4.3.3	Reappoint Hafiz Lalani as Member of the Compensation Committee	Against
4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	Against
5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	For
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Against
6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	For
7.1	Ratify KPMG AG as Auditors	For
7.2	Ratify BDO AG as Special Auditors	For
8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against

Sportsman's Warehouse Holdings, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven R. Becker	For
1b	Elect Director Steven W. Sansom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Amend Qualified Employee Stock Purchase Plan	For
5	Ratify Grant Thornton LLP as Auditors	For

Spotify Technology SA

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Approve Consolidated Financial Statements and Statutory Reports	Do Not Vote
2	Approve Allocation of Income	Do Not Vote
3	Approve Discharge of Directors	Do Not Vote
4a	Elect Daniel Ek as A Director	Do Not Vote
4b	Elect Martin Lorentzon as A Director	Do Not Vote
4c	Elect Shishir Samir Mehrotra as A Director	Do Not Vote
4d	Elect Christopher Marshall as B Director	Do Not Vote
4e	Elect Barry McCarthy as B Director	Do Not Vote
4f	Elect Heidi O'Neill as B Director	Do Not Vote
4g	Elect Ted Sarandos as B Director	Do Not Vote
4h	Elect Thomas Owen Staggs as B Director	Do Not Vote

Spotify Technology SA

Proposal Number	Proposal Text	Vote Instruction
4i	Elect Mona Sutphen as B Director	Do Not Vote
4j	Elect Padmasree Warrior as B Director	Do Not Vote
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Do Not Vote
6	Approve Remuneration of Directors	Do Not Vote
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Do Not Vote

Sprott Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Ronald Dewhurst	Do Not Vote
1B	Elect Director Graham Birch	Do Not Vote
1C	Elect Director Barbara Connolly Keady	Do Not Vote
1D	Elect Director Dinaz Dadyburjor	Do Not Vote
1E	Elect Director Whitney George	Do Not Vote
1F	Elect Director Judith W. O'Connell	Do Not Vote
1G	Elect Director Catherine Raw	Do Not Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote

SPS Commerce, Inc.

Meeting Date: 05/16/2024

SPS Commerce, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Chad Collins	For
1b	Elect Director James Ramsey	For
1c	Elect Director Marty Reaume	For
1d	Elect Director Tami Reller	For
1e	Elect Director Philip Soran	For
1f	Elect Director Anne Sempowski Ward	For
1g	Elect Director Sven Wehrwein	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For

SPX Technologies, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ruth G. Shaw	For
1.2	Elect Director Robert B. Toth	For
1.3	Elect Director Angel Shelton Willis	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Declassify the Board of Directors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For
7	Ratify Deloitte & Touche LLP as Auditors	For

Squarespace, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Anthony Casalena	Withhold
1.2	Elect Director Andrew Braccia	Withhold
1.3	Elect Director Michael Fleisher	Withhold
1.4	Elect Director Jonathan Klein	For
1.5	Elect Director Liza Landsman	Withhold
1.6	Elect Director Anton Levy	For
1.7	Elect Director Neela Montgomery	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jonathan E. Michael	For
1b	Elect Director Debra Walton-Ruskin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

SSR Mining Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director A.E. Michael Anglin	For
1.2	Elect Director Rod Antal	For
1.3	Elect Director Thomas R. Bates, Jr.	For
1.4	Elect Director Brian R. Booth	For
1.5	Elect Director Simon A. Fish	For
1.6	Elect Director Leigh Ann Fisher	For
1.7	Elect Director Alan P. Krusi	For
1.8	Elect Director Daniel Malchuk	For
1.9	Elect Director Kay Priestly	For
1.10	Elect Director Karen Swager	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Restricted Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP, United States as Auditors	For

STAAR Surgical Company

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Arthur C. Butcher	For
1.2	Elect Director Stephen C. Farrell	For
1.3	Elect Director Thomas G. Frinzi	For
1.4	Elect Director Wei Jiang	For
1.5	Elect Director Aimee S. Weisner	For
1.6	Elect Director Elizabeth Yeu	For
1.7	Elect Director Lilian Y. Zhou	For
2	Amend Omnibus Stock Plan	For
3	Ratify BDO USA, P.C. as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Stagwell Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Withhold
1.2	Elect Director Bradley J. Gross	For
1.3	Elect Director Wade Oosterman	Withhold
1.4	Elect Director Mark J. Penn	For
1.5	Elect Director Desiree Rogers	For
1.6	Elect Director Eli Samaha	Withhold
1.7	Elect Director Irwin D. Simon	For
1.8	Elect Director Rodney Slater	For
1.9	Elect Director Brandt Vaughan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

Standard BioTools Inc.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Troy Cox	For
1b	Elect Director Fenel M. Eloi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Troy Cox	
1b	Elect Director Fenel M. Eloi	

Standard BioTools Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	
3	Ratify PricewaterhouseCoopers LLP as Auditors	
4	Amend Omnibus Stock Plan	

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald Allan, Jr.	For
1b	Elect Director Andrea J. Ayers	For
1c	Elect Director Susan K. Carter	For
1d	Elect Director Debra A. Crew	For
1e	Elect Director Michael D. Hankin	For
1f	Elect Director Robert J. Manning	For
1g	Elect Director Adrian V. Mitchell	For
1h	Elect Director Jane M. Palmieri	For
1i	Elect Director Mojdeh Poul	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

Star Bulk Carriers Corp.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Koert Erhardt	Do Not Vote
1.2	Elect Director Sherman Lau	Do Not Vote

Star Bulk Carriers Corp.

Proposal Number	Proposal Text	Vote Instruction
1.3	Elect Director Spyros Capralos	Do Not Vote
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Do Not Vote

State Street Corporation

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	For
1b	Elect Director Marie A. Chandoha	For
1c	Elect Director DonnaLee A. DeMaio	For
1d	Elect Director Amelia C. Fawcett	For
1e	Elect Director William C. Freda	For
1f	Elect Director Sara Mathew	For
1g	Elect Director William L. Meaney	For
1h	Elect Director Ronald P. O'Hanley	For
1i	Elect Director Sean P. O'Sullivan	For
1j	Elect Director Julio A. Portalatin	For
1k	Elect Director John B. Rhea	For
1l	Elect Director Gregory L. Summe	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1A	Elect Director Mark D. Millett	For
1B	Elect Director Sheree L. Bargabos	For
1C	Elect Director Kenneth W. Cornew	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Vote Instruction
1D	Elect Director Traci M. Dolan	For
1E	Elect Director Jennifer L. Hamann	For
1F	Elect Director James C. Marcuccilli	For
1G	Elect Director Bradley S. Seaman	For
1H	Elect Director Gabriel L. Shaheen	For
1I	Elect Director Luis M. Sierra	For
1J	Elect Director Richard P. Teets, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Nonqualified Employee Stock Purchase Plan	For
5	Provide Right to Call a Special Meeting	For

Stellantis NV

Meeting Date: 04/16/2024

Proposal Number	Proposal Text	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2.a	Receive Report of Management Board (Non-Voting)	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	
2.c	Discussion on Company's Corporate Governance Structure	
2.d	Approve Remuneration Report	Do Not Vote
2.e	Adopt Financial Statements and Statutory Reports	Do Not Vote
2.f	Approve Dividends	Do Not Vote
2.g	Approve Discharge of Directors	Do Not Vote
3	Elect Claudia Parzani as Non-Executive Director	Do Not Vote
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Do Not Vote
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Do Not Vote

Stellantis NV

Proposal Number	Proposal Text	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Do Not Vote
6.a	Approve Cancellation of Common Shares	Do Not Vote
6.b	Approve Cancellation of All Class B Special Voting Shares	Do Not Vote
7	Close Meeting	

StepStone Group Inc.

Meeting Date: 05/13/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For

Stereotaxis, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David L. Fischel	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Amend Qualified Employee Stock Purchase Plan	For

Stericycle, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert S. Murley	For
1b	Elect Director Cindy J. Miller	For

Stericycle, Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Brian P. Anderson	For
1d	Elect Director Lynn D. Bleil	For
1e	Elect Director Thomas F. Chen	For
1f	Elect Director Victoria L. Dolan	For
1g	Elect Director Naren K. Gursahaney	For
1h	Elect Director J. Joel Hackney, Jr.	For
1i	Elect Director Stephen C. Hooley	For
1j	Elect Director James L. Welch	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Steven Madden, Ltd.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	For
1.2	Elect Director Peter A. Davis	For
1.3	Elect Director Al Ferrara	For
1.4	Elect Director Mitchell S. Klipper	For
1.5	Elect Director Maria Teresa Kumar	For
1.6	Elect Director Rose Peabody Lynch	For
1.7	Elect Director Peter Migliorini	For
1.8	Elect Director Arian Simone Reed	For
1.9	Elect Director Ravi Sachdev	For
1.10	Elect Director Robert Smith	For
1.11	Elect Director Amelia Newton Varela	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
5	Amend Omnibus Stock Plan	For

Stewart Information Services Corporation

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Thomas G. Apel	For
1.2	Elect Director C. Allen Bradley, Jr.	For
1.3	Elect Director Robert L. Clarke	For
1.4	Elect Director William S. Corey, Jr.	For
1.5	Elect Director Frederick H. Eppinger, Jr.	For
1.6	Elect Director Deborah J. Matz	For
1.7	Elect Director Matthew W. Morris	For
1.8	Elect Director Karen R. Pallotta	For
1.9	Elect Director Manolo Sanchez	For
1.10	Elect Director Helen Vaid	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Stifel Financial Corp.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adam T. Berlew	For
1.2	Elect Director Maryam S. Brown	For
1.3	Elect Director Michael W. Brown	For
1.4	Elect Director Lisa L. Carnoy	For
1.5	Elect Director Robert E. Grady	For
1.6	Elect Director James P. Kavanaugh	For
1.7	Elect Director Ronald J. Kruszewski	For
1.8	Elect Director Daniel J. Ludeman	For
1.9	Elect Director Maura A. Markus	For
1.10	Elect Director David A. Peacock	For

Stifel Financial Corp.

Proposal Number	Proposal Text	Vote Instruction
1.11	Elect Director Thomas W. Weisel	For
1.12	Elect Director Michael J. Zimmerman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

StoneCo Ltd.

Meeting Date: 04/23/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote
2	Elect Director Luciana Ibiapina Lira Aguiar	Do Not Vote
3	Elect Director Diego Fresco Gutierrez	Do Not Vote
4	Elect Director Mauricio Luis Luchetti	Do Not Vote
5	Elect Director Thiago dos Santos Piau	Do Not Vote
6	Elect Director Silvio Jose Morais	Do Not Vote
7	Elect Director Gilberto Caldart	Do Not Vote
8	Elect Director Jose Alexandre Scheinkman	Do Not Vote

Strategic Education, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Charlotte F. Beason	For
1.2	Elect Director Rita D. Brogley	For
1.3	Elect Director John T. Casteen, III	For
1.4	Elect Director Viet D. Dinh	For
1.5	Elect Director Robert R. Grusky	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Jerry L. Johnson	For
1.7	Elect Director Karl McDonnell	For
1.8	Elect Director Michael A. McRobbie	For
1.9	Elect Director Benjamin E. Sasse	For
1.10	Elect Director Robert S. Silberman	For
1.11	Elect Director William J. Slocum	For
1.12	Elect Director Michael J. Thawley	For
1.13	Elect Director G. Thomas Waite, III	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Stryker Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mary K. Brainerd	For
1b	Elect Director Giovanni Caforio	For
1c	Elect Director Allan C. Golston	For
1d	Elect Director Kevin A. Lobo	For
1e	Elect Director Sherilyn S. McCoy	For
1f	Elect Director Rachel Ruggeri	For
1g	Elect Director Andrew K. Silvernail	For
1h	Elect Director Lisa M. Skeete Tatum	For
1i	Elect Director Ronda E. Stryker	For
1j	Elect Director Rajeev Suri	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Political Contributions and Expenditures	For

Sturm, Ruger & Company, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	For
1b	Elect Director Michael O. Fifer	For
1c	Elect Director Sandra S. Froman	Withhold
1d	Elect Director Rebecca S. Halstead	For
1e	Elect Director Christopher J. Killoy	For
1f	Elect Director Terrence G. O'Connor	For
1g	Elect Director Amir P. Rosenthal	For
1h	Elect Director Ronald C. Whitaker	For
1i	Elect Director Phillip C. Widman	For
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Suburban Propane Partners, L.P.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Matthew J. Chanin	For
1.2	Elect Director Harold R. Logan, Jr.	For
1.3	Elect Director Jane Swift	For
1.4	Elect Director Terence J. Connors	For
1.5	Elect Director William M. Landuyt	For
1.6	Elect Director Amy M. Adams	For
1.7	Elect Director Rommel M. Oates	For
1.8	Elect Director Michael A. Stivala	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Restricted Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Sun Communities, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gary A. Shiffman	For
1b	Elect Director Tonya Allen	For
1c	Elect Director Meghan G. Baivier	For
1d	Elect Director Stephanie W. Bergeron	For
1e	Elect Director Jeff T. Blau	For
1f	Elect Director Jerome W. Ehlinger	For
1g	Elect Director Brian M. Hermelin	For
1h	Elect Director Craig A. Leupold	For
1i	Elect Director Clunet R. Lewis	For
1j	Elect Director Arthur A. Weiss	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Sun Life Financial Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deepak Chopra	Do Not Vote
1.2	Elect Director Stephanie L. Coyles	Do Not Vote
1.3	Elect Director Ashok K. Gupta	Do Not Vote
1.4	Elect Director M. Marianne Harris	Do Not Vote
1.5	Elect Director David H. Y. Ho	Do Not Vote
1.6	Elect Director Laurie G. Hylton	Do Not Vote
1.7	Elect Director Helen M. Mallovy Hicks	Do Not Vote
1.8	Elect Director Marie-Lucie Morin	Do Not Vote

Sun Life Financial Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Joseph M. Natale	Do Not Vote
1.10	Elect Director Scott F. Powers	Do Not Vote
1.11	Elect Director Kevin D. Strain	Do Not Vote
2	Ratify Deloitte LLP as Auditors	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

SunCoke Energy, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ralph M. Della Ratta, Jr.	For
1.2	Elect Director Susan R. Landahl	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify KPMG LLP as Auditors	For

Suncor Energy Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ian R. Ashby	Do Not Vote
1.2	Elect Director Patricia M. Bedient	Do Not Vote
1.3	Elect Director Russell K. Girling	Do Not Vote
1.4	Elect Director Jean Paul (JP) Gladu	Do Not Vote
1.5	Elect Director Richard M. Kruger	Do Not Vote

Suncor Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Brian P. MacDonald	Do Not Vote
1.7	Elect Director Lorraine Mitchelmore	Do Not Vote
1.8	Elect Director Jane L. Peverett	Do Not Vote
1.9	Elect Director Daniel Romasko	Do Not Vote
1.10	Elect Director Christopher R. Seasons	Do Not Vote
1.11	Elect Director M. Jacqueline Sheppard	Do Not Vote
2	Ratify KPMG LLP as Auditors	Do Not Vote
3	Advisory Vote on Executive Compensation Approach Shareholder Proposals	Do Not Vote
4	SP 1: End 2050 Net Zero Pledge	Do Not Vote
5	SP 2: Disclose Audited Results on Climate Transition Assessment	Do Not Vote

Sunstone Hotel Investors, Inc.

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Blake Baird	For
1b	Elect Director Andrew Batinovich	For
1c	Elect Director Monica S. Digilio	For
1d	Elect Director Bryan A. Giglia	For
1e	Elect Director Kristina M. Leslie	For
1f	Elect Director Murray J. McCabe	For
1g	Elect Director Verett Mims	For
1h	Elect Director Douglas M. Pasquale	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Super Group (SGHC) Ltd.

Meeting Date: 06/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric Grubman	For
1b	Elect Director John Le Poidevin	For
1c	Elect Director Robert Dutnall	Against
1d	Elect Director Natara Holloway Branch	For
1e	Elect Director Jonathan Jossel	Against
2	Accept Financial Statements and Statutory Reports	For
3	Ratify BDO LLP as Auditors	For
4	Authorise Board to Fix Remuneration of Auditors	For
5	Authorize Market Purchases of Company Shares	Against

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Georges Gemayel	For
1.2	Elect Director Bethany L. Sensenig	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Surgery Partners, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Clifford G. Adlerz	For

Surgery Partners, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director J. Eric Evans	For
1.3	Elect Director Blair E. Hendrix	Withhold
1.4	Elect Director Andrew T. Kaplan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Qualified Employee Stock Purchase Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Sylvamo Corporation

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	For
1.2	Elect Director Stan Askren	For
1.3	Elect Director Christine S. Breves	For
1.4	Elect Director Jeanmarie Desmond	For
1.5	Elect Director Liz Gottung	For
1.6	Elect Director Joia M. Johnson	For
1.7	Elect Director Karl L. Meyers	For
1.8	Elect Director David Petratis	For
1.9	Elect Director J. Paul Rollinson	For
1.10	Elect Director Mark W. Wilde	For
1.11	Elect Director James P. Zallie	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Synchrony Financial

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Brian D. Doubles	For
1b	Elect Director Fernando Aguirre	For
1c	Elect Director Paget L. Alves	For
1d	Elect Director Kamila Chytil	For
1e	Elect Director Arthur W. Coviello, Jr.	For
1f	Elect Director Roy A. Guthrie	For
1g	Elect Director Jeffrey G. Naylor	For
1h	Elect Director P.W. "Bill" Parker	For
1i	Elect Director Laurel J. Richie	For
1j	Elect Director Ellen M. Zane	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Taboola.com Ltd.

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Zvi Limon	Against
1b	Elect Director Monica Mijaleski	Against
1c	Elect Director Adam Singolda	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve an Increase to Non-Employee Director Compensation and Approve and Ratify Certain Director Expenses	For
4	Ratify Kost, Forer, Gabbay & Kasierer, a member of Ernst & Young Global as Auditors	For

Tactile Systems Technology, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director William W. Burke	For
1.2	Elect Director Valerie L. Asbury	For
1.3	Elect Director Sheri L. Dodd	For
1.4	Elect Director Raymond O. Huggenberger	For
1.5	Elect Director Daniel L. Reuvers	For
1.6	Elect Director D. Brent Shafer	For
1.7	Elect Director Carmen B. Volkart	For
1.8	Elect Director B. Vindell Washington	For
2	Ratify Grant Thornton LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Approve Business Operations Report and Financial Statements	For
2	Approve Amendments to Articles of Association	For
3	Approve Issuance of Restricted Stocks	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Vote Instruction
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rebecca Robertson	For
1b	Elect Director Dick Allen	For
1c	Elect Director Myoungil Cha	For
1d	Elect Director Peyton Howell	For
1e	Elect Director Joao Malagueira	For
1f	Elect Director Kathleen McGroddy-Goetz	For
1g	Elect Director John Sheridan	For
1h	Elect Director Rajwant Sodhi	For
1i	Elect Director Christopher Twomey	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Amend Omnibus Stock Plan	For

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
5	Ratify Ernst & Young LLP as Auditors	For

Targa Resources Corp.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Beth A. Bowman	For
1.2	Elect Director Lindsey M. Cooksen	For
1.3	Elect Director Joe Bob Perkins	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Target Corporation

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David P. Abney	For
1b	Elect Director Douglas M. Baker, Jr.	For
1c	Elect Director George S. Barrett	For
1d	Elect Director Gail K. Boudreaux	For
1e	Elect Director Brian C. Cornell	For
1f	Elect Director Robert L. Edwards	For
1g	Elect Director Donald R. Knauss	For
1h	Elect Director Christine A. Leahy	For
1i	Elect Director Monica C. Lozano	For
1j	Elect Director Grace Puma	For
1k	Elect Director Derica W. Rice	For
1l	Elect Director Dmitri L. Stockton	For

Target Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Require Independent Board Chair	Against
5	Report on Animal Pain Management	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Against
7	Report on Congruency of Political Spending with Company Stated Values	Against
8	Report on Charitable Contributions	Against

Target Hospitality Corp.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James B. Archer	For
1.2	Elect Director John C. Dorman	For
1.3	Elect Director Alex Hernandez	For
1.4	Elect Director Martin L. Jimmerson	For
1.5	Elect Director Linda Medler	For
1.6	Elect Director Pamela H. Patenaude	For
1.7	Elect Director Stephen Robertson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

TaskUs, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jill A. Greenthal	Withhold

TaskUs, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Susir Kumar	Withhold
1.3	Elect Director Mukesh Mehta	Withhold
2	Ratify KPMG LLP as Auditors	For

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For
2	Approve Reduction of the Share Premium Account	For

TechnipFMC plc

Meeting Date: 04/26/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Do Not Vote
1b	Elect Director Claire S. Farley	Do Not Vote
1c	Elect Director Eleazar de Carvalho Filho	Do Not Vote
1d	Elect Director Robert G. Gwin	Do Not Vote
1e	Elect Director John O'Leary	Do Not Vote
1f	Elect Director Margareth Ovrum	Do Not Vote
1g	Elect Director Kay G. Priestly	Do Not Vote
1h	Elect Director John Yearwood	Do Not Vote
1i	Elect Director Sophie Zurquiyah	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote

TechnipFMC plc

Proposal Number	Proposal Text	Vote Instruction
3	Approve Directors' Remuneration Report	Do Not Vote
4	Approve Remuneration Policy	Do Not Vote
5	Accept Financial Statements and Statutory Reports	Do Not Vote
6	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Do Not Vote
8	Authorise Board to Fix Remuneration of Auditors	Do Not Vote
9	Authorize Share Repurchase Program	Do Not Vote
10	Authorise Issue of Equity	Do Not Vote
11	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote

TechTarget, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert D. Burke	For
1.2	Elect Director Bruce Levenson	For
2	Ratify Stowe & Degon, LLC as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Teekay Corporation

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth Hvid	Withhold
1.2	Elect Director Alan Semple	For
2	Ratify KPMG LLP as Auditors	For

Teekay Tankers Ltd.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kenneth Hvid	Withhold
1.2	Elect Director Sai W. Chu	For
1.3	Elect Director Richard T. du Moulin	Withhold
1.4	Elect Director David Schellenberg	For
1.5	Elect Director Peter Antturi	Withhold
2	Ratify KPMG LLP as Auditors	For

TEGNA Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gina L. Bianchini	For
1.2	Elect Director Howard D. Elias	For
1.3	Elect Director Stuart J. Epstein	For
1.4	Elect Director Karen H. Grimes	For
1.5	Elect Director David T. Lougee	For
1.6	Elect Director Scott K. McCune	For
1.7	Elect Director Henry W. McGee	For
1.8	Elect Director Neal B. Shapiro	For
1.9	Elect Director Melinda C. Witmer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Provide Right to Call Special Meeting	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against

Tejon Ranch Co.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven A. Betts	For
1b	Elect Director Gregory S. Bielli	For
1c	Elect Director Anthony L. Leggio	For
1d	Elect Director Norman J. Metcalfe	For
1e	Elect Director Rhea Frawn Morgan	For
1f	Elect Director Geoffrey L. Stack	For
1g	Elect Director Daniel R. Tisch	For
1h	Elect Director Michael H. Winer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Denise R. Singleton	For
1.2	Elect Director Simon M. Lorne	For
1.3	Elect Director Vincent J. Morales	For
1.4	Elect Director Wesley W. von Schack	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For
6	Adopt Simple Majority Vote	For

Teleflex Incorporated

Meeting Date: 05/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Candace H. Duncan	For
1b	Elect Director Gretchen R. Haggerty	For
1c	Elect Director Liam J. Kelly	For
1d	Elect Director Stephen K. Klasko	For
1e	Elect Director Stuart A. Randle	For
1f	Elect Director Jaewon Ryu	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Telephone and Data Systems, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	For
1.2	Elect Director George W. Off	For
1.3	Elect Director Wade Oosterman	For
1.4	Elect Director Dirk S. Woessner	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

Telos Corporation

Meeting Date: 05/21/2024

Telos Corporation

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director John B. Wood	For
1.2	Elect Director David Borland	For
1.3	Elect Director John W. Maluda	For
1.4	Elect Director Bonnie L. Carroll	For
1.5	Elect Director Derrick D. Dockery	For
1.6	Elect Director Brad Jacobs	For
1.7	Elect Director Fredrick D. Schaufeld	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Tempur Sealy International, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	For
1b	Elect Director Simon John Dyer	For
1c	Elect Director Cathy Rogers Gates	For
1d	Elect Director John A. Heil	For
1e	Elect Director Meredith Siegfried Madden	For
1f	Elect Director Richard W. Neu	For
1g	Elect Director Scott L. Thompson	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Tenaris SA

Meeting Date: 04/30/2024

Tenaris SA

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
	Annual Meeting Agenda	
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Financial Statements	For
4	Approve Allocation of Income and Dividends	For
5	Approve Discharge of Directors	For
6	Elect Directors (Bundled)	Against
7	Approve Remuneration of Directors	For
8	Approve Remuneration Report	Against
9	Approve Remuneration Policy	Against
10	Approve Audit Fees	For
11	Allow Electronic Distribution of Company Documents to Shareholders	For
	Extraordinary Meeting Agenda	
1	Approve Reduction in Share Capital through Cancellation of Shares	For

Tenet Healthcare Corporation

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Saumya Sutaria	For
1.2	Elect Director J. Robert Kerrey	For
1.3	Elect Director Vineeta Agarwala	For
1.4	Elect Director James L. Bierman	For
1.5	Elect Director Roy Blunt	For
1.6	Elect Director Richard W. Fisher	For
1.7	Elect Director Meghan M. FitzGerald	For
1.8	Elect Director Cecil D. Haney	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Christopher S. Lynch	For
1.10	Elect Director Richard J. Mark	For
1.11	Elect Director Tammy Romo	For
1.12	Elect Director Stephen H. Rusckowski	For
1.13	Elect Director Nadja Y. West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against
5	Report on Integrating ESG Metrics into Executive Compensation Program	Against

Tennant Company

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Azita Arvani	For
1b	Elect Director Timothy R. Morse	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Teradata Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lisa R. Bacus	For
1b	Elect Director Timothy C.K. Chou	For
1c	Elect Director John G. Schwarz	For

Teradata Corporation

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Teradyne, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Peter Herweck	For
1b	Elect Director Mercedes Johnson	For
1c	Elect Director Ernest E. Maddock	For
1d	Elect Director Marilyn Matz	For
1e	Elect Director Gregory S. Smith	For
1f	Elect Director Ford Tamer	For
1g	Elect Director Paul J. Tufano	For
1h	Elect Director Bridget van Kralingen	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Reduce Supermajority Vote Requirement	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Terex Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	For
1b	Elect Director Donald DeFosset	For
1c	Elect Director Simon Meester	For
1d	Elect Director Sandie O'Connor	For

Terex Corporation

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Christopher Rossi	For
1f	Elect Director Andra Rush	For
1g	Elect Director David A. Sachs	For
1h	Elect Director Seun Salami	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Terreno Realty Corporation

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director W. Blake Baird	For
1b	Elect Director Michael A. Coke	For
1c	Elect Director Gary N. Boston	For
1d	Elect Director LeRoy E. Carlson	For
1e	Elect Director Irene H. Oh	For
1f	Elect Director Douglas M. Pasquale	For
1g	Elect Director Dennis Polk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Tesla, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James Murdoch	Against
1b	Elect Director Kimbal Musk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Change State of Incorporation from Delaware to Texas	For

Tesla, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Ratify Performance Based Stock Options to Elon Musk	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For
6	Declassify the Board of Directors	Against
7	Adopt Simple Majority Vote	For
8	Report on Harassment and Discrimination Prevention Efforts	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against

TETRA Technologies, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark E. Baldwin	For
1.2	Elect Director Thomas R. Bates, Jr.	For
1.3	Elect Director Christian A. Garcia	For
1.4	Elect Director John F. Glick	For
1.5	Elect Director Angela D. John	For
1.6	Elect Director Brady M. Murphy	For
1.7	Elect Director Sharon B. McGee	For
1.8	Elect Director Shawn D. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For
4	Provide Right to Act by Written Consent	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Blinn	For
1b	Elect Director Todd M. Bluedorn	For
1c	Elect Director Janet F. Clark	For
1d	Elect Director Carrie S. Cox	For
1e	Elect Director Martin S. Craighead	For
1f	Elect Director Reginald DesRoches	For
1g	Elect Director Curtis C. Farmer	For
1h	Elect Director Jean M. Hobby	For
1i	Elect Director Haviv Ilan	For
1j	Elect Director Ronald Kirk	For
1k	Elect Director Pamela H. Patsley	For
1l	Elect Director Robert E. Sanchez	For
1m	Elect Director Richard K. Templeton	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against

Texas Roadhouse, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jane Grote Abell	For
1.2	Elect Director Michael A. Crawford	For
1.3	Elect Director Donna E. Epps	For
1.4	Elect Director Wayne L. Jones	For

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Gregory N. Moore	For
1.6	Elect Director Gerald L. Morgan	For
1.7	Elect Director Curtis A. Warfield	For
1.8	Elect Director Kathleen M. Widmer	For
1.9	Elect Director James R. Zarley	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Eliminate Class B Common Stock	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against

Textron Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard F. Ambrose	For
1b	Elect Director Kathleen M. Bader	For
1c	Elect Director R. Kerry Clark	For
1d	Elect Director Scott C. Donnelly	For
1e	Elect Director Michael X. Garrett	For
1f	Elect Director Deborah Lee James	For
1g	Elect Director Thomas A. Kennedy	For
1h	Elect Director Lionel L. Nowell, III	For
1i	Elect Director James L. Ziemer	For
1j	Elect Director Maria T. Zuber	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Ernst & Young LLP as Auditors	For
5	Require Independent Board Chair	Against

TFI International Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Do Not Vote
1.2	Elect Director Alain Bedard	Do Not Vote
1.3	Elect Director Andre Berard	Do Not Vote
1.4	Elect Director William T. England	Do Not Vote
1.5	Elect Director Diane Giard	Do Not Vote
1.6	Elect Director Debra Kelly-Ennis	Do Not Vote
1.7	Elect Director Neil Donald Manning	Do Not Vote
1.8	Elect Director Sebastien Martel	Do Not Vote
1.9	Elect Director John M. Pratt	Do Not Vote
1.10	Elect Director Joey Saputo	Do Not Vote
1.11	Elect Director Rosemary Turner	Do Not Vote
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Do Not Vote

The AES Corporation

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gerard M. Anderson	For
1.2	Elect Director Inderpal S. Bhandari	For
1.3	Elect Director Janet G. Davidson	For
1.4	Elect Director Andres R. Gluski	For
1.5	Elect Director Holly K. Koepfel	For

The AES Corporation

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Julia M. Laulis	For
1.7	Elect Director Alain Monie	For
1.8	Elect Director John B. Morse, Jr.	For
1.9	Elect Director Moises Naim	For
1.10	Elect Director Teresa M. Sebastian	For
1.11	Elect Director Maura Shaughnessy	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

The Allstate Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Donald E. Brown	For
1b	Elect Director Kermit R. Crawford	For
1c	Elect Director Richard T. Hume	For
1d	Elect Director Margaret M. Keane	For
1e	Elect Director Siddharth N. (Bobby) Mehta	For
1f	Elect Director Maria Morris	For
1g	Elect Director Jacques P. Perold	For
1h	Elect Director Andrea Redmond	For
1i	Elect Director Gregg M. Sherrill	For
1j	Elect Director Judith A. Sprieser	For
1k	Elect Director Perry M. Traquina	For
1l	Elect Director Monica Turner	For
1m	Elect Director Thomas J. Wilson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Require Independent Board Chair	Against

The Andersons, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Patrick E. Bove	For
1.2	Elect Director Gerard M. Anderson	For
1.3	Elect Director Steven K. Campbell	For
1.4	Elect Director Gary A. Douglas	For
1.5	Elect Director Pamela S. Hershberger	For
1.6	Elect Director Catherine M. Kilbane	For
1.7	Elect Director Robert J. King, Jr.	For
1.8	Elect Director Ross W. Manire	For
1.9	Elect Director John T. Stout, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

The Boeing Company

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Robert A. Bradway	For
1b	Elect Director David L. Calhoun	For
1c	Elect Director Lynne M. Doughtie	For
1d	Elect Director David L. Gitlin	For
1e	Elect Director Lynn J. Good	For
1f	Elect Director Stayce D. Harris	For
1g	Elect Director Akhil Johri	For
1h	Elect Director David L. Joyce	For
1i	Elect Director Steven M. Mollenkopf	For
1j	Elect Director John M. Richardson	For
1k	Elect Director Sabrina Soussan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Boeing Company

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Publish Third Party Review of China Business and ESG Commitments	Against
5	Report on Climate Lobbying	Against
6	Report on Median Gender/Racial Pay Gap	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against

The Brink's Company

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kathie J. Andrade	For
1b	Elect Director Paul G. Boynton	For
1c	Elect Director Ian D. Clough	For
1d	Elect Director Susan E. Docherty	For
1e	Elect Director Mark Eubanks	For
1f	Elect Director Michael J. Herling	For
1g	Elect Director A. Louis Parker	For
1h	Elect Director Timothy J. Tynan	For
1i	Elect Director Keith R. Wyche	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For

The Buckle, Inc.

Meeting Date: 06/03/2024

The Buckle, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	For
1.2	Elect Director Dennis H. Nelson	For
1.3	Elect Director Thomas B. Heacock	For
1.4	Elect Director Kari G. Smith	For
1.5	Elect Director Hank M. Bounds	For
1.6	Elect Director Bill L. Fairfield	For
1.7	Elect Director Bruce L. Hoberman	For
1.8	Elect Director Michael E. Huss	For
1.9	Elect Director Shruti S. Joshi	For
1.10	Elect Director Angie J. Klein	For
1.11	Elect Director John P. Peetz, III	For
1.12	Elect Director Karen B. Rhoads	For
1.13	Elect Director James E. Shada	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Approve Non-Employee Director Restricted Stock Plan	For

The Charles Schwab Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	For
1.2	Elect Director Joan T. Dea	For
1.3	Elect Director Christopher V. Dodds	For
1.4	Elect Director Bharat B. Masrani	For
1.5	Elect Director Charles A. Ruffel	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Improve Executive Compensation Program and Policy	Against

The Charles Schwab Corporation

Proposal Number	Proposal Text	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	Against
6	Report on Median Gender/Racial Pay Gaps	Against

The Chemours Company

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Curtis V. Anastasio	For
1b	Elect Director Alister Cowan	For
1c	Elect Director Mary B. Cranston	For
1d	Elect Director Denise Dignam	For
1e	Elect Director Dawn L. Farrell	For
1f	Elect Director Pamela F. Fletcher	For
1g	Elect Director Erin N. Kane	For
1h	Elect Director Sean D. Keohane	For
1i	Elect Director Guillaume Pepy	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Cigna Group

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David M. Cordani	For
1b	Elect Director William J. DeLaney	For
1c	Elect Director Eric J. Foss	For
1d	Elect Director Elder Granger	For
1e	Elect Director Neesha Hathi	For
1f	Elect Director George Kurian	For

The Cigna Group

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director Kathleen M. Mazzarella	For
1h	Elect Director Mark B. McClellan	For
1i	Elect Director Philip O. Ozuah	For
1j	Elect Director Kimberly A. Ross	For
1k	Elect Director Eric C. Wiseman	For
1l	Elect Director Donna F. Zarcone	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against

The Coca-Cola Company

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Herb Allen	For
1.2	Elect Director Marc Bolland	For
1.3	Elect Director Ana Botin	For
1.4	Elect Director Christopher C. Davis	For
1.5	Elect Director Barry Diller	For
1.6	Elect Director Carolyn Everson	For
1.7	Elect Director Helene D. Gayle	For
1.8	Elect Director Thomas S. Gayner	Against
1.9	Elect Director Alexis M. Herman	For
1.10	Elect Director Maria Elena Lagomasino	For
1.11	Elect Director Amity Millhiser	For
1.12	Elect Director James Quincey	For
1.13	Elect Director Caroline J. Tsay	For
1.14	Elect Director David B. Weinberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Coca-Cola Company

Proposal Number	Proposal Text	Vote Instruction
3	Approve Omnibus Stock Plan	For
4	Approve Nonqualified Employee Stock Purchase Plan	For
5	Ratify Ernst & Young LLP as Auditors	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against

The Gap, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard Dickson	For
1b	Elect Director Elisabeth B. Donohue	For
1c	Elect Director Robert J. Fisher	Against
1d	Elect Director William S. Fisher	For
1e	Elect Director Tracy Gardner	For
1f	Elect Director Kathryn A. Hall	For
1g	Elect Director Amy Miles	For
1h	Elect Director Chris O'Neill	For
1i	Elect Director Mayo A. Shattuck, III	For
1j	Elect Director Tariq Shaukat	For
1k	Elect Director Salaam Coleman Smith	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Norma B. Clayton	For
1b	Elect Director James A. Firestone	For
1c	Elect Director Werner Geissler	For
1d	Elect Director Joseph R. Hinrichs	For
1e	Elect Director Laurette T. Koellner	For
1f	Elect Director Karla R. Lewis	For
1g	Elect Director Prashanth Mahendra-Rajah	For
1h	Elect Director John E. McGlade	For
1i	Elect Director Max H. Mitchell	For
1j	Elect Director Hera K. Siu	For
1k	Elect Director Mark W. Stewart	For
1l	Elect Director Michael R. Wessel	For
1m	Elect Director Roger J. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Gorman-Rupp Company

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	For
1.2	Elect Director Jeffrey S. Gorman	For
1.3	Elect Director M. Ann Harlan	For
1.4	Elect Director Scott A. King	For
1.5	Elect Director Christopher H. Lake	For
1.6	Elect Director Sonja K. McClelland	For
1.7	Elect Director Vincent K. Petrella	For
1.8	Elect Director Kenneth R. Reynolds	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Gorman-Rupp Company

Proposal Number	Proposal Text	Vote Instruction
3	Approve Omnibus Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

The Hackett Group, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maria A. Bofill	For
1.2	Elect Director David N. Dungan	For
1.3	Elect Director Richard N. Hamlin	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify RSM US LLP as Auditors	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director J. Paul Condryn, III	For
1.2	Elect Director Cynthia L. Egan	For
1.3	Elect Director Kathleen S. Lane	For
2	Amend Advance Notice Provisions	For
3	Declassify the Board of Directors	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For
5	Amend Certificate of Incorporation	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Larry D. De Shon	For
1b	Elect Director Carlos Dominguez	For
1c	Elect Director Trevor Fetter	For
1d	Elect Director Donna A. James	For
1e	Elect Director Edmund Reese	For
1f	Elect Director Teresa Wynn Roseborough	For
1g	Elect Director Virginia P. Ruesterholz	For
1h	Elect Director Christopher J. Swift	For
1i	Elect Director Matthew E. Winter	For
1j	Elect Director Greig Woodring	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

The Hershey Company

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michele G. Buck	For
1.2	Elect Director Victor L. Crawford	For
1.3	Elect Director Robert M. Dutkowsky	Withhold
1.4	Elect Director Mary Kay Haben	For
1.5	Elect Director M. Diane Koken	Withhold
1.6	Elect Director Huong Maria T. Kraus	For
1.7	Elect Director Robert M. Malcolm	Withhold
1.8	Elect Director Kevin M. Ozan	For
1.9	Elect Director Anthony J. Palmer	Withhold

The Hershey Company

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Juan R. Perez	Withhold
1.11	Elect Director Cordel Robbin-Coker	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against
5	Report on Support for a Circular Economy for Packaging	Against

The Home Depot, Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Gerard J. Arpey	For
1b	Elect Director Ari Bousbib	For
1c	Elect Director Jeffery H. Boyd	For
1d	Elect Director Gregory D. Brenneman	For
1e	Elect Director J. Frank Brown	For
1f	Elect Director Edward P. Decker	For
1g	Elect Director Wayne M. Hewett	For
1h	Elect Director Manuel Kadre	For
1i	Elect Director Stephanie C. Linnartz	For
1j	Elect Director Paula Santilli	For
1k	Elect Director Caryn Seidman-Becker	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against
5	Report on Political Spending Congruency	Against
6	Report on Corporate Contributions	Against
7	Report on Civil Rights and Non-Discrimination Audit	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Vote Instruction
8	Disclose a Biodiversity Impact and Dependency Assessment	Against
9	Clawback of Incentive Payments	For

The Honest Company, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Katherine Bayne	Withhold
1.2	Elect Director Susan Gentile	Withhold
1.3	Elect Director James D. White	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Kraft Heinz Company

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	For
1b	Elect Director Humberto P. Alfonso	For
1c	Elect Director John T. Cahill	For
1d	Elect Director Lori Dickerson Fouche	For
1e	Elect Director Diane Gherson	For
1f	Elect Director Timothy Kenesey	For
1g	Elect Director Alicia Knapp	For
1h	Elect Director Elio Leoni Sceti	For
1i	Elect Director James Park	For
1j	Elect Director Miguel Patricio	For
1k	Elect Director John C. Pope	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Vote Instruction
4	Report on Recyclability Claims	Against
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against

The Kroger Co.

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Nora A. Aufreiter	For
1b	Elect Director Kevin M. Brown	For
1c	Elect Director Elaine L. Chao	For
1d	Elect Director Anne Gates	For
1e	Elect Director Karen M. Hoguet	For
1f	Elect Director W. Rodney McMullen	For
1g	Elect Director Clyde R. Moore	For
1h	Elect Director Ronald L. Sargent	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For
1j	Elect Director Mark S. Sutton	For
1k	Elect Director Ashok Vemuri	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against
5	Report on Charitable Contributions	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	Against
7	Report on "Just Transition"	Against

The Macerich Company

Meeting Date: 05/30/2024

The Macerich Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Eric K. Brandt	For
1b	Elect Director Steven R. Hash	For
1c	Elect Director Enrique Hernandez, Jr.	For
1d	Elect Director Daniel J. Hirsch	For
1e	Elect Director Jackson Hsieh	For
1f	Elect Director Marianne Lowenthal	For
1g	Elect Director Andrea M. Stephen	For
2	Amend Qualified Employee Stock Purchase Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

The Marcus Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory S. Marcus	For
1.2	Elect Director Diane Marcus Gershowitz	For
1.3	Elect Director Allan H. Selig	For
1.4	Elect Director Timothy E. Hoeksema	Withhold
1.5	Elect Director Bruce J. Olson	For
1.6	Elect Director Philip L. Milstein	Withhold
1.7	Elect Director Brian J. Stark	For
1.8	Elect Director Katherine M. Gehl	Withhold
1.9	Elect Director Austin M. Ramirez	For
1.10	Elect Director Thomas F. Kissinger	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

The Mosaic Company

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl K. Beebe	For
1b	Elect Director Gregory L. Ebel	For
1c	Elect Director Bruce M. Bodine	For
1d	Elect Director Timothy S. Gitzel	For
1e	Elect Director Emery N. Koenig	For
1f	Elect Director Jody L. Kuzenko	For
1g	Elect Director David T. Seaton	For
1h	Elect Director Joao Roberto Goncalves Teixeira	For
1i	Elect Director Gretchen H. Watkins	For
1j	Elect Director Kelvin R. Westbrook	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The New York Times Company

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	For
1.2	Elect Director Manuel Bronstein	For
1.3	Elect Director Beth Brooke	For
1.4	Elect Director Anuradha B. Subramanian	For
2	Ratify Ernst & Young LLP as Auditors	For

The ODP Corporation

Meeting Date: 04/25/2024

The ODP Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Quincy L. Allen	For
1b	Elect Director Kristin A. Campbell	For
1c	Elect Director Cynthia T. Jamison	For
1d	Elect Director Shashank Samant	For
1e	Elect Director Wendy L. Schoppert	For
1f	Elect Director Gerry P. Smith	For
1g	Elect Director Joseph S. Vassaluzzo	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Pennant Group, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott E. Lamb	For
1.2	Elect Director Gregory K. Morris	For
1.3	Elect Director Barry M. Smith	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

The Progressive Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Danelle M. Barrett	For
1b	Elect Director Philip Bleser	For
1c	Elect Director Stuart B. Burgdoerfer	For

The Progressive Corporation

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Pamela J. Craig	For
1e	Elect Director Charles A. Davis	For
1f	Elect Director Roger N. Farah	For
1g	Elect Director Lawton W. Fitt	For
1h	Elect Director Susan Patricia Griffith	For
1i	Elect Director Devin C. Johnson	For
1j	Elect Director Jeffrey D. Kelly	For
1k	Elect Director Barbara R. Snyder	For
1l	Elect Director Kahina Van Dyke	For
2	Approve Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For
1b	Elect Director Arthur F. Anton	For
1c	Elect Director Jeff M. Fettig	For
1d	Elect Director John G. Morikis	For
1e	Elect Director Heidi G. Petz	For
1f	Elect Director Christine A. Poon	For
1g	Elect Director Aaron M. Powell	For
1h	Elect Director Marta R. Stewart	For
1i	Elect Director Michael H. Thaman	For
1j	Elect Director Matthew Thornton, III	For
1k	Elect Director Thomas L. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For
4	Adopt Simple Majority Vote	For

The Southern Company

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Janaki Akella	For
1b	Elect Director Henry A. "Hal" Clark, III	For
1c	Elect Director Shantella E. Cooper	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	For
1e	Elect Director David J. Grain	For
1f	Elect Director Donald M. James	For
1g	Elect Director John D. Johns	For
1h	Elect Director Dale E. Klein	For
1i	Elect Director David E. Meador	For
1j	Elect Director William G. Smith, Jr.	For
1k	Elect Director Kristine L. Svinicki	For
1l	Elect Director Lizanne Thomas	For
1m	Elect Director Christopher C. Womack	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Eliminate Supermajority Vote Requirement	For
5	Adopt Simple Majority Vote	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against

The Timken Company

Meeting Date: 05/03/2024

The Timken Company

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Maria A. Crowe	For
1.2	Elect Director Elizabeth A. Harrell	For
1.3	Elect Director Richard G. Kyle	For
1.4	Elect Director Sarah C. Lauber	For
1.5	Elect Director Christopher L. Mapes	For
1.6	Elect Director James F. Palmer	For
1.7	Elect Director Ajita G. Rajendra	For
1.8	Elect Director Frank C. Sullivan	For
1.9	Elect Director John M. Timken, Jr.	For
1.10	Elect Director Ward J. Timken, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets	Against

The TJX Companies, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jose B. Alvarez	For
1b	Elect Director Alan M. Bennett	For
1c	Elect Director Rosemary T. Berkery	For
1d	Elect Director David T. Ching	For
1e	Elect Director C. Kim Goodwin	For
1f	Elect Director Ernie Herrman	For
1g	Elect Director Amy B. Lane	For
1h	Elect Director Carol Meyrowitz	For
1i	Elect Director Jackwyn L. Nemerov	For
1j	Elect Director Charles F. Wagner, Jr.	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against

The Travelers Companies, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Russell G. Golden	For
1b	Elect Director William J. Kane	For
1c	Elect Director Thomas B. Leonardi	For
1d	Elect Director Clarence Otis, Jr.	For
1e	Elect Director Elizabeth E. Robinson	For
1f	Elect Director Rafael Santana	For
1g	Elect Director Todd C. Schermerhorn	For
1h	Elect Director Alan D. Schnitzer	For
1i	Elect Director Laurie J. Thomsen	For
1j	Elect Director Bridget van Kralingen	For
1k	Elect Director David S. Williams	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Methane Emissions	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against
6	Report on Human Rights Risk in Underwriting	Against
7	Consider Pay Disparity Between CEO and Other Employees	Against

The Vita Coco Company, Inc.

Meeting Date: 06/04/2024

The Vita Coco Company, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ira Liran	For
1.2	Elect Director Eric Melloul	For
1.3	Elect Director Jane C. Morreau	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

The Walt Disney Company

Meeting Date: 04/03/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Universal Proxy (White Proxy Card)	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	
1A	Elect Management Nominee Director Mary T. Barra	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
1L	Elect Management Nominee Director Derica W. Rice	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoﬀ	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Amend Omnibus Stock Plan	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	Do Not Vote
8	Report on Charitable Contributions	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	
1.1	Elect Dissident Nominee Director Nelson Peltz	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold
	OPPOSED COMPANY NOMINEES	
1.1	Elect Management Nominee Director Michael B.G. Froman	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold
	ACCEPTABLE COMPANY NOMINEES	
1.1	Elect Management Nominee Director Mary T. Barra	For

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Management Nominee Director Safra A. Catz	For
1.3	Elect Management Nominee Director Amy L. Chang	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	For
1.5	Elect Management Nominee Director Carolyn N. Everson	For
1.6	Elect Management Nominee Director James P. Gorman	For
1.7	Elect Management Nominee Director Robert A. Iger	For
1.8	Elect Management Nominee Director Calvin R. McDonald	For
1.9	Elect Management Nominee Director Mark G. Parker	For
1.10	Elect Management Nominee Director Derica W. Rice	For
	BLACKWELLS NOMINEES	
1.1	Elect Dissident Nominee Director Craig Hatkoﬀ	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Against
7	Report on Gender-Based Compensation and Benefits Inequities	Against
8	Report on Charitable Contributions	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For
10	Advisory Vote on Board Size and Related Vacancies	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Dissident Nominee Director Craig Hatkoff	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	Do Not Vote
	COMPANY NOMINEES	
1d	Elect Management Nominee Director Mary T. Barra	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Do Not Vote
	THE TRIAN GROUP NOMINEES	
1p	Elect Dissident Nominee Director Nelson Peltz	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Amend Omnibus Stock Plan	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Vote Instruction
8	Report on Charitable Contributions	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	Do Not Vote

The Wendy's Company

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nelson Peltz	For
1.2	Elect Director Peter W. May	For
1.3	Elect Director Matthew H. Peltz	For
1.4	Elect Director Wendy C. Arlin	For
1.5	Elect Director Michelle Caruso-Cabrera	For
1.6	Elect Director Kristin A. Dolan	For
1.7	Elect Director Kenneth W. Gilbert	For
1.8	Elect Director Richard H. Gomez	For
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	For
1.10	Elect Director Peter H. Rothschild	For
1.11	Elect Director Kirk Tanner	For
1.12	Elect Director Arthur B. Winkleblack	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs	Against
5	Require Independent Board Chair	For
6	Report on Third-Party Racial Equity Audit	Against

The Williams Companies, Inc.

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For
1.2	Elect Director Stephen W. Bergstrom	For
1.3	Elect Director Michael A. Creel	For
1.4	Elect Director Stacey H. Dore	For
1.5	Elect Director Carri A. Lockhart	For
1.6	Elect Director Richard E. Muncrief	For
1.7	Elect Director Peter A. Ragauss	For
1.8	Elect Director Rose M. Robeson	For
1.9	Elect Director Scott D. Sheffield	For
1.10	Elect Director Murray D. Smith	For
1.11	Elect Director William H. Spence	For
1.12	Elect Director Jesse J. Tyson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marc N. Casper	For
1b	Elect Director Nelson J. Chai	For
1c	Elect Director Ruby R. Chandy	For
1d	Elect Director C. Martin Harris	For
1e	Elect Director Tyler Jacks	For
1f	Elect Director Jennifer M. Johnson	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director R. Alexandra Keith	For
1h	Elect Director James C. Mullen	For
1i	Elect Director Debora L. Spar	For
1j	Elect Director Scott M. Sperling	For
1k	Elect Director Dion J. Weisler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Adopt Simple Majority Vote Requirement	Against

Thomson Reuters Corporation

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director David Thomson	For
1.2	Elect Director Steve Hasker	For
1.3	Elect Director Kirk E. Arnold	For
1.4	Elect Director W. Edmund Clark	For
1.5	Elect Director LaVerne Council	For
1.6	Elect Director Michael E. Daniels	For
1.7	Elect Director Kirk Koenigsbauer	For
1.8	Elect Director Deanna Oppenheimer	For
1.9	Elect Director Simon Paris	For
1.10	Elect Director Kim M. Rivera	For
1.11	Elect Director Barry Salzberg	For
1.12	Elect Director Peter J. Thomson	For
1.13	Elect Director Beth Wilson	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	For

Tidewater Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Darron M. Anderson	For
1b	Elect Director Melissa L. Cogle	For
1c	Elect Director Dick H. Fagerstal	For
1d	Elect Director Quintin V. Kneen	For
1e	Elect Director Louis A. Raspino	For
1f	Elect Director Robert E. Robotti	For
1g	Elect Director Kenneth H. Traub	For
1h	Elect Director Lois K. Zabrocky	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Tile Shop Holdings, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Deborah K. Glasser	Withhold
1.2	Elect Director Linda Solheid	Withhold
2	Ratify RSM US LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Tiptree Inc.

Meeting Date: 04/30/2024

Tiptree Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael G. Barnes	For
1.2	Elect Director Dominique Mielle	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Titan International, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard (Dick) M. Cashin, Jr.	Withhold
1.2	Elect Director Max A. Guinn	Withhold
1.3	Elect Director Kim A. Marvin	For
1.4	Elect Director Mark H. Rachesky	Withhold
1.5	Elect Director Paul G. Reitz	Withhold
1.6	Elect Director Anthony L. Soave	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Withhold
1.8	Elect Director Laura K. Thompson	Withhold
2	Ratify BDO USA P.C. as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Seek Sale, Merger, or Other Disposition of the Company	Against

Titan Machinery Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Stan Erickson	For
1.2	Elect Director Jody Horner	For
1.3	Elect Director Richard Mack	For

Titan Machinery Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andre Almeida	Withhold
1.2	Elect Director Marcelo Claure	Withhold
1.3	Elect Director Srikant M. Datar	For
1.4	Elect Director Srinivasan Gopalan	Withhold
1.5	Elect Director Timotheus Hottges	Withhold
1.6	Elect Director Christian P. Illek	Withhold
1.7	Elect Director James Kavanaugh	For
1.8	Elect Director Raphael Kubler	Withhold
1.9	Elect Director Thorsten Langheim	Withhold
1.10	Elect Director Dominique Leroy	Withhold
1.11	Elect Director Letitia A. Long	For
1.12	Elect Director G. Michael (Mike) Sievert	Withhold
1.13	Elect Director Teresa A. Taylor	For
1.14	Elect Director Kelvin R. Westbrook	For
2	Ratify Deloitte & Touche LLP as Auditors	For

TORM Plc

Meeting Date: 04/11/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Do Not Vote

TORM Plc

Proposal Number	Proposal Text	Vote Instruction
2	Approve Remuneration Report	Do Not Vote
3	Approve Remuneration Policy	Do Not Vote
4	Reappoint Ernst & Young LLP as Auditors	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Do Not Vote
6	Approve Final Dividend	Do Not Vote
7	Re-elect Christopher Boehringer as Director	Do Not Vote
8	Re-elect Goran Trapp as Director	Do Not Vote
9	Re-elect Annette Malm Justad as Director	Do Not Vote
10	Re-elect Jacob Meldgaard as Director	Do Not Vote
11	Authorise Issue of Equity	Do Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights	Do Not Vote
13	Authorise Market Purchase of A-shares	Do Not Vote
14	Approve Reduction of the Share Premium Account	Do Not Vote

TPG Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Josh Baumgarten	Withhold
1b	Elect Director David Bonderman	Withhold
1c	Elect Director Gunther Bright	Withhold
1d	Elect Director Maya Chorenge	Withhold
1e	Elect Director Jonathan Coslet	Withhold
1f	Elect Director James G. ("Jim") Coulter	Withhold
1g	Elect Director Mary Cranston	Withhold
1h	Elect Director Kelvin Davis	Withhold
1i	Elect Director Deborah M. Messemer	Withhold

TPG Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director Nehal Raj	Withhold
1k	Elect Director Jeffrey Rhodes	Withhold
1l	Elect Director Ganendran ("Ganen") Sarvananthan	Withhold
1m	Elect Director Todd Sisitsky	Withhold
1n	Elect Director David Trujillo	Withhold
1o	Elect Director Anilu Vazquez-Ubarri	Withhold
1p	Elect Director Jack Weingart	Withhold
1q	Elect Director Jon Winkelried	Withhold
2a	Elect Josh Baumgarten as Member of Executive Committee	Withhold
2b	Elect James G. ("Jim") Coulter as Member of Executive Committee	Withhold
2c	Elect Kelvin Davis as Member of Executive Committee	Withhold
2d	Elect Nehal Raj as Member of Executive Committee	Withhold
2e	Elect Jeffrey Rhodes as Member of Executive Committee	Withhold
2f	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	Withhold
2g	Elect Todd Sisitsky as Member of Executive Committee	Withhold
2h	Elect David Trujillo as Member of Executive Committee	Withhold
2i	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Withhold
2j	Elect Jack Weingart as Member of Executive Committee	Withhold
2k	Elect Jon Winkelried as Member of Executive Committee	Withhold
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against

TPG RE Finance Trust, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Avi Banyasz	For

TPG RE Finance Trust, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director Doug Bouquard	For
1.3	Elect Director Julie Hong	For
1.4	Elect Director Michael Gillmore	For
1.5	Elect Director Todd Schuster	For
1.6	Elect Director Wendy Silverstein	For
1.7	Elect Director Bradley Smith	For
1.8	Elect Director Gregory White	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Tradeweb Markets Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jacques Aigrain	Withhold
1.2	Elect Director Balbir Bakhshi	For
1.3	Elect Director Paula Madoff	Withhold
1.4	Elect Director Thomas Pluta	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Trane Technologies Plc

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kirk E. Arnold	For

Trane Technologies Plc

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Ana P. Assis	For
1c	Elect Director Ann C. Berzin	For
1d	Elect Director April Miller Boise	For
1e	Elect Director Gary D. Forsee	For
1f	Elect Director Mark R. George	For
1g	Elect Director John A. Hayes	For
1h	Elect Director Linda P. Hudson	For
1i	Elect Director Myles P. Lee	For
1j	Elect Director David S. Regnery	For
1k	Elect Director Melissa N. Schaeffer	For
1l	Elect Director John P. Surma	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
4	Authorise Issue of Equity	For
5	Authorise Issue of Equity without Pre-emptive Rights	For
6	Determine Price Range for Re-allotment of Treasury Shares	For

Travel + Leisure Co.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Louise F. Brady	For
1.2	Elect Director Michael D. Brown	For
1.3	Elect Director James E. Buckman	For
1.4	Elect Director George Herrera	For
1.5	Elect Director Stephen P. Holmes	For
1.6	Elect Director Lucinda C. Martinez	For
1.7	Elect Director Denny Marie Post	For
1.8	Elect Director Ronald L. Rickles	For
1.9	Elect Director Michael H. Wargotz	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For

Trex Company, Inc.

Meeting Date: 05/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director James E. Cline	For
1.2	Elect Director Gena C. Lovett	For
1.3	Elect Director Melkeya McDuffie	For
1.4	Elect Director Patricia B. Robinson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Tri Pointe Homes, Inc.

Meeting Date: 04/17/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Douglas F. Bauer	For
1.2	Elect Director Lawrence B. Burrows	For
1.3	Elect Director Steven J. Gilbert	For
1.4	Elect Director R. Kent Grahl	For
1.5	Elect Director Vicki D. McWilliams	For
1.6	Elect Director Constance B. Moore	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Tri Pointe Homes, Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For

TriMas Corporation

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nick L. Stanage	For
1.2	Elect Director Daniel P. Tredwell	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

TripAdvisor, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Withhold
1.2	Elect Director Matt Goldberg	Withhold
1.3	Elect Director Jay C. Hoag	Withhold
1.4	Elect Director Betsy L. Morgan	Withhold
1.5	Elect Director M. Greg O'Hara	Withhold
1.6	Elect Director Jeremy Philips	Withhold
1.7	Elect Director Albert E. Rosenthaler	Withhold
1.8	Elect Director Jane Jie Sun	Withhold
1.9	Elect Director Trynka Shineman Blake	Withhold
1.10	Elect Director Robert S. Wiesenthal	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

TripAdvisor, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Report on Implementation of Global Human Rights Policy Concerning Operations in Conflict Affected and High-Risk Areas *Withdrawn Resolution*	

TruBridge, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark V. Anquillare	For
1.2	Elect Director Glenn P. Tobin	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

TrueBlue, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Colleen B. Brown	For
1b	Elect Director William C. Goings	For
1c	Elect Director Kim Harris Jones	For
1d	Elect Director R. Chris Kreidler	For
1e	Elect Director Sonita Lontoh	For
1f	Elect Director Taryn R. Owen	For
1g	Elect Director Paul G. Reitz	For
1h	Elect Director Jeffrey B. Sakaguchi	For
1i	Elect Director Kristi A. Savacool	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

TrueCar, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Barbara A. Carbone	For
1.2	Elect Director Jantoon E. Reigersman	For
1.3	Elect Director Diego A. Rodriguez	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Tsakos Energy Navigation Limited

Meeting Date: 06/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Efthimios E. Mitropoulos	For
1.2	Elect Director Aristides A. N. Patrinos	For
2	Accept Financial Statements and Statutory Reports	For
3	Approve Ernst & Young (Hellas) Certified Auditors Accountants S.A. as Auditors and Authorize Audit Committee to Fix Their Remuneration	For
4	Approve Remuneration of Directors	For

Tucows Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Erez Gissin	For
1.2	Elect Director Elliot Noss	For
1.3	Elect Director Jeffrey Schwartz	For

Tucows Inc.

Proposal Number	Proposal Text	Vote Instruction
1.4	Elect Director Allen Karp	For
1.5	Elect Director Robin Chase	Withhold
1.6	Elect Director Marlene Carl	For
1.7	Elect Director Lee Matheson	For
1.8	Elect Director Gigi Sohn	For
2	Ratify Deloitte LLP as Auditors	For

Turtle Beach Corporation

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Terry Jimenez	For
1b	Elect Director L. Gregory Ballard	For
1c	Elect Director Cris Keirn	For
1d	Elect Director David Muscatel	For
1e	Elect Director Katherine L. Scherping	For
1f	Elect Director Julia W. Sze	For
1g	Elect Director Andrew Wolfe	For
1h	Elect Director William Wyatt	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Twilio Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeff Epstein	Withhold
1.2	Elect Director Khozema Shipchandler	For
1.3	Elect Director Andrew Stafman	For
2	Ratify KPMG LLP as Auditors	For

Twilio Inc.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Declassify the Board of Directors	For

Tyler Technologies, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Glenn A. Carter	For
1.2	Elect Director Margot L. Carter	For
1.3	Elect Director Brenda A. Cline	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	For
1.5	Elect Director John S. Marr, Jr.	For
1.6	Elect Director H. Lynn Moore, Jr.	For
1.7	Elect Director Daniel M. Pope	For
1.8	Elect Director Andrew D. Teed	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Adopt Simple Majority Vote	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Christopher J. Reading	For
1.2	Elect Director Bernard A. Harris, Jr.	For
1.3	Elect Director Kathleen A. Gilmartin	For
1.4	Elect Director Regg E. Swanson	For

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.5	Elect Director Clayton K. Trier	For
1.6	Elect Director Anne B. Motsenbocker	For
1.7	Elect Director Nancy J. Ham	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditors	For

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Ronald Sugar	For
1b	Elect Director Revathi Advaiti	For
1c	Elect Director Turqi Alnowaiser	For
1d	Elect Director Ursula Burns	For
1e	Elect Director Robert Eckert	For
1f	Elect Director Amanda Ginsberg	For
1g	Elect Director Dara Khosrowshahi	For
1h	Elect Director Wan Ling Martello	For
1i	Elect Director John Thain	For
1j	Elect Director David I. Trujillo	Against
1k	Elect Director Alexander Wynaendts	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For
5	Commission a Third-Party Audit on Driver Health and Safety	Against

Udemy, Inc.

Meeting Date: 06/03/2024

Udemy, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Eren Bali	Withhold
1.2	Elect Director Lydia Ventura Paterson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

UDR, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Katherine A. Cattanach	For
1b	Elect Director Jon A. Grove	For
1c	Elect Director Mary Ann King	For
1d	Elect Director James D. Klingbeil	For
1e	Elect Director Clint D. McDonnough	For
1f	Elect Director Robert A. McNamara	For
1g	Elect Director Diane M. Morefield	For
1h	Elect Director Kevin C. Nickelberry	For
1i	Elect Director Mark R. Patterson	For
1j	Elect Director Thomas W. Toomey	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

UFP Industries, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Matthew J. Missad	For

UFP Industries, Inc.

Proposal Number	Proposal Text	Vote Instruction
1b	Elect Director Thomas W. Rhodes	For
1c	Elect Director Brian C. Walker	For
2	Increase Authorized Common Stock	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

UiPath, Inc.

Meeting Date: 06/20/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Daniel Dines	Withhold
1b	Elect Director Philippe Botteri	Withhold
1c	Elect Director Robert Enslin *Withdrawn Resolution*	
1d	Elect Director Michael Gordon	For
1e	Elect Director Daniel D. Springer	For
1f	Elect Director Laela Sturdy	Withhold
1g	Elect Director Karenann Terrell	For
1h	Elect Director Richard P. Wong	For
1i	Elect Director June Yang	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Michelle L. Collins	For
1b	Elect Director Catherine A. Halligan	For
1c	Elect Director David C. Kimbell	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Patricia A. Little	For
1e	Elect Director George R. Mrkonic	For
1f	Elect Director Lorna E. Nagler	For
1g	Elect Director Heidi G. Petz	For
1h	Elect Director Michael C. Smith	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

UMB Financial Corporation

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robin C. Beery	For
1.2	Elect Director Janine A. Davidson	For
1.3	Elect Director Kevin C. Gallagher	For
1.4	Elect Director Greg M. Graves	For
1.5	Elect Director J. Mariner Kemper	For
1.6	Elect Director Gordon E. Lansford, III	For
1.7	Elect Director Timothy R. Murphy	For
1.8	Elect Director Tamara (Tammy) M. Peterman	For
1.9	Elect Director Kris A. Robbins	For
1.10	Elect Director L. Joshua Sosland	For
1.11	Elect Director Leroy J. Williams, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Omnibus Stock Plan	For

Union Pacific Corporation

Meeting Date: 05/09/2024

Union Pacific Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William J. DeLaney	For
1b	Elect Director David B. Dillon	For
1c	Elect Director Sheri H. Edison	For
1d	Elect Director Teresa M. Finley	For
1e	Elect Director Deborah C. Hopkins	For
1f	Elect Director Jane H. Lute	For
1g	Elect Director Michael R. McCarthy	For
1h	Elect Director Doyle R. Simons	For
1i	Elect Director John K. Tien, Jr.	For
1j	Elect Director V. James Vena	For
1k	Elect Director John P. Wiehoff	For
1l	Elect Director Christopher J. Williams	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	For
1b	Elect Director Michelle Freyre	For
1c	Elect Director Matthew Friend	For
1d	Elect Director Barney Harford	For
1e	Elect Director Michele J. Hooper	For
1f	Elect Director Walter Isaacson	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1g	Elect Director J. Scott Kirby	For
1h	Elect Director Edward M. Philip	For
1i	Elect Director Edward L. Shapiro	For
1j	Elect Director Laysha Ward	For
1k	Elect Director James M. Whitehurst	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Amend Tax Benefits Preservation Plan	For

United Community Banks, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For
1.2	Elect Director George B. Bell	For
1.3	Elect Director James P. Clements	For
1.4	Elect Director Kenneth L. Daniels	For
1.5	Elect Director Lance F. Drummond	For
1.6	Elect Director H. Lynn Harton	For
1.7	Elect Director John M. James	For
1.8	Elect Director Jennifer K. Mann	For
1.9	Elect Director Thomas A. Richlovsky	For
1.10	Elect Director David C. Shaver	For
1.11	Elect Director Tim R. Wallis	For
1.12	Elect Director David H. Wilkins	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

United Parcel Service, Inc.

Meeting Date: 05/02/2024

United Parcel Service, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Carol Tome	For
1b	Elect Director Rodney Adkins	For
1c	Elect Director Eva Boratto	For
1d	Elect Director Michael Burns	For
1e	Elect Director Wayne Hewett	For
1f	Elect Director Angela Hwang	For
1g	Elect Director Kate Johnson	Against
1h	Elect Director William Johnson	Against
1i	Elect Director Franck Moison	Against
1j	Elect Director Christiana Smith Shi	For
1k	Elect Director Russell Stokes	Against
1l	Elect Director Kevin Warsh	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Charles Baker	For
1b	Elect Director Timothy Flynn	For
1c	Elect Director Paul Garcia	For
1d	Elect Director Kristen Gil	For
1e	Elect Director Stephen Hemsley	For
1f	Elect Director Michele Hooper	For
1g	Elect Director F. William McNabb, III	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Vote Instruction
1h	Elect Director Valerie Montgomery Rice	For
1i	Elect Director John Noseworthy	For
1j	Elect Director Andrew Witty	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Congruency of Political Spending with Company Values and Priorities	Against

Universal Health Services, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1	Amend Omnibus Stock Plan	Against
2	Amend Nonqualified Employee Stock Purchase Plan	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Declassify the Board of Directors	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Carol G. Barton	For
1.2	Elect Director Shannon A. Brown	For
1.3	Elect Director Scott P. Callahan	For
1.4	Elect Director Kimberly D. Campos	For
1.5	Elect Director Stephen J. Donaghy	For
1.6	Elect Director Sean P. Downes	For
1.7	Elect Director Marlene M. Gordon	For
1.8	Elect Director Francis X. McCahill, III	For

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.9	Elect Director Richard D. Peterson	For
1.10	Elect Director Michael A. Pietrangelo	For
1.11	Elect Director Ozzie A. Schindler	For
1.12	Elect Director Jon W. Springer	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Plante & Moran, PLLC as Auditors	For

Unum Group

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	For
1b	Elect Director Susan L. Cross	For
1c	Elect Director Susan D. DeVore	For
1d	Elect Director Joseph J. Echevarria	For
1e	Elect Director Cynthia L. Egan	For
1f	Elect Director Kevin T. Kabat	For
1g	Elect Director Timothy F. Keaney	For
1h	Elect Director Gale V. King	For
1i	Elect Director Gloria C. Larson	For
1j	Elect Director Mojgan M. Lefebvre	For
1k	Elect Director Richard P. McKenney	For
1l	Elect Director Ronald P. O'Hanley	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Upbound Group, Inc.

Meeting Date: 06/04/2024

Upbound Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey Brown	For
1b	Elect Director Mitchell Fadel	For
1c	Elect Director Molly Langenstein	For
1d	Elect Director Harold Lewis	For
1e	Elect Director Glenn Marino	For
1f	Elect Director Carol McFate	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For
5	Amend Articles	For

Upwork Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Hayden Brown	Against
1b	Elect Director Gregory C. Gretsches	Against
1c	Elect Director Anilu Vazquez-Ubarri	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Urban Edge Properties

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeffrey S. Olson	For
1b	Elect Director Mary L. Baglivo	For

Urban Edge Properties

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Steven H. Grapstein	For
1d	Elect Director Norman K. Jenkins	For
1e	Elect Director Kevin P. O'Shea	For
1f	Elect Director Catherine D. Rice	For
1g	Elect Director Katherine M. Sandstrom	For
1h	Elect Director Douglas W. Sesler	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

Urban Outfitters, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Edward N. Antoian	For
1.2	Elect Director Kelly Campbell	For
1.3	Elect Director Harry S. Cherken, Jr.	For
1.4	Elect Director Mary C. Egan	For
1.5	Elect Director Margaret A. Hayne	For
1.6	Elect Director Richard A. Hayne	For
1.7	Elect Director Amin N. Maredia	For
1.8	Elect Director Wesley S. McDonald	For
1.9	Elect Director Todd R. Morgenfeld	For
1.10	Elect Director John C. Mulliken	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

US Foods Holding Corp.

Meeting Date: 05/15/2024

US Foods Holding Corp.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	For
1b	Elect Director Robert M. Dutkowsky	For
1c	Elect Director David E. Flitman	For
1d	Elect Director Marla Gottschalk	For
1e	Elect Director Sunil Gupta	For
1f	Elect Director Carl Andrew Pforzheimer	For
1g	Elect Director Quentin Roach	For
1h	Elect Director David M. Tehle	For
1i	Elect Director Ann E. Ziegler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Qualified Employee Stock Purchase Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

USANA Health Sciences, Inc.

Meeting Date: 05/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kevin G. Guest	For
1.2	Elect Director Xia Ding	For
1.3	Elect Director John T. Fleming	For
1.4	Elect Director Gilbert A. Fuller	For
1.5	Elect Director J. Scott Nixon	For
1.6	Elect Director Peggie Pelosi	For
1.7	Elect Director Frederic J. Winssinger	For
1.8	Elect Director Timothy E. Wood	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

UTZ Brands, Inc.

Meeting Date: 04/25/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director John Altmeyer	Withhold
1b	Elect Director Howard Friedman	For
1c	Elect Director Jason Giordano	Withhold
1d	Elect Director B. John Lindeman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Ratify Grant Thornton LLP as Auditors	For

VAALCO Energy, Inc.

Meeting Date: 06/06/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Andrew L. Fawthrop	For
1.2	Elect Director George W. M. Maxwell	For
1.3	Elect Director Edward LaFehr	For
1.4	Elect Director Fabrice Nze-Bekale	For
1.5	Elect Director Cathy Stubbs	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Valero Energy Corporation

Meeting Date: 05/15/2024

Valero Energy Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred M. Diaz	For
1b	Elect Director H. Paulett Eberhart	For
1c	Elect Director Marie A. Ffolkes	For
1d	Elect Director Joseph W. Gorder	For
1e	Elect Director Kimberly S. Greene	For
1f	Elect Director Deborah P. Majoras	For
1g	Elect Director Eric D. Mullins	For
1h	Elect Director Robert A. Profusek	For
1i	Elect Director R. Lane Riggs	For
1j	Elect Director Randall J. Weisenburger	For
1k	Elect Director Rayford Wilkins, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Vanda Pharmaceuticals Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mihael H. Polymeropoulos	For
1b	Elect Director Phaedra S. Chrousos	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Varonis Systems, Inc.

Meeting Date: 06/03/2024

Varonis Systems, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Gili Iohan	For
1.2	Elect Director Rachel Prishkolnik	For
1.3	Elect Director Ofer Segev	For
2	Advisory Vote on Say on Pay Frequency	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify Kost Forer Gabbay & Kasierer as Auditors	For
5	Amend Omnibus Stock Plan	For

Veeco Instruments Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Richard A. D'Amore	For
1.2	Elect Director Keith D. Jackson	For
1.3	Elect Director Mary Jane Raymond	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify KPMG LLP as Auditors	For

Veeva Systems Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Timothy S. Cabral	For
1b	Elect Director Mark Carges	For
1c	Elect Director Peter P. Gassner	For
1d	Elect Director Mary Lynne Hedley	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Vote Instruction
1e	Elect Director Priscilla Hung	For
1f	Elect Director Tina Hunt	For
1g	Elect Director Marshall L. Mohr	For
1h	Elect Director Gordon Ritter	For
1i	Elect Director Paul Sekhri	Against
1j	Elect Director Matthew J. Wallach	Against
2	Ratify KPMG LLP as Auditors	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Ventas, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Melody C. Barnes	For
1b	Elect Director Theodore R. Bigman	For
1c	Elect Director Debra A. Cafaro	For
1d	Elect Director Michael J. Embler	For
1e	Elect Director Matthew J. Lustig	For
1f	Elect Director Roxanne M. Martino	For
1g	Elect Director Marguerite M. Nader	For
1h	Elect Director Sean P. Nolan	For
1i	Elect Director Walter C. Rakowich	For
1j	Elect Director Joe V. Rodriguez, Jr.	For
1k	Elect Director Sumit Roy	For
1l	Elect Director Maurice S. Smith	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Vera Bradley, Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jacqueline Ardrey	For
1.2	Elect Director Barbara Bradley Baekgaard	For
1.3	Elect Director Kristina Cashman	For
1.4	Elect Director Robert J. Hall	For
1.5	Elect Director Mary Lou Kelley	For
1.6	Elect Director Frances P. Philip	For
1.7	Elect Director Carrie M. Tharp	For
1.8	Elect Director Jessica Rodriguez	For
1.9	Elect Director Bradley Weston	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Veracyte, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Muna Bhanji	For
1b	Elect Director Marc Stapley	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	Against

Veralto Corp.

Meeting Date: 05/21/2024

Veralto Corp.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Francoise Colpron	For
1b	Elect Director Shyam P. Kambeyanda	For
1c	Elect Director William H. King	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Vericel Corporation

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert L. Zerbe	For
1.2	Elect Director Alan L. Rubino	For
1.3	Elect Director Heidi Hagen	For
1.4	Elect Director Steven C. Gilman	For
1.5	Elect Director Kevin F. McLaughlin	For
1.6	Elect Director Paul K. Wotton	For
1.7	Elect Director Dominick C. Colangelo	For
1.8	Elect Director Lisa Wright	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

Veris Residential, Inc.

Meeting Date: 06/12/2024

Veris Residential, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Frederic Cumenal	For
1.2	Elect Director Ronald M. Dickerman	For
1.3	Elect Director Tammy K. Jones	For
1.4	Elect Director A. Akiva Katz	For
1.5	Elect Director Nori Gerardo Lietz	For
1.6	Elect Director Victor B. MacFarlane	For
1.7	Elect Director Mahbod Nia	For
1.8	Elect Director Howard S. Stern	For
1.9	Elect Director Stephanie L. Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

VeriSign, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director D. James Bidzos	For
1.2	Elect Director Courtney D. Armstrong	For
1.3	Elect Director Yehuda Ari Buchalter	For
1.4	Elect Director Kathleen A. Cote	For
1.5	Elect Director Thomas F. Frist, III	For
1.6	Elect Director Jamie S. Gorelick	For
1.7	Elect Director Roger H. Moore	For
1.8	Elect Director Timothy Tomlinson	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Vincent K. Brooks	For
1b	Elect Director Jeffrey Dailey	For
1c	Elect Director Bruce Hansen	For
1d	Elect Director Gregory Hendrick	For
1e	Elect Director Kathleen A. Hogenson	For
1f	Elect Director Wendy Lane	For
1g	Elect Director Samuel G. Liss	For
1h	Elect Director Lee M. Shavel	For
1i	Elect Director Olumide Soroye	For
1j	Elect Director Kimberly S. Stevenson	For
1k	Elect Director Therese M. Vaughan	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Adopt Simple Majority Vote	For

Verizon Communications Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Shellye Archambeau	For
1.2	Elect Director Roxanne Austin	For
1.3	Elect Director Mark Bertolini	For
1.4	Elect Director Vittorio Colao	For
1.5	Elect Director Laxman Narasimhan	For
1.6	Elect Director Clarence Otis, Jr.	For
1.7	Elect Director Daniel Schulman	For
1.8	Elect Director Rodney Slater	For
1.9	Elect Director Carol Tome	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Hans Vestberg	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against
5	Report on Lobbying Payments and Policy	For
6	Amend Clawback Policy	For
7	Require Independent Board Chair	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against
9	Report on Lead-Sheathed Cables	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	For
1.2	Elect Director Lloyd Carney	For
1.3	Elect Director Alan Garber	For
1.4	Elect Director Reshma Kewalramani	For
1.5	Elect Director Michel Lagarde	For
1.6	Elect Director Jeffrey Leiden	For
1.7	Elect Director Diana McKenzie	For
1.8	Elect Director Bruce Sachs	For
1.9	Elect Director Jennifer Schneider	For
1.10	Elect Director Nancy Thornberry	For
1.11	Elect Director Suketu Upadhyay	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against

Vertex, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Amanda Westphal Radcliffe	Withhold
1.2	Elect Director Stefanie Westphal Thompson	Withhold
1.3	Elect Director Bradley Gayton	Withhold
2	Ratify Crowe LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Vertiv Holdings Co.

Meeting Date: 06/19/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David M. Cote	For
1b	Elect Director Giordano Albertazzi	For
1c	Elect Director Joseph J. DeAngelo	For
1d	Elect Director Joseph van Dokkum	Withhold
1e	Elect Director Roger Fradin	For
1f	Elect Director Jakki L. Haussler	For
1g	Elect Director Jacob Kotzubei	For
1h	Elect Director Matthew Louie	For
1i	Elect Director Edward L. Monser	For
1j	Elect Director Steven S. Reinemund	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Vote Instruction
1k	Elect Director Robin L. Washington	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Viad Corp

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Richard H. Dozer	For
1b	Elect Director Virginia L. Henkels	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

VICI Properties Inc.

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James R. Abrahamson	For
1b	Elect Director Diana F. Cantor	For
1c	Elect Director Monica H. Douglas	For
1d	Elect Director Elizabeth I. Holland	For
1e	Elect Director Craig Macnab	For
1f	Elect Director Edward B. Pitoniak	For
1g	Elect Director Michael D. Rumbolz	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Victoria's Secret & Co.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Donna James	For
1.2	Elect Director Irene Chang Britt	For
1.3	Elect Director Sarah Davis	For
1.4	Elect Director Jacqueline Hernandez	For
1.5	Elect Director Rod Little	For
1.6	Elect Director Mariam Naficy	For
1.7	Elect Director Lauren Peters	For
1.8	Elect Director Anne Sheehan	For
1.9	Elect Director Martin Waters	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For
5	Ratify Ernst & Young LLP as Auditors	For

Victory Capital Holdings, Inc.

Meeting Date: 05/08/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director David C. Brown	For
1b	Elect Director Richard M. DeMartini	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	For

Vimeo, Inc.

Meeting Date: 05/21/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Adam Gross	For
1.2	Elect Director Alesia J. Haas	Withhold
1.3	Elect Director Jay Herratti	For
1.4	Elect Director Ida Kane	For
1.5	Elect Director Mo Koyfman	Withhold
1.6	Elect Director Philip Moyer	For
1.7	Elect Director Glenn H. Schiffman	For
1.8	Elect Director Alexander von Furstenberg	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Viper Energy, Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Laurie H. Argo	For
1.2	Elect Director Spencer D. Armour	For
1.3	Elect Director Frank C. Hu	For
1.4	Elect Director W. Wesley Perry	For
1.5	Elect Director James L. Rubin	For
1.6	Elect Director Travis D. Stice	For
1.7	Elect Director M. Kaes Van't Hof	For
1.8	Elect Director Steven E. West	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	For

Viper Energy, Inc.

Proposal Number	Proposal Text	Vote Instruction
5	Ratify Grant Thornton LLP as Auditors	For

Vir Biotechnology, Inc.

Meeting Date: 05/29/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Marianne De Backer	For
1b	Elect Director Norbert Bischofberger	For
1c	Elect Director Ramy Farid	For
1d	Elect Director Robert Nelsen	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Virtus Investment Partners, Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Timothy A. Holt	For
1b	Elect Director Melody L. Jones	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Visteon Corporation

Meeting Date: 06/06/2024

Visteon Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director James J. Barrese	For
1b	Elect Director Naomi M. Bergman	For
1c	Elect Director Jeffrey D. Jones	For
1d	Elect Director Bunsei Kure	For
1e	Elect Director Sachin S. Lawande	For
1f	Elect Director Joanne M. Maguire	For
1g	Elect Director Robert J. Manzo	For
1h	Elect Director Francis M. Scricco	For
1i	Elect Director David L. Treadwell	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Omnibus Stock Plan	For

Vistra Corp.

Meeting Date: 05/01/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Scott B. Helm	For
1.2	Elect Director Hilary E. Ackermann	For
1.3	Elect Director Arcilia C. Acosta	For
1.4	Elect Director Gavin R. Baiera	For
1.5	Elect Director Paul M. Barbas	For
1.6	Elect Director James A. Burke	For
1.7	Elect Director Lisa Crutchfield	For
1.8	Elect Director Julie A. Lagacy	For
1.9	Elect Director John W. (Bill) Pitesa	For
1.10	Elect Director John R. (J.R.) Sult	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Vistra Corp.

Proposal Number	Proposal Text	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year
4	Amend Omnibus Stock Plan	For
5	Ratify Deloitte & Touche LLP as Auditors	For

Vital Farms, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Kofi Amoo-Gottfried	Withhold
1.2	Elect Director Karl Khoury	For
2	Ratify KPMG LLP as Auditors	For

Vitesse Energy, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda L. Adamany	For
1b	Elect Director Brian P. Friedman	For
1c	Elect Director Robert W. Gerrity	For
1d	Elect Director Daniel J. O'Leary	Against
1e	Elect Director Cathleen M. Osborn	For
1f	Elect Director Randy I. Stein	For
1g	Elect Director Joseph S. Steinberg	For
2	Ratify Deloitte & Touche LLP as Auditors	For

Vivid Seats Inc.

Meeting Date: 06/04/2024

Vivid Seats Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark Anderson	Withhold
1.2	Elect Director Todd Boehly	Withhold
1.3	Elect Director Julie Masino	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For

Vontier Corporation

Meeting Date: 05/28/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Karen C. Francis	For
1b	Elect Director Gloria R. Boyland	For
1c	Elect Director Maryrose Sylvester	For
1d	Elect Director David M. Foulkes	For
1e	Elect Director Christopher J. Klein	For
1f	Elect Director Mark D. Morelli	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Voya Financial, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Lynne Biggar	For
1b	Elect Director Stephen Bowman	For
1c	Elect Director Yvette S. Butler	For
1d	Elect Director Jane P. Chwick	For
1e	Elect Director Kathleen DeRose	For

Voya Financial, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director Hikmet Ersek	For
1g	Elect Director Ruth Ann M. Gillis	For
1h	Elect Director Heather Lavallee	For
1i	Elect Director Robert G. Leary	For
1j	Elect Director Aylwin B. Lewis	For
1k	Elect Director Joseph V. Tripodi	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Advisory Vote on Say on Pay Frequency	One Year
5	Ratify Ernst & Young LLP as Auditors	For

Voyager Therapeutics, Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michael Higgins	Withhold
1.2	Elect Director Jude Onyia	For
1.3	Elect Director Nancy Vitale	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

VTEX

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Elect Director Silvia Mazzucchelli	For
2	Accept Financial Statements and Statutory Reports	For

Vulcan Materials Company

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas A. Fanning	For
1b	Elect Director J. Thomas Hill	For
1c	Elect Director Cynthia L. Hostetler	For
1d	Elect Director Richard T. O'Brien	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

W. P. Carey Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Alexander	For
1b	Elect Director Constantin H. Beier	For
1c	Elect Director Tonit M. Calaway	For
1d	Elect Director Peter J. Farrell	For
1e	Elect Director Robert J. Flanagan	For
1f	Elect Director Jason E. Fox	For
1g	Elect Director Rhonda O. Gass	For
1h	Elect Director Margaret G. Lewis	For
1i	Elect Director Christopher J. Niehaus	For
1j	Elect Director Elisabeth T. Stheeman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

W. R. Berkley Corporation

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director William R. Berkley	For
1b	Elect Director Christopher L. Augostini	For
1c	Elect Director Marie A. Mattson	For
1d	Elect Director Daniel L. Mosley	For
1e	Elect Director Mark L. Shapiro	For
1f	Elect Director Jonathan Talisman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

W.W. Grainger, Inc.

Meeting Date: 04/24/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Rodney C. Adkins	For
1b	Elect Director George S. Davis	For
1c	Elect Director Katherine D. Jaspon	For
1d	Elect Director Christopher J. Klein	For
1e	Elect Director Stuart L. Levenick	For
1f	Elect Director D.G. Macpherson	For
1g	Elect Director Cindy J. Miller	For
1h	Elect Director Neil S. Novich	For
1i	Elect Director Beatriz R. Perez	For
1j	Elect Director E. Scott Santi	For
1k	Elect Director Susan Slavik Williams	For
1l	Elect Director Lucas E. Watson	For
1m	Elect Director Steven A. White	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Walker & Dunlop, Inc.

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	For
1.2	Elect Director Ellen D. Levy	For
1.3	Elect Director Michael D. Malone	For
1.4	Elect Director John Rice	For
1.5	Elect Director Dana L. Schmaltz	For
1.6	Elect Director William M. Walker	For
1.7	Elect Director Donna C. Wells	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Walmart Inc.

Meeting Date: 06/05/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Cesar Conde	For
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Sarah J. Friar	For
1d	Elect Director Carla A. Harris	For
1e	Elect Director Thomas W. Horton	For
1f	Elect Director Marissa A. Mayer	For
1g	Elect Director C. Douglas McMillon	For
1h	Elect Director Brian Niccol	For
1i	Elect Director Gregory B. Penner	For
1j	Elect Director Randall L. Stephenson	For
1k	Elect Director Steuart L. Walton	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

Walmart Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against
5	Conduct and Report a Third-Party Racial Equity Audit	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	Against
8	Report on a Civil Rights and Non-Discrimination Audit	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	Against
10	Establish a Board Committee on Corporate Financial Sustainability	Against

Warby Parker Inc.

Meeting Date: 06/07/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Neil Blumenthal	For
1.2	Elect Director Andrew Hunt	Withhold
1.3	Elect Director Gabrielle Sulzberger	Withhold
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Li Haslett Chen	For
1.2	Elect Director Richard W. Fisher	Withhold
1.3	Elect Director Paul A. Gould	Withhold
1.4	Elect Director Kenneth W. Lowe	Withhold
1.5	Elect Director John C. Malone	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Fazal Merchant	For
1.7	Elect Director Paula A. Price	For
1.8	Elect Director David M. Zaslav	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Omnibus Stock Plan	Against
5	Report on Use of Artificial Intelligence	Against
6	Provide Right to Call a Special Meeting	For
7	Establish a Board Committee on Corporate Financial Sustainability	Against

Waste Connections, Inc.

Meeting Date: 05/17/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Andrea E. Bertone	For
1b	Elect Director Edward E. "Ned" Guillet	For
1c	Elect Director Michael W. Harlan	For
1d	Elect Director Larry S. Hughes	For
1e	Elect Director Elise L. Jordan	For
1f	Elect Director Susan "Sue" Lee	For
1g	Elect Director Ronald J. Mittelstaedt	For
1h	Elect Director Carl D. Sparks	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For

Waste Management, Inc.

Meeting Date: 05/14/2024

Waste Management, Inc.

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Thomas L. Bene	For
1b	Elect Director Bruce E. Chinn	For
1c	Elect Director James C. Fish, Jr.	For
1d	Elect Director Andres R. Gluski	For
1e	Elect Director Victoria M. Holt	For
1f	Elect Director Kathleen M. Mazzarella	For
1g	Elect Director Sean E. Menke	For
1h	Elect Director William B. Plummer	For
1i	Elect Director Maryrose T. Sylvester	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For

Waters Corporation

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Flemming Ornskov	For
1.2	Elect Director Linda Baddour	For
1.3	Elect Director Udit Batra	For
1.4	Elect Director Dan Brennan	For
1.5	Elect Director Richard Fearon	For
1.6	Elect Director Pearl S. Huang	For
1.7	Elect Director Wei Jiang	For
1.8	Elect Director Christopher A. Kuebler	For
1.9	Elect Director Mark Vergnano	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Waters Corporation

Proposal Number	Proposal Text	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For

Weatherford International plc

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	For
1b	Elect Director Neal P. Goldman	For
1c	Elect Director Jacqueline C. Mutschler	For
1d	Elect Director Girishchandra K. Saligram	For
1e	Elect Director Charles M. Sledge	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Authorize Board to Issue of Shares under Irish Law	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Ave M. Bie	For
1.2	Elect Director Curt S. Culver	For
1.3	Elect Director Danny L. Cunningham	For
1.4	Elect Director William M. Farrow, III	For
1.5	Elect Director Cristina A. Garcia-Thomas	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.6	Elect Director Maria C. Green	For
1.7	Elect Director Gale E. Klappa	For
1.8	Elect Director Thomas K. Lane	For
1.9	Elect Director Scott J. Lauber	For
1.10	Elect Director Ulice Payne, Jr.	For
1.11	Elect Director Mary Ellen Stanek	For
1.12	Elect Director Glen E. Tellock	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Increase Authorized Common Stock	For
5	Adopt Simple Majority Vote	For

Wells Fargo & Company

Meeting Date: 04/30/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven D. Black	For
1b	Elect Director Mark A. Chancy	For
1c	Elect Director Celeste A. Clark	For
1d	Elect Director Theodore F. Craver, Jr.	For
1e	Elect Director Richard K. Davis	For
1f	Elect Director Fabian T. Garcia	For
1g	Elect Director Wayne M. Hewett	For
1h	Elect Director CeCelia G. Morken	For
1i	Elect Director Maria R. Morris	For
1j	Elect Director Felicia F. Norwood	For
1k	Elect Director Ronald L. Sargent	For
1l	Elect Director Charles W. Scharf	For
1m	Elect Director Suzanne M. Vautrinot	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Wells Fargo & Company

Proposal Number	Proposal Text	Vote Instruction
4	Opt Out of Section 203 of the Delaware General Corporation Law	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For
6	Report on Prevention of Workplace Harassment and Discrimination	Against
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against
8	Report on Respecting Indigenous Peoples' Rights	Against
9	Issue Audited Report on Climate Transition Policies	Against
10	Report on Climate Lobbying	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	Against
12	Report on Lobbying Payments and Policy	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against

Welltower Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For
1b	Elect Director Karen B. DeSalvo	For
1c	Elect Director Dennis G. Lopez	For
1d	Elect Director Shankh Mitra	For
1e	Elect Director Ade J. Patton	For
1f	Elect Director Diana W. Reid	For
1g	Elect Director Sergio D. Rivera	For
1h	Elect Director Johnese M. Spisso	For
1i	Elect Director Kathryn M. Sullivan	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Welltower Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	For
5	Increase Authorized Common Stock	For

Werner Enterprises, Inc.

Meeting Date: 05/14/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Michelle D. Greene	For
1.2	Elect Director Scott C. Arves	For
1.3	Elect Director Alexi A. Wellman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Western Digital Corporation

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1	Increase Authorized Common Stock	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
3	Amend Charter to Remove Pass-Through Voting Provision	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For
5	Adjourn Meeting	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Linda A. Harty	For
1b	Elect Director Brian P. Hehir	For
1c	Elect Director Beverley A. Babcock	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

WestRock Company

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1	Approve Merger Agreement	For
2	Advisory Vote on Golden Parachutes	For
3	Approve Reduction of the Share Premium Account	For

WEX Inc.

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Nancy Altobello	For
1.2	Elect Director Daniel Callahan	For
1.3	Elect Director Aimee Cardwell	For
1.4	Elect Director Shikhar Ghosh	For
1.5	Elect Director James Groch	For
1.6	Elect Director James (Jim) Neary	For
1.7	Elect Director Derrick Roman	For
1.8	Elect Director Melissa D. Smith	For
1.9	Elect Director Stephen Smith	For

WEX Inc.

Proposal Number	Proposal Text	Vote Instruction
1.10	Elect Director Susan Sobbott	For
1.11	Elect Director Jack VanWoerkom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditors	For

Weyerhaeuser Company

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Mark A. Emmert	For
1b	Elect Director Rick R. Holley	For
1c	Elect Director Sara Grootwassink Lewis	For
1d	Elect Director Deidra C. Merriwether	For
1e	Elect Director Al Monaco	For
1f	Elect Director James C. O'Rourke	For
1g	Elect Director Nicole W. Piasecki	For
1h	Elect Director Lawrence A. Selzer	For
1i	Elect Director Devin W. Stockfish	For
1j	Elect Director Kim Williams	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Dame Inga Beale	For
1b	Elect Director Fumbi Chima	For
1c	Elect Director Stephen Chipman	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Vote Instruction
1d	Elect Director Michael Hammond	For
1e	Elect Director Carl Hess	For
1f	Elect Director Jacqueline Hunt	For
1g	Elect Director Paul Reilly	For
1h	Elect Director Michelle Swanback	For
1i	Elect Director Paul Thomas	For
1j	Elect Director Fredric Tomczyk	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For

WisdomTree, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
	Management Proxy (White Proxy Card)	
1A	Elect Director Lynn S. Blake	For
1B	Elect Director Anthony Bossone	For
1C	Elect Director Smita Conjeevaram	For
1D	Elect Director Rilla Delorier	For
1E	Elect Director Daniela Mielke	For
1F	Elect Director Shamla Naidoo	For
1G	Elect Director Win Neuger	For
1H	Elect Director Tonia Pankopf	For
1I	Elect Director Jonathan Steinberg	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

WisdomTree, Inc.

Proposal Number	Proposal Text	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year
5	Amend Shareholder Rights Plan (Poison Pill)	Against
	Dissident Proxy (Gold Proxy Card)	
	COMPANY NOMINEES OPPOSED BY ETFS	
1a	Elect Director Jonathan Steinberg	Do Not Vote
1b	Elect Director Win Neuger	Do Not Vote
1c	Elect Director Anthony Bossone	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY ETFS	
1d	Elect Director Lynn S. Blake	Do Not Vote
1e	Elect Director Smita Conjeevaram	Do Not Vote
1f	Elect Director Rilla Delorier	Do Not Vote
1g	Elect Director Daniela Mielke	Do Not Vote
1h	Elect Director Shamla Naidoo	Do Not Vote
1i	Elect Director Tonia Pankopf	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Do Not Vote
5	Amend Shareholder Rights Plan (Poison Pill)	Do Not Vote

WNS (Holdings) Limited

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1	Authorize Share Repurchase Program	For
2	Authorize Share Repurchase Program	For

WNS (Holdings) Limited

Meeting Date: 06/27/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Ratify Grant Thornton Bharat LLP as Auditors	For
3	Authorize Board to Fix Remuneration of Auditors	For
4	Reelect Jason Liberty as Director	For
5	Reelect Francoise Gri as Director	For
6	Reelect Judy Marlinski as Director	For
7	Approve Remuneration of Directors	For

Workday, Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Aneel Bhusri	Against
1b	Elect Director Thomas F. Bogan	Against
1c	Elect Director Lynne M. Doughtie	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against

Workiva Inc.

Meeting Date: 05/30/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Robert H. Herz	Withhold

Workiva Inc.

Proposal Number	Proposal Text	Vote Instruction
1.2	Elect Director David S. Mulcahy	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

Wynn Resorts, Limited

Meeting Date: 05/02/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Betsy S. Atkins	For
1.2	Elect Director Paul Liu	For
1.3	Elect Director Darnell O. Strom	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Omnibus Stock Plan	For

Xcel Energy Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Megan Burkhart	For
1b	Elect Director Lynn Casey	For
1c	Elect Director Bob Frenzel	For
1d	Elect Director Netha Johnson	For
1e	Elect Director Patricia Kampling	For
1f	Elect Director George Kehl	For
1g	Elect Director Richard O'Brien	For
1h	Elect Director Charles Pardee	For
1i	Elect Director Christopher Policinski	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Vote Instruction
1j	Elect Director James Prokopanko	For
1k	Elect Director Timothy Welsh	For
1l	Elect Director Kim Williams	For
1m	Elect Director Daniel Yohannes	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	For
4	Ratify Deloitte & Touche LLP as Auditors	For

Xenon Pharmaceuticals Inc.

Meeting Date: 06/04/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Dawn Svoronos	For
1.2	Elect Director Gillian Cannon	For
1.3	Elect Director Steven Gannon	For
1.4	Elect Director Elizabeth Garofalo	For
1.5	Elect Director Justin Gover	For
1.6	Elect Director Patrick Machado	For
1.7	Elect Director Ian Mortimer	For
1.8	Elect Director Gary Patou	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Omnibus Stock Plan	For
4	Ratify KPMG LLP as Auditors	For
5	Authorize Board to Fix Remuneration of Auditors	For

Xerox Holdings Corporation

Meeting Date: 05/22/2024

Xerox Holdings Corporation

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Steven J. Bandrowczak	For
1b	Elect Director John G. Bruno	For
1c	Elect Director Tami A. Erwin	For
1d	Elect Director Priscilla Hung	For
1e	Elect Director Scott Letier	For
1f	Elect Director Nichelle Maynard-Elliott	For
1g	Elect Director Edward G. McLaughlin	For
1h	Elect Director John J. Roese	For
1i	Elect Director Amy Schwetz	For
1j	Elect Director Kenneth S. Wilson *Withdrawn Resolution*	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For
5	Submit Severance Agreement to Shareholder Vote	For
6	Amend Director Election Resignation Bylaw	Against

XP Inc.

Meeting Date: 05/24/2024

Proposal Number	Proposal Text	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Elect Director Jose Luiz Acar Pedro	For
3	Elect Director Oscar Rodriguez Herrero	For
4	Elect Director Joao Roberto Goncalves Teixeira	For
5	Elect Director Melissa Werneck	For
6	Elect Director Guilherme Dias Fernandes Benchimol	Against
7	Elect Director Bruno Constantino Alexandre dos Santos	For

XP Inc.

Proposal Number	Proposal Text	Vote Instruction
8	Elect Director Bernardo Amaral Botelho	For
9	Elect Director Martin Emiliano Escobari Lifchitz	For
10	Elect Director Gabriel Klas da Rocha Leal	Against

Xylem Inc.

Meeting Date: 05/16/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For
1b	Elect Director Earl R. Ellis	For
1c	Elect Director Robert F. Friel	For
1d	Elect Director Lisa Glatch	For
1e	Elect Director Victoria D. Harker	For
1f	Elect Director Mark D. Morelli	For
1g	Elect Director Jerome A. Peribere	For
1h	Elect Director Matthew F. Pine	For
1i	Elect Director Lila Tretikov	For
1j	Elect Director Uday Yadav	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Advisory Vote on Say on Pay Frequency	One Year

Yelp Inc.

Meeting Date: 06/13/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	For
1b	Elect Director Christine Barone	For

Yelp Inc.

Proposal Number	Proposal Text	Vote Instruction
1c	Elect Director Robert Gibbs	For
1d	Elect Director Diane Irvine	For
1e	Elect Director Dan Jedda	For
1f	Elect Director Sharon Rothstein	For
1g	Elect Director Jeremy Stoppelman	For
1h	Elect Director Chris Terrill	For
1i	Elect Director Tony Wells	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Yext, Inc.

Meeting Date: 06/12/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Mark Davis	For
1.2	Elect Director Julie Richardson	Withhold
1.3	Elect Director Evan Skorpen	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Yum China Holdings, Inc.

Meeting Date: 05/23/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Fred Hu	For
1b	Elect Director Joey Wat	For
1c	Elect Director Robert B. Aiken	For
1d	Elect Director Peter A. Bassi	For
1e	Elect Director Edouard Ettetdgui	For

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Vote Instruction
1f	Elect Director David Hoffmann	For
1g	Elect Director Ruby Lu	For
1h	Elect Director Zili Shao	For
1i	Elect Director William Wang	For
1j	Elect Director Min (Jenny) Zhang	For
1k	Elect Director Christina Xiaojing Zhu	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Issuance of Shares for a Private Placement	For
5	Authorize Share Repurchase Program	For

Zebra Technologies Corporation

Meeting Date: 05/09/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Satish Dhanasekaran	For
1b	Elect Director Ross W. Manire	For
1c	Elect Director Kenneth B. Miller	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Ernst & Young LLP as Auditors	For

Zillow Group, Inc.

Meeting Date: 06/03/2024

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Erik Blachford	Against
1.2	Elect Director J. William Gurley	For
1.3	Elect Director Gordon Stephenson	Against
1.4	Elect Director Claire Cormier Thielke	For

Zillow Group, Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Christopher B. Begley	For
1b	Elect Director Betsy J. Bernard	For
1c	Elect Director Michael J. Farrell	For
1d	Elect Director Robert A. Hagemann	For
1e	Elect Director Arthur J. Higgins	For
1f	Elect Director Maria Teresa (Tessa) Hilado	For
1g	Elect Director Syed Jafry	For
1h	Elect Director Sreelakshmi Kolli	For
1i	Elect Director Louis Shapiro	For
1j	Elect Director Ivan Tornos	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Amend Qualified Employee Stock Purchase Plan	For

ZimVie Inc.

Meeting Date: 05/15/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Sally Crawford	For
1b	Elect Director Karen Matusinec	For

ZimVie Inc.

Proposal Number	Proposal Text	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Zoetis Inc.

Meeting Date: 05/22/2024

Proposal Number	Proposal Text	Vote Instruction
1a	Elect Director Paul M. Bisaro	For
1b	Elect Director Vanessa Broadhurst	For
1c	Elect Director Frank A. D'Amelio	For
1d	Elect Director Gavin D.K. Hattersley	For
1e	Elect Director Sanjay Khosla	For
1f	Elect Director Antoinette R. Leatherberry	For
1g	Elect Director Michael B. McCallister	For
1h	Elect Director Gregory Norden	For
1i	Elect Director Louise M. Parent	For
1j	Elect Director Kristin C. Peck	For
1k	Elect Director Willie M. Reed	For
1l	Elect Director Robert W. Scully	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	Against

Zoom Video Communications, Inc.

Meeting Date: 06/13/2024

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Withhold
1.2	Elect Director Cindy Hoots	Withhold
1.3	Elect Director Dan Scheinman	Withhold
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

ZTO Express (Cayman) Inc.

Meeting Date: 06/18/2024

Proposal Number	Proposal Text	Vote Instruction
	Meeting for ADR Holders	
1	Accept Financial Statements and Statutory Reports	For
2	Re-Elect Director Xudong Chen	For
3	Re-Elect Director Qin Charles Huang	For
4	Re-Elect Director Herman Yu	For
5	Re-Elect Director Tsun-Ming (Daniel) Kao	For
6	Approve Remuneration of Directors	For
7	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
9	Authorize Share Repurchase Program	For
10	Authorize Reissuance of Repurchased Shares	Against